E-Voucher (**e.g.** eCommuter Check)

Employer Perspective

Pros
- ■ Easy to administer: Vouchers not tied to names so easy to deal with employee turnover
- ■ Lowest cost option available. Guaranteed to be less than half the payroll tax savings since both fees and payroll taxes are percentage based.
- ■ No cost if participation drops to zero for employers who are required to have a program.
- ■ Can be started quickly (one week with expedited delivery).
- ■ Employees can give back to the employer if they have expired vouchers and the employer can request a refund from pre-tax company (very rare).

Cons
- ■ Can be used only for TransLink. Requires the purchase of paper voucher for employees need other transit tickets.
- ■ Employer must set up distribution system; and coordinate it with paper vouchers until all transit agencies in the region have smart cards.
- ■ Employees must communicate changes to employer.

Employee Perspective

Pros
- ■ Value can be placed onto smartcard from any internet-enable computer—no visit to a redemption outlet.
- ■ Unlike paper vouchers, residual funds can be used at a later date.
- ■ Employees have 13 months to use.

Cons
- ■ Cannot be used with EZ Rider at this time.
- ■ If verification code is lost or stolen, refunds cannot be given.
- ■ Employers or employees may not distinguish between paper and electronic vouchers at first.

Tip
This option may become more relevant in the future once TransLink is available to more Bay Area transit riders.

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