

Table 7. Medical plans, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2008

(All workers with single coverage medical plans = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$326.95	26	\$410.33	74	\$297.15	\$85.35
Worker characteristics							
Management, professional, and related	100	342.10	27	404.12	73	319.40	83.16
Management, business, and financial	100	321.02	23	404.41	77	296.59	80.74
Professional and related	100	351.29	29	404.02	71	330.16	84.30
Teachers	100	405.37	41	438.72	59	382.56	80.99
Primary, secondary, and special education school teachers	100	419.50	42	457.19	58	392.53	81.61
Registered nurses	100	351.11	21	407.04	79	336.15	95.71
Service	100	315.49	24	408.78	76	285.83	89.27
Sales and office	100	304.26	22	380.94	78	282.40	87.85
Sales and related	100	270.80	18	344.90	82	254.36	94.03
Office and administrative support	100	318.64	24	392.69	76	295.36	85.00
Natural resources, construction, and maintenance	100	365.09	37	476.54	63	299.11	89.47
Construction, extraction, farming, fishing, and forestry	100	418.19	47	526.93	53	322.68	86.89
Installation, maintenance, and repair	100	310.60	27	388.17	73	281.39	91.42
Production, transportation, and material moving ...	100	315.37	27	404.12	73	283.17	80.60
Production	100	318.59	25	394.00	75	293.35	80.81
Transportation and material moving	100	311.53	28	414.78	72	270.42	80.33
Full time	100	328.00	27	410.42	73	298.28	84.33
Part time	100	310.21	24	408.72	76	279.68	100.98
Union	100	433.35	47	487.83	53	384.37	72.21
Nonunion	100	296.87	20	359.46	80	280.83	87.80
Average wage within the following percentiles: ²							
Less than 10	100	242.78	12	300.76	88	234.50	90.55
10 to under 25	100	274.58	19	332.18	81	261.27	94.77
25 to under 50	100	302.07	23	375.57	77	280.20	86.67
50 to under 75	100	333.35	28	412.95	72	302.11	83.34
75 to under 90	100	364.84	33	449.60	67	323.98	82.77
90 or greater	100	353.51	27	434.52	73	323.06	82.29

See footnotes at end of table.

Table 7. Medical plans, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2008—Continued

(All workers with single coverage medical plans = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Establishment characteristics							
Goods-producing industries	100	\$337.42	29	\$448.37	71	\$293.11	\$81.50
Service-providing industries	100	324.17	26	399.14	74	298.18	86.33
Education and health services	100	364.35	30	408.77	70	345.45	86.43
Educational services	100	393.35	38	425.39	62	373.40	80.67
Elementary and secondary schools	100	407.53	42	434.66	58	387.62	82.28
Junior colleges, colleges, and universities	100	356.65	30	380.54	70	346.21	78.04
Health care and social assistance	100	335.57	21	379.15	79	323.72	90.92
Hospitals	100	345.44	16	384.70	84	337.80	87.90
Public administration	100	395.55	35	416.72	65	384.13	66.75
1 to 99 workers	100	313.58	33	403.41	67	270.22	96.16
1 to 49 workers	100	309.61	34	386.15	66	269.51	98.39
50 to 99 workers	100	321.85	29	446.35	71	271.57	91.87
100 workers or more	100	334.54	23	415.94	77	310.50	79.98
100 to 499 workers	100	328.82	21	442.75	79	298.57	81.52
500 workers or more	100	339.03	24	397.72	76	320.27	78.72
Geographic areas							
New England	100	346.35	19	499.65	81	311.06	104.42
Middle Atlantic	100	338.85	32	406.26	68	307.11	82.83
East North Central	100	335.06	23	455.53	77	298.26	82.09
West North Central	100	329.89	29	414.35	71	295.12	84.34
South Atlantic	100	300.89	22	358.58	78	284.91	85.31
East South Central	100	299.89	22	343.51	78	287.33	88.18
West South Central	100	311.75	25	366.51	75	293.26	84.51
Mountain	100	331.61	25	450.23	75	291.54	87.48
Pacific	100	347.75	33	429.21	67	307.63	83.02

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the

threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals.