

## State of Texas Salary Increase History

(This table shows across-the-board Legislative increases over the years. This does not reflect pay increases, promotions or merit increases state employees receive within their respective state agency)

Fiscal Year	Percent Increase	Notes
1970	6.8%	
1971	3.4%	
1972	6.8%	Salary schedule was adjusted upward by 3.4%. An additional 3.4% increase came from moving all employees forward one Salary Group.
1973	6.8%	
1974		Salary Groups 2 through 7 received a 10.2% increase, in addition to a 3.4% longevity increase for employees with five or more years of continuous service. Salary Groups 8 through 21 received a 6.8% increase.
1975	3.4%	
1976		Salary Groups 2 through 12 received a 17% increase. Salary Groups 13 through 21 received a 13.6% increase.
1977	6.8%	
1978	3.4%	
1979	3.4%	
1980	5.1%	Employees received a 5.1% increase or \$50/month, whichever was greater.
1981	5.1%	
1982	9.2%	
1983	8.7%	
1984	4.0%	
1985	3.0%	
1986	3.0%	
1987	0.0%	A 3% increase was approved during regular session, but a special session reduced this to 0.0% due to revenue shortfall.
1988	0.0%	
1989	2.0%	Contingent upon Comptroller's certification that enough revenue existed to award this increase.
1990	5.0%	All rates increased by 5.0% or \$60 per month.

<b>Fiscal Year</b>	<b>Percent Increase</b>	<b>Notes</b>
1991	0.0%	
1992	3%	A 2% increase was granted on September 1, 1991 and a 1% increase was granted in August 1992.
1993	3%	A 3% increase was granted on December 1, 1992.
1994	0.0%	
1995	0.0%	
1996	0.0%	
1997	0.0%	
1998	\$100/month	
1999	0.0%	
2000	\$100/month	Most employees received \$100/month, but Schedule C was completely revised.
2001	0.0%	
2002	4.0%	Employees received a 4% increase or \$100/month, whichever was greater, if they had completed 12 months of continuous state service.
2003	0.0%	The Legislature granted a contingency increase of 3% or \$65/month if the Comptroller found sufficient funds. Funds were unavailable.
2004	0.0%	
2005	0.0%	
2006	4.0%	Employees received a 4% increase or minimum of \$100/month.
2007	3.0%	Employees received a 3% increase or minimum of \$50/month.
2008	2.0%	Employees will receive a 2% increase or minimum of \$50/month.
2009	2.0%	Employees will receive a 2% increase or minimum of \$50/month.