## **CHAPTER 968**

## S.B. No. 696

## AN ACT

relating to due process and probationary periods for public school employees on term contracts.

Be it enacted by the Legislature of the State of Texas:

SECTION 1. Section 21.209, Education Code, is amended to read as follows:

Sec. 21.209. PROBATION. (a) The board of trustees of any school district may provide by written policy for a probationary period not to exceed the first two years of continuous employment in the district, except that the probationary period shall not exceed one year for a person who has been employed as a teacher in public education for at least five of the eight years prior to initial employment in the district. The [in which case the] provisions of this subchapter shall not apply during such probationary period.

(b) A teacher dismissed for good cause from the school district in which the teacher was most recently employed may agree by written contract to a probationary period for the first two years of continuous employment.

SECTION 2. This Act takes effect September 1, 1987.

SECTION 3. The importance of this legislation and the crowded condition of the calendars in both houses create an emergency and an imperative public necessity that the constitutional rule requiring bills to be read on three several days in each house be suspended, and this rule is hereby suspended.

Passed the Senate on May 20, 1987, by a viva-voce vote; May 30, 1987, Senate refused to concur in House amendment and requested appointment of Conference Committee; May 31, 1987, House granted request of the Senate; June 1, 1987, Senate adopted Conference Committee Report by a viva-voce vote. Passed the House, with amendment, on May 30, 1987, by a non-record vote; May 31, 1987, 3292

House granted request of the Senate for appointment of Conference Committee; June 1, 1987, House adopted Conference Committee Report by a non-record vote. Approved June 19, 1987.

Effective Sept. 1, 1987.

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