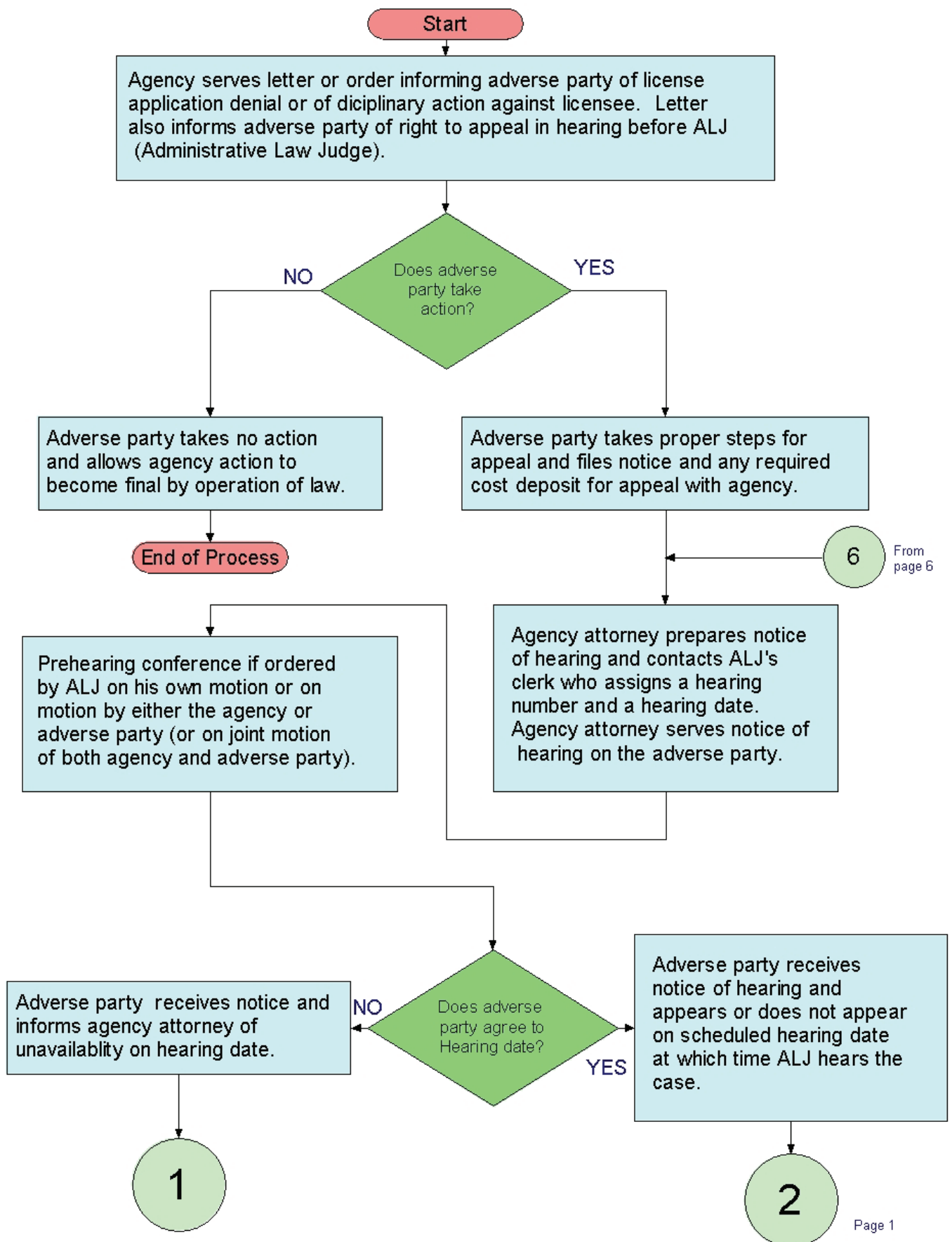
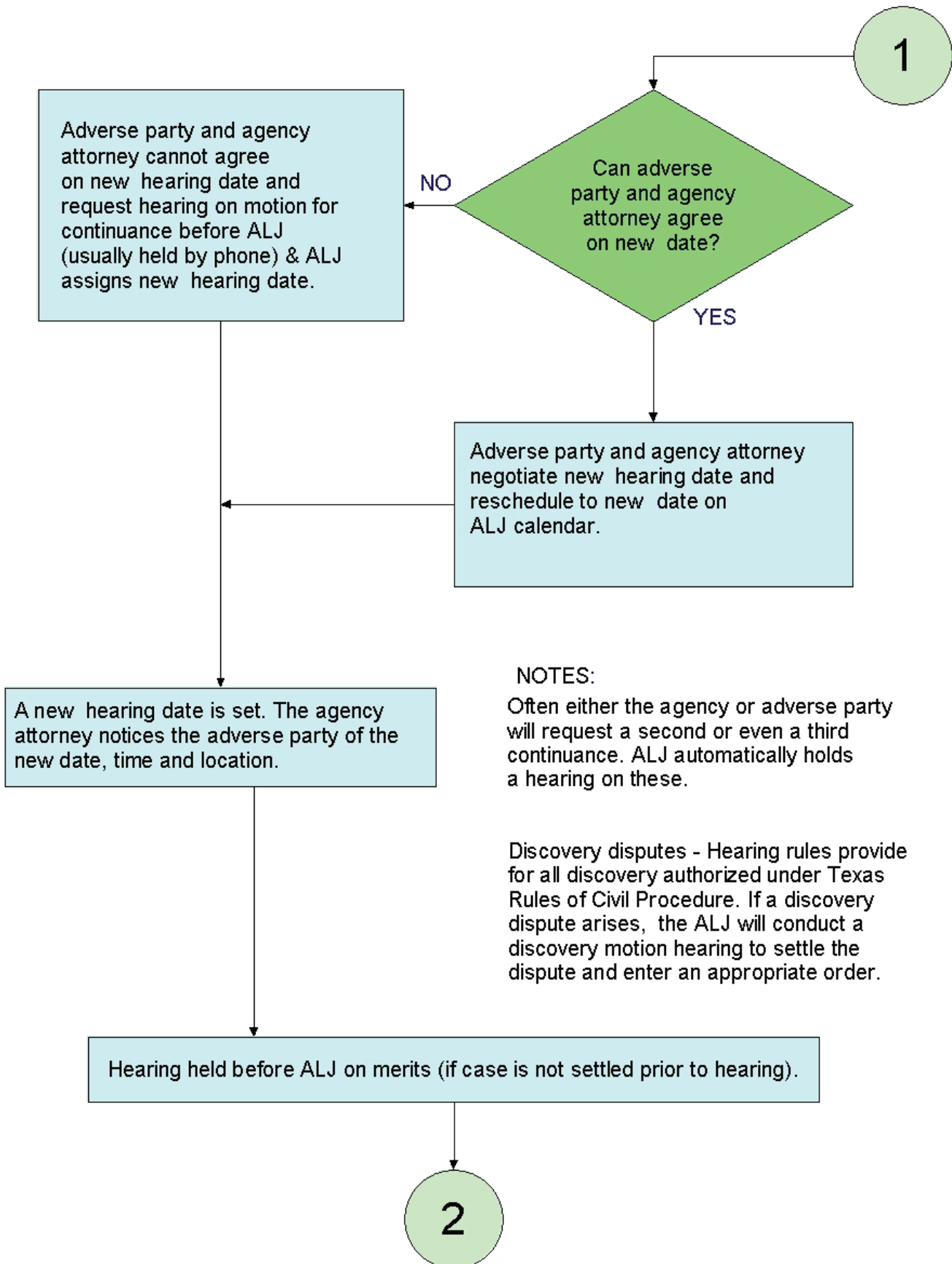


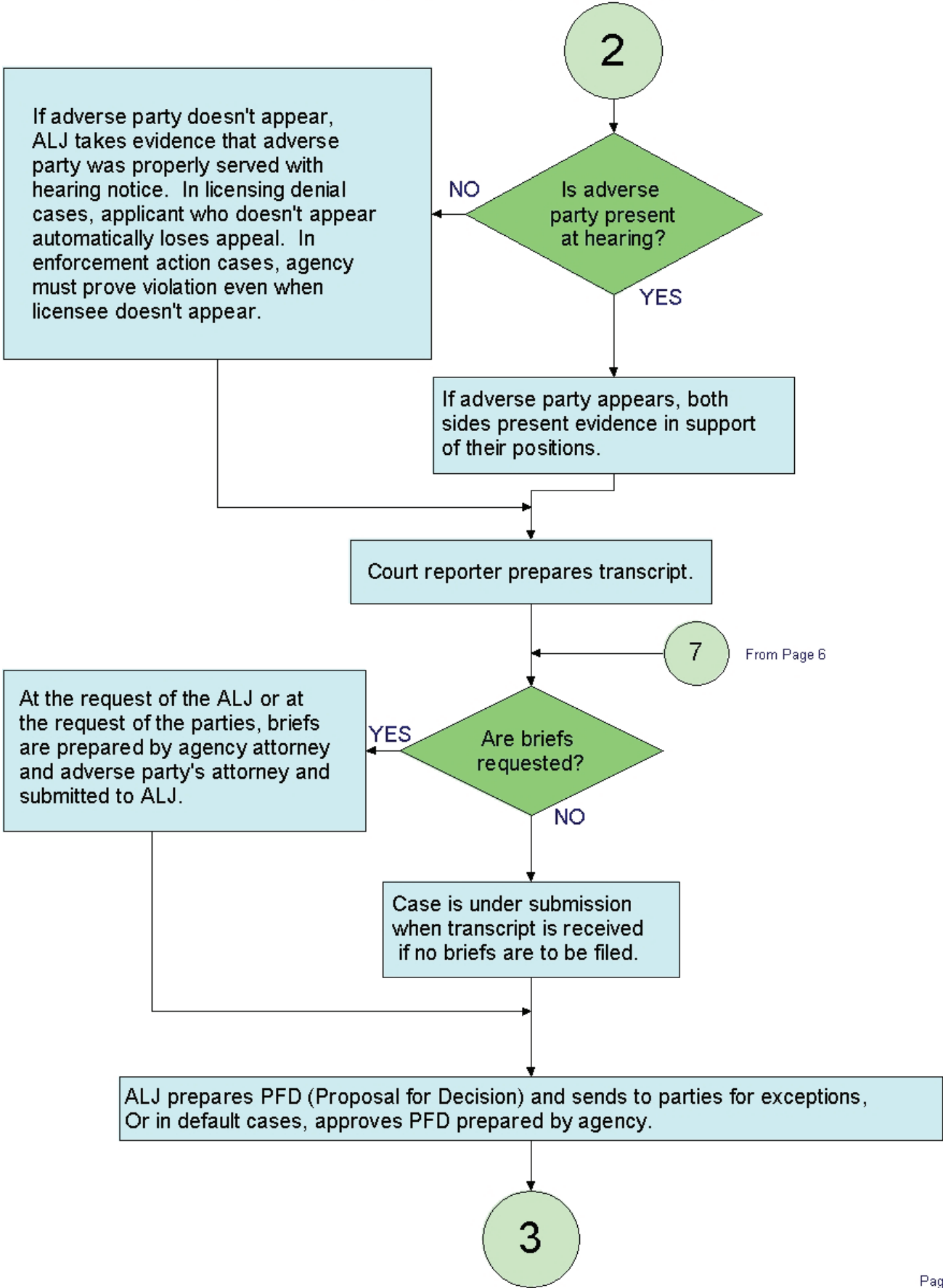
Finance Commission Hearing Process



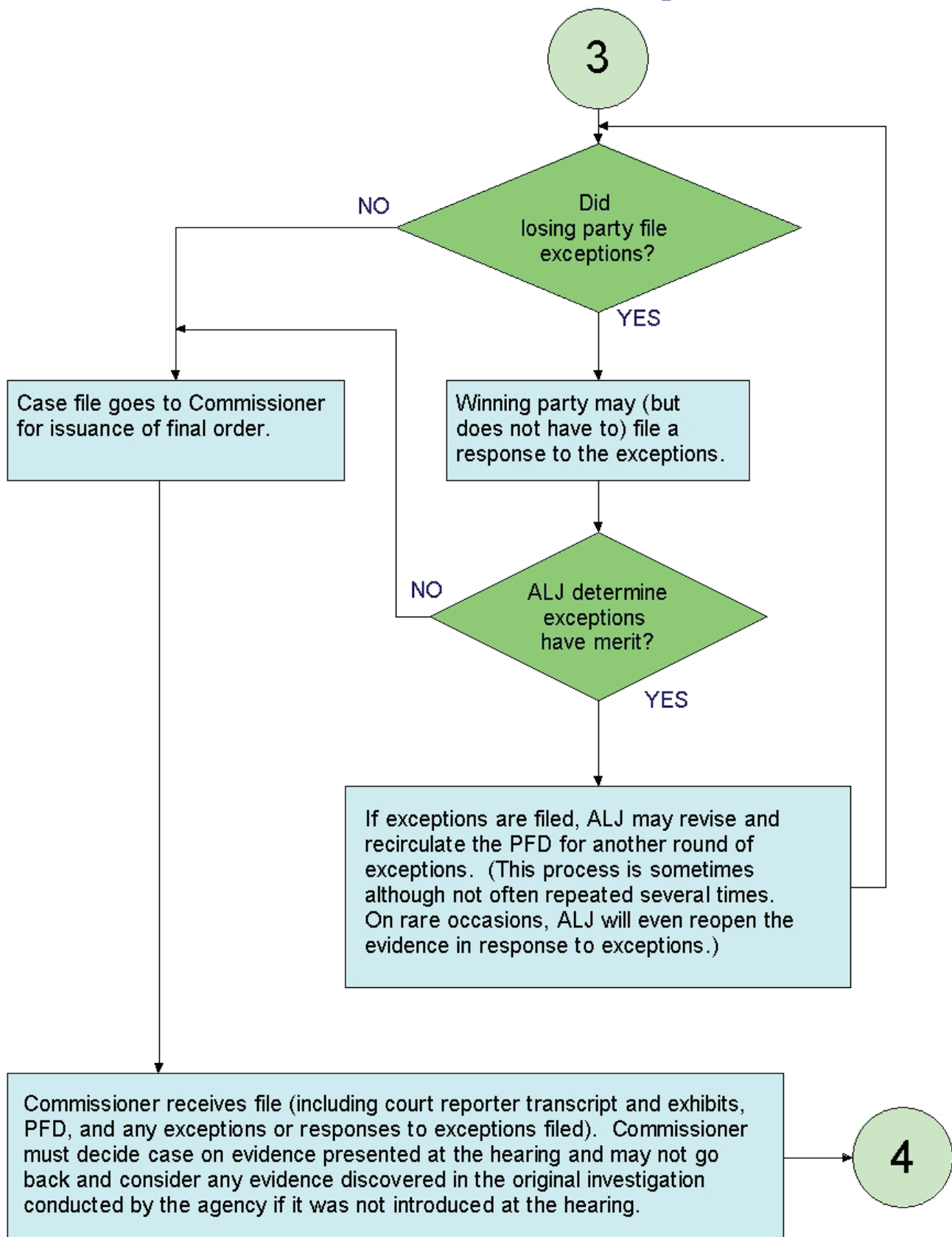
Finance Commission Hearing Process



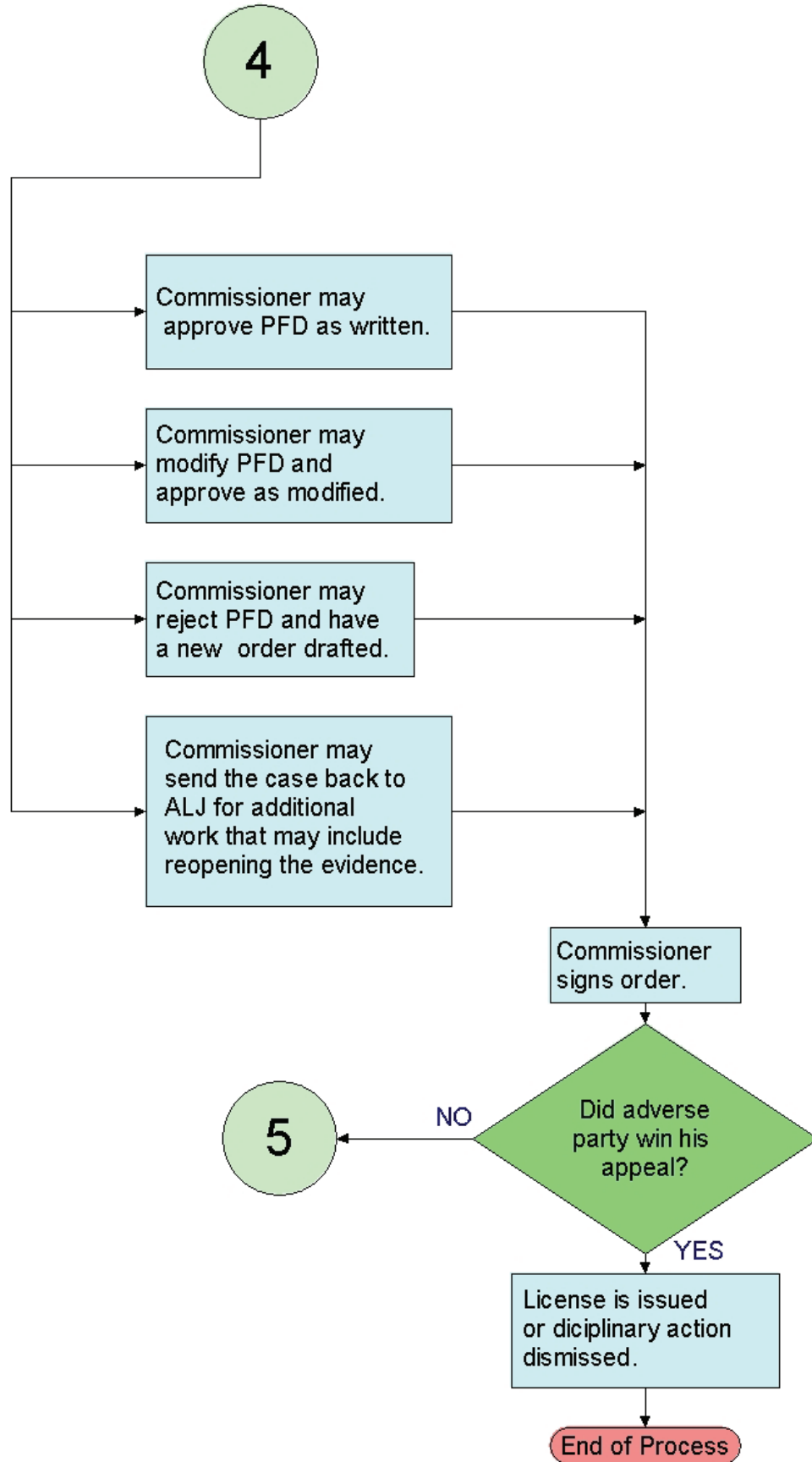
Finance Commission Hearing Process



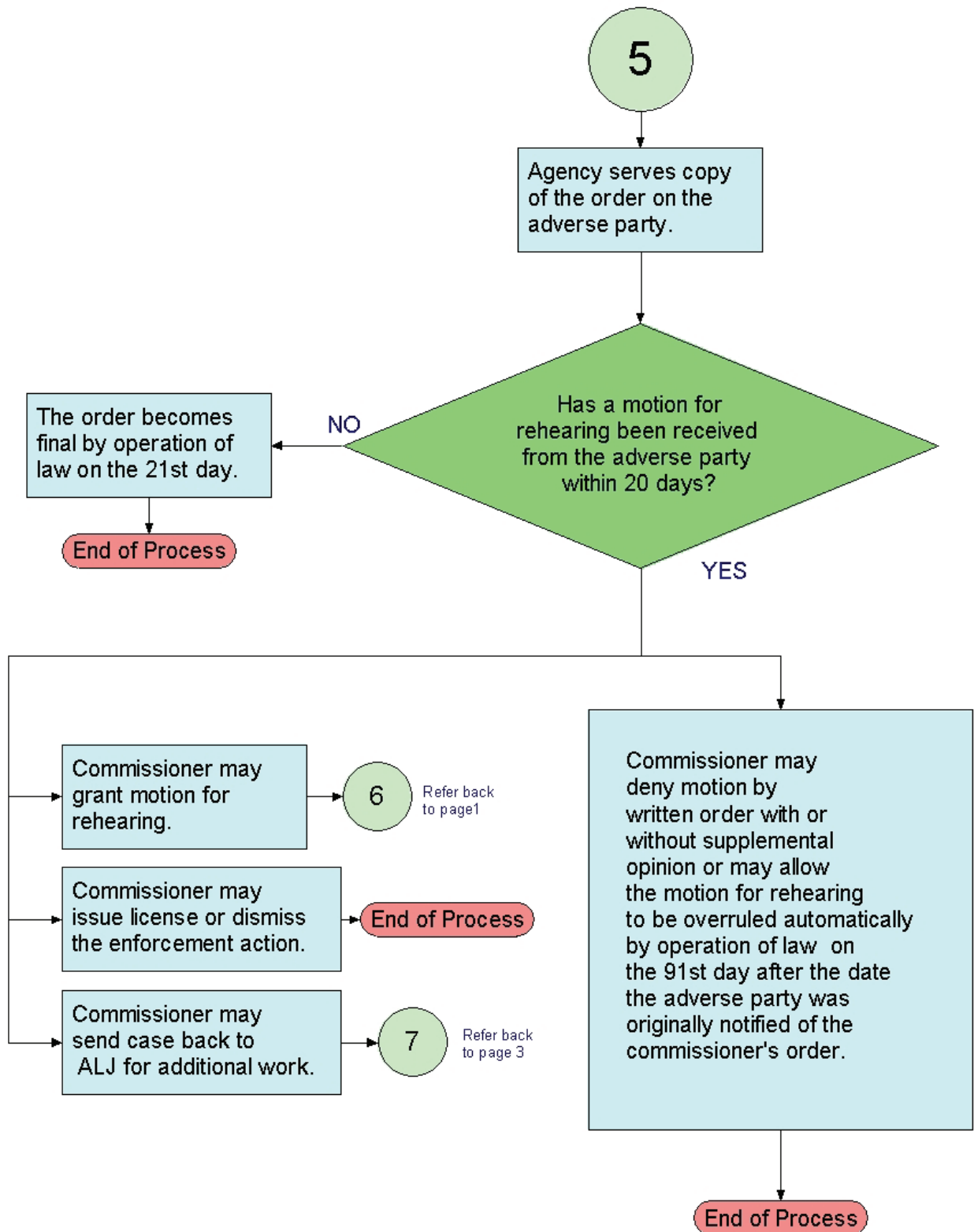
Finance Commission Hearing Process



Finance Commission Hearing Process



Finance Commission Hearing Process



NOTE:

Adverse party has 30 days to file an appeal in the District Court of Travis County (or in rare instances with the Finance Commission). Commissioner's order becomes final on the 31st day if no appeal is perfected.