

NWCG Substructure Group Update

June 13, 2008

Consultant

Yvonne Burgess, an organizational design expert, was engaged to come to Boise, be briefed on our restructuring efforts to date, and to meet with the NWCG Substructure Group on May 23. She presented a proposal on how she can enhance our efforts as we move forward designing the new NWCG. Her proposal was accepted by the members and she has been further engaged to work as a mentor for the Substructure Work Team.

She will help us develop a definition template for each type of unit within NWCG (e.g. Executive Board, Branch, and Support Services). The definition components will include the description and rules for things such as:

- Name, Acronym
- Authority
- Scope
- Mission
- Strategies
- Goals
- Products
- Membership
- Decision-making
- Roles & Responsibilities
- Meetings
- Reporting

Yvonne has suggested a design approach that breaks the organization definition into smaller pieces and reduces the risk of transitioning groups all at once. We will start by rigorously defining the Executive Board, follow that by defining one Branch, then one of its Committees, and then one of its Subcommittees. Once we have successfully defined a "vertical" slice of the new organization, we can then spread "horizontally", defining a "sibling" Committee and its Subcommittees. Once all of a Branch is defined, we will then move to one of the other Branches and repeat the process.

This approach, and each definition step, will provide valuable lessons-learned and will validate and improve our templates and defined protocols.

The Substructure Work Team (Crosby, Ballard, Borup, Deitz, Schlobohm, & Shetler) are currently working with Yvonne on the organization definition for the NWCG Executive Board.

NWCG Budget

Lou Ballard has finalized the allocations for the FY08 NWCG Budget. Lou is gathering information from various sources to define the funding sources for all NWCG and NFAEB activities so that the FY09 Budget can be determined. Target completion date: June 30, 2008

Sub-Group Action Plans

Decisions on the Action Plans submitted by the NWCG's existing Subgroups have been tabled until the FY09 budget is determined. Branch Coordinators will begin categorizing Action Items into three areas: Mandatory, Needed, Discretionary