

# THE LONE STAR LVN

VOLUME 3, ISSUE 1

DECEMBER 2002

## LETTER FROM THE BOARD PRESIDENT



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It is an honor and privilege to bring you greetings from the Board Of Vocational Nurse Examiners. I have entered my last year of a six term as a member of your board. The 78th session of the Texas Legislature is about to begin. The Board has agreed to have our Title Act changed to a Practice Act. This would better protect practicing LVN's and better protect the citizens of Texas. The Board does not lobby on behalf of the nurses. You as individuals must talk to the Legislators and employers to address the issues that are important to you. Please, never stop being involved in your career.

**Geneva Harvey, LVN**

## BOARD BIDS FAREWELL

### *Staff member retires after sixteen years of service*

Cora W. Clay, RN, MA, retired as the Director of Education on November 29, 2002. Mrs. Clay began employment with the Board in 1986 - a time when the NCLEX examination was still conducted with paper and pencil.

Mrs. Clay's major responsibilities at the Board included providing leadership and technical support to the Board members, nursing education program faculty, licensees and staff; approving continuing education, endorsement and examination applicants; and monitoring approximately 114 vocational nursing programs.

The National Council of State Boards of Nursing, (NCSBN) Inc. awarded her the 2002 Exceptional Contribution Award for significant contributions of time and effort toward NCSBN initiatives. Board President Harvey expressed appreciation to Mrs. Clay for her dedication and contributions to the state's nursing education programs. *We will miss her!*





**FROM THE DIRECTOR'S CHAIR**

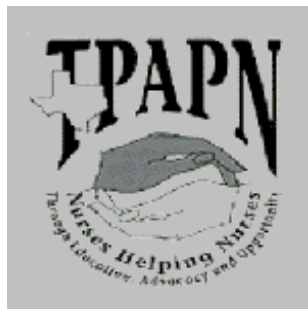
The 78th Session of the Texas Legislature is about to begin. Board members and staff will be expected to appear at hearings. Chief among the hearings are those related to the budget for the next biennium- the period from September 2003 through August 2005.

In preparation for the session, the Board has prepared its Legislative Appropriations Request, or LAR. Besides the baseline budget, the Board has requested seven exceptional (additional) items in three major categories:

1. Operations. a. The authority to conduct FBI background checks on all new applicants. This provides a more complete criminal history. b. To cover the increasing costs of travel we requested an increase in Board and staff travel funds. c. An increase in our prorata share to the Health Professions Council.
2. Personnel. BVNE proposes one additional administrative technician to assist with clerical duties. To remain competitive an increase in the Executive Director base salary.
3. Texas Peer Assistance Program. To assist with defraying the programs increasing operating expenses, BVNE is supporting an increase in TPAPN funding.

In addition the Board is supporting legislation to amend Chapter 302, Texas Occupations Code to a LVN Practice Act. This will enable the Board to further its mission.

What does all this mean to Texas LVNs? That depends on the legislators. If the Legislators support our budget requests, fees will probably increase. And, if they adopt a LVN Practice Act, there will be more information to come in our June Newsletter. Terrie L. Hairston



**Concerned about a colleague's practice due to chemical dependency or mental illness?** If so, talk to a TPAPN nurse case manager. Phone 1-800-288-5528. Your call is always confidential.



**RENEW ON LINE**



**Board of Vocational Nurse Examiners Joins**  
**www.TexasOnline.com**  
 Renew your license on line at [www.TexasOnline.com](http://www.TexasOnline.com), or [www.bvne.state.tx.us](http://www.bvne.state.tx.us).

**HAVE YOU MOVED?**

EMAIL CHANGE OF ADDRESS TO:  
[licensing@bvne.state.tx.us](mailto:licensing@bvne.state.tx.us)



**COMPACT UPDATE**

A total of 18 states have currently enacted the model legislation providing for participation in the Compact. States in the Compact include Utah, Maryland, Iowa, Texas, Wisconsin, North Carolina, Arkansas, Maine, Delaware, Nebraska, South Dakota, Idaho, Mississippi and Arizona. Pending implementation – Indiana, Tennessee, North Dakota and New Jersey. If you declare one of the above states as your primary state of residence you may work in another compact state with your home state license. Nurses with an active compact license may not start working in Texas until the required form is on file with the BVNE. You may download the form from our website. The employer has the responsibility to contact the state of licensure to verify that the licensee holds an active license in the Compact state. For updates visit [www.ncsbn.org](http://www.ncsbn.org).

## THE BOARD NEWS

## Board Members

### *June 10 & 11*

- Approved request from South Texas Community College, McAllen to begin a 16-month vocational nursing program in McAllen.
- Approved request from Coastal Bend College to open a new vocational nursing program in Pleasanton.
- Approved request from Clarendon College to lift the one-year restriction to enroll students in the vocational nursing program.
- Approved adoption of the "Differentiated Entry Level Competencies of Graduates of Texas Nursing Programs", February 2002, formerly known as "Essential Competencies of Texas Graduates of Education Programs in Nursing", March 1993.
- Approved rules relating to the Differentiated Entry Level Competencies 233.1 (18), 233.1 (19), 233.58 (b), and 233.58 (c) as revised by the rules committee. The competencies will be effective 09-01-02 and implemented 09-01-03.
- Approved rules relating to peer review and reporting, 240.13 Incident Based Nursing Peer Review (as written by the Board of Nurse Examiners) as proposed by staff with the appropriate changes to reflect BVNE reference codes and rule numbers.
- The Board was presented with 60 agreed orders for approval and ratified 23 default orders.

### *September 9 & 10*

- Approved request from Tomball College, Tomball to begin a traditional vocational nursing program in Tomball.
- Accepted the 2004-2005 Legislative Appropriation Request as presented by consultant.
- Accepted the internal audit report as presented by internal auditor.
- Received TPAPN report
- Dr. Joyce Adams was elected Vice President and Ms. Melody Hart was elected Secretary/Treasurer.
- Approved staff's recommendation to conduct monthly informal conferences starting November 2002.
- Approved board meeting date schedule for 2004-2005.
- Approved the Provision of Secretariat Services for NLCA services agreement provided by the National Council of State Boards of Nursing.
- Approved introduction of legislation to amend Chapter 302 - Texas Occupations Code- Licensed Vocational Nurses, a title act to a licensed vocational nurse practice act.
- Approved rules 235.3, 235.6, 235.12, 237.19, 239.41, 239.64 as proposed. Repeal old 235.17. Approved new 235.17 and requested staff write a definition for "mutually agreeable agent" in the rules. Approved rule 235.48 as amended.

Dr. Joyce Adams, RN,  
Vice President, Houston

Gilberto Aguirre, MD, San Antonio

Janette Bowers, Public  
Member, Alpine

Wendy Prater Dear, Public  
Member, Houston

Richard Robert Gibbs, LVN,  
Mesquite

Rachel Gomez, LVN, Harlingen

Melody Hart, LVN,  
Secretary/Treasurer, Andrews

Geneva Harvey, LVN  
President, Clifton

Thomas Kennedy, Hospital  
Administrator, Sweetwater

Malinda Miller, LVN, Forest Hill

Beverley Nutall, LVN, Bryan

Anita Palmer, Public  
Member, Megargel

Cathy Parrott, LVN, Gatesville

Frank Sandoval, Jr., Public  
Member, San Antonio

Susan Tripplehorn, Public  
Member, Pampa

#### Board Meetings:

December 2-3, 2002

March 3-4, 2003

Time: 9:00 a.m.

Place: Hobby Building  
Room 2-225, 333 Guadalupe  
Austin, Texas

All meetings comply with the Open Meetings Provisions. An Open Forum is scheduled from 2:30 to 3:00 p.m. on the first meeting day. The public is always welcome to attend.

## Licensing Rule Changes

The Board approved rules 253.3, 235.6, 235.12, 235.17 as proposed by staff. Rules published in the Texas Register October 2002.

### 235.3 Qualifications for Licensure by Examination:

Changed 235.3 (3) to 235.3 (4) for insertion of new language. 235.3 (3) New addition to rule to accommodate licensure of vocational/practical nurses educated in foreign countries as required by multi-state licensure compact, and to assure English speaking competency for graduates of foreign nursing programs.

### 235.6 Applications for Licensure by Endorsement:

Changed 235.6 (6) to delete requirement for an **active** or **current** license to accommodate endorsement of licensees from compact states who hold inactive licenses, but reside in Texas. Compact rules do not allow holding a license in both states.

Changed 235.6 (8) from 5 to 4 years to be consistent with proposed changes of 235.48 Reactivation of a License.

Changed 235.6 (9), deleted if not employed as a licensed nurse within the past five years, to clarify intent of rule.

### 235.12 Failure to Appear for Scheduled Examination:

Deleted 235.12 (3) Since implementation of computerized testing another application is not required.

### 235.17 Temporary Permits

Repeal current rule.

New rule is reorganized for clarity and to include a 90 day time frame for temporary permits for examination candidates.

### 235.48 Reactivation of a License

To establish a less stringent timeframe for reactivation of license.

Reads as follows:

(a) A vocational nurse who has been on delinquent or inactive status for less than two years must provide proof of 20 hours of continuing education prior to the renewal of a license.

### Rules 235.48 Reactivation of a License Continued:

(b) A vocational nurse who has been on inactive status or whose license has been delinquent for two years, but less than four years, shall meet the following criteria for licensure:

(1) Submit reactivation form and affidavits provided by the Board with required fees;

(2) submit verification of employment as a licensed vocational nurse in another state or employment as a registered nurse in this state or another state within the past four years immediately prior to renewal and proof of 20 hours of continuing education; or

(3) submit evidence of successful completion of a refresher course or an agreement to supervised employment with a copy of the job description, and verification of such submitted to the Board office prior to the issuance of a license.

(c) A vocational nurse who has been on inactive status or whose license has been delinquent for four years, but less than ten years, shall meet the following criteria for licensure:

(1) Submit reactivation form and affidavits provided by the Board with required fees;

(2) submit verification of employment as a licensed vocational nurse in another state or employment as a registered nurse in this state or another state within the past four years immediately prior to renewal and proof of 20 hours of continuing education; or

(3) submit evidence of successful completion of a refresher course and an agreement to supervised employment with a copy of the job description, and verification of such submitted to the Board office prior to the issuance of a license.

(d) If a temporary permit is required to complete a refresher course or an agreement to supervised employment, one will be issued upon receipt of the required documentation and fees in the Board office.

(e) An individual whose license is in an inactive or delinquent status for ten years or longer will not be issued a renewed license. The licensee shall be required to repeat the vocational nursing program, and shall take and pass the national licensure examination, unless subsection (b) (2) of this section is met.

### Rules 235.48 Reactivation of a License Continued from page 4:

(f) An individual whose license is in an inactive status or is delinquent for nonpayment of renewal fees, continues to be a licensee of the Board, and is subject to all provisions of Chapter 302, Texas Occupations Code and Board rules governing licensed vocational nurses, until such time as the license is suspended or revoked by the Board, or the license is not renewable as set out in subsection (e) of this section.

### Education Rule Changes

The Board approved rules relating to the Differentiated Entry Level Competencies 233.1 (18), 233.1 (19), 233.58 (b), and 233.58 (c). Adopted in the Texas Register September 2002.

#### 233.1 Definitions:

Changed 233.1 (18) - The title of the "*Essential Competencies of Texas Graduates of Education Programs in Nursing*" was changed to "Differentiated Entry Level Competencies of Graduates of Texas Nursing Programs" with the 2002 revision.

Changed 233.1 (19) to be consistent with the new document's title. The original title was shortened for ease in use in nursing program curriculum documents and ease of recognition by faculty as well as students.

#### 233.58 Framework:

Changed 233.58 (b) and 233.58 (c) for consistency with change in document title, from *Essential* to *Differentiated*.

The Board approved 237.19 and published in the Texas Register October 2002.

#### 237.19 Relicensure Process:

Change: Delete (4) & (5) of 237.19 in the Continuing Education section which mirrors Licensing rule 235.48, and is a redundancy.

### Enforcement Rule Changes

The Board approved 239.41, 239.64 and published in the Texas Register October 2002.

#### 239.41 Informal Conference:

Deleted 239.41 (d) current language.

Changed 239.41(d) to read: Failure to attend an Informal Conference may result in a default order being taken against the Respondent/Applicant.

### Enforcement rules changes continued:

#### 239.64 Board Action Possible Upon Reinstatement

For consistency with Rule 235.48 - Reactivation of a License.

239.64 (b) Changed 5 to 10 years to coincide with rule 235.48 reactivation of a license.

The Board approved 240.13 and published in the Texas Register August 2002.

240.13 Review Minimum Procedural Standards During Peer Review – repealed.

#### 240.13 Incident Based Nursing Peer Review

The purpose of the rule is to assist nurses and employers in the peer review process and addresses the following:

- Peer review applicability
- Definition or meaning of peer review
- Defines minimum due process
- Provides guidance to facilities in developing peer review plans
- Assures that nurses have knowledge of the plan
- Provides guidance to the peer review committee in its fact finding process
- Nurse's participation in peer review proceeding
- Confidentiality
- Nursing Peer Review Committee membership and voting requirements
- Written notification to nurse and provides nurse the opportunity to review prior to appearing before committee
- Permits the nurse to file a written rebuttal
- Nurse's right to representation
- Nurse's right to decline participation in the proceeding
- Effect of LVN reporting to a peer review committee

The entire rule is provided below.

#### (a) Minimum Due Process

- (1) The provisions of this subsection (a) apply:
  - (A) to peer review for licensed vocational nurses (LVNs). Any reference to "nurse" is a reference to LVNs. See Texas Occupations Code §303.001(1-3).
  - (B) only to peer review conducted for purpose of evaluating if an LVN has engaged in unacceptable nursing practice.
- (2) Texas Occupations Code §303.001(5), states, "Peer review means the evaluation of nursing services, the qualifications of nurses, the quality of patient care rendered by nurses, the merits of complaints concerning nurses and nursing care,

Rule 240.13 Incident-Based Nursing Peer Review  
Continued from Page 5:

and determinations or recommendations regarding complaints". The peer review process is one of fact finding, analysis and study of events by nurses in a climate of collegial problem solving focused on obtaining all relevant information about an event. Once a decision is made that a nurse is subject to peer review, Texas Occupations Code §303.002(e) provides that the nurse is entitled to minimum due process. The purpose of this rule is to define minimum due process, to provide guidance to facilities in developing peer review plans, to assure that nurses have knowledge of the plan, and to provide guidance to the peer review committee in its fact finding process.

(3) A facility conducting peer review shall have written policies and procedures that, at a minimum, address:

(A) level of participation of nurse or nurse's representative at peer review proceeding beyond that required by Subsection (a)(4)(F) of these rules (e.g., nurse's or representative's ability to question witnesses);

(B) confidentiality and safeguards to prevent impermissible disclosures including written agreement by all parties to abide by Texas Occupations Code §§303.006 and 303.007;

(C) handling of cases involving nurses suspected of having problems with chemical dependency or mental illness in accordance with the Texas Occupations Code §302.402(9) and 302.402(12);

(D) effective date of changes to the policies which in no event shall apply to peer review proceedings initiated before the change was adopted unless agreed in writing by the nurse being reviewed.

(4) In order to meet the minimum due process required by the Texas Occupations Code chapter 303, the Nursing Peer Review Committee must:

(A) comply with the membership and voting requirements as set forth in Texas Occupations Code §303.003(a) - (d);

(B) exclude from the committee any person or persons with administrative authority for personnel decisions directly relating to the nurse;

(C) provide written notice to the nurse in person or by certified mail at the last known address the nurse has on file with the facility that his/her practice is being evaluated, that the peer review committee will meet on a specified date not sooner than 21 calendar days and not more than 45 calendar days from date of notice, unless otherwise agreed upon by the nurse and peer review committee. Said notice must include a written copy of the peer review plan, policies and procedures;

Rule 240.13 Incident-Based Nursing Peer Review  
Continued:

(D) include in the written notice:

(i) a description of the event(s) to be evaluated in sufficient detail to inform the nurse of the incident, circumstances and conduct (error or omission), including date(s), time(s), location(s), and individual(s) involved. The patient/client shall be identified by initials or number to the extent possible to protect confidentiality but the nurse shall be provided the name of the patient/client;

(ii) name, address, telephone number of contact person to receive the nurse's response; and

(iii) a copy of this rule 240.13 and a copy of the facility's peer review plan, policies and procedures.

(E) provide the nurse the opportunity to review, in person or by attorney, the documents concerning the event under review, at least 15 calendar days prior to appearing before the committee;

(F) provide the nurse the opportunity to:

(i) submit a written statement regarding the event under review;

(ii) call witnesses, question witnesses, and be present when testimony or evidence is being presented;

(iii) be provided copies of the witness list and written testimony or evidence at least 48 hours in advance of proceeding;

(iv) make an opening statement to the committee;

(v) ask questions of the committee and respond to questions of the committee; and

(vi) make a closing statement to the committee after all evidence is presented;

(G) conclude its review no more than fourteen (14) calendar days from the peer review proceeding;

(H) provide written notice to the nurse in person or by certified mail at the last known address the nurse has on file with the facility of the findings of the committee within ten (10) calendar days of when the committee's review has been completed; and

(I) permit the nurse to file a written rebuttal statement within ten (10) calendar days of the notice of the committee's findings and make the statement a permanent part of the peer review record to be included whenever the committee's findings are disclosed.

(5) Nurse's Right To Representation. A nurse shall have a right of representation as set out in this section. The rights set out in this section are minimum requirements and a facility may allow the

Rule 240.13 Incident-Based Nursing Peer Review  
Continued from Page 6:

the nurse representation. The peer review process is not a legal proceeding; therefore, rules governing legal proceedings and admissibility of evidence do not apply and the presence of attorneys is not required. The nurse has the right to be accompanied to the hearing by a nurse peer or an attorney.

Representatives attending the peer review hearing must comply with the facility's peer review policies and procedures regarding participation beyond conferring with the nurse. If either the facility or nurse will have an attorney or representative present at the peer review hearing in any capacity, the facility or nurse must notify the other at least seven (7) calendar days before the hearing that they will have an attorney or representative attending the hearing and in what capacity. Notwithstanding any other provisions of these rules, if an attorney representing the facility or peer review committee is present at the peer review hearing in any capacity, including serving as a member of the peer review committee, the nurse is entitled to "parity of participation of counsel." "Parity of participation of counsel" means that the nurse's attorney is able to participate to the same extent and level as the facility's attorney; e.g., if the facility's attorney can question witnesses, the nurse's attorney must have the same right.

(6) Confidentiality of information presented to and/or considered by the peer review committee shall be maintained and not disclosed except as provided by Texas Occupations Code §§303.006 and 303.007. Disclosure/discussion by a nurse with the nurse's attorney is proper because the attorney is bound to the same confidentiality requirements as the nurse.

(7) In evaluating a nurse's conduct, the committee shall review the evidence to determine the extent to which any deficiency in care by the nurse was the result of deficiencies in the nurse's judgment, knowledge, training, or skill rather than other factors beyond the nurse's control. A determination that a deficiency in care is attributable to a nurse must be based on the extent to which the nurse's conduct was the result of a deficiency in the nurse's judgment, knowledge, training, or skill.

(8) If a peer review committee finds that a nurse has engaged in conduct reportable to the Board of Vocational Nurse Examiners, the committee's report shall include:

(A) a description of any corrective action taken against the nurse and

Rule 240.13 Incident-Based Nursing Peer Review  
Continued:

B) a statement as to whether the committee recommends that formal disciplinary action be taken (against the nurse).

(9) Texas Occupations Code chapter 303, requires that peer review be conducted in good faith. A nurse who knowingly participates in peer review in bad faith is subject to disciplinary action by the Board under the Texas Occupations Code §302.402. Examples of bad faith are taking action against a nurse without providing the nurse the rights provided by these rules or taking action based on personal animosity towards the nurse.

(10) A nurse whose practice is being evaluated may properly choose not to participate in the proceeding after the nurse has been notified under Rule 240.13(a)(4)(C). Texas Occupations Code §303.002(d) prohibits nullifying by contract any right a nurse has under the peer review process.

(11) The Chief Nursing Officer (CNO) of a facility is responsible for knowing the requirements of this Rule and for taking reasonable steps to assure that peer review is implemented and conducted in compliance with this Rule. The CNO is the registered nurse who is administratively responsible for nursing services.

(b) Effect of LVN Reporting to Peer Review Committee. If a nurse reports a nurse to a nursing peer review committee for conduct that the nurse has a duty to report to the Board, the report to the committee will satisfy the nurse's duty to report to the Board provided that the following conditions are met:

(1) The peer review committee shall report the nurse to the Board, if it finds the nurse engaged in reportable conduct. If the peer review committee finds that the conduct constitutes a minor incident as defined by rule 240.11 (relating to reporting of minor incidents), it shall report in accordance with the requirements of that rule;

(2) The reporting nurse shall be notified of the peer review committee's findings and shall be subject to Texas Occupations Code §303.006; and

(3) the reporting nurse accepts in good faith the findings of the peer review committee.



## DISCIPLINARY ACTIONS

Although every effort is made to assure that the following information is correct, you should contact the Board's office to confirm the accuracy of the listing before making any decision based upon this information.

<b>Licenses Revoked</b>			
<b>NAME</b>	<b>LVN#</b>	<b>VIOLATION</b>	<b>DATE</b>
Abel, Mary Jeanette	154227	Incompetent practice; Failure to follow physician orders	09/10/02
Anderson, Wanda Lee	167397	Assaulted Co-Worker	06/10/02
Banks, Michael Anthony	150222	Failure to document; Failure to assess/evaluate; Misdemeanor convictions(4)	09/10/02
Beebe, Linda Kay	146303	Positive drug screen; Patient abandonment	09/10/02
Borg, Elizabeth Ann	148459	Positive drug screen	06/10/02
Brocato, Carol Lucille	055707	Incompetent practice; Failure to follow physician order	09/10/02
Broff, June Alice	099875	Positive drug screen	09/10/02
Brown, Tanya Gaynell	159177	Incompetent practice; Failure to follow physician orders; Medication errors; Practicing while license in delinquent status	06/10/02
Brustrom, Carol Dianna	122527	Physical/mental abuse	09/10/02
Butler, Reginald	164995	Positive Drug Screen	06/10/02
Campbell-Kirkpatrick, Debora	174107	Drug abuse	09/10/02
Carvelli, Linda Kaye	138301	Fraudulent prescriptions; Felony conviction: Possession of controlled substance	09/10/02
Cook, Linda F.	061482	Misappropriation of drugs; credit card theft	09/10/02
Cortes, Lisa	138346	Probation Violation	06/10/02
Cortez, Pamela	141425	Probation violation	09/10/02
Duffey, William Floyd	154348	Murder	06/10/02
Ellig, Michael Howard	151532	Failed to assess/evaluate	06/10/02
Ferreira, Jana Sue	110485	Practiced while license delinquent (5 years)	09/10/02
Fisher, Larry Wayne	065721	Felony conviction; Drug abuse	09/10/02
Fontenot, Michele	137904	Probation Violation	06/10/02
Forest, Annie	026925	Probation violation	09/10/02
Frederick, Edmond	151061	Probation Violation	06/10/02
Fuller, Cathy	130839	Probation Violation	06/10/02
Goetsch, Deandra Sue	084083	Positive drug screen	06/10/02
Green, Rhonda Kay	173594	Positive drug screen	09/10/02
Hacker, Deborah	139413	Probation violation	09/10/02
Hampton, Mary Carol	158733	Probation Violation	09/10/02
Harrell, Barbara Ann	112818	Failure to do CPR	09/10/02
Haught, Mary Nye	158916	Failure to monitor resident; Documentation errors	06/10/02
Hayden, Matthew Lemee	129100	Probation violation	06/10/02
Hibler, Sabrena Love	154431	Drug abuse	09/10/02
Hibler, Slade Everett	169615	Misdemeanor conviction; Positive drug screen	09/10/02
Huntley (Frost), Debbie Irene	085372	Drug diversion	09/10/02
Hutcherson, Regina Lynn	155849	Felony Conviction	09/10/02
Jensen, Inge Laura	179886	Positive drug screen	06/10/02
Jensen, Lisa	102839	Probation Violation	06/10/02
Johnston, Toni	168755	Felony conviction	06/10/02
Klepper, Jeffrey Ben	131008	Drug diversion	06/10/02
Knighton, Kim Leigh	136834	Probation violation/Positive screen	06/10/02
Lang, Mary Ann	122840	Misdemeanor conviction	09/10/02
Layne, Hermetta	036641	Probation violation	09/10/02
Ludiker, Kimberly Kay	116420	Drug diversion	09/10/02
Maquire, Mary Elaine	088392	Failure to assess and evaluate	09/10/02
Martin, Brenda Carol	155291	Positive pre-employment drug screen	09/10/02
Martinez, Sylvia Ann	125587	Patient abandonment	06/10/02
Mirabent, Donna Louise	123543	False documentation; Failure to follow procedures	09/10/02
Mojica, Jo Ann	093250	Positive drug screen, Misdemeanor conviction; Falsified renewal form	06/10/02
Murphy, Mary Alice	131126	Failure to follow orders; Documentation errors	09/10/02
Najera, Teresa	147061	Probation violation	09/10/02
Noble, Michael Brent	157996	Felony conviction	06/10/02
O'Neal, Robin Nanette	140790	Drug diversion	06/10/02
Paul, Rebecca Jean	149352	Failure to follow physician order	09/10/02
Perkins, Juanita	053211	Misdemeanor conviction	09/10/02
Peterson, Cheryl Lynn	087406	Drug diversion/Positive screen	09/10/02
Petosino, Linda M.	115729	Drug diversion	06/10/02
Posey, Richard	144664	Probation Violation	06/10/02
Raby, Pamela Ruth	078110	Action in another jurisdiction, LA; Surrendered license	09/10/02
Roper, Stephen Matthew	174234	Positive drug screen	06/10/02
Rosemond, Hellen Doris	095791	Failure to initiate CPR	06/10/02
Ross, Lisa Ann	146494	Failure to notify physician of patient's fall; Failure to assess	09/10/02



**Licenses Revoked**

Saenz, Roger Louis	155865	Probation violation	06/10/02
Rucker, Manue	157841	Positive drug screen	06/10/02
Sallee, Bonnie Jean	146497	Positive drug screen	06/10/02
Smith, Pontia N.	083717	Mental impairment	06/10/02
Somers, Patricia Ann	159920	Drug diversion/Positive screen	09/10/02
Taylor, Pamela Ann	145638	Drug abuse; Drug diversion	09/10/02
Thomas, Barbara Jean	124344	Physical, mental and emotional abuse	09/10/02
Trevino, Jesse	132504	Felony conviction	09/10/02
Valdez, Linda Navarro	097610	Drug diversion	09/10/02
Vandall, Tammy Marie	156240	Felony conviction	09/10/02
Walker, Debra Lynn	078967	Mental, emotional abuse	09/10/02
Walton, Della Marie	065096	Failure to do CPR	06/10/02
Weatherholt, Maria Elena	019365	Felony conviction	06/10/02
Wesley, Yvette Monique	169925	Fraudulent prescription	09/10/02
Westrum, Cynthia Ann	097210	Misdemeanor conviction	06/10/02
White, Mary	086106	Probation Violation	06/10/02

**Licenses Suspended**

<b>NAME</b>	<b>LVN#</b>	<b>VIOLATION</b>	<b>DATE</b>
Biggs, Jana Lee	117219	Positive drug screens	06/10/02
Burrow, Sherry Lavon	167458	Drug diversion	06/10/02
Carreon, Robert Jr	127765	Positive pre-employment drug screen	09/10/02
Mumphrey, Lydia Nicole	174212	False documentation; Failure to follow physician order; Patient neglect	06/10/02
Richardson, Jo Carol	079935	Failure to assess; Failure to notify physician of change in condition	06/10/02
Taylor, Roseanna	132875	CE Violation	06/10/02
Turner, Steven	158358	CE Violation	06/10/02

**Licenses Suspended/Probated**

<b>NAME</b>	<b>LVN#</b>	<b>VIOLATION</b>	<b>DATE</b>
Adams, Paula Renee	121807	Discrepancies in the administration/documentation of medications/narcotics; Sleeping on duty; Failure to follow policy to report fall	09/10/02
Arrington, Merylene	141152	Failure to follow physician orders; Medication errors; Incompetent practice	06/10/02
Baker, Michele Ann	132810	Positive drug screen	09/10/02
Batiste, Twayna Lynn	151279	Exhibited unusual behavior	06/10/02
Bell, Linda Joyce	053753	Failure to contact EMS; Failure to continue CPR on unresponsive patient	09/10/02
Blakeney, Lisa Dawn	166490	Failure to notify physician of change in condition; Failure to transcribe physician order; False documentation	06/10/02
Boman, Julie Lynell	134311	Misdemeanor convictions (2)	09/10/02
Boswell, Donna Mae		Alcohol abuse – Exam Applicant	09/10/02
Callaway, Angelia Dianne	168477	Positive drug screen	09/10/02
Cardenas, Xavier Duque	143505	Alcohol Abuse; Misdemeanor conviction; Falsified Renewal Application	09/10/02
Chapman, Laura Mae	117254	Verbal abuse	06/10/02
Cheyne, Tamara Love	130699	Felony conviction; Misdemeanor conviction	06/10/02
Daily, Judy Beth	111481	Positive drug screen	09/10/02
Davis, Sharon Lynn	122945	Patient neglect; Failure to assess and evaluate; Failure to intervene with nursing care	09/10/02
Degroff, Sherry Lee	092535	Failure to recognize professional/personal boundaries; Inappropriate behavior	09/10/02
Diaz, Christopher Eric	176312	Positive drug screen	09/10/02
Draper, Verna L	097576	Positive drug screen	09/10/02
Edgley, Janice Marie	173126	False documentation; Failure to notify physician of change in condition of patient; Incompetent practice	06/10/02
Estrada, Daniel Alonzo	174854	Positive drug screen	06/10/02
Esterripa, Iliana Carmen	170311	Administered medication without a physician order	09/10/02
Fannin, Cynthia Deeann	095627	Misdemeanor conviction	09/10/02
Fisler, Paul E.	150005	False documentation; Failure to follow physician orders; Failure to assess patients	06/10/02
Gordon, Curtis Ray	165473	Positive drug screen; Misdemeanor conviction; Fraudulent application for licensure	06/10/02
Griffin, Tisha Lashawn	175464	Discrepancies in the administration and documentation of medications	09/10/02
Harbin, Jerry Dean	145145	Misdemeanor conviction	06/10/02
Ingram, Angela Kristina	176635	Drug abuse; Failure to follow physician orders; Failure to assess and evaluate resident; Failure to document/report change in condition of resident	09/10/02
Johnson, Mary Darlene	135461	Drug diversion	06/10/02
Kilcrease, Peggy Jo	136062	Failure to assess and evaluate; Failure to report change of condition to physician	09/10/02
Lange, Diana Ria	150070	Positive drug screen	06/10/02
Limon, Arturo Cesar	140881	Failure to report change of condition of resident	09/10/02
Mata, Belinda	118590	Misdemeanor convictions (2)	06/10/02

**Licenses Suspended/Probated**

NAME	LVN#	VIOLATION	DATE
McClure, Rose Siverand	088832	Failure to follow physician order; Failure to notify physician of change of condition	06/10/02
McDuff, Phyllis Ann	159347	Positive drug screens (2)	09/10/02
Miles, Martha Kaye	064796	Misdemeanor convictions (2)	09/10/02
Miller, Patsy Gay	084342	Reinstatement	09/10/02
Noah, Marla Lynn	144013	Failure to follow physician orders; False documentation	09/10/02
Nunn, Peter Thornton	136940	Probation violation	06/10/02
Ortiz, Rogelio Rene		Felony conviction; Misdemeanor conviction – Endorsement Applicant	09/10/02
Otis, Shawn Mays	174361	False documentation	09/10/02
Perales, Jose Fernando	097336	Patient neglect	09/10/02
Roach, Bonnie Sue	138930	Failure to report change in condition of patient; Failure to perform CPR	09/10/02
Rodriguez, Mary Christine	151787	Alcohol abuse; Impaired behavior; Crossed professional boundaries	06/10/02
Russell, Jesse		Felony conviction – Exam Applicant	09/10/02
Schoelman, Helen Lorraine	164037	Alcohol abuse; Positive drug screen; Acknowledged chemical dependency	09/10/02
Seilhan, Rhoda Deanne	161982	Drug diversion; Positive drug screen; Acknowledged drug dependency	09/10/02
Simmons, Mary Mildred	135812	Failure to report sexual abuse of a resident	06/10/02
Simmons, Regina Gail	110810	Positive drug screen	09/10/02
Stringfellow, Ronald Anthony		Action in another jurisdiction – Endorsement Applicant	06/10/02
Stukes, Debra Jean	152536	Drug diversion; Misdemeanor conviction	06/10/02
Sutherland, Sherry Renee	145627	Misdemeanor conviction	09/10/02
Vandall, Tammy Marie	156240	Felony Conviction	06/10/02
Vander-Heyden, Jill Marie	175512	Drug abuse; Felony offense (deferred adjudication)	06/10/02
Walker, Tammy Sue	099128	Signs of impairment by mental disability	09/10/02
Wickware, Monica Charlotte	178170	Failure to do CPR; Sleeping on duty	09/10/02
Wiles, Sonya Lynn	173722	Failure to assess and evaluate resident; Failure to report fall	09/10/02
Williams, Tanya Dynell	175532	Failure to notify physician of change of condition; Failure to monitor hypoglycemic resident	06/10/02
Wilson, Imogene Clyde	008966	Failure to assess and provide nursing intervention; Failure to perform CPR	09/10/02

**Fines Administered**

NAME	LVN#	VIOLATION	DATE
Blaine, Dorothy Mae	143276	CE Violation - \$250	09/10/02
Clark, Susan Lynn	138326	CE Violation - \$250	09/10/02
Espinoza, Elvira C.	090450	CE Violation - \$250	09/10/02
Grant, Gwendolyn Lanell	173407	Practice while license delinquent - \$250	09/10/02
Harris, Zeandra Brasha	150633	CE Violation - \$250	06/10/02
Hattaway, Wendy Lynette	153543	CE Violation - \$250	06/10/02
Howard, Jean A	138597	CE Violation - \$250	09/10/02
Jackson, Angie Dawn	151563	CE Violation - \$250	06/10/02
Mahar, Pamela Sue	152826	CE Violation - \$250	06/10/02
Nino, Linda	134076	CE Violation - \$250	06/10/02
Reed, Beverly McNease	052090	CE Violation - \$250	06/10/02
Rodgers, Joyce Mae	055384	CE Violation - \$250	06/10/02
Rodriguez, Paula Ramirez	070405	CE Violation - \$250	06/10/02
Salazar, Susan Ann	167018	Felony conviction; Misdemeanor conviction - \$50	09/10/02
Simmons, Kimberly Kay	158737	CE Violation - \$250	06/10/02
Smith, Brenda Gail	040107	CE Violation - \$250	09/10/02
Smith, Philip N	163389	CE Violation - \$250	09/10/02
Thienpont, Tracan Marie	153673	CE Violation - \$250	06/10/02
Traylor, Ollie Allen	062879	CE Violation - \$250	06/10/02
Zagozda, Ann C.	157715	CE Violation - \$250	09/10/02

**Reprimands Issued**

NAME	LVN#	VIOLATION	DATE
Barrick, Tanya Renee	148146	Practicing with delinquent license; Providing false information (LVN number) (2); Misdemeanor convictions (3)	06/10/02
Blaylock, Debra Sue	073391	Failure to intervene in sexual misconduct between two residents	09/10/02
Clarkson, Helen Christina	170587	Failure to assess and evaluate resident to notify physician of resident's fall	06/10/02
Garland, Donna M.	088964	Failure to assess and evaluate; Failure to render emergency assistance	09/10/02
Harshbarger, Glenda M	089950	Failure to monitor patient; Incompetent practice	09/10/02
Harvey, Florence Suzette	141178	Felony convictions (2)	09/10/02
King, Yolanda Evette	172766	Patient neglect; Failure to follow physician orders	06/10/02
Kirkingburg, Virginia D	078156	Failure to comply with policy and procedures for security of narcotics	09/10/02
Nwosisi, Brenda Lee	107099	Incompetent practice: Failure to use Heimlich Manuever	06/10/02
Peterson, Sara Steele	139653	Failure to assess/evaluate	09/10/02
Reeves, Tiffany Shea	177636	Documentation/Medication errors	09/10/02
Rogers, Mary Lou	083745	Failure to assess and evaluate; Failure to document injury	09/10/02
Shawn, Tina Rachelle	175234	Negligent medication/documentation errors; Failure to follow physician orders	09/10/02

<b>Reprimands Issued</b>			
NAME	LVN#	VIOLATION	DATE
Smith, Sandra D	052574	Gave medication without a physician order	06/10/02
Stowe, Edna Faye	111988	Misdemeanor conviction (2)	06/10/02
Wilkens, Velma Lee	162795	Patient neglect	09/10/02
Williams, Beverly Ann	142019	Failure to perform CPR	09/10/02

<b>Endorsement Applicants Granted Licensure</b>			
NAME	LVN#	VIOLATION	DATE
Cofall, Donita Gayle		Felony conviction	06/10/02
Remy, Gilda		Action in another jurisdiction- NY	09/10/02

<b>Endorsement Applicant Denied Licensure</b>			
NAME	LVN#	VIOLATION	DATE
Miller, Cynthia Jean		Action in another jurisdiction: Iowa	06/10/02

<b>Reprimanded With Probation</b>			
NAME	LVN#	VIOLATION	DATE
Douglas, Pauline Gail	139308	Negligent administration of medications	09/10/02

<b>Strong Warning</b>			
NAME	LVN#	VIOLATION	DATE
Miller, Stacy Jane	177499	Misdemeanor conviction	09/10/02
Niemtschk-Curran, Ann Nicole	152736	Misdemeanor conviction	09/10/02

<b>Licenses Reinstated</b>			
NAME	LVN#	VIOLATION	DATE
Simpson, Zulema	051710	Reinstatement	09/10/02

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