

Table 9. Medical plans, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2008

(All workers with family coverage medical plans = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$794.72	14	\$970.00	86	\$765.81	\$328.01
Worker characteristics							
Management, professional, and related	100	790.87	14	969.55	86	762.04	347.44
Professional and related	100	785.31	15	967.26	85	754.38	358.95
Teachers	100	773.86	17	967.29	83	735.10	390.08
Primary, secondary, and special education school teachers	100	773.19	16	1018.54	84	727.86	409.07
Registered nurses	100	857.99	9	1123.69	91	831.42	281.82
Service	100	808.72	15	1000.22	85	774.31	301.80
Protective service	100	863.01	14	1039.62	86	834.24	248.94
Sales and office	100	792.55	13	924.61	87	772.29	298.68
Office and administrative support	100	794.07	13	941.55	87	772.11	298.63
Natural resources, construction, and maintenance	100	791.05	13	965.41	87	763.97	315.88
Production, transportation, and material moving ...	100	792.68	17	979.04	83	754.73	310.33
Full time	100	792.12	14	973.64	86	762.35	327.72
Part time	100	859.64	16	889.78	84	853.92	335.35
Union	100	915.27	24	978.22	76	895.16	303.66
Nonunion	100	681.53	5	930.38	95	669.20	346.20
Average wage within the following percentiles: ¹							
Less than 10	100	624.49	4	868.59	96	615.25	399.11
10 to under 25	100	709.22	11	949.94	89	678.94	356.79
25 to under 50	100	810.74	13	980.66	87	785.90	298.31
50 to under 75	100	799.32	12	967.93	88	775.29	315.37
75 to under 90	100	801.54	15	998.81	85	765.77	351.52
90 or greater	100	914.20	26	953.53	74	900.40	300.50

See footnotes at end of table.

Table 9. Medical plans, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2008—Continued

(All workers with family coverage medical plans = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Establishment characteristics							
Service-providing industries	100	\$795.16	14	\$969.57	86	\$766.25	\$328.59
Education and health services	100	762.91	14	975.81	86	727.52	374.42
Educational services	100	752.85	15	982.10	85	712.78	385.77
Elementary and secondary schools	100	749.31	17	985.51	83	700.18	415.44
Junior colleges, colleges, and universities	100	758.81	7	952.03	93	743.18	300.95
Health care and social assistance	100	831.09	10	912.44	90	822.04	301.66
Hospitals	100	805.04	9	851.63	91	800.43	291.02
Public administration	100	847.63	13	958.20	87	831.20	250.81
1 to 99 workers	100	779.26	10	1079.78	90	745.99	316.10
1 to 49 workers	100	745.34	9	1069.83	91	711.66	332.40
50 to 99 workers	100	818.58	11	1089.99	89	786.33	296.94
100 workers or more	100	796.72	15	960.38	85	768.51	329.64
100 to 499 workers	100	848.12	15	1038.08	85	813.81	317.58
500 workers or more	100	779.84	15	933.47	85	753.77	333.56
State government	100	811.22	6	1076.23	94	794.83	268.14
Local government	100	788.38	17	956.29	83	753.09	354.26
Geographic areas							
New England	100	1103.99	18	1230.43	82	1076.69	270.18
Middle Atlantic	100	948.45	51	940.78	49	956.43	202.96
East North Central	100	1035.68	16	1154.83	84	1012.76	210.25
West North Central	100	787.26	11	967.51	89	764.29	353.48
South Atlantic	100	668.20	1	724.19	99	667.40	368.47
East South Central	100	533.43	2	731.34	98	529.11	384.26
West South Central	100	545.23	—	—	—	—	—
Mountain	100	717.91	5	784.96	95	714.72	357.46
Pacific	100	874.93	15	895.87	85	871.32	283.55

¹ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria.