

Table 152. Percent of Workers Participating in Health Care Benefit Programs and Percent of Participants Required to Contribute: 2008

[Based on National Compensation Survey, a sample survey of 12,872 private industry establishments of all sizes, representing over 107 million workers; see Appendix III. See also Table 640. The data below marks the first release of data on employee benefits under new industry and occupational classifications]

Characteristic	Percent of workers participating—				Single coverage medical plan		Family coverage medical plan	
	Medical care	Dental care	Vision care	Outpatient prescription drug coverage	Employee contributions required (percent)	Average monthly contribution ¹ (dol.)	Employee contributions required (percent)	Average monthly contribution ¹ (dol.)
Total	53	37	22	51	77	87.69	87	330.99
Worker characteristics:								
Management, professional, and related	68	51	30	65	79	85.76	90	330.88
Management, business, and financial	77	57	31	74	80	82.79	91	316.15
Professional and related	64	48	30	61	78	87.54	90	339.50
Service	29	20	14	28	82	96.00	91	350.84
Sales and office	51	35	19	49	80	89.62	91	352.05
Sales and related	42	28	16	40	82	94.37	91	347.95
Office and administrative support	57	40	21	55	79	87.13	91	354.13
Natural resources, construction, and maintenance	62	37	26	59	63	91.34	75	329.44
Production, transportation, and material moving	61	40	24	58	74	80.93	83	288.01
Production	67	45	26	64	75	81.03	83	278.45
Transportation, and material moving	55	34	21	52	73	80.80	83	300.50
Full-time ²	65	45	27	62	77	86.74	87	328.83
Part-time ²	14	11	7	14	78	101.39	88	363.44
Union ³	79	62	47	76	49	67.89	57	227.74
Nonunion	50	34	19	48	82	89.88	93	342.18
Average hourly wage ⁴								
Less than \$7.85	13	NA	NA	12	89	90.30	94	341.07
\$7.85 to under \$10.13	28	17	10	26	83	97.35	92	355.70
\$10.13 to under \$15.00	55	36	20	52	81	89.06	92	342.56
\$15.00 to under \$23.25	67	44	25	64	74	85.68	87	327.74
\$23.25 to under \$34.79	72	54	35	69	70	86.08	80	319.12
\$34.79 or greater	75	60	35	73	78	84.22	87	313.18

¹ The average is presented for all covered workers and excludes workers without the plan provision. Averages are for plans stating a flat monthly cost. ² Employees are classified as working either a full-time or part-time schedule based on the definition used by each establishment. ³ Union workers are those whose wages are determined through collective bargaining. ⁴ The National Compensation Survey—Benefits program presents wage data in percentiles rather than dollar amounts; see “Technical Note” in source.