

Table 11. Standard errors for medical plans: Employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2008

(Includes workers participating in medical plans with flat dollar amount contributory coverage)

Employee monthly contribution	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$1.38	\$1.09	\$1.18	\$2.43	\$1.90	\$3.95	\$3.79	\$3.43	\$7.07	\$10.39
Worker characteristics										
Management, professional, and related	1.81	0.91	1.93	1.66	4.17	2.64	5.51	5.75	9.73	27.48
Management, business, and financial	3.22	2.26	4.02	3.15	6.52	5.50	6.87	5.31	15.81	19.93
Professional and related	1.67	1.35	2.10	2.53	8.09	8.43	6.55	9.50	13.96	46.76
Service	6.25	3.74	4.43	5.84	12.07	19.57	11.16	17.18	18.49	30.40
Sales and office	0.80	1.05	1.91	2.69	3.57	6.38	5.68	4.67	10.17	13.80
Sales and related	2.13	1.91	1.39	3.16	4.59	11.82	8.16	6.57	16.94	18.74
Office and administrative support	0.99	1.15	2.01	1.53	2.81	7.55	5.09	5.93	12.14	19.32
Natural resources, construction, and maintenance	2.02	1.65	4.51	3.90	9.58	9.97	6.41	8.88	21.75	32.15
Construction, extraction, farming, fishing, and forestry	11.64	2.74	5.96	9.35	5.98	18.37	18.02	14.81	34.77	22.69
Installation, maintenance, and repair	1.85	2.47	4.29	6.39	18.78	11.93	4.46	11.16	20.57	28.98
Production, transportation, and material moving ...	2.67	2.17	2.11	2.78	4.63	7.26	2.95	8.03	10.87	27.78
Production	3.28	2.25	2.72	2.97	5.15	10.14	5.63	10.86	11.25	21.34
Transportation and material moving	4.40	3.27	2.88	5.52	10.25	9.09	6.35	9.19	11.98	33.07
Full time	1.43	1.09	1.10	2.10	1.91	3.78	3.33	3.72	7.37	11.07
Part time	3.65	5.32	7.09	6.30	13.46	12.09	13.84	25.57	35.84	13.42
Union	1.18	2.51	2.52	4.22	1.81	9.34	7.40	7.29	8.03	28.60
Nonunion	1.02	0.67	1.27	1.67	1.60	5.66	5.01	4.35	7.27	7.42
Establishment characteristics										
Goods-producing industries	1.68	1.81	2.15	2.20	3.73	6.63	3.04	6.79	13.47	21.45
Construction	2.30	6.39	3.28	5.74	4.50	40.31	15.43	15.65	31.74	23.90
Manufacturing	1.93	2.30	1.79	2.71	4.22	8.45	5.25	6.63	10.37	19.44

See footnotes at end of table.

Table 11. Standard errors for medical plans: Employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2008—Continued

(Includes workers participating in medical plans with flat dollar amount contributory coverage)

Employee monthly contribution	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
Service-providing industries	\$1.04	\$0.59	\$1.68	\$2.13	\$3.27	\$5.89	\$4.27	\$4.85	\$9.27	\$11.88
Trade, transportation, and utilities	1.55	1.43	1.78	4.05	5.57	4.96	4.66	3.63	9.86	8.16
Wholesale trade	4.59	2.66	3.05	5.58	8.07	17.68	10.52	8.78	31.81	41.27
Retail trade	1.37	2.50	1.00	3.92	8.07	10.55	11.14	10.03	24.50	11.61
Transportation and warehousing	5.94	3.23	4.59	7.60	15.70	12.00	7.82	33.41	23.68	48.47
Utilities	7.27	5.29	13.63	6.62	29.72	29.14	27.91	43.81	40.07	59.17
Information	3.31	4.12	5.15	4.38	5.31	4.08	8.29	12.03	21.79	44.63
Financial activities	1.29	1.22	2.36	1.86	9.63	8.21	5.59	7.06	21.55	39.73
Finance and insurance	1.49	1.59	2.37	1.63	11.23	7.51	3.71	8.35	17.83	25.63
Credit intermediation and related activities	1.74	1.79	2.53	3.25	11.52	4.54	8.11	9.18	18.97	26.34
Insurance carriers and related activities	4.77	4.74	5.07	5.47	5.45	13.00	10.04	11.19	42.36	40.11
Real estate and rental and leasing	6.84	10.00	12.66	20.29	21.25	58.47	33.35	89.26	52.13	58.55
Professional and business services	4.87	2.43	5.68	5.40	8.52	20.52	6.89	11.72	26.90	40.66
Professional and technical services	4.15	2.24	5.83	4.05	11.59	8.10	26.13	18.53	53.88	39.93
Administrative and waste services	17.03	10.47	5.10	14.01	18.43	44.45	16.56	27.06	23.61	38.38
Education and health services	2.81	2.19	4.01	1.65	4.50	20.85	9.63	11.22	33.33	38.70
Educational services	2.32	2.08	2.21	5.97	2.36	20.13	15.91	27.22	49.91	55.70
Junior colleges, colleges, and universities	4.84	2.68	6.60	10.34	1.57	13.40	24.06	24.98	76.85	50.67
Health care and social assistance	3.80	2.62	4.94	1.84	6.87	27.53	11.70	14.54	35.52	32.28
Leisure and hospitality	6.23	3.56	9.79	5.29	12.16	27.87	11.84	24.65	48.93	17.29
Accommodation and food services	6.57	5.79	16.54	7.96	17.03	28.78	11.91	26.66	57.97	19.08
Other services	10.04	2.71	13.58	11.11	9.89	28.92	32.18	37.89	17.52	59.88
1 to 99 workers	2.00	1.40	2.34	3.09	5.20	8.27	8.18	7.70	12.63	17.04
1 to 49 workers	2.34	2.35	2.69	3.27	4.79	10.09	13.22	11.04	20.93	21.43
50 to 99 workers	4.84	2.60	4.08	3.52	2.89	14.39	7.78	11.72	23.01	33.24
100 workers or more	1.68	1.69	1.77	2.28	3.47	4.03	3.89	4.52	6.97	10.48
100 to 499 workers	2.89	2.26	2.66	2.50	5.65	8.88	7.31	6.33	14.04	15.85
500 workers or more	2.64	1.97	1.90	3.10	6.15	5.04	5.31	6.67	8.94	20.47
Geographic areas										
Metropolitan areas	1.51	1.15	1.16	2.07	1.94	4.54	3.38	3.28	6.37	8.52
Nonmetropolitan areas	2.18	2.80	4.26	8.48	8.41	12.63	12.73	14.62	31.95	21.83
New England	5.60	7.53	8.04	3.98	12.95	19.03	37.35	7.70	33.53	5.85
Middle Atlantic	3.18	2.78	2.77	5.11	7.35	12.49	7.14	3.32	17.00	42.36
East North Central	1.66	2.33	2.66	6.49	3.82	11.17	9.82	12.42	10.14	18.28
West North Central	3.20	3.38	2.08	4.32	7.13	11.60	18.27	20.43	51.63	55.28
South Atlantic	1.29	0.80	1.68	3.91	8.92	6.49	8.30	10.31	18.22	20.77
East South Central	6.04	3.05	7.57	14.15	6.86	9.48	11.03	24.98	22.70	41.87
West South Central	2.83	2.13	4.90	5.13	5.24	13.25	16.70	7.17	26.79	24.91
Mountain	5.92	3.70	3.77	4.26	6.33	27.93	14.26	17.29	39.53	47.06
Pacific	3.93	2.84	1.92	2.62	5.47	9.68	6.99	11.34	20.00	31.60

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or

less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.