# STAFF SERVICES DIVISION

Located in the Stephen F. Austin Building at 1700 North Congress, the Staff Services Division has a staff of fifteen employees. The division is responsible for accounting, purchasing, budgeting, financial reporting, fleet, state property accounting, and human resources.

### **Human Resources**

The human resource staff interprets state and federal human resource laws, policies and procedures; maintains agency personnel files; processes personnel actions; provides new employee orientation; processes terminations, processes monthly payrolls, prepares monthly and quarterly payroll reports; handles workers' compensation claims; updates ERS Online; maintains agency personnel manual; develops policies and procedures for compliance with state and federal laws; processes employee time; and opens and distributes agency mail.

## Accounting

The accounting staff interprets policies, procedures, state and federal laws; provides guidance to staff and management; manages the accounting for state and federal grants; reviews monthly budgets; prepares fiscal notes; performs appropriation control; reviews and releases purchase and interagency vouchers; maintains the Friends of the Texas Historical Commission accounting; reconciles the marker database, courthouse grants, travel advance account and the preservation trust fund; prepares the annual financial report, federal report, legislative appropriation request and federal application; reconciles revenue; and prepares monthly budget analysis and detail reports; processes travel advances and travel vouchers; evaluates travel rules and regulations; provides staff and commissioners assistance in preparing travel vouchers; and processes the business travel accounts.

#### Purchasing

The purchasing staff interprets purchasing laws and regulations; provides staff and management with guidance with regard to purchasing; develops and manages contracts; prepares invitations for bids; prepares and evaluates requests for proposals; evaluates bids and awards contracts; purchases on term contracts; processes spot purchases; issues purchase orders; runs the agency's Historically Underutilized Business program; notifies staff when purchases are received; handles telecommunication service changes; processes information technology and catalog purchases; and reconciles postage accounts.

## Fleet and Property Management

Staff is responsible for maintaining the fleet and state property records; maintains the vehicle check out log; maintains vehicle packets; coordinates fleet maintenance and scheduling; updates the Fleet Anywhere database; updates the state property accounting; and performs the annual physical inventory.

#### How to Reach Us

Staff members are available to answer questions and provide preservation assistance. Please contact us at: Phone: 512.463.6255 Fax: 512.463.6374 Email: thc@thc.state.tx.us



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