

- The purpose of the Program is to attract to the Federal service outstanding men and women from a variety of academic disciplines and career paths who have a clear interest in, and commitment to, excellence in the leadership and management of public policies and programs.
- Graduate students from all academic disciplines who expect to complete an advanced degree (master's, law, or doctoral-level degree) from a qualifying college or university during the current academic year are eligible to be nominated for the PMF by their schools.
- Operating since 1977, the Presidential Management Fellows Program (PMF) was created to help federal agencies meet future leadership needs by recruiting outstanding graduate students from a variety of academic disciplines who have a clear commitment to excellence in leadership and management of public policies and programs. More than 80 Federal agencies annually hire fellows.
- The fellowship is highly competitive as it is open to all U.S. citizens who are students and meet the requirements.
- Selected graduate students can use this two-year fellowship as a stepping stone to highly visible and respected leadership positions in the Federal Government. This rigorous two-year paid fellowship includes: 160 hours of formal classroom training; mandatory 4 to 6 month developmental assignment; optional rotations of 1 to 6 months in duration; challenging work assignments; potential for accelerated promotions; and opportunities to network with other future leaders.
- Students interested in becoming a Presidential Management Fellow must first apply with their college or university. Application packets are initially received, screened, and nominated by the educational institution and then forwarded to the PMF board for a preliminary review. During the preliminary review, candidates are screened for excellence in leadership, academia, and professionalism. If an applicant is nominated, he or she must complete an examination administered by the PMF board - the PMF assessment battery. Based upon a student's score, he or she is either selected or rejected as a PMF finalist. Finalists are invited to attend a job fair in Washington, D.C.

**Presidential Management Fellow Website Link**

<https://www.pmf.opm.gov/index.aspx>