

Texas Department of Family and Protective Services



Rider 30 CPS Reform Expenditure Report for FY 2007

As of May 31, 2007

Submitted July 23, 2007

DFPS Rider 30 CPS Reform Expenditure Plan for FY 2007
 Status Report as of May 31, 2007

	FY 2007 Appropriated	FY 2007 Funding Allocation	Operating Budget Adjustments	FY 2007 Operating Budget	YTD Expenditures	Projected Expense (Annual)	Variance	Approp FTEs	Annual Phase-In	YTD Ave FTEs Filled
Purpose Listed in Rider 30										
1. Salary/Other Support Costs-Direct Delivery Staff	61,780,156	57,623,015	1,188,828	58,811,843	37,724,519	61,094,584	(2,282,741)	1,519.0	1,268.5	1,127.8
2. Regional Screeners	1,851,821	1,851,821	591,392	2,443,213	1,496,987	2,406,680	36,533	41.0	41.0	39.0
3. Case Records Compliance	644,380	644,380	199,258	843,638	357,263	656,664	186,974	20.0	20.0	10.7
4. Functional Units for All Stages of Service	26,664,296	26,749,379	3,692,027	30,441,406	19,862,719	32,065,688	(1,624,282)	758.0	617.8	563.8
5. Expanded Training	2,782,359	2,782,359	1,595,409	4,377,768	2,162,215	4,367,265	10,503	50.0	50.0	46.4
6. Technology (Mobile Caseworker)	5,692,426	8,151,472	6,395,803	14,547,275	10,984,339	14,488,330	58,945	-	-	-
7. Forensic Medical Assessment/Telemedicine	3,804,916	3,804,916	536,240	4,341,156	231,232	2,694,427	1,646,729	-	-	-
8. IMPACT Modifications	2,199,050	2,199,050	2,008,225	4,207,275	3,221,817	4,203,300	3,975	-	-	-
9. Purchased Client Services	21,660,111	21,660,111	5,297,703	26,957,814	16,264,289	26,837,834	119,980	-	-	-
10. Salary Package	9,331,987	10,944,999	(157,344)	10,787,655	7,595,175	10,422,874	364,781	-	-	-
11. Child Safety Specialists	1,064,502	1,064,502	338,909	1,403,411	930,482	1,396,846	6,565	20.0	20.0	19.9
12. Diligent Search & Background Check Staff	189,286	189,286	58,544	247,830	135,996	244,618	3,212	6.0	6.0	5.7
13. CPS Management Structure	6,096,964	6,096,964	794,760	6,891,724	4,236,907	6,847,731	43,993	116.0	116.0	93.7
14. Agency Operations Support	1,059,472	1,059,472	553,990	1,613,462	1,143,622	1,579,224	34,238	28.0	28.0	26.5
15. Human Resources Contract Cost Increase	378,008	378,008	1,531	379,539	378,008	378,008	1,531	-	-	-
16. Foster Care Residential Contract Mgmt/Audits	500,000	500,000	10,715	510,715	500,000	510,715	-	-	-	-
17. Independent Administrator & Evaluation	1,450,388	1,450,388	(66,715)	1,383,673	245,387	245,387	1,138,286	-	-	-
18. Contract Oversight/Program Quality Assurance	445,681	445,681	(11,239)	434,442	33,281	183,664	250,778	10.0	7.5	-
19. Transition of Agency Staff	-	-	-	-	-	-	-	(45.0)	(22.5)	-
20. Foster Care Child Passport	-	-	500,000	500,000	500,000	500,000	-	-	-	-
TOTAL, CPS REFORM	147,595,803	147,595,803	23,528,036	171,123,839	108,004,238	171,123,839	-	2,523.0	2,152.3	1,933.6
Method of Finance										
General Revenue	-	-	2,332,529	2,332,529		2,332,529	-			
Economic Stabilization Fund	118,561,405	118,561,405	18,298,517	136,859,922		136,859,922	-			
Federal Funds, Est.	29,034,398	29,034,398	2,896,990	31,931,388		31,931,388	-			
TOTAL, ALL FUNDS	147,595,803	147,595,803	23,528,036	171,123,839		171,123,839	-			

Note: Adjustments between purposes to arrive at the FY 2007 funding allocation are detailed on Page 1(a). Adjustments to the operating budget are detailed on Page 1(b).

Explanation of Variances:

It is anticipated that the FY 2007 Projected Expenditures will total the Operating Budget for CPS Reform.

DFPS Rider 30 CPS Reform - FY 2007 Detail of Expenditure Plan Adjustments
 Status Report as of May 31, 2007

	FY 2007 Appropriated	Adjustment 1	Adjustment 2	Adjustment 3	FY 2007 Original Funding Allocation	Adjustment 4	Adjustment 5	FY 2007 Revised Funding Allocation
Purpose Listed in Rider 30								
1. Salary/Other Support Costs-Direct Delivery Staff	61,780,156	1,856,905	(3,555,000)	(1,236,986)	58,845,075	(1,222,060)		57,623,015
2. Regional Screeners	1,851,821				1,851,821			1,851,821
3. Case Records Compliance	644,380				644,380		(161,096)	483,284
4. Functional Units for All Stages of Service	26,664,296	85,083			26,749,379			26,749,379
5. Expanded Training	2,782,359				2,782,359			2,782,359
6. Technology (Mobile Caseworker)	5,692,426			1,236,986	6,929,412	1,222,060		8,151,472
7. Forensic Medical Assessment/Telemedicine	3,804,916				3,804,916			3,804,916
8. IMPACT Modifications	2,199,050				2,199,050			2,199,050
9. Purchased Client Services	21,660,111				21,660,111			21,660,111
10. Salary Package	9,331,987	(1,941,988)	3,555,000		10,944,999			10,944,999
11. Child Safety Specialists	1,064,502				1,064,502			1,064,502
12. Diligent Search & Background Check Staff	189,286				189,286			189,286
13. CPS Management Structure	6,096,964				6,096,964			6,096,964
14. Agency Operations Support	1,059,472				1,059,472		161,096	1,220,568
15. Human Resources Contract Cost Increase	378,008				378,008			378,008
16. Foster Care Residential Contract Mgmt/Audits	500,000				500,000			500,000
17. Independent Administrator & Evaluation	1,450,388				1,450,388			1,450,388
18. Contract Oversight/Program Quality Assurance	445,681				445,681			445,681
19. Transition of Agency Staff	0				0			0
20. Foster Care Child Passport	0				0			0
TOTAL, CPS REFORM	147,595,803	0	0	0	147,595,803	0	0	147,595,803
Method of Finance								
Economic Stabilization Fund	118,561,405				118,561,405			118,561,405
Federal Funds, Est.	29,034,398				29,034,398			29,034,398
TOTAL, ALL FUNDS	147,595,803	0	0	0	147,595,803	0	0	147,595,803

Explanation of Adjustments:

Prior Adjustments -

1. Transfers all funding for 2% of the general state employee pay raise to the first purpose.
2. Transfers all funding for the \$5,000 investigative supplemental pay to the purpose for Salary Package.
3. Transfers all funding for mobile caseworker tablet PCs and accessories to the purpose for Technology (Mobile Caseworker).
4. Transfers additional mobile caseworker tablet PC funding that was inadvertently omitted from the original Adjustment 3.
5. Transfers funds to convert 5 Merge Specialist positions that are no longer needed to IT Operations Support positions due to increased activities in this area.

Current Adjustments - None

DFPS Rider 30 CPS Reform - FY 2007 Detail of Operating Budget Adjustments
 Status Report as of May 31, 2007

	FY 2007 Revised Funding Allocation	OPERATING BUDGET ADJUSTMENTS							FY 2007 Operating Budget
		Adj. 1 Employee Pay Raise	Adj. 2 Benefit Replacement Pay	Adj. 3 Capital Budget Carryforward	Adj. 4 Purchased Services Carryforward	Adj. 5 Delayed Costs Carryforward	Adj. 6 Federal Entitlement Adjustment	Total Operating Budget Adjustments	
Purpose Listed in Rider 30									
1. Salary/Other Support Costs-Direct Delivery Staff	57,623,015	1,461,021	131,490	112,014		2,407,067	(2,922,764)	1,188,828	58,811,843
2. Regional Screeners	1,851,821	65,976	13,338	33,743		493,066	(14,731)	591,392	2,443,213
3. Case Records Compliance	483,284	27,249	2,053			411,729	(80,677)	360,354	843,638
4. Functional Units for All Stages of Service	26,749,379	388,997	180,075	208,153		1,214,565	1,700,237	3,692,027	30,441,406
5. Expanded Training	2,782,359	132,643	18,467	27,159		1,405,962	11,178	1,595,409	4,377,768
6. Technology (Mobile Caseworker)	8,151,472			5,967,815		440,863	(12,875)	6,395,803	14,547,275
7. Forensic Medical Assessment/Telemedicine	3,804,916			85,000		451,240	-	536,240	4,341,156
8. IMPACT Modifications	2,199,050			2,004,250			3,975	2,008,225	4,207,275
9. Purchased Client Services	21,660,111				4,753,991		543,712	5,297,703	26,957,814
10. Salary Package	10,944,999						(157,344)	(157,344)	10,787,655
11. Child Safety Specialists	1,064,502	43,481	13,338	16,460		155,146	110,484	338,909	1,403,411
12. Diligent Search & Background Check Staff	189,286	14,989	1,026			43,250	(721)	58,544	247,830
13. CPS Management Structure	6,096,964	187,551	47,196	9,123		472,676	78,214	794,760	6,891,724
14. Agency Operations Support	1,220,568	84,038	8,210	23,044		285,825	(8,223)	392,894	1,613,462
15. Human Resources Contract Cost Increase	378,008						1,531	1,531	379,539
16. Foster Care Residential Contract Mgmt/Audits	500,000					10,715	-	10,715	510,715
17. Independent Administrator & Evaluation	1,450,388					424,777	(491,492)	(66,715)	1,383,673
18. Contract Oversight/Program Quality Assurance	445,681	13,140	-				(24,379)	(11,239)	434,442
19. Transition of Agency Staff	-						-	-	-
20. Foster Care Child Passport	-					500,000	-	500,000	500,000
TOTAL, CPS REFORM	147,595,803	2,419,085	415,193	8,486,761	4,753,991	8,716,881	(1,263,875)	23,528,036	171,123,839
Method of Finance									
General Revenue	-	2,035,453	297,076					2,332,529	2,332,529
Economic Stabilization Fund (ESF)	118,561,405		-	6,715,802	4,753,991	6,884,055		18,353,848	136,915,253
Federal Funds, Est.	29,034,398	383,632	118,117	1,770,959		1,832,826	(1,263,875)	2,841,659	31,876,057
TOTAL, ALL FUNDS	147,595,803	2,419,085	415,193	8,486,761	4,753,991	8,716,881	(1,263,875)	23,528,036	171,123,839

Explanation of Operating Budget Adjustments:

Adjustment 1 - General state employee pay raise (no change from prior month's report)

Adjustment 2 - Increased funding for Benefit Replacement Pay (no change from prior month's report)

Adjustment 3 - FY 2006 carryforward for delayed implementation of capital projects (no change from prior month's report)

Adjustment 4 - FY 2006 carryforward for continued purchased client services (no change from prior month's report)

Adjustment 5 - FY 2006 carryforward for delayed costs to be incurred in FY 2007, such as furniture and telecommunication costs (no change from prior month's report)

Adjustment 6 - Adjustment to anticipated federal entitlement funding

DFPS Rider 30 CPS Reform Expenditure Report by Strategy for FY 2007
 Status Report as of May 31, 2007

	FY 2007 Appropriated	FY 2007 Funding Allocation	Operating Budget Adjustments	FY 2007 Operating Budget	YTD Expenditures	FY 2007 Projected Expense (Annual)	Variance	FY07 Total Approp FTEs	Annual Phase-In	YTD Ave FTEs Filled
DFPS Strategy										
A.1.1 - Statewide Intake	-	1,807,385	195,149	2,002,534	1,293,750	2,003,554	(1,020)	55.0	55.0	49.3
A.2.1 - Child & Family Services Direct Delivery	-	94,580,198	453,987	95,034,185	63,792,364	97,180,353	(2,146,168)	2,194.0	1,835.3	1,683.0
A.2.2 - Child & Family Services Program Support	-	9,647,212	8,855,418	18,502,630	12,090,287	18,230,518	272,112	192.0	180.0	103.2
A.2.3 - TWC Foster Day Care	-	3,582,564	4,304,725	7,887,289	5,418,597	8,976,300	(1,089,011)	-	-	-
A.2.4 - TWC Protective Day Care	-	4,357,999	1,539,317	5,897,316	5,209,141	4,969,421	927,895	-	-	-
A.2.5 - Adoption Purchased Services	-	1,000,000	(300,000)	700,000	247,000	700,000	-	-	-	-
A.2.6 - Post Adoption Purchased Services	-	-	160,639	160,639	-	160,639	-	-	-	-
A.2.7 - Preparation for Adult Living (PAL) Services	-	200,000	(25,447)	174,553	60,716	174,553	-	-	-	-
A.2.8 - Substance Abuse Purchased Services	-	1,000,000	2,115,032	3,115,032	1,197,158	3,115,032	-	-	-	-
A.2.9 - Other CPS Purchased Services	-	14,520,364	(2,132,784)	12,387,580	4,323,202	10,459,754	1,927,826	-	-	-
A.4.1 - Child Care Regulation	-	2,886,731	688,375	3,575,106	2,514,089	3,508,833	66,273	63.0	63.0	62.6
B.1.1 - Central Administration	-	421,354	168,974	590,328	385,169	559,262	31,066	11.0	11.0	14.1
B.1.4 - IT Program Support	-	6,338,627	2,934,848	9,273,475	2,697,895	9,259,794	13,681	8.0	8.0	10.0
B.1.5 - Agency-wide Automation Systems	-	6,375,361	4,059,088	10,434,449	7,396,862	10,437,103	(2,654)	-	-	-
C.1.1 - CPS Reform	147,595,803	-	-	-	-	-	-	-	-	-
HHSC	-	878,008	510,715	1,388,723	1,378,008	1,388,723	-	-	-	-
TOTAL, CPS REFORM	147,595,803	147,595,803	23,528,036	171,123,839	108,004,238	171,123,839	-	2,523.0	2,152.3	1,922.2
Method of Finance										
General Revenue	-	-	2,332,529	2,332,529	-	2,332,529	-			
Economic Stabilization Fund (ESF)	118,561,405	118,561,405	18,353,848	136,915,253	-	136,915,253	-			
Federal Funds, Est.	29,034,398	29,034,398	2,841,659	31,876,057	-	31,876,057	-			
TOTAL, ALL FUNDS	147,595,803	147,595,803	23,528,036	171,123,839	-	171,123,839	-			

Explanation of Variances:

It is anticipated that the FY 2007 Projected Expenditures will total the Operating Budget for CPS Reform.

DFPS Rider 30 CPS Reform Expenditure Plan for FY 2007

FTE Detail

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Annual Ave
	Quarter 1			Quarter 2			Quarter 3			Quarter 4			
Purpose Listed in Rider 30													
1. Direct Delivery Staff Phased-in Staffing Plan	1,012.0	1,012.0	1,012.0	1,183.0	1,183.0	1,183.0	1,351.0	1,351.0	1,351.0	1,519.0	1,519.0	1,519.0	1,266.3
FTEs Filled	1,079.8	1,121.4	1,132.1	1,035.5	1,055.2	1,071.1	1,110.1	1,194.4	1,351.0				1,127.8
2. Regional Screeners Staffing Plan	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0
FTEs Filled	37.6	37.8	39.0	39.0	37.7	38.0	40.4	41.0	41.0				39.0
3. Case Records Compliance Staffing Plan	20.0	20.0	20.0	15.0	15.0	15.0	15.0	15.0	15.0	15.0	15.0	15.0	16.3
FTEs Filled	12.0	11.5	11.0	11.0	11.0	11.0	10.0	10.0	9.0				10.7
4. Functional Units Phased-in Staffing Plan	477.0	477.0	477.0	571.0	571.0	571.0	665.0	665.0	665.0	758.0	758.0	758.0	617.8
FTEs Filled	543.0	581.7	598.7	496.2	511.0	514.0	530.6	634.1	665.0				563.8
5. Expanded Training Staffing Plan	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0
FTEs Filled	47.0	47.0	45.5	45.7	47.0	47.0	47.0	46.0	45.5				46.4
11. Child Safety Specialists Staffing Plan	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0
FTEs Filled	20.0	19.7	19.4	20.0	20.0	20.0	20.0	20.0	20.0				19.9
12. Diligent Search and Background Check Staffing Plan	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0
FTEs Filled	6.0	5.6	6.0	6.0	6.0	6.0	5.0	5.0	6.0				5.7
13. CPS Management Structure Staffing Plan	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0
FTEs Filled	83.4	86.5	88.4	90.5	94.5	94.7	93.7	105.8	105.5				93.7
14. Agency Operations Support Staffing Plan	28.0	28.0	28.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	31.8
FTEs Filled	23.0	22.5	24.3	29.6	29.6	26.0	26.3	29.0	28.1				26.5
18. Contract Oversight/Program Quality Assurance Staffing Plan	0.0	0.0	0.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	7.5
FTEs Filled	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0				0.0
19. Transition of Agency Staff Phase-out Plan	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(45.0)	(45.0)	(45.0)	(11.3)
FTEs Filled	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0				0.0
Total CPS Reform													
Staffing Plan	1,770.0	1,770.0	1,770.0	2,045.0	2,045.0	2,045.0	2,307.0	2,307.0	2,307.0	2,523.0	2,523.0	2,523.0	2,161.3
FTEs Filled	1,851.7	1,933.7	1,964.2	1,773.4	1,811.9	1,827.8	1,883.1	2,085.2	2,271.0	0.0	0.0	0.0	1,933.6
Percent Achievement of Staffing Plan	104.6%	109.3%	111.0%	86.7%	88.6%	89.4%	81.6%	90.4%	98.4%	0.0%	0.0%	0.0%	94.8%

DFPS Rider 30 Report on CPS Recruitment, Retention, and Workload for FY 2007
 Status Report as of May 31, 2007

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Annual Ave
	Quarter 1			Quarter 2			Quarter 3			Quarter 4			
All Regional CPS Positions													
Quarterly Goal	6,565.1	6,565.1	6,565.1	6,831.1	6,831.1	6,831.1	7,049.1	7,049.1	7,049.1	7,306.1	7,306.1	7,306.1	6,937.9
Year-to-date Average FTEs Filled	6,160.3	6,294.4	6,428.1	6,528.4	6,638.4	6,700.5	6,816.5	6,862.7	6,897.6				6,591.9
Attainment of Quarterly Goal	93.8%	95.9%	97.9%	95.6%	97.2%	98.1%	96.7%	97.4%	97.9%	0.0%	0.0%	0.0%	96.7%
Vacancy Rate	6.2%	4.1%	2.1%	4.4%	2.8%	1.9%	3.3%	2.6%	2.1%				3.3%
Average Length of Vacancy (in Days)	76.4	101.8	111.3	121.3	117.1	111.1	104.0	101.8	100.6				105.0
Turnover*	2.2%	1.8%	1.4%	1.4%	1.8%	1.9%	2.2%	2.2%	2.1%				17.0%
All CPS Caseworker Positions													
Quarterly Goal	3,867.0	3,867.0	3,867.0	3,983.0	3,983.0	3,983.0	4,099.0	4,099.0	4,099.0	4,216.0	4,216.0	4,216.0	4,041.3
Year-to-date Average FTEs Filled	3,506.0	3,591.4	3,655.9	3,702.0	3,749.0	3,775.0	3,824.4	3,812.1	3,817.3				3,714.8
Attainment of Quarterly Goal	90.7%	92.9%	94.5%	92.9%	94.1%	94.8%	93.3%	93.0%	93.1%	0.0%	0.0%	0.0%	93.3%
Vacancy Rate	9.3%	7.1%	5.5%	7.1%	5.9%	5.2%	6.7%	7.0%	6.9%				6.7%
Average Length of Vacancy (in Days)	65.5	90.1	104.4	116.4	114.9	107.2	100.3	101.9	107.0				100.9
Turnover*	3.1%	2.7%	1.8%	2.0%	2.5%	2.6%	3.4%	3.2%	2.9%				24.2%
Year-to-date Average CPS Caseworker Terminations													
In 3 months or less (FY 2006)													6.2%
In 3 months or less (FY 2007)													6.8%
Percent Difference													
In 3-6 months (FY 2006)													4.8%
In 3-6 months (FY 2007)													4.0%
Percent Difference													
CPS Average Caseload Per Worker													
Investigation Daily Goal	28.6	31.8	32.4	28.8	27.4	27.6	27.5	29.3	30.3	28.0	25.4	23.9	28.3
Actual	27.8	28.6	28.7	27.5	25.2	23.7	24.4	25.6	25.6				26.3
Family Based Safety Services Daily Goal	22.3	23.1	23.8	23.5	24.1	24.8	25.0	25.7	26.1	26.4	26.7	26.6	24.9
Actual	20.3	20.7	21.0	20.7	21.5	21.3	20.7	20.1	19.7				20.7
Substitute Care Daily Goal	47.5	48.1	48.4	46.2	46.5	46.7	45.5	46.0	46.0	46.9	47.1	47.8	46.9
Actual	44.2	44.4	45.1	44.7	43.5	42.1	41.9	41.6	42.4				43.3
Foster and Adoptive Development Daily Goal	24.2	21.4	19.8	19.4	20.3	23.4	24.4	23.5	23.6	22.8	23.0	23.2	22.4
Actual	31.9	31.2	31.9	31.4	30.7	29.6	29.1	28.9	29.2				30.5

* Turnover is reflected as a monthly calculation. The annual turnover will reflect a cumulative total of all months.