

**Table 29. Percent distribution of employed persons by age, sex, and alternative work arrangements, February 2005**

Age and sex	Total employed (in thousands)	Total	Percent of workers with alternative arrangements <sup>1</sup>				Workers with traditional arrangements
			Independent contractors	On-call workers	Temporary help agency workers	Workers provided by contract firms	
Total, 16 years and over.....	138,952	100.0	7.4	1.8	0.9	0.6	89.1
16 to 19 years.....	5,510	100.0	1.6	2.4	.6	.1	94.3
20 to 24 years.....	13,114	100.0	2.7	2.7	1.5	.7	91.9
25 to 34 years.....	30,103	100.0	5.0	1.8	1.2	.7	91.1
35 to 44 years.....	34,481	100.0	8.0	1.7	.7	.6	88.9
45 to 54 years.....	32,947	100.0	8.5	1.3	.6	.6	89.0
55 to 64 years.....	17,980	100.0	10.8	1.5	.8	.6	86.2
65 years and over.....	4,817	100.0	18.3	3.6	.7	.4	76.8
Women, 16 years and over....	65,006	100.0	5.6	1.9	1.0	.4	91.0
16 to 19 years.....	2,931	100.0	1.9	1.8	.3	-	95.7
20 to 24 years.....	6,186	100.0	2.6	2.5	1.5	.4	92.5
25 to 34 years.....	13,480	100.0	3.8	1.8	1.3	.5	92.6
35 to 44 years.....	15,958	100.0	5.8	2.0	.8	.4	91.0
45 to 54 years.....	15,754	100.0	6.6	1.3	.8	.3	90.9
55 to 64 years.....	8,495	100.0	7.7	1.9	1.0	.5	88.8
65 years and over.....	2,202	100.0	13.3	3.8	.8	.7	81.1
Men, 16 years and over.....	73,946	100.0	9.1	1.7	.8	.8	87.5
16 to 19 years.....	2,579	100.0	1.2	3.2	.9	.3	92.6
20 to 24 years.....	6,928	100.0	2.8	2.9	1.5	.9	91.4
25 to 34 years.....	16,624	100.0	6.1	1.8	1.1	.8	89.9
35 to 44 years.....	18,523	100.0	9.8	1.4	.6	.8	87.1
45 to 54 years.....	17,193	100.0	10.3	1.2	.4	.8	87.3
55 to 64 years.....	9,485	100.0	13.6	1.1	.5	.7	83.9
65 years and over.....	2,615	100.0	22.5	3.5	.6	.1	73.3

<sup>1</sup> *Independent contractors* are workers who were identified as independent contractors, independent consultants, or freelance workers, whether they were self-employed or wage and salary workers. *On-call workers* are workers who are called to work only as needed, although they can be scheduled to work for several days or weeks in a row. *Temporary help agency workers* are workers who were paid by a temporary help agency, whether or not their job was temporary. *Workers provided by contract firms* are workers who are employed by a company that provides them or their services to others under contract and who are usually assigned to only one customer and usually work at the customer's worksite.

NOTE: Workers with traditional arrangements are those who do not fall into any of the "alternative arrangements" categories. Detail may not sum to totals because the total employed includes day laborers (an alternative arrangement, not shown separately) and a small number of workers who were both "on-call" and "provided by contract firms." Dash represents zero.

SOURCE: Contingent and alternative work arrangements supplement to the Current Population Survey, February 2005, U.S. Department of Labor, U.S. Bureau of Labor Statistics