

**Table 250. Average Salary and Wages Paid in Public School Systems: 1985 to 2008**

[In dollars. For school year ending in year shown. Data reported by a stratified sample of school systems enrolling 300 or more pupils. Data represent unweighted means of average salaries paid school personnel reported by each school system]

Position	1985	1990	1995	2000	2004	2005	2006	2007	2008
<b>ANNUAL SALARY</b>									
Central-office administrators:									
Superintendent (contract salary) . . . . .	56,954	75,425	90,198	112,158	125,609	128,770	134,436	141,191	148,387
Deputy/assoc. superintendent . . . . .	52,877	69,623	81,266	97,251	113,790	116,186	122,078	128,307	134,245
Assistant superintendent . . . . .	48,003	62,698	75,236	88,913	100,808	103,212	106,492	111,963	116,833
Administrators for—									
Finance and business . . . . .	40,344	52,354	61,323	73,499	82,269	83,678	86,390	91,718	96,490
Instructional services . . . . .	43,452	56,359	66,767	79,023	84,866	88,950	91,094	95,025	99,748
Public relations/information . . . . .	35,287	44,926	53,263	60,655	70,291	70,502	72,378	77,121	80,534
Staff personnel services . . . . .	44,182	56,344	65,819	76,608	86,333	86,966	90,097	94,761	98,190
Technology . . . . .	(X)	(X)	(X)	(X)	76,139	76,308	78,249	81,809	86,085
Subject area supervisors . . . . .	34,422	45,929	54,534	63,103	67,098	68,714	71,984	75,982	78,309
School building administrators:									
Principals:									
Elementary . . . . .	36,452	48,431	58,589	69,407	75,144	76,182	79,496	82,414	85,907
Junior high/middle . . . . .	39,650	52,163	62,311	73,877	80,060	81,514	84,685	87,866	91,334
Senior high . . . . .	42,094	55,722	66,596	79,839	86,160	86,938	90,260	92,965	97,486
Assistant principals:									
Elementary . . . . .	30,496	40,916	48,491	56,419	62,213	63,140	65,770	67,735	71,192
Junior high/middle . . . . .	33,793	44,570	52,942	60,842	66,360	67,600	70,268	73,020	76,053
Senior high . . . . .	35,491	46,486	55,556	64,811	70,495	71,401	73,622	75,121	79,391
Classroom teachers . . . . .	23,587	31,278	37,264	42,213	45,646	45,884	48,160	49,294	51,329
Auxiliary professional personnel:									
Counselors . . . . .	27,593	35,979	42,486	48,195	52,303	52,500	53,744	55,930	57,618
Librarians . . . . .	24,981	33,469	40,418	46,732	50,403	50,720	53,331	54,881	56,933
School nurses . . . . .	19,944	26,090	31,066	35,540	40,201	40,520	41,746	43,277	46,025
Secretarial/clerical personnel:									
Central office:									
Secretaries . . . . .	15,343	20,238	23,935	28,405	31,830	32,716	34,132	35,629	36,657
Accounting/payroll clerks . . . . .	15,421	20,088	24,042	28,498	32,632	33,217	34,812	35,991	37,732
Typists/data entry clerks . . . . .	12,481	16,125	18,674	22,853	25,318	26,214	26,899	28,940	30,072
School building level:									
Secretaries . . . . .	12,504	16,184	19,170	22,630	24,964	25,381	26,396	27,398	28,810
Library clerks . . . . .	9,911	12,152	14,381	16,509	18,427	18,443	19,125	19,806	21,004
<b>HOURLY WAGE RATE</b>									
Other support personnel:									
Teacher aides:									
Instructional . . . . .	5.89	7.43	8.77	10.00	11.22	11.35	11.77	12.32	12.86
Noninstructional . . . . .	5.60	7.08	8.29	9.77	11.08	11.23	11.75	12.19	12.70
Custodians . . . . .	6.90	8.54	10.05	11.35	12.47	12.61	13.20	13.78	14.19
Cafeteria workers . . . . .	5.42	6.77	7.89	9.02	10.18	10.33	10.70	11.16	11.60
Bus drivers . . . . .	7.27	9.21	10.69	12.48	13.79	14.18	14.81	15.48	16.56

X Not applicable.

Source: Educational Research Service, Arlington, VA, *National Survey of Salaries and Wages in Public Schools*, annual. (All rights reserved. Copyright.)