

**Notice on Civil Rights Obligations Applicable
to the Distribution of Funds under the
American Recovery and Reinvestment Act of 2009**

Department of the Treasury Obligations

The Department of the Treasury will shortly begin distributing funding from the American Recovery and Reinvestment Act of 2009 (Recovery Act). We must do so in accordance with all nondiscrimination and equal opportunity statutes, regulations, and Executive Orders that apply to the distribution of funds under the Recovery Act.

Recipient and Subrecipient Obligations

The Department of the Treasury recipients and subrecipients of financial assistance must comply with Title VI of the Civil Rights Act of 1964 (prohibiting race, color, and national origin discrimination including language access for limited English proficient persons), Section 504 of the Rehabilitation Act of 1973 (prohibiting disability discrimination), Title IX of the Education Amendments of 1972 (prohibiting sex discrimination in education and training programs), the Age Discrimination Act of 1975 (prohibiting age discrimination in the provision of services), and any program-specific statutes with nondiscrimination requirements.

Other civil rights laws may impose additional requirements on recipients and subrecipients. These laws include, but are not limited to, Title VII of the Civil Rights Act of 1964 (prohibiting race, color, national origin, religion, and sex discrimination in employment), the Americans with Disabilities Act (prohibiting disability discrimination in employment and in services provided by State and local governments, businesses, and non-profit agencies), and the Fair Housing Act (prohibiting race, color, national origin, age, family status, and disability discrimination in housing), as well as any other applicable civil rights laws.

For questions about these civil rights obligations, please call the Office of Civil Rights and Diversity at (202) 622-1160 or send an e-mail to Lydia.Aponte@do.treas.gov .