

**Table 24. Quality of life benefits: Access, State and local government workers, National Compensation Survey, March 2008**

(All workers = 100 percent)

Characteristics	Employer assistance for childcare				Adoption assistance	Long-term care insurance	Flexible workplace	Employer-provided home PC	Subsidized commuting
	Total <sup>1</sup>	Employer-provided funds	On-site and off-site	Resource and referral services					
All workers .....	19	4	9	10	8	26	4	2	10
<b>Worker characteristics</b>									
Management, professional, and related .....	21	4	11	11	9	29	4	2	9
Professional and related .....	20	4	11	11	8	28	3	2	7
Teachers .....	17	2	9	9	5	26	2	2	4
Primary, secondary, and special education school teachers .....	13	1	6	8	3	22	( <sup>2</sup> )	2	1
Registered nurses .....	34	–	22	20	16	30	–	4	–
Service .....	16	4	7	7	7	23	4	1	10
Protective service .....	15	3	6	8	7	25	4	( <sup>2</sup> )	14
Sales and office .....	21	5	10	11	9	28	5	1	14
Office and administrative support .....	21	5	10	11	10	29	5	1	14
Natural resources, construction, and maintenance .....	18	7	6	8	9	25	2	–	12
Production, transportation, and material moving ...	11	3	4	5	6	15	–	–	13
Full time .....	20	4	10	10	9	29	5	2	11
Part time .....	15	4	7	8	5	12	1	–	5
Union .....	18	4	8	10	7	26	2	( <sup>2</sup> )	11
Nonunion .....	20	5	11	10	10	27	6	2	9
Average wage within the following percentiles: <sup>3</sup>									
Less than 10 .....	12	3	5	5	5	14	–	–	3
10 to under 25 .....	18	4	10	8	9	23	4	1	5
25 to under 50 .....	20	5	9	10	10	29	7	1	13
50 to under 75 .....	22	5	11	11	9	30	4	2	13
75 to under 90 .....	20	3	8	12	7	27	3	2	10
90 or greater .....	21	4	12	13	8	29	4	2	10

See footnotes at end of table.

**Table 24. Quality of life benefits: Access, State and local government workers, National Compensation Survey, March 2008—Continued**

(All workers = 100 percent)

Characteristics	Employer assistance for childcare				Adoption assistance	Long-term care insurance	Flexible workplace	Employer-provided home PC	Subsidized commuting
	Total <sup>1</sup>	Employer-provided funds	On-site and off-site	Resource and referral services					
<b>Establishment characteristics</b>									
Service-providing industries .....	19	4	9	10	8	26	4	2	10
Education and health services .....	21	4	12	10	8	29	4	2	6
Educational services .....	20	3	11	10	7	29	—	2	5
Elementary and secondary schools .....	13	2	7	8	4	21	1	2	2
Junior colleges, colleges, and universities .....	40	—	27	—	15	53	—	—	—
Health care and social assistance .....	31	14	17	16	16	30	—	2	—
Hospitals .....	33	—	—	—	15	30	—	3	—
Public administration .....	18	4	6	10	9	25	6	1	17
1 to 99 workers .....	10	3	4	5	7	15	4	2	4
1 to 49 workers .....	10	4	3	4	—	15	6	—	6
50 to 99 workers .....	8	—	—	6	2	15	2	4	2
100 workers or more .....	21	4	10	11	9	28	4	1	11
100 to 499 workers .....	12	3	6	6	6	15	2	2	5
500 workers or more .....	24	5	12	12	9	33	5	1	13
State government .....	33	9	18	14	19	43	—	1	19
Local government .....	15	3	6	8	5	21	2	2	7
<b>Geographic areas</b>									
New England .....	—	—	—	2	2	—	—	—	5
Middle Atlantic .....	10	—	8	4	1	15	—	1	4
East North Central .....	15	9	6	6	11	15	1	1	9
West North Central .....	—	—	—	—	2	—	—	—	—
South Atlantic .....	22	3	16	8	14	45	—	—	8
East South Central .....	—	—	—	8	—	—	—	—	3
West South Central .....	16	3	7	8	5	18	2	1	4
Mountain .....	25	—	8	20	—	23	—	—	20
Pacific .....	32	4	10	24	10	39	3	—	25

<sup>1</sup> The total is less than the sum of individual childcare provisions because some employees have access to more than one of the benefits.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile

values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria.