

# Close Up

The Quarterly Newsletter  
of the Texas Commission  
on Law Enforcement Officer  
Standards and Education



## The Deadline for Mandated Training is Now!

August 31, 2009 ends another training unit. This unit also ends a training cycle. Units are two years in length, and training cycles are four years in length.

<u>Current Training Cycle</u>	<u>September 1, 2005 - August 31, 2009</u>
1 <sup>st</sup> Unit	September 1, 2005 - August 31, 2007
2 <sup>nd</sup> Unit	September 1, 2007 - August 31, 2009

Our mandated courses need to be taken in every training cycle. During this cycle, September 1, 2005 through August 31, 2009, every peace officer needs to have taken Cultural Diversity, Special Investigative Topics, and Crisis Intervention Training (or the equivalent). In this cycle, everyone needs to have had at least 80 hours, and each 2-year unit had to have at least 40 hours of continuing education.

I want to remind each of you that the license you hold is your license. It is your property and as many of you have done some time in the past, you may have taken your license and moved to another agency. It is yours and you need to take the responsibility and keep it current.

Recently I've been called by officers who have complained that their department didn't tell them that they were short on training hours. I'm sure your agency is concerned about your licenses, but you should be more concerned because it is your license. If you neglect to earn the necessary training hours or fail to meet the mandates, action will be taken against your license, not the agency.

Make sure you comply with the training requirements for your professional development as well as maintaining the integrity of your license.

*Timothy Braaten*  
*Executive Director*

Volume 15,  
Number 3 -  
August 2009

### *Upcoming Events:*

- Quarterly Commission Meeting  
*September 3-4*
- 2009 Training Coordinators' Conference  
*October 20-22*

### *Inside This Issue:*

Executive Director's Letter	<b>2</b>
Disciplinary Actions	<b>3-5</b>
Meeting Minutes	<b>6-10</b>
In Memoriam	<b>11</b>
Spotlight on Rules	<b>11</b>
Contact Information	<b>12</b>

# Executive Director's Letter

## "Training the High-Risk Situation"

At a recent conference, I was reminded of the risk assessment matrix that directs our many decisions about how often and what training we should provide. The matrix requires one to look at the tasks that an officer performs and to evaluate each task by two criteria. The first criterion is how frequent is the task performed. The second is how much risk is associated with performing this task.

Some tasks that officers perform are repeated so often during a day that our training on these tasks come from performing the task. Report writing is a task repeated each day, and our on-the-job training is achieved by our on-the-job performance. Other tasks are seldom performed and we forget the lessons we learned the last time we performed the task. This is called frequency analysis. How frequently is this task performed?

The second criterion to be considered is risk analysis. Risk analysis is the consequences to life and officer safety if this task is not performed well.

In writing a report, there is little consequence to life and/or officer safety. In pursuit driving, encounters with armed criminals, response to an active shooter, making a warrantless arrest, and several other tasks, the risk is high and in some cases extremely high. These are low frequency, but high risk situations. They don't happen often, but when they do, the risk to life and officer safety is extremely high.

A training risk assessment would indicate that because of low frequency, the task is not retained or reinforced by performing the actual task. Because it isn't trained by actual performance, we need to emphasize performance in continuous training exercises. We need to simulate the low frequency/high risk events in our weekly and monthly training, reminding our officers that when these incidents actually occur, we will not have time to prepare. We only have time to react. In risk assessment language, this is termed NDT, no discretionary time. When confronted by an armed criminal, we have a LF low frequency/HR high risk situation with NDT no discretionary time, and we must react.

Research has proven that when well-trained officers are confronted with LF low frequency/HR high risk situations with NDT no discretionary time, they react as they are trained. The better trained, the more successful the outcome.

I encourage each of you to look at your training regimen and use these task analysis/risk assessment methods to plan your training. Make sure that your daily training incorporates these low frequency/high risk situations that have no discretionary time. These situations can protect lives and enhance officer safety.

*Timothy Braaten*  
*Executive Director*



# Disciplinary Actions Taken by the Commission

June 12, 2009

## Exception for the Proposal for Decision

Name of Licensee	Docket #	Last Department to Hold Commission (I = Inactive)
Matt Lincoln	06-08-1998LS	Manor Police Department

## Final Order Revocations

Name of Licensee	Docket #	Last Department to Hold Commission (I = Inactive)
Johnnny Adair	08-01-1317LR	Gregg County Sheriff's Office
Gerald K. Basham	08-08-1925LR	Bowie County Sheriff's Office
Brian D. Boggess	09-10-0051LR	Johnson County Sheriff's Office
Denise Bonilla	07-08-0555LR	El Paso County Sheriff's Office
Dewana Henderson	08-07-1598LR	Reagan County Sheriff's Office
Michael Santiago	06-11-0088LR	Killeen Police Department
Johnny L. Vickery Jr.	07-05-0474LR	Jefferson County Sheriff's Office

## Final Order Suspension

Name of Licensee	Docket #	Last Department to Hold Commission (I = Inactive)
Brett A. Robinson	08-09-0035LS	Lakeway Police Department

## Final Order Statutory Revocations

Name of Licensee	Docket #	Last Department to Hold Commission (I = Inactive)
Rodney G. Cole II	07-05-0455LR	Jefferson County Sheriff's Office
Roque Gonzalez	07-02-0295LR	Starr County Sheriff's Office
Paul W. Mercer	09-01-0233LR	Williamson County Sheriff's Office
Patrick C. Taylor	06-04-1667LR	Dallas Police Department
Benjamin T. Thompson	06-07-1897LR	Gregg County Sheriff's Office
Danny M. Wooten	07-10-0079LR	Horseshoe Bay Police Department

## Final Order Statutory Suspensions

Name of Licensee	Docket #	Last Department to Hold Commission (I = Inactive)
James E. Anderson	08-04-1456LS	I-Methodist Medical Center Police Department
Brian K. Webber	09-01-0193LS	I-Stratford Police Department

## Agreed Final Order Revocation

Name of Licensee	Docket #	Last Department to Hold Commission (I = Inactive)
Horace L. Haralson	07-02-0349LR	Kaufman County Sheriff's Office

## Agreed Final Order Suspensions

Name of Licensee	Docket #	Last Department to Hold Commission (I = Inactive)
Richard Delgado	08-05-1538LS	I-Harris County Constable Pct. 4
Daryl Denbow	08-03-1428LS	I-Denton County Sheriff's Office
Matt A. Heikes	06-07-1934LS	I-Uvalde County Sheriff's Office
Abel Q. Hernandez	07-02-0294LS	I-Bexar County Sheriff's Office
James O'Leary	06-06-1746LS	I-Austin Police Department
Fernando Reyes	09-09-0025LS	I-El Paso Sheriff's Office
Steven Vail	09-03-0388LS	I-Bangs Police Department

**Default Final Order Suspensions**

<u>Name of Licensee</u>	<u>Docket #</u>	<u>Last Department to Hold Commission (I = Inactive)</u>
Ruben Apodaca	08-03-1420LS	I-Potter County Sheriff's Office
Daniel Ballew	06-06-1744LS	I-Bellmead Police Department
Albert P. Barber	06-07-1937LS	I-Tyler Co. Sheriff's Office
Darrell L. Booker	07-01-0245LS	I-Dallas County Constable Pct. 4
Sebron S. Burleson	06-08-1968LS	I-Hays County Sheriff's Office
Debra Calamaco	07-06-0517LS	I-Hudspeth County Sheriff's Office
Cesar Cortes	08-04-1469LS	I-Bell County Sheriff's Office
David M. Dennis	07-09-0037LS	I-Forest Hill Police Department
Kristina M. Gabriel	08-04-1480LS	I-Montgomery County Constable's Office Pct. 4
Evan Harrison	09-10-0068LS	I-University of Texas System Police
	07-02-0345LS	I-University of Texas System Police
John M. Hester	09-12-0174LS	I-Smith County Sheriff's Office
Wayne Holmes	07-10-0148LS	I-Houston Police Department
Joshua C. Killingsworth	09-01-0230LS	I-Johnson County Sheriff's Office
Wayne Walker	08-08-1659LS	I-Bowie County Correction Center

**Cancellations**

<u>Name of Licensee</u>	<u>Docket #</u>	<u>Last Department to Hold Commission (I = Inactive)</u>
David R. Beevers	09-10-0048CAN	Little River Academy Police Department
Alan Johnston	09-12-0134CAN	Aransas County Sheriff's Office
Carneshia Perkins	09-01-0204CAN	Liberty County Sheriff's Office
Victor Salvatore	09-01-0254CAN	Hidalgo County Sheriff's Office
Felipe N. Santoya	09-02-0299CAN	Dimmit County Sheriff's Office
Michael D. Taylor	09-03-0396CAN	Wise County Sheriff's Office
Jeffery Webb	09-03-0385CAN	Upshur County Constable Pct. 1

**Permanent Voluntary Surrenders**

<u>Name of Licensee</u>	<u>Docket #</u>	<u>Last Department to Hold Commission (I = Inactive)</u>
Charles Glenn Bankston Jr.	09-02-0266PVS	Brazoria County Sheriff's Office
Keith E. Billingsley	09-02-0322PVS	Jasper County Police Department
Jose D. Caudillo II	09-01-0245PVS	Harris County Sheriff's Office
Roy L. Chargois Jr.	09-02-0306PVS	Harris County Sheriff's Office
Ronald L. Cunningham	08-03-1426PVS	Magnolia Police Department
Carlton C. Davis	08-01-1282PVS	Houston Police Department
Timothy M. Gough	08-04-1489PVS	Harris County Sheriff's Office
Robert Hampton	09-02-0264PVS	Marion County Sheriff's Office
Eddie M. Herrera	04-07-2466PVS	Dallas Police Department
Joe H. King III	09-12-0176PVS	Eastland County Sheriff's Office
David w. Larsen	05-11-0137PVS	Dallas Police Department
Brian A. McDougal	08-12-1266PVS	Eden Police Department
Duane E. Peterson	09-12-0138PVS	Harris County Sheriff's Office
Michael Ratcliff	08-11-1199PVS	Victoria County Criminal District Attorney's Office
Omar Rubio	08-02-1358PVS	Bexar County Sheriff's Office
Enrique C. Torres Jr.	09-09-0021PVS	Harris County Constable Pct. 6
William Vitale	09-04-0435PVS	Bexar County Sheriff's Office
Omar Zaldivar	09-04-0436PVS	Harris County Constable Pct. 3

**Reprimands**

<u>Name of Licensee</u>	<u>Docket #</u>	<u>Last Department to Hold Commission (I = Inactive)</u>
Daniel Beltran	06-08-1988RP	Aransas Co. Sheriff's Office
Kimberly Diaz	07-05-0445RP	Lubbock Police Department
Michael Down	09-10-0105RP	I-Sachse Police Department
Julius D. Dudley	09-01-0224RP	I-Dallas County Sheriff's Office
Myde Franklin	08-10-0123RP	I-Lasalle Co. Sheriff's Office
Christobal Garces Jr.	06-10-0071RP	Hidalgo County Sheriff's Office
Rodolfo Gracia	09-02-0296RP	CCA Webb County Detention Center
Jesus Garza	09-02-0289RP	I-Maverick Co. Const. Pct. 3, Place 1
Enrique Gavidia	07-10-0095RP	El Paso Police Department
Isaac Gayton	06-04-1688RP	El Paso County Sheriff's Office
Andres Gonzalez	06-03-1627RP	Hidalgo County Sheriff's Office
Ryan Grayson	08-11-1194RP	Kenedy County Sheriff's Office
Jeff Griffin	07-12-0213RP	I-Lockhart Police Department
Daniel Hageman	08-07-1596RP	I-Dallas Police Department
Deanna Hammond	06-07-1898RP	I-Dallas Police Department
Mark Hoffer	08-10-0118RP	I-Colorado Co. Sheriff's Office
Barry Huddleston	09-01-0215RP	I-McLennan County Detention Center
Joe Jenkins	09-12-0159RP	I-Denton County Sheriff's Office
Kenneth Kirk	08-09-0062RP	I-Brazoria County Sheriff's Office
Zolton T. Laky	08-09-0039RP	Dallas Police Department
Enrique Ledesma	07-10-0151RP	I-El Paso Police Department
Pete Lozano	08-05-1508RP	I-Bexar County Sheriff's Office
Michael Mendoza	06-08-2017RP	I-Hudspeth County Sheriff's Office
Rodney Nickel	08-09-0020RP	I-Spearman Police Department
Kendra Phillips	07-03-0378RP	I-Haskell County Sheriff's Office
Priscilla Saldana	07-02-0319RP	I-Swisher County Sheriff's Office
Toby J. Sims	08-12-1250RP	Sansom Park Police Department
Henry Vega	06-07-1892RP	El Paso County Sheriff's Office
Christopher L. Vester	07-10-0137RP	I-Johnson County Sheriff's Office
Delvin Wright	09-01-0199RP	Limestone County Detention Center



# Summary of the Meeting Minutes

## Quarterly Commission Meeting of June 11, 2009

The regular quarterly meeting of the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) was held on Thursday, June 11, 2009 at 1:07 p.m. at the Capitol Extension Auditorium, 1100 Congress Avenue, Room E1.004, Austin, Texas.

### Presiding Officer's Report

Presiding Officer Hall reported that this was a particularly successful legislative session. There will be changes in the mandated training requirements.

### Executive Director's Report

Sunset Review and Status of the Sunset Legislation – As of this date, the bill is waiting for the governor's signature. There are several pieces of legislation that will require rule changes by March 2010.

Legislative Appropriation Request and Status of Senate Bill 1, General Appropriations Act – Senate Bill 1 has been received by the comptroller's office.

FY 2009 Budget Figures and Cash Flow Analysis – Executive Director Braaten reported that the agency is within budget. The commissioners were provided a copy of the most recent cash flow analysis, monthly expenditure report, monthly financial report, and a review of revenues received by the commission. The first three reports are posted monthly on the TCLEOSE web page under the item of interest "Transparency in Texas Government."

Legislative Updates – The achievement award bill had been signed by the governor. All other bills of interest to the TCLEOSE legislative committee were waiting for the governor's signature. These included the one-person firearm proficiency bill, county jailers being able to receive mental health certificates, and reporting requirement of persons who have passed the licensing examination but are not yet hired, thus not yet licensed.

Personnel Successes – Executive Director Braaten introduced Donna McFarlin, who has joined the Credentialing section of TCLEOSE. Donna was previously with the Texas Department of Public Safety. Doug Staudt, joined TCLEOSE on March 16 as the field service agent for Region 3, the South Texas area. James L. "Ozzie" Oswald, Jr. joined the TCLEOSE staff on February 9 as the field service agent for Region 1, the Lubbock/Amarillo area. Those in attendance were reminded that Charles Barrett will retire for a second time this month, and Executive Director Braaten asked that everyone celebrate with staff member Carnecia Penson, who graduated from Concordia College in May, earning her Bachelor's degree.

Non-Compliance 2007–2009 Continuing Education – Executive Director Braaten reminded everyone that we are entering the last few months of the 2005-2009 training cycle. We have begun the notification process to all agencies alerting them to the upcoming deadlines. The 2007–2009 continuing education requirements include Crisis Intervention Training and all legislatively mandated courses. With these added requirements, we anticipate larger non-compliance numbers than the 330 licensees in non-compliance in 2005-2007. We will continue to promote voluntary compliance throughout the summer.

Web Page Design and Integration – The agency is moving forward with the redesign of the TCLEOSE web page and the integration of the TCLEOSE web site and the POSEIT web site. This project should be completed within the next 90 days.

POSEIT and SkillsNET - The contract with SkillsNET is progressing according to schedule. Several of the flash conversions have been accepted and published live on POSEIT. SkillsNET reports that two of the existing courses are works in progress, and the two new courses are proceeding as scheduled.



Monthly Division Reports – Commissioners were provided with copies of the April division reports.

Authorized License Testing Facilities - TCLEOSE has 65 authorized testing facilities, 22 are exclusive sites, used only for the graduates of that academy.

Line of Duty Deaths Occurring March Through May 2009 – Three line of duty deaths were reported by the Executive Director

Lieutenant Stuart J. Alexander, Corpus Christi Police Department, was struck and killed by a suspect while attempting to deploy stop sticks. The suspect had just assaulted another officer and was fleeing the area.

Sergeant Randy White, Bridgeport Police Department, was killed when his patrol car was struck from behind by a stolen vehicle being pursued by other officers.

Deputy Sheriff D. Robert Harvey, Lubbock County Sheriff’s Department, was killed in an automobile accident while responding to a fight in progress call. The driver of the other vehicle was charged with intoxicated manslaughter.

As an attachment, Executive Director Braaten included a report to the Senate on line-of-duty deaths in the years 2005-2007.

Events Attended – A list of events attended by the Executive Director was provided to the commissioners.

Correspondence Received by Executive Director Addressed to Commission – Letters from Ray Hunt, Houston and Connie McIntyre, Darlington, WI., were sent to the commissioners. Copies of these letters were included in the notebook that was provided to the commissioners prior to the meeting.

Lawsuit Against PCI Dismissed – It was reported that the class action lawsuit, Stevens vs. PCI, has been dismissed.

Commissioner Cain asked for a summary of the new laws. Executive Director Braaten stated that staff is preparing a synopsis, and that this will be e-mailed to all commissioners. In the interim, Texas Legislature Online has a synopsis that is available for review. Executive Director Braaten reviewed the five exceptional items that were requested in the TCLEOSE budget:

- Item 1 – funding for 5 FTEs was approved
- Item 2 – funding for a new data system was not approved
- Item 3 – funding for a new telephone system was approved
- Item 4 – funding for the scanning and automatic retrieval of all documents was approved
- Item 5 – funding to hire an e-learning specialist was not approved

**Items of Interest**

Home School – Executive Director Braaten recommends that the commission consider defining home school for the purpose of TCLEOSE standards. Questions were asked concerning changes to the education requirements for entering a training academy. The legislature dropped the requirement of 12 semester hours of college with a 2.0 GPA on a 4.0 scale if the applicant has a GED certificate.

We will be taking a close look at POSEIT and determining whether it is cost effective, as well as whether the colleges can take over the on-line training.

**Actions by the Commission**

Waiver request for William Ward was tabled for another meeting.



Proposed orders for changes to existing TCLEOSE rules:

- 09-13-215.15 Enrollment Standards
- 09-19-221.15 Crime Prevention Inspector Proficiency
- 09-20-221.21 Firearms Proficiency for Community Supervision Officers
- 09-21-217.9 Continuing Education Credit for Licensees
- 09-22-211.30 Chief Administrator Responsibilities for Class B Waivers
- 09-23-223.7 Contested Cases and Hearings
- 09-24-219.2 Reciprocity for Out-of-State Peace Officers and Federal Criminal Investigators

Approval of final orders for changes to existing TCLEOSE rules:

- 09-01-215.1 Licensing of Training Providers
- 09-02-215.3 Academy Licensing
- 09-03-215.5 Contractual Training
- 09-04-215.6 Academic Alternative Licensing
- 09-05-215.7 Training Provider Advisory Board
- 09-06-215.9 Training Coordinator
- 09-07-215.11 Training Provider Evaluations
- 09-08-215.13 Risk Assessment
- 09-10-229.3 Specific Eligibility of Deceased Texas Peace Officers
- 09-11-229.5 Determination Standards
- 09-12-229.7 Deaths Not Included
- 09-14-217.1 Minimum Standards for Initial Licensure
- 09-15-223.15 Suspension of License
- 09-16-223.16 Suspension of License for Constitutionally Elected Officials
- 09-17-223.19 Revocation of License
- 09-18-223.20 Revocation of License for Constitutionally Elected Officials

Staff asked that rule 09-09-221.1 Proficiency Certificate Requirements be withdrawn from consideration.

Commissioners voted to charge \$15 for licensing exams given at the TCLEOSE office.

Commissioners voted to accept the proposal from the InterContinental Dallas hotel in Addison for the 2010-2014 training coordinators' conference.

Commissioners approved the Conroe Police Department's application to be an approved training academy.

Commissioners approved the training provider application for the Kleberg County Sheriff's Office.

The Commissioners approved the continuation of the contract with the Embassy Suites to house the board during the quarterly meetings the first Thursday and Friday of March, June, September, and December 2010.

It has been suggested that there be regional strategic planning sessions with the final plan being developed in January or February. There would be two commissioners and staff members at each regional planning session. Executive Director Braaten was asked to have a list of proposed locations for these regional sessions at the September meeting.

**Enforcement Action Taken by the Commission**

The commission took action on one exception to the proposal for decision, one final order suspension, 7 final order revocations, 6 final order statutory revocations, 2 final order statutory suspensions, one agreed final order revocation, 7 agreed final order suspensions, and 14 default final order suspensions.

Commissioners were informed of 7 cancellations, 18 permanent voluntary surrenders, 30 reprimands, and 3 F-5 appeals.





# Summary of the Meeting Minutes

## Special Called Meeting of July 16, 2009

The special called meeting of the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) began Thursday, July 16, 2009 at 9:30 a.m. The meeting was held at the TCLEOSE offices at 6330 East Hwy 290, Suite 200, Austin, Texas.

Presiding Officer Hall opened the meeting, greeting all in attendance. He explained that this meeting is the first step in updating the agency's strategic plan.

Commissioner Lovejoy, facilitator for the meeting, explained the background of the agency, its organization and mission. The strategic planning steps begin with the commissioners establishing the goals for the coming year. Staff will outline the action steps necessary to achieving the goals and present this to the commissioners for approval. The next step involves agency representatives facilitating meetings in the seven field service regions and receiving comments from the public. Comments from these meetings will be presented to the commissioners

The Commissioners began establishing the goals for the next year:

Sunset Follow Up – Many of the items have deadlines for completion. Racial Profiling is a pressing issue, and a meeting of the five entities involved with developing a reporting system has been set for August 18, 2009. The commissioners suggested: a monthly chart from the executive director on the progress of the Sunset recommendations; emails from the executive director on the progress; include the progress in the executive director's report for the quarterly meetings; post the progress on the TCLEOSE website.

Legislative Agenda – The commissioners determined that staff should compile the suggestions received at the regional meetings and bring the results to the Commissioners who will determine which items need action. Also requested is a bill tracking system that separates bills directly affecting TCLEOSE from other bills that affect law enforcement.

Whom Do We Serve? – After discussion, it was determined that we serve the citizens of Texas first, and our constituents next.

Agency Structure – The executive director recommends the agency structure, and presents this to the Commissioners for approval. The executive director is responsible for the day-to-day operations of the agency.

Commissioner Communication – Discussion on this item included: the need for more information provided prior to the quarterly meetings to aid in better informed decision-making; sharing of information, if individual commissioners have additional knowledge about an agenda item; information not given to staff in a timely manner before a meeting will not be discussed until the next quarterly meeting, unless it is a career decision; begin the quarterly meeting in the morning with a briefing session followed by the action portion of the meeting; and having a consent agenda.

Peace Officer Memorial Fund – The Commissioners agreed this is an issue that should be their responsibility. Commissioners will be responsible for raising funds to correct the problem. Commissioner Griffith suggested the staff create a Power Point presentation that the commissioners can use when asking for contributions.

Track Actions – Commissioners assigned this task to staff, asking that a system be developed that will track the actions taken in the quarterly meetings to completion. Using the commission secretary's report, utilize software to track action items including the current status of the item, and place this on the agenda for each quarterly meeting. Bringing future agenda items to each quarterly meeting was suggested.



Rhyan Report Risks – Address numerous risks identified in the December 2008 Technology Performance Review conducted by Rhyan Technology Services.

The Commissioners reviewed the resolution of March 2008 that establishes the responsibilities of the commissioners and the executive director. Commissioner Lovejoy made a motion to adopt the current resolution until the new commissioners are appointed, at which time the resolution will be reviewed. Commissioner Griffith seconded the motion. The motion passed unanimously.

The Commissioners reviewed a sample CEO evaluation form and made adjustments so that the form may be used for the TCLEOSE executive director’s annual evaluation.

The meeting was open to public comments. Rick Smith, DFW Airport Police, speaking on behalf of the training consortium, supported the review of the agency’s mission statement and strategic planning. Because the applicant pool for peace officers is getting smaller, commissioners may be asked to review the minimum standards. Changing the standards may trade quality applicants for quantity. He recommends the quarterly meetings begin in the morning with a work session with the action meeting in the afternoon. Stakeholders seem to be less likely to speak at the quarterly meetings with the current meeting schedule.

Richard Zavala, Jr., North Central Texas COG Regional Police Academy, suggested a change in terminology from minimum standards to “state standards.” The current terminology can be misunderstood in court cases. He also suggested that the Commission committees give progress reports.

At 3:48 p.m., the Commissioners went into executive session to discuss pending litigation and personnel issues consistent with Section 551.074 and Section 551.071 of the Texas Government Code, Open Meetings Act.

At 5:15 p.m., Presiding Officer Hall called for a recess of executive session until 8:30 a.m. on Friday, July 17, 2009.

At 8:30 a.m. on Friday, July 17, 2009, executive session resumed.

At 9:15 a.m., the commissioners returned from executive session.

Commissioner Lovejoy stated that the next step in the strategic planning process will be to develop the governance portion of the strategic plan report for the commissioners to review and approve at a commission meeting. Staff is to develop the action steps for the plan. The public will have a voice in the plan at the regional workshops. The commissioners will approve the final plan. Executive Director Braaten gave tentative dates and locations for the regional workshops. Commissioner Lovejoy asked that the chambers of commerce in the regions be notified to recruit additional public comment and attendance at the workshops.

Commissioner Griffith made a motion to adjourn. Commissioner Swindle seconded the motion. The motion passed unanimously.



# In Memoriam

## A Time to Remember Those Who Protected and Served

We are deeply saddened to report the loss of these officers,  
and wish to express our heartfelt sympathy to their families, friends, and colleagues.

**Henry Canales**

Police Officer

Houston Police Department

June 23, 2009

**Shane Thomas Detwiler**

Deputy Sheriff

Chambers County Sheriff's Office

July 13, 2009

---

# Spotlight on Commission Rules

## "When Does the Commission Meet?"



### §211.7. Meeting Dates and Procedures.

- (a) The commission will comply with the open meetings law and may hold quarterly meetings throughout each calendar year, time and place to be determined by the presiding officer and executive director, in March, June, September, and December, unless:
    - (1) the date, and location is altered by vote of the commissioners; or
    - (2) more frequent meetings are called by the presiding officer on the presiding officer's own motion or upon the written request of five voting commissioners.
  - (b) At least once every two years, a regular or special meeting will receive public comment on training and standards for officers, jailers, and telecommunicators.
  - (c) Each meeting will be conducted by the presiding officer or, in the absence of the presiding officer, by the assistant presiding officer, the secretary, the most senior commissioner, or another commissioner selected by vote, in that order.
  - (d) The effective date of this section is March 1, 2001.
-

## Commissioners

Charles Hall  
*Presiding Officer*

Gary Swindle  
*Assistant Presiding Officer*

Allan Cain  
*Secretary*

Roman Chavez  
Stephen Griffith  
Betty Harper-Murphy  
Patt Hollingsworth  
Dr. Johnny E. Lovejoy, II  
Joel Richardson



---

## Contact Information

Mailing Address:

Phone: 512-936-7700

Texas Commission on Law Enforcement  
Officer Standards and Education  
6330 E Highway 290, STE 200  
Austin, TX 78723-1035

Fax: 512-936-7714

Website:  
[www.tcleose.state.tx.us](http://www.tcleose.state.tx.us)

---

## Notice

In compliance with the Americans With Disabilities Act, the publications of the Commission are available by request in alternative formats.

To request an accessible format, please contact our ADA Compliance Officer at the address or phone number listed above, or through RELAY Texas at (800) 735-2989.

The Commission is an Equal Opportunity Employer and does not discriminate in providing services or employment.

---