

Table 25. Percent of workers with access to nonproduction bonus by type of bonus and stock options, by selected characteristics, private industry, National Compensation Survey, March 2005

Characteristics	Nonproduction bonus ¹								
	All nonproduction bonuses	Attendance bonus	Cash profit-sharing bonus	Employee recognition bonus	End-of-year bonus	Holiday bonus	Payment in lieu of benefits bonus	Safety bonus	Suggestion bonus
All workers	47	2	5	4	11	10	4	1	2
Worker characteristics									
White-collar occupations	51	1	5	^c 4	12	10	4	(²)	1
Blue-collar occupations	50	5	7	3	11	13	4	^c 3	2
Service occupations	33	1	2	^c 4	6	^c 7	^c 2	1	1
Full time	53	3	6	5	12	11	5	2	2
Part time	28	1	1	2	6	8	1	(²)	1
Union	42	4	7	^c 4	5	5	^c 5	3	^c 4
Nonunion	47	2	5	4	11	11	4	1	1
Average wage less than \$15 per hour ..	41	3	3	3	9	12	3	1	1
Average wage \$15 per hour or higher ..	55	2	7	^c 5	13	8	5	1	^c 2
Establishment characteristics									
Goods producing	54	6	11	4	12	^c 11	5	3	^c 3
Service producing	45	1	3	4	10	10	^c 3	1	1
1 to 99 workers	44	1	4	^c 2	13	13	3	1	1
100 workers or more	50	4	6	6	7	6	5	2	3
Geographic areas									
Metropolitan areas	47	2	5	4	11	10	4	1	2
Nonmetropolitan areas	45	3	6	^c 3	10	12	3	^c 2	1
New England	52	1	3	^c 6	8	9	9	^c 1	1
Middle Atlantic	45	3	3	4	^c 11	6	6	1	1
East North Central	52	5	8	3	11	14	5	1	3
West North Central	46	3	4	5	15	^c 9	2	1	1
South Atlantic	48	2	3	4	11	11	4	2	1
East South Central	49	3	3	^c 7	^c 15	12	^c 2	1	3
West South Central	46	2	^c 4	3	8	^c 15	1	2	1
Mountain	43	1	4	4	11	8	4	1	1
Pacific	41	1	8	^c 3	7	^c 5	2	1	2

See footnotes at end of table.

Table 25. Percent of workers with access to nonproduction bonus by type of bonus and stock options, by selected characteristics, private industry, National Compensation Survey, March 2005 — Continued

Characteristics	Nonproduction bonus ¹							Stock option ¹
	Hiring bonus	Longevity bonus	Referral bonus	Retention bonus	Union-related bonus	Management incentive bonus	Other bonus	
All workers	2	1	8	1	1	1	6	8
Worker characteristics								
White-collar occupations	^c 2	1	9	1	(²)	2	^c 7	12
Blue-collar occupations	1	2	6	(²)	^c 2	1	5	6
Service occupations	2	1	8	(²)	(²)	(²)	3	2
Full time	2	2	8	1	1	2	^c 6	10
Part time	1	1	6	(²)	(²)	(²)	3	5
Union	1	1	3	1	^c 6	3	6	7
Nonunion	2	1	8	1	-	1	6	9
Average wage less than \$15 per hour ..	1	1	8	(²)	(²)	1	4	6
Average wage \$15 per hour or higher ..	3	1	8	1	^c 1	3	^c 8	12
Establishment characteristics								
Goods producing	1	2	6	1	^c 3	2	^c 7	9
Service producing	2	1	8	(²)	(²)	1	^c 5	8
1 to 99 workers	1	1	4	(²)	(²)	1	^c 4	4
100 workers or more	3	2	^c 11	1	^c 1	2	^c 7	14
Geographic areas								
Metropolitan areas	2	1	8	1	1	1	^c 6	9
Nonmetropolitan areas	1	1	6	1	(²)	1	3	4
New England	2	2	10	1	-	2	4	10
Middle Atlantic	1	2	7	(²)	1	1	^c 6	7
East North Central	2	2	10	1	^c 2	1	^c 9	8
West North Central	2	1	5	1	1	1	3	5
South Atlantic	3	2	9	(²)	(²)	1	^c 5	9
East South Central	2	1	8	-	(²)	2	5	5
West South Central	3	1	7	(²)	(²)	2	5	10
Mountain	2	1	^c 7	1	(²)	3	4	6
Pacific	1	1	5	1	^c (²)	2	5	12

¹ See the Technical Note for definitions.

² Less than 0.5 percent.

^c Corrected.

NOTE: Because of rounding, sums of individual items may not equal totals. Where applicable, dash indicates no employees in this category or data do not meet publication criteria.