

Table 3. Standard errors for defined benefit retirement plans: Employee contribution requirement and method of contribution, State and local government workers, National Compensation Survey, March 2008

(All workers participating in defined benefit plans = 100 percent)

Characteristics	Employee contribution required	Fixed percent of earnings ¹			Employee contribution not required
		Total	Mean fixed percent of earnings	Median fixed percent of earnings	
All workers	2.0	2.0	0.1	(²)	2.0
Worker characteristics					
Management, professional, and related	2.1	2.1	0.1	0.0	2.1
Professional and related	2.0	2.0	0.1	0.0	2.0
Teachers	2.1	2.1	0.1	0.1	2.1
Primary, secondary, and special education school teachers	2.2	2.2	0.1	0.1	2.2
Registered nurses	4.6	4.7	0.4	0.4	4.6
Service	2.1	2.2	0.1	0.4	2.1
Protective service	2.9	3.0	0.1	0.3	2.9
Sales and office	2.6	2.7	0.1	0.2	2.6
Office and administrative support	2.6	2.7	0.1	0.3	2.6
Natural resources, construction, and maintenance	3.1	3.2	0.2	0.4	3.1
Production, transportation, and material moving ...	3.0	3.3	0.2	0.4	3.0
Full time	2.0	2.1	0.1	0.1	2.0
Part time	2.1	2.6	0.2	0.1	2.1
Union	2.3	2.3	0.1	0.4	2.3
Nonunion	2.4	2.4	0.1	(²)	2.4
Average wage within the following percentiles: ³					
Less than 10	3.0	3.3	0.2	0.5	3.0
10 to under 25	2.5	2.6	0.2	0.3	2.5
25 to under 50	2.5	2.5	0.1	0.2	2.5
50 to under 75	2.8	2.8	0.1	0.3	2.8
75 to under 90	2.0	2.0	0.1	0.0	2.0
90 or greater	1.8	2.0	0.1	0.2	1.8

See footnotes at end of table.

Table 3. Standard errors for defined benefit retirement plans: Employee contribution requirement and method of contribution, State and local government workers, National Compensation Survey, March 2008—Continued

(All workers participating in defined benefit plans = 100 percent)

Characteristics	Employee contribution required	Fixed percent of earnings ¹			Employee contribution not required
		Total	Mean fixed percent of earnings	Median fixed percent of earnings	
Establishment characteristics					
Service-providing industries	2.0	2.0	0.1	0.0	2.0
Education and health services	1.9	1.9	0.1	(²)	1.9
Educational services	1.9	2.0	0.1	(²)	1.9
Elementary and secondary schools	2.0	2.1	0.1	(²)	2.0
Junior colleges, colleges, and universities	3.3	3.5	0.2	0.3	3.3
Health care and social assistance	4.5	4.4	0.4	0.5	4.5
Hospitals	5.2	5.2	0.3	0.3	5.2
Public administration	2.9	2.9	0.1	0.0	2.9
1 to 99 workers	3.2	3.2	0.3	0.1	3.2
1 to 49 workers	2.9	3.1	0.3	0.3	2.9
50 to 99 workers	4.8	5.0	0.5	0.4	4.8
100 workers or more	2.0	2.0	0.1	0.0	2.0
100 to 499 workers	2.9	3.1	0.1	0.1	2.9
500 workers or more	2.2	2.2	0.1	0.0	2.2
State government	3.6	3.4	0.2	0.0	3.6
Local government	1.8	1.8	0.1	(²)	1.8
Geographic areas					
Middle Atlantic	1.3	1.3	0.2	0.0	1.3
East North Central	5.7	5.6	0.3	0.1	5.7
West North Central	2.8	2.8	0.4	0.6	2.8
South Atlantic	6.0	6.1	0.2	0.0	6.0
East South Central	2.4	2.4	0.4	1.8	2.4
Pacific	5.6	5.2	0.2	0.0	5.6

¹ The employee contributes a fixed percentage of his or her earnings to the retirement plan.

² Less than 0.05.

³ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are

based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria.