

**Table 651. Federal and State Minimum Wage Rates: 1950 to 2010**

[In current dollars. Where an employee is subject to both the state and federal minimum wage laws, the employee is entitled to the higher minimum wage rate]

Year	Federal minimum wage rates per hour	State	2010 minimum wage rates per hour	State	2010 minimum wage rates per hour	State	2010 minimum wage rates per hour
1950	0.75	AL	( <sup>1</sup> )	KY	7.25	ND	7.25
1955	0.75	AK	7.75	LA	( <sup>1</sup> )	OH	<sup>8</sup> 7.30
1960	1.00	AZ	7.25	ME	7.50	OK	<sup>9</sup> 7.25/2.00
1965	1.25	AR	<sup>2</sup> 6.25	MD	7.25	OR	8.40
1970	1.60	CA	8.00	MA	8.00	PA	7.25
1975	2.10	CO	7.24	MI	<sup>4</sup> 7.4	RI	7.25
1980	3.10	CT	8.25	MN	<sup>5</sup> 6.15/5.25	SC	( <sup>1</sup> )
1985	3.35	DE	7.25	MS	( <sup>1</sup> )	SD	7.25
1990	3.80	DC	8.25	MO	7.25	TN	( <sup>1</sup> )
1995	4.25	FL	7.25	MT	<sup>6</sup> 7.25	TX	7.25
2000	5.15	GA	<sup>3</sup> 5.15	NE	<sup>2</sup> 7.25	UT	7.25
2005	5.15	HI	7.25	NV	<sup>7</sup> 7.55/6.55	VT	<sup>4</sup> 8.06
2006	5.15	ID	7.25	NH	7.25	VA	<sup>2</sup> 7.25
2007	5.85	IL	<sup>2</sup> 8.25	NJ	7.25	WA	8.55
2008	6.55	IN	<sup>4</sup> 7.25	NM	7.50	WV	<sup>3</sup> 7.25
2009	7.25	IA	7.25	NY	7.25	WI	7.25
2010	7.25	KS	7.25	NC	7.25	WY	5.15

<sup>1</sup> No state minimum wage law. <sup>2</sup> Employers of 4 or more, Illinois excluding family members. <sup>3</sup> Employers of 6 or more.

<sup>4</sup> Employers of 2 or more. <sup>5</sup> Large employer (receipts of \$625,000 or more) and small employer (with annual receipts of less than \$625,000). <sup>6</sup> Except businesses with gross annual sales of \$110,000 or less. <sup>7</sup> \$7.55 with no health insurance benefits provided by employer. \$6.55 with health insurance provided by employer and received by employee. <sup>8</sup> \$7.25 for those employers grossing \$276,000 or less. <sup>9</sup> Employees of 10 or more full time employees at any one location and employers with gross sales over \$100,000 regardless of number of full-time employees. All other employers \$2.00.

Source: U.S. Department of Labor, Wage and Hour Division, "Minimum Wage Laws in the States—January 1, 2010," <<http://www.dol.gov/esa/minwage/america.htm>> and <<http://www.dol.gov/whd/minimumwage.htm>>.

**Table 652. Workers Paid Hourly Rates by Selected Characteristics: 2009**

[Data are annual averages (72,611 represents 72,611,000). For employed wage and salary workers, excluding the incorporated self-employed. Based on the Current Population Survey; see text, Section 1 and Appendix III]

Characteristic	Number of workers paid hourly rates (1,000)				Percent of workers paid hourly rates			
	Total	At or below federal minimum wage		At prevailing federal minimum wage	Total	At or below federal minimum wage		At prevailing federal minimum wage
		Total	Below federal minimum wage			Below federal minimum wage		
<b>Total, 16 years and over</b> <sup>1</sup>	<b>72,611</b>	<b>3,572</b>	<b>2,592</b>	<b>980</b>	<b>4.9</b>	<b>1.3</b>	<b>3.6</b>	
16 to 24 years	14,389	1,737	1,229	508	12.1	3.5	8.5	
25 years and over	58,222	1,835	1,363	472	3.2	0.8	2.3	
Male, 16 years old and over	35,185	1,358	990	368	3.9	1.0	2.8	
16 to 24 years	7,045	674	460	214	9.6	3.0	6.5	
25 years and over	28,140	684	530	154	2.4	0.5	1.9	
Female, 16 years old and over	37,426	2,215	1,603	612	5.9	1.6	4.3	
16 to 24 years	7,344	1,064	769	295	14.5	4.0	10.5	
25 years and over	30,082	1,151	833	318	3.8	1.1	2.8	
White	58,633	2,857	2,094	763	4.9	1.3	3.6	
Men	28,873	1,074	774	300	3.7	1.0	2.7	
Women	29,760	1,783	1,320	463	6.0	1.6	4.4	
Black	9,269	495	327	168	5.3	1.8	3.5	
Men	4,038	192	142	50	4.8	1.2	3.5	
Women	5,231	302	185	117	5.8	2.2	3.5	
Asian	2,718	117	96	21	4.3	0.8	3.5	
Men	1,258	47	41	6	3.7	0.5	3.3	
Women	1,460	70	55	15	4.8	1.0	3.8	
Hispanic	12,740	622	439	183	4.9	1.4	3.4	
Men	7,291	290	210	80	4.0	1.1	2.9	
Women	5,449	331	229	102	6.1	1.9	4.2	
Full-time workers	52,454	1,272	952	320	2.4	0.6	1.8	
Men	28,388	579	442	137	2.0	0.5	1.6	
Women	24,066	694	511	183	2.9	0.8	2.1	
Part-time workers	20,027	2,281	1,625	656	11.4	3.3	8.1	
Men	6,721	769	540	229	11.4	3.4	8.0	
Women	13,307	1,513	1,085	428	11.4	3.2	8.2	
Private sector industries	62,885	3,349	2,430	919	5.3	1.5	3.9	
Public sector industries	9,725	223	162	61	2.3	0.6	1.7	

<sup>1</sup> Includes races not shown separately. Also includes a small number of multiple jobholders whose full- or part-time status cannot be determined for their principal job. <sup>2</sup> For persons in this race group only. See footnote 4, Table 585. <sup>3</sup> Persons of Hispanic or Latino origin may be any race. <sup>4</sup> Working fewer than 35 hours per week.

Source: U.S. Bureau of Labor Statistics, CPS Reports and Summaries, "Characteristics of Minimum Wage Workers: 2009," March 2010, <<http://www.bls.gov/cps/minwage2009.htm>>.