

Table 249. Public and Private School Teachers Who Moved to a Different School or Left Teaching by Reason: 2004 to 2005

[In percent. Movers are teachers who were still teaching in the current school year but had moved to a different school after the 2003–04 school year. Leavers are teachers who left the teaching profession after the 2003–04 school year. Based on the School and Staffing Survey; see source for details]

Reason for moving	Movers		Reason for leaving	Leavers	
	Public	Private		Public	Private
New school is closer to home	26.2	22.8	Changed residence	11.2	17.4
Better safety and benefits	16.5	46.4	Pregnancy or child rearing	18.7	24.6
Higher job security	19.1	33.4	Health	11.8	13.2
Opportunity for a better teaching assignment.	38.1	33.1	Retirement	31.4	10.2
Dissatisfaction with workplace conditions at previous school	32.7	21.4	School staffing action ¹	14.6	17.7
Dissatisfaction with support from administrators at previous school.	37.2	27.0	Better salary or benefits	14.2	21.8
Dissatisfaction with changes in job description or responsibilities	18.3	17.5	To pursue a position other than that of a K–12 teacher	25.3	29.5
Laid off or involuntarily transferred.	18.7	19.2	To take courses to improve career opportunities within the field of education.	8.9	9.8
Did not have enough autonomy over classroom at previous school	10.4	7.6	To take courses to improve career opportunities outside the field of education.	5.3	7.3
Dissatisfaction with opportunities for professional development at previous school.	12.8	19.7	Dissatisfied with teaching as a career	14.6	10.8
Other dissatisfaction with previous school.	31.2	29.7	Dissatisfied with previous school or teaching assignment.	16.0	18.1
			Other family or personal reasons	20.4	30.6

¹ For example reduction in force, lay-off, school closing, school reorganization, reassignment.

Source: U.S. National Center for Education Statistics, *Teacher Attrition and Mobility: Results for the 2004–05 Teacher Follow-up Survey*, NCES 2007-307, January 2007.