

Table 1. Weekly hours and pay of professional, administrative, technical, and clerical occupations, North Dakota, July 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950		
ADMINISTRATIVE OCCUPATIONS																												
Computer Programmers																												
Level II	42	40.0	\$499	\$469	\$442 - \$588	-	-	-	-	-	-	-	10	14	14	14	-	14	21	12	-	-	-	-	-	-	-	-
Level III	86	40.0	634	653	564 - 684	-	-	-	-	-	-	-	-	-	1	2	13	15	17	37	8	6	-	-	-	-	-	
Computer Systems Analysts																												
Level II	39	40.0	793	797	727 - 849	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	28	21	26	15	8	-		
TECHNICAL OCCUPATIONS																												
Computer Operators																												
Level II	34	40.0	382	402	328 - 418	-	-	-	15	12	15	6	47	-	-	6	-	-	-	-	-	-	-	-	-	-	-	
Drafters																												
Level II	23	40.0	474	-	- - -	-	-	-	-	-	-	-	13	4	17	17	22	17	4	-	4	-	-	-	-	-	-	
Level III	17	40.0	604	-	- - -	-	-	-	-	-	-	-	-	-	6	-	24	29	6	-	35	-	-	-	-	-		
CLERICAL OCCUPATIONS																												
Clerks, Accounting																												
Level II	270	40.0	334	330	276 - 380	-	4	19	11	14	12	12	11	4	8	1	3	-	-	-	-	-	-	-	-	-		
Level III	60	40.0	368	377	329 - 402	-	-	-	10	13	12	10	28	20	2	3	-	2	-	-	-	-	-	-	-	-		
Clerks, General																												
Level II	65	40.0	310	320	260 - 350	9	9	15	2	22	17	15	11	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level III	73	40.0	356	366	316 - 396	-	5	5	11	5	3	25	27	11	3	1	3	-	-	-	-	-	-	-	-	-		
Key Entry Operators																												
Level I	81	40.0	305	294	256 - 360	-	14	31	7	6	6	27	9	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II	16	40.0	362	-	- - -	-	-	-	-	50	-	-	19	6	25	-	-	-	-	-	-	-	-	-	-	-		
Secretaries																												
Level II	62	40.0	410	393	345 - 463	-	-	-	-	5	24	13	10	2	18	6	15	8	-	-	-	-	-	-	-	-		
Level III	18	40.0	445	-	- - -	-	-	-	-	-	6	6	17	22	11	6	17	11	6	-	-	-	-	-	-	-		
Switchboard-Operator-Receptionists																												
Level I	140	40.0	291	282	260 - 314	7	9	32	16	16	3	11	1	3	-	2	-	-	-	-	-	-	-	-	-	-		
Word Processors																												
Level I	35	40.0	303	280	270 - 338	-	-	46	11	17	6	-	14	6	-	-	-	-	-	-	-	-	-	-	-	-		

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under

cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2. Hourly pay of maintenance, toolroom, material movement, and custodial occupations, North Dakota, July 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	
MAINTENANCE AND TOOLROOM OCCUPATIONS																												
General Maintenance Workers	157	\$8.32	\$8.00	\$6.00 - \$9.50	-	4	12	6	10	-	13	3	17	10	7	8	1	1	-	6	1	-	-	-	-	-	-	-
Maintenance Electricians	92	19.63	19.35	17.41 - 22.39	-	-	-	-	-	-	-	-	-	-	-	-	-	1	8	-	-	16	5	26	1	16	26	
Maintenance Electronics Technicians																												
Level II	159	19.44	21.99	18.21 - 21.99	-	-	-	-	-	-	-	-	-	-	8	1	-	-	-	3	9	-	25	-	3	36	15	
Level III	38	20.08	20.52	19.83 - 21.20	-	-	-	-	-	-	-	-	-	-	-	-	3	3	3	-	-	-	-	26	18	47	-	
Maintenance Machinists	31	18.50	20.52	16.93 - 21.81	-	-	-	-	-	-	-	-	-	-	10	-	10	-	-	29	-	-	-	-	13	39	-	
Maintenance Mechanics, Machinery	298	15.63	14.42	10.68 - 20.52	-	-	-	-	-	-	-	-	-	1	27	2	1	5	16	5	11	-	1	-	11	19	-	
Maintenance Mechanics, Motor Vehicle ...	73	12.18	11.50	10.95 - 13.00	-	-	-	-	-	-	-	-	8	-	21	37	3	15	5	-	8	-	-	-	3	-	-	
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																												
Forklift Operators	393	10.96	9.92	8.50 - 13.05	-	-	-	-	1	4	4	10	12	26	2	2	-	18	-	19	2	-	-	-	-	-	-	
Janitors	452	6.31	5.50	5.25 - 6.50	2	8	30	17	17	11	4	2	1	1	1	1	2	-	3	-	1	-	-	-	-	-	-	
Material Handling Laborers	150	9.42	10.05	7.64 - 10.77	-	-	-	-	5	1	8	20	7	8	49	-	-	3	-	-	-	-	-	-	-	-	-	
Shipping/Receiving Clerks	120	9.57	8.15	7.55 - 12.07	-	-	-	-	9	10	4	22	19	-	3	7	3	10	-	13	-	-	-	-	-	-	-	
Truckdrivers																												
Tractor Trailer	158	11.96	11.03	10.00 - 16.00	-	-	-	-	-	-	3	4	9	7	17	28	-	-	-	-	33	-	-	-	-	-	-	
Warehouse Specialists	267	12.86	12.17	9.59 - 16.21	-	-	-	-	3	9	1	3	4	7	7	14	1	4	-	-	34	1	5	-	(²)	3	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 3. Establishments and workers within scope of survey and number studied, North Dakota¹, July 1995

Industry division ²	Number of establishments		Workers in establishments		
	Within scope of survey ³	Studied	Within scope of survey ⁴		Studied
			Number	Percent	
All divisions	428	121	55,387	100	23,952
Manufacturing	71	25	12,704	23	6,898
Service producing ⁵	357	96	42,683	77	17,054

¹ The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

² The *Standard Industrial Classification Manual* was used in classifying establishments by industry. All government operations were excluded from the scope of the survey.

³ Includes all establishments with total employment at or above the

minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of service producing companies are considered as one establishment when located within the same industry division.

⁴ Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

⁵ Includes transportation, communications, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services.