



Texas Board of Nursing Bulletin

The mission of the Board of Nurse Examiners for the State of Texas is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



Board Addresses Sunset Advisory Commission's Recommendations Related to Nursing Education

In a proactive approach, the Board of Nurse Examiners has begun addressing the Sunset Advisory Commission's recommendations related to nursing education.

- In January 2007, the Board implemented new education rules, §214.7 and §215.7, empowering the deans/directors of nursing education programs with the option of granting faculty waivers for prospective nursing faculty not meeting current required nursing faculty qualifications.
- In October 2006, Board staff began meeting with the Texas Workforce Commission (TWC) and the Texas Higher Education Coordinating Board (THECB) regarding collaboration to reduce duplicative processes in the approval of new nursing education programs with the ultimate goal of memorandums of understanding with each agency, delineating specific responsibilities in the approval process for each agency.
- In February 2007, the Board proposed amendments to education rules, §214.10 and §215.10, that more clearly delineate the flexibility of clinical

faculty ratios, eliminate faculty-to-student ratios in all clinical learning experiences except those involving direct patient care, and for RN programs, allow all qualified registered nurses to function as Clinical Teaching Assistants, resulting in a larger pool of faculty extenders available for employment by professional nursing education programs. These proposed changes have been published in the *Texas Register* for comment. The comment period ends on Monday, April 9, 2007.

- With the input of stakeholders (THECB, Texas Nurses Association, and deans/directors of nursing education programs), the Board developed a statewide plan to address the nursing shortage in Texas through funded initiatives that nursing programs can utilize to recruit, enroll, retain, and graduate more nursing students. The plan was presented to the Sunset Commission on February 28, 2007.
- The Board's Advisory Committee on Education (ACE) developed a new process that will allow a career school or college to submit a proposal for a

new professional nursing education program and gain approval while awaiting regional accreditation and developed a new process that will allow for approval of nursing programs outside of Texas' jurisdiction to

continued on next page

NOTICE OF PUBLIC HEARING

The Board of Nurse Examiners will hold a public hearing concerning Proposed Position Statement 15.26, relating to Nursing Work Hours, at 3:00 p.m. on April 18, 2007, in Room 2-225, William Hobby Building, 333 Guadalupe, Austin, Texas 78701. For further information, call (512) 305-6844.

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80th Texas Legislature in Session: Board of Nurse Examiners' Sunset Bills Filed

The 80th Regular Texas Legislature convened on January 9, 2007. As of the deadline for this *Bulletin* article, 3,977 bills have been proposed in the House and 1,944 bills have been proposed in the Senate. The deadline for filing bills in the House was March 9, 2007, but the Senate can file bills until the end of the session on May 28, 2007. Nurses may wish to read the Sunset Bills for the Board of Nurse Examiners (BNE). House Bill (HB) 2426, by Representative Truitt, and its identical companion, Senate Bill (SB) 907, by Senator Deuell, contain the recommendations of the Sunset Advisory Commission. The Sunset Commission concluded its review of the BNE and published recommendations concerning the BNE in February 2007. The Sunset Advisory Commission Summary Report, which includes these decisions, can be viewed at <http://www.sunset.state.tx.us/80thereports/bne/legis07.pdf>.

HB 2426 and SB 907 add the Sunset Commission recommendations to the Texas Occupations Code, changing the Nursing Practice Act (NPA), the statute governing the regulation of nursing in Texas. The BNE, like most state agencies, is subject to Sunset review, which includes legislative approval for continued operation for the next ten years. The Sunset bills propose changes throughout the NPA based on Commission staff recommendations and stakeholder feedback provided to Commission members.

Board staff reviews proposed legislative changes in the Sunset bills as well as all other bills filed during the session to anticipate areas of interest and application to both BNE operations and nurses practicing in Texas. Board staff will prepare an analysis of legislation affecting nursing practice and Board operations after the conclusion of the current session. The information will be provided in the October 2007 edition of the *Bulletin*. Readers wishing to read the Sunset bills or any other legislation filed in this session can do so through Texas Legislature Online which is located at: <http://www.capitol.state.tx.us/>.

Board Addresses Recommendations - continued from previous page

conduct clinical learning experiences in Texas. These new processes will be presented at the April 19-20, 2007 Board Meeting. Upon Board approval, implementation will begin immediately.

The Board feels that these actions and changes are exciting and afford flexible opportunities for Texas nursing education programs to implement innovative and creative strategies for improving nursing education and addressing the current nursing shortage. The Board is continuing to address additional recommendations from the Sunset Commission. See *Summary of Actions* on the next page for information on proposed and adopted rules by the BNE relating to the recommendations on advisory committees and how criminal history information is handled by the Board.

Did you know....

Nursing faculty teaching in an approved Texas nursing education program must have a current Texas license or privilege to practice nursing in Texas via the Nurse Licensure Compact. Nursing Program Deans and Directors are required to ensure the verification of current Texas licensure or other Compact State licensure for nursing faculty per Rule 217.11 (1)(V), Rule 214.7 and/or Rule 215.7. Documentation indicating that each faculty member holds a current license or privilege to practice nursing in the State of Texas shall be included in the official files of the program. These requirements also apply to military nurses working as nursing education program faculty.



The Board of Nurse Examiners
for the State of Texas

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Summary of Actions

A Regular meeting of the Board of Nurse Examiners was held February 19-20, 2007, in Austin. The following is a summary of Board actions taken during this meeting.



The Board of Nurse Examiners (BNE) proposed amendments to §214.10 pertaining to Vocational Nursing Education. Section 214.10 specifically addresses Management of Clinical Learning Experiences and Resources. The proposed amendment is pertinent to the Faculty-to-Student Ratio in Clinical Settings in Education Programs. Concurrent with this proposal, the Board proposed an amendment to §215.10 which addresses faculty-to-student ratios in clinical settings in professional nursing education programs. Proposed amendments to Rules 214 and 215 were published in the March 9, 2007, issue of the *Texas Register*. If no comments

are received, the earliest possible date of adoption for proposed Rules 214 and 215 is April 8, 2007.

Also appearing in the March 9 issue of the *Register*, the BNE adopted amendments with changes to §211.6 pertaining to General Provisions. Section 211.6 specifically addresses the Committees of the Board. In September 2006, Sunset Advisory Commission staff recommended that the Board adopt rules regarding the purpose, structure, and use of its advisory committees. Amendments to §211.6 address Sunset recommendations. The original proposed amendment appeared in the November 10, 2006, *Texas Register*. Amendments to Section 211.6 became effective March 14, 2007.

The Board of Nurse Examiners adopted amendments to §213.28 and §213.33, pertaining to Practice and Procedure. Sunset Advisory Commission staff in their September 2006 Report on the BNE recommended that the Board more clearly identify which crimes relate to the practice of nursing. The amendments to §213.28 incorporate this recommendation into the Board's rules.

The amendment to §213.33 relates to a psychological/psychiatric evaluation to determine mental fitness and a more specialized evaluation that addresses the criminal element of unprofessional conduct. In §213.33, the Board has outlined the nature of the evaluation which it views as credible and reliable. The disciplinary guidelines for criminal conduct are included in the March 9 issue of the *Texas Register*. Section 213.33 was adopted with changes to the proposed text as published in the November 10, 2006, issue of the *Texas Register*. Amendments to §213.28 and §213.33 became effective March 14, 2007. The March 9, 2007, issue of the *Texas Register* which includes the BNE disciplinary guidelines can be found at: <http://texinfo.library.unt.edu/texasregister/pdf/2007/0309is.pdf>.

February 2007 Education Actions

The following is a summary of Board actions on education programs taken during the meeting.

Accepted Notification of Voluntary Withdrawal from Board Approval

Texas Christian University, Harris College of Nursing, Clinical Nurse Specialist/Adult Health

Accepted Consolidation of VN Education Programs

Victoria College VN Programs at Victoria, Cuero, Gonzales and Hallettsville

Changed Approval Status from Full to Full with Warning Based on 2006 NCLEX-RN® Examination Pass Rates and Review of 2006 Annual Report and authorized a survey visit

Patty Hanks Shelton School of Nursing, Baccalaureate Degree Nursing Program

Changed Approval Status from Full with Warning to Conditional Based on 2006 NCLEX-RN® Examination Pass Rates and Review of 2006 Annual Report and authorized a survey visit

St. Philip's College, ADN Program

Accepted Report of Survey Visit and issued Commendations

Del Mar College, Multi Entry/Exit Program

Accepted Report of Survey Visit and issued Commendations, Recommendations and Requirements

Hill College at Cleburne, VN Program
Hill College at Hillsboro, VN Program
Howard College at Big Spring, VN Program
Howard College at San Angelo, VN Program
Lee College, VN Program

Accepted Status Report on Innovative Professional Education Pilot Program, extended the approval period for the Pilot Program, and issued a Requirement to be met

Midwestern State University, Baccalaureate Degree Nursing Program

Approved Proposal to Establish a New Nursing Education Program and issued Requirements to be met

Career Centers of Texas, Corpus Christi, VN Program

Changed Approval Status from Full with Warning to Full Based on Completion of Board-Issued Requirement

Austin Community College, ADN Program

BNE Board Meeting Dates: 2007

April 19-20
July 19-20
October 18-19

All meetings to be held in Austin

Did you know....

The *Texas Board of Nursing Bulletin* that is posted on the BNE web site features more articles than the printed version. Articles appearing in the web version of the *Bulletin* appear in the next printed issue of the *Bulletin*.

License Renewal Frequently Asked Questions for Texas Licensed Nurses

When is my license expiration date?

Your license expiration date should always be the last day of your birth month. If you were born in an even-numbered year, your license will expire in even-numbered years. If you were born in an odd-numbered year, your license will expire in odd-numbered years.

Example: If your date of birth is August 22, 1965, then your license will be due for renewal on August 31, 2007...August 31, 2009...August 31, 2011...etc.

The first license (after initial licensure in Texas or after reactivation from delinquent or inactive status) will be issued for a period of six (6) to twenty-nine (29) months, depending on the nurse's date of birth.

When am I eligible to renew my nursing license?

You may renew your license up to sixty (60) days prior to your license expiration date (unless notified of an additional outstanding renewal requirement such as proof of continuing education or fingerprinting before renewal).

Example: If your license expiration date is August 31, 2007, then you may renew your license between July 1, 2007 and August 31, 2007.

How can I renew/reactivate my license from delinquent or inactive status?

If your license is delinquent or inactive, you are not eligible to use the online renewal system; however, you may download the application from our website at <http://www.bne.state.tx.us/olv/renewals.html> (form must be printed and mailed).

Does the Board send renewal forms when it is time for me to renew?

No. The Board does not send renewal forms. Instead we send a reminder in the form of a postcard that is mailed sixty (60) days prior to your license expiration date. The postcard contains instructions for renewing your nursing license online at <http://www.bne.state.tx.us>.

What if I don't receive the renewal reminder post card?

You may still go online to renew your license up to sixty (60) days prior to your license expiration date.

What form of payment can I use online?

Payment can be made online with any major credit card or by electronic check draft. The online renewal system has specific instructions for entering payment information.

When I try to renew online, it tells me that my "license number and/or Social Security number do not match" your records. Why?

Anytime a nurse is not allowed to renew, this message is displayed on the online renewal page. There could be a

number of reasons why you are not eligible to renew including:

- a loan in default from Texas Guaranteed Student Loan Corporation (TGSLC);
- an incomplete continuing education audit (nurses are randomly audited for continuing education and cannot renew unless this audit is complete);
- fingerprints not received (nurses are randomly selected for fingerprinting and cannot renew unless the fingerprints are received);
- it is more than sixty (60) days from your license expiration date;
- your expiration date has passed and your license is in delinquent status (must use the paper renewal form);
- your license is on inactive or retired status (must use the paper reactivation form);
- you have current discipline on your license.

Is there a "grace period" after my license expires that allows me to continue working?

No. Once a license has gone into delinquent status, you may not work as a nurse until the license is reactivated.

What does "delinquent" mean?

Delinquent is defined in 22 TAC Chapter 217.1 (9) as "a license lapsed due to failure to renew the certificate of re-registration." "Delinquent" status does not denote any disciplinary action.

How long does it take for a renewal to be processed?

All license renewals are processed within ten (10) working days from the date received. You can check the online verification system at <http://www.bne.state.tx.us/olv/verification.html> and as soon as the license status is "processing" or "current," you can begin to work. The Board does not require a wallet-sized license for nurses to practice.

Is there any way to expedite the renewal process?

No.

I keep my Texas nursing license current, but I have not worked in a long time. Am I required to complete a refresher course or work a specified amount of time before I can renew?

No. If your license is current, you may renew your license as long as you renew in a timely manner and complete the continuing education requirements.

Do I need to complete a course in bioterrorism for every renewal?

No. Bioterrorism is a one-time requirement. Once the course has been completed, it does not need to be repeated. This requirement ends on 09/01/2007.



Prescription Pain Medication Usage by the Practicing Nurse

The following questions and answers relate to use of prescription pain medications by practicing nurses. Board staff frequently receive inquiries from nurses who, because of physical ailments or injuries, must take prescription pain medications.



Should the nurse tell an employer he or she is taking prescription pain medication(s)?

Though not required, staff recommend that a nurse inform his/her employer if the nurse is taking prescription pain medication(s) because it assures protection of patients [BNE Rule 217.11(1)(B)] and is consistent with behaviors expected of nurses under BNE Rule 213.27 relating to Good Professional Character. However, nothing in the Nursing Practice Act (NPA) requires a nurse to reveal this information to an employer.

Should the nurse continue working if he or she is using a chronic pain medication?

“It depends”---this is up to the nurse and the nurse’s treating physician. Short-term or long-term, the effect of any given pain medication (narcotic or not) on a person’s ability to function and make correct judgments will vary from person-to-person. With long-term use of a pain medication, the nurse may develop “tolerance” as the body adapts to the presence of the medication and they may not experience common side effects such as lethargy, impaired judgment, and slower response times. Modern pain management has also resulted in better treatment options such as extended-release formulations of pain medications that release small amounts of medication into the body over several hours at a consistent dosage. This produces pain relief at doses that avoid many of the unwanted side effects noted above.

The nurse should discuss with his/her physician the capacity to return to or remain at work. Factors such as the specific demands of the practice setting, the nurse’s experience and familiarity in the practice setting, as well as the physician’s determination of the nurse’s ability to practice safely in a specific setting must be considered. This could include an evaluation by a pain management specialist to evaluate the nurse with regard to possible tolerance, physical dependence, or addiction.

Staff suggest a nurse taking pain medications inform his/her nurse manager to assist in monitoring the practice of the nurse taking chronic pain medication. A nurse manager can determine whether or not changes in assignments (i.e., projects requiring non-direct patient care) are possible/advisable initially or anytime changes in drugs/dosages are made by the ordering practitioner. This promotes patient safety, meets needs of a facility, and allows a nurse to remain employed. If a nurse believes he/she is impaired by the medication, the nurse should not engage in clinical practice until the impairment is resolved.

Are there certain types of medications that a nurse should not use while working?

The BNE does not specify any specific prescription medications obtained by valid prescription that are prohibited. Of course alcohol or illegal substances such as marijuana, amphetamines, or cocaine ingested when a nurse is on-duty or on-call subject to duty would be unprofessional conduct under BNE Rule 217.12(1)(E) and (5). Impaired practice would likely also be considered unprofessional conduct to include BNE Rule 217.12(1)(B) and (4) as well.

Presence of certain prescription drugs in urine or blood drug screens without a valid prescription may result in employment action as well as in the nurse being reported to the Board. Drugs that cause central nervous system depression (CNS depressants), including controlled substances are among drugs that would be cause for concern if found in specimens from a nurse while on duty or subject to call, regardless of if the nurse exhibited impaired behavior.

What happens if a complaint is registered about a nurse who is using a prescription pain medication? What would be the procedure for investigating this complaint?

Nothing in the Texas Nursing Practice Act (NPA) and agency Rules and Regulations (Rules) precludes a nurse from taking prescription pain medications and practicing. However, if a complaint is received which alleges conduct in violation of the NPA or Board Rules, the complaint is investigated by the Board of Nurse Examiners. Specific procedures vary depending upon the case. General processes for disposition of complaints are explained in the NPA and Board Rules.

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Prescription Pain Medication Usage - continued from previous page

What happens if a medication error is committed by a nurse who is using the medication?

If a medication error is the result of a possible violation of the NPA or BNE rules, then this error must be reviewed by a peer review committee and/or reported to the BNE for investigation. However, if the error has not contributed to a patient's death or serious injury, is not criminal conduct as defined in Texas Occupation Code in 301.4535 or is not a violation of the BNE's Unprofessional Conduct Rule 217.12 and the nurse's conduct and continued practice does not indicate a risk of harm to clients or others, the medical error may be considered a minor incident. Rule 217.16 Minor Incident outlines actions that employers may take to monitor and remediate the nurse involved in the error.

When does a nurse cross the line between using and abusing pain medication, and who makes this decision?

This is a judgment that should be made by qualified medical practitioners. As mentioned above, this could include an evaluation by a pain management specialist or other qualified practitioner to evaluate the nurse with regard to possible tolerance, physical dependence, or addiction issues. If a nurse is reported to the Board for practice-related errors and an investigation by the Board reveals the chronic pain medication issue, the Board has the authority to request a forensic psychiatric evaluation with pain management and/or chemical dependency components. This would have to be performed by a board-approved and properly credentialed evaluator, with pain management and/or chemical dependency credentials. This evaluation, which the nurse must pay for him/herself, is to gain the professional opinion of the psychiatrist or other appropriate evaluator regarding the nurse's abilities to practice nursing in compliance with the NPA and board rules. See BNE Rule 213.29(c)(1).

Applications for initial licensure and licensure renewal all contain certain "eligibility" questions relating to conditions or actions that, if applicable to the nurse, must be answered on the renewal application every biennium. BNE Rule 213.29(b) establishes diagnoses that must be disclosed on forms of the Board. The actual forms can be viewed on the BNE web page (www.bne.state.tx.us) under "Forms."

Criminal activity by a nurse in relation to drugs or other substances may also impact the ability of the nurse to continue to practice. See BNE Rule 213.28. Staff also recommend review of the Board's Disciplinary Sanction Policies on Chemical Dependency; Fraud; Theft and Deception; and Lying and Falsification on the Board's web page, as these documents explain extensively the Board's perspective on these types of behaviors.

Could a nurse's license be in jeopardy if he or she uses an opiate-based prescription pain medication while working, even if the use is for a legitimate pain concern?

If there is alleged practice impairment secondary to taking an opioid medication while on duty or subject to call, the burden is on the nurse to demonstrate there is no impairment as a result of taking an opioid medication. Each case must be investigated and evaluated by the Board on a case-by-case basis. See NPA Sections 301.452(b) and 301.401. Also see BNE Rules 217.11, Standards of Nursing Practice, and 217.12, Unprofessional Conduct.

A task group has been formed at the National Council of State Boards of Nursing, Inc. (NCSBN) to study regulatory guidelines relating to nurses taking prescription pain medications. The Texas Board of Nurse Examiners will review recommendations prepared by the NCSBN task group when the group completes its work.

Authors: BNE Staff

FYI - Licensure Verification Information Available 24/7 for Nurse Administrators/Employers

All vocational nurses, registered nurses and registered nurses with advanced practice authorization shall ensure the verification of current Texas licensure or other compact state licensure privileges and credentials of personnel for whom the nurse is administratively responsible, when acting in the role of nurse administrator [22 TAC §217.11(1)(V)]. Nurse administrators/employers hiring graduate nurses, registered nurses, licensed vocational nurses, or advanced practice nurses can check the licensure status of nurse applicants through the Board of Nurse Examiners' web site at: <https://www.bne.state.tx.us/olv/olverif.htm>. This service is available 24 hours a day, seven days a week. BNE customer support representatives can be reached for phone verification during regular business hours, Monday through Friday, 8:00 am to 5:00 pm. The phone number is: 512 305-6809.

Nurses Offer Feedback on Proposed Nursing Work Hours Position Statement

The Board of Nurse Examiners voted to send proposed Position Statement 15.26, Nursing Work Hours, back to the Nursing Practice Advisory Committee (NPAC) for further discussion and revision during its April 19-20, 2007, meeting.

The Board voted to send the proposed position statement on nursing work hours back to NPAC for further discussion and revision. There is no set time line on when this draft position statement must be brought back to the Board.

In October 2006, the Board charged NPAC to develop a position statement to highlight the emerging research that correlates increased work hours with increased incidence of nursing errors. The Institute of Medicine (IOM) maintains that nursing work hours should be limited to 12.5 hours/day, 60 hours/week, and no more than 3 consecutive 12-hour shifts. The draft position statement (published in the January 2007 BNE Bulletin) proposed the same time frames, as research to date indicates patient safety diminishes when a nurse works beyond these limits. The Board delayed taking action on the



The BNE Public Hearing on Nursing Work Hours was attended by more than 75 people

proposed position statement in January so that consideration of feedback from nurses and the public could be considered.

The Board received 11,785 individual responses to the online survey (see **Figure 1 on following page**), approximately 200 additional written comments, and verbal input from nurses and nursing representatives at a public hearing held April 18, 2007 in Austin regarding nursing work hour limitations. Over 95% of the responses felt that regulatory limits on nursing work hours should not be imposed by the BNE, while 88% felt that employers should not limit work hours as outlined in the

proposed position statement.

The reasons why nurses disagreed with the recommended work hour limitations were divided into 5 categories: Staffing Issues, Right to Work, Physical Requirements, Family Obligations, and Financial Hardship (**fig. 2**). Comments on *staffing issues* related primarily to special staffing plans that

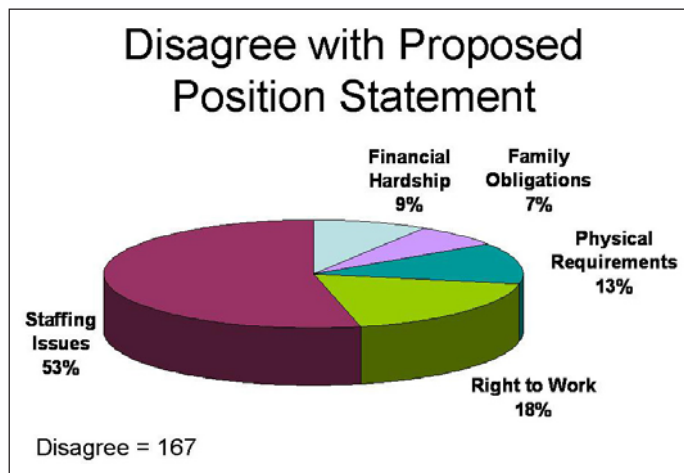


Figure 2 - Reasons Respondents Disagreed with Proposed Position Statement

have evolved to meet needs for nursing coverage while also appealing to nurses for the flexibility and financial incentives offered. For example, practice areas such as surgery, cath labs, and flight nursing may offer 24-hour work/on-call schedules where staff may have “down-time” or rest periods during a 24-hr period.

Nurses submitting *Right to Work* comments believed that no one has a right to place any kind of limit on the amount of hours a nurse works, even if the nurse works full-time 12-hour days at one job and full-time 12-hour nights at another job, with rotating and/or overlapping shifts on the same day. Comments that fell into the *Physical Requirements* category were mainly from night nurses. These nurses felt it was more disruptive to restful sleep patterns and biorhythms to have frequent breaks in their work week (e.g., 2 nights on and 1 night off, 3 nights on and 2 nights off, etc.). They felt they functioned better on and off the job, and had higher job satisfaction when they could self-schedule to work longer stretches, such as 5 days on and 5 days off. Comments noting *family obligations* such as work schedules that do not conflict with child care needs and *financial hardships* such as the need to work extra shifts to supplement income were also submitted.

The majority of nurses who spoke at the public hearing on April 18, 2007 felt that limiting nursing work hours would

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Nurses Offer Feedback - continued from previous page

worsen the nursing shortage due to limiting income and decreasing flexibility in scheduling. These nurses also felt strongly that increased nursing salaries, better nurse-patient ratios, and better working conditions would alleviate the nursing shortage. These nursing issues are not unique to Texas.

Unfortunately the BNE does not regulate employment issues or facilities, thus these issues are all outside of the Board's jurisdiction. Even the agencies that do regulate different types of practice settings cannot establish rules that mandate nurse-patient ratios, or employment issues such as salaries, benefits,

and working conditions, unless they are directed to do so by the State Legislature. Staff would also like to emphasize that Board Position Statements and Guidelines are not state laws or agency rules. Position statements, guidelines, and other board documents are intended to offer guidance to nurses in how to determine their individual scopes of practice, and how to determine what "best practice" is for given situations. For more information on position statements, please refer to the front page article of the archived April 2005 issue of the *BNE Bulletin*; archived issues are located under "About the Board" on the Board's web site.

Figure 1 - Survey Data Results

BNE Online Survey for Nursing Work Hours Response Results (N=11,785)

- | | |
|---|---|
| <p>1. Please indicate type of nursing license:
 LVN - 18%
 RN - 76%
 RN w/APN Authorization - 6%</p> <p>2. Highest Education Credential Held:
 Certificate - 20.0%
 Associate - 30.5%
 Bachelor - 40.5%
 Master - 8.6%
 PhD - 0.4%</p> <p>3. Please indicate your Practice Setting (check all that apply):
 Administrator/Supervisor - 7.1%
 School Nurse - 1.4%
 Faculty/Educator - 1.0%
 Correctional - 1.4%
 Acute Care/Hospital - 37%
 Staff Nurse - 44.1%
 Community/Public Health - 0.5%
 Military - 0.4%
 Home Health - 1.5%
 LTC/ALF - 1.3%
 Clinic/Office Nurse - 1.3%
 Other - 3.0%</p> <p>4. How often do your work more than 12.5 consecutive hours?
 Never - 14%
 Rarely - 21%
 Sometimes/Varies - 43%
 Frequently/Routinely - 22%</p> <p>5. How often do your work more than 60 hours/week?
 Never - 20%
 Rarely - 33%
 Sometimes/Varies - 34%
 Frequently/Routinely - 13%</p> | <p>6. How often do your work more than three (3) 12- hour shifts in a row?
 Never - 17%
 Rarely - 14%
 Sometimes/Varies - 33%
 Frequently/Routinely 36%</p> <p>7. Do you feel nurse's work hours should be limited as outlined in the draft position statement?
 No - 90%
 Yes - 10%</p> <p>8. Do you feel overtime and hours worked for nurses should be regulated by the BNE? In other words, should a nurse face sanctions on his/her license for potentially violating no other standards but working too many hours?
 No - 95%
 Yes - 5%</p> <p>9. If your work hours and/or overtime meet any of the criteria questioned in #4-6 above, is this work time mandated by your employer, voluntary or both?
 Voluntary - 81%
 Mandatory - 2%
 Both - 17%</p> <p>10. Do you feel employers and facilities should have to limit the hours they allow or mandate nurses to work as outlined in the draft position statement?
 No - 89%
 Yes - 11%</p> <p>11. Who should monitor the hours a nurse works (between on or multiple employers)?
 Nurse's Employer(s) - 14.4%
 BNE - 0.8%
 Nurse Him/Herself - 73.8%
 All of the above - 6.8%
 None of the above - 4.2%</p> |
|---|---|

NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Board of Nurse Examiners, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944. "Citations Violated" information may be viewed on line under "Publications" at www.bne.state.tx.us.

<u>NAME</u>	<u>LICENSE #</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Allen, Courtney Ellen	LVN#195732	Voluntary Surrender	January 19, 2007
Anthony, Jeff Royce	LVN#176536	License Revoked	February 13, 2007
Armstrong, June Higgins	RN#718829	Reprimand with Stipulations	February 13, 2007
Babineau, Lori Ann	LVN#165665	Enforced Suspension	December 11, 2006
Baldwin, Takoma J.	LVN#158171	Remedial Education & Fine	January 22, 2007
Barbers-Dews, Amena Guinn	RN#667113	Warning with Stipulations	December 11, 2006
Barbosa, Carol Ann	LVN#111445	Remedial Education & Fine	December 14, 2006
Basham, Cindy Sue	RN#574698	Voluntary Surrender	January 11, 2007
Bennett, Jennifer Lynn	LVN#139395	License Revoked	February 13, 2007
Blaylock, Christy Joann	LVN#191220	Suspend/Probate	December 11, 2006
Boulden, Susan Timmons	RN#223790	Remedial Education	December 4, 2006
Bradford, Michael Jason	RN#698628	License Revoked	February 13, 2007
Bradham, Belinda Jean	LVN#126341	License Revoked	February 13, 2007
Brown, Timothy Earl	RN#666832	Voluntary Surrender	February 12, 2007
Browning, Adrienne Dawn	RN#601447 LVN#132738	Reprimand with Stipulations	February 13, 2007
Brunner, Pamela Renee	RN#561988	Voluntary Surrender	February 2, 2007
Burns, Rhett B.	RN#624762 LVN#147828	Warning with Stipulations	December 11, 2006
Calhoun, Kathleen Margaret	LVN#155967	Warning with Stipulations	February 13, 2007
Cancino, Emily	LVN#159185	Remedial Education	January 8, 2007
Canova, Pamela Denise	LVN#161455	Enforced Suspension	February 13, 2007
Chapman, Diana Kay	RN#574392	Voluntary Surrender	February 12, 2007
Chavarria, Kathrene Ann	LVN#188758	License Revoked	February 13, 2007
Christy, Donovan Gregory	LVN#139265	Remedial Education & Fine	January 22, 2007
Clark, Lynnette Ann Marie	LVN#182655	License Revoked	February 13, 2007
Coe, Connie S.	RN#697184	Warning with Stipulations	December 11, 2006
Colley, Leah Wicks	LVN#193835	Warning with Stipulations	December 11, 2006
Collins-Patton, Angela Marie	LVN#197657	License Revoked	February 13, 2007
Cooper, Lynn Essary	LVN#100842	Suspend/Probate	December 11, 2006
Crockett, Mary Anne	LVN#119315	Reprimand with Stipulations	December 11, 2006
Croston, Jason Wayne	RN#686266	Remedial Education	February 7, 2007
Crowder, Kimberly Skinner	LVN#198386	License Revoked	February 13, 2007
Crownover, Alishia Denise	RN#734098 LVN#192828	Warning with Stipulations	December 11, 2006

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE #</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Dane, Rhonda Lee	LVN#135188	Warning with Stipulations	February 13, 2007
Dauer, Janna Dwan	RN#509595	License Revoked	February 13, 2007
Davis, James Allyn	RN#672160 LVN#163870	Voluntary Surrender	December 15, 2006
Dick, Lisa Ann	LVN#125753	License Revoked	February 13, 2007
Douglas, Pauline Gail	LVN#139308	Suspend/Probate	February 13, 2007
Duff, Charlotte Kim	LVN#91145	Warning with Stipulations	December 11, 2006
Duncan, Robert Allan	RN#542428	License Revoked	February 13, 2007
Dyer, Peggy Jean	LVN#56977	Reprimand with Stipulations	February 13, 2007
Eichhorn, Suzan E.	RN#508064	Voluntary Surrender	January 3, 2007
Fambles, Eddie W.	RN#248271 LVN#67496	Warning with Stipulations	December 11, 2006
Fannin, Kenneth Dwayne	RN#700967	Voluntary Surrender	February 1, 2007
Finnell, Lillie Mae	LVN#46119	License Revoked	December 11, 2006
Fischer, Joseph Gerard	RN#602913	Reprimand with Stipulations	February 13, 2007
Fisher, Jacklyn Lynette	RN#595688	Remedial Education	December 1, 2006
Fitzsimons, Melanie Hyatt	RN#656296	Voluntary Surrender	January 3, 2007
Floyd, Michelle Chavez	LVN#197037	Suspend/Probate	December 11, 2006
Fowler, Christopher Lee	RN#695820	Remedial Education	January 8, 2007
Fowler Jr., Ralph Gene	RN#600170	Warning with Stipulations	February 13, 2007
Frazier-Goggans, Nicola Nechelle	LVN#196576	Voluntary Surrender	January 24, 2007
Fry, Paula M.	RN#540458	License Revoked	February 13, 2007
Fulton, Amy Bass	RN#640747	Voluntary Surrender	January 5, 2007
Gann, Joan Marie	LVN#123628	Voluntary Surrender	January 24, 2007
Garza, Michael	LVN#173788	License Revoked	February 13, 2007
Gebauer, Darla Kay	LVN#125964	Remedial Education	January 8, 2007
Gibbs, Brenda Marie	LVN#154387	License Revoked	February 13, 2007
Gibbs, Carolyn Lorraine	RN#582507	Suspend/Probate	February 13, 2007
Giles, Lisa Simmons	RN#608661	Remedial Education	January 9, 2007
Glenn, Jeffery Alan	RN#695927	Reprimand with Stipulations	February 13, 2007
Gordon, Marie Antoinette	RN#675082 LVN#148184	Voluntary Surrender	February 2, 2007
Granado, Placida Ortiz	LVN#65322	Voluntary Surrender	February 13, 2007
Greenhaw, Troy Paul	RN#637992	Voluntary Surrender	January 8, 2007
Hadders, Renate Lynn	LVN#160251	Voluntary Surrender	February 1, 2007
Hargis, Elizabeth T.	LVN#74091	Warning with Stipulations	December 11, 2006
Harms, Michelle Mary	LVN#188183	Remedial Education	February 2, 2007
Havard, Jennifer Renee	LVN#181837	Remedial Education	January 11, 2007
Henderson, Brenda M.	LVN#186177	Voluntary Surrender	January 24, 2007
Henson, David Ray	RN#632087 LVN#138562	License Revoked	February 13, 2007

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE #</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Higman, Karen Elizabeth	RN#623365	License Revoked	February 13, 2007
Hoberer, Lisa Deeanne	LVN#131264	Remedial Education & Fine	December 22, 2006
Humpal, Jennifer Ruth	RN#562746	Reprimand with Stipulations	December 11, 2006
Jackson-Jones, Rubylene W.F.	RN#420362	License Revoked	February 13, 2007
Jensen, Heather Denise	LVN#185873	Suspend/Probate	December 11, 2006
Johnson, Donald	RN#630740	License Revoked	February 13, 2007
Johnson, Dorothy Ann	LVN#130973	Remedial Education	December 1, 2006
Johnson, Melanie Louise	RN#583052	License Revoked	December 11, 2006
Johnson, Yetynde T.	RN#681253	Warning with Stipulations	February 13, 2007
Joseph, Kevin Michael	RN#624724	Remedial Education	December 8, 2006
Kavanaugh, Ruth Ann	LVN#114457	Reprimand with Stipulations	February 13, 2007
Keddington, Laura Lea	RN#613488	Reprimand with Stipulations	February 13, 2007
Keeling, Jo Allison	RN#673685	Enforced Suspension	February 13, 2007
Kennison, Rhonda Louise	LVN#119499	Suspend/Probate	February 13, 2007
Key (Lee), Kesha Ann	RN#684665	Voluntary Surrender	January 3, 2007
Kimball, Marylee Ellen	RN#455328	License Revoked	February 13, 2007
Kirkpatrick, Steve Eric	LVN#147753	Remedial Education	December 13, 2006
Kleypas, Cynthia Ann	RN#554896 LVN#78845	Suspend/Probate	December 11, 2006
Kombo, Ruthinta Nyanduko	RN#694992	Remedial Education	January 4, 2007
Krause, Kristen Beth	LVN#141599	License Revoked	February 13, 2007
Kurien, Leelamma	RN#577806 LVN#84351	Voluntary Surrender	January 4, 2007
Langley, Hunter Price	LVN#202113	Reprimand with Stipulations	February 13, 2007
Laster, Colleen Victoria	LVN#115208	Remedial Education	December 8, 2006
Leber, Lacinda Kay	LVN#185991	Remedial Education & Fine	January 24, 2007
Lester, Debra Jean	LVN#171938	Suspend/Probate	December 11, 2006
Levell, Angel Dawn	LVN#145168	Remedial Education	January 9, 2007
Lewis, Leslie M.	LVN#138502	Warning with Stipulations	February 13, 2007
Lewis, Patricia M.	LVN#127957	Voluntary Surrender	February 1, 2007
Lichnovsky, Christy Michelle	LVN#197705	Warning with Stipulations	December 11, 2006
Longtin, Tara Ann	RN#437649	Remedial Education & Fine	January 8, 2007
Looney, Terri Lee	LVN#82665	Remedial Education	January 4, 2007
Luce, Jr., Gene Clayton	LVN#150388	License Revoked	February 13, 2007
Martin, Sherry Ann	RN#716855 LVN#71075	Suspend/Probate	December 11, 2006
Martinez, Eric	RN#684671 LVN#163615	Voluntary Surrender	January 8, 2007
Matthews, Dalette Holmes	RN#655535	Voluntary Surrender	January 8, 2007
Maynard, Curtis Boone	RN#583515	Suspend/Probate	December 11, 2006
McCurley, Lawausa Rene	RN#649386	Reprimand with Stipulations	February 13, 2007

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<u>NAME</u>	<u>LICENSE #</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
McKinley, Kari Kristina	RN#713888 LVN#181009	Enforced Suspension	December 11, 2006
Menefield, Minnie	LVN#166732	Reprimand with Stipulations	December 11, 2006
Metts, Bettie Monroe	LVN#43859	Voluntary Surrender	January 5, 2007
Mize, Patricia J.	RN#530496	Remedial Education & Fine	January 8, 2007
Moehnke, Pamela G.	RN#544647	Voluntary Surrender	January 22, 2007
Moore, Linda Anntoinette	LVN#165764	License Revoked	February 13, 2007
Moosa, Sherry Lynn	LVN#144615	Voluntary Surrender	November 30, 2006
Moreno, Eva Linda	RN#583694	License Revoked	December 11, 2006
Morgan, Linda Louise	RN#605887	License Revoked	December 11, 2006
Morgan, Samantha	RN#538262	License Revoked	February 13, 2007
Morris, Susan E.	LVN#86357	License Revoked	February 13, 2007
Nantz, Kristy Ann	LVN#148871	Voluntary Surrender	February 8, 2007
Neuls, Othella J.	LVN#54937	Warning with Stipulations	December 11, 2006
Newbill, Chandra Danae	LVN#185283	License Revoked	February 13, 2007
Nickel, Georgia Ann	LVN#149166	Warning with Stipulations	February 13, 2007
Okocha, Njiofor Brown	RN#675612	Reprimand with Stipulations	December 11, 2006
Oliver, Cristy Lynn	LVN#164708	License Revoked	February 13, 2007
Otaru, Jerel Scot	LVN#167097	License Revoked	February 13, 2007
Outlaw, Ginger Reed	RN#693849	Remedial Education & Fine	January 4, 2007
Park, Melvin Wayne	LVN#138835	Voluntary Surrender	December 4, 2006
Patton, Timothy Arnold	RN#634676	Voluntary Surrender	November 28, 2006
Perkins, Lee Polette	RN#573200 LVN#129761	Warning with Stipulations	February 13, 2007
Peveto, Deric	RN#651283 LVN#156523	Suspend/Probate	February 13, 2007
Pierce, Robert Douglas	LVN#190550	Warning with Stipulations	February 13, 2007
Pierot, Cecelia E.	LVN#207136	Remedial Education	February 13, 2007
Pitts, Kimberly	RN#653391	Warning with Stipulations	February 13, 2007
Poblete, Joy Gaac	RN#691336	Warning with Stipulations	February 13, 2007
Powell, Virginia C.	LVN#70236	License Revoked	February 13, 2007
Preite, Jennifer Sue	LVN#158653	License Revoked	December 11, 2006
Pucek, Lori Denise	RN#558343	Enforced Suspension	February 13, 2007
Quintana, Margarita	RN#564271	License Revoked	February 13, 2007
Rackley-Weatherly, Dawn Denise	RN#536038	Voluntary Surrender	December 4, 2006
Ramirez, Anita	LVN#47678	License Revoked	February 13, 2007
Ramos, Pedro	RN#561571	License Revoked	February 13, 2007
Reagan, Melissa	LVN#165132	Voluntary Surrender	December 18, 2006
Redenius, Anna Kathleen	LVN#125072	License Revoked	February 13, 2007
Reed, Sharron Jane	RN#608931	Voluntary Surrender	December 15, 2006

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<u>NAME</u>	<u>LICENSE #</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Reed, Twila Nicole	RN#708033 LVN#179911	Enforced Suspension	February 13, 2007
Ridyolph, Tiffany Ann	LVN#191128	Voluntary Surrender	January 31, 2007
Risinger, Carol Ann	LVN#22061	Voluntary Surrender	January 30, 2007
Rivera, Marizza	LVN#129808	Reprimand with Stipulations	December 11, 2006
Robbins, Margaret R.	LVN#93511	Limited License	February 13, 2007
Roberts, Rosa Pierce	RN#589830	Voluntary Surrender	February 9, 2007
Robledo, Vincent	LVN#125518	Remedial Education & Fine	January 22, 2007
Rogers, Janis J.	LVN#83744	Remedial Education	February 1, 2007
Roop, Rachel Marie	LVN#203883	Voluntary Surrender	January 22, 2007
Rudolph, Cheryl Lynn	LVN#138957	Warning with Stipulations	February 13, 2007
Ruiz, Ruby	RN#674295 LVN#141868	Warning with Stipulations	December 11, 2006
Russell, Angela Lee	LVN#123025	Reprimand with Stipulations	December 11, 2006
Ruta, Arnold Samuel	RN#673695	Reprimand with Stipulations	December 11, 2006
Saavedra, Deanna Lynn	RN#584341	Reprimand with Stipulations	December 11, 2006
Salinas, Jose Gregory	LVN#188229	License Revoked	February 13, 2007
Schraer, Nancy Lorraine	RN#564219	Remedial Education	December 13, 2006
Shaw, Shirley Jean	LVN#119569	Warning with Stipulations	February 13, 2007
Shepard, Sandra Gail	LVN#173285	Remedial Education	February 8, 2007
Sierra, Lauralinda Nichole	LVN#173676	Warning with Stipulations	February 13, 2007
Sliter, Donald	RN#614078	Enforced Suspension	December 11, 2006
Smith, Patricia Marie	RN#662625	Warning with Stipulations	February 13, 2007
Sones, Scott Edward	LVN#146512	Voluntary Surrender	January 9, 2007
Spears, Tonya Lynette	LVN#202824	License Revoked	February 13, 2007
Spencer, Cynthia Renee	LVN#119434	Remedial Education & Fine	January 11, 2007
Spirk, Katherine Lynn	LVN#128208	License Revoked	February 13, 2007
St. Julien, Beverly Ann	RN#465574	Remedial Education & Fine	January 9, 2007
Stakelum, Sally N.	LVN#156420	License Revoked	February 13, 2007
Staton, Kimberly Joy	RN#696977	Warning with Stipulations	February 13, 2007
Stewart-Stevenson, Lisa Gail	RN#666791	Reprimand with Stipulations	February 13, 2007
Sturgeon, Jr, Raymond Leslie	LVN#184579	License Revoked	December 11, 2006
Summers (Monaghan), Tracy Frances	RN#559086 LVN#125399	License Revoked	February 13, 2007
Swanson, Robert Wesley	LVN#188850	Voluntary Surrender	December 14, 2006
Ta-Octa, Jose Alipo-On	RN#432267	License Revoked	February 13, 2007
Thacker, David Lester	LVN#149882	License Revoked	February 13, 2007
Thomas, Katherine Ann	LVN#203262	License Revoked	February 13, 2007
Thornton, Pamela O. Jean	LVN# 47083 RN# 229666	License Revoked	December 11, 2006

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<u>NAME</u>	<u>LICENSE #</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Torres, Melanie R.	RN#540437 LVN#92801	Reprimand with Stipulations	December 11, 2006
Trejo, Patricia Gail	LVN#177819	Voluntary Surrender	December 5, 2006
Trisler, Herbert James	LVN#190940	Voluntary Surrender	February 1, 2007
Troxell, Samantha Johnson	RN#653906	Voluntary Surrender	November 28, 2006
Turner, Van Ness	LVN#139085	License Revoked	February 13, 2007
Underwood, Brande Janae	LVN#158623	Voluntary Surrender	February 7, 2007
Vandyke, Katherine Althea	RN#656945	Remedial Education	January 3, 2007
Vasquez, Leticia	LVN#173928	Remedial Education & Fine	January 11, 2007
Walls, Tracey Lynn	LVN#189014	License Revoked	February 13, 2007
Ward, Penny Michelle	RN#672046	Warning with Stipulations	December 11, 2006
Ward, Nathan Clay	LVN#198075	License Revoked	February 13, 2007
Watson, Cary Dawn	LVN#151957	License Revoked	December 11, 2006
Wear, Carla Christine	RN#552574	Remedial Education	December 4, 2006
Webster, Marisa Ann	LVN#179400	License Revoked	December 11, 2006
Wedekind, Melissa Joy	LVN#177589	License Revoked	December 11, 2006
Westerfield, John Jeffery	RN#670339	Suspend/Probate	February 13, 2007
Wilcox, Deborah Lynne	LVN#188749	Warning with Stipulations	February 13, 2007
Williams, Heather Lee	RN#704365	Voluntary Surrender	February 12, 2007
Williams, Shemica Latisha	RN#687121	Remedial Education	January 12, 2007
Wilson, Janice Lynn	LVN#140793	Remedial Education	December 12, 2006
Wilson, Kimberly Angela	RN#698593	Reprimand with Stipulations	December 11, 2006
Wilson, Rachel Christine	RN#684767 LVN#148109	Warning with Stipulations	February 13, 2007
Wingate, Cynthia Juniker	RN#544483	Reprimand with Stipulations	December 11, 2006
Winters, Sonja Reese	RN#607263 LVN#132543	Voluntary Surrender	January 3, 2007
Wolff, Sean	RN#657181	Remedial Education	February 2, 2007
Wright, Brandy Michelle	RN#679961	Reprimand with Stipulations	December 11, 2006
Wright, Sedalia H.	RN#505637 LVN#45923	Remedial Education	February 2, 2007
Young, Dianna Lynn	RN#578691	Remedial Education	February 13, 2007
Young, Luvenza F.	LVN#79681	Remedial Education	December 4, 2006
Zamarripa, Claudia	RN#663617	License Revoked	February 13, 2007
Zamzow, Carol Burgess	RN#241143	License Revoked	February 13, 2007

IMPOSTOR/WARNING

If you have any knowledge or information regarding the employment practices of the following individual(s), please contact the Board's Enforcement Division immediately at (512) 305-6838.

Daphne L. Barnes

Daphne L. Barnes secured employment with a hospital in Houston, Texas, as a nurse intern on June 26, 2006. Ms. Barnes presented a copy of an on-line verification for a GVN Permit. Ms. Barnes attended orientation from June 26, 2006, through June 29, 2006. On July 6, 2006, staff attempted to verify the copy of the permit on the Board website and they were unable to do so. They contacted the Board office and submitted a copy of the permit presented by Ms. Barnes. The Board staff verified that the permit was not valid. Ms. Barnes was immediately terminated from employment.

Workshop Update

Nursing in Texas: A Regulatory Foundation for Safe Practice

Four workshops addressing nursing jurisprudence and ethics are currently scheduled. These workshops have been approved for six Type I contact hours. They also meet BNE completion requirements for jurisprudence and ethics if required per Board Order. Each offering is a one-day event. The registration fee for these workshops is \$90 pre-registered and \$105 at the door. Attendance at these workshops is not mandatory for licensure renewal. These workshops are presented for educational purposes and for obtaining continuing education credit only. Workshop brochures with registration forms may be accessed, approximately ten weeks prior to each workshop, via the BNE website at www.bne.state.tx.us under "About the Board" and then under "BNE Meetings and Events."

Wyndham Arlington Hotel
1500 Convention Center Drive
Arlington, TX 76011
June 6, 2007 or
June 7, 2007

The University of Texas at Austin
JJ Pickle Research Campus
The Commons, Room 1.102
10100 Burnet Road, Bldg 137
Austin, TX 78758
August 1, 2007 or
August 2, 2007

For questions regarding the BNE workshops, please call the Workshops Information Line at (512) 305-6844 or e-mail inquiries to workshops@bne.state.tx.us.

NCLEX Readers Needed

With peak testing season around the corner, the BNE is asking for help in the administration of the NCLEX for candidates who receive special testing accommodations at Pearson Vue test sites throughout Texas. The BNE is looking for qualified individuals to read the NCLEX to individuals who require this accommodation throughout the State of Texas. It is important that we maintain enough readers in each jurisdiction to allow those individuals needing assistance to take the exam in a timely manner. Readers are paid \$150.00 per diem regardless of the

amount of time required by the person taking the exam. If you are interested in providing this service for a testing center in your area, please visit our website at <http://www.bne.state.tx.us/olv/readers.html> and fill out the application. Readers must meet certain eligibility requirements and the number of available spaces for each jurisdiction may be limited. If accepted, the Board will add you to the list of readers for your area and Pearson Vue will contact you as your services are needed.

MAIN NUMBER.....(512) 305-7400
 FAX.....(512) 305-7401
 -- 24 Hour Access
 -- License Verification
 -- General Information

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
 -- License Renewals
 -- Endorsement/Examination
 -- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848
 -- Computerized RN & LVN mailing lists or labels
 -- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....www.bne.state.tx.us
 -- Refer e-mail inquiries to:
webmaster@bne.state.tx.us

ENFORCEMENT.....(512) 305-6838
 -- Complaint and disciplinary action inquiries
 -- Violations of NPA and rules and regulations
 -- Monitoring of disciplined RNs and LVNs

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
 -- APN application and
 Prescriptive Authority procedures
 -- Application Requests.....(512) 305-6867
 (Voice Mail Only)

NURSING PRACTICE.....(512) 305-6802
 -- Nursing practice issues
 -- Legislation

Workshop Information.....(512) 305-6844
 -- Workshop e-mail inquiries: workshops@bne.state.tx.us

NURSING EDUCATION.....(512) 305-6816



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Board of Nurse Examiners related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violate the Nursing Practice Act.

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Office Hours and Location

The Office of the Board of Nurse Examiners is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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Change of Address

Notification of change of address as required by Rule 217.7 can be by three different methods:

1. Mail to: Board of Nurse Examiners, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944;
2. E-Mail to: webmaster@bne.state.tx.us; or
3. Fax to: Board of Nurse Examiners (512) 305-7401.

Notifications must include:

1. RN or LVN License Number;
2. Social Security Number;
3. Old and New Address; and
4. Your Name.

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