

# **Department of Health Management & Policy**

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### <u>Admissions Requirements & Application Procedures</u>

# Master of Health Administration

The master of health administration program is designed to prepare students with competencies needed to assume management positions in health services organizations throughout the world. The 60 credit hour program is designed for aspiring and committed professionals who are interested in careers in health services administration in such settings as hospitals, managed care organizations, medical group practices, ambulatory, long-term care, insurance and pharmaceutical companies, consulting firms, government agencies, for profit, and nonprofit sector organizations. Emphasis is placed on theoretical bases in three areas: organization and operations, economics and finance, and policy analysis. Through an internship and a final integrative experience, students are asked to incorporate, synthesize, and apply their knowledge within both an operational and a community context. The result is an organizational perspective that encourages students to integrate knowledge from a range of management disciplines while emphasizing accountability for effective performance. By the conclusion of the M.H.A. program, students will be able to:

- 1. Apply financial knowledge to help optimize resource allocation to support organizational viability.
- 2. Use information technology to assist in managerial decision making.
- 3. Manage a diverse staff.
- 4. Demonstrate knowledge of ethical values necessary for managerial decisions.
- 5. Develop knowledge of important federal and state health policy issues.
- 6. Identify important regulatory and legal issues that impact health service management decision making.
- 7. Show a level of leadership that relies on important written and oral communication skills.
- 8. Possess a familiarity with the fundamentals of biostatistics and epidemiology necessary to analyze community needs.
- 9. Understand the role of the application of expert economic, statistical and legal analysis in the support of management decision making.
- 10. Understand the concept of productivity and how to measure it using tools from economics, finance and management science.

# Master of Health Administration Curriculum (60 SCH)

#### **REQUIRED COURSES: 51 SCH** BIOS 5210 Biostatistics for Public Health I 3 SCH ENVR 5300 **Environmental Health** 3 SCH **EPID** 5100 Principles of Epidemiology 3 SCH HMAP 5210 Introduction to Health Management and Policy 3 SCH HMAP 5240 Health Politics & Policy 3 SCH HMAP 5242 Decision Analysis and Quantitative Modeling 3 SCH HMAP 5245 **Health Economics** 3 SCH HMAP 5255 3 SCH Health Finance I HMAP 5256 Health Finance II 3 SCH

HMAP	5260	Health Information Systems	3 SCH
HMAP	5270	Health Services Management	3 SCH
HMAP	5272	Strategic Planning and Marketing	3 SCH
HMAP	5600	Human Resource Management	3 SCH
HMAP	5450	Public Health Program Planning & Evaluation	3 SCH
HMAP	5800	MHA Capstone	3 SCH
HMAP	5850	Practicum	3 SCH
HMAP	6430	Health Care Law	3 SCH

#### **ELECTIVE COURSES: 9 SCH (select 3 of the following):**

BIOS	5760	Data Management	3 SCH
HMAP	5250	Public Health Leadership	3 SCH
HMAP	5430	Public Health Law	3 SCH
HMAP	6200	Organizational Management	3 SCH
HMAP	6215	Health Insurance and Managed Care	3 SCH
MGMT	5140	Organizational Behavior and Analysis	3 SCH
MGMT	5210	Human Resource Management Seminar	3 SCH
MGMT	5530	Operation and Management of Physician Practice	
		Organizations	3 SCH

• Students may substitute an elective course not on this list with prior written approval of their advisor.

## **Department of Health Management & Policy Faculty**



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