

Table 598. Distribution of Workers by Tenure With Current Employer: 2008

[129,276 represents 129,276,000. As of January. For employed wage and salary workers 16 years old and over. Data exclude the incorporated and unincorporated self-employed. Based on the Current Population Survey, see source and Appendix III]

Characteristic	Number employed (1,000)	Percent distribution by tenure with current employer								Median years ¹
		12 months or less	13 to 23 months	2 years	3 to 4 years	5 to 9 years	10 to 14 years	15 to 19 years	20 years or more	
Total ²	129,276	22.9	7.4	5.6	16.9	20.2	10.6	6.2	10.3	4.1
AGE AND SEX										
16 to 19 years old	5,200	73.8	11.5	7.5	7.0	0.3	—	—	—	(NA)
20 to 24 years old	13,139	49.9	13.2	10.2	20.4	6.4	(Z)	—	—	1.3
25 to 34 years old	29,097	28.2	10.4	8.5	23.4	23.5	5.4	0.6	(Z)	-2.7
35 to 44 years old	30,150	17.1	6.6	4.8	18.1	25.3	15.3	8.2	4.5	4.9
45 to 54 years old	30,151	12.9	4.4	3.5	13.7	21.6	14.4	9.9	19.4	7.6
55 to 64 years old	17,242	9.4	4.3	2.6	11.2	19.7	14.1	10.9	27.8	9.9
65 years old and over	4,297	8.9	2.5	2.8	10.6	18.9	16.6	10.4	29.2	10.2
Male	66,660	22.4	6.9	5.6	16.9	19.9	10.7	6.1	11.5	4.2
16 to 19 years old	2,423	72.5	11.8	8.4	7.0	0.3	—	—	—	(NA)
20 to 24 years old	6,856	49.6	12.2	10.2	21.3	6.6	—	—	—	1.4
25 to 34 years old	15,709	27.4	9.7	8.3	23.3	24.6	5.8	0.9	(Z)	2.8
35 to 44 years old	15,755	16.7	6.0	4.8	17.6	24.4	16.6	8.7	5.3	5.2
45 to 54 years old	15,289	12.7	3.9	3.3	13.1	20.4	14.0	10.0	22.7	8.2
55 to 64 years old	8,513	8.5	4.7	2.3	11.6	18.8	13.4	9.9	30.7	10.1
65 years old and over	2,115	8.5	2.7	2.0	10.5	17.6	15.8	9.1	33.9	10.4
Female	62,616	23.5	7.8	5.7	16.9	20.4	10.5	6.2	9.0	3.9
16 to 19 years old	2,776	74.9	11.2	6.8	6.9	0.3	—	—	—	(NA)
20 to 24 years old	6,283	50.2	14.2	10.1	19.3	6.1	0.1	—	—	1.3
25 to 34 years old	13,388	29.2	11.2	8.6	23.5	22.3	5.0	0.3	—	2.6
35 to 44 years old	14,395	17.5	7.4	4.8	18.7	26.3	13.9	7.6	3.8	4.7
45 to 54 years old	14,862	13.2	5.1	3.8	14.4	22.9	15.0	9.8	16.0	7.0
55 to 64 years old	8,729	10.3	3.9	2.8	10.8	20.5	14.9	11.8	25.1	9.8
65 years old and over	2,182	9.3	2.3	3.6	10.6	20.3	17.4	11.7	24.7	9.9
RACE AND HISPANIC ORIGIN										
White ³	105,246	22.6	7.3	5.4	16.4	20.2	10.8	6.4	10.8	4.2
Male	55,008	22.0	6.8	5.4	16.5	19.8	10.9	6.4	12.2	4.4
Female	50,238	23.2	7.9	5.5	16.3	20.6	10.7	6.4	9.3	4.0
Black ³	14,497	24.5	7.1	6.8	18.0	19.7	10.3	4.7	8.8	3.6
Male	6,704	25.4	7.2	6.7	17.0	19.5	10.6	4.0	9.6	3.5
Female	7,793	23.7	7.0	6.9	18.9	19.9	10.1	5.4	8.2	3.7
Asian ³	6,283	21.5	7.6	5.4	21.8	22.4	9.6	5.5	6.2	3.7
Male	3,316	19.8	7.5	5.0	23.2	24.0	9.5	5.6	5.4	3.9
Female	2,967	23.4	7.7	5.8	20.3	20.5	9.7	5.3	7.2	3.5
Hispanic origin ⁴	18,645	26.9	7.1	7.2	19.9	20.2	9.3	4.5	4.9	3.2
Male	10,886	25.9	6.3	7.6	20.5	20.1	9.2	4.8	5.6	3.3
Female	7,759	28.3	8.2	6.8	19.1	20.4	9.4	4.0	3.9	3.1

— Represents zero. NA Not available. Z Less than .05 percent. ¹ For definition of median, see Guide to Tabular Presentation. ² Includes other races, not shown separately. ³ For persons in this race group only. See footnote 4, Table 575.

⁴ Persons of Hispanic or Latino origin may be any race.

Source: U. S. Bureau of Labor Statistics, News, *Employee Tenure in 2008*, News, USDL 08-1344, September 26, 2008. See also <<http://www.bls.gov/news.release/tenure.toc.htm>>.