

CHAPTER 868

H.B. No. 824

AN ACT

relating to residency requirements for municipal employees.

*Be it enacted by the Legislature of the State of Texas:*

SECTION 1. An incorporated city or town, including a home-rule city, may not require residency within the municipal limits as a condition of employment with the city or town. This section does not apply to residency requirements for candidates for or holders of a municipal office, including a position on the governing body of the city or town, and does not apply to residency requirements for municipal department heads appointed by the mayor or governing body of the city or town. An incorporated city or town may require residency within the United States as a condition of employment.

SECTION 2. The governing body of any incorporated city or town may prescribe reasonable standards with respect to the time within which municipal employees who reside outside the municipal limits must respond to a civil emergency, except that the standards may not be imposed retroactively on any person in the employ of the city or town at the time the standards are adopted.

SECTION 3. The importance of this legislation and the crowded condition of the calendars in both houses create an emergency and an imperative public necessity that the constitutional rule requiring bills to be read on three several days in each house be suspended, and this rule is hereby suspended, and that this Act take effect and be in force from and after its passage, and it is so enacted.

Passed by the House on May 14, 1987, by a non-record vote. Passed by the Senate on May 27, 1987, by the following vote: Yeas 30, Nays 0.

Approved June 19, 1987.

Effective Aug. 31, 1987, 90 days after date of adjournment.