

**NOTICE OF  
LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE, INC. ("LEDA")  
BOARD OF DIRECTORS MEETING**

**MONDAY, SEPTEMBER 21, 2009  
8:30 o'clock A.M.**

**LUBBOCK EDA BOARD ROOM  
Wells Fargo Center  
1500 Broadway, 5<sup>TH</sup> Floor, Suite 501  
Lubbock, Texas 79401**

**8:30 o'clock a.m.**

**LEDA Board convenes in Open Meeting for agenda items  
except where noted that the meeting is in Executive Session.**

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LEDA Board meetings are available to all persons regardless of disability. If you require special assistance, please contact the LEDA office at 749-4500 or write 1500 Broadway, 6<sup>th</sup> Floor, Lubbock, Texas 79401, at least 48 hours in advance of the meeting.

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***Out of consideration for all attendees of the LEDA Board meetings, please turn off all cell phone and pagers, or place on inaudible signal. Thank you for your consideration.***

8:30 o'clock a.m.                      LEDA Board Convenes in Open Meeting

**AGENDA ITEMS**

The following agenda items are scheduled to be discussed and possibly acted upon during the LEDA Board meeting. The LEDA Board members have been furnished with background and support material on each item and/or it will be discussed at the Board meeting. These agenda items are as follows:

**OPEN SESSION**

1. Approval of Minutes of Meetings of the Board of Directors of August 17, 2009.

**EXECUTIVE SESSION**

1. The Board will adjourn to executive session in accordance with Texas Government Code Section 551.087 to (1) discuss or deliberate in regard to commercial or financial information that LEDA has received from business prospects seeking to locate, stay or expand, in the Lubbock area, or, (2) to deliberate the offer of a financial or other incentive to business prospects described in (1) above. This will include the

project update and monthly activity report of Kenny McKay, Director of Business Retention, and Marc Farmer, Director of Business Recruitment. Others may also participate in this report including but not limited to, Warren Warner, Terri Patterson, David Petr, Gary Lawrence and Rob Allison.

2. The Board will continue executive session in accordance with Texas Government Code Section 551.072 to deliberate the purchase, exchange, lease or value of real property.

3. The Board will continue in executive session in accordance with Texas Government Code Section 551.071(2) to discuss legal matters not related to litigation or settlement of litigation.

4. The board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of employee or to hear a complaint or charge against an employee and consider a resolution to approve salaries for fiscal year 2009-2010 for the LEDA employees.

#### **OPEN SESSION**

2. Consider a resolution to approve the August 2009 LEDA Financial Report.

3. Presentation of project update and monthly activity report of Workforce Development presented by Terri Patterson.

4. Presentation of project update and monthly activity report of Marketing presented by David Petr.

5. Consider action, if needed, including the adoption of resolutions, to offer a financial and other incentive to business prospects or other related matters considered in Executive Session.

6. Consider a resolution to amend the Tyler Technology Performance Agreement.

7. Consider a resolution to rescind Performance Agreement for Vertical Turbine Systems.

8. Consider a resolution to approve salary compensation for fiscal year 2009-2010 for the Lubbock Economic Development Alliance employees.

9. Consider a resolution to approve 2008-2009 incentive compensations for the Lubbock Economic Development Alliance employees.

10. Consider a resolution to amend and restate the Lubbock Economic Development Alliance, Inc. 401K Retirement Plan.

11. Consider action, if needed, including the adoption of a resolution, to renew



contract with AngelouEconomics.

12. Consider a resolution to adopt Board of Director Policies for audit and compliance procedures.

13. Discuss and consider action, if needed, on matters relating to the Lubbock Business Park owned by LEDA including but not limited to plans for current and possible future uses of the land, zoning, platting, mapping, marketing, access to and from the Lubbock Business Park, services and utilities to and from the park, and any other matters related to the possible uses of the land by LEDA as the Lubbock Business Park and the Lubbock Rail Port. This discussion and possible action on matters involving the Lubbock Business Park and the Lubbock Rail Port may include but not be limited to the following items:

- a. Discuss the current status of the plans for developing the parks.
- b. Discuss the current status of efforts to use the parks by businesses.
- c. Update on the progress of the Lubbock Business Park.
- d. Discussion and action if needed, on possible financing options for improvements to the Lubbock Business Park and/or Lubbock Rail Port.
- e. Discussion and action if needed, on proposed future development of the Lubbock Business Park and Lubbock Rail Port, including construction and engineering projects.

14. Architectural Design Committee Report

15. Project Managers Report

16. Rob Allison's Report

17. CEO Report

**CERTIFICATE OF POSTING**

This is to certify that a true and correct copy of the foregoing Agenda has been posted this 9-16, 2009, at 12:04 p o'clock \_\_\_\_\_ on the City of Lubbock official Bulletin Board at 1625 13th Street, as written notice of the date, place, and subjects of the Lubbock Economic Development Alliance, Inc. Board of Directors meeting.

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Gary C. Lawrence, President & CEO  
Lubbock Economic Development Alliance, Inc.