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# XX.

# TEXAS WORKFORCE COMMISSION

The rules are adopted under Texas Labor Code §§301.0015 and 302.002(d), which provide the Texas Workforce Commission with the authority to adopt, amend, or repeal such rules as it deems necessary for the effective administration of Agency services and activities.

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### **Chapter 843. JOB MATCHING SERVICES**

#### SUBCHAPTER A. GENERAL PROVISIONS

### §843.1. Employer and Job Seeker Services.

- (a) Purpose. Job matching services provide the public with a clearinghouse for exchanging information on job postings and job seekers. This section sets forth for employers and job seekers the methods available for accessing the clearinghouse of employer and job seeker information.
- (b) Employer Postings of Job Openings. Employers may obtain access to the job matching services, including information to assist employers in posting job openings in the job matching system, by one or more of the following methods:
  - (1) registering directly over the Internet using the Internet-based job matching system at <a href="www.texasworkforce.org">www.texasworkforce.org</a> or transmitting by electronic mail (e-mail) to <a href="hire.texas@twc.state.tx.us">hire.texas@twc.state.tx.us</a> or its successor web site;
  - (2) calling or visiting any Texas Workforce Center in Texas; or
  - (3) through any other means approved by the Board in consultation with employment services staff located in the local workforce development area in which the open position exists, including sending or requesting information by mail or facsimile.
- (c) Job Seekers Access to Job Opening Information and Posting Resume. Job seekers may obtain access to the job matching services, including information to assist job seekers in posting a resume, obtaining information on job openings posted in the job matching system, labor market information and employment and training opportunities by one or more of the methods:
  - (1) viewing on-line information available on the Internet;
  - (2) registering directly over the Internet using the Internet-based job matching system at <a href="www.texasworkforce.org">www.texasworkforce.org</a> or transmitting by electronic mail (e-mail) to hire.texas@twc.state.tx.us or its successor web site;
  - (3) calling or visiting any Texas Workforce Center in Texas; or
  - (4) through any other means approved by the Board in consultation with employment services staff located in the local workforce development area in which the open position exists, including sending or requesting information by mail or facsimile.

The provisions of this §843.1 adopted to be effective April 1, 2002, as published in the Texas Register, March 29, 2002, 27 TexReg 2537.

#### §843.2. Public Employer Requirements Regarding Veterans Preference.

- (a) A public entity or public work shall provide information to the Agency regarding any open position subject to the veterans preferences as specified in Texas Government Code §657.009, unless specifically exempted under the state statute.
- (b) A public entity or public work shall provide information by one or more of the methods indicated in §843.1 (b)(1)-(3) relating to the Employer Postings of Job Openings and submit basic information regarding the opening to the Agency as soon as practical, including the following:
  - (1) the name of the public entity;
  - (2) the location where the job is to be performed including city and state;

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- (3) a description of the job opening;
- (4) the minimum educational and work experience required for the position; and
- (5) contact information regarding the opening.

The provisions of this §843.2 adopted to be effective April 1, 2002, as published in the Texas Register, March 29, 2002, 29 TexReg 2537.

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