The following job titles are line-item, exempt positions with not-to-exceed (NTE) rates that are set by the Legislature. These not-to-exceed salary rates are included in the General Appropriations Act (80th Legislature, Regular Session) within the each agency's bill pattern.

		Current			New		
Agency		Exempt		Current	Exempt		New NTE
Number	Agency Name	Number	Current Exempt Title	NTE Rate	Number	New Exempt Title	Rate
201	Supreme Court of Texas	C097	Chief Justice	\$152,500			
201	Supreme Court of Texas	J015	Justice	\$150,000			
211	Court of Criminal Appeals	J011	Judge, Presiding	\$152,500			
211	Court of Criminal Appeals	J010	Judge	\$150,000			
212	Office of Court Administration, Texas Judicial Council	A034	Administrative Director	\$104,500			\$104,500 (Note: No cap - Group 5 - Salary Set by the Chief Justice of the Supreme Court of Texas.)
213	State Prosecuting Attorney, Office of	S085	State Prosecuting Attorney	\$95,000			\$125,000
221	First District, Houston	C109	Chief Justice	\$140,000			
221	First District, Houston	A341	Justice	\$137,500			
222	Second District, Fort Worth	C111	Chief Justice	\$140,000			
222	Second District, Fort Worth	A342	Justice	\$137,500			
223	Third District, Austin	C112	Chief Justice	\$140,000			
223	Third District, Austin	A343	Justice	\$137,500			
224	Fourth District, San Antonio	C118	Chief Justice	\$140,000			
224	Fourth District, San Antonio	A344	Justice	\$137,500			
225	Fifth District, Dallas	C122	Chief Justice	\$140,000			
225	Fifth District, Dallas	A348	Justice	\$137,500			

Not to Exceed Rates - Subject to Change without Notice. Prepared by the State Auditor's Office - State Classification Office (512) 936-9500

		Current			New		
Agency		Exempt		Current	Exempt		New NTE
Number	Agency Name	Number	Current Exempt Title	NTE Rate	Number	New Exempt Title	Rate
226	Sixth District, Texarkana	C143	Chief Justice	\$140,000			
226	Sixth District, Texarkana	A352	Justice	\$137,500			
227	Seventh District, Amarillo	C052	Chief Justice	\$140,000			
227	Seventh District, Amarillo	A172	Justice	\$137,500			
228	Eighth District, El Paso	C063	Chief Justice	\$140,000			
228	Eighth District, El Paso	A168	Justice	\$137,500			
229	Ninth District, Beaumont	C027	Chief Justice	\$140,000			
229	Ninth District, Beaumont	A174	Justice	\$137,500			
230	Tenth District, Waco	C045	Chief Justice	\$140,000			
230	Tenth District, Waco	A282	Justice	\$137,500			
231	Eleventh District, Eastland	C074	Chief Justice	\$140,000			
231	Eleventh District, Eastland	A175	Justice	\$137,500			
232	Twelfth District, Tyler	C009	Chief Justice	\$140,000			
232	Twelfth District, Tyler	A176	Justice	\$137,500			
233	Thirteenth District, Corpus Christi	C144	Chief Justice	\$140,000			
233	Thirteenth District, Corpus Christi	A177	Justice	\$137,500			
234	Fourteenth District, Houston	C043	Chief Justice	\$140,000			
234	Fourteenth District, Houston	A178	Justice	\$137,500			
242	Judicial Conduct, State Commission on	E090	Executive Director	\$100,000			\$110,000
243	State Law Library	D120	Director	\$58,000			\$63,800
301	Office of the Governor	G030	Governor ^a	\$115,345			\$150,000
302	Attorney General, Office of the	A080	Attorney General	\$125,000			\$150,000
303	Texas Facilities Commission	E052	Executive Director	\$115,000			\$126,500
304	Comptroller of Public Accounts	C280	Comptroller	\$125,000			\$150,000

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^a The Governor is authorized to establish the rate of compensation for the Governor at any amount below the listed authorization (see General Appropriations Act, 80th Legislature, Rider 7, Page I-47).

		Current			New		
Agency		Exempt		Current	Exempt		New NTE
Number	Agency Name	Number	Current Exempt Title	NTE Rate	Number	New Exempt Title	Rate
305	General Land Office	C250	Land Commissioner	\$125,000			\$137,500
306	Library and Archives Commission	D305	Director-Librarian	\$88,500			\$95,000
307	Secretary of State	S005	Secretary Of State	\$117,516			
312	Securities Board	S025	Securities Commissioner	\$118,000			\$130,000
313	Information Resources, Department of	E187	Executive Director	\$135,000			\$175,000
320	Texas Workforce Commission	E129	Executive Director	\$135,000			\$140,000
320	Texas Workforce Commission	C207	Commissioner, Chairman	\$111,800			\$125,000
320	Texas Workforce Commission	C138	Commissioner	\$109,200			\$115,000
323	Teacher Retirement System	E176	Executive Director ^b	\$225,000			
323	Teacher Retirement System	C204	Chief Investment Officer b	\$286,200			\$402,000
323	Teacher Retirement System	I124	Investment Fund Director b	\$229,260			\$240,720
323	Teacher Retirement System		Investment Fund Director b	\$189,396			\$213,816
323	Teacher Retirement System		Investment Fund Director b	\$164,076			\$204,000
323	Teacher Retirement System		Investment Fund Director b	\$250,008			\$174,996
325	Fire Fighter's Pension Commissioner	C225	Commissioner	\$59,280			\$70,000
327	Employees Retirement System	E154	Executive Director	\$220,000			(Note: Salary is not subject to the Legislature's authority because salary is not paid with appropriated funds.)
329	Texas Real Estate Commission	A055	Executive Director	\$88,000			\$100,000
332	Texas Department of Housing and Community Affairs	E078	Executive Director	\$117,516			
333	Office of State –Federal Relations	E063	Executive Director	\$98,625			

^b The Teacher Retirement System's Board of Trustees may determine the salaries of this position in its Schedule of Exempt Positions without limitation.

		Current			New		
Agency		Exempt		Current	Exempt		New NTE
Number	Agency Name	Number	Current Exempt Title	NTE Rate	Number	New Exempt Title	Rate
337	Board of Tax Professional Examiners	E097	Executive Director	\$60,000			
338	State Pension Review Board	E098	Executive Director	\$60,000			
347	Texas Public Finance Authority	E079	Executive Director	\$110,000			\$120,000
352	Bond Review Board	E047	Executive Director	\$85,000			
356	Texas Ethics Commission	E018	Executive Director	\$97,000			\$115,000
356	Texas Ethics Commission	G023	General Counsel	\$88,000			\$105,000
357	Office of Rural Community Affairs	E151	Executive Director	\$90,000			\$99,000
359	Office of Public Insurance Counsel	E200	Public Counsel	\$90,000			\$99,000
360	State Office of Administrative Hearings	C051	Chief Administrative Law Judge	\$98,625			\$118,625
362	Texas Lottery Commission	L014	Executive Director	\$115,000			\$135,000
370	Texas Residential Construction Commission	E225	Executive Director	\$98,000			
401	Adjutant General's Department	A065	Adjutant General	\$105,000			\$115,000
403	Texas Veterans Commission	E110	Executive Director	\$90,000			\$115,000
405	Texas Department of Public Safety	D390	Director	\$150,000			\$157,500
405	Texas Department of Public Safety	E146	Executive Officer (Polygraph Examiners)	\$46,000			\$49,080
407	Commission on Law Enforcement Officer Standards and Education	D300	Executive Director	\$80,000			\$88,000
409	Commission on Jail Standards	E086	Executive Director	\$68,500			
411	Texas Commission on Fire Protection	E150	Executive Director	\$85,500			\$90,000
448	Office of Injured Employee Counsel	P448	Public Counsel	\$85,000			\$105,000
450	Department of Savings and Mortgage Lending	C266	Commissioner	\$100,000			
451	Texas Department of Banking	C263	Banking Commissioner	\$136,191			
452	Texas Department of Licensing and Regulation	C245	Commissioner	\$112,500			\$123,750
454	Texas Department of Insurance	C240	Commissioner of Insurance	\$163,800			
454	Texas Department of Insurance	C453	Commissioner of Workers' Compensation	N/A			\$140,000
455	Railroad Commission of Texas	C265	Commissioner	\$125,000			\$137,500

		Current			New		N. NOTE
Agency	A company NT comp	Exempt	Comment Francis A TM	Current	Exempt	Non-Emany Trial	New NTE
Number	Agency Name	Number	Current Exempt Title	NTE Rate	Number	New Exempt Title	Rate
456	Board of Plumbing Examiners	A046	Administrator	\$70,000		Executive Director	
458	Texas Alcoholic Beverage Commission	A040	Administrator	\$105,000			
464	Texas Board of Professional Land Surveying	E156	Executive Director	\$50,000			\$55,000
466	Office of Consumer Credit Commissioner	C231	Commissioner	\$100,000			
469	Credit Union Department	C262	Commissioner	\$105,000			\$115,000
473	Public Utility Commission of Texas	C276	Commissioner Chairman	\$111,800			
473	Public Utility Commission of Texas	C205	Commissioners	\$109,200			
473	Public Utility Commission of Texas	G022	Executive Director	\$105,000			\$115,500
475	Office of Public Utility Counsel	P086	Public Counsel	\$90,000			\$99,000
476	Texas Racing Commission	E203	Executive Director	\$77,760			\$85,536
477	Commission on State Emergency Communications	D196	Executive Director	\$75,000			\$82,500
479	State Office of Risk Management	E137	Executive Director	\$95,000			
481	Texas Board of Professional Geoscientists	E269	Executive Director	\$52,400			\$57,400
503	Texas Medical Board ^c	S010	Executive Director	\$100,000			\$110,000
504	State Board of Dental Examiners	E165	Executive Director	\$70,000			\$75,000
507	Board of Nurse Examiners	E155	Executive Director	\$83,784			\$89,749
508	Texas Board of Chiropractic Examiners	E003	Executive Director	\$56,000			\$61,600
512	State Board of Podiatric Medical Examiners	E057	Executive Director	\$55,000			
513	Texas Funeral Service Commission	E158	Executive Director	\$55,816			
514	Texas Optometry Board	E180	Executive Director	\$65,000			\$68,250
515	Texas State Board of Pharmacy	E179	Executive Director	\$77,500			\$105,000
520	Board of Examiners of Psychologists	E178	Executive Director	\$62,000			\$68,250
527	Texas Cancer Council	E191	Executive Director	\$57,691			\$61,729

^c The Texas Medical Board may provide a salary supplement to the Executive Director not to exceed \$12,000 annually if the Executive Director is a medical doctor and an attorney.

		Current			New		
Agency		Exempt		Current	Exempt		New NTE
Number	Agency Name	Number	Current Exempt Title	NTE Rate	Number	New Exempt Title	Rate
529	Health and Human Services Commission	C233	Executive Commissioner of Health and Human Services	\$200,000			
530	Department of Family and Protective Services	C530	Commissioner	\$160,000			
533	Executive Council of Physical and Occupational therapy Examiners	E118	Executive Director	\$55,198			\$62,000
537	Department of State Health Services	C537	Commissioner	\$175,000			
538	Department of Assistive and Rehabilitative Services	C538	Commissioner	\$125,000			\$130,000
539	Department of Aging and Disability Services	C539	Commissioner	\$141,000			\$160,000
551	Department of Agriculture	C220	Commissioner of Agriculture	\$125,000			\$137,500
554	Texas Animal Health Commission	E060	Executive Director	\$95,000			\$120,000
578	State Board of Veterinary Medical Examiners	E115	Executive Director	\$65,000			
580	Texas Water Development Board	E183	Executive Administrator	\$115,000			\$135,000
582	Texas Commission on Environmental Quality	C206	Commissioner, Chair	\$111,792			\$122,971
582	Texas Commission on Environmental Quality	W004	Commissioner	\$109,200			\$120,120
582	Texas Commission on Environmental Quality	E184	Executive Director	\$132,000			\$145,200
582	Texas Commission on Environmental Quality	C258	Commissioner, Red River Compact	\$24,225			
582	Texas Commission on Environmental Quality	C259	Commissioner, Rio Grande Compact	\$41,195			
582	Texas Commission on Environmental Quality	C302	Commissioner, Sabine River Compact	\$8,487			
582	Texas Commission on Environmental Quality	C221	Commissioner, Canadian River	\$10,767			
582	Texas Commission on Environmental Quality	C261	Commissioner, Pecos River	\$32,247			
592	Soil and Water Conservation Board	E100	Executive Director	\$70,000			\$90,000

		Current			New		
Agency		Exempt		Current	Exempt		New NTE
Number	Agency Name	Number	Current Exempt Title	NTE Rate	Number	New Exempt Title	Rate
601	Texas Department of Transportation	E021	Executive Director	\$175,000			\$192,500
601	Texas Department of Transportation	C235	Commission Member	\$15,914			
665	Texas Juvenile Probation commission	E042	Executive Director	\$99,192			\$109,112
694	Texas Youth Commission	E135	Executive Director	\$125,000			
696	Texas Department of Criminal Justice	E058	Executive Director	\$165,000			\$181,500
696	Texas Department of Criminal Justice	B003	Chair, Board of Pardons & Paroles	\$90,000			\$99,000
696	Texas Department of Criminal Justice	B025	Parole Board Member	\$85,000			\$93,500
701	Texas Education Agency	C223	Commissioner	\$164,748			
771	Texas School for the Blind and visually Impaired	E041	Superintendent	\$95,000			\$115,000
772	Texas School for the Deaf	E040	Superintendent	\$95,000			\$115,000
781	Texas Higher Education coordinating Board	E010	Commissioner of Higher Education	\$150,000			\$165,000
802	Parks and Wildlife Department	E095	Executive Director	\$130,000			
808	Texas Historical Commission	E075	Executive Director	\$88,500			\$99,500
809	State Preservation Board	E096	Executive Director	\$115,000			
813	Texas Commission on the Arts	E065	Executive Director	\$72,500			\$77,500