

**Table 630. Mean Hourly Earnings and Weekly Hours by Selected Characteristics: 2007**

[Covers civilian workers in private industry establishments and state and local governments in the 50 states and DC. Excludes private households, federal government and agriculture. Based on survey of 37,760 establishments representing over 129 million workers; see source and Appendix III for details about the National Compensation Survey]

Item	Mean hourly earnings (dol.) <sup>1</sup>			Mean weekly hours		
	Total	Private industry	State and local government	Total	Private industry	State and local government
<b>Total</b> . . . . .	<b>19.88</b>	<b>19.21</b>	<b>24.15</b>	<b>35.5</b>	<b>35.4</b>	<b>36.3</b>
<b>WORKER CHARACTERISTIC</b>						
Management, professional and related . . . . .	32.38	32.96	30.63	37.1	37.5	36.0
Management, business, and financial . . . . .	35.97	36.54	32.65	39.6	40.0	37.5
Professional and related . . . . .	30.63	30.83	30.16	36.0	36.1	35.6
Service . . . . .	11.36	10.06	17.77	31.4	30.5	36.5
Sales and office . . . . .	15.98	15.97	16.17	34.9	34.7	36.5
Sales and related . . . . .	17.27	17.29	15.62	32.7	32.7	34.3
Office and administrative support . . . . .	15.27	15.14	16.19	36.2	36.1	36.6
Natural resources, construction, and maintenance . . . . .	20.09	20.15	19.37	39.4	39.4	38.8
Construction and extraction . . . . .	20.14	20.27	18.69	39.4	39.4	38.6
Installation, maintenance, and repair . . . . .	20.20	20.19	20.29	39.5	39.6	39.2
Production, transportation, and material moving . . . . .	15.12	15.03	18.02	37.2	37.3	34.4
Production . . . . .	15.44	15.38	19.96	38.9	38.9	39.0
Transportation and material moving . . . . .	14.78	14.65	17.40	35.6	35.8	33.1
Full-time <sup>2</sup> . . . . .	21.08	20.46	24.76	39.6	39.7	38.9
Part-time <sup>2</sup> . . . . .	11.34	11.02	15.57	20.6	20.7	18.6
Union <sup>3</sup> . . . . .	23.96	21.9	27.17	36.7	36.4	37.0
Nonunion . . . . .	19.14	18.89	21.73	35.3	35.3	35.7
Time <sup>4</sup> . . . . .	19.46	18.69	24.14	35.4	35.3	36.3
Incentive <sup>4</sup> . . . . .	26.94	26.90	97.34	38.1	38.1	25.4
<b>ESTABLISHMENT CHARACTERISTIC</b>						
Goods producing <sup>5</sup> . . . . .	(X)	20.79	(X)	(X)	39.5	(X)
Service producing <sup>5</sup> . . . . .	(X)	18.74	(X)	(X)	34.4	(X)
1 to 49 workers . . . . .	16.84	16.80	18.02	34.2	34.2	33.2
50 to 99 workers . . . . .	18.06	17.99	19.24	34.9	34.9	35.8
100 to 499 workers . . . . .	19.46	19.09	22.51	36.1	36.2	36.1
500 workers or more . . . . .	24.75	24.30	25.71	37.0	37.1	36.7

X Not applicable. <sup>1</sup> Earnings are straight time hourly wages or salary, including incentive pay, cost-of-living adjustments, and hazard pay. Excludes premium pay for overtime, vacations and holidays, nonproduction bonuses and tips. <sup>2</sup> Based on definition used by each establishment. <sup>3</sup> Workers whose wages are determined through collective bargaining. <sup>4</sup> Time worker wages are based solely on an hourly rate or salary. Incentive workers wages are based at least in part on productivity payments such as piece rates or commissions. <sup>5</sup> For private industry only. See footnotes 3 and 4, Table 619, for composition of goods and service producing industries.

Source: U.S. Bureau of Labor Statistics, *National Compensation Survey: Occupational Earnings in the United States*, Bulletin 2704, August 2008. See also <[http://www.bls.gov/ncs/ncswage2007.htm#Wage\\_Tables](http://www.bls.gov/ncs/ncswage2007.htm#Wage_Tables)>.