CHAPTER 218

S.B. No. 490

AN ACT

relating to the power of a sheriff's department civil service commission to adopt rules concerning the rights of employees during an internal investigation.

Be it enacted by the Legislature of the State of Texas:

SECTION 1. Subsection (a), Section 158.035, Local Government Code, is amended to read as follows:

- (a) The commission shall adopt, publish, and enforce rules regarding:
 - (1) selection and classification of employees;
 - (2) competitive examinations;
 - (3) promotions, seniority, and tenure;
 - (4) layoffs and dismissals;
 - (5) disciplinary actions;
 - (6) grievance procedures; [and]
 - (7) the rights of employees during an internal investigation; and
- (8) other matters relating to the selection of employees and the procedural and substantive rights, advancement, benefits, and working conditions of employees.

SECTION 2. This Act takes effect September 1, 1993.

SECTION 3. The importance of this legislation and the crowded condition of the calendars in both houses create an emergency and an imperative public necessity that the constitutional rule requiring bills to be read on three several days in each house be suspended, and this rule is hereby suspended.

Passed the Senate on April 21, 1993: Yeas 30, Nays 0; passed the House on May 11, 1993, by a non-record vote.

Approved May 18, 1993.

Effective Sept. 1, 1993.