

Table. 635. Employment Cost Index (ECI), Total Compensation by Occupation and Industry: 2003 to 2008

[As of December. The ECI is a measure of the rate of change in employee compensation (wages, salaries, and employer costs for employee benefits). Data are not seasonally adjusted: 2001 to 2005, based on the Standard Industry Classification System (SIC); beginning in 2006, based on the 2007 North American Industry Classification (NAICS) for classifying by industry and based on the 2000 Standard Occupational Classification (SOC) for classifying by occupation. See Chapter 8 of the BLS Handbook of Methods at <http://www.bls.gov/opub/hom/homch8_a.htm>]

Item	Indexes (December 2005 = 100)					Percent change for 12 months ending Dec.—				
	2003	2004	2006	2007	2008	2003	2004	2006	2007	2008
Civilian workers ¹	93.5	97.0	103.3	106.7	109.5	3.9	3.7	3.3	3.3	2.6
State and local government	92.8	96.1	104.1	108.4	111.6	3.5	3.6	4.1	4.1	3.0
Workers, by occupational group:										
Management, professional and related occupations	93.1	96.2	104.0	108.3	111.6	3.1	3.3	4.0	4.1	3.0
Sales and office occupations	92.8	96.5	104.1	108.6	111.3	4.2	4.0	4.1	4.3	2.5
Service occupations	91.6	95.5	104.5	109.1	112.4	4.1	4.3	4.5	4.4	3.0
Workers, by industry division:										
Service-providing industries:										
Education and health services	93.2	96.1	104.3	108.2	111.5	3.1	3.1	4.3	3.7	3.0
Schools	93.1	96.1	104.1	108.0	111.2	3.0	3.2	4.1	3.7	3.0
Elementary and secondary	92.7	96.0	104.2	108.0	111.4	3.1	3.6	4.2	3.6	3.1
Health care and social assistance	93.5	96.5	105.7	109.3	113.2	3.2	3.2	5.7	3.4	3.6
Hospitals	93.4	96.7	104.3	108.2	111.3	3.1	3.5	4.3	3.7	2.9
Public administration ²	92.0	95.8	103.8	109.1	112.0	4.2	4.1	3.8	5.1	2.7
Private industry workers ³	93.6	97.2	103.2	106.3	108.9	4.0	3.8	3.2	3.0	2.4
Workers, by occupational group:										
Management, professional, and related occupations	93.8	97.1	103.5	106.8	109.9	4.6	3.5	3.5	3.2	2.9
Sales and office occupations	93.1	96.8	102.9	106.1	107.9	3.7	4.0	2.9	3.1	1.7
Natural resources, construction, and maintenance occupations	93.3	97.1	103.6	106.7	109.6	4.0	4.1	3.6	3.0	2.7
Production, transportation, and material moving occupations	93.6	97.8	102.3	104.5	106.9	3.7	4.5	2.3	2.2	2.3
Service occupations	95.0	97.7	103.1	107.0	109.8	3.3	2.8	3.1	3.8	2.6
Workers, by industry division:										
Goods-producing industries ⁴	92.6	96.9	102.5	105.0	107.5	4.0	4.6	2.5	2.4	2.4
Manufacturing	92.4	96.9	101.8	103.8	105.9					
Service-providing industries ⁵	94.0	97.3	103.4	106.7	109.4	4.0	3.5	3.4	3.2	2.5
Trade, transportation, and utilities	94.0	97.0	103.0	105.5	107.5	3.4	3.2	3.0	2.4	1.9
Information	94.5	96.8	103.2	106.1	107.4	3.8	2.4	3.2	2.8	1.2
Financial activities	93.8	96.8	102.5	105.6	107.1	6.8	3.2	2.5	3.0	1.4
Professional and business services	94.7	98.5	103.5	107.5	111.6	4.1	4.0	3.5	3.9	3.8
Education and health services	93.0	96.7	104.1	107.7	110.6	3.8	4.0	4.1	3.5	2.7
Leisure and hospitality	96.3	97.7	103.7	108.1	111.4	2.0	1.5	3.7	4.2	3.1
Bargaining status										
Union	92.3	97.3	103.0	105.1	108.0	4.6	5.4	3.0	2.0	2.8
Nonunion	93.9	97.2	103.2	106.5	109.1	4.0	3.5	3.2	3.2	2.4

¹ Includes private industry and state and local government workers and excludes farm, household, and federal government workers. ² Consists of executive, legislative, judicial, administrative, and regulatory activities. ³ Excludes farm and household workers. ⁴ Includes the following NAICS industries: construction and manufacturing. ⁵ Includes all other service industries not shown separately. For a description of NAICS industries, see text this section.

Source: U.S. Bureau of Labor Statistics, "Employment Cost Index Current-Dollar Historical Listings"; <<http://www.bls.gov/ncs/ect/home.htm>>.