

**Table 575. Civilian Labor Force and Participation Rates With Projections: 1980 to 2016**

[106.9 represents 106,900,000. Civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Rates are based on annual average civilian noninstitutional population of each specified group and represent proportion of each specified group in the civilian labor force. Based on Current Population Survey; see text, Section 1, and Appendix III]

Race, Hispanic origin, sex, and age	Civilian labor force (millions)						Participation rate (percent) <sup>1</sup>					
	1980	1990 <sup>2</sup>	2000 <sup>2</sup>	2005 <sup>2</sup>	2008 <sup>2</sup>	2016, proj.	1980	1990 <sup>2</sup>	2000 <sup>2</sup>	2005 <sup>2</sup>	2008 <sup>2</sup>	2016, proj.
<b>Total</b> <sup>3</sup> . . . . .	<b>106.9</b>	<b>125.8</b>	<b>142.6</b>	<b>149.3</b>	<b>154.3</b>	<b>164.2</b>	<b>63.8</b>	<b>66.5</b>	<b>67.1</b>	<b>66.0</b>	<b>66.0</b>	<b>65.5</b>
White <sup>4</sup> . . . . .	93.6	107.4	118.5	122.3	125.6	130.7	64.1	66.9	67.3	66.3	66.3	65.5
Male . . . . .	54.5	59.6	64.5	66.7	68.4	71.3	78.2	77.1	75.5	74.1	73.7	72.9
Female . . . . .	39.1	47.8	54.1	55.6	57.3	59.4	51.2	57.4	59.5	58.9	59.2	58.4
Black <sup>4</sup> . . . . .	10.9	13.7	16.4	17.0	17.7	20.1	61.0	64.0	65.8	64.2	63.7	64.9
Male . . . . .	5.6	6.8	7.7	8.0	8.3	9.4	70.3	71.0	69.2	67.3	66.7	67.1
Female . . . . .	5.3	6.9	8.7	9.0	9.4	10.7	53.1	58.3	63.1	61.6	61.3	63.1
Asian <sup>4,5</sup> . . . . .	(NA)	(NA)	6.3	6.5	7.2	8.7	(NA)	(NA)	67.2	66.1	67.0	65.9
Male . . . . .	(NA)	(NA)	3.4	3.5	3.9	4.6	(NA)	(NA)	76.1	74.8	75.3	74.1
Female . . . . .	(NA)	(NA)	2.9	3.0	3.4	4.1	(NA)	(NA)	59.2	58.2	59.4	67.1
Hispanic <sup>6</sup> . . . . .	6.1	10.7	16.7	19.8	22.0	26.9	64.0	67.4	69.7	68.0	68.5	68.6
Male . . . . .	3.8	6.5	9.9	12.0	13.3	15.8	81.4	81.4	81.5	80.1	80.2	79.0
Female . . . . .	2.3	4.2	6.8	7.8	8.8	11.1	47.4	53.1	57.5	55.3	56.2	57.8
Male . . . . .	61.5	69.0	76.3	80.0	82.5	87.8	77.4	76.4	74.8	73.3	73.0	72.3
16 to 19 years . . . . .	5.0	4.1	4.3	3.6	3.5	2.9	60.5	55.7	52.8	43.2	40.1	36.8
20 to 24 years . . . . .	8.6	7.9	7.5	8.1	8.1	8.0	85.9	84.4	82.6	79.1	78.7	76.4
25 to 34 years . . . . .	17.0	19.9	17.8	17.8	18.3	20.9	95.2	94.1	93.4	91.7	91.5	95.7
35 to 44 years . . . . .	11.8	17.5	20.1	19.5	19.0	18.4	95.5	94.3	92.7	92.1	92.2	91.7
45 to 54 years . . . . .	9.9	11.1	16.3	18.1	18.9	18.2	91.2	90.7	88.6	87.7	88.0	86.6
55 to 64 years . . . . .	7.2	6.6	7.8	10.0	11.3	13.9	72.1	67.8	67.3	69.3	70.4	70.1
65 years and over . . . . .	1.9	2.0	2.5	3.0	3.4	5.5	19.0	16.3	17.7	19.8	21.5	27.1
Female . . . . .	45.5	56.8	66.3	69.3	71.8	76.5	51.5	57.5	59.9	59.3	59.5	59.2
16 to 19 years . . . . .	4.4	3.7	4.0	3.6	3.4	3.0	52.9	51.6	51.2	44.2	40.2	38.3
20 to 24 years . . . . .	7.3	6.8	6.7	7.1	7.1	7.0	68.9	71.3	73.1	70.1	70.0	67.2
25 to 34 years . . . . .	12.3	16.1	14.9	14.5	15.0	16.4	65.5	73.5	76.1	73.9	75.2	75.0
35 to 44 years . . . . .	8.6	14.7	17.5	16.5	16.1	15.3	65.5	76.4	77.2	75.8	76.1	75.1
45 to 54 years . . . . .	7.0	9.1	14.8	16.3	17.1	16.9	59.9	71.2	76.8	76.0	76.1	77.8
55 to 64 years . . . . .	4.7	4.9	6.6	8.9	10.3	13.4	41.3	45.2	51.9	57.0	59.1	63.5
65 years and over . . . . .	1.2	1.5	1.8	2.3	2.8	4.6	8.1	8.6	9.4	11.5	13.3	17.5

NA Not available. <sup>1</sup> Civilian labor force as a percent of the civilian noninstitutional population. <sup>2</sup> See footnote 2, Table 574. <sup>3</sup> Includes other races, not shown separately. <sup>4</sup> The 2003 Current Population Survey (CPS) allowed respondents to choose more than one race. Beginning 2003, data represent persons who selected this race group only and exclude persons reporting more than one race. Prior to 2003 the CPS only allowed respondents to report one race group. See also comments on race in the text for Section 1. <sup>5</sup> Prior to 2005, includes Pacific Islanders. <sup>6</sup> Persons of Hispanic or Latino origin may be any race.