January 2009

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**Texas Board of Nursing Solution** The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the

nursing profession, or any special interest group.

# Texas Board of Nursing: 1909-2009

This year marks the 100<sup>th</sup> Anniversary for the Texas Board of Nursing (BON). In this issue we will look at how the Board first came to be and some of the key events in the history of the Board. This is the first segment in a two part article on the history of the Board. The second segment will appear in the April, 2009 issue of the Board of Nursing Bulletin.

#### 1907-1909

In 1907, nineteen nurses from around the State of Texas gathered at the Medical College Building in Fort Worth to form the Texas Graduate Nurses' Association (TGNA Note: The TGNA became the Texas Nurses Association in 1964). Jennie Cottle Beaty, RN, Superintendent of



1st President of the Board

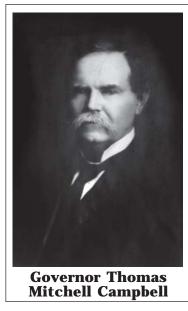
Nurses at St. Joseph Hospital in Houston, came to the meeting with a copy of the bill which had been enacted in the State of Colorado in 1905 to create the Colorado Board of Nursing. The association elected officers, selecting Mrs. Beaty as their President, then began discussing the various bills which had been filed in states around the country to create boards of nursing.

Other states enacting nursing legislation prior to 1909 included: New York (1903), New Jersey

(1903), Virginia (1903), North Carolina (1903), Maryland (1904), Massachusetts (1904), California RN (1905), Connecticut (1905), District of Columbia (1907), Georgia (1907), Illinois (1907), Iowa (1907), New Hampshire (1907), Minnesota (1907), and West Virginia (1907). The association decided they would press forward with the Colorado legislation as the model they would pursue when advocating for similar legislation in Texas. In 1909, the association's Legislative Committee found a sponsor for their bill. Senator McDonald Meachum J. of



Navasota filed Senate Bill 111, "An Act to define and regulate the practice of professional nursing, to create a board of nurse examiners for the examination of nurses, and to prescribe their qualifications, to provide for their proper registration and to fix suitable penalties for the violation of this act, and declaring an emergency." The bill passed through the Senate with minor amendments. Next, it moved to the House of Representatives and was referred to the House Public Health Committee where Mrs. Beaty and her associates testified in favor of the bill. When they left the meeting, following their testimony, the nurses were



"all sure the bill would be tabled," according to Mrs. Beaty. Senator Meacham, together with the help of associates in both the House and Senate, persuaded the committee to report the bill out favorably. The bill returned to the Senate with minor amendments and was passed out of the Senate on March 12, 1909. On March 13, 1909, Governor Thomas Mitchell Campbell signed Senate Bill 111, establishing the Board of Nurse Examiners. (NOTE: The Board of Nurse Examiners became the

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## Deborah Bell Elected Vice-President of BON

At the regularly scheduled meeting of the Texas Board of Nursing (BON) held October 23-24, 2008, Deborah Bell, CLU, ChFC, was elected Vice-President of the BON. Deborah Bell was first appointed to the Board of Nurse Examiners on July 6, 2001. She was reappointed on March 22, 2004, to the 13-member board which merged the Board of Nurse Examiners and the Board of Vocational Nurse Examiners, following passage of House Bill 1483 during the 78th Regular Texas Legislative Session. She was reappointed to serve another term on the BON on February 17, 2005. Ms. Bell's current term ends January 31, 2011. Ms. Bell was appointed by Governor Perry to represent Consumers for the Board. Ms. Bell lives and works in Abilene as a financial planner.



## Richard Gibbs Appointed to NCSBN CORE Committee

On December 8, 2008, the National Council of State Boards of Nursing (NCSBN) announced the appointment of Texas Board member Richard Gibbs, LVN, to the NCSBN Commitment to Ongoing Regulatory Excellence (CORE) Committee for Fiscal Year (FY) 2009. The charge assigned to the CORE Committee by the NCSBN Board of Directors is to: refine the CORE research process, develop an implementation plan for use of CORE resources, and conduct an educational webinar for member boards. Mr. Gibbs's term on the committee will end in August 2010. Mr. Gibbs represents LVN Practice for the Texas BON.

## Texas Nurses Contribute to NCLEX<sup>®</sup> Exam Development

The Texas Board of Nursing is pleased to recognize the following Texas nurses as participants in the NCLEX® test development process:

<b>Position</b>	Names	Panel
Member	Maricella Vara	2009 TOEFL iBT English Proficiency
		Standard Setting Panel
Member	Iniobong Akai	2009 TOEFL iBT English Proficiency
		Standard Setting Panel

These nurses assisted the National Council of State Boards of Nursing to ensure the inclusion of NCLEX® content which is current, accurate, practice-related and appropriate for an entry-level practitioner.

## Reminder

Issuance of paper licenses upon renewal was discontinued September 1, 2008. Nurses may verify successful license renewal through the online renewal link on the BON web site at:

http://www.bon.state.tx.us/olv/verification.html



**The Texas Board** of Nursing

#### **BOARD MEMBERS**

**Officers** 

Linda Rounds, PhD, RN, FNP President, representing Advanced Practice Nursing, Galveston

Deborah Bell, CLU, ChFC Vice-President, *representing Consumers*, Abilene

Members

Kristin Benton, MSN, RN representing LVN Education Austin

George Buchenau, Jr., BSN, RN, MBA representing RN Practice, Amarillo

Patricia Clapp, BA representing Consumer Dallas onsumers,

Sheri Crosby, JD representing Consumers, Mesquite

Marilyn Davis, BSN, RN, MPA representing RN Practice, Sugar Land

Blanca Rosa Garcia, PhD, RN representing ADN Programs, Corpus Christi

Richard Gibbs, LVN representing LVN Practice, Mesquite

Rachel Gomez, LVN representing LVN Practice, Harlingen

Brenda Jackson, PhD, RN representing BSN Programs, San Antonio

Beverley Jean Nutall, LVN representing LVN Practice, Bryan

Mary Jane Salgado representing Consumers, Eagle Pass

**Executive Director** 

Katherine Thomas, MN, RN

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Summary of Actions

A Regular meeting of the Board of Nursing was held October 23-24, 2008, in Austin. The following is a summary of Board actions taken during this meeting.

The following proposed and adopted rule changes appeared in the November 14, 2008, edition of the *Texas Register* (Volume 33, Number 46):

The Texas Board of Nursing (BON) proposed an amendment to 22 Texas Administrative Code §211.6, pertaining to Committees of the Board. The proposed amendment adds language to the foregoing rule reflecting the establishment of the Eligibility and Disciplinary Advisory Committee (EDAC), formerly known as the Eligibility and Disciplinary Committee Task Force. When the Task Force was created, its purpose was to develop recommendations for the Board concerning matters of licensure, eligibility, and discipline. The designation of "Task Force" has served to describe the committee as potentially limited in duration. This committee has proved a very valuable asset in obtaining stakeholder input regarding matters of eligibility and discipline and has served to educate stakeholders as to the unique value of the Board in the protection of public health and welfare through its decisions regarding eligibility and discipline. The Task Force has been re-designated as a standing "Advisory Committee," which is to be utilized to give analysis and advise the Board regarding regulatory matters, with continuing duration. The Earliest possible date of adoption is December 14, 2008.

The Texas Board of Nursing (BON) proposed amendments to 22 TAC §217.16 relating to <u>Minor Incidents</u>. The proposed amendments provide clarification and consistency in the Board's current "minor incident" rule with the Board's nursing

peer review rules located at 22 TAC §217.19 and §217.20, relating to Incident-Based and Safe Harbor Nursing Peer Review respectively. This proposed rule regarding minor incidents will help with the implementation of the previously adopted nursing peer review rules that became effective May 11, 2008, as published in the October 10, 2008, issue of the Texas Register (33 TexReg 8512). These rules were revised in response to Senate Bill 993 and House Bill 2426 (80th Regular Texas Legislative Session, 2007). The Minor Incident rule was last amended in May of 2006 and has been in existence since 1994. As is stated in current rule language, the Board does not believe the protection of the public is enhanced by the reporting of every minor incident that may be a violation of the Texas Nursing Practice Act. The intent of the Minor Incident rule is to provide guidance to nurses, nursing peer review committees, nursing supervisors and others who may have a duty to report in determining whether a nurse has engaged in conduct that indicates the nurse's continued practice would pose a risk of harm to patients or others that cannot be remediated or that is otherwise required to be reported to the Board. The proposed rule also adds guidance for implementing amended §301.410(b) of the Texas Nursing Practice Act which now requires a report to the Board when a person believes a nurse has committed a practice violation in conjunction with the belief that the nurse may concurrently be impaired by chemical dependency or any condition that results in the nurse experiencing a diminished mental capacity. The proposed rule seeks to implement additional changes recommended by the BON's Nursing Practice Advisory Com-



mittee (NPAC) which were adopted by the Board to clarify language regarding conduct that requires a report to the Board and conduct that typically does not require a report to the Board. Given that nurses are frequently in attendance when a patient expires, the proposed language also provides guidance to peer review committees when they are asked to evaluated nursing actions associated with a death or serious injury. The rule is designed to ensure that the peer review documents the committee's rationale in coming to this determination when death or serious injury to a patient is present. The Earliest possible date of adoption is December 14, 2008.

The Texas Board of Nursing (BON) published as adopted: amendments to §221.4, relating to Advanced Practice Registered Nurse Licensure Requirements; amendments to §221.6, relating to Interim Approval; and the repeal of §221.5, concerning Advanced Practice Nurses, without changes to the proposed text as published in the August 8, 2008, issue of the Texas Register (33 TexReg 6305). The amendments and repeal were necessary for the purpose of aligning 22 TAC Chapter 221 with Chapter 305 of the Nursing Practice Act (the Advanced Practice Registered Nurse (APRN) Compact) and national standards. For further information concerning amendments to §221.4, §221.6, and the repeal of §221.5, which became effective November 23, 2008, see Proposed and Adopted Rules in the October 2008, edition of the Bulletin.

#### Nursing Education Actions - October 2008 Board Meeting

The following is a summary of Board actions on education programs taken during the meeting.

Continued Full Approval Status with No Recommendations and No Requirements Based on 2007 NCLEX-PN® Examination Pass Rates and Review of 2007 Nursing Education Program Information Survey (NEPIS) and 2007 Compliance Audit of Nursing Education Program (CANEP)

- Baptist Health System in San Antonio, Texas, Vocational Nursing Educational Program Continued Full Approval Status Based on 2007 NCLEX-PN® Examination Pass Rates, Review of 2007 Nursing Education Program Information Survey (NEPIS) and 2007 Compliance Audit of Nursing Education Program (CANEP) and Review of Self Study

- Panola College in Carthage, Texas, Vocational Nursing Educational Program - Issued Requirement to Be Met
- Ranger College in Comanche, Texas,
  Vocational Nursing Educational
  Program Issued Recommendation
  and

Requirements to Be Met

- Texas State Technical College in Sweetwater, Texas, Vocational Nursing Educational Program -Issued Requirement to Be Met
- Tyler County Hospital in Woodville, Texas, Vocational Nursing Educational Program - Issued Requirement to Be Met
- Valley Grande Institute for Academic Studies in Weslaco, Texas, Vocational Nursing Educational Program -Issued Requirement to Be Met

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### History of the Board

Texas Board of Nursing following passage of House Bill 2426 in 2007. The Texas Board of Nurse Examiners will hereafter be referred to as the BON or Board).

## The New Board Met and Set Standards for Nurses

The first meeting of the Board took place on July 20, 1909, at the Driskill Hotel in Austin. The purpose of the meeting was for organization. The members of the Board were: Jennie Cottle Beaty, Fort Worth; M. Rutledge of Dallas; M. Maud Muller of San Antonio; Sara P. Young of Austin; and Clara L. Shackford of Galveston. Jennie Cottle Beaty was elected to serve as the first President of the Board and Clara L. Shackford served as the First Secretary-Treasurer of the Board. The new Board then drew up by-laws and rules to govern its proceedings.

The Nurses Registration Act of 1909 had some notable weaknesses: the Act applied only to individuals using the title "registered nurse," "professional nursing" was not defined, educational requirements for nurse licensure were not specified in the Act, and the Board was not given authority over nursing education.

The first regular meeting of the Board took place on October 27, 1909, in Galveston. In that meeting, 222 applications for registration were considered and approved. All nurses graduating since 1906 and prior to passage of the Act were exempt from examination. The first nurse to become a registered nurse in Texas was Emma Allison who attended school in Fort Worth. The registration fee for nurses was \$10. The Examination fee was also \$10. While conducting the business of the Board, Board members were paid \$5 per day, plus meals and lodging. The Secretary-Treasurer was paid \$200 per year.

During the first years of the Board, board members traveled to different cities to hold their meetings and administer examinations. The Board did not have an office in an office building until 1929 when it opened one in Waco. Prior to that, meetings were held in Galveston, Dallas, San Antonio, Waco, Temple, Fort Worth, Austin and Houston. The Board relocated to San Antonio in 1930.

#### **1911 - Senate Bill 334 Amended** the Nursing Registration Act

Senate Bill 334, which became effective in June 1911, made several changes concerning the Board. Two members of the five-member Board were required to have two years of experience in educational work among nurses. The examination fee was reduced to \$5. Applicants for the examination were required to have graduated from a chartered training school, presided over by a graduate nurse. The Michigan Board of Nursing asked that the Texas Board recognize nurse registration from Michigan and the Texas Board approved it.

**1912** - A committee was appointed to prepare a suggested curriculum for training schools. The first examinations were held in San Antonio, Waco, Temple, Fort Worth and Houston for five candidates. New board members were appointed every year. The Board later adopted a course of study produced by a committee of the American Hospital Association.

**1913** - Texas Board voted to reciprocate with the Kansas Board of Nursing.

**1914** - Letters were sent to all physicians stating advantages of registration with a list of RNs in Texas.

**1915** - Each Board member examined the training schools in their district once a year.

**1916** - The Board meets with the Attorney General where it was agreed that the Board would appoint a training school inspector to visit schools.

**1920** - Massachusetts and Utah request a reciprocity agreement and the Board agreed to reciprocate.

#### 1923 - Senate Bill 40 Granted BON Authority over Nursing Education

The Board gained authority over nursing education with a require-



A. Louise Dietrich, RN First Educational Secretary

ment added that applicants for licensure must be graduates of an accredited school approved by the Board of Nursing. The appointment of a paid educational secretary was provided for and board members were required to have at least three years educational experience. Miss. A. Louise Dietrich was selected as the first Educational Secretary for the Board. Senate Bill 40 initially picked up 24 amendments, some of which were controversial. 20 amendments were later removed, which allowed passage of the bill only 45 minutes before the Legislature adjourned.

> The first nurse licensed in Texas was Emma Allison, a graduate of College Hospital in Fort Worth. Her license was approved by the Board on October 27, 1909.

> The first male nurse licensed in the State of Texas was Paul Gilbert Collicott. He was a graduate of Providence Hospital in El Paso. His license was approved by the Board on April 28, 1910.

## History of the Board

**1924** - Office rent of \$5 per month and a \$3,000 annual salary were paid to the Educational Secretary.

**1925** - All Texas statutes were recodified. Laws relating to professional nursing were codified as Articles 4513 through 4528 of Vernon's Civil Statutes. This was the first and last systemic rewrite of the Nursing Practice Act (NPA) until 1999 when the NPA was codified as Chapter 301 of the Texas Occupations Code. Senate Bill 426 established a fee of \$20 for obtaining licensure by endorsement from another state, district, territory or country.

**1926** - **1927** - The nursing curriculum was 450 hours.

#### 1929 - Senate Bill 75 Brought Staggered Terms for Board Members & Temporary Permits

The terms for Board Members were changed to one member serving four years, two members serving three years and two members serving two years. Nurses licensed in other states could work in Texas under a temporary permit for three months or less upon payment of a \$2 fee. Nurses graduating from an accredited nursing program could obtain a permit to practice until the next examination was administered by the Board. Applicants for nursing school must have graduated from high school.

#### **1931 - Senate Bill 126 Increased** the Number of Board Members from Five to Six with Staggered Terms

The Board increased from five to six members with two members serving six-year terms, two serving fouryear terms and two members serving two-year terms.

**1932** - There were 5,612 nurses licensed; 2,332 nursing students; and the number of nursing schools was 56.

**1934** - The nursing examination took two and a half days to complete. At a national convention it was reported that Texas gave more exam subjects than any other state. State Boards were trying to reduce student nurse schedules from 56 to 48 hours a week.

#### **1935 - House Bill 329 Measure** Changed Standards for Hospitals with 25 Beds.

House Bill 329 amended Article 4518 declaring all general hospitals of not less than 25 beds with average daily occupancy of 15 patients that taught the Boardprescribed course of study to be "accredited schools." The minimum educational requirements were changed from "two years of continuous study" to "three full years of work and study." Twentytwo states refused Texas reciprocity because the change let small 15-25 bed hospitals add a third year of service from nursing students.

**1937** - There were 48 accredited schools of nursing in Texas with 2,288 students enrolled.

**1940** - There were 45 accredited schools of nursing with 3,048 students enrolled.

**1942** - For the duration of World War II, nursing schools could accept students from 17 years of age to 35. Acceptance of married women whose husbands were in the service was at the discretion of the schools.



Representative Lamar Zivley Author of House Bill 47 establishing Board of Vocational Nurse Examiners.

**1947** - The National League for Nursing (NLN) contacted the Board to see if schools were prepared to take Test Pool Examinations in 1949. The Board office moved to



The first Board of Vocational Nurse Examiners met in 1951. Members were (left to right): Lena Weber, LVN, Sister Eugenia, RN, Josie Roberts, Admin. Asst., G.E. Brereton, MD, F. McCoulskey, LVN, R.D. Holter, Laura Cole, RN, Marie Dillon, LVN, and C.J. Hollingsworth, Admin. Asst.

Austin from San Antonio.

**1948** - The Board discussed a bill for the licensing of practical nurses. Other boards of nursing were contacted to see how they handled the applications in the event that it came under the jurisdiction of the Board.

#### 1949 - Re-registration Fee set at \$1 by Senate Bill 43

Nurses were required to re-register their licenses each year at a cost of \$1. The failure to re-register deemed one an illegal practitioner subject to suspension or revocation. The NLN contacted the Board about adopting an integrated exam, but the Board was not ready to adopt it yet.

**1950** - The Board voted to use NLN "Test Pool" exam, except for psychiatric nursing in 1951 and to use the state exam in Chemistry, Microbiology and Psychology for examinees who did not have three or more hours of college credit in those courses. The entire exam was used in 1952.

#### 1951 - Board of Vocational Nurse Examiners established with Passage of House Bill 47

Representative Lamar Zivley of Temple was the author of House Bill 47, which created the Texas Board of Vocational Nurse Examiners. The bill was signed into law by Governor Robert Allen Shivers. The Board included membership of nurses and a physician. The BON voted to conduct a state-wide recruitment program to aid in the shortage of nurses. Six months later a survey revealed that only 317 additional students could be accommodated so the program was not implemented.

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1953-1971

## History of the Board

**1953** - Board members and employees were required to execute a loyalty oath. Increasing numbers of "security checks" were being run on registrants by the FBI and Army Intelligence Service so duplicates of records had to be made to keep copies of information on nurses.

**1954** - The University of Texas was designated by the Southern Regional Planning Board to develop a graduate program which included majors in teaching, supervision and administration.

**1956** - The American Nurses' Association recommended that the Board no longer use schools of nursing for conducting the examinations. The Board opposed the recommendations.

**1957** - The National League for Nursing notified the Board they could no longer use schools of nursing or faculty of those schools to conduct the exams. Hotel spaces in Dallas and Fort Worth were secured for the exams.

**1958** - A new design of the state curriculum was presented at the Texas League for Nurses Convention.

#### **1959 - BON Given Full Authority to prescribe the Course of Study for Nursing Education Programs**

Senate Bill 88 granted the Board specific authority to prescribe the course of study for nursing schools including both theory and clinical. It was also given greater accrediting authority over education but was prohibited from setting length of programs at less than two or more than four years. These changes undid the 1935 amendment enacted by House Bill 329. Five nursing schools planned to convert to four year academic programs in 1960 using the curriculum plan unveiled in 1958.

#### 1961 - Licensure extended to Foreign Nurses

Licensure by endorsement was extended to nurses licensed by foreign countries and U.S. territories and possessions. Nurse applicants from foreign countries had been granted reciprocity as early as 1921 when the Board made a "liberal interpretation of the law which grants reciprocity to applicants registered in other states."

**1966** - The Board adopted the policy of requiring Social Security



Bernice Johnson, RN First Executive Director

Numbers for applicants for licensure.

#### **1967 - Professional Nursing Defined by Senate Bill 242**

Professional nursing was defined in SB 242. This was the first time since originally enacted in 1909, that the NPA contained a definition of professional nursing. The definition was based on the model definition that was then being recommended by the American Nurses Association. SB 242 further detailed the Board's role in disciplinary proceedings by listing conduct by nurses, including felony convictions, intemperate use of alcohol, drugs or unprofessional conduct, which would result in sanctions including suspension, revocation, or fine. In 1967 the State Auditor's Office recommended the Board modernize its that recordkeeping processes which were burdened by the renewal process. The Board requested a fee increase to pay for needed updates which included computerizing records.

#### 1969 - Nursing Practice Act Becomes "Practice-Control" Act Following Passage of Senate Bill 476

The NPA changed from a "title-

control" to a "practice-control" act regulating not only persons using the title "RN" but anyone engaged in the practice of professional nursing. Unlicensed persons were prohibited from practicing professional nursing unless explicitly exempted from the NPA. Because of this change, the exemptions to the NPA were expanded to exempt other licensed practitioners, LVNs, etc. Some hospitals argued this exemption applied to all care in a hospital since care in a hospital was done "at the instruction of a physician." The exemption was relied on by hospitals to employ large numbers of foreign-educated nurses who did not hold a Texas license. The Texas Attorney General ruled in 1983 that the exemption applied only to persons to whom a physician delegated care in accordance with the Medical Practice Act.

The NPA was also amended to require that only three Board members have teaching experience instead of all six and to provide for the Board to employ an Executive Secretary (now Executive Director) rather than appoint one of its members to serve in that capacity.

Adding a definition of professional nursing in 1967 and getting the NPA amended to be a practicecontrol act in 1969 were the result of a 10-year legislative effort by the Texas Nurses Association.

The Board drafted a position statement in response to many inquiries from prison inmates wishing to become nurses after their release. The statement required a full and unconditional pardon and restoration of civil rights prior to issuance of a RN certificate. In 1969, the Board hired an office manager and bookkeeper.

**1970** - A new license form was adopted by the Board which utilized the same license number each year for licensees. In April 1970, the Board began producing a newsletter, *Report from the Board of Nurse Examiners*, which was produced on a quarterly basis.

**1971** - The Board adopted a motion to accept the Canadian Nurses' Association Testing Service

## History of the Board

Examination. License certificates were done through a printing process with the Executive Director signing the certificates when issued.

**1973** - Senate Bill 831 established a system of variable expiration dates for licenses. The Board, because of increased work load, hired its first nursing consultant. The Water Development Board assisted the BON with automating the renewal process.

**1974** - A three-time failure rule was drafted requiring exam takers to show evidence of further preparation prior to taking the exam a fourth time.

**1975** - House Bill 627 set the fees charged by the Board for a range of services provided by the Board. The Board adopted a new rule requiring nursing faculty to possess a master's degree by 1980.

**1976** - A rule was adopted that beginning with the 1977-78 academic year, 75% of first time candidates from a nursing program must achieve a passing score on the State Board Test Pool Examination.

**1977** - The Board adopted rules for the Standards of Nursing Practice; procedures for informal hearings were adopted concerning nurses working without a current license; and legislation was enacted which changed the minimum time for nursing programs from "two calendar years" to "two academic years."

#### 1978 - First ANP Program Approved; NCSBN Formed

The first advanced nurse practitioner educational program in Texas was approved by the Board. Houston Baptist University Perinatal Advanced Nurse Practitioner Program enrolled 15 students in 1978. Guidelines for advanced nurse practitioner were issued by the BON in September 1978. The National Council of State Boards of Nursing (NCSBN) was formed as a separate non-profit entity from the American Nurses' Association Council of State Boards of Nursing. Mrs. Margaret Rowland, Executive Secretary of the Texas BON was elected to the Board of Directors of the new NCSBN.

#### 1979 - Rule-making Authority Granted to Board by SB 273

A number of significant amendments were made by SB 273 including: increasing the Board's rule-making authority to "regulate the practice of professional nursing;" changing the definition of professional nursing to include the "observation, assessment, intervention. evaluation. rehabilitation. care and counsel and health teachings of persons who are ill, injured or infirm or experiencing changes in normal health processes;" giving injunctive power and authority to probate disciplinary penalties; and requiring all fees collected by BON be placed in the State Treasury and expended only as appropriated by the Legislature. Board staff began work preparing for the first Sunset Review. Work began by staff to define "unprofessional conduct" and, after testimony at the January 1980 Board Meeting, the rule was adopted.

#### **1980 - Rules for Advanced Nurse Practitioners Established and Contested; CNATS Accepted**

Rules and requirements relating to advanced nurse practitioners were established in April 1980. Suits were quickly filed against the Board by the Texas Hospital Association and the Texas Medical Association over the new rules. The case was successfully resolved in 1986 by the Texas Supreme Court in favor of the BON. The new Canadian Nurses' Association Testing Service Exam (CNATS) was accepted by the Board with a passing score of 400. An investigator position approved by the Board was filled.

#### 1981 - First Sunset Review Changed Composition of Board

The Board underwent its first sunset review. Amendments to the NPA that resulted included: adding three public members to the Board; requiring recognition of the three types of educational programs (diploma, ADN, and BSN); requiring that the three educator members of the Board be representative of the three types of educational programs; and expanding the rule-making authority to include defining which acts constitute the practice of professional nursing.

#### 1982 - NCLEX Exam Adopted

The first consumer members to the Board are appointed. They were: Cleve Bachman, Leo Johnson and Peggy Brown. A new numbering system for licenses was introduced in response to large numbers of out-of-state examinees and foreign nurses. In July 1982, the Board adopted 1600 as the passing score for the NCLEX exam, the new comprehensive criterion referenced examination for nurses.

**1984** - The Board celebrated its Diamond Jubilee 75th Anniversary in Austin on May 11, 1984.

#### 1985 - HB 900 Grants Authority to Establish Nursing Peer Assistance Program

House Bill 900, enacted in 1985 gave the authority to enact rules establishing a peer assistance program for nurses. Rules were enacted in July 1986 which required a \$1 fee to be collected from nurses to fund the peer assistance program.

#### 1987 - SB 1160 Adds Peer Review and Mandatory Reporting Requirements; Agency authorized to purchase in-house computer

Senate Bill 1160, also known as "Professional Nursing Quality Assurance Act," added mandatory reporting and nursing peer review provisions to the NPA. Texas was one of the first states to pass peer review legislation for RNs. RNs were exempted from the radiologic technologists licensing act. The Board gave approval to purchase an in-house computer for the agency in March 1987. In July, rapid deposit was authorized. The agency also began annual planning sessions relating to feedback received from consituents relating to the regulation of nursing.

**1988** - Advanced Nursing Practice Committee established as an ongoing committee. The Board also authorized the hiring of an inhouse attorney instead of relying soley on outside counsel.

## History of the Board

1989 - Continuing Education Authority Granted by SB 622; Peer Assistance Addressed by SB 981; Financial Aid for Nurses Through License Fee Added by SB 1001; APNs Gain Limited Prescriptive Authority

The Board of Nurse Examiners and Board of Vocational Nurse Examiners were given authority to require continuing nursing education for license renewal by Senate Bill 622. A financial aid program for nurses was established by Senate Bill 1001 and initially funded with a license surcharge, and a special study of the nursing shortage authorized. Senate Bill 480 amended the definition of professional nursing to include carrying out orders of podiatrists. APNs were given limited prescriptive authority at sites serving medically underserved populations. The Board implemented its computerized phone system in 1989. Through the automated system, licensure verification could be done 24 hours a day via the phone system. The agency began holding workshops throughout the state concerning the NPA, functions of the Board, Peer Review, continuing education, and the investigatory process.

#### 1990 - Texas Board Received National Award

The National Council of State Boards of Nursing (NCSBN) recognized the Texas Board of Nurse Examiners with the 1990 Member Board Award. Numerous Texas contributions were cited which lead to receiving the award including the many leadership held by agency cations and res roles staff, publications research involvements, membership on state and national committees and presentations on the role and responsibilities of the NCSBN and the Texas Board.

#### 1991 - Pronouncement of Death by RNs Allowed; Limited Criminal Background Checks Granted by HB 1101

RNs were given authority to determine death by passage of Senate Bill 823. House Bill 1101 granted authority to do criminal background checks in conjunction with investigation of a complaint, and a process was established for students to obtain declaratory order of eligibility for licensure.

#### 1993 - Board faces Second Sunset Review; Health Professions Council Established; Peer Review & Mandatory Reporting Addressed; NCLEX Exam Computerized; Nursing CE Auditing Begins

The Board underwent Sunset Review for the second time. Sunset staff met with board staff in 1992 and Sunset recommendations were enacted in 1993. The Sunset Bill, HB 2180, added: training requirements for new board members; a toll-free number to report a complaint against a healthcare professional; requirement of an indepently-validated national examination to be used as a part of the examination process, informal proceedings to resolve complaints against nurses; monitoring of nurse compliance with disciplinary orders; authority to establish rules relating to reporting of minor incidents; authority to temporarily suspend licensure pending a full investigation; and other changes related to the disciplinary process. A Health Professions Council was created to coordinate activities of the various health professions licensing boards with operation beginning in July 1993. HB 756 addressed peer review laws and mandatory reporting. Nursing peer review laws were amended to require that: threefourth of the committee's members be RNs, the nurse being reviewed be afforded minimum due process and at least one member of the committee have a working familiarity with area practice of the nurse being of reviewed. Mandatory reporting was amended to give authority to adopt rules to minimize reporting of minor incidents and duplicative reporting and to require mandatory reporting by peer review committees to the Board. The computerized NCLEX exam (NCLEX-CAT) began testing in Texas in July, 1993. In September 1993, random auditing of nurses began to verify compliance 20-hour continuing the with The CÈ education requirement. requirement was added by rule in 1991 following 14 months of study the Continuing Education by Advisory Committee which began in 1989.

#### 1995 - Peer Review Expanded to LVNs by HB 883; APNs Gain Prescriptive Privileges in Physician Primary Care Sites; Agency Moves to Hobby Building with Other Licensing Agencies

Peer review was expanded to include LVNs by passage of HB 883. The **Board of Vocational Nurse Examiners** was required to develop rules relating to LVNs licensed in other jurisdictions practicing temporarily in Texas. RNs were given protection from retaliation for refusing to engage in reportable conduct. The qualification relating to practice experience of practice members of the Board were clarified. HB 883 also added proof of good professional character as a requirement for licensure and mandatory reporting was expanded to include students experiencing problems with chemical dependency. Limited prescriptive authority for APNs was expanded by Senate Bill 673 to include a physician's primary practice site and facility based practice. The Board began referring to advanced nurse practioners (ANPs) as advanced practice nurses (APNs) in an effort to avoid confusion caused by the nurse practitioner title. In 1995, the Board moved to its current location, the William Hobby Building in downtown Austin, which also houses other health occupation licensing agencies.

#### 1997 - Safe Harbor Protection added by SB 1081; Competency Pilot Programs and APN Educator on Board Added by SB 617; BON Launches Web Site

Senate Bill 1081 added enhanced protections for RNs who refuse to engage in reportable conduct by giving them the right to request a determination by peer review as to the RN's duty and providing the RN a safe harbor pending that determination. Senate Bill 617 granted authorization and funding to conduct pilot test mechanisms to help assure that RNs maintain their competency after initial licensure, and that RNs are knowledgeable of the laws and regulations governing their practice. The Diploma educator position on the Board was changed to an APN educator position which was filled by appointment of Dr. Linda Rounds in 1999. SB 617 also gave the authority to collect

1999

## History of the Board

information needed to identify students who may be disqualified or licensure upon graduation. The Board launched its web site in April, 1997. Today, 80-90 percent of nurses renew their licenses online. The BON web site now includes online examination, endorsement, and renewal applications as well as licensure verification.

#### 1999 - Nurse Licensure Compact Enacted by HB 1342; NPA Moved to Texas Ocupations Code by HB 3155

The Nurse Licensure Compact was adopted with passage of House Bill 1342 making Texas one of the first states to begin the implementation of a system of multistate licensure for nurses. The Compact became effective January 1, 2000. With passage of House Bill 3155, the Nursing Practice Act underwent a rewrite as part of being codified into the Occupations Code. Senate Bill 1340, regulating CRNAs administering anesthesia in outpatient settings, required creation of a registry and inspection of anesthesia equipment in outpatient settings.

The second segment of this article will appear in the April, 2009 edition of the Board of Nursing Bulletin.

#### <u>Acknowledgements</u>

A special thanks to Jim Willmann, Texas Nurses Association; Jennie Cottle Beaty, RN, The History of the Graduate Nurses Association 1907-1931; and Carl Disher, Texas Board of Nursing, who assisted with research. Photos on pages one and five appear courtesy of the Texas State Preservation Board.

## BON Online Jurisprudence Exam Prep Course Link Available at BON Web Site

The Texas Board of Nursing (BON) web-based prep course for nurses or applicants for nurse licensure required to take the jurisprudence exam has been taken by more than 250 candidates for licensure since its launch date of October 27, 2008. Section 301.252 of the Nursing Practice Act (NPA), amended by House Bill 2426 during the 80th Texas Legislature, requires all nurses seeking licensure, by examination or endorsement, to achieve a passing score on a jurisprudence examination before obtaining licensure. Completion of the exam prep course is recommended, but not mandatory, for nurses needing help in preparing for the exam. Currently licensed nurses are ex-empt from the jurisprudence exam requirement.

Exam takers may reference the Board's Rules and Regulations and NPA while taking the exam. Content for the Jurisprudence Exam Prep Course addresses five major topic areas: Nursing Licensure and Regulation in Texas; Nursing Ethics; Nursing Practice; Nursing Peer Review; and Disciplinary Action. Further information concerning content of the jurisprudence prep course can be found in the *Reference List* located at the following link:

http://www.bon.state.tx.us/olv/ pdfs/Resource-Table-List.pdf

The prep course is approximately two hours in length. The cost for the course is \$25. The course can be located at the BON web site, www.bon.state.tx.us or http://bon.enspire.com/.

### Advisory Committee on Education Continues Address of Remaining Board Charges; DELC Work Group Formed

The Advisory Committee on Education (ACE) met on November 17, 2008 in Austin at the Hobby Building. During the meeting ACE members began addressing the following remaining charges previously issued by the Board:

- 1. Review and revise the Differentiated Entry Level Competencies of Graduates of Texas Nursing Programs, Vocational (VN), Diploma/Associate Degree (Dip/ADN), Baccalaureate (BSN), September 2002 (DELC).
- 2. Study and make recommendations regarding the issues involved with permitting a student who has partially completed a professional nursing educational program or graduated from a professional nursing educational program and then failed the NCLEX-RN<sup>®</sup> examination, to apply for licensure as a vocational nurse in Texas by taking the NCLEX-PN<sup>®</sup> examination.
- 3. Determine the addition of clinical requirements for programs outside Texas' jurisdiction that do not require clinical learning experiences to be included in the program of study and want their graduates to be eligible for nursing licensure in Texas.

During the meeting, ACE formed a DELC Work Group to expedite the charge of reviewing and revising the DELC. This thirteen member DELC Work Group is composed of representatives from the different types of nursing educational programs, professional nursing organizations, and nursing practice areas. The group met on November 18, 2008 and the next meeting is scheduled for February 10, 2009. The DELC Work Group will assist ACE as the draft revision of the DELC is completed and prepared for presentation to the Board for approval.

The next ACE meeting is scheduled for December 15, 2008 via conference call. The committee's address of the remaining charges will continue during this conference call meeting.

Texas Board of Nursing Bulletin

Volume 40, No. 1

# **IMPOSTER WARNING**

If you have any knowledge or information regarding the employment practices of the following individual(s), please contact the Board's Enforcement Division immediately at (512) 305-6838.

## **STEPHANIE MARIE SIMPSON**

Stephanie Marie Simpson was arrested on September 5, 2008, by the Arlington Police Department for the offense of "Forgery." Ms. Simpson was attempting to cash a forged check bearing the name of Natalie Elaine Abels. At the time of the arrest Ms. Simpson was found in possession of several forged documents including a Temporary Driver License and an RN License which had her picture, with the name of Ms. Abels. The Arlington Police Department verified that the license number was issued to an RN who resides in Pharr, Texas and is a Hispanic male. The Arlington Police Department will pursue the case if sufficient evidence is collected to substantiate an offense of "Tampering with a Government Record."



## NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.

#### NAME

Abad, Abel Labre Acevedo, Sergio Carmona Adair, Martha Rene Adolph, Kathryn Lynn Aguilar-Zavala, Jerrie Kay Alvarado, Ninfa Anom, Michael Danso Arias, Ignacio Laureles Armistead, Robert Allen Auston, Laura Ann Avalos, Gustavo Baggott, Debra Lucille Baker, Angela L. Ballenger, Verna Elaine

Banks, Rebecca Jane Barber, Grace E. Barley, Valerie Carter Barnes, Robbin Lashay Bartrug, Louis Wayne Beaty, Lashone Bailey Benson, Frances Irene Bergman, Natalie Berban Bess, Virginia Mae Bevington, Mona Rae Bland, Debra Ann Blaylock, Christy Joann Boatman, William Ernest

#### LICENSE NUMBER(S) RN#569976

LVN#156828 RN#576923 RN#590396 LVN#183498 RN#236451 LVN#182780 RN#728883 & LVN#180015 RN#593407 LVN#118316 RN#684110 & LVN#178207 RN#457262 LVN#142439 RN#436651 Multistate Licensure Privilege NC RN#041100 & VA #RN1049370 LVN#173601 RN#510439 RN#630683 LVN#182952 RN#461216 RN#666214 RN#689250 RN#593614 RN#242362 RN#739503 RN#529777 LVN#191220 LVN#163829

## DISCIPLINE

Warning with Stipulations License Revoked Remedial Education & Fine Suspend/Probate Warning with Stipulations License Revoked Remedial Education Voluntary Surrender Suspend/Probate Remedial Education & Fine Remedial Education Voluntary Surrender License Revoked Voluntary Surrender

License Revoked Remedial Education & Fine Warning with Stipulations Reprimand with Stipulations Remedial Education Remedial Education Remedial Education License Revoked Remedial Education License Revoked Voluntary Surrender Remedial Education & Fine

#### DATE OF ACTION

October 23, 2008 September 9, 2008 November 7, 2008 November 12, 2008 November 12, 2008 October 23, 2008 October 22, 2008 September 30, 2008 September 9, 2008 September 25, 2008 September 25, 2008 September 16, 2008 November 12, 2008 September 26, 2008

September 9, 2008 November 2, 2008 October 23, 2008 September 9, 2008 September 26, 2008 October 13, 2008 October 23, 2008 October 29, 2008 September 9, 2008 September 9, 2008 October 15, 2008 October 22, 2008

## **DISCIPLINARY ACTION**

- continued from previous page

	1		1
NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Box, Michael Shea	LVN#199335	License Revoked	November 12, 2008
Braun, Sally Martin	RN#529717	Suspend/Probate	September 9, 2008
Brightbill, Christopher Paul	LVN#174907	Suspend/Probate	September 9, 2008
Brockmann, Diana Jean	Temporary TX RN#103661	Remedial Education	November 12, 2008
	Multistate Licensure Privilege		
	CO RN#180496 &		
	AZ #RN144948		
Brown, Donna L.	LVN#105811	Remedial Education & Fine	October 22, 2008
Brown, Jacqueline Anne	LVN#138107	Voluntary Surrender	November 3, 2008
Brown, Jerilene	LVN#114833	Warning with Stipulations	September 9, 2008
Brown, Tina Dorlee (Brooks)	LVN#175432	Warning with Stipulations	October 23, 2008
Brown-Rube, Terri J.	LVN#174748	Voluntary Surrender	October 13, 2008
Brunson, Gloria Jean	LVN#103959	Voluntary Surrender	November 3, 2008
Brymer, David M.	LVN#50804	Remedial Education & Fine	November 12, 2008
Bunker, Carol A.	RN#727273	Warning with Stipulations	September 9, 2008
Calhoun, Deborah A.	LVN#152172	License Revoked	November 12, 2008
Campbell, John W.	RN#532862	Reprimand with Stipulations	October 23, 2008
Cardenas, Lorenna	LVN#198991	Warning with Stipulations	November 12, 2008
Cepeda, Sarah Norah	RN#665529 & LVN#160274	Suspend/Probate	September 9, 2008
Cervantes, Jaime Eduardo	LVN#160377	Remedial Education & Fine	November 3, 2008
Chibuko-Ezeani, Emmanuela Ngozi	LVN#197555	Warning with Stipulations	October 23, 2008
Clark, Arch Ray	RN#685080	Enforced Suspension	September 9, 2008
Clark, Merle Joan	RN#586841	Remedial Education & Fine	November 12, 2008
Contreras, Santos	LVN#183556	Remedial Education & Fine	November 3, 2008
Cornell, Heather Elizabeth	RN#725928	License Revoked	September 9, 2008
Cox, Tammy Rene	RN#651532 & LVN#139945	Reprimand with Stipulations	November 12, 2008
Crawford, Kimberly D.	LVN#148815	License Revoked	November 12, 2008
Crockett, Micheline Diana	RN#635014	Remedial Education & Fine	September 9, 2008
Cutsinger, Kristin Kay	LVN#151371	Remedial Education & Fine	October 21, 2008
Dail-Culpepper, Philomena Marie	RN#597792	Reprimand with Stipulations	October 23, 2008
Dale-Burt, Angela Ruth	LVN#198051	License Revoked	September 9, 2008
Danns, Tricia Lucinda	LVN#166200	Warning with Stipulations	November 12, 2008
Darson, Bibi Z.	RN#516491	Remedial Education	October 13, 2008
Davis, Michelle Nicole	LVN#151139	License Revoked	September 9, 2008
Davis, Natasha Renea	LVN#186125	Remedial Education & Fine	October 24, 2008
Diaz, Julietta Rodriguez	RN#609458	Remedial Education	September 22, 2008
	Multistate Licensure Privilege		
	NM #R35746		
Dobscha, Mary Radean	RN#548309 & LVN#111898	Suspend/Probate	October 23, 2008
Dunn, Billie Jean	LVN#192287	License Revoked	November 12, 2008
Dymond, Elza	LVN#94075	Remedial Education & Fine	November 3, 2008
Earnshaw, Leonora Anne	RN#574647	License Revoked	September 9, 2008
Ellis, Denise Marie	LVN#121976	License Revoked	November 12, 2008
Enderle, Leann	LVN#198615	Remedial Education	November 14, 2008
Ervin, Toni Darice	LVN#194958	Voluntary Surrender	October 22, 2008
Esparza, Hector G.	LVN#73854	Remedial Education & Fine	November 3, 2008
Estrada, Sylvia	LVN#187941	Reprimand with Stipulations	September 9, 2008
Ferguson, Christopher Wayne	LVN#196852	License Revoked	November 12, 2008
Ferguson, Karen Lee	LVN#70306	License Revoked	November 12, 2008
Fountain, Dovie Cornelius	LVN#116278	Warning with Stipulations	November 12, 2008
Fraizer, Allen J.	RN#625563	Suspend/Probate	September 9, 2008
Frederick, Tammy Rene (Regalado)	LVN#148208	Remedial Education & Fine	September 9, 2008
Gallow, Frances Louise	RN#249764	Remedial Education & Fine	November 7, 2008
Gibbs, Carolyn Lorraine	RN#582507	License Revoked	September 9, 2008
Gourlas, Carol Sue	RN#597865	Suspend/Probate	October 23, 2008
Grafe, Robert Edward	LVN#164942	License Revoked	September 9, 2008
Graves, Jamie Lee	LVN#198741	Remedial Education & Fine	October 14, 2008
Griffith, Kelly Renee	RN#721752	Warning with Stipulations	September 9, 2008

## **DISCIPLINARY ACTION**

#### <u>NAME</u>

Griffith, Sherikay Marie Groening, Frederick K. Guerricaechevarria, Deborah J. Gregg Gutierrez, Sr., Gerardo Sergio Hackney, Deanna Haley, Amanda Dawn Hankins, Kimberli Pauline Harbour, Kayren Annette Harrison, Toni L. Jimenez Harwood, Lois Jeanne Haynes, Penni Andersen Helt, Jennifer Janesse Hettinga, John Raymond Ho, Margaret Elizabeth Hollenbaugh, Amanda Leigh Hopkins, Aurora B. Howard, Valerie Kunze Huffman, Emma Nichole Hulick, Angela Hurnes, Sherry D. Jacob, Donald Joseph Jansky, Stephen Norwood Jav. Marva Shinese Johnson, Teresa Maria Jones, Carmen Eloise Joplin, Christel Bernita Keel, James Dalton Keller, Corey Matthew Kelly, Elia Rodriguez Kennison, Victoria Magdalena Kingery, Michael Gordon Koonce, Stacy Kreder, Patricia Ann Laird, Corey Merle Latham, David Lee Leal, Angela Dawn Lee, Emery Callaway Leming, Cynthia Diane Lester, Gina R. Leyva, Ofelia Linscomb, Patsy Rose Llovd, Iris Dennell Lockhart, Krista Jenee Locsin, Marsha Atos Lopez, Maureen Anne Magnuson, Franklin Delano Marshall, Cynthia Dolores Martin, Kathy J. Martinez, Edwin Karli Matthews, Sandra Lanette Mauricio, Maximiliano Cruz Maxwell, Lisa Ann McBride, Lori Denise McGee, Dorothy D. McLaughlin, Ellis Marie Meador, Sherry Dean Mena, Louise Janelle Miller, Laura E. Mitchell, Melanie Lynne

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LICENSE NUMBER(S) RN#723140 & LVN#167437 RN#618166 & LVN#149287 RN#510547 LVN#191053 RN#513099 & LVN#76678 RN#692671 LVN#193948 RN#558629 & LVN#119973 RN#616336 LVN#196878 RN#235708 & LVN#36253 LVN#175615 LVN#190446 LVN#165647 LVN#184100 LVN#126918 LVN#207629 LVN#186200 RN#574284 LVN#192237 LVN#146851 RN#718763 & LVN#155390 LVN#117453 LVN#139445 LVN#188728 RN#695052 RN#677925 LVN#161956 LVN#50147 RN#647597 RN#585950 RN#641646 RN#554914 & LVN#88293 RN#678027 & LVN#133096 RN#249840 LVN#166627 LVN#125328 LVN#184702 RN#619155 RN#670736 LVN#51008 RN#606666 & LVN#95270 RN#715446 LVN#180121 RN#455776 LVN#83370 LVN#166742 RN#510076 RN#698806 LVN#185651 RN#711004 RN#524664 LVN#95847 RN#431117 RN#692827 LVN#40349 LVN#183148 LVN#126014

LVN#138770

DISCIPLINE Suspend/Probate Voluntary Surrender License Revoked Voluntary Surrender Reprimand with Stipulations License Revoked Suspend/Probate Remedial Education & Fine Warning with Stipulations Voluntary Surrender License Revoked Voluntary Surrender License Revoked Remedial Education Voluntary Surrender Remedial Education Warning with Stipulations Remedial Education Enforced Suspension License Revoked Remedial Education & Fine Enforced Suspension Suspend/Probate Suspend/Probate Warning with Stipulations Enforced Suspension Reprimand with Stipulations Remedial Education & Fine Warning with Stipulations Warning with Stipulations **Remedial Education** Remedial Education License Revoked Remedial Education & Fine Remedial Education & Fine Voluntary Surrender Reprimand with Stipulations Remedial Education & Fine License Revoked Remedial Education Warning with Stipulations **Remedial Education** Warning with Stipulations Warning with Stipulations Remedial Education Remedial Education & Fine Voluntary Surrender License Revoked Remedial Education Reprimand with Stipulations Warning with Stipulations **Enforced Suspension** Remedial Education & Fine Warning with Stipulations License Revoked Voluntary Surrender License Revoked Suspend/Probate License Revoked

#### DATE OF ACTION

September 9, 2008 November 7, 2008 September 9, 2008 November 12, 2008 November 12, 2008 September 9, 2008 September 9, 2008 November 14, 2008 October 23, 2008 September 9, 2008 November 12, 2008 October 2, 2008 November 12, 2008 September 10, 2008 September 12, 2008 October 16, 2008 October 23, 2008 November 3, 2008 October 23, 2008 November 12, 2008 October 22, 2008 November 12, 2008 November 12, 2008 October 23, 2008 October 23, 2008 November 12, 2008 October 23, 2008 October 22, 2008 September 9, 2008 November 12, 2008 October 3, 2008 September 23, 2008 November 12, 2008 November 3, 2008 September 26, 2008 October 13, 2008 September 9, 2008 November 3, 2008 September 9, 2008 November 13, 2008 September 9, 2008 September 30, 2008 November 12, 2008 September 9, 2008 October 21, 2008 October 22, 2008 September 2, 2008 September 9, 2008 October 14, 2008 September 9, 2008 October 23, 2008 October 23, 2008 November 12, 2008 October 23, 2008 November 12, 2008 September 9, 2008 September 9, 2008 October 23, 2008 October 23, 2008

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## **DISCIPLINARY ACTION**

#### NAME

Montalvo, Charlotte Ann Moon-Gagliardo, Kelli L. Moore, Tonya Marie

Morillo, Carlos Isidro Morris, Andetria Yvonne Muotoh, Phoebe Elinma Murphy, Lisa R. Newton, Lacharolette F. Newton, Rubye Jene Bryant Nieto, Teresa Lewis Ninan, Annamma K. Olvera, Yolanda Ornelas, Meridith Leigh Ortiz. Mario Ernesto Pace, Diane Michelle Parada, Jennifer Lynn Parks, Shelley Faith Patton, Jennifer Suzanne

Perdue, Karen Roseanne Peters, Connie Helen Porterfield, Mary C. Powell, Jonathan A. Pyle, Ronald Curtis Redwine, Charles Aaron Rice, Alma Campos Rice, Susan Ilene Ridge, Deborah Suzanne Robinson, Linda Marie Rodriguez, Susanna Rodriguez, Victor Rosalez, Amy Andrea Rubio. Robert Lee Salazar, Aron Linn Sanchez, Amy Winkles Schoenemann, Rebecca Kayga Silva, Leonel Sivits, June J. Smith, Morgan Ray Smith, Suzanna Kate Srubar, Jennifer Lynette Sterling, Morgan Jeanette Stevenson, Karla Sue Tagle, Charla Heather Tammelin, Sharon Ann Tarver. Rhonda Tatum, Melissa Dawn Thomas, Allison Lashon Thomas, Carol L. Thompson, Brian David Thornton, Diana Kay Thornton, Flora Kay Tucker, Jennifer Lynn Vale, Betty Louise Varner, Linsi Anne Wadley, Rhonda Raye

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## LICENSE NUMBER(S)

RN#548414 & LVN#97062 RN#534180 RN#720334 & Multstate Licensure Privilege, IN RN#28177223A LVN#197962 LVN#252091 RN#615951 LVN#99022 LVN#172824 RN#230494 & LVN#28654 LVN#184900 RN#442624 LVN#158570 LVN#192347 RN#713493 LVN#187146 RN#714147 LVN#182539 LVN#173874 & Multstate Licensure Privilege, AK RN#144606 RN#660177 & LVN#128157 RN#723367 LVN#48014 LVN#79087 LVN#182110 RN#761435 & LVN#138897 RN#581753 RN#503777 LVN#181592 LVN#166053 RN#658255 & LVN#60181 LVN#179937 LVN#190571 LVN#176580 LVN#174655 LVN#185700 RN#564056 & LVN#126120 LVN#200196 RN#255284 & LVN#41926 RN#573681 LVN#197979 RN#730058 LVN#177351 RN#242768 RN#680115 LVN#207289 RN#749015 LVN#193478 LVN#137191 RN#255849 LVN#205311 RN#527595 LVN#141964 LVN#174049 RN#677664 RN#746319 & LVN#201749 LVN#147903

#### DISCIPLINE

**Remedial Education** Voluntary Surrender Warning with Stipulations

Remedial Education & Fine Remedial Education & Fine **Remedial Education** Reprimand with Stipulations License Revoked License Revoked Warning with Stipulations Remedial Education Warning with Stipulations License Revoked Reprimand with Stipulations Enforced Suspension Reprimand with Stipulations Warning with Stipulations License Revoked

Reprimand with Stipulations Remedial Education & Fine License Revoked Remedial Education & Fine Warning with Stipulations Reprimand with Stipulations License Revoked Remedial Education & Fine Reprimand with Stipulations Reprimand with Stipulations Remedial Education License Revoked Remedial Education Remedial Education Enforced Suspension Warning with Stipulations Warning with Stipulations Remedial Education & Fine Suspend/Probate License Revoked License Revoked Warning with Stipulations Suspend/Probate Warning with Stipulations Suspend/Probate Warning with Stipulations Remedial Education Remedial Education & Fine License Revoked Remedial Education & Fine Reprimand with Stipulations **Remedial Education** Voluntary Surrender License Revoked Remedial Education Warning with Stipulations Voluntary Surrender

#### **DATE OF ACTION**

October 24, 2008 September 24, 2008 October 23, 2008

November 3, 2008 October 1, 2008 September 2, 2008 November 12, 2008 November 12, 2008 November 12, 2008 September 9, 2008 November 3, 2008 October 23, 2008 November 12, 2008 October 23, 2008 November 12, 2008 September 9, 2008 November 12, 2008 September 9, 2008

November 12, 2008 October 13, 2008 November 12, 2008 October 13, 2008 October 23, 2008 September 9, 2008 November 12, 2008 October 13, 2008 September 9, 2008 September 9, 2008 September 9, 2008 September 9, 2008 November 3, 2008 September 9, 2008 October 23, 2008 October 23, 2008 November 12, 2008 October 22, 2008 October 23, 2008 November 12, 2008 November 12, 2008 November 12, 2008 September 9, 2008 October 23, 2008 November 12, 2008 October 23, 2008 October 1, 2008 November 11, 2008 November 12, 2008 October 7, 2008 October 23, 2008 October 20, 2008 October 15, 2008 September 9, 2008 October 13, 2008 November 12, 2008 September 8, 2008

## **DISCIPLINARY ACTION**

NAME	LICENSE NUMBER(S)	
Wafford, Mary Jane	RN#597368 & LVN#139123	
Walden, Roxana Louise	RN#655307	
Wells, Treasa J.	RN#617797 & LVN#147558	
Wheat, Stephanie Lynn	RN#686379 & LVN#175394	
Williams, Hilda Marie	LVN#123207	
Wilson, Ritchie Walden	LVN#156625	
Woodfin, Stephen Alexander	RN#624978	
Woods, Kathleen Sue	RN#740140	
Woolverton, DAnn	RN#628544	
Wren, Donnie G.	RN#618721 & LVN#148416	
Wright, Joshua Lamar	LVN#170109	
Ybarra, Jeong Mi	LVN#165407	

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DISCIPLINE		
Reprimand with Stipulations		
Remedial Education		
Suspend/Probate		
Voluntary Surrender		
Reprimand with Stipulations		
Voluntary Surrender		
Enforced Suspension		
Reprimand with Stipulations		
Reprimand with Stipulations		
Voluntary Surrender		
License Revoked		
Remedial Education		

### DATE OF ACTION

November 12, 2008 November 3, 2008 November 12, 2008 September 3, 2008 October 23, 2008 October 21, 2008 September 9, 2008 September 9, 2008 September 9, 2008 October 31, 2008 November 12, 2008 October 16, 2008

## Nursing Education Actions - continued from page 3

Approved a Petition for Waiver of Director Qualifications with Requirement to Be Met:

Howard College in Big Spring, Texas, Associate Degree Nursing Educational Program

Approved a Petition for Faculty Waiver:

St. Philip's College in San Antonio, Texas, Associate Degree Nursing Educational Program

#### Accepted Reports of Survey Visits:

- Central Texas College in Killeen, Texas Vocational Nursing Educational Program - Issued Commendations, Recommendations, and Requirement to Be Met
- Central Texas College in Brady, Texas Vocational Nursing Educational Program - Issued Commendation and Requirement to Be Met
- McLennan Community College in Waco, Texas -Vocational Nursing Educational Program - Issued Commendations, Recommendations, and Requirement to Be Met
- McLennan Community College in Waco, Texas MEEP Vocational Nursing Educational Program - Issued Commendation and Requirement to Be Met
- Vernon College in Vernon, Texas Associate Degree Nursing Educational Program - Issued Commendations, Recommendations, and Requirements to Be Met
- Vernon College in Wichita Falls, Texas Vocational Nursing Educational Program - Issued Commendations, Recommendations, and Requirements to Be Met

Approved Proposal to Establish a New Nursing Educational Program and Granted Initial Approval Status:

- Med Vance Institute in Houston, Texas Vocational Nursing Educational Program and Issued Commendations and Requirements to Be Met.
- Universal Health Services, Inc. In Fort Worth, Texas -Vocational Nursing Educational Program and Issued Commendations and Recommendation

#### **Other Board Actions:**

Reviewed Report on Texas Board of Nursing New Dean, Director, and Coordinator Orientation Workshops for 2007-2008

Reviewed Report on the September 25, 2008, Texas Board of Nursing Education Workshop, "Encouraging Innovation in Texas Nursing Education"

- Approved Proposed Revisions to 3.2.1.a. Education Guideline, Writing a Self-Study Report on Evaluation of Factors which Contributed to the Graduates" Performance on the NCLEX-PN® or NCLEX-RN® Examination in Response to the Sunset Advisory Commission's Recommendation 1.9.
- Approved Proposed Revisions to Position Statement 15.6, Development of Nursing Education Programs.

## NCLEX Test Readers Needed

NCLEX Test Readers are needed by Pearson VUE, which administers the NCLEX examination in testing centers throughout the State of Texas, to assist candidates for nurse licensure who request this accommodation when scheduling the exam. Candidates should be currently licensed nurses. Interested nurses should contact Pearson VUE directly to be considered as a NCLEX Test Reader. Pearson Vue may be contacted by phone, toll-free, at 888-213-7902 for further information. You may also contact Pearson Vue by e-mail at http://www.pearsonvue.com/contact/americas/customerservice/.

# Workshop Update

## Nursing in Texas: A Regulatory Foundation for Safe Practice

The Texas Board of Nursing (BON) will be presenting four nursing jurisprudence and ethics workshops in 2009. The workshops, titled: *Nursing in Texas: A Regulatory Foundation for Safe Practice*, will be presented in the following locations:

### Radisson Resort South Padre Island, South Padre Island – February 3rd

Houston – (TBD)\*

Sheraton Arlington (formerly Wyndham Hotel), Arlington – June 9 & 10

J.J. Pickle Research Center (Commons Building), Austin – August 19 & 20

Additional information concerning the dates and locations of the workshops will be announced after the facility arrangements are secured. Workshop brochures with registration forms will be posted on the BON website at **www.bon.state.tx.us** under "*BON Meetings and Events*" at a later date. These workshops have been approved for six contact hours of continuing nursing education. Attendance at these workshops is not mandatory for licensure renewal. These workshops are presented for educational purposes and for obtaining continuing education credit only. For questions regarding the BON workshops, please call the Workshops Information line at (**512**) **305-6844** or e-mail inquiries to **workshops@bon.state.tx.us**.

Texas Board of Nursing Meeting Dates: 2009

> January 22-23 April 23-24 July 23-24 October 22-23

Eligibility and Disciplinary Committee Meetings

> February 12 March 18 May 13 June 10 August 12 September 9 November 12 December 9

All meetings to be held in Austin

\* - See BON web site for further information

MAIN NUMBER(512) 305-7400 FAX(512) 305-7401 24 Hour Access License Verification General Information	ENFORCEMENT Complaint and disci Violations of NPA an Monitoring of discip
	PROFESSIONAL AND VO
OPERATIONS	
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#### **Office Hours and Location**

The Office of the Texas Board of Nursing is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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Notifications must include:

- 1. RN or LVN License Number;
- 2. Social Security Number;
- 3. Old and New Address; and
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