



U.S. Department
of Transportation

THE ADMINISTRATOR



Saint Lawrence
Seaway Development
Corporation

January 2010

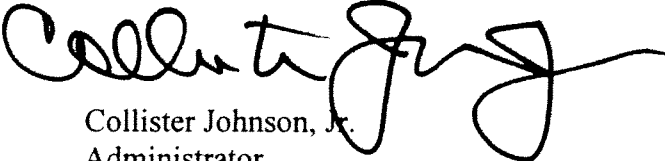
POLICY PROHIBITING SEXUAL HARASSMENT

The Saint Lawrence Seaway Development Corporation is fully committed to eliminating all forms of sexual harassment from the workplace. Sexual harassment is a violation of Federal law, is destructive to a cooperative, productive work environment, and will not be tolerated in this organization.

The Equal Opportunity Commission's guidelines help to identify sexual harassment as unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature when:

- a) submission to such conduct is made explicitly as a term or condition of employment, or
- b) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or
- c) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment.

Sexual harassment is a form of discrimination and should be reported to your supervisor or an EEO Counselor. Every employee of the Corporation must make a serious effort to recognize and avoid actions or comments that could create an intimidating, hostile or offensive work environment. No employee shall be subjected to retaliation for filing a complaint of sexual harassment.



Collister Johnson, Jr.
Administrator