

LIBERTY COUNTY, TEXAS
SHERIFF'S DEPARTMENT PAY STRUCTURE
ADOPTED BY COMMISSIONERS COURT 8/12/08

Structure Based on 100% of Market Data							
Grade	Pay Basis	Minimum	Midpoint	Maximum	Range Spread		
SO1	Annual	\$30,289	\$37,313	\$44,337	46%	Deputy Sheriff Bailiff	Deputy Sheriff Bailiff
	Monthly	\$2,524.08	\$3,109.42	\$3,694.75			
	Hourly	\$14.56	\$17.94	\$21.32			
SO2	Annual	\$37,520	\$45,962	\$54,404	45%	Sergeant Sergeant Investigator	Sergeant
	Monthly	\$3,126.67	\$3,830.17	\$4,533.67			
	Hourly	\$18.04	\$22.10	\$26.16			
SO3	Annual	\$42,349	\$51,877	\$61,405	45%	Captain	Captain
	Monthly	\$3,529.08	\$4,323.08	\$5,117.08			
	Hourly	\$20.36	\$24.94	\$29.52			
SO4	Annual	\$48,319	\$59,190	\$70,062	45%	Chief Deputy Sheriff	Chief Deputy Sheriff
	Monthly	\$4,026.58	\$4,932.50	\$5,838.50			
	Hourly	\$23.23	\$28.46	\$33.68			

**LIBERTY COUNTY, TEXAS
GENERAL PAY STRUCTURE
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Structure Based on 100% of Market Data						Previous Liberty County Job Title	Adopted Title
Grade	Pay Basis	Minimum	Midpoint	Maximum	Range Spread		
100	Annual	\$20,816	\$25,500	\$30,184	45%	Custodian Multiple Clerical Titles Multiple Titles in R&B	Custodian Clerk I Utility Worker
	Monthly	\$1,734.69	\$2,125.00	\$2,515.31			
	Hourly	\$10.01	\$12.26	\$14.51			
101	Annual	\$21,857	\$26,775	\$31,693	45%	Multiple Clerical Titles Multiple Titles	Clerk II Landfill Attendant
	Monthly	\$1,821.43	\$2,231.25	\$2,641.07			
	Hourly	\$10.51	\$12.87	\$15.24			
102	Annual	\$22,950	\$28,114	\$33,278	45%	Multiple Clerical Titles Multiple Titles In R&B	Clerk III Operator I
	Monthly	\$1,912.50	\$2,342.81	\$2,773.13			
	Hourly	\$11.03	\$13.52	\$16.00			
103	Annual	\$24,098	\$29,519	\$34,941	45%	Dispatcher Multiple Titles	Dispatcher Secretary
	Monthly	\$2,008.13	\$2,459.95	\$2,911.78			
	Hourly	\$11.59	\$14.19	\$16.80			
104	Annual	\$25,543	\$31,291	\$37,038	45%	Designated Representative Secretary Secretary (Indigent Health)	Engineering Assistant Assistant Emergency Mgmt Coord. Case Manager
	Monthly	\$2,128.61	\$2,607.55	\$3,086.49			
	Hourly	\$12.28	\$15.04	\$17.81			

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Grade	Pay Basis	Minimum	Midpoint	Maximum	Range Spread	Previous Liberty County Job Title	Adopted Title
105	Annual Monthly Hourly	\$27,076 \$2,256.33 \$13.02	\$33,168 \$2,764.00 \$15.95	\$39,260 \$3,271.68 \$18.88	45%	Clerk JP and Court Coordinator Crewleader Deputy Mechanic Multiple Titles Multiple Titles Multiple Titles Multiple Titles	Chief Clerk Assistant Foreman Bookkeeper Mechanic Administrative Assistant Maintenance Specialist Operator II Legal Secretary
106	Annual Monthly Hourly	\$28,701 \$2,391.71 \$13.80	\$35,158 \$2,929.84 \$16.90	\$41,616 \$3,467.98 \$20.01	45%	Admin. Assistant Dispatcher-Supervisor	Executive Secretary Dispatch Supervisor
107	Annual Monthly Hourly	\$30,997 \$2,583.05 \$14.90	\$37,971 \$3,164.23 \$18.26	\$44,945 \$3,745.42 \$21.61	45%	County Judge's Assistant/Collections Coord. Dare Officer Deputy Tax Office Supervisor	Judge's Assistant Investigator Assistant County Elections Coord Office Coordinator

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Grade	Pay Basis	Minimum	Midpoint	Maximum	Range Spread	Previous Liberty County Job Title	Adopted Title
108	Annual Monthly Hourly	\$34,716 \$2,893.01 \$16.69	\$42,527 \$3,543.94 \$20.45	\$50,338 \$4,194.87 \$24.20	45%	Administrative Assistant Deputy Director Salary (IT Specialist) Secretary Supervisor	Chief of Staff Office Supervisor Veteran Service Officer Information Technology Technician Office Supervisor Maintenance Supervisor
109	Annual Monthly Hourly	\$39,576 \$3,298.03 \$19.03	\$48,481 \$4,040.09 \$23.31	\$57,386 \$4,782.15 \$27.59	45%	Data Processing Director Foreman Human Resources Director Multiple Titles Supervisor	Information Technology Specialist Emergency Mgmt Coord. Foreman Human Resources Coordinator Chief Deputy Indigent Health Care Director
110	Annual Monthly Hourly	\$46,700 \$3,891.68 \$22.45	\$57,208 \$4,767.31 \$27.50	\$67,715 \$5,642.93 \$32.56	45%	Assistant County County Engineer Investigator	Second Assistant County Attorney County Engineer Chief Investigator
111	Annual Monthly Hourly	\$56,040 \$4,670.01 \$26.94	\$68,649 \$5,720.77 \$33.00	\$81,258 \$6,771.52 \$39.07	45%	First Assistant County Attorney	First Assistant County Attorney

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Grade	Pay Basis	Minimum	Midpoint	Maximum	Range Spread		

112	Annual Monthly Hourly	\$67,248 \$5,604.02 \$32.33	\$82,379 \$6,864.92 \$39.61	\$97,510 \$8,125.83 \$46.88	45%	Assistant District Attorney	Assistant District Attorney
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113	Annual Monthly Hourly	\$82,043 \$6,836.90 \$39.44	\$100,502 \$8,375.20 \$48.32	\$118,962 \$9,913.51 \$57.19	45%	First Assistant Criminal District Attorney	First Assistant District Attorney
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