Meeting Industries' Critical Workforce Needs a non-traditional, cluster-based grant program

E-Transformation Alliance Information Technology & Entrepreneurship West Central Texas

E-Transformation AllianceExecutive Summary

Rural Sourcing

- Outsourcing in lower cost rural areas through technology
- Regional IT and innovation talent pipeline to revitalize all industry sectors
- Center for Entrepreneurship and Rural Sourcing
 - Virtual career academy
 - Technology camps
 - Targeted higher education scholarships/loan forgiveness
 - Entrepreneurship incubation and acceleration
- Transformation from natural resources to human capital development

E-Transformation AllianceRegional Partners and Stakeholders

- **Key Partners:** Abilene Christian University, Genesis Network Solutions, WCTWDB and Develop Abilene
- **Key Stakeholders:**
 - Region XIV Education Service Center
 - **Texas Midwest Community Network**
 - West Texas Coalition for Innovation & Commercialization
 - Local universities, community colleges and TSTC
 - Local foundations, investors and venture capitalists
 - Local economic development entities, chambers of commerce and employers

E-Transformation AllianceCluster Impact Strategies & Deliverables

Center for Entrepreneurship and Rural Sourcing

- High wage employment opportunities in rural communities
- Business incubation, start-ups and accelerations
- Consulting, research, marketing and education
- Leveraging resources

Talent Pipeline Delivery

- Virtual Career Academy
- Educator training
- E-magine Your Future Camps
- Retraining and customized training

Sustainability Strategy

- Local funding
- Redirection of existing resources
- Increased business and tax revenues to reinvest locally

E-Transformation Alliance Key Issues and Benefits

Process issues

- Perceptions of key partners by stakeholders
- Governance who handles the money
- Short timeframe to obtain regional input and support
- Three person proposal team with unique gifts and styles

Project issues

- Having a true regional impact with limited resources
- Coming to consensus without compromising key elements
- Identifying metrics of success for new activities

Key Benefits

- Diversity of leadership team
- Strong regional support and engagement
- Enthusiasm for project

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