

# Project RIO Strategic Plan

Fiscal Years 2008-2009

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for the  
Legislative Budget Board  
and  
Governor's Office of Budget and Planning



Jointly Prepared By:  
Texas Department of Criminal Justice  
Texas Workforce Commission  
Texas Youth Commission

Austin, Texas  
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## EXECUTIVE SUMMARY

Each year, the federal and state criminal justice systems in the United State release over 650,000 prisoners back into society with the implicit hope that they will successfully reintegrate into society and the labor market and become contributing members of society. The State of Texas accounts for over 10% of the returning ex-offenders, releasing over 70,000 ex-offenders each year from Texas Department of Criminal Justice (TDCJ) correctional facilities alone. These returning ex-offenders face multiple barriers to successful reintegration, including considerations such as housing, transportation, and health issues. Perhaps the most daunting of these barriers is securing employment. Project Reintegration of Offenders (Project RIO) is the State of Texas' effort to prepare for and facilitate the transition of ex-offenders and adjudicated youth into meaningful employment opportunities.

Project RIO is a collaborative partnership between three state agencies, the Texas Department of Criminal Justice (TDCJ), the Texas Youth Commission (TYC), and the Texas Workforce Commission (TWC). It helps ex-offenders and adjudicated youth reenter the labor market by equipping them with the necessary skills, attitudes, and abilities, and guiding them toward post-release job opportunities.

Pre-release Project RIO services are provided by TDCJ and TYC within their respective correctional facilities to prepare offenders and adjudicated youth for their eventual return to the labor market. Services for adult offenders are prioritized based upon projected release date. In TDCJ prisons, adult offenders are offered services 24 months prior to their projected release date, while at state jails offenders are offered services 18 months prior to projected release. Offenders assigned to substance abuse felony punishment facilities are eligible for Project RIO services six months prior to release. TYC adjudicated youth are generally offered services six months from projected release. In the correctional environment, Project RIO promotes vocational, academic, and life skills preparation to releasees, refers participants to relevant correctional unit work assignments, develops reentry plans, and assists participants with obtaining the documents necessary to secure and retain employment after release.

Post-release Project RIO services are provided through cooperative agreements between TWC and the 28 Local Workforce Development Boards (Boards) serving Texas employers and job seekers. These services build upon the services provided to TDCJ offenders and TYC adjudicated youth during incarceration. Post-release services are offered to adult ex-offenders for a period up to one year following the discharge of their sentence. TYC adjudicated youth ages 16 through 21 are also targeted for post-release Project RIO services. Criminal justice parole partners play a critical role in referring unemployed and underemployed ex-offenders and adjudicated youth to the Texas workforce system for services.

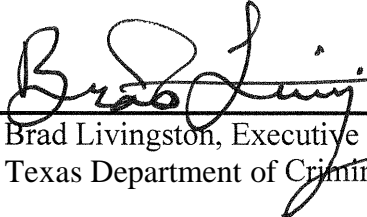
The goal of post-release services is to help ex-offenders and adjudicated youth gain employment as quickly as possible through employment referral services. If the ex-offender or adjudicated youth requires more intensive services to compete in the labor market, Boards provide these services through such funding streams as the Workforce Investment Act (WIA), Food Stamp Employment and Training (FSE&T), and Temporary Assistance for Needy Families (TANF) Choices.

The strategic plan's purpose is to enhance the quality and effectiveness of pre-release and post-release Project RIO services to reentering ex-offenders and adjudicated youth. This happens by more closely aligning activities and services in the correctional environment with the conditions

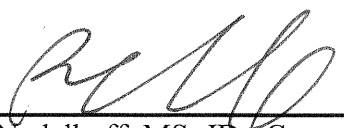
and demands present in the labor market, and by providing post-release services that build upon those offered in the correctional environment. These efforts include:

1. **Pre-release vocational and job training activities tailored to address current and emerging job opportunities in the Texas labor market.** This is accomplished through coordination of pre-release training activities with the Boards; reliance on current labor market data; and consideration of licensing, certification standards, statutory prohibitions and regulatory barriers to employment, and historical employment patterns of ex-offenders.
2. **Improved data interface between the Texas workforce system and the criminal justice system.** Enhanced data links between project partners help the Boards build upon the accomplishments of ex-offenders and adjudicated youth during their incarceration. This data interface also includes a new connectivity between the Texas workforce system and parole operations to improve post-release service provision and joint case management by parole officers and workforce staff.
3. **Development of local operating agreements between Local Workforce Development Boards and the criminal justice partners.** Boards and the criminal justice partners will enter into local operating agreements to maximize service provision to ex-offenders and adjudicated youth. Considerations will include logistics of referral, joint case management parameter, and the sharing of labor market data.
4. **Evaluation efforts that better indicate areas of Project RIO success as well as areas requiring remedial actions.** Factors include:
  - a. Ability of releasees to secure post-release, training-related employment;
  - b. Wage gains of released adult ex-offenders;
  - c. Employment retention; and
  - d. Effect of service provision on recidivism rates.

Pursuant to Article V (TYC Rider 16, TDCJ Rider 36) and Article VII (TWC Rider 11 ) of House Bill 1, 80th Legislature, Regular Session, the Project RIO Strategic Plan guides TDCJ, TWC, and TYC to deliver services in a more cohesive and effective manner. This plan has been approved by the three agencies and is hereby submitted to the Legislative Budget Board and the Governor's Office of Budget and Planning as mandated by the individual riders.

  
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## **PROJECT RIO VISION, MISSION, AND PHILOSOPHY**

### **Vision**

We envision that Texas employers confidently meet their workforce needs by hiring ex-offenders and adjudicated youth who are fully prepared with the knowledge, skills, and abilities necessary to enter the workforce and contribute to society.

### **Mission**

Project RIO is a statewide employment referral program designed to reintegrate ex-offenders and adjudicated youth efficiently and effectively into the labor force, thereby promoting public safety, reducing recidivism, and meeting the needs of Texas employers.

### **Philosophy**

Project RIO uses state funds efficiently and effectively to produce cost-saving results by serving offenders and ex-offenders through a market-driven approach to job training and placement.

## ORGANIZATIONAL DESCRIPTION

### Background

Project RIO was initiated in 1985 in Dallas and Tarrant counties as a pilot program for adult prison parolees, and in 1993 became a statewide program. The workforce needs and the public's perception of training and employing offenders and ex-offenders offer unique challenges. Cooperation continues among the partner agencies in providing testing, counseling, guidance, case management, and job placement services to improve the employment and self-sufficiency outcomes of Project RIO participants. Workforce services are delivered through a network of more than 262 Texas Workforce Centers across the state, which offer a broad array of services for adult and juvenile job seekers.

### TDCJ's Role in Project RIO

#### TDCJ – Correctional Institutions Division and Windham School District

During Fiscal Year 2007 (FY'07), Project RIO services were available in 91 of TDCJ's 106 correctional units (94 TDCJ units and 12 contracted private prisons). While incarcerated at a TDCJ facility, an offender's participation in Project RIO is voluntary. In TDCJ's prison units, adult offenders within 24 months of release are eligible for Project RIO. Offenders held in state jail facilities are targeted for services at 18 months prior to projected release. Offenders assigned to substance abuse felony punishment facilities are eligible for Project RIO six months prior to release. Additional eligibility criteria include appropriate security classification, the absence of felony detainers, a release plan that envisions return to a Texas community, and the physical and mental ability to work.

Project RIO staff develops an Individual Employment Plan (IEP) with the offender to identify a career path and to serve as an assessment and evaluation tool. An important component of career path identification is accessing information regarding employer needs, employment information based on the latest labor market trends, and industry-driven occupations in the area where the offender plans to reside after release.

Project RIO participants receive counseling regarding educational, vocational, and work opportunities while incarcerated. Guidance in planning for a successful occupational reintegration into the community is available to TDCJ Project RIO participants through the following services:

- Project RIO program orientation;
- Educational assessment and interest survey;
- Career exploration and career path counseling;
- Labor market information specific to prospective release area;
- Educational, vocational, or behavioral program referrals while incarcerated;
- Enrollment in academic and vocational programs;  
(Windham School District and postsecondary level);
- Life and cognitive skills training;

- TDCJ job assignment referrals;
- On-the-Job Training (OJT) program participation;
- Job placement recommendations;
- Resumé development;
- Job application completions;
- Promotion of tax credit and Fidelity Bonding marketing incentives;
- Assistance in procuring birth certificates or driver license, Selective Service registration, certification of release from military duty (DD214 request), and Social Security cards;
- Career Awareness Days;
- Employment interviews; and
- Exit interviews prior to release.

TDCJ Project RIO staff creates an electronic IEP for each Project RIO participant that lists the services and activities conducted during incarceration. The IEP is transmitted electronically to TWC's automated reporting system, The Workforce Information System of Texas (TWIST), 14 days prior to the offender's release, to assist in the advancement of the releasee's employment goals. The electronic IEP includes:

- Demographic and identifying information;
- Offense histories, release dates, and discharge dates;
- Parole address or release address, and birth certificate forwarding address;
- Military and Selective Service data;
- Assessment information;
- Work Against Recidivism (WAR) participation data;
- Academic, vocational, and job achievement while incarcerated;
- Treatment programs completed;
- Work histories;
- Preferred job choices; and
- TDCJ comments and other data that may augment the achievement of goals.

A hardcopy file is also developed for TDCJ Project RIO participants, which includes documents needed for labor force participation, such as:

- Project RIO referral form;
- Social Security cards;
- Birth certificate (where available) or Texas Driver License/Identification Card;
- Certification of release from military duty form DD214 (if applicable);
- Selective Service registration verification (if applicable);
- Educational achievements;
- Vocational training or OJT certificates;
- Industry certification;
- WorkInTexas.com employment applications; and
- Employment recommendations.

TDCJ Project RIO staff forwards these original documents to the point of release, the Huntsville Placement and Release office, for distribution to the offender as they are released. In the case of offenders assigned to state jails or substance abuse felony punishment facilities, the documents remain at these facilities for distribution at the time of release.

The Windham School District (WSD) was established by the Texas Legislature as an entity separate and distinct from TDCJ, with the Texas Board of Criminal Justice serving as the WSD's Board of Trustees. The school district delivers educational and vocational training activities to TDCJ Project RIO participants prior to release. It is administered by a school superintendent, and delivers secondary academic, life skills instruction, and vocational training in 88 TDCJ facilities. Its Continuing Education program operates in 45 adult TDCJ facilities and offers postsecondary academic and vocational training to Project RIO participants who have a high school diploma or the equivalent. The offender's evaluation information and career path decisions, with which TDCJ Project RIO staff provides assistance, guide the selection and placement in WSD's educational and vocational training activities. A more complete description of the educational and vocational training conducted by WSD is set forth in Appendix D.

#### TDCJ Parole Division

The TDCJ Parole Division oversees offenders released on parole/mandatory supervision to communities in Texas. The Parole Division is organized into five regions in the state, with a total of 66 District Parole Offices. While under supervision by a TDCJ District Parole Office, the Parole Division Policy and Operating Procedure PD/POP-3.3.1, Project RIO, states that referral to Project RIO is mandatory for all ex-offenders who are unemployed, underemployed, or have special employment needs. Upon release from the correctional institution, offenders are referred to Project RIO during their initial visit to the parole office. The referral is made using an E-37, Project RIO Referral Form, which is submitted to the local Texas Workforce Center. This same information is also conveyed electronically to the Texas Workforce Center through TWIST. Parole officers working in concert post-release with Texas Workforce Center staff assist ex-offenders with developing work search strategies to find appropriate employment opportunities.

Guidance in planning for a successful occupational reintegration into the community is available to TDCJ Project RIO participants. Parole Division Policy and Operating Procedure PD/POP-3.2.12, Offender Employment, requires that parole officers develop professional relationships with prospective employers for present and future participant referrals and information gathering.

Parole Division Policy and Operating Procedure PD/POP-3.13.1, District Reentry Center (DRC) Administrative and Caseload Supervision Guidelines, outlines the structure and services of Parole Division DRCs, which are located in the Texas metropolitan areas of Austin, Beaumont, Corpus Christi, Dallas, El Paso, Fort Worth, Houston, Lubbock, San Antonio, and Waco. DRCs provide preemployment services for unemployed parolees. Services may include, but are not limited to, the following:

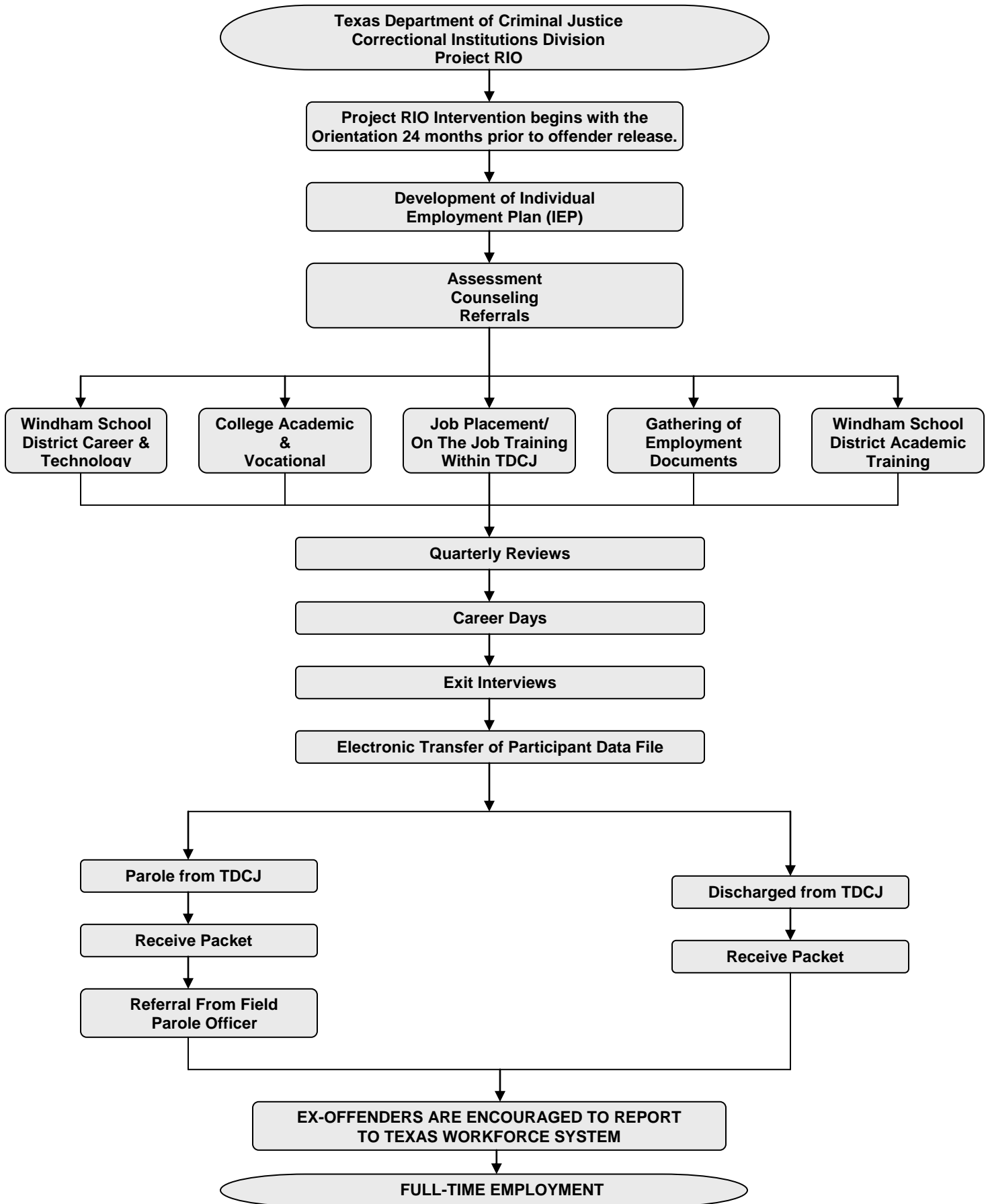
- Project RIO program referral and orientation;
- Labor market information specific to the offender's geographic release area;
- Resumé development;



- Interviewing skills development;
- Job application completion;
- Promotion of tax credit and Fidelity Bonding marketing incentives; and
- Assistance with WorkInTexas.com registration.

The Policy and Operating Procedures referenced herein may be found at the TDCJ Parole Web site referenced in Appendix I to this Strategic Plan.

# TDCJ PROJECT RIO SERVICES



## **TYC's Role in Project RIO**

The provision of Project RIO services for adjudicated youth falls within the TYC Education Department. The TYC Educational Program functions as a school district under the funding authority of Chapter 30 of the Texas Education Code. Each TYC school program within an institution operates as a school campus within a statewide district. The superintendent of education provides management and oversight of the TYC Education Department, which is headquartered in TYC's central office in Austin, Texas.

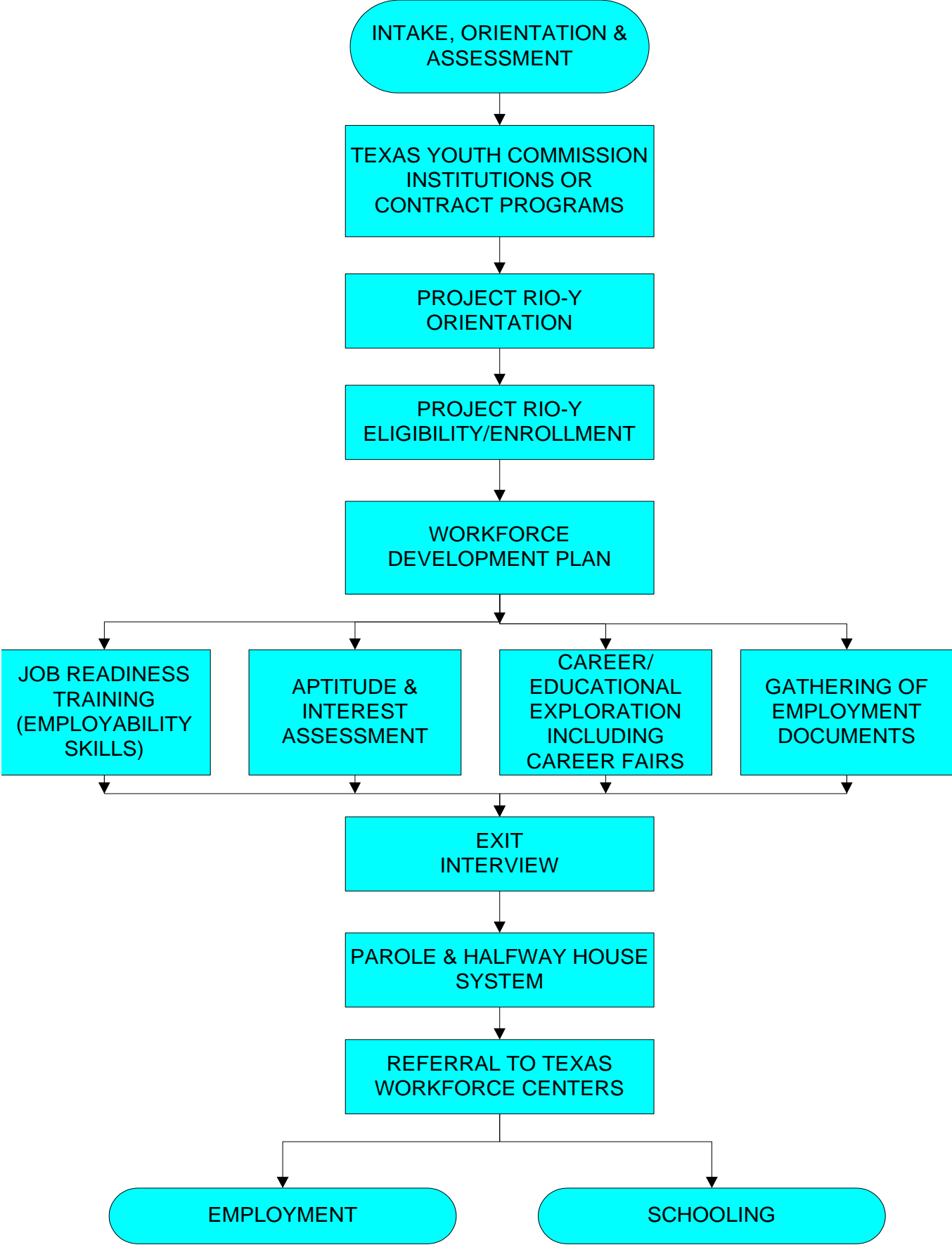
TYC workforce development counselors provide Project RIO-Youth (Project RIO-Y) services to youth assigned to TYC facilities. Participation in Project RIO-Y is voluntary and only available for youth 16 years of age or older. Counselors assess students' occupational interests and aptitudes, and provide them with information on the labor market demands within their hometowns and regions. Adjudicated youth served by TYC typically lack occupational skills, career goals, and the educational attainment required to successfully compete in the labor market. Accordingly, TYC counselors devote significant time to help participants identify career goals, and the educational and training opportunities in which to enroll upon their return to the community. Opportunities include enrollment in employment and training programs in FBCOs; community colleges, technical colleges, and universities; the military; Workforce Investment Act (WIA); and other programs where they can obtain needed knowledge, skills, and abilities.

TYC youth participate in a continuum of activities that include: specialized treatment; educational programs designed to provide a high school diploma or a General Educational Development (GED) credential; and workforce development programs such as Career and Technology Education (CTE), the Prison Industries Enhancement (PIE) program, and work-related programs within the TYC facility.

TYC Project RIO participants receive the following services while assigned to a TYC facility:

- Project RIO program orientation;
- Vocational assessment (aptitude and interest);
- Assessment results interview;
- Development of an workforce development plan;
- Gathering of documents needed for employment;
- Job readiness training, such as work application completion, resumé preparation, effective job search, and interview skills;
- Career exploration, career days, and educational enrollment activities;
- Workforce development counseling and case management;
- Exit interviews with a referral to TWC Project RIO for employment assistance and support services; and
- Notification and coordination of Project RIO services through TYC Parole offices and halfway houses.

# YOUTH PROJECT RIO SERVICES



## **TWC's Role in Project RIO**

The Legislature has charged TWC and the Boards with planning and delivering workforce services to meet the needs of Texas businesses, workers, and communities through an integrated, locally operated delivery system. Twenty-eight Boards collectively manage more than 262 Texas Workforce Centers and satellite offices throughout the state. A directory of these workforce centers can be found in the Appendix of this Strategic Plan. This listing does not include all satellite or mobile workforce centers. Project RIO services are fully integrated within the Texas Workforce Centers' service delivery system. The provision of post-release Project RIO services within the workforce system is governed by Chapter 306 of the Texas Labor Code and Title 40, Part 20, of the Texas Administrative Code, Chapter 847.

Texas Workforce Center staff collects job seeker information and initiates services based on information electronically transferred from TDCJ or TYC. The TWC Project RIO Eligibility Chart (see Appendix J) contains additional information regarding participation and TDCJ and TYC referral requirements for workforce services.

TWC employment and training services for Project RIO job seekers funded through legislative appropriations may include:

- Orientation to workforce services;
- Case management;
- Job counseling;
- Development of an IEP;
- Career path identification through preparation of employment-related information;
- Referral to other workforce and social service agency support services;
- Referral for educational and vocational training services;
- Referral to rehabilitative services;
- Job readiness training, such as résumé writing, conducting an effective job search, and developing successful interview skills;
- Job referral and placement services;
- Fidelity bonding services; and
- Tax credit services.

Additional services, such as child care services and transportation, may also be provided under FSE&T, TANF Choices, the Child Care and Development Fund, and WIA. The integrated service delivery approach utilized in Texas Workforce Centers provides Project RIO participants with access to the services that best address their specific needs when reintegrating into the workforce and obtaining new and better jobs. A component of this integrated service delivery model is the practice of co-enrolling Project RIO participants in employment and training programs funded with multiple sources. In doing so, available federal and state funds are leveraged and maximized to better meet the needs of Texas job seekers and employers.

Post-release services are available to adjudicated youth and ex-offenders, including those who did not participate in Project RIO during incarceration. At the time of release, each adjudicated

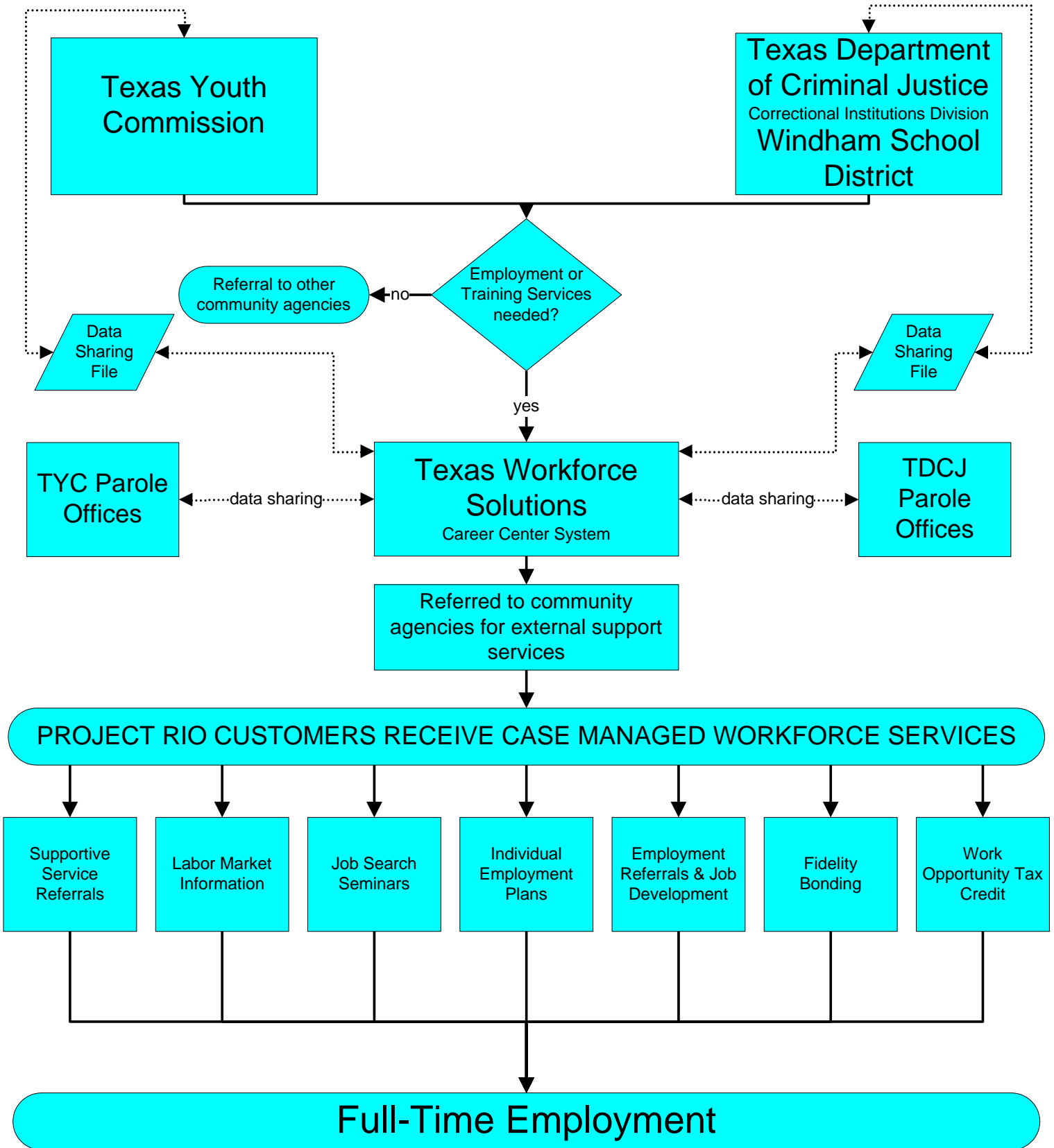
youth and ex-offender receives Texas Workforce Center contact information for Project RIO services.

To serve Texas job seekers, Texas Workforce Center staff contact potential employers to inform them of the availability of workforce solutions, including Project RIO participants with the skills needed for the job. More than 35,000 employers have benefited from hiring ex-offenders. As an example of the benefit to employers, the Work Opportunity Tax Credit (WOTC) provides employers with a federal tax credit (as much as \$2,400 per individual) for hiring individuals from nine targeted groups, one being ex-felons. For FY'07, Texas employers hiring 5,496 ex-offenders were certified for federal tax credits with a potential value of \$13,190,400. To maximize the availability and use of tax credit incentives, TWC uses data provided by TDCJ and TYC to automate the issuance of WOTC Conditional Certifications for releasing ex-offenders and adjudicated youth. These documents are mailed to the release address for use in the job seekers work search.

Employers may also benefit from the fidelity bonding program. Fidelity bonding limits employers' risk in hiring ex-offenders by protecting employers from an ex-offender's acts of dishonesty, covering theft, embezzlement, forgery, and larceny. During FY'07, bonding coverage totaling \$920,000 was provided to employers, enabling the employment of 166 ex-offenders and adjudicated youth.

As required by the Texas Administrative Code governing post release Project RIO service provision, workforce center staff routinely advise employers of the availability of both the fidelity bonding program and the Work Opportunity Tax Credit.

# PROJECT RIO POST-RELEASE SERVICES CHART



## GOALS AND STRATEGIES

Successful implementation of Project RIO services requires cross-agency collaboration. This action plan supports the goal, objectives, and strategies listed below.

### **Project RIO Goal**

To provide offenders and adjudicated youth the opportunity to acquire workforce skills that address the needs of Texas employers and lead Project RIO participants to employment and job retention upon their release, thus reducing recidivism and promoting self-sufficiency and public safety.

### **Objective 1: Personal Skills and Career Path Development**

Assist Project RIO job seekers in obtaining employment upon release from TDCJ or TYC facilities.

#### **Strategy 1.: Career and Vocational Goal Formulation**

- Provide career exploration and/or assessment to offenders and adjudicated youth who participate in Project RIO while incarcerated that assists them in making and implementing informed, realistic educational and post-release occupational choices.
- Identify realistic career paths, appropriate areas for skills-based employment opportunities, and applicable workforce development training.

Outcome: 45 percent of total offenders and adjudicated youth released receive exploration and/or assessment services and labor market information specific to the local workforce development area (workforce area) in which they are released.

### **Objective 2: Employment and Training Services**

Refer offenders and adjudicated youth to relevant education and training programs that improve their opportunities for long-term employability in growing industry sectors and market-driven occupations upon release.

#### **Strategy 2.a.: Vocational Education and Employment Training Programs**

Provide vocational education and employment training programs that are coordinated using statewide and workforce area-based labor market statistics and that equip offenders and adjudicated youth with the necessary skills to obtain licensure or certification for current and emerging jobs.

Outcome: 50 percent of Project RIO adult offenders receive vocational and employment training during incarceration that addresses the skills needed by Texas employers.



Outcome: 100 percent of Project RIO adjudicated youth receive educational, vocational, and/or employment training during confinement that addresses the skills needed by Texas employers.

Outcome: 72 percent of exiting Project RIO offenders and adjudicated youth who participate in pre-release vocational and employment training enter employment when released into the community.

**Strategy 2.b.: Job Search and Life Skills**

Enhance the capacity of offenders to reenter society successfully and organize and conduct a work search campaign.

Outcome: 90 percent of Project RIO offenders and adjudicated youth released receive cognitive intervention training, work search, and/or life skills training while incarcerated.

**Strategy 2.c.: On-the-Job Training/Apprenticeship/Work Assignment**

Refer offenders and adjudicated youth in TDCJ and TYC facilities to appropriate industry-related jobs, based on the individual's career and vocational assessments and demonstrated level of workforce skills training.

Outcome: 90 percent of Project RIO offenders and adjudicated youth obtain work assignments during incarceration that allow them to further their workforce skills training or career/vocational goals.

**Strategy 2.d.: Transition to Employment**

Strengthen efforts to connect ex-offenders and adjudicated youth to full-time employment opportunities by providing post-release workforce services.

Outcome: 72 percent of Project RIO ex-offenders and adjudicated youth who participate in post-release workforce services\* and then exit Project RIO services enter employment.

Outcome: Retention – 64 percent of Project RIO job seekers employed within one calendar quarter of exit from Project RIO services (workforce and business services\*) are employed (by the same or another employer) in both the second and third quarters following exit.

\*Workforce and business services do not include registration, determination of entitlement or eligibility, follow-up or support services, or contacts to ascertain status, progress information, or the need for additional services.

**Strategy 2.e.: Improve Project RIO Workforce Information Systems**

Refine Project RIO workforce information systems to better enable the placement of ex-offenders and adjudicated youth in employment related to their training.

Outcome: 50 percent of Project RIO ex-offenders and adjudicated youth who receive pre-release vocational training secure training-related employment.

### **Objective 3: Collaboration with Industry and Employers**

In order to meet the demands of industry and employers, develop and maintain partnerships with industry and employers and keep abreast of current trends regarding employment.

#### **Strategy 3.a.: Employer Networking**

Develop statewide collaborations with employers, industry representatives, chambers of commerce, and employer associations to ensure the design and use of effective strategies in meeting employers' workforce needs.

Outcome: 50 percent of released Project RIO offenders receive skills training or work experience to equip them to compete for current and emerging jobs.

Outcome: 85 percent of Project RIO adjudicated youth receive skills training or work experience to equip them to compete for current and emerging jobs.

Output: Two thousand five hundred offenders receive job offers prior to release by virtue of employer participation in TDCJ job and career fairs, and individualized placement efforts by TDCJ Project RIO staff.

Output: Four hundred offenders receive job offers prior to release that are specifically related to the training they receive while incarcerated.

#### **Strategy 3.b.: Labor Market Information and Career Development Resources**

Provide technical assistance to frontline correctional staff related to data resources and tools used to identify viable and attractive demand occupations and the training standards necessary for competency.

Output: Provide at least one training per year relating to labor market information to enhance the capability of TDCJ and TYC partners to effectively identify and train ex-offenders and adjudicated youth to meet employer needs.

### **Objective 4: Achieving Project RIO Partner Agency Synergies**

Establish or enhance cooperative data-sharing arrangements that allow partner agencies to complement the services each provides to reentering ex-offenders and adjudicated youth.

#### **Strategy 4.a.: Correctional/Secure Facility – Workforce Data Connectivity**

Expand and refine existing data connectivity between TDCJ, WSD, and TYC correctional facilities and TWIST to identify ex-offenders who might benefit from post-release Project RIO services, and provide information regarding pre-release services provided during incarceration.

Outcome: Post-release outreach and identification capability and activity enhanced, thereby increasing service levels to ex-offenders and adjudicated youth and more accurately reflecting service levels in TWIST.

Outcome: An enhanced data set making possible a more accurate evaluation of pre-release service provision and its effectiveness.

**Strategy 4.b.: Adult Parole – Workforce Data Connectivity**

Expand and refine data connectivity between TDCJ Parole and the workforce system to provide timely information exchanges regarding referrals for post-release Project RIO services and the status of such services.

Outcome: Refined workforce and criminal justice data system that enhances the referral process for post-release Project RIO services and enhances joint workforce/parole case management.

**Strategy 4.c.: TYC Parole – Workforce Data Connectivity**

Expand and refine data connectivity between TYC Parole operations and the Texas workforce system to identify adjudicated youth and the pre-release services provided to them and coordinate post-release Project RIO service provision.

Outcome: Improvement to the quality of data shared between TYC and the workforce system, thereby maximizing the synergies of joint case management.

**Objective 5: Federal, State, and Community Synergies**

Establish or enhance cooperative relationships with other governmental organizations as well as FBCOs serving ex-offenders and adjudicated youth.

**Strategy 5.a.: Federal Networking**

Establish or expand cooperative relationships with prisoner reentry initiatives funded through federal resources such as the Serious and Violent Offender Reentry Initiative (SVORI), the Youthful Offender Grant, the President’s Prisoner Reentry Initiative, and the Incarcerated Veterans Re-entry Program.

Outcome: Expand the range of services available to support the reentry efforts of Project RIO.

**Strategy 5.b.: State Networking**

Strengthen working relationships with other state agencies providing the services commonly required for successful reentry.

Outcome: Development of Memoranda of Understanding and enhanced availability of services from state agencies, including:

- Texas Department of State Health Services (DSHS);
- Texas Department of Housing and Community Affairs (TDHCA);

- Texas Health and Human Services Commission (HHSC); and
- Texas Veterans Commission (TVC).

**Strategy 5.c.: Community Networking**

Develop a network of FBCOs that are willing to support and assist in the reentry of Project RIO job seekers into society and the labor force.

Outcome: Increase participation of FBCOs in the provision of pre- and post-release reentry services to Project RIO job seekers. Place particular emphasis on enhancing levels of participation at TDCJ unit career awareness days and establishing linkage between Texas Workforce Centers and FBCOs.

## **STRATEGIC PLAN ACTION STEPS AND TIMELINES**

For the partner agencies in this initiative to meet and support the stated goals and objectives, action steps must be taken within a prescribed and progressive time frame. Detailed below are the action steps necessary to achieve Project RIO goals and objectives, and the timelines for accomplishing the steps.

### **FISCAL YEAR 2008**

#### **August 2007–February 2008**

1. Identify agency participants to take part in the development of the Interagency Strategic Plan.
2. Inventory the current processes and procedures for each agency and program by:
  - Developing common definitions for processes and forms; and
  - Identifying common functions across agencies.
3. Finalize the Interagency Strategic Plan and obtain the approval of the Board, Commission, Conservator, and appropriate executive staff.
4. Identify divisions or departments that are part of the implementation of the Interagency Strategic Plan.
5. Conduct evaluation measures stipulated in House Bill (HB) 2837, enacted by the 79th Texas Legislature, Regular Session.
6. Establish priorities and policies for refinement of data connectivity between workforce and criminal justice partners.
7. Strengthen the collaborative relationships among Boards, TDCJ, TWC, and TYC through local operating agreements.

#### **March 2008–August 2008**

1. Develop IEPs/workforce development plans for offenders and adjudicated youth based on academic or vocational assessments, release-community labor market conditions, and career goals.
2. Facilitate the provision of appropriate pre-release academic, vocational, life skills, and apprenticeship training related to goals established in IEPs/workforce development plans.

3. Refer offenders and adjudicated youth to unit work assignments that impart work skills and attitudes that further career goals and vocational training provided during incarceration.
4. Refer released ex-offenders and adjudicated youth to post-release job opportunities relevant to the vocational training they received or their career goals.
5. Participate, as appropriate, in the evaluation activities stipulated in HB 2837.
6. Identify employers and industry sectors with partnership potential and collaborate with them to promote employment opportunities and skills training and to determine how TDCJ, TYC, and the Boards can work with them to meet their needs.
7. Enhance the policies and procedures for placing offenders into jobs prior to release.
8. Conduct staff training (through workshops and conferences) with TDCJ, TYC, and the Texas workforce system concerning reentry issues and resources. These training efforts will include career development and labor market information systems.
9. Facilitate meetings involving one or more of the Board executive staff, Texas workforce system staff, TDCJ, TYC, and WSD to encourage a seamless system within applicable security requirements. Use existing opportunities such as Workforce Forums, criminal justice conferences, and regional training.
10. Identify opportunities to engage federal, state, or local organizations available to assist in reentry services. Encourage nonprofit organizations, small neighborhood-based organizations or FBCOs, private foundations, and charitable organizations to collaborate with the partner agencies on grant-based programs or services that aim to reduce recidivism and enhance community safety.
11. Review and update Project RIO rules, policies and the procedures manuals of TDCJ, TYC, and the Texas workforce system to reflect improved integration achieved through strategic planning, as well as legislative actions.
12. Review and coordinate pre-release vocational training to ensure that services address current and emerging job opportunities and that certification and licensure opportunities are maximized.
13. Engage the Texas workforce system, TDCJ, and TYC information technology staff in maintaining and enhancing the data interface among correctional institutions, parole offices, and Texas Workforce Centers.

## FISCAL YEAR 2009

### September 2008–August 2009

1. Develop IEPs/workforce development plans for offenders and adjudicated youth based on academic or vocational assessments, release-community labor market conditions, and career goals.
2. Facilitate the provision of appropriate pre-release academic, vocational, life skills, and apprenticeship training related to goals established in IEPs/workforce development plans.
3. Refer offenders and adjudicated youth to unit work assignments that impart work skills and attitudes that further career goals and vocational training provided during incarceration.
4. Refer released ex-offenders and adjudicated youth to post-release job opportunities relevant to their career goals, vocational training received, or demand occupations in their communities.
5. Explore the viability of developing a process by which offenders and adjudicated youth may be registered with TWC's Internet job matching system, WorkInTexas.com, as part of the release and reintegration process.
6. Review newly implemented data interfaces among correctional institutions, parole partners, and the Texas workforce system to determine the data interfaces' effectiveness and possible opportunities for further enhancement.
7. Continue to identify employers and industry sectors with partnership potential and collaborate with them to promote employment opportunities and skills training and to determine how TDCJ, TYC, and the Boards can work jointly with them to meet their needs.
8. Evaluate and replicate successful approaches to enhancing quality work placements conducted in TDCJ and TYC facilities.
9. Conduct staff training (through workshops and conferences) concerning reentry issues and resources with TDCJ, TYC, and the Texas workforce system.
10. Continue to meet, as deemed necessary, with Board executive staff, TDCJ, TYC, and WSD to encourage a seamless system. Review and update Project RIO local operating agreements drafted among TDCJ, TYC, and Boards.
11. Continue to seek opportunities to engage federal, state, or local organizations. Encourage nonprofit organizations, small neighborhood-based organizations or FBCOs, private foundations, and charitable organizations to collaborate with the

partner agencies on grant-based programs or services.

12. Review and coordinate pre-release vocational training to ensure that services address current and emerging job opportunities and that certification and licensure opportunities are maximized.



# APPENDICES

## APPENDIX A: VISIONS, MISSIONS, AND PHILOSOPHIES OF PARTNER AGENCIES

### VISIONS

#### *Texas Department of Criminal Justice*

It is the intent of the TDCJ to work diligently toward achieving a model criminal justice organization that is committed to maintaining the safest and most secure system possible.

#### *Texas Youth Commission\**

TYC will be a model juvenile corrections organization, providing protection for the public, a safe environment for youth and staff, and residential and aftercare services to the most serious juvenile delinquents in Texas. Public protection will be enhanced as youth are held accountable for their behavior, and staffs are held accountable for the effectiveness of services provided. TYC will form partnerships with other state and local agencies, community groups, and individuals to develop and improve processes that reduce and prevent juvenile crime at the community level.

#### *Texas Workforce Commission*

Texasans will view the Texas Workforce Commission, Boards, and their partners as a quality supplier of workforce solutions.

### MISSIONS

#### *Texas Department of Criminal Justice*

To provide public safety, promote positive change in offender behavior, reintegrate offenders into society, and assist victims of crime.

#### *Texas Youth Commission\**

##### **Protection**

To protect the public and control the commission of unlawful acts by youth committed to the agency by confining them under conditions that emphasize their positive development, accountability for their conduct, and discipline training. (Texas Family Code, Section 51.01(2) and Texas Human Resources Code, Section 61.075 (2));

### **Productivity**

To habilitate youth committed to the agency to become productive and responsible citizens through education and productive work. (Texas Human Resources Code, Section 61.034(b));

### **Rehabilitation**

To rehabilitate and reestablish in society youth committed to the agency through a competency-based program of resocialization. (Texas Human Resources Code, Section 61.002); and

### **Prevention**

To study problems of juvenile delinquency; focus public attention on special solutions for problems; and assist in developing, strengthening, and coordinating programs aimed at preventing delinquency. (Texas Human Resources Code, Sections 61.031 and 61.036)

### ***Texas Workforce Commission***

To promote and support a workforce system that offers employers, individuals, and communities the opportunity to achieve and sustain economic prosperity.

## **PHILOSOPHIES**

### ***Texas Department of Criminal Justice***

The department will be open, ethical, and accountable to our fellow citizens and work cooperatively with other public and private entities. We will foster a quality working environment free of bias and respectful of each individual. Our programs will provide a continuum of services consistent with contemporary standards to confine, supervise, and treat criminal offenders in an innovative, cost-effective, and efficient manner.

### ***Texas Youth Commission\****

- TYC operates clean, controlled, orderly, and rehabilitative programs.
- TYC will establish safe and secure environments for staff, youth, and community.
- TYC includes public safety as a key component in its decision-making process.
- TYC operations are based upon sound juvenile correctional techniques and philosophy.
- TYC recognizes staff as its most valuable resource.
- TYC recognizes a clear distinction between youth rights and earned privileges.
- TYC will fund and operate basic juvenile corrections and basic juvenile programs first.
- TYC will make decisions based upon common sense and reason.

## *Texas Workforce Commission*

### **Our work is guided by the following core beliefs:**

- We believe that local communities are in the best position to address local workforce needs.
- We believe that the workforce system of Texas must be market-driven, with employers as the primary customers.
- We believe that individuals must assume personal responsibility for making decisions about their lives and be accountable for their actions.
- We believe in collaboration and partnership.
- We believe in conducting business in accordance with the highest standards of ethics, accountability, and efficiency.

### **Our success will be based on the following organizational values:**

- We are committed to excellence in everything we deliver or guide.
- We are committed to treating people with respect and dignity and in a fair and equitable manner.
- We are committed to becoming an entrepreneurial, flexible, and learning organization.
- We are committed to open and honest internal and external communication.
- We are committed to making TWC an exemplary employer.

\* The Texas Youth Commission's Vision, Mission, and Philosophy statements are currently under review pursuant to the agency's realignment in accord with the provisions of Senate Bill 103, 80th Regular Legislative session.

## **APPENDIX B: PARTNER AGENCIES IMPLEMENTING PLAN**

### ***TEXAS DEPARTMENT OF CRIMINAL JUSTICE\****

1. Executive Director's Office
2. Business and Finance Division
3. Parole Division
4. Correctional Institutions Division
5. Rehabilitation and Reentry Programs Division
6. Manufacturing & Logistics Division, Work Against Recidivism Program
7. Windham School Districts (WSD) Superintendent's Office
8. WSD Continuing Education Division
9. WSD Instructional Services Division
10. WSD Operational Support Division
  - WSD Computer Services

### ***TEXAS YOUTH COMMISSION\****

1. Executive Office
2. Youth Services, Education, Treatment and Workforce Development
3. TYC Institutions
4. TYC Parole
5. Quality Assurance Programs
6. Halfway Houses
7. Information Resources Division
8. Finance Division
9. Purchasing

### ***TEXAS WORKFORCE COMMISSION\****

1. Commission
2. Executive Director
3. Information Technology Division
4. Workforce Development Division
5. Administrative Support Division
  - Finance Department
6. Monitoring, Performance & Legal Enforcement
  - Performance Analysis and Reporting
  - Subrecipient Monitoring
7. 28 Local Workforce Development Boards

\*Additional agency operations units not listed may be contacted for support as needed or as deemed necessary and appropriate.

## APPENDIX C: PARTNER AGENCY SERVICE POPULATIONS

The following sections describe the organizational structures of the three partner agencies and their service populations, including characteristics and demographics for Project RIO participants served by each agency. The adjudicated youth and offender descriptions represent the typical Project RIO participant, but not necessarily the entire population of TDCJ or TYC, or the job seekers served by TWC.

### *Texas Department of Criminal Justice Demographics*

The TDCJ Project RIO administrator oversees Project RIO and reports to the Continuing Education Division of WSD. Within TDCJ facilities, Project RIO staff serves any eligible offender within 24 months (prisons), 18 months (state jails), or 6 months (SAFPFs) of projected release date. According to TDCJ, 152,661 adult offenders were incarcerated at the end of FY'07, with 72,032 adult offenders released during the same period.<sup>1</sup> The adult offender population is 92.1 percent male. TDCJ characterizes the typical adult offender as follows:

- 37 years of age;
- IQ of 90.6 (normal = 100);
- History of academic failure;
  - Average school year self-reported is 10th grade;
  - Actual educational grade level tested at 8.73;
- Low self-esteem, including no confidence about finding employment;
- No vision for a productive future;
- Compulsive behavior;
- Defensive or negative attitude;
- Difficulty with relationships;
- Difficulty controlling anger; and
- Escapes from reality through drug or alcohol abuse before and after incarceration.

### *Windham School District*

WSD operates within 88 facilities of the Correctional Institutions Division, with a total of 78,124 participants during FY'07. The following WSD statutory goals support Project RIO:

- To reduce recidivism;
- To reduce the cost of confinement or imprisonment;
- To increase the success of former offenders in obtaining and maintaining employment; and
- To provide an incentive to offenders to behave in positive ways during confinement or imprisonment.

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<sup>1</sup> Texas Department of Criminal Justice 2007 Annual Report

### ***Texas Youth Commission Demographics***

TYC serves youth who are delinquent and have been committed to the agency by a juvenile court. The delinquent act must occur when the youth is between 10 and 17 years of age. The average length of stay for adjudicated youth is 19.5 months. For the purposes of this plan, an adjudicated youth is defined as a youth who has been confined in a TYC secure facility.

TYC calculates the adjudicated youth populations by the average number of youths housed at TYC facilities each day. TYC reports that the average daily residential and parole population of adjudicated youth in FY'07 was 7,276. According to the latest officially reported data from TYC, 4,260 adjudicated youths were released from TYC facilities in FY'07. Males represent 90 percent of the population. The average adjudicated youth served by TYC exhibits the following characteristics:

- Median age at commitment is 16;
- 84 percent have an IQ that is below normal (normal = 100); and
- Median reading and math achievement tested at fifth grade level.

### ***Texas Workforce Commission Demographics***

TWC, through the 28 Boards and more than 262 Texas Workforce Centers across the state, provides employers and job seekers—including Project RIO participants—with an array of services. Services offered to employers include workforce recruitment services, tax credit services, and fidelity bonding services. Texas Workforce Centers offer free access to computers; fax machines; telephones; the Internet; TWC's job matching system, WorkInTexas.com; resource rooms; labor market information; and career planning. In addition, job search seminars offer in-depth guidance on resumé writing, interviewing techniques, and other job search skills. On average, 1.8 million job seeking Texans take advantage of these core employment services each year. During FY'07, 38,026 job seekers were provided Project RIO workforce services.

FY'07 information and outcomes are listed below:

- A total of 37,187 adult releasees participated in Project RIO services. Of the job seekers exiting service provision, 21,807 adults (72 percent) obtained jobs.
- A total of 839 youth releasees participated in post-release Project RIO services. Of the job seekers exiting service provision, 85 youth (57 percent) obtained jobs.
- Of the 21,052 Project RIO job seekers who were employed during the quarter after exit from post-release service provision, 13,408 (64 percent) maintained employment during the second and third quarters following exit.

## APPENDIX D: CORRECTIONAL TRAINING EFFORTS

### *Texas Department of Criminal Justice*

WSD provides academic, life skills, and career and technology training to offenders incarcerated within the TDCJ system. During the 2006–2007 year, WSD provided the following educational services:

<b>Total Participants</b>	<b>78,124</b>
<b>Literacy Participants</b>	<b>38,250</b>
Literacy I, Reading	870
Literacy I,II, and III	33,989
English as a Second Language	1,012
Special Education	1,740
Title I	870
<b>Life Skills Participants</b>	<b>48,443</b>
Changes (Pre-release)	30,656
Cognitive Intervention	17,424
Parenting	5,102
Perspective & Solutions	3,441
Women’s Health	993
Life Matters	447
<b>Career &amp; Technology Education Participants</b>	<b>11,160</b>
Full Length Courses	10,586
Short Courses	142
Apprenticeship Training	447
<b>GEDs Earned</b>	<b>5,039</b>
<b>Vocational Certificates Earned</b>	<b>5,733</b>
<b>Industry Certificates Earned</b>	<b>2,751</b>

Source: Annual Performance Report 2006–2007, Windham School District

Literacy programs provide Adult Basic Education for offenders functioning below the sixth grade level, and secondary level adult education for those who are working toward attainment of a GED. Based on individual achievement, students are assigned to beginning (*Literacy I*), intermediate (*Literacy II*), or advanced (*Literacy III*) level classes. Students with reading skills below the fourth grade level may be enrolled in *Literacy I—Reading*, a special program designed to provide intensive instruction in reading.

The following listing represents occupational areas in which the TDCJ system currently offers pre-release vocational training to adults. These courses are offered through the auspices of the WSD and its Continuing Education Division (college vocational training institutions):

### **College Vocational Programs**

- Advanced Welding
- Air Conditioning & Refrigeration
- Auto Body Repair
- Auto Mechanics
- Cabinet Making
- Computer Networking
- Computer Repair
- Computer Web Authoring
- Construction Carpentry
- Culinary Arts
- Data Processing
- Desk Top Publishing
- Diesel Mechanics
- Drafting
- Electronics
- Food Service Preparation
- Graphic Arts
- Horticulture
- Masonry
- Office Administration
- Retail Sales and Marketing
- Truck Driving
- Welding

### **Windham Career & Technical Education**

- Auto Collision Repair & Refinishing
- Automotive Specialization A/C
- Automotive Specialization Brakes
- Automotive Specialization Transmission
- Automotive Specialization Engine Performance
- Automotive Specialization Electronics
- Brick Laying
- Building Trades
- Business Computer Information Systems I & II
- Business Image Management & Multimedia
- Computer Aided Drafting, Introduction
- Computer Maintenance Technology
- Construction Careers, Introduction
- Construction Carpentry
- Culinary Arts
- Custodial Technician
- Diesel Mechanics
- Diversified Career Preparation
- Electrical Trades
- Heating, Ventilation, Air Conditioning & Refrigeration
- Horticulture
- Landscape Design, Construction & Maintenance
- Major Appliance Service Technology
- Mill and Cabinet Making
- Painting and Decorating
- Personal and Family Development
- Piping Trades/Plumbing
- Plant Maintenance
- Sheet Metal
- Small Engine Repair
- Truck Driving
- Welding

A December 2006 study by WSD reported 67.6 percent of ex-offenders who complete a WSD vocational training program obtain employment. Of those employed, 65.6, or nearly 2 out of 3, obtain employment in a field of vocational training received while incarcerated. As a comparison, ex-offenders who did not receive vocational training while incarcerated were reported to have a lower level of employment at 57.7 percent.



A second study in November 2007 reported the employment level of ex-offenders completing vocational training to be 69.3 percent and the employment in a field of vocational training to be 66.1 percent. Ex-offenders who did not receive vocational training were reported as having a 57.8 percent employment rate.

Based on a 2000 study by the Criminal Justice Policy Council, approximately 43 percent of ex-offenders who earn a machinist or welding vocational certificate in prison obtain employment in their field of training. In addition, approximately 31 percent of ex-offenders who earn a vocational certificate in carpentry or construction obtain employment in their field of training. Overall, 21 percent of the ex-offenders who earn a vocational certificate are employed in their field of training. One of the key objectives of this Strategic Plan is to improve the percentage of ex-offenders who secure employment related to training received during incarceration.

The Institute For Higher Education Policy's November 2005 publication, *Learning to Reduce Recidivism*, recognizes TDCJ for having the most inmates enrolled in postsecondary education of all state correctional systems. Postsecondary education activities and achievements reported in the 2006–2007 Windham Annual Report are reflected in the following table:

**Windham Continuing Education Division  
Postsecondary Participant and Achievement Data**

<b>Total Participants</b>	<b>8,135</b>
Associate Academic Participants	5,212
Bachelor Academic Participants	366
Master Academic Participants	67
Vocational Credit Participants	2,813
Vocational Noncredit Participants	302
Workforce Education, Noncredit	930
 <b>Total Degrees and Certificates Earned</b>	 <b>3,846</b>
Associate's	455
Bachelor's	31
Master's	11
Vocational Credit	1,689
Vocational Noncredit	196
Workforce Education, Noncredit	1,464

***Texas Youth Commission***

TYC has established workforce development programs, which are a holistic and integrated approach to preparing youth to successfully enter the workforce and maintain employment. TYC has constructed a comprehensive strategy that is coordinated with specialized treatment and educational programs.

TYC's workforce development programs offer students opportunities in vocational and skills development through Career & Technical Education (CTE), employment preparation and career exploration through Project RIO-Y, and employment experience through Campus Work Programs and Prison Industry Enhancement (PIE). Many of the youth in these programs are able to earn academic credit toward their high school diploma. CTE offers many courses designed to provide instruction and training relevant to current and emerging jobs.

**Agricultural Science and Technology Education** classes prepare students for careers and life skills through education and training in food, fiber, and natural resources. Programs include Horticulture, Agriculture Production, and Landscaping.

**Business Education** provides individuals with the knowledge, skills, and abilities necessary to meet local, state, and national business employment needs and to prepare for further instruction in higher education. Basic skills such as reading, writing, computation, and computer technology expertise are the core of all Business Education courses. Programs include Keyboarding and Business Computer Information Systems.

**Family and Consumer Sciences Education** prepares students for personal and family life as they manage the challenges of living and working in a diverse, global society. The program focuses on students' families, work, and interrelationships. Family and Consumer Sciences Education courses prepare students for family life and work life by providing opportunities to develop the knowledge, skills, attitudes, and behaviors needed for success. Programs include Food Production/Management Service and Culinary Arts.

**Trade and Industrial Education** is a secondary career and technology education program designed to prepare students for entry-level employment in trade and industrial occupations. Trade and Industrial Education courses provide instruction that develops manipulative skills, safety, judgment, technical knowledge, and related occupational information. Instruction is provided by individuals who have actual wage-earning experience in the field they are teaching. Programs include Welding; Building Trades; Automotive Technician; and Heating, Ventilation, Air Conditioning & Refrigeration.

**Technology Education** equips students with the knowledge and skills needed to develop, produce, and use products or services and how to assess the impacts these activities have on humans and the world. In Technology Education, students gain knowledge and skills in the application, design, production, and assessment of products, services, and systems. Technology Education is organized into the following six content areas:

1. Bio-related technology;
2. Communications;
3. Computer applications;
4. Construction;
5. Energy, power, and transportation; and
6. Manufacturing.

Industry certifications are available to students in the skill areas of computer services (C-Tech Cabling and A Plus Computer Repair), computer software applications (MOS), construction trades (NCCER), automotive technician (ASE), commercial food handling and preparation (ServSafe), and welding (AWS). During the 2006-2007 program year, 4,113 youth participated in CTE programs and 263 industry certificates were awarded.

In addition to the CTE programs, the Workforce Development Section of TYC has established linkages with Boards and FBCOs throughout the state to collaborate on providing youth with a comprehensive array of services that will assist them in making a successful transition back to the community.

### **POST-INCARCERATION/POSTSECONDARY EDUCATION**

After release from TDCJ or TYC, some ex-offenders choose to pursue independently additional vocational training through means external to the Texas workforce system. TWC's Labor Market and Career Information (LMCI) follows up on Project RIO participants enrolled in external training. The most recent follow-up report was issued in 2005. Beginning with the most popular, the following are the top seven major specific fields of study pursued by Project RIO job seekers enrolled in a Texas public, postsecondary institution after release:

1. Liberal Arts and Sciences
2. Business Administration, Business/Commerce, and General Management
3. Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology
4. Substance Abuse/Addiction Counseling
5. Industrial Technology/Technician
6. Electrician
7. Computer and Information Sciences, General

On the foregoing list, both the Heating/Ventilation/Refrigeration, Substance Abuse, and Electrician fields have licensing requirements that may affect the employability or level of position that may be assumed within the fields.

## APPENDIX E: ENVIRONMENTAL SCAN

### THE TEXAS LABOR MARKET

The Texas economy is strong and the labor market is more robust than it has been in several years. Texas employers have added more than 300,000 new jobs and the Texas economy has experienced 14 consecutive months of job growth. Initial claims for unemployment insurance benefits are down considerably from 2003 highs and the unemployment rate is down to approximately 5 percent. More employers are doing business in Texas, and job growth has been widespread with eight of the nine major industry sectors adding new jobs. Therefore, Texas' strengthened economy can offer greater employment opportunities to all workers, including Project RIO participants.

However, the strength of the overall labor market in Texas does not necessarily guarantee a job for every individual seeking employment. The world has changed, and the fundamental nature of employment is much different than it was a few years ago. Yesterday's skills may not be relevant today. For example, ex-offenders may not be able to find work in their previous occupation. That job may no longer exist due to advances in technology or competition from foreign countries. Competition now comes from the company across the ocean as well as the company across the street. Even for existing jobs, the rules of employment have changed; the stability and tenure once thought common are now relics of the past.

Important aspects of the current labor market include:

- **Companies lay off workers even in good times.** During the record low unemployment of the late 1990s, layoffs and turnover were the highest on record. Instead of viewing layoffs with alarm, Wall Street often sees them as a sign that a company is taking positive action to cut costs, and rewards the layoffs with rising stock prices.
- **Tenure doesn't always matter.** Employers can't afford to keep workers on the payroll just because they have always worked for the company. Instead, work ethic, talent and people skills matter more to the employer than the length of time an employee has been with the company.
- **Accomplishments matter.** Employers are increasingly relying on employee performance to determine promotions and bonuses. One study found that 40 percent of companies now base compensation on job performance, up from 17 percent in 1996.
- **Ongoing education is crucial.** Because technology can often alter a job completely, workers have to be flexible and adaptable, as well as willing to shift occupations and careers as needed.
- **Many low-skill jobs continue to move overseas,** especially those in manufacturing. As a result, most jobs in the U.S. are now service related.

- **Many high-skill jobs are also moving overseas** now that e-mail, faxes, and teleconferencing are commonplace. U.S. workers are not only competing for jobs with persons in other states or communities, but with workers from other countries.
- **Workers can't rely on automatic pay raises from their employer;** some workers have to change employers to get a pay raise. Many employers are willing to lose employees rather than give cost-of-living raises, because they can hire someone new for less.
- **Workers must take responsibility for saving for their future.** The age of employer-paid pension plans is over. More and more employers are shifting the responsibility of saving for retirement to the individual worker.

Wanting a job and having a willingness to work is no longer enough to be successful. Workers—particularly those entering or reentering the labor market—must set goals and prepare through education and training. Finding the right job requires a planned strategy for finding the right employer with the right opportunity.

More than at any other time in history, today's economy continuously churns and changes. Some jobs become obsolete while new jobs emerge. Other occupations change or evolve so drastically that they no longer resemble what they were a decade earlier, though they share the same title. Successfully navigating this new labor market requires both planning and preparation. Above all, workers must be willing to adapt and be flexible, for change is the constant.

## **INDUSTRY CHANGES WITHIN TEXAS**

The Texas employment situation by industry reflects the volatility and influences of a global economy and changes in business practices that enhance productivity. Health care-related employment has continued to expand, as have many service-related sectors. The industries adding the most net jobs between 2002 and 2005 are public education, home health care, employment services, fast food and full-service restaurants, and oil drilling and support. The industries that experienced employment declines during this period include several manufacturing industries (notably apparel), communications equipment, chemical production, and commercial printing. Moreover, job consolidations in wired telecommunications, building construction, grocery stores, and other industries have limited job growth in these sectors.

Although manufacturing has experienced net job loss, the retooling of manufacturing practices and skill requirements—coupled with the impending retirement of baby boomers—should also open up job possibilities for a wide variety of workers, particularly those with some technical training. In addition, the recent stabilization of high oil prices has stirred job growth in the oil and natural gas industries. Infrastructure damage caused by Hurricanes Rita and Katrina has stimulated demand in many construction-related industries.

The following table shows the top ten occupations projected to add the most jobs in Texas through 2012.

<b>TEXAS</b>			
<b>Projected Top Ten Annual Job Openings</b>			
<b>Job Title*</b>	<b>2002–2012 New Jobs</b>	<b>Growth Rate</b>	<b>2004 Average Wages</b>
Food Preparation & Serving Workers, Including Fast Food	66,300	35.6%	\$14,147
Retail Salespersons	49,200	15.1%	\$21,896
Registered Nurses	47,500	34.6%	\$53,935
Waiters & Waitresses	45,100	30.2%	\$14,912
Personal & Home Care Aides	42,700	41.8%	\$13,375
Customer Service Representatives	38,650	23.4%	\$26,733
Elementary School Teachers	38,250	30.9%	\$42,088
Cashiers	37,050	15.4%	\$15,903
Janitors & Cleaners	32,150	21.0%	\$17,153
Managers, General & Operations	30,700	18.8%	\$89,861

Source: Labor Market & Career Information, Texas Workforce Commission

**\* Project RIO participants may be employable in several of these occupations; however, licensing and certification restrictions may limit their participation.**

### **EX-OFFENDER EDUCATION, EMPLOYMENT, AND EARNINGS**

The well-documented relationship between earnings potential and educational attainment is continuously reinforced as part of the career development and guidance provided to Project RIO participants. Workers without a high school diploma earn an average of \$18,734 a year, while workers with a high school diploma earn \$27,915 a year, and workers with a bachelor's degree tend to earn an average of \$51,206 a year.

The table below illustrates the relationship between education, employment and earnings.

	<b>Less than High School</b>	<b>High School Graduate</b>	<b>Some College</b>	<b>Associate Degree</b>	<b>4-Yr Degree and Higher</b>
<b>Employment Growth</b>	-129	87	177	380	723
<b>Average Weekly Earnings</b>	\$479	\$660	\$767	\$812	\$1243
<b>Unemployment Rate</b>	8.5%	5.0%	4.5%	3.7%	2.7%

BLS Current Population Survey 2004

Although many of the fastest growing jobs of the future will need to be filled by “knowledge workers” with specialized skills and training, Project RIO participants may not immediately be able to fill this gap without additional training. Offenders participating in the RIO program often have low levels of educational attainment. In fact, data from 2003 shows that 25.3 percent of the RIO participants had less than a high school education; and 88.1 percent of RIO participants had a high school education, but no schooling thereafter.

The following table illustrates the employment pattern for ex-offenders participating in post-release Project RIO service provision:

<b>Top 10 Industries of Employment for Project RIO Service Exiters 4/1/06-3/31/07 Employed in 2nd Qtr. 2007</b>		
<b>Industry Sector</b>	<b>Types of Businesses</b>	<b>% of All Employed</b>
Temporary Help Services	Employment Placement and Temporary Help Agencies.	18.71%
Limited-Service Restaurants	Fast Food Restaurants, Snack Bars, and Cafeterias (Pay before eating establishments.	8.49%
Professional Employer Organizations	Human Resource Management Services, Payroll Accounting, Payroll Tax & Return Preparation, Benefits Administration, Recruiting, and Managing Labor Relations to Staff Client Businesses.	7.73%
Full-Service Restaurants	Restaurants (Served while seating and pay after eating).	6.48%
Employment Placement Agency	Establishments primarily engaged in listing employment vacancies and in referring or placing applicants for employment. The individuals referred or placed are not employees of the employment agencies.	2.91%
Industrial Building Construction	Industrial and Commercial Building Construction Firms.	1.77%
Support Activities for Oil and Gas Operations	Oil and Gas Operation Service Contractors.	1.72%
Hotels (except Casino Hotels) and Motels	Hotels, Motor Hotels, Resort Hotels, and Motels (Short term lodging)	1.61%
Nonresidential Electrical Contractors	Industrial Electrical Contractors	1.56%
Janitorial Services	Housekeeping Services, Maid Services, Service Station Cleaning and Degreasing Services, Washroom Sanitation Services.	1.46%

It is likely that Project RIO job seekers will primarily seek entry-level jobs, as noted earlier, that require relatively low levels of educational preparation, unless they are trained for specific occupations. While a college degree may not be an attainable goal for all RIO participants, on-the-job training in occupations with good salaries may be a good investment. For example, the following table shows occupations projected to have more than 500 annual openings with wages over \$26,500 a year.

**Occupations with 500+ Annual Openings with Annual Wage over \$26,500**

---

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>• Riggers</li> <li>• Bill and Account Collector</li> <li>• Maintenance Machinery Workers</li> <li>• Sheet Metal Workers</li> <li>• Insurance Claims Clerks</li> <li>• Control and Valve Installers and Repairers</li> </ul> | <ul style="list-style-type: none"> <li>• Derrick Operators</li> <li>• Rotary Drill and Pump Operators</li> <li>• Drywall and Ceiling Tile Installers</li> <li>• Bus and Truck Drivers</li> <li>• Survey and Mapping Technicians</li> </ul> |
|--|--|

In summary, Texas’ strong economy can provide ex-offenders with good jobs. The more seriously the inmates take education and training opportunities offered to them during their incarceration and after their release, the more likely they will reintegrate into society successfully and be able provide for themselves and their families.

**EX-OFFENDER PERSONAL AND LEGAL BARRIERS TO EMPLOYMENT**

The following personal barriers make it difficult for many ex-offenders to find permanent employment upon release:

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>• Lack of occupational skills;</li> <li>• Lack of job search skills;</li> <li>• Little or no work history;</li> <li>• Prevalent substance abuse and other physical or mental health problems;</li> </ul> | <ul style="list-style-type: none"> <li>• Lack of knowledge, skills, and abilities to obtain and maintain desirable jobs that lead to self-sufficiency; and</li> <li>• Return to low-income, minority communities with limited job opportunities.</li> </ul> |
|---|---|

Beyond these elements, ex-offenders often encounter additional factors outside of their control when they attempt to obtain employment:

- Legal restrictions placed upon working in certain occupations. These restrictions include statutory restrictions on employment (see chart on pp. 49-59) as well as regulatory barriers to licensure and certification;
- Employers’ apprehension and reluctance to hire ex-offenders; and
- Liability issues for employers.

**TECHNOLOGICAL CONSIDERATIONS AND DEVELOPMENTS**

The Texas Workforce Investment Council (TWIC) was created in 1993 by the 73rd Texas Legislature. As an advisory body to the Governor and the Legislature, TWIC is charged with promoting the development of a well-educated and highly skilled workforce for the State of



Texas, and assisting with strategic planning for and evaluation of Texas' workforce development system. TWIC's 19 members include representatives from business, labor, education, and community-based organizations.

TWIC is required by Chapter 2308, Texas Government Code, to monitor the state's workforce development system. As part of that responsibility, TWIC annually reports to the Governor and the Legislature on the degree to which the system is achieving state and local workforce goals and objectives.

The system comprises the workforce programs, services, and initiatives administered by eight state agencies, 28 Boards, independent school districts, community and technical colleges, and local adult education providers. System partners include:

- Economic Development and Tourism
- Texas Association of Workforce Boards
- Texas Department of Criminal Justice
- Texas Education Agency
- Texas Health and Human Services Commission
- Texas Higher Education Coordinating Board
- Texas Veterans Commission
- Texas Workforce Commission
- Texas Youth Commission

System partners are responsible for the delivery of 25 programs and services focused on education, workforce education, and workforce training for three participant groups: adults, adults with barriers, and youth.

*Destination 2010*, TWIC's strategic plan for FY'04-'09, recognizes the pivotal role that technological considerations play in workforce development. Project RIO is no exception to this tenet. Automation and telecommunication technologies offer significant improvements to Project RIO. Integrated customer service plays an important role in accomplishing Project RIO's stated goal.

The plan further addresses the development of a Web information gateway that will serve as the primary source for information on the Texas Workforce Development System. The Web site, TexasWorkExplorer.com, was activated in January 2005. In an attempt to reach and serve more individuals, the Texas Work Explorer portal transitioned to the Texas Online Web site in April 2007. The site is not intended to replace partner agency or Board Web sites, but rather to provide internal and external customers with access to consistent and accurate information about available programs and services.

The Workforce Information System of Texas (TWIST) and TWC's online job matching system, WorkInTexas.com, are the two major data systems used in TWC's delivery and reporting of Project RIO services. TWIST is used to track case-managed services provided to reentering ex-offenders and adjudicated youth. TWIST is also used to accumulate and report performance data to the Legislative Budget Board and the Governor.

WorkInTexas.com is the primary job matching tool used to bring employers together with job seekers. It can be accessed online with or without the assistance of Texas Workforce Center staff. Some of the features of WorkInTexas.com include:

- Real-time job matches;
- Recruitment resources;
- The highest security applications;
- Multiple account flexibility for employers with multiple locations;
- Dedicated home pages for employers and job seekers;
- Résumé-building tools;
- E-mail notification;
- Career tools;
- Personalized communication options;
- Information about local labor events;
- Streamlined access to state government and teacher applications; and
- Information in English and Spanish.

Integrated and automated systems for sharing information benefit Project RIO job seekers by enhancing the program's resources. For seamless service delivery that is tracked from prison to post-release, technological barriers must continue to be addressed.

TDCJ and TYC currently provide TWC with participant data on a daily basis by electronically transferring information on released offenders. This electronic data transfer provides needed information on the assessment and services provided to incarcerated adults and adjudicated youth. This effort allows the workforce system to build upon the services provided during incarceration, as well as enhance the system's ability to outreach ex-offenders and adjudicated youth released without parole supervision. New electronic connectivity established with TDCJ and TYC Parole operations will allow the supervising officer and Texas Workforce Center staff to jointly case manage the provision of post-release Project RIO services.

TWC's Labor Market and Career Information (LMCI) department also provides assistance by offering additional labor market information resources. On TWC's Web site under "Job Seekers & Employees," Project RIO job seekers can obtain up-to-date information on new and changing occupations in the Texas labor market that cannot be found in traditional career guides and occupation dictionaries. LMCI also has OSCAR, a CD-ROM program that explores career options, assesses transferable skills, and determines those factors that are most important for job seekers. Both of these resources are available at the Texas Workforce Centers. TDCJ has recently begun the rollout of a wide area network at its correctional facilities. This improved data system will make LMCI's online labor market information available to the TDCJ Project RIO staff and incarcerated participants, thereby enabling direct access to the latest labor market information specific to the prospective parole or release location. By providing specific workforce area labor conditions, the offender can develop more realistic reentry plans and expectations, which facilitate a successful transition to employment.

Finally, LMCI's Texas CARES is a computerized multimedia career information system designed for use by individuals, or with counselors, to explore career and postsecondary educational options. The system assists in the evaluation of different occupations and related educational opportunities in Texas and around the country. Both TDCJ and TYC Project RIO participants can take advantage of Texas CARES through participation in Project RIO at Texas Workforce Centers. TYC currently uses Texas CARES in the institutional setting for pre-release work with adjudicated youth.

## **APPENDIX F: BUDGET PLANNING: PROJECT RIO FUNDING AND RESOURCES**

### ***Texas Department of Criminal Justice***

Texas has an ever-expanding prison population and with it comes the possibility of higher recidivism rates. TDCJ's incarcerated population at the end of August 2007 was 152,661. While overall incarcerated populations have risen, TDCJ Project RIO staffing and resources have decreased due to budgetary constraints.

The demand for Project RIO services in TDCJ facilities exceeds the capacity of TDCJ Project RIO workforce specialists, who each currently average a caseload of approximately 376 adult offenders. Of the existing 120 full-time TDCJ employees assigned to Project RIO, 63 percent are Project RIO workforce specialists. If the current release trends continue to increase as projected, Project RIO staff will experience an increased demand for services. Based upon recommendations from the Texas Criminal Justice Policy Council, TDCJ has made the strategic decision to focus Project RIO resources and services on offenders who are within 24 months of projected release at TDCJ prisons, 18 months at state jail facilities, and six months at substance abuse felony punishment facilities. TDCJ will use \$6,519,470<sup>1</sup> during the 2008–2009 biennium to support Project RIO pre-release service provision for 62,000 offenders each year.

### ***Texas Youth Commission***

TYC's residential population has decreased from 4,705 in 2006 to 4,305 in 2007. Of the 11 full-time staff assigned to Project RIO, nine are Project RIO workforce development counselors, each providing services for up to 100 adjudicated youth. During the 2008–2009 biennium, TYC will use \$892,500<sup>1</sup> to provide pre-release Project RIO services to 900 adjudicated youth each year.

### ***Texas Workforce Commission***

TWC has fully integrated the provision of Project RIO services into the Texas workforce system. Project RIO resources are allocated to each of the 28 workforce areas based on the workforce area's relative proportion of the state's parole population during the preceding three calendar years. These resources are utilized by the Boards to provide workforce and support services to Project RIO job seekers. With the increase in incarcerations and releasees, the Texas workforce system anticipates that demand for Project RIO services will continue to grow. During the 2008–2009 biennium, TWC will allocate an estimated \$10.4 million to Boards for the provision of post-release Project RIO services to 38,150 ex-offenders and adjudicated youth each year.

To maximize the Legislature's investment during the 2008–2009 biennium, TWC augments Project RIO resources by co-enrolling ex-offenders and adjudicated youth in services supported by non-General Revenue funding streams. These other employment and training services, most of which are federally supported, have similar goals and services, and to the extent that the target populations overlap, TWC intends to maximize employment and training resources available to achieve Project RIO goals.

<sup>1</sup> Excludes amounts for certain fringe benefit and pay raise costs.

## APPENDIX G: MONITORING AND EVALUATION OF PLAN

### Project RIO Accomplishments

- In the Texas State Government Effectiveness and Efficiency report (January 2007) submitted by the Texas Legislative Budget Board, a TWC study was cited reflecting that ex-offenders who participated in Project RIO had higher rates of employment and lower rates of recidivism when compared to nonparticipants. The report observes that “40.3 percent of adult ex-offenders who participated in Project RIO during and after incarceration were employed five years after release as compared to 24 percent of ex-offenders who did not participate in Project RIO. Similarly, only 6 percent of adult ex-offenders who participated in both pre- and post-release Project RIO services recidivated three years after release compared to 25.4 percent of non-RIO participants.”
- Post-release Project RIO services have been fully integrated into the Texas workforce system. This integration allows Project RIO job seekers greater access to the full range of workforce services, while providing for a more efficient system to meet the needs of Project RIO participants and Texas employers.
- In 1999 and 2003, TYC’s Project RIO-Y won the prestigious PEPNet Award, presented by the National Youth Employment Coalition and the U.S. Department of Labor. Project RIO-Y was recognized for continued effectiveness in management, youth development, preparation of youth for career success, and soundness in data evaluation.
- The data connectivity between the Texas workforce system and TDCJ/TYC has been greatly enhanced to provide the Texas Workforce Centers with the opportunity to build upon the assessment and training conducted in correctional facilities. Data from TDCJ are transmitted to the Texas Workforce Centers two weeks prior to release, with a final customer data upload one week after release. Data from TYC is conveyed at the time of release for any adjudicated youth, 16 or older. Newly established connectivity between the adult and youth parole systems and the workforce system affords the opportunity to achieve synergies through joint case management. Test workforce development data has been provided to the criminal justice partners, who are currently undertaking measures to incorporate this information into their data systems.
- In 2003, Project RIO participated in the Council of State Governments’ Offender Reentry Policy Council to assist in the formulation of policy recommendations for state legislatures’ dealing with ex-offender reentry and employment issues. Project RIO staff also participated in the National Employment Reentry Roundtable sponsored by the Urban Institute.
- A total of 4,260 adjudicated youth were released from TYC facilities in FY’07. Of the youth released, 1,059 were pre-release Project RIO-Y participants, with 839 served at Texas Workforce Centers. Of the youth exiting Project RIO service provision (150), 85 (56.7 percent) entered employment.

- In FY'07, 31,517 ex-offenders were released from TDCJ facilities after receiving pre-release Project RIO services. During this time period, 37,187 adult Project RIO job seekers were served at Texas Workforce Centers. Of the 30,213 job seekers exiting Project RIO service provision, 21,807 (72.2 percent) entered employment.
- Adult releasees who were employed had a 17 percent lower recidivism rate than those not employed. (TCJPC Report: *Impact of Educational Achievement of Inmates in the Windham School District on Recidivism*, August 2000)
- In 2003, Project RIO was recognized by the Reentry National Media Outreach Campaign as an approach worthy of replication. The outreach campaign is supported by the Annie E. Casey Foundation and highlights prisoner reentry programs and approaches.

### **Effectiveness of Project RIO Workforce Services**

In FY'07, 72,032 adult offenders were released from TDCJ facilities. Of those offenders released, TDCJ and TWC provided the following services:

- Of the 72,032 offenders released during FY'07, a total of 31,517 (44%) participated in TDCJ Project RIO while incarcerated. IEPs for these newly released individuals were completed and forwarded to Texas Workforce Centers.
- A total of 37,187 adult ex-offenders participated in Project RIO by receiving workforce services.
- 72 percent (21,807) of adult Project RIO job seekers exiting from post-release service provision secured employment after receiving Project RIO workforce services.

In FY'07, TYC released 4,260 adjudicated youth of all ages—an increase of 809 youth, or 23 percent, from the prior fiscal year. 25 percent of the released adjudicated youth participated in Project RIO-Y and received services within TYC facilities prior to release, and 839 Project RIO-Y participants were served at Texas Workforce Centers. Of the job seekers exiting post-release service provision, 57 percent secured employment.

The foregoing service provision statistics are presented in the following table, Figure 1.

<b>Figure 1. Project RIO Intake, Obtained Employment, and Release Statistics</b>			
Variable	FY'05	FY'06	FY'07
Number of Adult Offenders Released	69,846	71,214	72,032
Number of Project RIO Adult Participants Served by TDCJ	69,720	65,182	61,663
Number of Project RIO Adult Participants Served at Texas Workforce Centers	42,033	39,337	37,187
Number of Project RIO Adult Participants Entering Employment after exiting post-release service provision	22,098 (68%)	20,863 (70%)	21,807 (72%)
Project RIO Employment Retention over three-quarter period following exit	62%	63%	64%
Number of Adjudicated Youth Released	3,407	3,451	4,260
Number of Project RIO Adjudicated Youth served by TYC	835	853	1,059
Number of Project RIO-Y Participants Served at Texas Workforce Centers	317	435	839
Number of Project RIO-Y Participants exiting post-release service provision and entering employment	45 (57%)	66 (57%)	85 (57%)

Figure 2 depicts the projected outcomes for Project RIO adult offenders released with workforce skills training and Project RIO adult offenders obtaining employment related to their training. Workforce skills training is defined as an offender's completion of CTE, college-level vocational training, or certified OJT programs. The outcome projections are based on current data for released offenders.

<b>Figure 2. Release and Placement Measures for Skilled Offenders</b>		
Measure	FY'08	FY'09
Percent of Project RIO adult offenders released with workforce skills training	50%	50%
Percent of Project RIO adult offenders released with workforce skills training who obtain employment related to training	50%	50%

During the 2008–2009 biennium, TDCJ, TWC, and TYC will intensify evaluation efforts to identify the effective strategies for transitioning ex-offenders and adjudicated youth into the labor market. These efforts will concentrate primarily on three areas:

1. Continuing TWIST tracking of performance standards established by the Legislature for Project RIO service provision;
2. Evaluating the appropriateness of vocational training in correctional institutions as it relates to employer needs, as directed in HB 2837; and
3. Conducting a longitudinal study of releasee populations to determine the effectiveness of service mixes. It is envisioned that factors examined include vocational and academic training received, pre-release Project RIO service provision, and post-release Project RIO service provision.

The results of these efforts will be used to guide adjustments to Project RIO services in order to assure that resources dedicated to reentry efforts are utilized as effectively as possible.



## **APPENDIX H: DESCRIPTION OF STRATEGIC PLANNING PROCESS**

This plan is required by Article V (TDCJ Rider 36 and TYC Rider 16) and Article VII (TWC Rider 11) of House Bill 1, 80th Legislature, Regular Session. The strategic planning process began in August 2007. At each agency, Commission, Board, senior management, and policy personnel were consulted to determine initiatives to be pursued during the strategic planning process.

Partner agency representatives met in September 2007 to discuss the preparation, completion, and submission of the new strategic plan. The development steps below, and a corresponding timeline, were approved and include the roles and responsibilities for writing and collecting data. All agreed to use a format similar to previous plans, with minor reorganization. Steps included:

1. Conducting internal discussion at each agency to identify initiatives and priorities for plan development.
2. Scheduling meeting of TDCJ, WSD, TWC, and TYC Project RIO personnel to discuss development of the new Project RIO Strategic Plan.
3. Meeting of TDCJ, WSD, TWC, and TYC Project RIO personnel to work on a draft of the new Project RIO Strategic Plan, using the current plan for comments.
4. Completing first draft from comments received and circulate for comment.
5. Revising first draft based on second set of comments and circulate for comment.
6. Receiving comments and revising second draft plan accordingly.
7. Meeting with plan development work group for final comments and revisions.
8. Revising final draft and circulating final plan for approval and signatures.
9. Submitting to the Legislative Budget Board and Governor's Office of Budget and Planning on March 1, 2008.

## APPENDIX I: PUBLICATIONS, REFERENCES, AND WEB SITES

### Publications and References

1. Legislative Budget Board, Texas State Government Effectiveness and Efficiency, (January 2007), pp. 445-452.  
[http://www.lbb.state.tx.us/Performance%20Reporting/TX\\_Govt\\_Effective\\_Efficiency\\_Report\\_80th\\_0107.pdf#Page1](http://www.lbb.state.tx.us/Performance%20Reporting/TX_Govt_Effective_Efficiency_Report_80th_0107.pdf#Page1)
2. Texas Education Agency, Windham School District, A Report to the 80<sup>th</sup> Texas Legislature.  
[http://www.tea.state.tx.us/comm/06windham\\_rpt.pdf](http://www.tea.state.tx.us/comm/06windham_rpt.pdf)
3. Criminal Justice Policy Council; “Criminal Justice Policy Council Biennial Report to the Governor and the 77<sup>th</sup> Legislature”; (January 2001); pp. 14, 27, 31.
4. Criminal Justice Policy Council; “Impact of Educational Achievement of Inmates in the Windham School District on Recidivism”; (August 2000); pp. ii, 23, 30.
5. Criminal Justice Policy Council, “Update in Statewide Recidivism Rates of Offenders Released from Texas Prisons,” (September 2000), p. 1.
6. Texas House of Representatives, Select Committee on the Windham School District, “Interim Report to the 77<sup>th</sup> Texas Legislature,” (November 2000), pp. 18–21.
7. Texas Workforce Commission, “Automated Student and Adult Learner Follow-up System 2005 Final Report,” Texas Workforce Commission Career Development Resources Department, pp. 90-99;  
[http://www.cdr.state.tx.us/Researchers/Automated/Downloads/FinalReport03-04/Project RIO\\_2005.pdf](http://www.cdr.state.tx.us/Researchers/Automated/Downloads/FinalReport03-04/Project RIO_2005.pdf)
8. Texas Workforce Commission, Projections of Employment by Industry and Occupation to 2014, Texas Workforce Commission Labor Market Information Department,  
<http://www.tracer2.com>.
9. Texas Workforce Investment Council, “Destination 2010,” Office of the Governor,  
<http://www.governor.state.tx.us/divisions/twic/mandate/files/2004-2009plan.pdf>.
10. United States Department of Justice, Office of Justice Programs, “Program Focus: Texas Project RIO,” National Criminal Justice Reference Service,  
<http://www.ncjrs.org/pdffiles/168637.pdf>.

## Other Web Sites

1. Texas Department of Criminal Justice, <http://www.tdcj.state.tx.us/>  
Parole Division, <http://www.tdcj.state.tx.us/parole/parole-home.htm>

For information on TDCJ Parole Division Project RIO, call (512) 406-5208 or visit:  
<http://www.tdcj.state.tx.us/parole/parole-spclpgms.htm>

To review TDCJ Parole Division Policy & Operating Procedures, see:  
Project RIO Referral, [http://www.tdcj.state.tx.us/policy/parole/3.3.1\\_parole\\_policy.pdf](http://www.tdcj.state.tx.us/policy/parole/3.3.1_parole_policy.pdf)  
Offender Employment, [http://www.tdcj.state.tx.us/policy/parole/3.2.12\\_parole\\_policy.pdf](http://www.tdcj.state.tx.us/policy/parole/3.2.12_parole_policy.pdf)  
District Reentry Centers, [http://www.tdcj.state.tx.us/policy/parole/3.13.1\\_parole\\_policy.pdf](http://www.tdcj.state.tx.us/policy/parole/3.13.1_parole_policy.pdf)

Manufacturing & Logistics Division,  
<http://www.tci.tdcj.state.tx.us/programs/war/default.aspx>

2. Texas Workforce Commission

For information on Project RIO, call (800) 453-8140 or visit:  
<http://www.twc.state.tx.us/svcs/rio.html> and  
<http://www.texasworkforce.org/twcinfo/rules/ch847.pdf>.

For information on Fidelity Bonding, call (800) 453-8140 or visit:  
<http://www.twc.state.tx.us/svcs/fidelitybonding.html>.

For information on the Work Opportunity Tax Credit, call 1-800-695-6879 or visit:  
<http://www.twc.state.tx.us/svcs/wotc/wotc.html>.

3. Texas Workforce Development System, <http://www.texasworkexplorer.com/>
4. Texas Youth Commission, Project RIO-Y, and TYC Research Department

For information call (512) 424-6091 or visit:  
[http://www.tyc.state.tx.us/programs/workforce/rio\\_y.html](http://www.tyc.state.tx.us/programs/workforce/rio_y.html).

5. Windham School District

For general information, call (936) 291-5179 or visit: <http://www.wsdtx.org>.

For information on Project RIO, call (936) 291-5330 or visit:  
<http://www.wsdtx.org/divisions/rio.php>.

## **APPENDIX J: CHARTS, MAPS, AND DIRECTORIES**

Statutory Restrictions on Employment of Convicted Felons in Texas

Map of Local Workforce Development Areas

Local Workforce Development Board and Texas Workforce Center Directories

Project RIO Eligibility Chart

Map of TDCJ Facilities with Project RIO Staff

TDCJ Correctional Institutions Division Project RIO Directory

TDCJ Parole Division Project RIO Directory

Map of TYC Facilities

TYC Institutions, Halfway Houses, Contract Residential Services, and District Offices Directories

TYC Parole Directory

## Statutory Restrictions on Employment of Convicted Felons in Texas

Occupation	Authority	Code	Citation	Texas Administrative Code and additional comment, if available. Without regard to entry, ALL listed occupations MAY be impacted by felony)
All licensed occupations	ALL	Occupations	53.021	A licensing authority may suspend or revoke a license, disqualify a person from receiving a license, or deny to a person the opportunity to take a licensing examination on the grounds that the person has been convicted of a felony or misdemeanor that directly relates to the duties and responsibilities of the licensed occupation.
All occupations, without regard to licensing, where employed for in-home service, delivery, or installation.	n/a	Civil Practice & Remedies Code	Chapter 145	Imposes increased potential employer liability when ex-felons are employed in "in home" service, delivery, or installation
Accessibility Specialist	TDLR	Government	469.201	Title 16, Part 4, Texas Administrative Code, Chapter 68.70
Accountant, Certified Public	BPA	Occupations	901.1565	Title 22, Part 22, Texas Administrative Code Chapter 525. felony or misdemeanor offense which directly relates to the practice of public accountancy
Acudetox Specialist	TMB	Occupations	205	Title 22, Part 9, Texas Administrative Code Chapter 183.14. crime involving moral turpitude or a felony or is the subject of deferred adjudication or pretrial diversion for such an offense
Acupuncturist	TMB	Occupations	205.351	Title 22, Part 9, Texas Administrative Code Chapter 183. Felony, deferred adjudication, place in pre-trial diversion, or crime involving moral turpitude
Air Conditioning & Refrigeration Contractors	TDLR	Occupations	1302.251	Title 16, Part 4, Texas Administrative Code Chapter 75. Conviction of a felony deemed adverse to the safety of person or property
Airport Workers	TSA	49 CFR 1542.209		Governs workers with access to secure areas. Conviction of certain felonies within 10 years
Alarm (Fire), Installer, monitor, sales	TDI	Insurance	5.43	Title 28, Part 1, Texas Administrative Code Chapter 1.502 and 34.600. Regulated by TDI, State Fire Marshal
Alarm System Installer, Monitor, Sales, Branch Manager	DPS	Occupations	1702.221	Title 37. Part 1, Texas Administrative Code Chapter 35
Appliance Delivery, Installation & Repair	n/a	Civil Practice & Remedies Code	Chapter 145	Imposes increased potential employer liability when ex-felons are employed in "in home" service companies
Appraiser, Real Estate	ALCB	Occupations	1103.202	Title 22, Part 8, Texas Administrative Code Chapter 153.19
Architects	BAE	Occupations	1051.207	Title 22, Part 1, Texas Administrative Code Chapter 1
Asbestos Remediation	DSHS	Occupations	1954	Title 25, Part 1, Texas Administrative Code Chapter 295
Athletic Agent	SOS	Occupations	2051.105	Title 1, Part 4 Texas Administrative Code Chapter 78 Felony or Misdemeanor involving moral turpitude

## Statutory Restrictions on Employment of Convicted Felons in Texas

Occupation	Authority	Code	Citation	Texas Administrative Code and additional comment, if available. Without regard to entry, ALL listed occupations MAY be impacted by felony)
Athletic Trainer	DSHS	Occupations	451.251	Title 22, Part 40, Texas Administrative Code Chapter 871.15. Regulated by DSHS, Advisory Board of Athletic Trainers
Attorney	TSB	Government	81.078	State Bar of Texas, Texas Disciplinary Rules of Professional Conduct, Rule 8.04 (a) (2). Barratry; felony involving moral turpitude; misdemeanor involving theft, embezzlement, or fraudulent or reckless misappropriation of money or other property; attempt, conspiracy or solicitation to commit foregoing.
Auctioneer	TDLR	Occupations	1802.052	Title 16, Part 4, Texas Administrative Code Chapter 67. Felony within 5 years of application
Audiologist	DSHS	Occupations	401.453	Title 22, Part 32, Texas Administrative Code Chapter 741. Regulated by DSHS, State Board of Examiners for Speech-Language Pathology and Audiologists
Backflow Prevention Assembly Tester	TCEQ	Water Health & Safety	37.005 341.033	Title 30, Part 1, Texas Administrative Code Chapters 30.33 and 30.60
Bail Bondsman	county bond board	Occupations	1704.153	Conviction after 8/27/73 of a felony; or misdemeanor involving moral turpitude.
Bank Director	TBD	Finance Code	33.103	Title 7, Part 2, Texas Administrative Code Chapter 21. Felony conviction
Barber	TDLR	Occupations	1601.253	Title 16, Part 4, Texas Administrative Code Chapter 82. Conviction of crime related to barbering
Bingo Operator, caller, usher, salesperson, cashier	TLC	Occupations	2001.105	Title 16, Part 9, Texas Administrative Code Chapter 402.402. Felony, gambling offense, crime involving moral turpitude w/discharge of sentence within 10 yrs
Boiler Inspector	TDLR	Health and Safety	755	Title 16, Part 4, Texas Administrative Code Chapter 65. crimes involving misrepresentation, fraud, extortion, theft or deceptive business practices
Bus Driver, School	DPS	Education Code	22.084	Title 37, Part 1, Texas Administrative Code Chapter 14.11
Child Care Administrator	DFPS	Human Resources	43.01	Title 40, Part 19, Texas Administrative Code Chapter 745.8911. felony or misdemeanor involving fraud, deceit, public indecency or offenses against the person or family
Child Care Worker	DFPS	Human Resources	42.056	Title 40, Part 19, Texas Administrative Code Chapter 745.651. Any felony within past 10 years. Some felony and misdemeanor convictions permanently bar licensing.
Chiropractors	BCE	Occupations	201.302	Title 22, Part 3, Texas Administrative Code Chapter 71 felony or conviction of crime involving moral turpitude or involving abortion

## Statutory Restrictions on Employment of Convicted Felons in Texas

Occupation	Authority	Code	Citation	Texas Administrative Code and additional comment, if available. Without regard to entry, ALL listed occupations MAY be impacted by felony)
Chiropractic Radiologic Technologist	BCE	Occupations	201.452	Title 22, Part 3, Texas Administrative Code Chapter 78
City Officer	court	Local Government	21.031	Felony or Misdemeanor involving official misconduct
Code Enforcement Officer	DSHS	Occupations	1952.101	Title 25, Part 1, Texas Administrative Code Chapter 130.14. crime related to code enforcement
Combative Sports Occupations	TDLR	Occupations	2052	Title 16, Part 4, Texas Administrative Code Chapter 61. violation of laws, regs, or rules related to boxing
Consultant, Property Tax	TDLR	Occupations	1152	Title 16, Part 4, Texas Administrative Code Chapter 66.20
Contact Lens Dispenser	DSHS	Occupations	353	Title 25, Part 1, Texas Administrative Code Chapter 128.15
Continuing Care Facility Mgr., Third Party	TDI	Health & Safety	246.045	Title 28, Part 1, Texas Administrative Code Chapter 1.502 and 33
Cosmetologist	TDLR	Occupations	1602.251	Title 16, Part 4, Texas Administrative Code Chapter 83
Counselor, Chemical Dependency	DSHS	Occupations	504.1525	Title 25, Part 1, Texas Administrative Code Chapter 450.115
Counselor, Licensed Professional	DSHS	Occupations	503.2045	Title 22, Part 30, Texas Administrative Code Chapter 681. Felony or misdemeanor related to responsibilities of a professional counselor. Regulated by DSHS, Texas State Board of Examiners of Professional Counselors
Counselor, Marriage & Family (Therapist)	DSHS	Occupations	502.252 502.351	Title 22, Part 35, Texas Administrative Code Chapter 801.332. Regulated by DSHS, Texas State Board of Examiners of Marriage and Family Therapists
County Officer		Local Government	87.031	Felony or Misdemeanor involving official misconduct
Court Interpreter, Licensed	TDLR	Government Code	57.048	Title 40, Part 4, Texas Administrative Code Chapter 109.701; Title 16 Texas Administrative Code Chapter 80. "dishonorable or unethical conduct" with essential element of misstatement, fraud, dishonesty
Court Reporter	OCA	Government Code	52.029	Criminal offense involving moral turpitude, fraud or corruption
Day Care Workers	DFPS	Human Resources	42	Title 40, Part 19, Texas Administrative Code Chapter 745.651. Any felony within past 10 years. Some felony and misdemeanor convictions permanently bar licensing.
Delivery & Installation, Home	n/a	Civil Practice & Remedies Code	145	Imposes increased potential employer liability when ex-felons are employed in "in home" service companies
Dental Assistant	BDE	Occupations	265	Title 22, Part 5, Texas Administrative Code Chapter 114. Felony involving drugs or moral turpitude. "Certification" required to perform radiographs, sedation, pit & fissures.

## Statutory Restrictions on Employment of Convicted Felons in Texas

Occupation	Authority	Code	Citation	Texas Administrative Code and additional comment, if available. Without regard to entry, ALL listed occupations MAY be impacted by felony)
Dental Hygienist	BDE	Occupations	263.001	Title 22, Part 5, Texas Administrative Code Chapter 103. Felony involving moral turpitude
Dental/Dental Hygiene School Faculty	BDE	Occupations	267.003	Title 22, Part 5, Texas Administrative Code Chapter 117
Dentist	BDE	Occupations	263.001	Title 22, Part 5, Texas Administrative Code Chapter 101. Felony involving moral turpitude
Dietitians	DSHS	Occupations	701.1535	Title 22, Part 31, Texas Administrative Code Chapter 711.13. Regulated by DSHS, Texas State Board of Examiners of Dietitians
Dog Trainer (Licensed Guard Dog)	DPS	Occupations	1702.221	Title 37, Part 1, Texas Administrative Code Chapter 35
Educator Certification	SBEC	Education Code	21.003	Title 19, Part 7, Texas Administrative Code Chapter 230
Elderly and Disabled Care: All positions with direct contact such as Home Health Aides, Nurse Aides, Food Service, etc.	DADS	Health and Safety	250.006	Title 40 Texas Administrative Code Part 1. Homicide, Kidnapping, indecency with a child, sexual or aggravated assault, injury to a child/elderly/ disabled, abandoning or endangering a child, aiding suicide, agreement to abduct from custody, sale or purchase of a child, arson, burglary, and robbery, Conviction within 5 yrs: Felony or Misdemeanor Assault, Felony or Misdemeanor misapplication of fiduciary property, Forgery
Electrician, various levels & functions	TDLR	Occupations	1305.152	Title 16, Part 4, Texas Administrative Code Chapter 73. Fraud, deceptive trade practices, theft, burglary, homicide, kidnapping, and assault
Electronic Access Control Device Installer	DPS	Occupations	1702.221	Title 37, Part 1, Texas Administrative Code Chapter 35
Elevators, Escalators, & Related	TDLR	Health & Safety	754.017	Title 16, Part 4, Texas Administrative Code Chapter 74. Deceptive business practices, theft, burglary, sexual offenses.
Embalmers	FSC	Occupational	651.452	Title 22, Part 10, Texas Administrative Code Chapter 203. Misdemeanor involving moral turpitude conviction within last 10 years
EMS Personnel	DSHS	Health & Safety	773.041	Title 25, Part 1, Texas Administrative Code Chapter 157.37
Engineers	TBPE	Occupations	1001.2035	Title 22, Part 6, Texas Administrative Code Chapter 133. conviction for criminal offense
Fire Alarm Installation, Sales, Monitoring Technician	TDI	Insurance	5.43	Title 28, Part 1, Texas Administrative Code Chapter 1.502 and 34.600. Regulated by TDI, State Fire Marshal
Fire Extinguisher Technician	TDI	Insurance	5.43	Title 28, Part 1, Texas Administrative Code Chapter 1.502 and 34.500. Regulated by TDI, State Fire Marshal.
Fire Fighter	TCFP	Local Government	143.051 419	Title 37, Part 13, Texas Administrative Code Chapter 403.7
Fire Sprinkle Responsible Managing Employee	TDI	Insurance	5.43	Title 28, Part 1, Texas Administrative Code Chapter 1.502 and 34.700



## Statutory Restrictions on Employment of Convicted Felons in Texas

Occupation	Authority	Code	Citation	Texas Administrative Code and additional comment, if available. Without regard to entry, ALL listed occupations MAY be impacted by felony)
Fireworks Mfg, Dist., jobber, retailer	TDI	Occupations	2154	Title 28, Part 1 Texas Administrative Code Chapter 1.502 and 34.800
Funeral Directors & morticians	FSC	Occupations	651.259	Title 22, Part 10, Texas Administrative Code Chapter 203. Misdemeanor involving moral turpitude conviction within last 10 years
Geoscientist	TBPG	Occupations	1002.402	Title 22, Part 39, Texas Administrative Code Chapter 851
Hazardous Materials Endorsement, Commercial Truck Driver	TSA	49 CFR 1572.103		Permanent disqualification includes espionage, sedition, treason, murder, explosives offenses; Interim disqualification- Ineligible for 5 years following release if conviction was assault with intent to murder, kidnapping, rape, aggravated sexual abuse, firearms charges, extortion, fraud, bribery, smuggling, robbery, drug distribution or intent to distribute, & arson. Lists not all inclusive.
Hearing Aid/Instrument Fitter, Dispenser	DSHS	Occupations	402.203 402.501	Title 22, Part 7 Texas Administrative Code Chapter 141. Felony or Misdemeanor involving dishonesty. Regulated by DSHS, State Committee of Examiners in the Fitting and Dispensing of Hearing Instruments.
Industrial Hygienist	ABIH	Occupations	1957.003	Licensed by American Board of Industrial Hygiene
Industrial Radiographer	DSHS	Health & Safety	401	Title 25, Part 1, Texas Administrative Code Chapter 289.255
Inspector, Vehicle	DPS	Transportation	548.407	Title 37, Part 1, Texas Administrative Code Chapter 23.61 Felony or Class A or B misdemeanor relating to duties
Insurance agents, adjusters, public insurance adjusters, counselors, risk managers, reinsurance intermediaries, title agents, title escrow officers, title attorneys, utilization review agents, viatical and life settlement registrants, and management contractors	TDI	Insurance	4001.101; 981; 1111; 1305; 2552; 2651; 2652; 4001; 4051; 4052; 4053; 4054; 4055; 4056; 4101; 4102; 4151; 4152; 4153	Title 28, Part 1, Texas Administrative Code Chapters 1.502 and 19. any offense for which fraud, dishonesty, or deceit is an essential element; criminal violation of the Texas Insurance Code or any state or federal insurance or security law regulating or pertaining to the business of insurance; any felony involving moral turpitude or breach of fiduciary duty; homicide assault, arson, robbery, burglary, theft manufacture, delivery, or possession with intent to manufacture or deliver, a controlled substance or a dangerous drug; an offense against the person as described by Penal Code §§20.03, 20.04, 21.07, 21.08, or 21.11; an offense against the family as described by Penal Code §§25.02 or 25.07; a stalking offense as described by Penal Code §42.072; or an offense against public order and decency as described by Penal Code §§43.25 or 43.26.
Interior Designer	BAE	Occupations	1053.252	Title 22, Part 1, Texas Administrative Code Chapter 5
Interpreter, Sign Language and Oral	DARS	Civil Practice & Remedies Code	21.003	Title 40, Part 2, Texas Administrative Code Chapter 109.701

## Statutory Restrictions on Employment of Convicted Felons in Texas

Occupation	Authority	Code	Citation	Texas Administrative Code and additional comment, if available. Without regard to entry, ALL listed occupations MAY be impacted by felony)
Jailer	TCLE	Occupations	1701.312 1701.502	Title 37, Part 7, Texas Administrative Code Chapter 217.1
Labor Union Official	*	Labor	101.109	* Enforced by the Attorney General, District Attorney or County Attorney. Felony conviction
Laboratory Practitioners	DSHS			Title 25, Part 1, Texas Administrative Code Chapter 127. Registry is voluntary
Land Surveyor	TBPLS	Occupations	1071.1515	Title 22, Part 29, Texas Administrative Code Chapter 661
Landscape Architects	BAE	Occupations	1052	Title 22, Part 1 Texas Administrative Code Chapter 3 Felony involving moral turpitude
Landscape Irrigator & Installer: includes sales, design, installation, service	TCEQ	Occupations	1903.251	Title 30, Part 1, Texas Administrative Code Chapters 30.120 & 344
Law Enforcement Officer	TCLE	Occupations	1701.312	Title 37, Part 7, Texas Administrative Code Chapter 217.1 conviction of above a class B misdemeanor w/in 10 years; Class C family violence
Lead Remediation	DSHS	Occupations	1955	Title 25, Part 1, Texas Administrative Code Chapter 295
Leaking Petroleum Storage Tank Corrective Action Project Manager	TCEQ	Water Code	37.005	Title 30, Part 1, Texas Administrative Code Chapters 30.33, 30.180 & 334
Librarian, County (Certification)	TSLAC			Title 13, Part 1, Texas Administrative Code Chapter 5; Appointed by County
Loan Officer, Licensed	TSLD	Finance Code	156.303	Disciplinary action if notice of felony conviction not provided
Locksmith	DPS	Occupations	1702.221	Title 37, Part 1, Texas Administrative Code Chapter 35
Lottery Sales Agent	TLC	Government Code	466.155	Title 16, Part 9, Texas Administrative Code Chapter 401.153 Felony conviction within 10 yrs completion of sentence felony, criminal fraud, gambling related offense or misdemeanor involving moral turpitude
Manicurist	TDLR	Occupations	1601.257	Title 16, Part 4, Texas Administrative Code Chapter 83
Maritime Occupations	TSA	49 CFR 1572.103		See Port Work
Massage Therapist	DSHS	Occupations	455.152	Title 25, Part 1, Texas Administrative Code Chapter 141.11. crimes related to prostitution or sexual offenses
Medical Physicist	DSHS	Occupations	602.209	Title 22, Part 26, Texas Administrative Code Chapter 601. Felony or crime involving moral turpitude. Regulated by DSHS, Texas Board of Licensure for Professional Medical Physicists
Medication Aide	DADS	Health and Safety	142 242	Title 40, Part 1, Texas Administration Code Chapter 95.121
Midwife	DSHS	Occupations	203.404	Title 22, Part 38, Texas Administrative Code Chapter 831. Regulated by DSHS Texas Midwifery Board

## Statutory Restrictions on Employment of Convicted Felons in Texas

Occupation	Authority	Code	Citation	Texas Administrative Code and additional comment, if available. Without regard to entry, ALL listed occupations MAY be impacted by felony)
Mold Assessment & Remediation	DSHS	Occupations	1958.104	Title 25, Part 1, Texas Administrative Code Chapter 295
Mortgage Broker & Loan Officer	TSLD	Finance Code	156.206	Title 7, Part 4, Texas Administrative Code Chapter 80.2 theft, misappropriation, or misapplication, of monies or goods in any amount; falsification of records, perjury, or other similar criminal offenses indicating dishonesty; taking of bribes, kickbacks, or other illegal compensation; deceiving the public by means of swindling, false advertising or the like
Municipal Solid Waste Facility operator or supervisor.	TCEQ	Water Health & Safety	37.005 361.027	Title 30, Part 1, Texas Administrative Code Chapters 30.33, 30.210, and 330
Notary Public	SOS	Government Code	406.004	Title 1, Part 4, Texas Administrative Code Chapter 87.43 Conviction involving moral turpitude
Nurse Aide	DADS	Health and Safety	250.006	Title 40, Part 1, Texas Administrative Code Chapter 94 criminal history, findings of abuse, neglect, or misappropriation of residents property
Nurse, Registered, Lic. Vocational	BNE	Occupations	301.4535	Title 22, Part 11, Texas Administrative Code Chapter 217. Felony or Misdemeanor (involving moral turpitude)
Nursing Facility Administrator	DADS	Health & Safety	242	Title 40, Part 1, Texas Administrative Code Chapter 18.41 Felony or misdemeanor involving moral turpitude
Occupational Therapists	PTOTE	Occupations	454.301	Title 22, Part 28, Texas Administrative Code Chapter 651
Offshore Platform Work	TSA	49 CFR 1572.103		See Port Work
Optician	DSHS	Occupations	352	Title 25, Part 1, Texas Administrative Code Chapter 129.12
Optometrist	TOB	Occupations	351.501	Title 22, Part 14, Texas Administrative Code Chapter 271. Felony or Misdemeanor (involving moral turpitude)
Orthotist (including technician)	DSHS	Occupations	605	Title 22, Part 37, Texas Administrative Code Chapter 821. Regulated by DSHS, Texas Board of Orthotics and Prosthetics
Paramedic	DSHS	Health & Safety	773.041	Title 25, Part 1, Texas Administrative Code Chapter 157 Felony or misdemeanor
Pawnbroker/Lender	OCCC	Finance Code	371	Title 7, Part 5, Texas Administrative Code Chapter 85.601 crime involving moral turpitude, theft fraud forgery
Peace Officer	TCLE	Local Government Occupations	143.051 1701.312 1701.502	Title 37, Part 7, Texas Administrative Code Chapter 217.1
Perfusionist	DSHS	Occupations	603.1535	Title 25, Part 1, Texas Administrative Code Chapter 140.14
Personal Emergency System (PERS) Provider (sales, install...)	DSHS	Health & Safety	781.101	Title 37, Part 1, Texas Administrative Code Chapter 35

## Statutory Restrictions on Employment of Convicted Felons in Texas

Occupation	Authority	Code	Citation	Texas Administrative Code and additional comment, if available. Without regard to entry, ALL listed occupations MAY be impacted by felony)
Personal Protection Officer	DPS	Occupations	1702.201	Title 37, Part 1, Texas Administrative Code Chapter 35.161
Pesticide Applicator	TDA TSPCB DSHS	Occupations	1951	Title 4, Part 1 Texas Administrative Code Chapter 2.1 (TDA); Title 22, Part 25, Texas Administrative Code Chapter 593 (TSPCB); Title 25, Part 1, Texas Administrative Code Chapter 267 (DSHS)
Petroleum Storage Tank, Corrective Action Spec. & Mgr.	TCEQ	Water	37.005	Title 30, Part 1, Texas Administrative Code Chapters 30.33 and 334
Pharmacist	TSBP	Occupations	565.001 565.002	Title 22, Part 15, Texas Administrative Code Chapter 283. Felony or Misdemeanor involving moral turpitude
Pharmacy Technician	TSBP	Occupations	568.003	Title 22, Part 15, Texas Administrative Code Chapter 297. Felony or Misdemeanor involving moral turpitude
Physical Therapist	PTOTE	Occupations	453.351	Title 22, Part 16, Texas Administrative Code Chapter 323. Felony
Physician	TMB	Occupations	164.057	Title 22, Part 9, Texas Administrative Code Chapter 163. Felony conviction or certain misdemeanors
Physician Assistant	TMB	Occupations	204.303	Title 22, Part 9, Texas Administrative Code Chapter 185. Felony, deferred adjudication, place in pre-trial diversion
Physician, Podiatric	BPME	Occupations	202.253	Title 22, Part 18, Texas Administrative Code Chapter 371.17 Felony; crime involving moral turpitude
Plumber: Licensed Plumber, Master Plumber, Plumbing Inspector, Tradesman Plumber, Residential Utilities Installer, Drain Cleaner, Plumbers Apprentice	TSBPE	Occupations	1301.4521	Title 22, Part 17, Texas Administrative Code Chapter 365. felony and certain misdemeanors
Podiatrist	BPME	Occupations	202.502	Title 22, Part 18, Texas Administrative Code Chapter 371. Felony conviction pursuant to certain state drug laws
Polygraph Examiner	TPEB	Occupations	1703.203 1703.351	Title 22, Part 19, Texas Administrative Code Chapter 391. Felony or Misdemeanor involving moral turpitude
Port Workers, Maritime Employees, some Offshore Platform workers: Requirement for Transportation Worker Identification Credential (TWIC)	TSA	49 CFR 1572.103		permanent disqualification includes espionage, sedition, treason, murder, explosives offenses; Interim disqualification- Ineligible for 5 years following release if conviction was assault with intent to murder, kidnapping, rape, aggravated sexual abuse, firearms charges, extortion, fraud, bribery, smuggling, robbery, drug distribution or intent to distribute, & arson. Lists not all inclusive.
Private Investigator	DPS	Occupations	1702.221	Title 37, Part 1, Texas Administrative Code Chapter 35. felony or class a misdemeanor; class b misdemeanor within 5 yrs
Private Security Consultant	DPS	Occupations	1702.221	Title 37, Part 1, Texas Administrative Code Chapter 35

## Statutory Restrictions on Employment of Convicted Felons in Texas

Occupation	Authority	Code	Citation	Texas Administrative Code and additional comment, if available. Without regard to entry, ALL listed occupations MAY be impacted by felony)
Property Tax Consultant	TDLR	Occupations	1152.155	Title 16, Part 4, Texas Administrative Code Chapter 66
Property Tax Professionals	BTPE	Occupations	1151.152	Title 22, Part 27, Texas Administrative Code Chapter 623.2 Appraisal District Employees and contractors
Proprietary School Employee	TWC	Education Code	132.059	Title 40, Part 20, Texas Administrative Code Chapter 807. Felony conviction
Prosthetist (including technician)	DSHS	Occupations	605	Title 22, Part 37, Texas Administrative Code Chapter 821.
Psychologist	BEP	Occupations	501.255 501.401	Title 22, Part 21, Texas Administrative Code Chapter 463. Felony or crime involving moral turpitude
Public Elected Official		Election Code	141.001	Felony conviction
Pump Installer (water well)	TDLR	Occupations	1902.051	Title 16, Part 4, Texas Administrative Code Chapter 76
Racing (pari-mutuel) occupations, various	TRC	Vernon's Texas Civil Statutes	Title 6 Art. 179e. Sec. 7.04	Title 16, Part 8, Texas Administrative Code Chapter 303.202. felony or any crime involving moral turpitude
Radiologic Technician (non-certified)	TMB	Occupations	601.302	Title 22, Part 9, Texas Administrative Code Chapter 194. crime directly related to the practice of radiologic technology
Radiologic Technologist	DSHS	Occupations	601.302	Title 25, Part 1, Texas Administrative Code Chapter 143.13 Felony or crime involving moral turpitude
Radiologic Technologist (Podiatry)	BPME	Occupations	202	Title 22, Part 18, Texas Administrative Code Chapter 382.11
Real Estate Appraiser	ALCB	Occupations	1103.202	Title 22, Part 8, Texas Administrative Code Chapter 153.19
Real Estate Broker/Salesperson	TREC	Occupations	1101.352	Title 22, Part 23 Texas Administrative Code Chapter 541.1
Real Estate Inspector	TREC	Occupations	1102.108	Title 22, Part 23 Texas Administrative Code Chapter 541.1
Respiratory Care (tech., therapist,...)	DSHS	Occupations	604	Title 25, Part 1 Texas Administrative Code Chapter 123
Sanitarian	DSHS	Occupations	1953.102	Title 25, Part 1, Texas Administrative Code Chapter 265
School Bus Driver	DPS	Education Code Transportation	22.084 521.022	Title 37, Part 1, Texas Administrative Code Chapter 14.11 Felony; misdemeanor conviction involving moral turpitude
School, Charter: Director, Officer, Employee	TEA	Education Code	12.120	Title 19, Part 2, Texas Administrative Code Chapter 100. Felony or misdemeanor conviction involving moral turpitude
Securities (financial) Dealer/ Agent / Investment Advisor	SSB	Vernon's Texas Civil Statutes	Title 19 Art. 581-14	Title 7, Part 7, Texas Administrative Code Chapter 115.6 Felony; misdemeanor related to securities
Security Consultant	DPS	Occupations	1702.263	Title 37, Part 1, Texas Administrative Code Chapter 35.75

## Statutory Restrictions on Employment of Convicted Felons in Texas

Occupation	Authority	Code	Citation	Texas Administrative Code and additional comment, if available. Without regard to entry, ALL listed occupations MAY be impacted by felony)
Security Officer, Commissioned and Non-Commissioned	DPS	Occupations	1701.312 1701.502 1702.163	Title 37, Part 1, Texas Administrative Code Chapter 35. felony or class a misdemeanor; class B misdemeanor within 5 yrs.
Security System Sales & Administrative	DPS	Occupations	1702.263	Title 37, Part 1, Texas Administrative Code Chapter 35. Felony
Sewage Facility on site installer	TCEQ	Health & Safety	366.071	Title 30, Part 1, Texas Administrative Code Chapters 30.33 and 30.240
Sex Offender Treatment Provider	DSHS	Occupations	110.309	Title 22, Part 36, Texas Administrative Code Chapter 810.3. Regulated by DSHS, Council on Sex Offender Treatment. Felony; any sex offense
Sign Language and Oral Interpreters	DARS	Civil Practice & Remedies	21.003	Title 40, Part 2, Texas Administrative Code Chapter 109.701
Social Workers	DSHS	Occupations	505.353	Title 22, Part 34, Texas Administrative Code Chapter 781. Regulated by DSHS, Texas State Board of Social Worker Examiners
Speech Language Pathologist	DSHS	Occupations	401.453	Title 22, Part 32, Texas Administrative Code Chapter 741. Regulated by DSHS, State Board of Examiners for Speech-Language Pathology and Audiologists
State Trust Co. Director, manager	TBD	Finance Code	183.103	Title 7, Part 2, Texas Administrative Code
Surgical Assistants	TMB	Occupations	206.203	Title 22, Part 9, Texas Administrative Code Chapter 184. Felony or crime involving moral turpitude
Tax Professional/Appraiser/ Assessor Collector	BTPE	Occupations	1151.152	Title 22, Part 27, Texas Administrative Code Chapter 623.2 Felony involving moral turpitude
Teacher	SBEC	Education Code	21.003	Title 19, Part 7, Texas Administrative Code Chapter 230
Teacher Aide	SBEC	Education Code	21.003	Title 19, Part 7, Texas Administrative Code Chapter 230
Technician, Respiratory	DSHS	Occupations	604	Title 25, Part 1, Texas Administrative Code Chapter 123
Therapist, Marriage and Family	DSHS	Occupations	502.252	Title 22, Part 35, Texas Administrative Code Chapter 801.332. Regulated by DSHS, Texas State Board of Examiners of Marriage and Family Therapists
Therapist, Massage	DSHS	Occupations	455.151	Title 25, Part 1, Texas Administrative Code Chapter 141.11. crimes related to prostitution or sexual offenses
Therapist, Occupational	PTOTE	Occupations	454.301	Title 22, Part 28, Texas Administrative Code Chapter 651
Therapist, Physical	PTOTE	Occupations	453.351	Title 22, Part 16, Texas Administrative Code Chapter 323.
Therapist, Respiratory	DSHS	Occupations	604	Title 25, Part 1, Texas Administrative Code Chapter 123
Truck Driver	DPS	Transportation	522	Title 37, Part 1, Texas Administrative Code Chapter 16. For HAZMAT, see entry under Hazardous Materials Endorsement
Truck Driver, Tow Truck	TDLR	Occupations	2308	effective 9-1-07

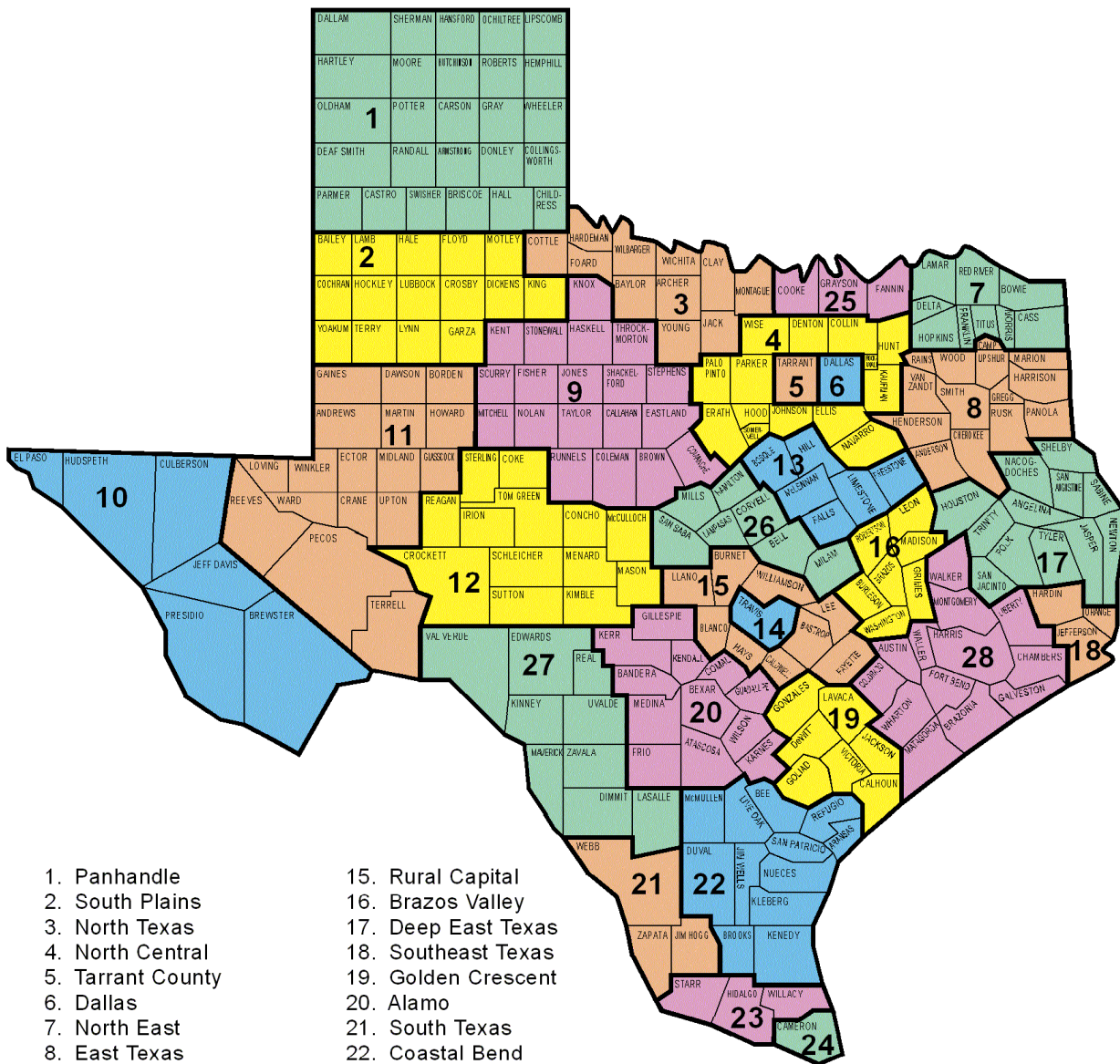
## Statutory Restrictions on Employment of Convicted Felons in Texas

Occupation	Authority	Code	Citation	Texas Administrative Code and additional comment, if available. Without regard to entry, ALL listed occupations MAY be impacted by felony)
Underground Tank, On Site Supervisors	TCEQ	Water Code	37.005 26.456	Title 30, Part 1, Texas Administrative Code Chapters 30.33, 30.310, and 334
Vehicle Storage Facility Employee	TDLR	Occupations	2303	effective 9-1-07
Veterinarians	VME	Occupations	801.402 801.406	Title 22, Part 24, Texas Administrative Code Chapter 575
Viatical Life Settlements	TDI	VATCS 4641		Title 28, Part 1, Texas Administrative Code Chapter 1.502
Wastewater Operator	TCEQ	Water Code Health & Safety	37.005 26.0301	Title 30, Part 1, Texas Administrative Code Chapters 30.33 and 30.340
Water Supply Customer Service Inspector	TCEQ	Water Code	37.005	Title 30, Part 1, Texas Administrative Code Chapters 30.33 and 30.90
Water System Operator, Public	TCEQ	Water Code Health & Safety	37.005 341.033	Title 30, Part 1, Texas Administrative Code Chapters 290.46 and 30.390
Water Treatment Specialist	TCEQ	Water Code Health & Safety	37.005 341.102	Title 30, Part 1, Texas Administrative Code Chapters 30.33 and 30.270
Water Well Driller	TDLR	Occupations	1901.052	Title 16, Part 4, Texas Administrative Code Chapter 76
Water Well Pump Installers	TDLR	Occupations	1902.051	Title 16, Part 4, Texas Administrative Code Chapter 76

### LICENSING AUTHORITIES

ACRONYM	AGENCY	ACRONYM	AGENCY
ALCB	Texas Appraiser Licensing and Certification Board	TBPG	Texas Board of Professional Geoscientists
ABIH	American Board of Industrial Hygiene	TBPLS	Texas Board of Professional Land Surveying
BAE	Texas Board of Architectural Examiners	TCEQ	Texas Commission on Environmental Quality
BCE	Texas Board of Chiropractic Examiners	TCFP	Texas Commission on Fire Protection
BDE	Texas State Board of Dental Examiners	TCLE	Texas Commission on Law Enforcement Standards & Educ.
BEP	Texas State Board of Examiners of Psychologists	TDA	Texas Department of Agriculture
BNE	Board of Nurse Examiners	TDI	Texas Department of Insurance
BPA	Texas State Board of Public Accountancy	TDLR	Texas Department of Licensing & Regulation
BPME	Texas State Board of Podiatric Medical Examiners'	TLC	Texas Lottery Commission
BTPE	Texas State Board of Tax Professional Examiners	TMB	Texas Medical Board
DADS	Texas Department of Aging and Disability Services	TOP	Texas Optometry Board
DARS	Texas Department of Assistive & Rehabilitative Services	TPEB	Texas Polygraph Examiners Board
DFPS	Texas Department of Family and Protective Services	TRC	Texas Racing Commission
DPS	Texas Department of Public Safety	TREC	Texas Real Estate Commission
DSHS	Texas Department of State Health Services	TSA	Transportation Security Administration TSA-19
FSC	Texas Funeral Service Commission	TSB	Texas State Bar
OCA	Office of Court Administration	TSBP	Texas State Board of Pharmacy
OSCC	Office of Consumer Credit Commissioner	TSBPE	Texas State Board of Plumbing Examiners
PTOTE	Physical Therapy & Occupational Therapy Examiners	TSLAC	Texas State Library and Archives Commission
SBEC	State Board for Educator Certification	TSLD	Texas Department of Savings and Mortgage Lending
SOS	Secretary of State	TSPCB	Texas Structural Pest Control Board
SSB	State Securities Board	TWC	Texas Workforce Commission
TBD	Texas Department of Banking	VME	Texas Board of Veterinary Medical Examiners
TBPE	Texas Board of Professional Engineers		

# Local Workforce Development Areas



05636-542 (0902)



## TEXAS WORKFORCE DEVELOPMENT BOARDS

### **Alamo - WDA No. 20**

**Counties Served:** Atascosa, Bandera, Bexar, Comal, Frio, Gillespie, Guadalupe, Karnes, Kendall, Kerr, Medina, Wilson

**Board Director/Staff Contact**

Mr. Chakib Chehadi, Interim Exec. Director  
Alamo WDB  
115 East Travis, Suite 220  
San Antonio, Texas 78205  
(210) 272-3250 Fax: (210) 272-3290  
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### **Cameron County - WDA No. 24**

**Counties Served:** Cameron

**Board Director/Staff Contact**

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(956) 548-6700, ext. 107 Fax: (956) 548-6716  
e-mail: [fcastellanos@camwksinc.org](mailto:fcastellanos@camwksinc.org)

### **Central Texas - WDA No. 26**

**Counties Served:** Bell, Coryell, Hamilton, Lampasas, Milam, Mills, San Saba

**Board Director/Staff Contact**

Ms. Susan Kamas, Executive Director  
Central Texas WDB  
dba Central Texas Workforce  
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P.O. Box 450  
Belton, Texas 76513-0450  
(254) 939-3771 Fax: (254) 939-3207  
e-mail: [Susank@workforcelink.com](mailto:Susank@workforcelink.com)

### **Concho Valley - WDA No. 12**

**Counties Served:** Coke, Concho, Crockett, Irion, Kimble, Mason, McCulloch, Menard, Reagan, Schleicher, Sterling, Sutton, Tom Green

**Board Director/Staff Contact**

Mr. Johnny Griffin, Executive Director  
Concho Valley WDB, dba Workforce Solutions of the Concho Valley  
36 East Twohig, Box 805  
San Angelo, Texas 76903  
(325) 655-2005 Fax: (325) 482-8900  
e-mail: [johnny.griffin@twc.state.tx.us](mailto:johnny.griffin@twc.state.tx.us)

### **Brazos Valley - WDA No. 16**

**Counties Served:** Brazos, Burleson, Grimes, Leon, Madison, Robertson, Washington

**Board Director/Staff Contact**

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Brazos Valley Workforce Development Board  
dba Workforce Solutions - Brazos Valley  
c/o Brazos Valley Council of Governments  
3991 East 29th Street  
P.O. Drawer 4128  
Bryan, Texas 77805-4128  
(979) 595-2800 Fax: (979) 595-2810  
e-mail: [twilkinson@bvcog.org](mailto:twilkinson@bvcog.org)

### **Capital Area - WDA No. 14**

**Counties Served:** Travis

**Board Director/Staff Contact**

Mr. Alan D. Miller, Executive Director  
Capital Area WDB, dba WorkSource - Greater Austin Area Workforce Board  
6505 Airport Boulevard, Suite 101E  
Austin, Texas 78752  
(512) 597-7101 Fax: (512) 719-4710  
e-mail: [Alan.Miller@twc.state.tx.us](mailto:Alan.Miller@twc.state.tx.us)

### **Coastal Bend - WDA No. 22**

**Counties Served:** Aransas, Bee, Brooks, Duval, Jim Wells, Kenedy, Kleberg, Live Oak, McMullen, Nueces, Refugio, San Patricio

**Board Director/Staff Contact**

Ms. Mary Ann Rojas, President/CEO  
Coastal Bend WDB  
dba WorkSource of the Coastal Bend  
400 Mann Street, Suite 1000  
Corpus Christi, Texas 78401  
(361) 225-1098, ext. 101 Fax: (361) 814-3450  
e-mail: [maryann.rojas@coastalworksource.com](mailto:maryann.rojas@coastalworksource.com)

### **Dallas - WDA No. 6**

**Counties Served:** Dallas

**Board Director/Staff Contact**

Ms. Laurie Bouillion Larrea, President  
Dallas County WDB, dba WorkSource for Dallas County  
1201 Main Street, Suite 2700  
Dallas, Texas 75202  
(214) 290-1000 Fax: (214) 745-1110  
e-mail: [Wbdpres@sbcglobal.net](mailto:Wbdpres@sbcglobal.net)

## TEXAS WORKFORCE DEVELOPMENT BOARDS

### **Deep East Texas - WDA No. 17**

**Counties Served:** Angelina, Houston, Jasper, Nacogdoches, Newton, Polk, Sabine, San Augustine, San Jacinto, Shelby, Trinity, Tyler

#### **Board Director/Staff Contact**

Ms. Charlene Meadows, Executive Director  
Deep East Texas WDB, dba Workforce Solutions  
Deep East Texas  
539 S. Chestnut Street, Suite 300  
Lufkin, Texas 75901  
(936) 639-8898 Fax: (936) 633-7491  
e-mail: [charlene.meadows@twc.state.tx.us](mailto:charlene.meadows@twc.state.tx.us)

### **Golden Crescent - WDA No. 19**

**Counties Served:** Calhoun, DeWitt, Goliad, Gonzales, Jackson, Lavaca, Victoria

#### **Board Director/Staff Contact**

Ms. Laura G. Sanders, Executive Director  
Golden Crescent WDB, dba Texas Workforce Solutions of the Golden Crescent  
P. O. Box 1936  
120 S. Main, Suite 501  
Victoria, Texas 77902  
(361) 576-5872 Fax: (361) 573-0225  
e-mail: [laura.sanders@twc.state.tx.us](mailto:laura.sanders@twc.state.tx.us)

### **Heart of Texas - WDA No. 13**

**Counties Served:** Bosque, Falls, Freestone, Hill, Limestone, McLennan

#### **Board Director/Staff Contact**

Mr. Anthony C. Billings, Executive Director  
Heart of Texas WDB  
dba Heart of Texas Workforce  
801 Washington Avenue, Suite 700  
Waco, Texas 76701  
(254) 296-5300 Fax: (254) 753-3173  
e-mail: [abillings@hotworkforce.com](mailto:abillings@hotworkforce.com)

### **Middle Rio Grande - WDA No. 27**

**Counties Served:** Dimmit, Edwards, Kinney, LaSalle, Maverick, Real, Uvalde, Val Verde, Zavala

#### **Board Director/Staff Contact**

Mr. Ricky McNeil, Executive Director  
Middle Rio Grande WDB  
P.O. Box 760 (ZIP: 78802-0760)  
2210 Milam Street  
Uvalde, Texas 78801  
(830) 591-0141 Fax: (830) 591-0004  
e-mail: [ricky.mcniel@twc.state.tx.us](mailto:ricky.mcniel@twc.state.tx.us)

### **East Texas - WDA No. 8**

**Counties Served:** Anderson, Camp, Cherokee, Gregg, Harrison, Henderson, Marion, Panola, Rains, Rusk, Smith, Upshur, Van Zandt, Wood

#### **Board Director/Staff Contact**

Mr. Wendell Holcombe, Director of Workforce Development Programs  
East Texas Workforce Development Board  
c/o East Texas Council of Governments  
3800 Stone Road  
Kilgore, Texas 75662-9604  
(903) 984-8641 Fax: (903) 983-1440  
e-mail: [wendell.holcombe@twc.state.tx.us](mailto:wendell.holcombe@twc.state.tx.us)

### **Gulf Coast - WDA No. 28**

**Counties Served:** Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, Wharton

#### **Board Director/Staff Contact**

Mr. Rodney Bradshaw, Director of Human Services  
Gulf Coast Workforce Development Board  
dba The WorkSource  
3555 Timmons Lane, Ste. 120 (ZIP:77027)  
P. O. Box 22777  
Houston, Texas 77227-2777  
(713) 627-3200 Fax: (713) 993-4578  
e-mail: [rbradshaw@h-gac.com](mailto:rbradshaw@h-gac.com)

### **Lower Rio Grande Valley - WDA No. 23**

**Counties Served:** Hidalgo, Starr, Willacy

#### **Board Director/Staff Contact**

Ms. Bonnie Gonzalez, President/CEO  
Lower Rio Grande Valley WDB  
dba WorkFORCE Solutions  
3406 W. Alberta  
Edinburg, Texas 78539  
(956) 928-5000 ext. 3736 Fax: (956) 664-8987  
e-mail: [bonnie@wfsolutions.org](mailto:bonnie@wfsolutions.org)

### **North Central - WDA No. 4**

**Counties Served:** Collin, Denton, Ellis, Erath, Hood, Hunt, Johnson, Kaufman, Navarro, Palo Pinto, Parker, Rockwall, Somervell, Wise

#### **Board Director/Staff Contact**

Mr. David K. Setzer, Executive Director  
North Central Texas WDB  
c/o North Central COG  
P. O. Box 5888  
Arlington, Texas 76005-5888  
(817) 695-9133 Fax: (817) 640-6480  
e-mail: [dsetzer@dfwjobs.com](mailto:dsetzer@dfwjobs.com)

## TEXAS WORKFORCE DEVELOPMENT BOARDS

### **North East - WDA No. 7**

**Counties Served:** Bowie, Cass, Delta, Franklin, Hopkins, Lamar, Morris, Red River, Titus

**Board Director/Staff Contact**

Ms. Kay O'Dell, Executive Director  
North East Texas WDB  
Centre West  
911 North Bishop, Suite A100  
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(903) 794-9490 Fax: (903) 794-4884  
e-mail: [kay.odell@twc.state.tx.us](mailto:kay.odell@twc.state.tx.us)

### **Panhandle - WDA No. 1**

**Counties Served:** Armstrong, Briscoe, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hall, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Parmer, Potter, Randall, Roberts, Sherman, Swisher, Wheeler

**Board Director/Staff Contact**

Mr. Tom Dressler, Workforce Development Director  
Panhandle WDB, dba Panhandle WorkSource  
c/o Panhandle Regional Planning Commission  
415 West 8th Avenue (ZIP: 79101-2200)  
P. O. Box 9257  
Amarillo, Texas 79105-9257  
(806) 372-3381 Fax: (806) 373-3268  
e-mail: [tdressler@prpc.cog.tx.us](mailto:tdressler@prpc.cog.tx.us)

### **Rural Capital - WDA No. 15**

**Counties Served:** Bastrop, Blanco, Burnet, Caldwell, Fayette, Hays, Lee, Llano, Williamson

**Board Director/Staff Contact**

Mr. James R. Satterwhite, Executive Director  
Rural Capital Area WDB, Inc.  
P. O. Box 5279 (ZIP: 78683-5279)  
2701 Gattis School Road, Bldg. B, Suite 101  
Round Rock, Texas 78664  
(512) 244-7966 Fax: (512) 244-9023  
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### **South Plains - WDA No. 2**

**Counties Served:** Bailey, Cochran, Crosby, Dickens, Floyd, Hale, Hockley, King, Lamb, Lynn, Motley, Terry, Yoakum, Garza, Lubbock

**Board Director/Staff Contact**

Mr. Martin Aguirre, CEO  
South Plains WDB, dba WorkSource of the South Plains  
1301 Broadway, Ste. 201  
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### **North Texas - WDA No. 3**

**Counties Served:** Archer, Baylor, Clay, Cottle, Foard, Hardeman, Jack, Montague, Wichita, Wilbarger, Young

**Board Director/Staff Contact**

Ms. Mona Williams Statser, Executive Director  
North Texas Workforce Development Board, Inc.,  
dba Workforce Resource  
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Wichita Falls, Texas 76301  
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### **Permian Basin - WDA No. 11**

**Counties Served:** Andrews, Borden, Crane, Dawson, Ector, Gaines, Glasscock, Howard, Loving, Martin, Midland, Pecos, Reeves, Terrell, Upton, Ward, Winkler

**Board Director/Staff Contact**

Mr. Willie Taylor, Executive Director  
Permian Basin WDB  
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e-mail: [willie.taylor@twc.state.tx.us](mailto:willie.taylor@twc.state.tx.us)

### **South East Texas - WDA No. 18**

**Counties Served:** Hardin, Jefferson, Orange

**Board Director/Staff Contact**

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South East Texas WDB  
2901 Turtle Creek Drive, Suite 300  
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### **South Texas - WDA No. 21**

**Counties Served:** Jim Hogg, Webb, Zapata

**Board Director/Staff Contact**

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## TEXAS WORKFORCE DEVELOPMENT BOARDS

### **Tarrant County - WDA No. 5**

**Counties Served:** Tarrant

**Board Director/Staff Contact**

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Tarrant County WDB, dba Workforce Solutions for  
Tarrant County  
1320 S. University Dr., Suite 600  
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### **Upper Rio Grande - WDA No. 10**

**Counties Served:** Brewster, Culberson, El Paso,  
Hudspeth, Jeff Davis, Presidio

**Board Director/Staff Contact**

Mr. Lorenzo Reyes, Chief Executive Officer  
Upper Rio Grande WDB  
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### **Texoma - WDA No. 25**

**Counties Served:** Cooke, Fannin, Grayson

**Board Director/Staff Contact**

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Sherman, Texas 75090  
(903) 957-7408 Fax: (903) 957-7413  
e-mail: [janie.bates@twc.state.tx.us](mailto:janie.bates@twc.state.tx.us)

### **WEST CENTRAL TEXAS - WDA No. 9**

**Counties Served:** Brown, Callahan, Coleman,  
Comanche, Eastland, Fisher, Haskell, Jones, Kent,  
Knox, Mitchell, Nolan, Runnels, Scurry,  
Shackelford, Stephens, Stonewall, Taylor,  
Throckmorton

**Board Director/Staff Contact**

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## TEXAS WORKFORCE CENTERS

<p>ABILENE WORKFORCE CENTER 400 OAK ST ABILENE TX 79602-1520 (325) 795-4200 TAYLOR CALLAHAN HASKELL JONES KNOX SHACKELFORD STEPHENS THROCKMORTON WEST CENTRAL WDB 730 A</p>	<p>ALICE WORKFORCE CENTER 601 E MAIN ST FL 3 ALICE TX 78332-4975 (361) 668-0167 JIM WELLS DUVAL COASTAL BEND WDB 308 A</p>	<p>ALPINE WORKFORCE CENTER 710 E HOLLAND STE 4 ALPINE TX 79830-5006 (432) 837-9800 BREWSTER JEFF DAVIS PRESIDIO UPPER RIO GRANDE WDB 1128 A</p>
<p>THE WORKSOURCE ALVIN 2201 N HWY 35 STE B ALVIN TX 77511 (281) 585-3303 HARRIS GALVESTON BRAZORIA GULF COAST WDB 478 s</p>	<p>PANHANDLE WORKSOURCE 1206 W 7TH AVE AMARILLO TX 79101-2006 (806) 372-5521 POTTER ARMSTRONG CARSON OLDHAM RANDALL PANHANDLE WDB 601 A</p>	<p>ARANSAS PASS WORKFORCE CENTER 1911B WEST WHEELER AVE ARANSAS PASS TX 78336-4704 (361) 758-5050 ARANSAS SAN PATRICIO COASTAL BEND WDB 303 s</p>
<p>ARLINGTON WF CENTER 140 W. MITCHELL ST. ARLINGTON TX 76010-1801 (817) 804-4200 TARRANT TARRANT COUNTY WDB 936 C</p>	<p>EAST TX WFC-ATHENS 205 N MURCHISON STE 101 ATHENS TX 75751-2110 (903) 677-3521 HENDERSON EAST TEXAS WDB 1066 C</p>	<p>THE WORKSOURCE CAREER CENTER 4175 FREIDRICH LN STE 200 AUSTIN TX 78744-1017 (512) 381-4200 TRAVIS CAPTIAL AREA WDB 104 A</p>
<p>VETERANS CENTER AUSTIN 1110 W WM CANNON DR STE 301 AUSTIN TX 78745-5468 (512) 416-1314 TRAVIS CAPTIAL AREA WDB 113 s</p>	<p>THE WORKSOURCE CAREER CTR 3401 WEBBERVILLE RD BLDG 1000 AUSTIN TX 78702-3004 (512) 223-5400 TRAVIS CAPTIAL AREA WDB 123 A</p>	<p>THE WORKSOURCE CAREER CTR 6505 AIRPORT BLVD STE 101 AUSTIN TX 78752-3627 (512) 454-9675 TRAVIS CAPTIAL AREA WDB 129 A</p>
<p>ALAMO BANDERA CENTER 702 BUCK CREEK BANDERA TX 78003-3420 (830) 796-3739 BANDERA ALAMO WDB 235 s</p>	<p>TX WF CTR OF BASTROP COUNTY 150 SETTLEMENT DR STE F BASTROP TX 78602-9662 (512) 303-3916 BASTROP RURAL CAPITAL WDB 112 A</p>	<p>THE WORKSOURCE - BAY CITY 3501 AVENUE F BAY CITY TX 77414-7111 (979) 245-4808 MATAGORDA WHARTON GULF COAST WDB 496 C</p>
<p>THE WORKSOURCE - BAYTOWN 6952 GARTH RD BAYTOWN TX 77521 (281) 837-0079 E HARRIS CHAMBERS S LIBERTY GULF COAST WDB 438 C</p>	<p>WORKFORCE CENTER ON WHEELS 304 PEARL ST BEAUMONT TX 77701-2411 (409) 839-8045 HARDIN JEFFERSON ORANGE SOUTH EAST TEXAS WDB 802 s</p>	<p>BEAUMONT WORKFORCE CENTER 304 PEARL ST BEAUMONT TX 77701-2411 (409) 839-8045 JEFFERSON SOUTH EAST TEXAS WDB 804 A</p>
<p>BEDFORD MID-CITIES WFC 1809 FOREST RIDGE DR BEDFORD TX 76022-7961 (817) 399-7500 TARRANT TARRANT COUNTY WDB 925 C</p>	<p>BEEVILLE WORKFORCE CENTER 202 N SAINT MARYS ST BEEVILLE TX 78102-4607 (361) 358-8941 BEE LIVE OAK ARANSAS REFUGIO COASTAL BEND WDB 381 A</p>	<p>WF NETWORK OF BIG SPRING 501 S MAIN BIG SPRING TX 79720-2729 (432) 263-8373 HOWARD BORDEN GLASSCOCK DAWSON PERMIAN BASIN WDB 542 C</p>
<p>ALAMO BOERNE CENTER 1414 E BLANCO RD STE 10 A BOERNE TX 78006-1834 (830) 249-9229 KENDALL ALAMO WDB 226 s</p>	<p>WF SOLUTIONS TEXOMA 1205B E SAM RAYBURN DR BONHAM TX 75418-4945 (903) 640-0222 FANNIN TEXOMA WDB 970 s</p>	<p>PANHANDLE WORKSOURCE 901 OPAL ST BORGER TX 79007-4409 (806) 274-7171 HUTCHINSON HANSFORD OCHILTREE LIPSCOMB PANHANDLE WDB 632 C</p>

## TEXAS WORKFORCE CENTERS

<p>WORKFORCE RESOURCE 800 HIGHWAY 59 N BOWIE TX 76230-3603 (940) 872-2424 MONTAGUE NORTH TEXAS WDB 774 s</p>	<p>MIDDLE RIO GRANDE WF CTR 201 E SPRING BRACKETTVILLE TX 78832 (830) 563-2021 KINNEY MIDDLE RIO GRANDE WDB 281 s</p>	<p>WS BRAZOS VALLEY-WASHINGTON 2448 BECKER DR BRENHAM TX 77833-5714 (800) 386-7200 WASHINGTON BRAZOS VALLEY WDB 156 s</p>
<p>WORKSOURCE BROWNFIELD 801 TAHOKA ROAD BROWNFIELD TX 79316 (806) 637-4234 TERRY SOUTH PLAINS WDB 647 C</p>	<p>BROWNSVILLE-OLD ALICE WFC 851 OLD ALICE RD BROWNSVILLE TX 78520-8551 (956) 546-3141 CAMERON CAMERON COUNTY WDB 321 A</p>	<p>ITEC BLDG WORKFORCE CENTER 301 MEXICO BLVD STE F8 BROWNSVILLE TX 78520 (956) 547-5040 CAMERON CAMERON COUNTY WDB 355 C</p>
<p>BROWNWOOD WORKFORCE CENTER 2202 HIGHWAY 377 S BROWNWOOD TX 76801-3912 (325) 646-1591 BROWN EASTLAND COLEMAN RUNNELS COMANCHE WEST CENTRAL WDB 781 C</p>	<p>WS BRAZOS VALLEY - BRAZOS 3991 EAST 29TH ST BRYAN TX 77802-4228 (800) 386-7200 BRAZOS BURLESON GRIMES LEON MADISON ROBERTSON WASHINGTON BRAZOS VALLEY WDB 155 A</p>	<p>TX WF CTR OF BURNET COUNTY 1001 W BUCHANAN DR STE 1 BURNET TX 78611-2329 (512) 756-6769 BURNET RURAL CAPITAL WDB 124 s</p>
<p>WS BRAZOS VALLEY -BURLESON 119 C N MAIN ST CALDWELL TX 77836-1565 (800) 386-7200 BURLESON BRAZOS VALLEY WDB 159 s</p>	<p>CAMERON WORKFORCE CENTER 605 W 4TH ST CAMERON TX 76520-2406 (254) 697-3373 MILAM CENTRAL TEXAS WDB 198 s</p>	<p>MIDDLE RIO GRANDE WF CTR 106 E 4TH CAMP WOOD TX 78833 (830) 597-3356 REAL MIDDLE RIO GRANDE WDB 282 s</p>
<p>EAST TX WFC - CANTON 1760 N TRADE DAYS BLVD CANTON TX 75103-9772 (903) 567-4706 VAN ZANDT EAST TEXAS WDB 1077 s</p>	<p>MIDDLE RIO GRANDE WF CTR 307 W NOPAL ST CARRIZO SPRINGS TX 78834-3211 (830) 876-3533 DIMMIT MIDDLE RIO GRANDE WDB 252 A</p>	<p>EAST TX WFC-CARTHAGE 410 W SABINE ST CARTHAGE TX 75633-2460 (903) 693-2272 PANOLA EAST TEXAS WDB 1023 C</p>
<p>WF SOLUTIONS SHELBY COUNTY 1121 HURST ST STE 2 CENTER TX 75935-3038 (936) 598-2468 SHELBY DEEP EAST WDB 844 C</p>	<p>WS BRAZOS VALLEY - LEON 126 W ST MARYS ST CENTERVILLE TX 75833-0566 (800) 386-7200 LEON BRAZOS VALLEY WDB 166 s</p>	<p>WF SOLUTIONS PANHANDLE 210 COMMERCE ST CHILDRESS TX 79201-4524 (940) 937-6171 CHILDRESS COLLINGSWORTH HALL PANHANDLE WDB 622 C</p>
<p>CLEBURNE WORKFORCE CENTER 202 HYDE PARK STE 200 CLEBURNE TX 76033 (817) 641-6201 JOHNSON NORTH CENTRAL WDB 948 C</p>	<p>HEART OF TX WF CTR CLIFTON 702 S AVE G SOUTH HWY 6 CLIFTON TX 76634-2463 (254) 675-2024 BOSQUE HEART OF TEXAS WDB 150 s</p>	<p>WF SOLUTIONS SAN JACINTO 15110 STATE HIGHWAY 150 W COLDSRING TX 77331-4025 (936) 653-5790 SAN JACINTO DEEP EAST WDB 816 s</p>
<p>THE WORKSOURCE COLUMBUS 104 B SHULT DR COLUMBUS TX 78934 (979) 732-3299 COLORADO GULF COAST WDB 463 s</p>	<p>THE WORKSOURCE-CONROE 2018 I 45 N CONROE TX 77301-1051 (936) 441-0037 MONTGOMERY LIBERTY WALKER WALLER GULF COAST WDB 434 C</p>	<p>COPPERAS COVE WF CTR 380 TOWN SQ W HWY 190 COPPERAS COVE TX 76522-2800 (254) 542-2633 CORYELL CENTRAL TEXAS WDB 192 s</p>

## TEXAS WORKFORCE CENTERS

<p>CORPUS CHRISTI-MLK 1616 MARTIN LUTHER KING DR CORPUS CHRISTI TX 78401-1729 (361) 882-7491 NUECES COASTAL BEND WDB 316 C</p>	<p>CORPUS CHRISTI SUNRISE MALL 5858 S PADRE ISLAND DR, STE 1 CORPUS CHRISTI TX 78412 (361) 882-7491 NUECES COASTAL BEND WDB 360 C</p>	<p>CORSICANA WORKFORCE CENTER 720 N BEATON ST CORSICANA TX 75110-3147 (903) 874-8276 NAVARRO NORTH CENTRAL WDB 995 C</p>
<p>MIDDLE RIO GRANDE WF CTR 707 BUCKLEY COTULLA TX 78014-2538 (830) 879-3053 LA SALLE MIDDLE RIO GRANDE WDB 259 C</p>	<p>WF SOLUTIONS HOUSTON CTY 1512 E LOOP 304 STE A CROCKETT TX 75835-3421 (936) 544-7859 HOUSTON DEEP EAST WDB 835 s</p>	<p>CAPROCK COMM ACTION AGENCY 224 S BERKSHIRE ST CROSBYTON TX 79322-2548 (806) 675-7307 CROSBY DICKENS FLOYD KING MOTLEY SOUTH PLAINS WDB 675 s</p>
<p>MIDDLE RIO GRANDE WF CTR 613 W ZAVALA ST CRYSTAL CITY TX 78839-2506 (830) 374-2308 ZAVALA MIDDLE RIO GRANDE WDB 253 A</p>	<p>TEXAS WORKFORCE SOLUTIONS 1137 N ESPLANADE ST CUERO TX 77954-3433 (361) 277-8870 DE WITT GOLDEN CRESCENT WDB 266 A</p>	<p>PANHANDLE WORKSOURCE 1003 HWY 87 SOUTH DALHART TX 79022 (806) 244-1834 DALLAM HARTLEY PANHANDLE WDB 605 s</p>
<p>DALLAS MLK WORKFORCE CTR 2922 MLK JR BLVD DALLAS TX 75215-2471 (214) 421-2460  DALLAS DALLAS COUNTY WDB 905 s</p>	<p>DALLAS STEMMONS WF CENTER 2707 STEMMONS FRWY STE 150 DALLAS TX 75207-2281 (214) 920-3663  DALLAS DALLAS COUNTY WDB 933 C</p>	<p>TOWNE MARKET CENTER 3402 N BUCKNER BLVD STE 308 DALLAS TX 75228-5656 (972) 288-2703 DALLAS COLLIN DENTON ELLIS HENDERSON HUNT KAUFMAN PARKER ROCKWALL DALLAS COUNTY WDB 939 C</p>
<p>SOUTHWEST WORKFORCE CENTER 7222 S WESTMORELAND RD DALLAS TX 75237-2983 (972) 709-5377 DALLAS DALLAS COUNTY WDB 989 A</p>	<p>DECATUR WORKFORCE CENTER 1810 S FM 51 STE 8 DECATUR TX 76234-3700 (940) 627-3919 WISE NORTH CENTRAL WDB 944 s</p>	<p>MIDDLE RIO GRANDE WF CTR 1927 BEDELL AVE DEL RIO TX 78840-8005 (830) 774-4741 VAL VERDE MIDDLE RIO GRANDE WDB 247 A</p>
<p>WF SOLUTIONS TEXOMA 2415 S AUSTIN AVE STE 105 DENISON TX 75020-7742 (903) 463-9997 GRAYSON FANNIN COOKE TEXOMA WDB 984 A</p>	<p>DENTON WORKFORCE CENTER 1300 TEASLEY LN DENTON TX 76205-7946 (940) 382-6712 DENTON WISE NORTH CENTRAL WDB 940 A</p>	<p>PANHANDLE WORKSOURCE 500 E 1ST ST DUMAS TX 79029-3220 (806) 935-3351 MOORE DALLAM HARTLEY SHERMAN PANHANDLE WDB 635 C</p>
<p>MIDDLE RIO GRANDE WF CTR 1200 FERRY ST EAGLE PASS TX 78852-4372 (830) 773-1191 MAVERICK MIDDLE RIO GRANDE WDB 249 A</p>	<p>WF SOLUTIONS EDINBURG 2719 W UNIVERSITY DR EDINBURG TX 78539-7889 (956) 380-0008 HIDALGO LOWER RIO GRANDE VALLEY WDB 334 A</p>	<p>WF SOLUTIONS-BUS RESOURCE 3312 W ALBERTA RD EDINBURG TX 78539-9658 (956) 661-5717 HIDALGO LOWER RIO GRANDE VALLEY WDB 337 s</p>
<p>TEXAS WORKFORCE SOLUTIONS 903 S WELLS ST EDNA TX 77957-3744 (361) 782-7526 JACKSON GOLDEN CRESCENT WDB 265 A</p>	<p>EL PASO WESTSIDE WF CENTER 5070 DONIPHAN ST EL PASO TX 79932 (915) 887-2730 EL PASO UPPER RIO GRANDE WDB 1104 C</p>	<p>NORMAN HALEY EMPLOYMENT CTR 300 E MAIN, STE 100 EL PASO TX 79901-1372 (915) 313-3000 EL PASO UPPER RIO GRANDE WDB 1107 s</p>

## TEXAS WORKFORCE CENTERS

<p>CENTER FOR WF PREPAREDNESS 1359 LOMALAND DR EL PASO TX 79935-5201 (915) 887-2500 EL PASO UPPER RIO GRANDE WDB 1112 A</p>	<p>EL PASO NORTHEAST WF CTR 9740 DYER ST EL PASO TX 79924 (915) 887-2800 EL PASO UPPER RIO GRANDE WDB 1113 C</p>	<p>WF SOLUTIONS-ELSA 119 RETAMA ST STE A ELSA TX 78543 (956) 262-0001 HIDALGO LOWER RIO GRANDE VALLEY WDB 338 s</p>
<p>EAST TX WFC - EMORY 209 E QUITMAN ST EMORY TX 75440-2608 (903) 473-8757 RAINS EAST TEXAS WDB 1076 s</p>	<p>ENNIS WORKFORCE CENTER 2705 N KAUFMAN ST STE B ENNIS TX 75119-7799 (972) 878-0335 ELLIS NORTH CENTRAL WDB 973 s</p>	<p>FABENS WORKFORCE CENTER 206 SOUTHEAST 8TH ST FABENS TX 79838 (915) 764-4285 EL PASO HUDSPETH CULBERSON UPPER RIO GRANDE WDB 1124 s</p>
<p>FALFURRIAS SATELLITE OFFICE 1200 E HIGHWAY 285 FALFURRIAS TX 78355-5885 (361) 325-9095 BROOKS COASTAL BEND WDB 379 A</p>	<p>ALAMO FLORESVILLE CENTER 1106 10TH ST (HWY181), STE C FLORESVILLE TX 78114-2110 (830) 393-0405 WILSON ALAMO WDB 223 s</p>	<p>WORKSOURCE FLOYDADA 701 E LEE ST FLOYDADA TX 79235-2472 (806) 983-3134 FLOYD CROSBY DICKENS KING MOTLEY SOUTH PLAINS WDB 672 s</p>
<p>WF NETWORK OF FT STOCKTON 300 N MAIN ST FORT STOCKTON TX 79735-5620 (432) 336-6382 PECOS TERRELL PERMIAN BASIN WDB 540 C</p>	<p>FT WORTH RESOURCE CONNECTION 1400 CIRCLE DR FORT WORTH TX 76119-8142 (817) 531-5670 TARRANT TARRANT COUNTY WDB 904 A</p>	<p>ALLIANCE OPPORTUNITY CTR 13825 AVIATOR WAY FORT WORTH TX 76177-4306 (817) 399-7570 TARRANT TARRANT COUNTY WDB 912 s</p>
<p>FORT WORTH WESTSIDE WFC 6000 WESTERN PL STE 700 FORT WORTH TX 76107-4618 (817) 737-0311 TARRANT TARRANT COUNTY WDB 932 A</p>	<p>FORT WORTH EASTSIDE WFC 4701 E LANCASTER AVE FORT WORTH TX 76103-3835 (817) 531-7800 TARRANT TARRANT COUNTY WDB 967 C</p>	<p>FORT WORTH NORTHSIDE WFC 2100 N MAIN ST STE 100 FORT WORTH TX 76164-8572 (817) 626-5262 TARRANT TARRANT COUNTY WDB 986 C</p>
<p>ALAMO FREDERICKSBURG 221 FRIENDSHIP LANE FREDERICKSBURG TX 78624-5054 (830) 481-0088 GILLESPIE ALAMO WDB 233 s</p>	<p>UPPER RIO GRANDE@WORK BUILDING 2494 RICKER RD. FT BLISS TX 79916 (915) 569-7735 EL PASO UPPER RIO GRANDE WDB 1119 s</p>	<p>WF SOLUTIONS TEXOMA 900 N GRAND AVE UNIT 103 GAINESVILLE TX 76240-3577 (940) 665-1121 COOKE TEXOMA WDB 928 s</p>
<p>THE WORKSOURCE-GALVESTON 4700 BROADWAY ST STE B101 GALVESTON TX 77551-4241 (409) 770-9915 GALVESTON GULF COAST WDB 462 A</p>	<p>GARLAND DAY LABOR CENTER 2007 SATURN ROAD GARLAND TX 75041-1641 (972) 864-1739 DALLAS DALLAS COUNTY WDB 952 s</p>	<p>GARLAND WORKFORCE CENTER 217 N. TENTH STREET GARLAND TX 75040 (972) 276-8361 DALLAS DALLAS COUNTY WDB 957 C</p>
<p>GEORGE WEST SATELLITE OFC. 204 BOWIE ST GEORGE WEST TX 78022 (361) 449-2255 MCMULLEN LIVE OAK COASTAL BEND WDB 376 s</p>	<p>TX WF CTR OF WILLIAMSON CO 3010 WILLIAMS DR STE 226 GEORGETOWN TX 78628-2748 (512) 863-4826 WILLIAMSON RURAL CAPITAL WDB 121 C</p>	<p>TX WORKFORCE CTR OF LEE CO 234 W AUSTIN ST GIDDINGS TX 78942-3208 (979) 542-1740 LEE RURAL CAPITAL WDB 114 C</p>



## TEXAS WORKFORCE CENTERS

<p>EAST TX WFC - GILMER 612 STATE HIGHWAY 155 N GILMER TX 75644-5724 (903) 797-3655 UPSHUR EAST TEXAS WDB 1075 s</p>	<p>TEXAS WORKFORCE SOLUTIONS 329 W FRANKLIN ST GOLIAD TX 77963-4214 (361) 645-2703 GOLIAD GOLDEN CRESCENT WDB 264 A</p>	<p>TEXAS WORKFORCE SOLUTIONS 427 SAINT GEORGE ST STE 101 GONZALES TX 78629-3568 (830) 672-2146 GONZALES GOLDEN CRESCENT WDB 263 A</p>
<p>WORKFORCE RESOURCE 924 CHERRY ST GRAHAM TX 76450-3547 (940) 549-6363 YOUNG JACK NORTH TEXAS WDB 778 C</p>	<p>GRANBURY N C WORKFORCE CTR 919 E HWY 377 STE 8 GRANBURY TX 76048-1436 (817) 573-4282 HOOD NORTH CENTRAL WDB 911 C</p>	<p>GRAND PRAIRIE WF CENTER 801 WEST FREEWAY ST, 5TH FL GRAND PRAIRIE TX 75051 (972) 264-5881 DALLAS DALLAS COUNTY WDB 959 C</p>
<p>GREENVILLE NC WORKFORCE CTR 2500 STONEWALL ST STE 201 GREENVILLE TX 75401-4212 (903) 454-9350 HUNT NORTH CENTRAL WDB 985 C</p>	<p>HEART OF TX GROESBECK 507 E YEAGUA ST GROESBECK TX 76642-1578 (254) 729-8775 LIMESTONE HEART OF TEXAS WDB 147 s</p>	<p>TEXAS WORKFORCE SOLUTIONS 727 S PROMENADE ST HALLETTSVILLE TX 77964-3055 (361) 798-1046 LAVACA GOLDEN CRESCENT WDB 267 A</p>
<p>HARLINGEN P STREET CENTER 505 SOUTH P STREET HARLINGEN TX 78550 (956) 425-6461 CAMERON CAMERON COUNTY WDB 311 C</p>	<p>HARLINGEN WORKFORCE CTR 601 E HARRISON ST HARLINGEN TX 78550-9147 (956) 423-9266 CAMERON (NORTH) WILLACY CAMERON COUNTY WDB 341 A</p>	<p>WS BRAZOS VALLEY-ROBERTSON 303 POST OAK ST HEARNE TX 77859-2556 (800) 386-7200 ROBERTSON BRAZOS VALLEY WDB 162 s</p>
<p>TEXAS WORKFORCE CENTER 1310 W VIGGIE ST HEBBRONVILLE TX 78361 (361) 527-4632 JIM HOGG SOUTH TEXAS WDB 363 s</p>	<p>EAST TX WFC-HENDERSON 1424 S MAIN ST HENDERSON TX 75654-4111 (903) 657-8723 RUSK EAST TEXAS WDB 1011 C</p>	<p>WF SOLUTIONS PANHANDLE 121 W PARK AVENUE HEREFORD TX 79045-4201 (806) 364-8600 DEAF SMITH PARMER CASTRO PANHANDLE WDB 603 C</p>
<p>HEART OF TX WF-HILLSBORO 233 E ELM ST HILLSBORO TX 76645-3322 (254) 582-8588 HILL HEART OF TEXAS WDB 145 s</p>	<p>ALAMO HONDO CENTER 1802 AVENUE M HONDO TX 78861-1775 (830) 426-8111 MEDINA ALAMO WDB 225 s</p>	<p>THE WORKSOURCE-NORTHSHORE 14355 WALLISVILLE RD HOUSTON TX 77049-4134 (281) 458-1155 HARRIS CHAMBERS LIBERTY GULF COAST WDB 406 A</p>
<p>THE WORKSOURCE-HEIGHTS 514 W 19TH ST HOUSTON TX 77008-3612 (713) 861-8771 HARRIS GULF COAST WDB 415 s</p>	<p>THE WORKSOURCE-NORTHEAST 3500 LITTLE YORK RD STE 1A HOUSTON TX 77093-3600 (713) 697-3437 HARRIS GULF COAST WDB 416 A</p>	<p>THE WORKSOURCE-GREENSPPOINT 652 N SAM HOUSTON PKWY E #100 HOUSTON TX 77060-5907 (281) 260-2950 HARRIS GULF COAST WDB 417 C</p>
<p>THE WORKSOURCE-MIDTOWN 2505 FANNIN STREET HOUSTON TX 77002-9115 (713) 374-3200 HARRIS GULF COAST WDB 421 C</p>	<p>THE WORKSOURCE-CLEAR LAKE 1322 SPACE PARK DR #102 BLD A HOUSTON TX 77058-3400 (281) 335-8282 HARRIS GALVESTON GULF COAST WDB 422 s</p>	<p>THE WORKSOURCE-DENVER HARBOR 8799 NORTH LOOP E STE 350 HOUSTON TX 77029-1254 (713) 672-0773 HARRIS GULF COAST WDB 430 A</p>

TEXAS WORKFORCE CENTERS

<p>THE WORKSOURCE SPRING BRANCH 10405 KATY FWY, STE G HOUSTON TX 77024-1121 (713) 465-1677 HARRIS GULF COAST WDB 433 C</p>	<p>THE WORKSOURCE SOUTHWEST 12710 BISSONNET HOUSTON TX 77099 (281) 564-2660 HARRIS GULF COAST WDB 447 C</p>	<p>THE WORKSOURCE - ASTRODOME 9315 STELLA LINK RD. HOUSTON TX 77025-4012 (713) 661-3220 HARRIS GULF COAST WDB 448 C</p>
<p>THE WORKSOURCE NORTHLINE 415 W LITTLE YORK, STE A HOUSTON TX 77076-1304 (713) 692-7755 HARRIS GULF COAST WDB 449 C</p>	<p>THE WORKSOURCE DOWNTOWN 600 JEFFERSON ST STE 125 HOUSTON TX 77002-7363 (713) 658-0966 HARRIS GULF COAST WDB 450 C</p>	<p>WORKSOURCE EAST END 5104 HARRISBURG HOUSTON TX 77011 (713) 228-8848 HARRIS CHAMBERS FORT BEND LIBERTY MONTGOMERY WALLER GULF COAST WDB 455 C</p>
<p>FIFTH WARD 3404 LYONS AVE HOUSTON TX 77020-2262 (713) 228-8848 HARRIS GULF COAST WDB 457 C</p>	<p>THE WORKSOURCE - WESTHEIMER 8373 WESTHEIMER HOUSTON TX 77063-2703 (713) 953-9211 HARRIS GULF COAST WDB 477 C</p>	<p>THE WORKSOURCE-KATY 1550 FOXLAKE DR STE 360 HOUSTON TX 77084-4739 (281) 579-8071 HARRIS (WEST) AUSTIN FORT BEND WALLER GULF COAST WDB 489 A</p>
<p>THE WORKSOURCE-NORTHWEST 8300 FM 1960 RD W STE 250 HOUSTON TX 77070-5699 (281) 807-9462 HARRIS (EAST) CHAMBERS LIBERTY GULF COAST WDB 490 B</p>	<p>THE WORKSOURCE HOBBY 8231 BROADWAY ST HOUSTON TX 77061-1201 (713) 847-6118 HARRIS GULF COAST WDB 495 C</p>	<p>THE WORKSOURCE - HUMBLE 9668 FM1960 BYPASS RD W HUMBLE TX 77338-4040 (281) 446-4837 NE HARRIS LIBERTY GULF COAST WDB 483 C</p>
<p>THE WORKSOURCE-HUNTSVILLE 901 NORMAL PARK DR STE 7 HUNTSVILLE TX 77320-3770 (936) 291-3336 WALKER GULF COAST WDB 426 A</p>	<p>EAST TX WFC-JACKSONVILLE 2027 N JACKSON ST STE A JACKSONVILLE TX 75766-5137 (903) 586-3688 CHEROKEE EAST TEXAS WDB 1069 C</p>	<p>WF SOLUTIONS JASPER COUNTY 710 SOUTH WHEELER JASPER TX 75951-4544 (409) 384-9031 JASPER DEEP EAST WDB 852 C</p>
<p>JEFFERSON WORKFORCE CENTER 208 WALNUT ST JEFFERSON TX 75657-1936 (903) 665-1024 MARION EAST TEXAS WDB 1074 s</p>	<p>ALAMO KENEDY CENTER 491 N SUNSET STRIP ST STE 107 KENEDY TX 78119-2051 (830) 583-3332 KARNES ALAMO WDB 222 s</p>	<p>ALAMO KERRVILLE CENTER 819 WATER ST STE 116 KERRVILLE TX 78028-5343 (830) 257-3171 KERR ALAMO WDB 227 A</p>
<p>CENTRAL TX WF CTR-KILLEEN 300 CHEYENNE DR KILLEEN TX 76542-1300 (254) 200-2000 BELL (NW PART) CORYELL LAMPASAS MILLS SAN SABA HAMILTON CENTRAL TEXAS WDB 191 A</p>	<p>KINGSVILLE WORKFORCE CTR 1417 E CORRAL AVE KINGSVILLE TX 78363-4120 (361) 592-1006 BROOKS KENEDY KLEBERG COASTAL BEND WDB 312 A</p>	<p>TX WF CTR OF FAYETTE CO 811 E TRAVIS ST LA GRANGE TX 78945-2314 (979) 968-8553 FAYETTE RURAL CAPITAL WDB 109 s</p>
<p>WORKFORCE SOLUTION-LA JOYA 724 E EXPRESSWAY 83 LA JOYA TX 78560-4018 (956) 585-8962 HIDALGO LOWER RIO GRANDE VALLEY WDB 330 A</p>	<p>THE WORKSOURCE-LAKE JACKSON 491 THIS WAY ST LAKE JACKSON TX 77566-5144 (979) 297-6400 BRAZORIA GULF COAST WDB 482 A</p>	<p>WF NETWORK OF LAMESA 603 N 4TH ST LAMESA TX 79331-4505 (806) 872-8305 DAWSON BORDEN PERMIAN BASIN WDB 583 s</p>

**TEXAS WORKFORCE CENTERS**

<p>LAMPASAS WORKFORCE CENTER 1305 S KEY AVE STE 102 LAMPASAS TX 76550-3580 (512) 556-4055 LAMPASAS CENTRAL TEXAS WDB 194 s</p>	<p>LAREDO TX WORKFORCE CTR 2389 E SAUNDERS ST LAREDO TX 78041-5434 (956) 794-6500 WEBB SOUTH TEXAS WDB 364 A</p>	<p>WORKSOURCE LEVELLAND 1102 AUSTIN LEVELLAND TX 79336 (806) 894-5005 HOCKLEY COCHRAN TERRY YOAKUM SOUTH PLAINS WDB 646 C</p>
<p>THE WORKSOURCE-LIBERTY 2000 PANTHER LANE STE A LIBERTY TX 77575-3251 (936) 336-8063 LIBERTY HARRIS CHAMBERS GULF COAST WDB 446 C</p>	<p>WORKSOURCE LITTLEFIELD 1700 HALL AVENUE LITTLEFIELD TX 79339 (806) 385-7897 LAMB SOUTH PLAINS WDB 648 C</p>	<p>WF SOLUTIONS POLK COUNTY 205 EAST POLK STREET LIVINGSTON TX 77351 (936) 327-5421 POLK DEEP EAST WDB 814 A</p>
<p>TX WF CTR OF LLANO CO 119 W MAIN ST LLANO TX 78643-1931 (325) 248-0275 LLANO RURAL CAPITAL WDB 126 s</p>	<p>TX WF CTR OF CALDWELL CO 117 N MAIN ST LOCKHART TX 78644-2119 (512) 398-3491 CALDWELL RURAL CAPITAL WDB 120 A</p>	<p>EAST TX WF CENTER LONGVIEW 2430 S HIGH ST LONGVIEW TX 75602 (903) 758-1783 GREGG EAST TEXAS WDB 1002 A</p>
<p>WORKSOURCE LUBBOCK 1218 14TH ST LUBBOCK TX 79401-3922 (806) 765-5038 LUBBOCK BAILEY COCHRAN CROSBY DICKENS FLOYD GARZA HALE HOCKLEY KING LAMB LYNN MOTLEY TERRY YOAKUM SOUTH PLAINS WDB 656 A</p>	<p>WF SOLUTIONS ANGELINA CO 210 N JOHN REDDITT DR LUFKIN TX 75904-2620 (936) 639-1351  ANGELINA DEEP EAST WDB 836 A</p>	<p>WS BRAZOS VALLEY - MADISON 300 W SCHOOL RD STE 200 MADISONVILLE TX 77864-3280 (800) 386-7200  MADISON BRAZOS VALLEY WDB 164 s</p>
<p>MANSFIELD WORKFORCE CENTER 1275 NORTH MAIN ST STE 103 MANSFIELD TX 76063-1577 (817) 804-2690 TARRANT TARRANT COUNTY WDB 966 s</p>	<p>HEART OF TX WF CTR-MARLIN 230 COLEMAN ST MARLIN TX 76661-2854 (254) 883-5678 FALLS HEART OF TEXAS WDB 143 s</p>	<p>EAST TX WFC-MARSHALL 4300 E END BLVD S MARSHALL TX 75672-9776 (903) 935-7814 HARRISON MARION PANOLA EAST TEXAS WDB 1021 A</p>
<p>WF SOLUTIONS-MC ALLEN 3101 W BUSINESS 83 MC ALLEN TX 78501-8247 (956) 687-1121 HIDALGO LOWER RIO GRANDE WDB 336 A</p>	<p>MCKINNEY WORKFORCE CENTER 1713 W LOUISIANA ST MC KINNEY TX 75069-7858 (972) 542-3381 COLLIN NORTH CENTRAL WDB 981 C</p>	<p>WF SOLUTIONS-MERCEDES (CLOSED 1/31/08) 202 S TEXAS ST MERCEDES TX 78570-3124 (956) 565-3368 HIDALGO WILLACY LOWER RIO GRANDE WDB 329 A</p>
<p>MESQUITE WORKFORCE CENTER 2110 N GALLOWAY AVE STE 116 MESQUITE TX 75150-5737 (972) 329-1948 DALLAS DALLAS COUNTY WDB 965 A</p>	<p>WF NETWORK OF MIDLAND 3510 N AVE A BLDG A MIDLAND TX 79705-5428 (432) 687-3003 MIDLAND ANDREWS MARTIN UPTON GAINES PERMIAN BASIN WDB 555 A</p>	<p>MINERAL WELLS WF CENTER 2307 E HUBBARD ST MINERAL WELLS TX 76067-5616 (940) 325-2595 PALO PINTO NORTH CENTRAL WDB 975 A</p>
<p>WORKFORCE NETWORK MONAHANS 110 W B ST MONAHANS TX 79756-3248 (432) 943-5097 WARD PERMIAN BASIN WDB 584 s</p>	<p>MT PLEASANT WORKFORCE CENTER 1902 W FERGUSON RD MOUNT PLEASANT TX 75455-2924 (903) 572-9841 TITUS MORRIS NORTH EAST WDB 1031 A</p>	<p>WORKSOURCE MULESHOE 203 MAIN ST. MULESHOE TX 79347-3853 (806) 272-7540 BAILEY SOUTH PLAINS WDB 649 C</p>

## TEXAS WORKFORCE CENTERS

<p>WF SOLUTIONS NACOGDOCHES 2103 SOUTH ST NACOGDOCHES TX 75964-6127 (936) 560-1441 NACOGDOCHES DEEP EAST WDB 841 A</p>	<p>WS BRAZOS VALLEY -GRIMES 425 N LA SALLE ST NAVASOTA TX 77868-2435 (800) 386-7200 GRIMES BRAZOS VALLEY WDB 165 s</p>	<p>ALAMO NEW BRAUNFELS CENTER 183 S IH 35 NEW BRAUNFELS TX 78130-4817 (830) 606-2055 COMAL ALAMO WDB 224 A</p>
<p>WF SOLUTIONS NEWTON COUNTY 604 W COURT ST NEWTON TX 75966-3003 (409) 379-4232 NEWTON DEEP EAST WDB 854 s</p>	<p>WF NETWORK OF ODESSA 2626 JBS PKWY BLDG D ODESSA TX 79761-1957 (432) 367-3332 ECTOR CRANE LOVING WARD WINKLER PERMIAN BASIN WDB 563 A</p>	<p>ORANGE WORKFORCE CENTER 320 GREEN AVE ORANGE TX 77630-5875 (409) 882-0302 ORANGE SOUTH EAST TEXAS WDB 851 A</p>
<p>EAST TX WFC-PALESTINE 500 E MURCHISON ST PALESTINE TX 75801-2369 (903) 729-0178 ANDERSON EAST TEXAS WDB 1092 A</p>	<p>PANHANDLE WORKSOURCE 1224 N HOBART ST STE 101 PAMPA TX 79065-7153 (806) 665-0938 GRAY DONLEY HEMPHILL ROBERTS WHEELER PANHANDLE WDB 665 C</p>	<p>PARIS WORKFORCE CENTER 5210 SE LOOP 286 PARIS TX 75460-6500 (903) 784-4356 LAMAR RED RIVER NORTH EAST WDB 1041 A</p>
<p>THE WORKSOURCE-PASADENA 103 PASADENA TOWN SQ MALL PASADENA TX 77506-4840 (713) 472-1608 HARRIS GULF COAST WDB 440 C</p>	<p>ALAMO PEARSALL CENTER 107 E HACKBERRY ST PEARSALL TX 78061-4453 (830) 334-4464 FRIO ALAMO WDB 232 s</p>	<p>WORKFORCE NETWORK OF PECOS 1000 S. EDDY ST. PECOS TX 79772-3702 (432) 445-9664 REEVES PERMIAN BASIN WDB 536 C</p>
<p>TARRANT COUNTY CENTRAL LAB 4025 RUFÉ SNOW DR NORTH RICHLAND HILLS TX 76180-8864 (817) 590-2359 TARRANT TARRANT COUNTY WDB 968 s</p>	<p>NEAR NORTHSIDE PARTNERS CO 1519 CIRCLE PARK BLVD # C FORT WORTH TX 76164-8942 (817) 625-9816 TARRANT TARRANT COUNTY WDB 969 s</p>	<p>WORKFORCE SOLUTIONS PHARR 1100 E US HIGHWAY 83 PHARR TX 78577-5027 (956) 702-0977 HIDALGO LOWER RIO GRANDE VALLEY WDB 388 A</p>
<p>WF SOLUTIONS SABINE COUNTY 103 SLOAN PINELAND TX 75968 (409) 584-1771 SABINE DEEP EAST WDB 845 s</p>	<p>EAST TX WFC - PITTSBURG 211 MILL ST PITTSBURG TX 75686-1315 (903) 856-5643 CAMP EAST TEXAS WDB 1073 s</p>	<p>WORKSOURCE PLAINVIEW 1001 N. I-27 STE 228 PLAINVIEW TX 79072 (806) 293-8566 HALE CROSBY FLOYD DICKENS KINGS MOTLEY SOUTH PLAINS WDB 673 C</p>
<p>PLANO N C WORKFORCE CENTER 820 JUPITER RD STE 100 PLANO TX 75074-7464 (469) 229-0099 COLLIN NORTH CENTRAL WDB 964 C</p>	<p>ALAMO PLEASANTON CENTER 206 N SMITH ST PLEASANTON TX 78064-3536 (830) 281-6630 ATASCOSA ALAMO WDB 220 A</p>	<p>PORT ARTHUR WORKFORCE 3901 N TWIN CITY HWY PORT ARTHUR TX 77642-2118 (409) 962-1236 JEFFERSON SOUTH EAST TEXAS WDB 862 A</p>
<p>TEXAS WORKFORCE SOLUTIONS 1800 S STATE HIGHWAY 35 STE H PORT LAVACA TX 77979-5111 (361) 552-1563 CALHOUN GOLDEN CRESCENT WDB 274 A</p>	<p>POST SATELITTE OFFICE HWY 84 MULTIPURPOSE CTR POST TX 79356 (806) 495-2329 GARZA LYNN SOUTH PLAINS WDB 655 s</p>	<p>EAST TX WFC - QUITMAN 405 S HART ST, DOGWOOD PLAZA QUITMAN TX 75783-2525 (903) 763-5421 WOOD EAST TEXAS WDB 1072 s</p>

## TEXAS WORKFORCE CENTERS

<p>WF SOLUTIONS-RAYMONVILLE 100 N EXPWY 77 STE H2 RAYMONDVILLE TX 78580-4000 (956) 689-3412 WILLACY KENEDY HIDALGO CAMERON LOWER RIO GRANDE VALLEY WDB 343 A</p>	<p>REFUGIO SATELLITE OFFICE 414 B NORTH ALAMO REFUGIO TX 78377-2101 (361) 526-9211 REFUGIO COASTAL BEND WDB 377 s</p>	<p>RICHARDSON WORKFORCE CTR 1222 E ARAPAHO RD STE 336 RICHARDSON TX 75081-2451 (972) 234-5391 DALLAS DALLAS COUNTY WDB 955 A</p>
<p>WORKFORCE SOLUTIONS RGC 216 CHAPARRAL BLVD RIO GRANDE CITY TX 78582-4613 (956) 487-5619 STARR LOWER RIO GRANDE VALLEY WDB 352 A</p>	<p>ROCKDALE WORKFORCE CENTER 313 N MAIN ST ROCKDALE TX 76567-2999 (512) 446-6440 MILAM CENTRAL TEXAS WDB 197 s</p>	<p>ROCKPORT SATELLITE OFFICE 2806 HIGHWAY 35 N ROCKPORT TX 78382-5711 (361) 727-2684 ARANSAS COASTAL BEND WDB 313 s</p>
<p>MIDDLE RIO GRANDE WF CTR 106 MAIN ROCKSPRINGS TX 78880 (830) 683-5248 EDWARDS MIDDLE RIO GRANDE WDB 280 s</p>	<p>ROCKWALL WORKFORCE CENTER 102 S 1ST ST STE A ROCKWALL TX 75087-3650 (972) 722-1573 ROCKWALL NORTH CENTRAL WDB 903 C</p>	<p>TX WORKFORCE CTR - ROMA 4 W LINCOLN ST ROMA TX 78584-5706 (956) 847-2100 STARR LOWER RIO GRANDE VALLEY WDB 366 s</p>
<p>THE WORKSOURCE-ROSENBERG 117 LANE DR STE 7 ROSENBERG TX 77471-2263 (281) 344-0279  FORT BEND AUSTIN COLORADO GULF COAST WDB 423 A</p>	<p>TX WF CTR OF WILLIAMSON CO 1611 CHISHOLM TRL STE 600 ROUND ROCK TX 78681-2946 (512) 244-2207  WILLIAMSON RURAL CAPITAL WDB 103 A</p>	<p>WF SOLUTIONS CONCHO VALLEY 202 HENRY O FLIPPER ST SAN ANGELO TX 76903-7008 (325) 653-2321 TOM GREEN COKE CONCHO CROCKETT IRION KIMBLE MASON MENARD MCCULLOCH REAGAN SCHLEICHER STERLING SUTTON CONCHO VALLEY WDB 502 A</p>
<p>ALAMO E HOUSTON CENTER 4535 E HOUSTON ST SAN ANTONIO TX 78220-1701 (210) 581-0190 BEXAR ALAMO WDB 202 A</p>	<p>ALAMO SOUTH FLORES CTR 6723 S FLORES ST STE 100 SAN ANTONIO TX 78221-1741 (210) 928-3985 BEXAR ALAMO WDB 207 A</p>	<p>PROJECT RIO 2902 NE LOOP 410 SAN ANTONIO TX 78218-1528 (210) 599-4666 BEXAR ALAMO WDB 212 s</p>
<p>ALAMO CASTROVILLE RD CTR 2538 CASTROVILLE RD SAN ANTONIO TX 78237-3337 (210) 436-0670 BEXAR ALAMO WDB 215 A</p>	<p>ALAMO HILLCREST CENTER 1499 HILLCREST DR SAN ANTONIO TX 78228-3900 (210) 438-0581 BEXAR ALAMO WDB 216 A</p>	<p>ALAMO AUSTIN HWY CENTER 1201 AUSTIN HWY SUITE 117 SAN ANTONIO TX 78209-4871 (210) 822-7640 BEXAR ALAMO WDB 217 A</p>
<p>ALAMO QUINTANA RD CENTER 800 QUINTANA RD BLDG 3020 SAN ANTONIO TX 78211-1125 (210) 932-5751 BEXAR ALAMO WDB 287 s</p>	<p>WF SOLUTIONS SAN AUGUSTINE 104 S US HIGHWAY 96 SAN AUGUSTINE TX 75972-1620 (936) 288-0313 SAN AUGUSTINE DEEP EAST WDB 847 s</p>	<p>TX WF CTR OF HAYS COUNTY 202 S C M ALLEN PKWY STE 3 SAN MARCOS TX 78666-6327 (512) 392-1291 HAYS RURAL CAPITAL WDB 107 A</p>

## TEXAS WORKFORCE CENTERS

<p>THE WORKSOURCE SEALY 3701 OUTLET CENTER DR #140 SEALY TX 77474-4909 (979) 627-0241 AUSTIN WALLER GULF COAST WDB 452 s</p>	<p>ALAMO SEGUIN CAREER CENTER 1500 E COURT ST STE 444 SEGUIN TX 78155-5268 (830) 379-4244 GUADALUPE ALAMO WDB 236 A</p>	<p>SILSBEE-CAREER CENTER 1205 HIGHWAY 327 E SILSBEE TX 77656-6007 (409) 385-9644 HARDIN SOUTH EAST TEXAS WDB 815 A</p>
<p>SINTON WORKFORCE CENTER 1113 E SINTON ST SPC D SINTON TX 78387-2928 (361) 364-3284 SAN PATRICIO COASTAL BEND WDB 318 A</p>	<p>SNYDER SATELLITE OFFICE 1912 37TH ST SNYDER TX 79549-4608 (325) 574-1739 SCURRY WEST CENTRAL WDB 793 s</p>	<p>STEPHENVILLE WORKFORCE CENTER 2165 W SOUTH LOOP STE 1 STEPHENVILLE TX 76401-3912 (254) 965-5100 ERATH NORTH CENTRAL WDB 974 C</p>
<p>SULPHUR SPRINGS WF CTR 1110 COMO ST S SULPHUR SPRINGS TX 75482-4502 (903) 885-7556 HOPKINS DELTA FRANKLIN NORTH EAST WDB 1035 A</p>	<p>SWEETWATER WORKFORCE CTR 606 E BROADWAY SWEETWATER TX 79556-4626 (325) 235-4324 NOLAN FISHER KENT MITCHELL SCURRY STONEWALL WEST CENTRAL WDB 795 s</p>	<p>TAYLOR WORKFORCE CENTER 516 N MAIN ST STE 6 TAYLOR TX 76574-3645 (512) 365-8750 WILLIAMSON BASTROP RURAL CAPITAL WDB 142 s</p>
<p>HEART OF TX WF CTR TEAGUE 517 E MAIN ST TEAGUE TX 75860-1625 (254) 739-2887 LIMESTONE FREESTONE HEART OF TEXAS WDB 146 s</p>	<p>TEMPLE WORKFORCE CENTER 102 E CENTRAL AVE TEMPLE TX 76501-4300 (254) 771-2555 BELL CENTRAL TEXAS WDB 181 A</p>	<p>TEMPLE WORKFORCE CENTER 2420 S 37TH ST TEMPLE TX 76504-7168 (254) 773-1607 BELL (EXCEPT NW PART) MILAM CENTRAL TEXAS WDB 196 C</p>
<p>TERRELL N C WFC 109 TEJAS DR STE 300 TERRELL TX 75160-6582 (972) 563-7271 KAUFMAN NORTH CENTRAL WDB 931 C</p>	<p>NORTHEAST TX WF DEVELOPMENT 911 NORTH BISHOP BLDG A TEXARKANA TX 75501-6245 (903) 794-9490 BOWIE CASS DELTA FRANKLIN HOPKINS LAMAR MORRIS RED RIVER TITUS NORTH EAST WDB 1052 s</p>	<p>GREATER TEXARKANA WF CENTER 1702 HAMPTON RD TEXARKANA TX 75503 (903) 794-4163 BOWIE NORTH EAST WDB 1054 C</p>
<p>THE WORKSOURCE TEXAS CITY 3549 PALMER HWY TEXAS CITY TX 77590-6513 (409) 949-9055 GALVESTON BRAZORIA GULF COAST WDB 439 C</p>	<p>THE WORKSOURCE-THE WOODLANDS 2170 BUCKTHORNE PL STE 200 THE WOODLANDS TX 77380-1719 (281) 363-1640 LIBERTY N HARRIS MONTGOMERY WALKER WALLER GULF COAST WDB 480 A</p>	<p>WF SOLUTIONS TRINITY CO 704 S ROBB ST TRINITY TX 75862 (936) 594-1375 TRINITY DEEP EAST WDB 833 s</p>
<p>WF SOLUTIONS PANHANDLE 310 W BROADWAY AVE TULIA TX 79088-2245 (806) 995-2421 SWISHER BRISCOE PANHANDLE WDB 606 C</p>	<p>EAST TX WFC-TYLER 4100 TROUP HWY TYLER TX 75703-1927 (903) 561-8131 SMITH EAST TEXAS WDB 1061 A</p>	<p>MIDDLE RIO GRANDE WF CTR 216 W MAIN ST UVALDE TX 78801-5506 (830) 278-4491 UVALDE MIDDLE RIO GRANDE WDB 248 A</p>

## TEXAS WORKFORCE CENTERS

<p>WORKFORCE RESOURCE 1700 WILBARGER ST RM B7 VERNON TX 76384-4752 (940) 552-9381 WILBARGER BAYLOR COTTLE FOARD HARDEMAN NORTH TEXAS WDB 775 A</p>	<p>TEXAS WORKFORCE SOLUTIONS 120 S MAIN ST STE 110 VICTORIA TX 77901-8144 (361) 578-0341 VICTORIA DE WITT LAVACA GONZALES GOLIAD CALHOUN JACKSON GOLDEN CRESCENT WDB 268 A</p>	<p>HEART OF TEXAS WFC-WACO 1416 S NEW ROAD WACO TX 76711-1335 (254) 754-5421 MCLENNAN BOSQUE FALLS FREESTONE HILL LIMESTONE HEART OF TEXAS WDB 140 A</p>
<p>THE WORKSOURCE - WALLER 40644 US 290 BUSINESS WALLER TX 77484-7333 (936) 931-3987 WALLER AUSTIN HARRIS GULF COAST WDB 460 s</p>	<p>WAXAHACHIE WORKFORCE CTR 1712 W 287 BUSINESS WAXAHACHIE TX 75165-4707 (972) 937-8114 ELLIS NORTH CENTRAL WDB 971 A</p>	<p>WEATHERFORD WORKFORCE CTR 126 COLLEGE PARK DR WEATHERFORD TX 76086-6212 (817) 594-0049 PARKER NORTH CENTRAL WDB 983 C</p>
<p>WF SOLUTIONS WESLACO 709 ANGELITA DR WESLACO TX 78596-4324 (956) 447-4693  HIDALGO WILLACY LOWER RIO GRANDE VALLEY WDB 372 A</p>	<p>THE WORKSOURCE-WHARTON 1506 N ALABAMA RD # C WHARTON TX 77488-3202 (979) 531-0730  WHARTON COLORADO GULF COAST WDB 479 A</p>	<p>WORKFORCE RESOURCE 4309 JACKSBORO HWY STE 300 WICHITA FALLS TX 76302-2700 (940) 322-1801 WICHITA WILBARGER ARCHER BAYLOR CLAY COTTLE FOARD JACK HARDEMAN MONTAGUE YOUNG NORTH TEXAS WDB 771 A</p>
<p>WORKFORCE RESOURCE MOBILE 4309 JACKSBORO HWY STE 300E WICHITA FALLS TX 76302-2740 (940) 322-1801 ARCHER BAYLOR CLAY FOARD HARDEMAN JACK MONTAGUE YOUNG NORTH TEXAS WDB 773 s</p>	<p>THE WORKSOURCE WINNIE 111 W PINE ST WINNIE TX 77665-1897 (409) 296-2000  CHAMBERS GULF COAST WDB 453 s</p>	<p>WF SOLUTIONS TYLER COUNTY 205 N CHARLTON ST WOODVILLE TX 75979-4803 (409) 283-3400  TYLER DEEP EAST WDB 832 s</p>
<p>TEXAS WORKFORCE SOLUTIONS 307 CRITTENDEN ST YOAKUM TX 77995 (361) 741-5100 LAVACA GOLDEN CRESCENT WDB 269 C</p>	<p>ZAPATA WORKFORCE CENTER 146 1ST ST @ DEL MAR ZAPATA TX 78076 (956) 765-1804 ZAPATA SOUTH TEXAS WDB 374 C</p>	

## PROJECT RIO ELIGIBILITY CHART

TEXAS DEPARTMENT OF CRIMINAL JUSTICE Institutional Eligibility			
Status	Eligibility Requirement	Outreached by	Scheduled By
Incarcerated in TDCJ facility	<ul style="list-style-type: none"> <li>• Prisons: within 24 months of projected release; state jails: within 18 months of projected release; SAFPFs: within 6 months of projected release.</li> <li>• Appropriate security classification</li> <li>• No felony or U.S. Department of Homeland Security detainees on file</li> <li>• Parole or release plan to Texas</li> </ul>	TDCJ Project RIO Assessment Specialist or Clerical Support	Same
TEXAS YOUTH COMMISSION Project RIO-Y Institutional Eligibility			
Status	Eligibility Requirement	Outreached by	Scheduled By
Resident in a TYC facility	<ul style="list-style-type: none"> <li>• Sixteen years of age and older</li> <li>• Within six months of projected return to the community</li> </ul>	TYC Workforce Development Counselor	Same
TEXAS WORKFORCE SYSTEM Project RIO Customer Eligibility			
Status	Eligibility Requirement	Referred By	Scheduled By
On Parole RIO Indicator -1	Currently under the supervision of Texas Department of Criminal Justice – Parole Division	TDCJ Releasing Officer Parole Officer Case Management Staff Residential Service Provider	Parole Officer Workforce Staff Scheduled Direct
Dischargee RIO Indicator -1	Job Seeker is within 12 months after discharge of sentence and release from TDCJ facility OR within 12 months after completion of Parole Division supervision (includes “shock probationers”)	TDCJ Releasing Officer Self-Referred	Scheduled Direct
Youth Offender RIO Indicator-2	Job Seeker, ages 16 through 21, formerly confined in a TYC facility	TYC Releasing Officer Parole Officer Case Management Staff TYC Workforce Development Staff Self-Referred	Parole Officer Workforce Staff Scheduled Direct
War Against Recidivism (WAR) Participants RIO Indicator-3	TDCJ's Texas Correctional Industries (TCI) training and work program. Additional eligibility criteria the same as Parolee/Dischargee. Must either be on Parole or within one year after discharge of sentence	TDCJ Releasing Officer Parole Officer Case Management Staff Residential Service Provider Self-Referred	Parole Officer Workforce Staff Scheduled Direct
State Jail Facility Releasee RIO Indicator-4	Releasee within one year after release from a State Jail OR Substance Abuse Felony Punishment Facility (SAFPF)	TDCJ Releasing Officer Self-Referred	Scheduled Direct
On Probation	Probationers are eligible for Project RIO services only if they were formerly confined in a State Jail or SAFPF facility AND are within one year after release (RIO Indicator-4). Shock Probationers classified under RIO Indicator = 1	TDCJ Releasing Officer CSCD Officer Case Management Staff Self-Referred	CSCD Officer Workforce Staff Scheduled Direct



## Map of TDCJ Correctional Facilities with Project RIO Staff



# TDCJ

## PROJECT RIO UNIT DIRECTORY

**Project RIO Administrator**

Elmer Fulp  
P O Box 40  
Huntsville TX 77342  
Phone (936) 291-5330  
Fax (936) 436-4099  
[elmer.fulp@wsdtx.org](mailto:elmer.fulp@wsdtx.org)

**Project RIO Coordinator**

Betty Magee  
P O Box 40  
Huntsville TX 77342  
Phone (936) 291- 4689  
Fax (936) 436-4099  
[betty.magee@wsdtx.org](mailto:betty.magee@wsdtx.org)

**Project RIO Admin. Tech**

Britney Moreno  
P O Box 40  
Huntsville TX 77342  
Phone (936) 291-5328  
Fax (936) 436-4099  
[britney.fowler@wsdtx.org](mailto:britney.fowler@wsdtx.org)

**ALLRED UNIT**

2101 FM 369 North  
Iowa Park TX 76367  
(940) 855-7477

**BETO UNIT**

P O Box 128  
Tennessee Colony TX 75880  
(903) 928-2217

**BOYD UNIT**

Rt. 2 Box 500  
Teague TX 75860  
(254) 739-5555

**BRISCOE UNIT**

1459 W. Hwy 85  
Dilley TX 78017-4601  
(830) 965-4444

**BYRD UNIT**

P O Box 100  
Huntsville TX 77342-0100  
(936) 295-5768

**CENTRAL UNIT**

#1 Circle Dr.  
Sugar Land TX 77478  
(281) 491-2146

**CLEMENS UNIT**

11034 Hwy. 36  
Brazoria TX 77422  
(979) 798-2188

**CLEMENTS UNIT**

9601 Spur 591  
Amarillo TX 78119  
(806) 381-7080

**COFFIELD UNIT**

Rt. 1 Box 150  
Tennessee Colony TX 75884  
(903) 928-2211

**COLE STATE JAIL**

3801 Silo Rd.  
Bonham TX 75418  
(903) 583-1100

**CONNALLY UNIT**

899 FM 632  
Kenedy TX 78119  
(830) 583-4033

**DALHART UNIT**

11950 FM 998  
Dalhart TX 79022  
(806) 249-8655

**DANIEL UNIT**

938 S. FM 1673  
Snyder TX 79549  
(325) 249-8655

**DARRINGTON UNIT**

59 Darrington Rd.  
Rosharon TX 77583  
(281) 595-3465

**DOMINGUEZ STATE JAIL**

6535 Cagnon Rd.  
San Antonio TX 78252  
(210) 675-6620

**DUNCAN TRANSFER FACILITY**

1502 S. First St.  
Diboll TX 75941  
(936) 829-2616

**EASTHAM UNIT**

P O Box 16  
Lovelady TX 75851  
(936) 636-7321

**ELLIS UNIT**

1697 FM 980  
Huntsville TX 77343  
(936) 295-5756

**ESTELLE UNIT**

264 FM 3478  
Huntsville TX 77320  
(936) 291-4200

**FERGUSON UNIT**

12120 Savage Dr.  
Midway TX 75852  
(936) 348-3751

**FORMBY STATE JAIL**

998 County Rd. AA  
Plainview TX 79072  
(806) 296-2448

**FORT STOCKTON TRANSFER FACILITY**

1536 East IH-10  
Ft. Stockton TX 79735  
(432) 336-7676

**GARZA EAST TRANSFER FACILITY**

4304 Hwy 202  
Beeville TX 78102  
(254) 358-9880

**GARZA WEST TRANSFER FACILITY**

4250 Hwy. 202  
Beeville TX 78102  
(254) 358-9890

# TDCJ PROJECT RIO UNIT DIRECTORY

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## **GATESVILLE UNIT**

1401 State School Rd.  
Gatesville TX 76599  
(254) 865-8431

## **GOODMAN TRANSFER FACILITY**

Rt. 1 Box 273  
Jasper TX 75951  
(409) 383-0012

## **HAMILTON UNIT**

200 Lee Morrison Ln.  
Bryan TX 77807  
(979) 779-1633

## **HIGHTOWER UNIT**

902 FM 686  
Dayton TX 77535  
(936) 258-8013

## **HODGE MROP**

P. O. Box 999  
Rusk TX 75785  
(903) 683-5781

## **HUNTSVILLE UNIT**

P O Box 32  
Huntsville TX 77342  
(936) 437-1555

## **JORDAN UNIT**

1992 Hilton Rd.  
Pampa TX 79065  
(806) 665-7070

## **LEWIS UNIT**

P O Box 9000  
Woodville TX 75990  
(409) 283-8181

## **LYCHNER STATE JAIL**

2350 Atascocita Rd.  
Humble TX 77396  
(281) 454-5036

## **MICHAEL UNIT**

P O Box 4500  
Tennessee Colony TX 75886  
(903) 928-2311

## **GIST STATE JAIL**

3295 FM 3514  
Beaumont TX 77705  
(409) 727-8400

## **GOREE UNIT**

P O Box 38  
Huntsville TX 77344  
(936) 295-6331

## **HAVINS STATE JAIL**

500 FM 45 E.  
Brownwood TX 76801  
(325) 643-5575

## **HILLTOP UNIT**

1500 State School Rd.  
Marlin TX 76598  
(254) 865-8901

## **HOLLIDAY TRANSFER FACILITY**

295 IH-45 N.  
Huntsville TX 77320  
(936) 295-8200

## **HUTCHINS STATE JAIL**

1500 E. Langdon Rd.  
Dallas TX 75241  
(972) 225-1304

## **KEGANS STATE JAIL**

707 Top St.  
Houston TX 77002  
(713) 224-6584

## **LOPEZ STATE JAIL**

1203 El Cibolo Rd.  
Edinburgh TX 78539  
(956) 316-3810

## **LYNAUGH UNIT**

1098 S. Hwy. 2037  
Ft. Stockton TX 79735  
(432) 395-2938

## **MIDDLETON TRANSFER FACILITY**

13055 FM 3522  
Abilene TX 79601  
(325) 548-9075

## **GLOSSBRENNER (SAFPF)**

5100 S. FM 1329  
San Diego TX 78384  
(361) 279-2705

## **GURNEY TRANSFER FACILITY**

P O Box 6400  
Tennessee Colony TX 75861  
(903) 928-3118

## **HENLEY STATE JAIL**

7581 Hwy. 321  
Dayton TX 77535  
(936) 258-2476

## **HOBBY UNIT**

742 FM 712  
Huntsville TX 77320  
(254) 883-5561

## **HUGHES UNIT**

Rt. 2 Box 4400  
Gatesville TX 76597  
(972) 225-1304

## **JESTER III**

Rt. 2, Hwy 90 A  
Richmond TX 77469  
(281) 277-3030

## **LE BLANC UNIT**

3695 FM 3514  
Beaumont TX 77705  
(409) 724-1515

## **LUTHER UNIT**

1800 Luther Dr.  
Navasota TX 77869  
(936) 825-7547

## **MCCONNELL UNIT**

3001 S. Emily Dr.  
Beeville TX 78102  
(361) 362-2300

## **CHOICE MOORE TRANSFER FACILITY**

1700 N. FM 87  
Bonham TX 75418  
(903) 583-4464

# TDCJ PROJECT RIO UNIT DIRECTORY

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## **MOUNTAIN VIEW UNIT**

2305 Ransom Road  
Gatesville TX 76528  
(254) 865-7226

## **NEY STATE JAIL**

114 Private Rd. 4303  
Hondo TX 78861  
(830) 426-8030

## **POLUNSKY UNIT**

3872 FM 350  
Livingston TX 77351  
(936) 967-8082

## **ROACH UNIT**

15845 FM 164  
Childress TX 79201  
(940) 937-6364

## **SAYLE (SAFPF)**

4176 FM 1800  
Breckenridge TX 76424  
(254) 559-1581

## **SMITH UNIT**

1313 County Road 19  
Lamesa TX 79331  
(806) 872-6741

## **STRINGFELLOW UNIT**

1200 FM 655  
Rosharon TX 77583  
(281) 595-3413

## **TORRES UNIT**

125 Private Rd. 4303  
Hondo TX 78861  
(830) 426-5325

## **WALLACE UNIT**

P O Box 2000  
Colorado City TX 79512  
(325) 728-2162

## **WOODMAN STATE JAIL**

1210 Coryell City Rd.  
Gatesville TX 76528  
(254) 865-9398

## **MURRAY UNIT**

1916 N. Hwy. 36 Bypass  
Gatesville TX 76528  
(254) 865-2000

## **PACK UNIT**

2400 Wallace Pack Rd.  
Navasota TX 77869  
(936) 825-3728

## **POWLEDGE UNIT**

Rt. 2, Box 2250  
Palestine TX 75882  
(903) 723-5074

## **ROBERTSON UNIT**

12071 FM 3522  
Abilene TX 79601  
(915) 548-9035

## **SCOTT UNIT**

6999 Retrieve  
Angleton TX 77515  
(979) 849-9306

## **STEVENSON UNIT**

1525 FM 766  
Cuero TX 77954  
(361) 275-2075

## **TELFORD UNIT**

P O Box 9200  
New Boston TX 75570  
(903) 628-3171

## **TRAVIS COUNTY STATE JAIL**

8101 FM 969  
Austin TX 78724  
(512) 929-0114

## **WARE TRANSFER FACILITY**

P O Box 2500  
Colorado City TX 79512  
(325) 728-2162

## **WYNNE UNIT**

FM 2821  
Huntsville TX 77349  
(936) 295-9126

## **NEAL UNIT**

9055 Spur 591  
Amarillo TX 79107  
(806) 383-1175

## **PLANE STATE JAIL**

904 FM 686  
Dayton TX 77535  
(936) 258-2476

## **RAMSEY UNIT**

1100 FM 655  
Rosharon TX 77583  
(281) 595-3413

## **SANCHEZ STATE JAIL**

3910 State Jail Rd.  
El Paso TX 79938  
(915) 856-0046

## **SEGOVIA TRANSFER FACILITY**

1201 East Cibolo Rd.  
Edinburg TX 77705  
(956) 316-2400

## **STILES UNIT**

3060 FM 3514  
Beaumont TX 77705  
(409) 722-5255

## **TERRELL UNIT**

1300 FM 655  
Rosharon TX 77583  
(281) 595-3481

## **VANCE UNIT**

Rt. 2 Hwy. 90 A  
Richmond TX 77469  
(281) 277-3030

## **WHEELER STATE JAIL**

986 County Rd. AA  
Plainview TX 79075  
(806) 293-1081

## **YOUNG MEDICAL FACILITY**

Rt. 4 Box 1174  
Dickinson TX 77539  
(409) 948-0001

# TDCJ PROJECT RIO UNIT DIRECTORY

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## TDCJ PRIVATE PRISONS WITH PROJECT RIO SERVICES

**BRIDGEPORT (GEO)**

400 N. 10<sup>th</sup> St.  
Bridgeport TX 76426  
(940) 683-3010

**CLEVELAND (GEO)**

P O Box 1678  
Cleveland TX 77328  
(281) 592-9559

**DIBOLL (CCA)**

1604 S. First St.  
Diboll TX 75941  
(936) 829-2295

**ESTES (GEO)**

1100 Hwy. 1807  
Venus, TX 76084  
(972) 366-3334

**KYLE (MTC)**

23001 IH 35 North  
Kyle TX 78640  
(512) 268-0079

**LOCKHART (GEO)**

1400 Industrial Blvd.  
Lockhart TX 78644  
(512) 398-3480

**B. MOORE (CCA)**

8500 North FM 3053  
Overton TX 75684  
(903) 834-6186

CCA – Corrections Corporation of America

GEO – GEO Group, Inc.

MTC – Management and Training Corporation

TDCJ Parole Division  
Project RIO Directory  
Region I

Region I Coordinator: Ricky.Brookins@tdcj.state.tx.us  
3915 Market Street, Tyler, TX. 75701  
Phone 903-581-8311, Fax 903-581-8016

- |   |  |   |
|---|--|---|
| <b>• Athens</b> 0101<br>Lorrie.Musick@tdcj.state.tx.us<br>807 C North Palestine<br>Athens, TX 75751<br>PH # 903-675-6722<br>FAX # 903-675-7918              | <b>• Beaumont</b> 0102<br>Diana.Lindstrom@tdcj.state.tx.us<br>3375 S. Martin Luther King Pkwy.<br>Beaumont, TX 77705<br>PH # 409-835-9981<br>FAX # 409-832-8147      | <b>• Bryan/College Station</b> 0105<br>John.Hamilton@tdcj.state.tx.us<br>1700 George Bush Dr. E, Ste. 150<br>College Station, TX 77840<br>PH # 979-693-4977<br>FAX # 979-693-3374 |
| <b>• Conroe</b> 0106<br>Pondray.Mathis@tdcj.state.tx.us<br>310 East Davis<br>Conroe, TX 77301<br>PH # 936-756-0420<br>FAX # 936-760-3390                    | <b>• Greenville</b> 0108<br>William.Roberts@tdcj.state.tx.us<br>2824 Terrell Road, Suite 101<br>Greenville, TX 75403-1176<br>PH # 903-455-6757<br>FAX # 903-454-7251 | <b>• Huntsville</b> 0109<br>Jennifer.Robinson@tdcj.state.tx.us<br>2730 Aberdeen Drive<br>Huntsville, TX 77340<br>PH # 936-295-5217<br>FAX # 936-295-3620                          |
| <b>• Longview</b> 0110<br>Ruby.Marks@tdcj.state.tx.us<br>311 North High Street<br>Longview, TX 75601<br>PH # 903-758-0282<br>FAX # 903-758-2565             | <b>• Marshall</b> 0111<br>Vickie.Lacy@tdcj.state.tx.us<br>2304 East Travis<br>Marshall, TX 75670<br>PH # 903-938-1277<br>FAX # 903-938-6164                          | <b>• Mt. Pleasant</b> 0112<br>Lenn.Deloney@tdcj.state.tx.us<br>204 South Van Buren<br>Mount Pleasant, TX 75455<br>PH # 903-572-1679<br>FAX # 903-572-2139                         |
| <b>• Nacogdoches</b> 0113<br>Mark.French@tdcj.state.tx.us<br>2122 North Stallings<br>Nacogdoches, TX 75965<br>PH # 936-569-6234<br>FAX # 936-560-2716       | <b>• Orange</b> 0104<br>Stefanie.Allison@tdcj.state.tx.us<br>851 Dal Sasso Drive<br>Orange, TX 77630<br>PH # 409-883-8953<br>FAX # 409-883-2516                      | <b>• Paris</b> 0114<br>Jason.Swindle@tdcj.state.tx.us<br>2673 N. Main, Suite F<br>Paris, TX 75460<br>PH # 903-785-4492<br>FAX # 903-784-2056                                      |
| <b>• Texarkana</b> 0116<br>Billy.Dawson@tdcj.state.tx.us<br>2601 Texas Boulevard, Ste 100<br>Texarkana, TX 75505<br>PH # 903-793-8621<br>FAX # 903-792-2841 | <b>• Tyler</b> 0117<br>Ricky.Brookins@tdcj.state.tx.us<br>3915 Market Street<br>Tyler, TX 75701<br>PH # 903-581-8311<br>FAX # 903-581-8016                           |   |

TDCJ Parole Division  
Project RIO Directory  
Region II

REGION II Coordinator: Tommy.Nichols@tdcj.state.tx.us  
1010 Cadiz, Suite 204-B, Dallas, TX. 75215  
Phone 214-426-5049, Fax 214-428-8350

• **Dallas I & DRC** 0201  
Tommy.Nichols@tdcj.state.tx.us  
1010 Cadiz Street, Suite 105  
Dallas, TX 75215  
PH # 214-428-8338  
FAX # 214-372-4756

• **Dallas II** 0202  
Brian.Brooks@tdcj.state.tx.us  
1135 S. Jupiter Road  
Garland, TX 75042  
PH # 972-272-9404  
FAX # 972-272-6448

• **Dallas III** 0203  
Jane.Clayton@TDCJ.state.tx.us  
1010 Cadiz Street, Suite 101A  
Dallas, TX. 75215  
PH # 214-428-0901  
FAX # 214-637-0899, 214-426-4798

• **Dallas IV** 0204  
Brenda.Ford@tdcj.state.tx.us  
2505 S. 2nd. Avenue  
Dallas, TX 75210  
PH # 214-426-6694  
FAX # 214-428-4722

• **Dallas V** 0205  
Jolinda.James@tdcj.state.tx.us  
4535 Half Crown  
Dallas, TX 75237  
PH # 214-330-0800  
FAX # 214-330-0203

• **Denton** 0206  
Bryan.Watson@tdcj.state.tx.us  
1117 Teasley Lane  
Denton, TX 76205  
PH # 940-566-1116  
FAX # 940-382-5652

• **Ft. Worth I** 0207  
Deborah.Herndon@tdcj.state.tx.us  
3628 McCart Street  
Fort Worth, TX 76110  
PH# 817-921-3537  
FAX # 817-921-9268, 817-924-3412

• **Ft. Worth II** 0208  
Sonya.Brown@tdcj.state.tx.us  
3045 South Riverside  
Fort Worth, TX 76119  
PH # 817-536-1440  
FAX # 817-534-1190

• **Ft. Worth III** 0209  
Eva.Wilson-Craddock@tdcj.state.tx.us  
3916 N.E. 28th Street  
Fort Worth, TX 76111  
PH # 817-831-3404  
FAX # 817-831-6747

• **Mineral Wells** 0210  
Donald.Harris@tdcj.state.tx.us  
999 Cross Post Road  
Mineral Wells, TX 76068  
Ph. # 940-325-7811  
FAX # 940-325-9732

• **Sherman** 0211  
Sharon.Perkins@tdcj.state.tx.us  
101 West Houston  
Sherman, TX 75090  
PH # 903-868-2616  
FAX # 903-893-1049

• **Waxahachie** 0212  
Pamela.Drake-Ross@tdcj.state.tx.us  
101 Westgate Drive  
Waxahachie, TX 75165  
PH # 972-938-2697  
FAX # 972-938-2760

TDCJ Parole Division  
Project RIO Directory  
Region III

REGION III Coordinator: Ivy.Anderson@tdcj.state.tx.us  
10110 N. W. Freeway, Houston, TX. 77092  
Phone 713-685-7100, Fax 713-685-7150

• **Angleton** 0310  
James.Morrow@tdcj.state.tx.us  
1212 N. Velasco, Suite 103  
Angleton, TX 77515  
PH # 979-849-2461  
FAX # 979-849-9279

• **Galveston** 0312  
Monica.Roque@tdcj.state.tx.us  
6000 Broadway, Suite 105  
Galveston, TX 77551  
PH # 409-740-7595  
FAX # 409-744-1991

• **Houston I** 0301  
Chu.Luu@tdcj.state.tx.us  
4949 W. 34th Street, Suite 115  
Houston, TX 77092  
PH # 713-957-5700  
FAX # 713-686-6247

• **Houston II** 0302  
Alozie.Nzeadibe@tdcj.state.tx.us  
3322 Richmond Avenue, 2nd Floor  
Houston, TX 77098  
PH # 713-521-0820  
FAX # 713-528-1458

• **Houston III** 0303  
Yolanda.Murdockwood@tdcj.state.tx.us  
8345 Telephone Road  
Houston, TX 77061  
PH # 713-644-0583  
FAX # 713-643-9691

• **Houston IV** 0304  
Catherine.Green@tdcj.state.tx.us  
5400 N. Sam Houston Pkwy East  
Houston, TX 77032  
PH # 281-987-0001  
FAX # 281-987-3565

• **Houston V** 0305  
Gary.Martin@tdcj.state.tx.us  
2706 Cherry brook  
Pasadena, TX 77502  
PH # 713-941-2409  
FAX # 713-941-4604

• **Houston VI** 0306  
D.L.Bryant@tdcj.state.tx.us  
10110 Northwest Freeway  
Houston, TX 77092  
PH # 713-685-7110  
FAX # 713-685-7162

• **Houston VII** 0307  
Lisa.Clay@tdcj.state.tx.us  
2410 Hamilton Street  
Houston, TX 77004  
PH # 713-650-8429  
FAX # 713-650-8782

• **Liberty** 0313  
Susan.Simmons@tdcj.state.tx.us  
2720 North Main  
Liberty, TX 77575  
PH # 936-336-8871  
FAX # 936-336-9785

• **Rosenberg** 0316  
Park.Atatah@tdcj.state.tx.us  
925 Spur 10  
Rosenberg, TX 77471  
PH # 281-232-0334  
FAX # 281-232-014



**TDCJ Parole Division  
Project RIO Directory  
Region IV**

REGION IV Coordinator: Sandra.Bergman@tdcj.state.tx.us  
2821 Guadalupe Street, Suite 106, San Antonio, TX. 78207  
Phone 210-436-5885, Fax 210-432-8660

• **Austin I** 0412  
Richard.Acuna@tdcj.state.tx.us  
2101 E. Ben White Boulevard  
Austin, TX 78754  
PH# 512-442-8367, FAX# 512-442-9353

• **Austin II** 0413  
Wilfredo.Velazquez@tdcj.state.tx.us  
1616 Headway Circle, 2nd Floor  
Austin, TX 78754  
PH# 512-339-9142, FAX# 512-873-8697

• **Corpus Christi** 0401  
Priscilla.Leal@tdcj.state.tx.us  
5233 IH-37, Suite A-6  
Corpus Christi, TX 78408  
PH # 361-888-5698, FAX # 361-888-4407

• **Del Rio** 0402  
Rodolfo.Ortiz@tdcj.state.tx.us  
903 East 12th  
Del Rio, TX 78842  
PH # 830- 775-4516, FAX # 830-774-0736

• **Georgetown** 0107  
Thomas.Duffe@tdcj.state.tx.us  
40121 Industrial Park Circle  
Georgetown, TX 78626  
PH # 512-863-0756, FAX # 512-863-4574

• **Harlingen** 0403  
Patricia.Esparza@tdcj.state.tx.us  
232 Hanmore Industrial Park, P.O. Box 2876  
Harlingen, TX 78550  
PH # 956-428-0335

• **Laredo** 0404  
Carlos.Moreno@tdcj.state.tx.us  
6020 McPherson Road, Suite 6  
Laredo, TX 78041  
PH # 956-724-1933, FAX # 956-724-2146

• **McAllen** 0405  
Rosa.Flores@tdcj.state.tx.us  
1912 Beaumont  
McAllen, TX 78501  
PH # 956-664-0250, FAX # 956-630-5214

• **San Antonio I** 0406  
Afredo.Rodriguez@tdcj.state.tx.us  
2902 NE Loop 410  
San Antonio, TX 78218  
PH# 210-564-3700, FAX # 210-564-3847

• **San Antonio II** 0407  
Sandra.Bergman@tdcj.state.tx.us  
2821 Guadalupe, Suite 106  
San Antonio, TX 78207  
PH # 210-436-5885, FAX # 210-226-1541

• **San Antonio III** 0408  
Yolanda.Casias@tdcj.state.tx.us  
2902 NE Loop 410  
San Antonio, TX 78218  
PH# 210-564-3700, FAX # 210-564-3847

• **San Antonio DRC** 0409  
Yolanda.Casias@tdcj.state.tx.us  
2902 NE Loop 410  
San Antonio, TX 78218  
PH# 210-564-3700, FAX # 210-564-3847

• **Seguin** 0410  
Reyetos.Valdez@tdcj.state.tx.us  
106 East Court Street  
Seguin, TX 78155  
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• **Temple** 0115  
Leon.Lawton@tdcj.state.tx.us  
3606 Profit Place  
Temple, TX 76508  
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• **Victoria** 0411  
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• **Waco** 0118  
Charles.Mcchesney@tdcj.state.tx.us  
700 Austin Avenue  
Waco, TX 76701  
PH # 254-757-3676, FAX # 254-757-1564

TDCJ Parole Division  
Project RIO Directory  
Region V

REGION V Coordinator: Laura.Cortez@tdcj.state.tx.us  
3603 Andrews Highway, Odessa, TX. 797762  
Phone 432-550-0131, Fax 432-550-2925

• **Abilene** 0501  
Mark.Bottila@tdcj.state.tx.us  
100 Chestnut, Suite 200  
Abilene, TX 79602  
PH # 915-672-1495  
FAX # 915-676-2617

• **Amarillo** 0502  
Jeffrey.Whittington@tdcj.state.tx.us  
5809 S. Western, Suite 120  
Amarillo, TX 79110  
PH # 806-355-9218  
FAX # 806-353-9572

• **Big Spring** 0503  
Karrie.Bragg@tdcj.state.tx.us  
206 Owens Street  
Big Springs, TX 79720  
PH # 432-263-8501  
FAX # 432-263-8817

• **Brownwood** 0512  
Rikki.Butts@tdcj.state.tx.us  
907 Main Street  
Brownwood, TX 76801  
PH # 325-646-0588  
FAX # 325-646-0686

• **El Paso** 0504  
Armando.Ramos@tdcj.state.tx.us  
5929 Brook Hollow Drive  
El Paso, TX 79925  
PH # 915-778-4233  
FAX # 915-778-4325

• **Lubbock** 0505  
Lydia.Deleon@tdcj.state.tx.us  
409 50th Street  
Lubbock, TX 79404  
PH # 806-747-8282  
FAX # 806-747-8407

• **Midland** 0506  
Jay.Stephens@tdcj.state.tx.us  
516 Veterans Airpark Lane  
Midland, TX. 79705  
PH # 432-684-4590  
FAX # 432-684-6947

• **Monahans** 0507  
Erica.Nunez@tdcj.state.tx.us  
401 South Allen  
Monahans, TX 79756  
PH # 432-943-7254  
FAX # 432-943-7397

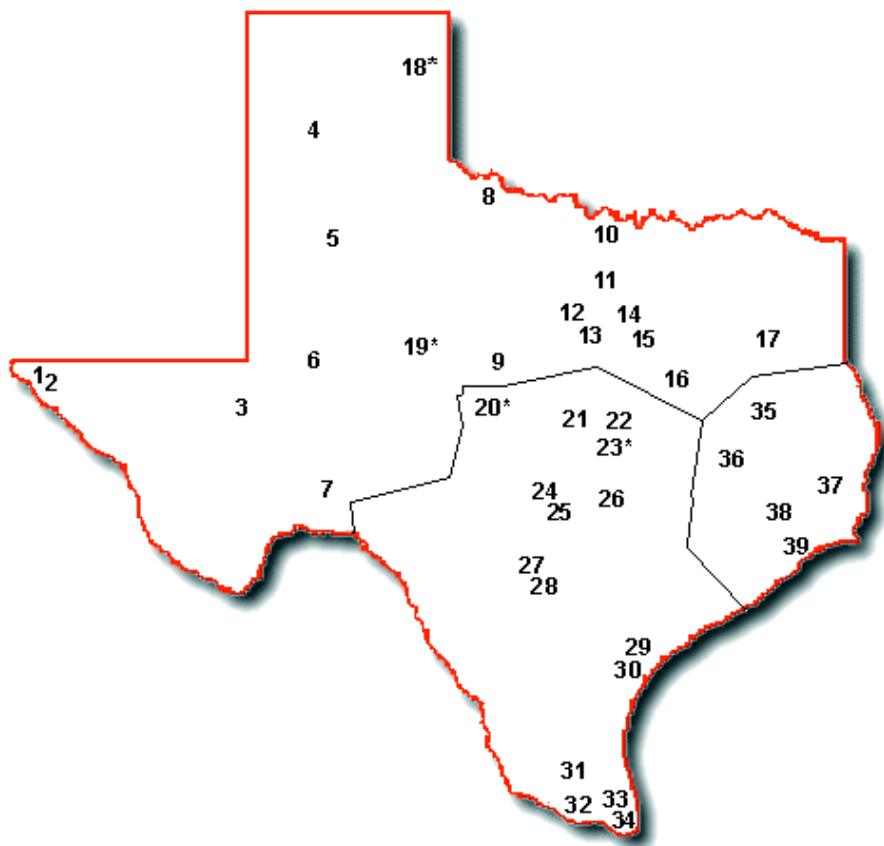
• **Odessa** 0508  
Robert.Wilcox@tdcj.state.tx.us  
3606 Andrews Highway  
Odessa, TX 79762  
PH # 432-550-0131  
FAX # 432-550-0912

• **Plainview** 0509  
Cris.Salinas@tdcj.state.tx.us  
701 Broadway, Suite 213  
Plainview, TX 79072  
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FAX # 806-293-9732

• **San Angelo** 0510  
Lydia.Marquez@tdcj.state.tx.us  
938 Arroyo  
San Angelo, TX 76904  
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FAX # 325-947-8599

• **Wichita Falls** 0511  
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3100 Seymour Highway, Suite 118  
Wichita Falls, TX 76301  
PH # 940-322-2721  
FAX # 940-766-4216

## TEXAS YOUTH COMMISSION INSTITUTIONS, HALF WAY HOUSES, AND OFFICES



### Northern Service Area

1. El Paso District Office
2. Schaeffer Halfway House
3. West Texas State School
4. Amarillo District Office
5. Lubbock District Office
6. Midland District Office
7. Sheffield Boot Camp
8. Victory Field Correctional Academy
9. Ron Jackson State Juvenile Correctional Complex, I & II
10. Gainesville State School
11. McFadden Halfway House
12. Fort Worth District Office
13. Willoughby Halfway House
14. Dallas District Office
15. Cottrell Halfway House
16. Corsicana Residential Treatment Center
17. Tyler District Office
18. Hemphill County District Office\*  
\*(Hemphill Office closed)
19. Coke County District Office\*  
\*(Coke County Office closed)

### Southern Service Area

20. John Shero State Juvenile Correctional Facility\*  
\*(Transferred to TDCJ)
21. Waco District Office
22. McLennan County State Juvenile Correctional Facility, Units I & II
23. Marlin Orientation & Assessment Unit\*  
\*(Transferred to TDCJ)
24. Austin District Office
25. Turman Halfway House
26. Giddings State School
27. San Antonio District Office
28. Ayres Halfway House
29. Corpus Christi District Office
30. York Halfway House
31. Evins Regional Juvenile Center
32. Beto Halfway House
33. Harlingen District Office
34. Edna Tamayo Halfway House

### Eastern Service Area

35. Crockett State School
36. New Waverly District Office
37. Al Price State Juvenile Correctional Facility
38. Houston District Office
39. Galveston District Office

## Texas Youth Commission Institutions

Al Price State Juvenile  
Correctional Facility  
3890 FM 3514  
Beaumont, Texas 77705  
(409) 749-6100  
FAX (409) 722-1490

Corsicana Residential  
Treatment Center  
4000 W. 2nd Avenue  
Corsicana, Texas 75110  
(903) 872-4821  
FAX (903) 872-6667

Crockett State School  
1701 SW Loop 304  
Crockett, Texas 75835  
(936) 852-5000  
FAX (936) 544-2543

Evins Regional Juvenile Center  
3801 E. Monte Cristo Road  
Edinburg, Texas 78541  
(956) 289-5500  
FAX (956) 381-1425

Gainesville State School  
1379 Farm Road 678  
Gainesville, Texas 76240  
(940) 665-0701  
FAX (940) 665-0469

Giddings State School  
2261 James Turman Rd.  
P.O. Box 600  
Giddings, Texas 78942  
(979) 542-3686  
FAX (979) 542-0177

McLennan County State  
Juvenile Correctional Facility Unit I  
116 Burleson Road  
Mart, Texas 76664  
(254) 297-8200  
FAX (254) 297-8392

McLennan County State  
Juvenile Correctional Facility Unit II  
116 Burleson Road  
Mart, Texas 76664  
(254) 297-8200  
FAX (254) 297-5706

Ron Jackson State Juvenile  
Correctional Complex Unit I  
Old Bangs Road, P.O. Box 1267  
Brownwood, Texas 76804  
(325) 641-4200  
FAX (325) 646-7704

Ron Jackson State Juvenile  
Correctional Complex Unit II  
Old Bangs Road, P.O. Box 872  
Brownwood, Texas 76804  
(325) 641-4201  
FAX (325) 643-4448

Sheffield Boot Camp  
144 Main / School Road  
P.O. Box 510  
Sheffield, Texas 79781  
(432) 836-4624  
FAX (432) 836-4472

Victory Field Correctional Academy  
8407 FM 433 West  
P.O. Box 2010  
Vernon, Texas 76384  
(940) 552-9347  
FAX (940) 552-9638

West Texas State School  
Interstate 20  
P.O. Box 415  
Pyote, Texas 79777  
(432) 389-5555  
FAX (432) 389-5662

## Texas Youth Commission Halfway Houses

Turman House  
Austin, Texas 78752  
(512) 452-6481  
FAX (512) 452-7054

York House  
Corpus Christi, Texas 78405  
(361) 299-6307  
FAX (361) 299-6319

Cottrell House  
Dallas, Texas 75227  
(214) 388-5497  
FAX (214) 275-4423

Schaeffer House  
El Paso, Texas 79938  
(915) 856-9324  
FAX (915) 856-9623

Willoughby House  
Fort Worth, Texas 76116  
(817) 244-4992  
FAX (817) 244-7250

Edna Tamayo House  
Harlingen, Texas 78550  
(956) 425-6567  
FAX (956) 412-0110

Beto House  
McAllen, Texas 78501  
(956) 631-5111  
FAX (956) 631-5855

McFadden Ranch  
Roanoke, Texas 76262  
(817) 491-9387  
FAX (817) 491-9568

Ayres House  
San Antonio, Texas 78228  
(210) 436-1633  
FAX (210) 435-7976

## Northern Service Area District Offices

Amarillo District Office  
7120 I-40 West, Suite 140  
Amarillo, Texas 79106  
(806) 354-2134  
FAX (806) 354-2803

Dallas District Office  
1575 W. Mockingbird Lane  
Suite 650  
Dallas, Texas 75235  
(214) 678-3600  
FAX (214) 678-3632

El Paso District Office  
12451 Garment Road  
El Paso, Texas 79938  
(915) 857-9435  
FAX (915) 857-0689

Fort Worth District Office  
2462 E. Long Avenue  
Fort Worth, Texas 76106  
(817) 378-2100  
FAX (817) 626-2611 Parole

Lubbock District Office  
22 Briercroft Office Park, Suite 9  
Lubbock, Texas 79412  
(806) 763-1691  
FAX (806) 763-1753

Midland District Office  
602 N. Baird, Suite 101  
Midland, Texas 79701  
(432) 570-7338  
FAX (432) 685-6042

Tyler District Office  
Cotton Belt Building  
1517 W. Front Street, Suite 277  
Tyler, Texas 75702  
(903) 597-0628  
FAX (903) 597-7389

## Southern Service Area District Offices

Austin District Office  
6400 FM 969  
Austin, Texas 78724-5304  
(512) 919-5000  
FAX (512) 919-5045

Corpus Christi District Office  
International Bank Tower  
3649 Leopard Street, Suite 514  
Corpus Christi, Texas 78408  
(361) 885-0497  
FAX (361) 883-0588

Harlingen District Office  
1810 W. Jefferson  
Harlingen, Texas 78550  
(956) 423-6634  
FAX (956) 425-4944

San Antonio District Office  
321 N. Center  
Suites 101W QA, 200W Parole  
San Antonio, TX 78202  
(210) 242-7800  
FAX (210) 242-7845 Parole

Waco District Office  
717 Franklin Avenue, Suite 100  
Waco, Texas 76701  
(254) 755-7052  
FAX (254) 755-7074

## Eastern Service Area District Offices

Galveston District Office  
6000 Broadway, #107  
Galveston, Texas 77551  
(409) 762-3481  
FAX (409) 762-5166

Houston District Office  
10165 Harwin 180  
Houston, Texas 77036  
(713) 942-4200  
FAX (713) 484-5543 Parole

New Waverly District Office  
143 Forest Service Rd, # 233  
New Waverly, Texas 77358  
(936) 344-2363  
FAX (936) 344-7408

## TYC CONTRACT CARE RESIDENTIAL SERVICES

SPECIALIZED ALTERNATIVES FOR  
YOUTH (SAFY)  
201 BILLINGS SUITE 510  
ARLINGTON, TX 76010

ALLIANCE CHILDRENS SERVICES,  
INC.-SO BASIC  
1106 CLAYTON LANE SUITE 230-W  
AUSTIN, TX 78723

ALLIANCE CHILDRENS SERVICES,  
INC.-SO INTERMEDIATE  
1106 CLAYTON LANE SUITE 230-W  
AUSTIN, TX 78723

ALLIANCE CHILDRENS SERVICES,  
INC.-SO INTENSIVE  
1106 CLAYTON LANE SUITE 230-W  
AUSTIN, TX 78723

MEL MATTHEWS VOCATIONAL  
CENTER  
1611 HIGHWAY 206 WEST  
CISCO, TX 76437

MEL MATTHEWS BOYS RANCH,  
INC.  
1611 HIGHWAY 206 WEST  
CISCO, TX 76437

ALLIANCE CHILDRENS SERVICES,  
INC.-EA BASIC  
6161 SAVOY, SUITE 1020  
HOUSTON, TX 77036

ALLIANCE CHILDRENS SERVICES,  
INC.-EA INTERMEDIATE  
6161 SAVOY, SUITE 1020  
HOUSTON, TX 77036

ALLIANCE CHILDRENS SERVICES,  
INC.-EA INTENSIVE  
6161 SAVOY, SUITE 1020  
HOUSTON, TX 77036

BYRDS THERAPEUTIC GROUP  
HOME  
5708 HARDY  
HOUSTON, TX 77009

SOUTHWEST KEY PROGRAM,INC.  
SUPV. APARTMENTS - EAST  
7900 MESA ROAD  
HOUSTON, TX 77054

ASSOCIATED MARINE  
INSTITUTES, INC. DBA RGMI  
ROUTE 3 BOX 377  
LOS FRESNOS, TX 78566

W.I.N.G.S. FOR LIFE, INC. - AMI  
1104 COUNTRY LANE  
MARION, TX 78124

GULF COAST TRADES CENTER  
143 FOREST SERVICE RD#233  
NEW WAVERLY, TX 77358

GARZA COUNTY REGIONAL  
JUVENILE CENTER  
800 NORTH AVENUE F  
POST, TX 79356

ROY MAAS' YOUTH  
ALTERNATIVES: THE BRIDGE E.S.  
3103 WEST AVE  
SAN ANTONIO, TX 78213

BROOKHAVEN YOUTH RANCH  
INC.  
5467 ROGERS HILL ROAD  
WEST, TX 76691-2415

TYC Parole Directory by County

County	Parole Office	Service Area
<u>Anderson</u>	Gulf Coast Contract Juvenile Parole - GC15	Northern
<u>Andrews</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Angelina</u>	Gulf Coast Contract Juvenile Parole - GC5	Eastern
<u>Aransas</u>	Aransas County Juvenile Probation Dept.	Southern
<u>Archer</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>Armstrong</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Atascosa</u>	Atascosa County Juvenile Probation Dept.	Southern
<u>Austin</u>	Gulf Coast Contract Juvenile Parole - GC6	Eastern
<u>Bailey</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Bandera</u>	Gulf Coast Contract Juvenile Parole - GC10	Southern
<u>Bastrop</u>	Bastrop County Juvenile Probation Dept.	Southern
<u>Baylor</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>Bee</u>	Bee County Juvenile Probation Dept.	Southern
<u>Bell</u>	TYC – Waco District Office	Southern
<u>Bexar</u>	TYC – San Antonio District Office	Southern
<u>Blanco</u>	Gulf Coast Contract Juvenile Parole - GC10	Southern
<u>Borden</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Bosque</u>	Gulf Coast Contract Juvenile Parole - GC4	Northern
<u>Bowie</u>	Gulf Coast Contract Juvenile Parole - GC12	Northern
<u>Brazoria</u>	TYC – Houston District Office	Eastern
<u>Brazos</u>	Brazos County Juvenile Probation Dept.	Southern
<u>Brewster</u>	Gulf Coast Contract Juvenile Parole - GC10 (1/28/08)	Northern
<u>Briscoe</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Brooks</u>	Gulf Coast Contract Juvenile Parole - GC8	Southern
<u>Brown</u>	Gulf Coast Contract Juvenile Parole - GC4	Northern
<u>Burleson</u>	Burleson County Juvenile Probation Dept.	Southern
<u>Burnet</u>	Gulf Coast Contract Juvenile Parole - GC10	Southern
<u>Caldwell</u>	Caldwell County Juvenile Probation Services	Southern
<u>Calhoun</u>	Calhoun County Juvenile Probation Dept.	Southern
<u>Callahan</u>	Taylor County Juvenile Probation Dept.	Northern
<u>Cameron</u>	TYC – Harlingen District Office	Southern
<u>Camp</u>	Gulf Coast Contract Juvenile Parole - GC12	Northern
<u>Carson</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Cass</u>	Cass County Juvenile Probation Dept.	Northern
<u>Castro</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Chambers</u>	Gulf Coast Contract Juvenile Parole - GC13	Eastern
<u>Cherokee</u>	Cherokee County Juvenile Probation Dept.	Northern
<u>Childress</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Clay</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>Cochran</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Coke</u>	Tom Green County Juvenile Probation Dept.	Northern
<u>Coleman</u>	Taylor County Juvenile Probation Dept.	Northern
<u>Collin</u>	Gulf Coast Contract Juvenile Parole - GC9	Northern
<u>Collingsworth</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Colorado</u>	Gulf Coast Contract Juvenile Parole - GC6	Southern

County	Parole Office	Service Area
<u>Comal</u>	Comal County Juvenile Probation Services	Southern
<u>Comanche</u>	Gulf Coast Contract Juvenile Parole - GC4	Northern
<u>Concho</u>	Tom Green County Juvenile Probation Dept.	Northern
<u>Cooke</u>	Gulf Coast Contract Juvenile Parole - GC2	Northern
<u>Coryell</u>	Coryell County Juvenile Probation Dept.	Southern
<u>Cottle</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Crane</u>	Gulf Coast Contract Juvenile Parole - GC10 (1/28/08)	Northern
<u>Crockett</u>	Gulf Coast Contract Juvenile Parole - GC10 (1/28/08)	Northern
<u>Crosby</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Culberson</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Dallam</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Dallas</u>	TYC – Dallas District Office	Northern
<u>Dawson</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Deaf Smith</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Delta</u>	008 <sup>th</sup> Judicial District Juvenile Probation Dept.	Northern
<u>Denton</u>	Gulf Coast Contract Juvenile Parole - GC2	Northern
<u>DeWitt</u>	Gulf Coast Contract Juvenile Parole - GC7	Southern
<u>Dickens</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Dimmit</u>	Dimmit/Zavala Juvenile Probation Services	Southern
<u>Donley</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Duval</u>	Gulf Coast Contract Juvenile Parole - GC8	Southern
<u>Eastland</u>	Gulf Coast Contract Juvenile Parole - GC4	Northern
<u>Ector</u>	TYC – Midland District Office	Northern
<u>Edwards</u>	063 <sup>rd</sup> Judicial District Juvenile Probation Dept.	Southern
<u>El Paso</u>	TYC – El Paso District Office	Northern
<u>Ellis</u>	Ellis County Juvenile Probation Dept.	Northern
<u>Erath</u>	Gulf Coast Contract Juvenile Parole - GC4	Northern
<u>Falls</u>	20 <sup>th</sup> /82 <sup>nd</sup> Judicial District Juvenile Probation Dept.	Southern
<u>Fannin</u>	Gulf Coast Contract Juvenile Parole - GC9	Northern
<u>Fayette</u>	Gulf Coast Contract Juvenile Parole - GC7	Southern
<u>Fisher</u>	032 <sup>nd</sup> Judicial District Juvenile Probation Dept.	Northern
<u>Floyd</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Foard</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>Fort Bend</u>	TYC – Houston District Office	Eastern
<u>Franklin</u>	008 <sup>th</sup> Judicial District Juvenile Probation Dept.	Northern
<u>Freestone</u>	Gulf Coast Contract Juvenile Parole - GC15	Southern
<u>Frio</u>	Gulf Coast Contract Juvenile Parole – GC8	Southern
<u>Gaines</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Galveston</u>	TYC – Galveston District Office	Eastern
<u>Garza</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Gillespie</u>	Gulf Coast Contract Juvenile Parole - GC10	Southern
<u>Glasscock</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Goliad</u>	Gulf Coast Contract Juvenile Parole - GC7	Southern
<u>Gonzales</u>	Gulf Coast Contract Juvenile Parole - GC7	Southern
<u>Gray</u>	Gray County Juvenile Probation Dept.	Northern
<u>Grayson</u>	Gulf Coast Contract Juvenile Parole - GC9	Northern



County	Parole Office	Service Area
<u>Gregg</u>	Gulf Coast Contract Juvenile Parole - GC3	Northern
<u>Grimes</u>	Gulf Coast Contract Juvenile Parole - GC13	Southern
<u>Guadalupe</u>	Gulf Coast Contract Juvenile Parole - GC7	Southern
<u>Hale</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Hall</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Hamilton</u>	Gulf Coast Contract Juvenile Parole - GC4	Northern
<u>Hansford</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Hardeman</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>Hardin</u>	Hardin County Juvenile Probation Dept	Eastern
<u>Harris</u>	TYC – Houston District Office	Eastern
<u>Harrison</u>	Gulf Coast Contract Juvenile Parole - GC3	Northern
<u>Hartley</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Haskell</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>Hays</u>	Gulf Coast Contract Juvenile Parole - GC10	Southern
<u>Hemphill</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Henderson</u>	Gulf Coast Contract Juvenile Parole - GC15	Northern
<u>Hidalgo</u>	TYC – Harlingen District Office	Southern
<u>Hill</u>	Gulf Coast Contract Juvenile Parole - GC15	Southern
<u>Hockley</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Hood</u>	Gulf Coast Contract Juvenile Parole - GC4	Northern
<u>Hopkins</u>	008 <sup>th</sup> Judicial District Juvenile Probation Dept.	Northern
<u>Houston</u>	Gulf Coast Contract Juvenile Parole - GC15	Eastern
<u>Howard</u>	TYC – Midland District Office	Northern
<u>Hudspeth</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Hunt</u>	Gulf Coast Contract Juvenile Parole - GC12	Northern
<u>Hutchinson</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Irion</u>	Tom Green County Juvenile Probation Dept.	Northern
<u>Jack</u>	Gulf Coast Contract Juvenile Parole – GC16 (1/28/08)	Northern
<u>Jackson</u>	Gulf Coast Contract Juvenile Parole - GC6	Southern
<u>Jasper</u>	Gulf Coast Contract Juvenile Parole - GC5	Eastern
<u>Jeff Davis</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Jefferson</u>	Jefferson County Juvenile Probation Dept.	Eastern
<u>Jim Hogg</u>	Gulf Coast Contract Juvenile Parole - GC8	Southern
<u>Jim Wells</u>	Gulf Coast Contract Juvenile Parole – GC7	Southern
<u>Johnson</u>	Gulf Coast Contract Juvenile Parole - GC4	Northern
<u>Jones</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>Karnes</u>	Karnes Juvenile Probation Dept.	Southern
<u>Kaufman</u>	Gulf Coast Contract Juvenile Parole - GC12	Northern
<u>Kendall</u>	Gulf Coast Contract Juvenile Parole - GC10	Southern
<u>Kenedy</u>	Gulf Coast Contract Juvenile Parole - GC8	Southern
<u>Kent</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Kerr</u>	Gulf Coast Contract Juvenile Parole - GC10	Southern
<u>Kimble</u>	Gulf Coast Contract Juvenile Parole - GC10	Southern
<u>King</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Kinney</u>	063 <sup>rd</sup> Judicial District Juvenile Probation Dept.	Southern
<u>Kleberg</u>	Gulf Coast Contract Juvenile Parole – GC7	Southern

County	Parole Office	Service Area
<u>Knox</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>La Salle</u>	Gulf Coast Contract Juvenile Parole - GC8	Southern
<u>Lamar</u>	Gulf Coast Contract Juvenile Parole - GC12	Northern
<u>Lamb</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Lampasas</u>	Gulf Coast Contract Juvenile Parole - GC10	Southern
<u>Lavaca</u>	Gulf Coast Contract Juvenile Parole - GC7	Southern
<u>Lee</u>	Lee County Juvenile Probation Dept.	Southern
<u>Leon</u>	Gulf Coast Contract Juvenile Parole – GC15	Eastern
<u>Liberty</u>	Gulf Coast Contract Juvenile Parole - GC13	Eastern
<u>Limestone</u>	Gulf Coast Contract Juvenile Parole - GC15	Southern
<u>Lipscomb</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Live Oak</u>	Bee County Juvenile Probation Dept.	Southern
<u>Llano</u>	Gulf Coast Contract Juvenile Parole - GC10	Southern
<u>Loving</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Lubbock</u>	TYC – Lubbock District Office	Northern
<u>Lynn</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Madison</u>	Gulf Coast Contract Juvenile Parole – GC15	Eastern
<u>Marion</u>	Gulf Coast Contract Juvenile Parole - GC3	Northern
<u>Martin</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Mason</u>	Gulf Coast Contract Juvenile Parole - GC10	Southern
<u>Matagorda</u>	Gulf Coast Contract Juvenile Parole - GC6	Eastern
<u>Maverick</u>	Maverick County Regional Probation Dept.	Southern
<u>McCulloch</u>	Gulf Coast Contract Juvenile Parole - GC4	Northern
<u>McLennan</u>	TYC – Waco District Office	Southern
<u>McMullen</u>	Bee County Juvenile Probation Dept.	Southern
<u>Medina</u>	Medina County Juvenile Probation Dept.	Southern
<u>Menard</u>	Gulf Coast Contract Juvenile Parole - GC10	Southern
<u>Midland</u>	TYC – Midland District Office	Northern
<u>Milam</u>	20 <sup>th</sup> /82 <sup>nd</sup> Judicial District Juvenile Probation Dept.	Southern
<u>Mills</u>	Gulf Coast Contract Juvenile Parole - GC4	Northern
<u>Mitchell</u>	032 <sup>nd</sup> Judicial District Juvenile Probation Dept.	Northern
<u>Montague</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>Montgomery</u>	Gulf Coast Contract Juvenile Parole - GC14	Eastern
<u>Moore</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Morris</u>	Gulf Coast Contract Juvenile Parole - GC12	Northern
<u>Motley</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Nacogdoches</u>	Gulf Coast Contract Juvenile Parole - GC5	Eastern
<u>Navarro</u>	Gulf Coast Contract Juvenile Parole - GC15	Northern
<u>Newton</u>	Gulf Coast Contract Juvenile Parole - GC5	Eastern
<u>Nolan</u>	032 <sup>nd</sup> Judicial District Juvenile Probation Dept.	Northern
<u>Nueces</u>	TYC – Corpus Christi District Office	Southern
<u>Ochiltree</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Oldham</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Orange</u>	Gulf Coast Contract Juvenile Parole - GC13	Eastern
<u>Palo Pinto</u>	Palo Pinto County Juvenile Probation Dept.	Northern
<u>Panola</u>	Gulf Coast Contract Juvenile Parole - GC3	Northern

County	Parole Office	Service Area
<u>Parker</u>	Parker County Juvenile Probation Dept.	Northern
<u>Parmer</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Pecos</u>	Gulf Coast Contract Juvenile Parole - GC10 (1/28/08)	Northern
<u>Polk</u>	Gulf Coast Contract Juvenile Parole - GC13	Eastern
<u>Potter</u>	TYC – Amarillo District Office	Northern
<u>Presidio</u>	Gulf Coast Contract Juvenile Parole - GC10 (1/28/08)	Northern
<u>Rains</u>	008 <sup>th</sup> Judicial District Juvenile Probation Dept.	Northern
<u>Randall</u>	TYC – Amarillo District Office	Northern
<u>Reagan</u>	Gulf Coast Contract Juvenile Parole - GC10 (1/28/08)	Northern
<u>Real</u>	038 <sup>th</sup> Judicial District Juvenile Probation Services	Southern
<u>Red River</u>	Gulf Coast Contract Juvenile Parole - GC12	Northern
<u>Reeves</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Refugio</u>	Gulf Coast Contract Juvenile Parole - GC7	Southern
<u>Roberts</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Robertson</u>	20 <sup>th</sup> /82 <sup>nd</sup> Judicial District Juvenile Probation Dept.	Southern
<u>Rockwall</u>	Gulf Coast Contract Juvenile Parole - GC9	Northern
<u>Runnels</u>	Tom Green County Juvenile Probation Dept.	Northern
<u>Rusk</u>	Gulf Coast Contract Juvenile Parole - GC3	Northern
<u>Sabine</u>	Gulf Coast Contract Juvenile Parole - GC5	Eastern
<u>San Augustine</u>	Gulf Coast Contract Juvenile Parole - GC5	Eastern
<u>San Jacinto</u>	Gulf Coast Contract Juvenile Parole - GC13	Eastern
<u>San Patricio</u>	San Patricio County Juvenile Probation Dept.	Southern
<u>San Saba</u>	Gulf Coast Contract Juvenile Parole - GC10	Southern
<u>Schleicher</u>	Tom Green County Juvenile Probation Dept.	Northern
<u>Scurry</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Shackelford</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>Shelby</u>	Gulf Coast Contract Juvenile Parole - GC3	Eastern
<u>Sherman</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Smith</u>	TYC – Tyler District Office	Northern
<u>Somervell</u>	Gulf Coast Contract Juvenile Parole - GC4	Northern
<u>Starr</u>	Gulf Coast Contract Juvenile Parole - GC8	Southern
<u>Stephens</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>Sterling</u>	Tom Green County Juvenile Probation Dept.	Northern
<u>Stonewall</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>Sutton</u>	Gulf Coast Contract Juvenile Parole - GC10	Southern
<u>Swisher</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Tarrant</u>	TYC – Fort Worth District Office	Northern
<u>Taylor</u>	Taylor County Juvenile Probation Dept.	Northern
<u>Terrell</u>	063 <sup>rd</sup> Judicial District Juvenile Probation Dept.	Southern
<u>Terry</u>	Gulf Coast Contract Juvenile Parole – GC1 (1/28/08)	Northern
<u>Throckmorton</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>Titus</u>	Gulf Coast Contract Juvenile Parole - GC12	Northern
<u>Tom Green</u>	Tom Green County Juvenile Probation Dept.	Northern
<u>Travis</u>	TYC – Austin District Office	Southern
<u>Trinity</u>	Gulf Coast Contract Juvenile Parole - GC13	Eastern
<u>Tyler</u>	Gulf Coast Contract Juvenile Parole - GC5	Eastern

<u>County</u>	<u>Parole Office</u>	<u>Service Area</u>
<u>Upshur</u>	Gulf Coast Contract Juvenile Parole - GC3	Northern
<u>Upton</u>	Gulf Coast Contract Juvenile Parole - GC10 (1/28/08)	Northern
<u>Uvalde</u>	038 <sup>th</sup> Judicial District Juvenile Probation Services	Southern
<u>Val Verde</u>	063 <sup>rd</sup> Judicial District Juvenile Probation Dept.	Southern
<u>Van Zandt</u>	Van Zandt County Juvenile Probation Dept.	Northern
<u>Victoria</u>	Victoria County Juvenile Probation Dept.	Southern
<u>Walker</u>	Gulf Coast Contract Juvenile Parole - GC13	Eastern
<u>Waller</u>	Gulf Coast Contract Juvenile Parole - GC14	Eastern
<u>Ward</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Washington</u>	Washington County Juvenile Probation Dept.	Southern
<u>Webb</u>	Gulf Coast Contract Juvenile Parole - GC8	Southern
<u>Wharton</u>	Gulf Coast Contract Juvenile Parole - GC6	Eastern
<u>Wheeler</u>	Gulf Coast Contract Juvenile Parole - GC1	Northern
<u>Wichita</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>Wilbarger</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>Willacy</u>	TYC – Harlingen District Office	Southern
<u>Williamson</u>	Williamson County Juvenile Services	Southern
<u>Wilson</u>	Wilson Juvenile Probation Dept.	Southern
<u>Winkler</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Wise</u>	Gulf Coast Contract Juvenile Parole – GC16 (1/28/08)	Northern
<u>Wood</u>	Gulf Coast Contract Juvenile Parole - GC12	Northern
<u>Yoakum</u>	Gulf Coast Contract Juvenile Parole - GC1 (1/28/08)	Northern
<u>Young</u>	Gulf Coast Contract Juvenile Parole - GC16	Northern
<u>Zapata</u>	Gulf Coast Contract Juvenile Parole - GC8	Southern
<u>Zavala</u>	Dimmit/Zavala Juvenile Probation Services	Southern

### 8th Judicial District Juvenile Probation Dept.

Includes the following counties: Delta, Franklin, Hopkins, Rains

8th Judicial District Juvenile Probation Dept. Voice: (903) 885-8041  
P.O. Box 288 Fax: (903) 439-6563  
Sulphur Springs, TX 75483

*Chief Juvenile Probation Officer:* [John Perry](#) (903) 885-8041

*Parole Officer:* [David Hollis](#) (903) 885-8041

*Parole Officer:* [Jeb Brooks](#) (903) 885-8041

*TYC QAS Liaison:* [Sharon Hambrick](#) (903) 597-0628

*TYC QA Supervisor:* [Myrna Margowski](#) (817) 378-2139

### 20<sup>th</sup>/82<sup>nd</sup> Judicial District Juvenile Probation Dept.

Includes the following counties: Falls, Milam, Robertson

20<sup>th</sup>/82<sup>nd</sup> Judicial District Juvenile Probation Dept. Voice: (254) 697-7006  
204 N. Central Fax: (254) 697-7007  
P.O. Box 612  
Cameron, TX 76520

*Chief Juvenile Probation Officer:* John Short (254) 883-1429

*Parole Officer:* [Jennifer Lopez](#) (254) 697-7006

*TYC QAS Liaison:* Vacant – contact Abel  
Gonzales

*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855

### 32nd Judicial District Juvenile Probation Dept.

Includes the following counties: Fisher, Mitchell, Nolan

32<sup>nd</sup> Judicial District Juvenile Probation Dept. Voice: (325) 236-6388  
100 East 3rd Street, Suite 301A Fax: (325) 236-6380  
Sweetwater, TX 79556

*Chief Juvenile Probation Officer* Gerald Jenschke (325) 236-6388

*Parole Officer* [Clint Allen](#) (325) 236-6388

*TYC QAS Liaison:* [Beverly McLester](#) (214) 678-3615

*TYC QA Supervisor:* [Myrna Margowski](#) (817) 378-2139

### 38th Judicial District Juvenile Probation Services

Includes the following counties: Real, Uvalde

38<sup>th</sup> Judicial District Juvenile Probation Services Voice: (830) 278-1123  
100 N. Getty Street, #304 Fax: (830) 278-3526  
Box 11, Courthouse  
Uvalde, TX 78801

*Chief Juvenile Probation Officer:* John A. Wilmoth (830) 278-1123

*Parole Officer:* [Alfred Alvarez](#) (830) 278-1123

*TYC QAS Liaison:* [Hiram Dalton](#) (210) 242-7860

*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855

### 63rd Judicial District Juvenile Probation Dept.

Includes the following counties: Edwards, Kinney, Terrell, Val Verde

63<sup>rd</sup> Judicial District Juvenile Probation Dept.  
200 Griner Street, Rm 4  
P.O. Box 4180  
Del Rio, TX 78841

Voice: (830) 774-7557  
Fax: (830) 775-4854

*Chief Juvenile Probation Officer:* Jesus Rogelio Soto (830) 774-7557  
*Parole Officer:* [Eloy Gloria](#) (830) 774-7557  
*TYC QAS Liaison:* [Hiram Dalton](#) (210) 242-7860  
*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855

### Aransas County Juvenile Probation Dept.

Includes the following counties: Aransas

Aransas County Juvenile Probation Dept.  
610 E. Concho  
Rockport, TX 78382

Voice: (361) 790-0133  
Fax: (361) 790-0179

*Chief Juvenile Probation Officer:* Marla Ruvalcaba (361) 790-0133  
*Parole Officer:* [Debbie Oelschlegel](#) (361) 790-0133  
*TYC QAS Liaison:* [Hiram Dalton](#) (210) 242-7860  
*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855

### Atascosa County Juvenile Probation Dept.

Includes the following counties: Atascosa

Atascosa County Juvenile Probation Dept.  
1511 Zanderson  
Jourdanton, TX 78206

Voice: (830) 769-3222  
Fax: (830) 769-2994

*Chief Juvenile Probation Officer:* Jill Bazan (830) 769-3222  
*Parole Officer:* [Beatrice May](#) (830) 769-3222  
*TYC QAS Liaison:* [Hiram Dalton](#) (210) 242-7860  
*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855

### Bastrop County Juvenile Probation Dept.

Includes the following counties: Bastrop

Bastrop County Juvenile Dept.  
106 Loop 150 West  
P.O. Box 1278  
Bastrop, TX 78602

Voice: (512) 332-7209  
Fax: (512) 332-7219

*Chief Juvenile Probation Officer:* Donna Richardson (512) 332-7209  
*Parole Officer:* [Crystal Relf](#) (512) 332-7209  
*TYC QAS Liaison:* Vacant – contact Abel Gonzales  
*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855

<b>Bee County Juvenile Probation Dept.</b>		
Includes the following counties: Bee, Live Oak, McMullan		
Bee County Juvenile Probation Dept. 405 S. Hillside Beeville, TX 78102		Voice: (361) 362-3211 Fax: (361) 364-2573
<i>Chief Juvenile Probation Officer:</i>	Marla Ruvalcaba	(361) 362-3211
<i>Parole Officer:</i>	<a href="#">Brian Loya</a>	(361) 362-3211
<i>TYC QAS Liaison:</i>	<a href="#">Hiram Dalton</a>	(210) 242-7860
<i>TYC QA Supervisor:</i>	<a href="#">Abel Gonzales</a>	(210) 242-7855

<b>Brazos County Juvenile Probation Dept.</b>		
Includes the following counties: Brazos		
Brazos County Juvenile Probation Dept. 1904 W. SH 21 Bryan, TX 77803		Voice: (979) 823-3544 Fax: (979) 823-4211
<i>Chief Juvenile Probation Officer:</i>	Douglas Vance	(979) 823-3544
<i>Parole Officer:</i>	<a href="#">Lance Bledsoe</a>	(979) 823-3544, Ext. 236
<i>Parole Aide:</i>	<a href="#">Paul Morales</a>	(979) 823-3544, Ext. 270
<i>TYC QAS Liaison:</i>	<a href="#">Vacant</a>	(210) 242-7855
<i>TYC QA Supervisor:</i>	<a href="#">Abel Gonzales</a>	(210) 242-7855

<b>Burleson County Juvenile Probation Dept.</b>		
Includes the following counties: Burleson		
Burleson County Juvenile Dept. 202 W. Fox Caldwell, TX 77836		Voice: (979) 567-2349 Fax: (979) 567-2374
<i>Chief Juvenile Probation Officer:</i>	Donna Richardson	(512) 332-7209
<i>Parole Officer:</i>	<a href="#">Brandon Borski</a>	(979) 567-2349
<i>TYC QAS Liaison:</i>	Vacant – contact Abel Gonzales	
<i>TYC QA Supervisor:</i>	<a href="#">Abel Gonzales</a>	(210) 242-7855

<b>Caldwell County Juvenile Probation Services</b>		
Includes the following counties: Caldwell		
Caldwell County Juvenile Probation Services 312 E. San Antonio Lockhart, TX 78644		Voice: (512) 398-5400 Fax: (512) 398-5427
<i>Chief Juvenile Probation Officer:</i>	Jay Monkerud	(512) 398-5400
<i>Parole Officer:</i>	<a href="#">Nickolas Payne</a>	(512) 398-5400
<i>TYC QAS Liaison:</i>	Vacant – contact Abel Gonzales	
<i>TYC QA Supervisor:</i>	<a href="#">Abel Gonzales</a>	(210) 242-7855

### Calhoun County Juvenile Probation Dept.

Includes the following counties: Calhoun

Calhoun County Juvenile Probation Dept. 201 W. Austin Street Port Lavaca, TX 77979	Voice: (361) 553-4670 Fax: (361) 553-4690
<i>Chief Juvenile Probation Officer:</i>	<a href="#">Cindy Rains</a> (361) 553-4670
<i>Parole Officer:</i>	<a href="#">Cindy Rains</a> (361) 553-4670
<i>TYC QAS Liaison:</i>	Vacant – contact Abel Gonzales
<i>TYC QA Supervisor:</i>	<a href="#">Abel Gonzales</a> (210) 242-7855

### Cass County Juvenile Probation Dept.

Includes the following counties: Cass

Cass County Juvenile Probation Dept. P.O. Box 301 Linden, TX 75563	Voice: (903) 756-7551 Fax: (903) 756-5131
<i>Chief Juvenile Probation Officer:</i>	<a href="#">Phil Hayes</a> (903) 756-7551
<i>Parole Assistant:</i>	<a href="#">Sherry Gillespie</a> (903) 756-7551
<i>TYC QAS Liaison:</i>	<a href="#">Sharon Hambrick</a> (903) 597-0628
<i>TYC QA Supervisor:</i>	<a href="#">Myrna Margowski</a> (817) 378-2139

### Cherokee County Juvenile Probation Dept.

Includes the following counties: Cherokee

Cherokee County Juvenile Probation Dept. P.O. Box 502 Rusk, TX 75785	Voice: (903) 683-5236 Fax: (903) 683-9617
<i>Chief Juvenile Probation Officer:</i>	<a href="#">John Burns</a> (903) 683-5236
<i>Parole Officer:</i>	<a href="#">Angie Chaney</a> (903) 683-5236
<i>Secretary:</i>	<a href="#">Pam White</a> (903) 683-5236
<i>TYC QAS Liaison:</i>	<a href="#">Sharon Hambrick</a> (903) 597-0628
<i>TYC QA Supervisor:</i>	<a href="#">Myrna Margowski</a> (817) 378-2139

### Comal County Juvenile Probation Services

Includes the following counties: Comal

Comal County Juvenile Probation Services 171 E. Mill Street New Braunfels, TX 78130	Voice: (830) 620-5541 Fax: (830) 608-2049
<i>Chief Juvenile Probation Officer:</i>	Jennifer Sanders (830) 620-5541
<i>Asst Chief, Parole Officer:</i>	<a href="#">Ron Mueller</a> (830) 620-5541
<i>TYC QAS Liaison:</i>	Vacant – contact Abel Gonzales
<i>TYC QA Supervisor:</i>	<a href="#">Abel Gonzales</a> (210) 242-7855



### Coryell County Juvenile Probation Dept.

Includes the following counties: Coryell

Coryell County Juvenile Probation Dept. 104 W. Avenue F; Copperas Cove, TX P.O. Box 1146; Gatesville, TX 76528	Voice: (254) 547-3687 Fax: (254) 547-3684
<i>Chief Juvenile Probation Officer:</i> Ron Clark	(254) 547-3687
<i>Parole Officer:</i> <a href="#">William H. Burt</a>	(254) 547-3687, Ext. 222
<i>TYC QAS Liaison:</i> Vacant – contact Abel Gonzales	
<i>TYC QA Supervisor:</i> <a href="#">Abel Gonzales</a>	(210) 242-7855

### Dimmit/Zavala Juvenile Probation Services

Includes the following counties: Dimmit, Zavala

Dimmit/Zavala Juvenile Probation Services 1112 N. 5 <sup>th</sup> Street P.O. Box 388 Carrizo Springs, TX 78834	Voice: (830) 876-5744 Fax: (830) 876-2353
<i>Chief Juvenile Probation Officer:</i> Marcial Reyes, Jr	(830) 876-5744
<i>Parole Officer:</i> <a href="#">Armando Criel</a>	(830) 876-5744
<i>TYC QAS Liaison:</i> <a href="#">Hiram Dalton</a>	(210) 242-7860
<i>TYC QA Supervisor:</i> <a href="#">Abel Gonzales</a>	(210) 242-7855

### Ellis County Juvenile Probation Dept.

Includes the following counties: Ellis

Ellis County Juvenile Probation Dept. 111 W. Franklin Waxahachie, TX 75165	Voice: (972) 923-5160 Fax: (972) 923-5165
<i>Chief Juvenile Probation Officer:</i> <a href="#">Chris Aldama</a>	(972) 923-5160
<i>Deputy Chief Probation Officer:</i> <a href="#">Darrin Ray</a>	(972) 923-5160
<i>Parole Officer:</i> <a href="#">Chad Anderson</a>	(972) 921-7828
<i>TYC QAS Liaison:</i> <a href="#">Beverly McLester</a>	(214) 678-3615
<i>TYC QA Supervisor:</i> <a href="#">Myrna Margowski</a>	(817) 378-2139

### Gray County Juvenile Probation Dept.

Includes the following counties: Gray

Gray County Juvenile Probation Dept. 1146 N. Hobart Pampa, TX 79065	Voice: (806) 669-8017 Fax: (806) 669-0352
<i>Chief Juvenile Probation Officer:</i> <a href="#">Felipe Chavez</a>	(806) 669-8017
<i>Parole Officer:</i> <a href="#">Jim Reeves</a>	(806) 669-8017
<i>TYC QAS Liaison:</i> <a href="#">Beverly McLester</a>	(214) 678-3615
<i>TYC QA Supervisor:</i> <a href="#">Myrna Margowski</a>	(817) 378-2139

### **Gulf Coast Contract Juvenile Parole – GC1 (North)**

Includes the following counties: Armstrong, Bailey, Borden, Briscoe, Carson, Castro, Childress, Collingsworth, Cottle, Crosby, Dallam, Deaf Smith, Dickens, Donley, Floyd, Garza, Hale, Hall, Hansford, Hartley, Hemphill, Hutchinson, Kent, King, Lamb, Lipscomb, Moore, Motley, Ochiltree, Oldham, Parmer, Roberts, Scurry, Sherman, Swisher, Wheeler

Gulf Coast Contract Juvenile Parole

Voice: (806) 296-5263

Cell: (806) 292-8194

*Gulf Coast Parole Supervisor:* [Marcia Headrick](#) (936) 344-7825

*Parole Officer:* Sven Appleton (806) 253-0269

*TYC QAS Liaison:* [Kimberly McNeil](#) (817) 378-2143

*TYC QA Supervisor:* [Myrna Margowski](#) (817) 378-2139

### **Gulf Coast Contract Juvenile Parole – GC2 (North)**

Includes the following counties: Cooke, Denton, Jack, Wise

Gulf Coast Contract Juvenile Parole

Voice: (940) 566-2898

Cell: (940) 231-3175

*Gulf Coast Parole Supervisor:* [Marcia Headrick](#) (936) 344-7825

*Parole Officer:* [Martha Henderson](#) (940) 566-2898

*TYC QAS Liaison:* [Kimberly McNeil](#) (817) 378-2143

*TYC QA Supervisor:* [Myrna Margowski](#) (817) 378-2139

### **Gulf Coast Contract Juvenile Parole – GC3 (North)**

Includes the following counties: Gregg, Harrison, Marion, Panola, Rusk, Upshur

Gulf Coast Contract Juvenile Parole

Voice: (936) 254-2819

Pager: (877) 271-8950

*Gulf Coast Parole Supervisor:* [Marcia Headrick](#) (936) 344-7825

*Parole Officer:* [Keith McKnight](#) (936) 254-2819

*TYC QAS Liaison:* [Sharon Hambrick](#) (903) 597-0628

*TYC QA Supervisor:* [Myrna Margowski](#) (817) 378-2139

### **Gulf Coast Contract Juvenile Parole – GC3 (East)**

Includes the following counties: Shelby

Gulf Coast Contract Juvenile Parole – GC3

Voice: (936) 254-2819

Pager: (877) 271-8950

*Gulf Coast Parole Supervisor:* [Marcia Headrick](#) (936) 344-7825

*Parole Officer:* [Keith McKnight](#) (936) 254-2819

*TYC QAS Liaison:* Vacant – contact Aaron Williams

*TYC QA Supervisor:* [Aaron Williams](#) (713) 942-4215

### **Gulf Coast Contract Juvenile Parole –GC4 (North)**

Includes the following counties: Bosque, Brown, Comanche, Eastland, Erath, Hamilton, Hood, Johnson, McCulloch, Mills, Somerville

Gulf Coast Contract Juvenile Parole – GC4  
Voice: (254) 898-1669  
Fax: (254) 898-0064  
Cell: (817) 243-5737

*Gulf Coast Parole Supervisor:* [Marcia Headrick](#) (936) 344-7825  
*Parole Officer:* [Tami Parsons](#) (936) 349-1816  
*TYC QAS Liaison:* [Beverly McLester](#) (214) 678-3615  
*TYC QA Supervisor:* [Myrna Margowski](#) (817) 378-2139

### **Gulf Coast Contract Juvenile Parole – GC5 (East)**

Includes the following counties: Angelina, Jasper, Nacogdoches, Newton, Sabine, San Augustine, Tyler

Gulf Coast Contract Juvenile Parole – GC5  
Voice: (936) 569-6572  
Cell: (936) 671-9597

*Gulf Coast Parole Supervisor:* [Marcia Headrick](#) (936) 344-7825  
*Parole Officer:* [Todd Benedict](#) (936) 569-6572  
*TYC QAS Liaison:* Vacant – contact Aaron Williams  
*TYC QA Supervisor:* [Aaron Williams](#) (713) 942-4215

### **Gulf Coast Contract Parole – GC6 (East)**

Includes the following counties: Austin, Matagorda, Wharton

Gulf Coast Contract Juvenile Parole – GC6  
Voice: (361) 572-3209  
Cell: (361) 655-6533

*Gulf Coast Parole Supervisor:* [Marcia Headrick](#) (936) 344-7825  
*Parole Officer:* [Terry Harryman](#) (361) 572-3209  
*TYC QAS Liaison:* Vacant – contact Aaron Williams  
*TYC QA Supervisor:* [Aaron Williams](#) (713) 942-4215

### **Gulf Coast Contract Juvenile Parole – GC6 (South)**

Includes the following counties: Colorado, Jackson

Gulf Coast Contract Juvenile Parole – GC6  
Voice: (361) 572-3209  
Cell: (361) 655-6533

*Gulf Coast Parole Supervisor:* [Marcia Headrick](#) (936) 344-7825  
*Parole Officer:* [Terry Harryman](#) (361) 572-3209  
*TYC QAS Liaison:* Vacant – contact Abel Gonzales  
*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855





### **Gulf Coast Contract Juvenile Parole – GC14 (East)**

Includes the following counties: Montgomery, Waller

Gulf Coast Contract Juvenile Parole – GC14  
143 Forest Service Road, #233  
New Waverly, TX 77358  
Voice: (281) 209-9635  
Cell: (281) 844-2014

*Gulf Coast Parole Supervisor:* [Marcia Headrick](#) (936) 344-7825  
*Parole Officer:* [Joshua Westbrooks](#) (281) 209-9635  
*TYC QAS Liaison:* Vacant – contact Aaron Williams  
*TYC QA Supervisor:* [Aaron Williams](#) (713) 942-4215

### **Gulf Coast Contract Juvenile Parole – GC15 (East)**

Includes the following counties: Houston, Leon, Madison

Gulf Coast Contract Juvenile Parole – GC15  
Voice: (903) 389-3885  
Cell: (936) 537-7053

*Gulf Coast Parole Supervisor:* [Marcia Headrick](#) (936) 344-7825  
*Parole Officer:* [Paula Rainbolt](#) (936) 349-1816  
*TYC QAS Liaison:* Vacant – contact Aaron Williams  
*TYC QA Supervisor:* [Aaron Williams](#) (713) 942-4215

### **Gulf Coast Contract Juvenile Parole – GC15 (North)**

Includes the following counties: Anderson, Henderson, Navarro

Gulf Coast Contract Juvenile Parole  
Voice: (903) 389-3885  
Cell: (936) 537-7053

*Gulf Coast Parole Supervisor:* [Marcia Headrick](#) (936) 344-7825  
*Parole Officer:* [Paula Rainbolt](#) (936) 349-1816  
*TYC QAS Liaison:* [Sharon Hambrick](#) (903) 597-0628  
*TYC QA Supervisor:* [Myrna Margowski](#) (817) 378-2139

### **Gulf Coast Contract Juvenile Parole - GC15 (South)**

Includes the following counties: Freestone, Hill, Limestone

Gulf Coast Contract Juvenile Parole - GC15  
Voice: (903) 389-3885  
Cell: (936) 537-7053

*Gulf Coast Parole Supervisor:* [Marcia Headrick](#) (936) 344-7825  
*Parole Officer:* [Paula Rainbolt](#) (903) 389-3885  
*TYC QAS Liaison:* Vacant – contact Abel Gonzales  
*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855

### **Gulf Coast Contract Juvenile Parole – GC16 (North)**

Includes the following counties: Archer, Baylor, Clay, Foard, Hardeman, Haskell, Jones, Knox, Montague, Shackelford, Stephens, Stonewall, Throckmorton, Wichita, Wilbarger, Young

Gulf Coast Contract Juvenile Parole

Voice: (940) 692-1165

Cell: (940) 636-2137

*Gulf Coast Parole Supervisor:* [Marcia Headrick](#) (936) 344-7825

*Parole Officer:* [Don Walker](#) (940) 692-1165

*TYC QAS Liaison:* [Kimberly McNeil](#) (817) 378-2143

*TYC QA Supervisor:* [Myrna Margowski](#) (817) 378-2139

### **Hardin County Juvenile Probation Dept.**

Includes the following counties: Hardin

Hardin County Juvenile Probation Dept.

Voice: (409) 246-5219

Highway 326, Courthouse Square, 3<sup>rd</sup> Floor

Fax: (409) 246-8051

Kountze, TX 77652

*Chief Juvenile Probation Officer:* [Monica Kelly](#) (409) 246-5175

*Parole Officer:* [Jay Frank](#) (409) 246-5219

*TYC QAS Liaison:* Vacant – contact Aaron Williams

*TYC QA Supervisor:* [Aaron Williams](#) (713) 942-4215

### **Jefferson County Juvenile Probation Dept.**

Includes the following counties: Jefferson

Jefferson County Juvenile Probation Dept.

Voice: (409) 722-7474

Minnie Rogers Juvenile Justice Center

Fax: (409) 722-2755

5326 Highway 69 South

Beaumont, TX 77705

*Chief Juvenile Probation Officer:* [James Martin](#) (409) 722-7474

*Parole Officer:* [Ed Crockrell](#) (409) 722-7474

*TYC QAS Liaison:* Vacant – contact Aaron Williams

*TYC QA Supervisor:* [Aaron Williams](#) (713) 942-4215

### **Karnes/Wilson Juvenile Probation Dept.**

Includes the following counties: Karnes

Karnes/Wilson Juvenile Probation Dept.

Voice: (830) 780-2228

101 N. Panna Maria Street

Fax: (830) 780-3591

Karnes City, TX 78118

*Chief Juvenile Probation Officer:* [Neva Schmidt](#) (830) 780-2228

*Parole Officer:* [Jaime Albert](#) (830) 780-2228

*TYC QAS Liaison:* [Hiram Dalton](#) (210) 242-7860

*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855

### Lee County Juvenile Probation Dept.

Includes the following counties: Lee

Lee County Juvenile Probation Dept.  
447 S. Grimes  
Giddings, TX 78942  
Voice: (979) 542-3711  
Fax: (979) 542-1353

*Chief Juvenile Probation Officer:* Donna Richardson (512) 332-7209

*Parole Officer:* [David McDonald](#) (979) 542-3711

*TYC QAS Liaison:* Vacant – contact Abel Gonzales

*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855

### Maverick County Regional Probation Dept.

Includes the following counties: Maverick

Maverick Regional Probation Dept.  
1201 Ferry Street / Rear  
P.O. Box 6448  
Eagle Pass, TX 78853  
Voice: (830) 773-6383  
Fax: (830) 757-4344

*Chief Juvenile Probation Officer:* Marcial Reyes, Jr (830) 773-6383

*Parole Officer:* [Melissa Garza](#) (830) 773-6383

*Parole Officer:* Eduardo Fernandez (830) 773-6383

*TYC QAS Liaison:* [Hiram Dalton](#) (210) 242-7860

*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855

### Medina County Juvenile Probation Dept.

Includes the following counties: Medina

Medina County Juvenile Probation Dept.  
1613 Avenue K, Suite 106  
Hondo, TX 78861  
Voice: (830) 741-6171  
Fax: (830) 741-6175

*Chief Juvenile Probation Officer:* Linette Dury (830) 741-6171

*Parole Officer:* [Roy Llanes](#) (830) 741-6175

*TYC QAS Liaison:* [Hiram Dalton](#) (210) 242-7860

*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855

### Palo Pinto County Juvenile Probation Dept.

Includes the following counties: Palo Pinto

Palo Pinto County Juvenile Probation Dept.  
107 N. Oak  
Mineral Wells, TX 76067  
Voice: (940) 325-9232  
Fax: (940) 325-5422

*Chief Juvenile Probation Officer:* [Robert Kimbrell](#) (940) 325-9232

*Parole Officer:* [Rick Bennett](#) (940) 325-9232

*TYC QAS Liaison:* [Kimberly McNeil](#) (817) 378-2143

*TYC QA Supervisor:* [Myrna Margowski](#) (817) 378-2139



### Parker County Juvenile Probation Dept.

Includes the following counties: Parker

Parker County Juvenile Probation Dept.  
110 Throckmorton  
Weatherford, TX 76086  
Voice: (817) 594-2313  
Fax: (817) 594-9306

*Chief Juvenile Probation Officer:* Tom Glen Kidd (817) 594-2313

*Parole Officer:* [Patricia Urias](#) (817) 594-2313

*TYC QAS Liaison:* [Kimberly McNeil](#) (817) 378-2143

*TYC QA Supervisor:* [Myrna Margowski](#) (817) 378-2139

### San Patricio County Juvenile Probation Dept.

Includes the following counties: San Patricio

San Patricio County Juvenile Probation Dept.  
107 W. 5<sup>th</sup> Street  
P.O. Box 1122  
Sinton, TX 78387  
Voice: (361) 364-6125  
Fax: (361) 364-2563

*Chief Juvenile Probation Officer:* Marla Ruvalcaba (361) 364-6125

*Parole Officer:* [Charity Franco](#) (361) 364-6125

*TYC QAS Liaison:* [Hiram Dalton](#) (210) 242-7860

*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855

### Taylor County Juvenile Probation Dept.

Includes the following counties: Callahan, Coleman, Taylor

Taylor County Juvenile Probation Dept.  
889 S. 25<sup>th</sup>  
Abilene, TX 79605  
Voice: (325) 691-7462  
Fax: (325) 691-1500

*Chief Juvenile Probation Officer:* Mike Lindsey (325) 691-7462

*Parole Supervisor:* Larry Jones (325) 691-7462

*Parole Officer:* [Danny Smith](#) (325) 691-7462

*Parole Officer:* [Allison Dornier](#) (325) 691-7462

*TYC QAS Liaison:* [Kimberly McNeil](#) (817) 378-2143

*TYC QA Supervisor:* [Myrna Margowski](#) (817) 378-2139

### Tom Green County Juvenile Probation Dept.

Includes the following counties: Coke, Concho, Irion, Runnels, Schleicher, Sterling, Tom Green

Tom Green County Juvenile Probation Dept.  
1253 W. 19<sup>th</sup>  
San Angelo, TX 76903  
Voice: (325) 655-2323  
Fax: (325) 658-6424

*Chief Juvenile Probation Officer:* Mark Williams (325) 655-2323

*Assistant Chief*  
*Court Unit and Special Services:* [Monica Schniers](#) (325) 655-2323

*Parole Officer:* [Mickey Almond](#) (325) 655-2323

*TYC QAS Liaison:* [Beverly McLester](#) (214) 678-3615

*TYC QA Supervisor:* [Myrna Margowski](#) (817) 378-2139

### Van Zandt County Juvenile Probation Dept.

Includes the following counties: Van Zandt

Van Zandt County Juvenile Probation Dept.  
323 Garland Street  
Grand Saline, TX 75103  
Voice: (903) 962-6292  
Fax: (903) 962-6413

*Chief Juvenile Probation Officer:* [Bobby Colacino](#) (903) 962-6292

*Parole Officer:* [Christi Burluson](#) (903) 962-6292

*TYC QAS Liaison:* [Sharon Hambrick](#) (903) 597-0628

*TYC QA Supervisor:* [Myrna Margowski](#) (817) 378-2139

### Victoria County Juvenile Probation Dept.

Includes the following counties: Victoria

Victoria County Juvenile Probation Dept.  
97 Foster Field Drive  
Victoria, TX 77905  
Voice: (361) 575-0399  
Fax: (361) 576-0134

*Chief Juvenile Probation Officer:* Pama Hencerling (361) 575-0399

*Parole Officer:* [Barbara Williams](#) (361) 575-0399

*TYC QAS Liaison:* Vacant – contact Abel Gonzales

*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855

### Washington County Juvenile Probation Dept.

Includes the following counties: Washington

Washington County Juvenile Probation Dept.  
Dipple Bldg.  
108 S. Park, Suite 211  
Brenham, TX 77833  
Voice: (979) 277-6245  
Fax: (979) 277-6244

*Chief Juvenile Probation Officer:* Donna Richardson (512) 332-7209

*Parole Officer:* [Dawn Lange](#) (979) 277-6245

*TYC QAS Liaison:* Vacant – contact Abel Gonzales

*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855

### Williamson County Juvenile Services

Includes the following counties: Williamson

Williamson County Juvenile Services  
412 Vance Street, Suite 215  
Taylor, TX 76574  
Voice: (512) 238-2168  
Fax: (512) 238-2131

*Chief Juvenile Probation Officer:* Charly Skaggs (512) 238-2170

*Parole Officer:* [Carolina Corpus](#) (512) 238-2168

*Parole Aide:* [Crispin Betak](#) (512) 238-2166

*TYC QAS Liaison:* Vacant – contact Abel Gonzales

*TYC QA Supervisor:* [Abel Gonzales](#) (210) 242-7855

### Wilson County Juvenile Probation Dept.

Includes the following counties: Wilson

Wilson County Juvenile Probation Dept.  
1144 C Street, Suite 1  
Floresville, TX 78114

Voice: (830) 393-7349  
Fax: (830) 780-3591

Chief Juvenile Probation Officer: [Neva Schmidt](#) (830) 780-2228

Parole Officer: [Ronnie Mitchell](#) (830) 393-7349

TYC QAS Liaison: [Hiram Dalton](#) (210) 242-7860

TYC QA Supervisor: [Abel Gonzales](#) (210) 242-7855

### TYC – Amarillo District Office

Includes the following counties: Potter, Randall

Texas Youth Commission  
7120 Interstate 40 West, Suite 140  
Amarillo, TX 79106

Voice: (806) 354-2134  
Fax: (806) 354-2803

Parole Supervisor: [Diana Goodwin](#) (214) 678-3613

Parole Officer: See Office Listing

### TYC – Austin District Office

Includes the following counties: Travis

Texas Youth Commission  
6400 FM 969  
Austin, TX 78724-5304

Voice: (512) 919-5000  
Fax: (512) 919-5045

Parole Supervisor: [Virginia Martinez](#) (512) 919-5011

Parole Officer: See Office Listing

### TYC – Corpus Christi District Office

Includes the following counties: Nueces

Texas Youth Commission  
3649 Leopard Street, Suite 514  
Corpus Christi, TX 78408

Voice: (361) 885-0497  
Fax: (361) 883-0588

Parole Supervisor: Vacant (361) 885-0497

Parole Officer: See Office Listing

### TYC – Dallas District Office

Includes the following counties: Dallas

Texas Youth Commission  
1575 W. Mockingbird Lane, Suite 650  
Dallas, TX 75235

Voice: (214) 678-3600  
Fax: (214) 678-3632

Parole Supervisor: [Diana Goodwin](#) (214) 678-3613

Parole Team Supervisor: [Debby Ennis](#) (214) 678-3614

Parole Officer: See Office Listing

<b>TYC – El Paso District Office</b>		
Includes the following counties: El Paso		
Texas Youth Commission 12451 Garment Road El Paso, TX 79938		Voice: (915) 857-9435 Fax: (915) 857-0689
<i>Parole Supervisor:</i>	<a href="#">Dora Ramirez Itz</a>	(210) 242-7804
<i>Parole Team Supervisor:</i>	<a href="#">Dale Richardson</a>	(806) 763-1691, Ext 11
<i>Parole Officer:</i>	See Office Listing	

<b>TYC – Fort Worth District Office</b>		
Includes the following counties: Tarrant		
Texas Youth Commission 2462 E. Long Avenue Fort Worth, TX 76106		Voice: (817) 378-2100 Fax: (817) 626-2611 (Parole) Fax: (817) 626-2644 (QA)
<i>Parole Supervisor:</i>	<a href="#">Diana Goodwin</a>	(214) 678-3613
<i>Parole Team Supervisor:</i>	<a href="#">Charles Bearden</a>	(817) 378-2116
<i>Parole Officer:</i>	See Office Listing	

<b>TYC – Galveston District Office</b>		
Includes the following counties: Galveston		
Texas Youth Commission 6000 Broadway, Suite 107 Galveston, TX 77551		Voice: (409) 762-3481 Fax: (409) 762-5166
<i>Parole Supervisor:</i>	<a href="#">Todd Dannelly</a>	(713) 942-4225
<i>Parole Officer:</i>	See Office Listing	

<b>TYC – Harlingen District Office</b>		
Includes the following counties: Cameron, Hidalgo, Willacy		
Texas Youth Commission 1810 W. Jefferson Harlingen, TX 78550		Voice: (956) 423-6634 Fax: (956) 425-4944
<i>Parole Supervisor:</i>	Vacant	(956) 423-6634
<i>Parole Officer:</i>	See Office Listing	

<b>TYC – Houston District Office</b>		
Includes the following counties: Brazoria, Fort Bend, Harris		
Texas Youth Commission 10165 Harwin Dr, #180 Houston, TX 77036		Voice: (713) 942-4200 Fax: (713) 484-5543 (Parole) Fax: (713) 484-5523 (QA)
<i>Parole Supervisor:</i>	<a href="#">Todd Dannelly</a>	(713) 942-4225
<i>Parole Team Supervisor:</i>	<a href="#">Todd Novak</a>	(713) 942-4232
<i>Parole Team Supervisor:</i>	<a href="#">Don Finley</a>	(713) 942-4203
<i>Parole Officer:</i>	See Office Listing	

**TYC – Lubbock District Office**  
Includes the following counties: Lubbock

Texas Youth Commission 22 Briercroft Office Park, Suite 9 Lubbock, Texas 79412	Voice: (806) 763-1691 Fax: (806) 763-1753
<i>Parole Supervisor:</i>	<a href="#">Dora Ramirez Itz</a> (210) 242-7804
<i>Parole Team Supervisor:</i>	<a href="#">Dale Richardson</a> (806) 763-1691, Ext 11
<i>Parole Officer:</i>	See Office Listing

**TYC – Midland District Office**  
Includes the following counties: Ector, Howard, Midland

Texas Youth Commission 602 N. Baird, Suite 101 Midland, TX 79701	Voice: (432) 570-7338 Fax: (432) 685-6042
<i>Parole Supervisor:</i>	<a href="#">Dora Ramirez Itz</a> (210) 242-7804
<i>Parole Team Supervisor:</i>	<a href="#">Dale Richardson</a> (806) 763-1691, Ext 11
<i>Parole Officer:</i>	See Office Listing

**TYC – San Antonio District Office**  
Includes the following counties: Bexar

Texas Youth Commission 321 N. Center, Suite 200W San Antonio, TX 78202	Voice: (210) 242-7800 Fax: (210) 242-7845 (Parole) Fax: (210) 242-7885 (QA)
<i>Parole Supervisor:</i>	<a href="#">Dora Ramirez Itz</a> (210) 242-7804
<i>Parole Officer:</i>	See Office Listing

**TYC – Tyler District Office**  
Includes the following counties: Smith

Texas Youth Commission Cotton Belt Bldg. 1517 W. Front Street, Suite 277 Tyler, TX 75702	Voice: (903) 597-0628 Fax: (903) 597-7389
<i>Parole Supervisor:</i>	<a href="#">Diana Goodwin</a> (214) 678-3613
<i>Parole Officer:</i>	See Office Listing

**TYC – Waco District Office**  
Includes the following counties: Bell, McLennan

Texas Youth Commission 717 Franklin Avenue, Suite 100 Waco, TX 76701	Voice: (254) 755-7052 Fax: (254) 755-7074
<i>Parole Supervisor:</i>	<a href="#">Virginia Martinez</a> (512) 919-5011
<i>Parole Officer:</i>	See Office Listing