ORM Application Assessment
Aircraft Carrier
Tailored Ship's Training Availability/Final Evaluation Problem

	Planning	Max.	Pts.	Class	Fleet	Comments
1	Identified and incorporated lessons learned, best practices, ORM risk assessments or other data from previous or similar evolutions during planning.	10	8.929	8.929	7.974	Proficient
2	Involved operators from every functional area necessary to conduct the evolution in planning.	10	9.833	9.833	9.56	Exceptional
3	Conducted and documented a Deliberate or In-Depth ORM risk assessment during planning.	10	8.286	8.286	5.667	Proficient
4	Conducted an operational analysis, identified hazard root causes and assessed for risk, devised controls, and prioritized resources based on residual risk.	25	20.83	20.83	16.73	Proficient
5	Weighed risks for benefits vs. costs, made risk decisions at the appropriate level, and accepted no unnecessary risks.	15	13.43	13.43	10.39	Proficient
	Briefing					
6	Participants from every functional area necessary to conduct the evolution attended the brief.	10	9.444	9.444	9.287	Exceptional
7	Briefed the specified and implied tasks of the evolution effectively.	5	5	5	4.271	Exceptional
8	Briefed all evolution participants of identified hazards, risk controls, residual risks, risk control supervision, and individual responsibilities effectively.	25	16.78	16.78	16.42	Not proficient
9	Briefed "what's different today" hazards and controls effectively.	10	6.667	6.667	5.255	Not proficient
10	Explained how and when participants should communicate new hazards and recommend additional controls during the evolution.	5	4.588	4.588	2.787	Exceptional
	Execution					
11	Communicated changes to the briefed plan during execution effectively.	10	8.889	8.889	6.302	Proficient
12	Assessed new hazards during execution for error potential, Balanced resources, Communicated risks and intentions, and took actions and monitored (Do & Debriefed) effectively.	20	18.06	18.06	12.63	Exceptional
13	Made risk decisions to Balance resources and took actions (Do) for new hazards during execution at the appropriate level.	10	8.667	8.667	7.376	Proficient
14	Completed the specified and implied tasks of the evolution successfully.	5	4.556	4.556	4.405	Exceptional
	Debriefing					
15	Participants from every functional area necessary to conduct the evolution attended the debrief.	10	9.722	9.722	8.771	Exceptional
16	Debriefed the specified and implied tasks successes and failures effectively.	10	9.111	9.111	8.941	Exceptional
17	Identified the root causes of the conditions that led to failures in the debrief.	20	15.31	15.31	12.91	Needs improvement
18	Identified and recorded actionable solutions to prevent future failures for this evolution.	20	12.5	12.5	11.58	Not proficient
	Lessons Learned / Best Practices					
19	Retained ORM risk assessments, lessons learned, and/or best practices for this evolution in a centralized, readily accessible location at the unit/group.	10	6.667	6.667	6.067	Not proficient
20	Shared ORM risk assessments, lessons learned, and/or best practices for this evolution with relevant external unit(s)/group(s).	10	7.125	7.125	4.365	Needs improvement
	Maximum Possible ⇨	250	204.4	⇦ Overall Score		
	ORM Proficiency Level ⇨	O2	81.8%		**Proficient**	

Executive Summary
18 measures. 326 data points observed.