

Table 4. Standard errors for defined contribution retirement plans: Selected attributes, civilian workers,¹ National Compensation Survey, March 2008

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
All workers	0.9	0.9	0.6	0.6
Worker characteristics				
Management, professional, and related	1.2	1.2	1.1	1.1
Management, business, and financial	1.2	1.2	1.2	1.2
Professional and related	1.7	1.7	1.3	1.3
Teachers	3.8	3.8	2.9	2.9
Primary, secondary, and special education school teachers	6.7	6.7	5.5	5.5
Registered nurses	4.5	4.5	5.0	5.0
Service	2.7	2.7	1.7	1.7
Sales and office	1.0	1.0	1.0	1.0
Sales and related	1.6	1.6	1.7	1.7
Office and administrative support	1.2	1.2	0.9	0.9
Natural resources, construction, and maintenance	1.9	1.9	1.2	1.2
Construction, extraction, farming, fishing, and forestry	3.4	3.4	2.4	2.4
Installation, maintenance, and repair	1.7	1.7	1.5	1.5
Production, transportation, and material moving ...	1.7	1.7	1.4	1.4
Production	2.0	2.0	2.1	2.1
Transportation and material moving	2.4	2.4	1.9	1.9
Full time	0.9	0.9	0.7	0.7
Part time	2.2	2.2	1.7	1.7
Union	2.2	2.2	1.7	1.7
Nonunion	0.9	0.9	0.7	0.7
Average wage within the following percentiles: ²				
Less than 10	5.0	5.0	2.4	2.4
10 to under 25	1.8	1.8	1.7	1.7
25 to under 50	1.2	1.2	1.2	1.2
50 to under 75	0.9	0.9	0.9	0.9
75 to under 90	1.3	1.3	1.2	1.2
90 or greater	1.5	1.5	1.4	1.4

See footnotes at end of table.

Table 4. Standard errors for defined contribution retirement plans: Selected attributes, civilian workers,¹ National Compensation Survey, March 2008—Continued

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
Establishment characteristics				
Goods-producing industries	1.4	1.4	1.4	1.4
Service-providing industries	1.0	1.0	0.7	0.7
Education and health services	2.0	2.0	1.7	1.7
Educational services	3.1	3.1	2.2	2.2
Elementary and secondary schools	4.5	4.5	4.1	4.1
Junior colleges, colleges, and universities	3.7	3.7	2.4	2.4
Health care and social assistance	2.4	2.4	2.1	2.1
Hospitals	2.4	2.4	2.1	2.1
Public administration	4.6	4.6	3.6	3.6
1 to 99 workers	1.4	1.4	1.3	1.3
1 to 49 workers	1.8	1.8	1.6	1.6
50 to 99 workers	2.4	2.4	2.0	2.0
100 workers or more	1.2	1.2	0.7	0.7
100 to 499 workers	1.5	1.5	1.3	1.3
500 workers or more	1.6	1.6	1.2	1.2
Geographic areas				
New England	4.4	4.4	3.8	3.8
Middle Atlantic	1.8	1.8	1.5	1.5
East North Central	2.2	2.2	1.9	1.9
West North Central	2.9	2.9	2.1	2.1
South Atlantic	2.1	2.1	1.6	1.6
East South Central	2.9	2.9	1.1	1.1
West South Central	1.5	1.5	1.7	1.7
Mountain	5.0	5.0	2.1	2.1
Pacific	2.1	2.1	1.4	1.4

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² The percentile groupings are based on the average wage for each occupation surveyed, which may

include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.