

**Table I-1. Average weekly pay<sup>1</sup> in private industry, professional and administrative occupations, selected areas, 1994**

State, area, and reference month	Professional																				
	Accountants						Accountants, Public				Attorneys					Engineers					
	I	II	III	IV	V	VI	I	II	III	IV	II	III	IV	V	I	II	III	IV	V	VI	VII
<b>Alabama</b>																					
Birmingham (August) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gadsden and Anniston (July) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Huntsville (January) .....	-	\$581	\$708	\$977	-	-	-	-	-	-	-	-	-	\$642	\$724	\$864	\$1,068	\$1,282	\$1,502	\$1,664	
Mobile (July) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Montgomery (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Arizona</b>																					
Apache County (November) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	760	1,030	-	-	-	-
Phoenix (April) .....	\$529	575	726	963	\$1,206	-	\$509	\$546	\$637	\$958	-	-	-	-	807	917	1,089	1,281	1,518	1,891	
Tucson-Douglas (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Arkansas</b>																					
Little Rock-North Little Rock (December) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>California</b>																					
Anaheim-Santa Ana (August) .....	537	630	797	1,025	1,338	-	-	-	-	-	\$1,399	\$1,699	-	697	840	1,005	1,201	1,392	1,538	1,757	
Fresno (March) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Los Angeles-Long Beach (December) ..	544	658	821	1,017	1,306	-	576	625	740	1,106	-	1,517	1,618	\$2,305	-	768	937	1,139	1,379	1,642	1,833
Oxnard-Ventura (August) .....	-	619	764	-	-	-	-	-	-	-	-	-	-	-	-	707	903	1,120	1,365	-	-
Riverside-San Bernardino (May) .....	-	611	777	1,019	-	-	-	-	-	-	-	-	-	-	-	727	883	1,041	1,238	-	-
San Diego (October) .....	-	603	800	989	1,266	-	588	-	769	979	-	-	-	-	634	733	863	1,045	1,246	1,446	1,673
San Francisco (April) .....	511	639	831	1,105	1,323	-	568	638	692	1,021	-	1,438	1,744	2,300	689	793	934	1,196	1,452	1,647	1,920
San Jose (July) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Vallejo-Fairfield-Napa (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Visalia-Tulare-Porterville (July) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Colorado</b>																					
Colorado Springs (July) <sup>3</sup> .....	-	544	698	897	-	-	-	-	-	-	-	-	-	604	754	894	1,013	-	-	-	-
Denver (December) .....	519	613	783	981	1,233	-	-	-	-	-	1,272	1,702	-	687	790	937	1,169	1,415	1,656	1,830	
<b>Connecticut</b>																					
Danbury (February) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Statewide Connecticut (January) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Delaware</b>																					
Wilmington (December) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>District of Columbia</b>																					
Washington (January) .....	495	605	776	1,011	1,293	-	-	589	-	-	\$1,030	1,231	-	2,201	605	718	902	1,124	1,364	1,550	1,780
<b>Florida</b>																					
Bradenton (April) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miami-Hialeah (October) .....	475	574	731	1,066	-	-	637	641	750	1,076	-	-	-	-	633	711	952	1,138	1,385	-	-
Monroe County (August) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northwestern Florida (January) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Orlando (January) <sup>4</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tampa-St. Petersburg-Clearwater (July) .....	477	604	723	948	-	-	-	680	764	1,085	-	1,311	-	-	633	775	938	1,078	1,289	1,427	1,714

See footnotes at end of table.

**Table I-1. Average weekly pay<sup>1</sup> in private industry, professional and administrative occupations, selected areas, 1994 — Continued**

State, area, and reference month	Professional					Administrative										
	Registered Nurses					Budget Analysts			Buyers/Contracting Specialists				Computer Programmers			
	I	II	II Specialists	III	III Anesthetists	II	III	IV	I	II	III	IV	I	II	III	IV
<b>Alabama</b>																
Birmingham (August) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	\$555	\$684	-
Gadsden and Anniston (July) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	735	-
Huntsville (January) .....	-	-	-	-	-	-	-	-	\$433	\$610	\$728	\$983	\$477	599	703	-
Mobile (July) <sup>3</sup> .....	-	\$629	-	-	-	-	-	-	-	-	-	-	-	557	742	-
Montgomery (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	357	489	617	-
<b>Arizona</b>																
Apache County (November) .....	-	-	-	-	-	-	-	-	-	644	-	-	-	-	-	-
Phoenix (April) .....	\$523	650	-	-	-	-	-	-	513	629	811	999	-	612	693	-
Tucson-Douglas (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	590	-	-
<b>Arkansas</b>																
Little Rock-North Little Rock (December) <sup>3</sup> .....	-	625	-	-	-	-	-	-	-	-	-	-	-	-	749	-
<b>California</b>																
Anaheim-Santa Ana (August) .....	593	822	\$915	-	-	-	-	-	545	667	848	1,001	-	662	793	\$1,000
Fresno (March) <sup>3</sup> .....	-	751	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Los Angeles-Long Beach (December) ..	652	875	-	\$1,056	-	\$631	\$841	\$923	584	696	860	996	-	651	802	972
Oxnard-Ventura (August) .....	-	793	-	-	-	-	-	-	-	602	805	-	-	543	-	-
Riverside-San Bernardino (May) .....	597	822	-	880	-	-	-	-	-	636	827	-	-	-	-	-
San Diego (October) .....	646	862	-	-	-	-	-	-	526	661	810	986	-	601	770	-
San Francisco (April) .....	-	965	-	-	-	-	-	-	-	685	907	1,137	-	690	853	954
San Jose (July) <sup>3</sup> .....	-	1,012	-	-	-	-	-	-	-	-	-	-	-	702	803	-
Vallejo-Fairfield-Napa (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Visalia-Tulare-Porterville (July) <sup>3</sup> .....	-	665	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Colorado</b>																
Colorado Springs (July) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	645	831	-	522	598	729	-
Denver (December) .....	-	700	-	-	-	-	-	-	-	630	847	-	-	637	785	909
<b>Connecticut</b>																
Danbury (February) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	739	-
Statewide Connecticut (January) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	525	604	706	833
<b>Delaware</b>																
Wilmington (December) <sup>3</sup> .....	-	760	-	-	-	-	-	-	-	-	-	-	-	659	771	-
<b>District of Columbia</b>																
Washington (January) .....	-	-	-	-	-	695	731	977	526	626	839	999	-	636	767	877
<b>Florida</b>																
Bradenton (April) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	689	-
Miami-Hialeah (October) .....	-	711	-	-	-	-	-	-	-	615	-	-	-	582	738	924
Monroe County (August) .....	581	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northwestern Florida (January) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	542	-
Orlando (January) <sup>4</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	638	730	912
Tampa-St. Petersburg-Clearwater (July) .....	488	601	666	-	-	-	-	-	463	645	807	-	530	631	704	841

See footnotes at end of table.

**Table I-1. Average weekly pay<sup>1</sup> in private industry, professional and administrative occupations, selected areas, 1994 — Continued**

State, area, and reference month	Administrative														
	Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers		
	I	II	III	IV	I	II	III	I	II	III	IV	V	I	II	III
<b>Alabama</b>															
Birmingham (August) <sup>2</sup> .....	-	-	\$1,072	-	-	-	-	-	-	-	-	-	-	-	-
Gadsden and Anniston (July) <sup>2</sup> .....	-	\$892	-	-	-	-	-	-	-	-	-	-	-	-	-
Huntsville (January) .....	\$704	851	964	\$1,138	-	-	-	-	\$599	\$716	\$978	-	-	-	-
Mobile (July) <sup>3</sup> .....	-	786	-	-	-	-	-	-	-	-	-	-	-	-	-
Montgomery (February) <sup>2</sup> .....	-	748	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Arizona</b>															
Apache County (November) .....	-	-	-	-	-	-	-	-	550	684	-	-	-	-	-
Phoenix (April) .....	754	894	1,069	1,192	\$1,152	\$1,418	-	-	561	702	971	-	-	-	-
Tucson-Douglas (February) <sup>2</sup> .....	-	761	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Arkansas</b>															
Little Rock-North Little Rock (December) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>California</b>															
Anaheim-Santa Ana (August) .....	792	934	1,062	1,270	1,245	1,477	-	-	620	805	1,050	\$1,295	-	-	-
Fresno (March) <sup>3</sup> .....	690	838	-	-	-	-	-	-	-	-	-	-	-	-	-
Los Angeles-Long Beach (December) ..	814	965	1,105	1,320	1,235	1,384	-	-	634	802	1,044	1,337	-	\$1,328	\$1,605
Oxnard-Ventura (August) .....	-	911	1,083	-	-	-	-	-	596	787	962	-	-	-	-
Riverside-San Bernardino (May) .....	760	841	1,010	-	-	-	-	-	569	767	988	-	-	-	-
San Diego (October) .....	736	909	1,061	1,214	-	1,291	-	-	579	753	967	1,164	-	-	-
San Francisco (April) .....	-	1,016	1,169	1,364	1,323	1,476	-	-	638	828	1,087	1,379	-	1,414	-
San Jose (July) <sup>3</sup> .....	785	943	1,125	1,340	-	-	-	-	-	-	-	-	-	-	-
Vallejo-Fairfield-Napa (February) <sup>2</sup> .....	-	951	1,003	-	-	-	-	-	-	-	-	-	-	-	-
Visalia-Tulare-Porterville (July) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Colorado</b>															
Colorado Springs (July) <sup>3</sup> .....	738	866	1,064	-	1,144	1,346	-	-	540	685	943	-	-	-	-
Denver (December) .....	742	866	1,016	1,177	1,255	1,283	-	-	566	763	990	1,205	-	-	-
<b>Connecticut</b>															
Danbury (February) <sup>3</sup> .....	782	835	1,037	-	-	-	-	-	-	-	-	-	-	-	-
Statewide Connecticut (January) <sup>2</sup> .....	738	862	1,046	1,208	-	-	-	-	-	-	-	-	-	-	-
<b>Delaware</b>															
Wilmington (December) <sup>3</sup> .....	752	908	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>District of Columbia</b>															
Washington (January) .....	722	899	1,042	1,202	1,130	1,306	\$1,466	\$484	599	760	987	1,244	\$1,092	1,361	-
<b>Florida</b>															
Bradenton (April) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miami-Hialeah (October) .....	756	880	1,065	1,325	-	1,400	-	-	580	779	987	-	-	-	-
Monroe County (August) .....	-	-	-	-	-	-	-	-	538	710	-	-	-	-	-
Northwestern Florida (January) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Orlando (January) <sup>4</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tampa-St. Petersburg-Clearwater (July) .....	740	872	1,100	-	-	-	-	460	571	733	973	-	-	-	-

See footnotes at end of table.

**Table I-1. Average weekly pay<sup>1</sup> in private industry, professional and administrative occupations, selected areas, 1994 — Continued**

State, area, and reference month	Professional																				
	Accountants						Accountants, Public				Attorneys					Engineers					
	I	II	III	IV	V	VI	I	II	III	IV	II	III	IV	V	I	II	III	IV	V	VI	VII
<b>Georgia</b>																					
Albany (June) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Atlanta (May) .....	\$458	\$575	\$759	\$984	\$1,218	-	-	-	-	-	\$1,074	-	\$1,737	\$2,247	\$583	\$697	\$878	\$1,027	\$1,271	\$1,520	-
Augusta (June) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Columbus (May) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Savannah (March) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Idaho</b>																					
Bannock County (November) .....	-	624	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Illinois</b>																					
Chicago (May) .....	528	615	761	986	1,288	\$1,707	\$544	\$617	\$732	\$972	978	\$1,289	1,598	-	664	760	910	1,103	1,311	1,586	\$1,881
Joliet (August) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Vermilion County (December) .....	-	570	717	923	-	-	-	-	-	-	-	-	-	-	-	-	920	1,092	-	-	-
<b>Indiana</b>																					
Elkhart-Goshen (November) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Evansville (August) .....	449	589	838	1,038	-	-	-	-	-	-	-	-	-	-	-	672	-	1,108	1,264	-	-
Fort Wayne (February) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gary-Hammond (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Indianapolis (July) .....	468	634	745	953	-	-	-	-	-	729	966	-	-	-	691	778	877	1,019	1,263	1,568	-
South Bend-Mishawaka (September) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Iowa</b>																					
Davenport-Rock Island-Moline (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Kansas</b>																					
Topeka (May) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wichita (March) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Kentucky</b>																					
Louisville (June) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Louisiana</b>																					
Baton Rouge (April) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
New Orleans (July) .....	488	556	759	1,033	1,304	-	-	-	-	-	1,038	1,340	-	-	772	848	939	1,193	1,459	1,751	-
Shreveport (April) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Maryland</b>																					
Baltimore (March) .....	-	565	733	959	1,230	-	568	607	671	901	-	1,375	1,564	-	653	747	870	1,087	1,306	1,502	-
Lower Eastern Shore (July) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Massachusetts</b>																					
Boston (May) .....	511	594	759	966	1,289	-	554	595	657	843	985	1,336	1,749	2,178	666	752	881	1,065	1,339	1,636	1,909
Lawrence-Haverhill (October) .....	-	612	760	962	-	-	-	-	-	-	-	-	-	-	-	749	902	1,084	-	-	1,979
Worcester (September) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Minnesota</b>																					
Minneapolis-St. Paul (January) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
St. Cloud (March) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table I-1. Average weekly pay<sup>1</sup> in private industry, professional and administrative occupations, selected areas, 1994 — Continued**

State, area, and reference month	Professional					Administrative											
	Registered Nurses					Budget Analysts			Buyers/Contracting Specialists				Computer Programmers				
	I	II	II Specialists	III	III Anesthetists	II	III	IV	I	II	III	IV	I	II	III	IV	
<b>Georgia</b>																	
Albany (June) <sup>2</sup> .....	-	\$613	-	-	-	-	-	-	-	-	-	-	-	-	\$719	-	
Atlanta (May) .....	\$542	674	-	\$847	-	-	\$816	-	\$518	\$615	\$836	\$966	\$550	\$607	721	\$854	
Augusta (June) <sup>3</sup> .....	-	678	-	-	-	-	-	-	-	-	-	-	-	555	641	-	
Columbus (May) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	716	793	
Savannah (March) <sup>2</sup> .....	-	681	-	-	-	-	-	-	-	-	-	-	467	635	696	-	
<b>Idaho</b>																	
Bannock County (November) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Illinois</b>																	
Chicago (May) .....	-	739	\$818	-	\$1,232	-	-	-	540	664	861	1,053	582	667	771	955	
Joliet (August) <sup>3</sup> .....	-	684	-	-	-	-	-	-	-	598	-	-	-	-	810	-	
Vermilion County (December) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Indiana</b>																	
Elkhart-Goshen (November) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	553	692	-	
Evansville (August) .....	-	590	-	-	-	-	-	-	-	-	852	-	-	518	708	-	
Fort Wayne (February) <sup>3</sup> .....	-	602	-	-	-	-	-	-	-	-	-	-	-	633	689	-	
Gary-Hammond (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	655	-	-	
Indianapolis (July) .....	611	656	-	-	-	-	-	-	-	611	830	-	-	587	710	845	
South Bend-Mishawaka (September) <sup>3</sup> .....	-	662	-	-	-	-	-	-	-	-	-	-	-	603	722	-	
<b>Iowa</b>																	
Davenport-Rock Island-Moline (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Kansas</b>																	
Topeka (May) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	492	556	709	-	
Wichita (March) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	556	719	-	
<b>Kentucky</b>																	
Louisville (June) <sup>3</sup> .....	-	703	-	-	-	-	-	-	-	-	-	-	-	564	709	-	
<b>Louisiana</b>																	
Baton Rouge (April) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	719	-	
New Orleans (July) .....	-	716	821	-	-	-	-	-	-	557	790	-	-	563	693	-	
Shreveport (April) <sup>3</sup> .....	-	624	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Maryland</b>																	
Baltimore (March) .....	575	719	-	942	-	\$592	727	-	487	644	796	902	-	584	714	-	
Lower Eastern Shore (July) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	556	666	-	
<b>Massachusetts</b>																	
Boston (May) .....	667	904	1,002	1,176	-	617	760	\$939	525	659	863	1,041	517	613	738	899	
Lawrence-Haverhill (October) .....	613	757	-	-	-	-	-	-	-	644	820	981	-	-	718	841	
Worcester (September) <sup>3</sup> .....	-	738	-	-	-	-	-	-	-	-	-	-	-	-	716	-	
<b>Minnesota</b>																	
Minneapolis-St. Paul (January) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	520	623	706	824	
St. Cloud (March) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	444	587	630	-	

See footnotes at end of table.

**Table I-1. Average weekly pay<sup>1</sup> in private industry, professional and administrative occupations, selected areas, 1994 — Continued**

State, area, and reference month	Administrative														
	Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers		
	I	II	III	IV	I	II	III	I	II	III	IV	V	I	II	III
<b>Georgia</b>															
Albany (June) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Atlanta (May) .....	\$840	\$899	\$1,009	\$1,194	\$1,039	\$1,339	-	\$470	\$602	\$774	\$1,008	\$1,210	-	-	-
Augusta (June) <sup>3</sup> .....	710	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Columbus (May) <sup>2</sup> .....	628	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Savannah (March) <sup>2</sup> .....	721	832	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Idaho</b>															
Bannock County (November) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Illinois</b>															
Chicago (May) .....	807	964	1,107	1,272	1,183	1,408	\$1,701	495	597	792	1,009	1,298	\$1,237	\$1,430	\$1,863
Joliet (August) <sup>3</sup> .....	-	996	-	-	-	-	-	-	-	-	-	-	-	-	-
Vermilion County (December) .....	-	-	-	-	-	-	-	-	-	708	-	-	-	-	-
<b>Indiana</b>															
Elkhart-Goshen (November) <sup>3</sup> .....	700	865	-	-	-	-	-	-	-	-	-	-	-	-	-
Evansville (August) .....	-	903	-	-	-	-	-	-	-	529	894	1,025	-	-	-
Fort Wayne (February) <sup>3</sup> .....	786	823	-	-	-	-	-	-	-	-	-	-	-	-	-
Gary-Hammond (February) <sup>2</sup> .....	759	848	978	-	-	-	-	-	-	-	-	-	-	-	-
Indianapolis (July) .....	714	839	979	-	-	-	-	-	-	605	767	916	-	-	-
South Bend-Mishawaka (September) <sup>3</sup> .....	675	834	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Iowa</b>															
Davenport-Rock Island-Moline (February) <sup>2</sup> .....	733	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Kansas</b>															
Topeka (May) <sup>2</sup> .....	717	814	971	-	-	-	-	-	-	-	-	-	-	-	-
Wichita (March) <sup>2</sup> .....	681	834	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Kentucky</b>															
Louisville (June) <sup>3</sup> .....	716	824	950	-	-	-	-	-	-	-	-	-	-	-	-
<b>Louisiana</b>															
Baton Rouge (April) <sup>2</sup> .....	-	887	1,091	-	-	-	-	-	-	-	-	-	-	-	-
New Orleans (July) .....	667	905	1,051	-	-	-	-	-	528	744	968	-	-	-	-
Shreveport (April) <sup>3</sup> .....	-	880	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Maryland</b>															
Baltimore (March) .....	726	885	1,030	1,240	1,204	1,289	-	-	576	747	952	-	-	-	-
Lower Eastern Shore (July) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Massachusetts</b>															
Boston (May) .....	714	887	1,049	1,257	1,174	1,396	1,619	512	595	775	994	1,211	1,027	1,386	1,569
Lawrence-Haverhill (October) .....	731	900	1,104	1,235	-	-	-	-	611	724	980	1,254	-	-	-
Worcester (September) <sup>3</sup> .....	674	831	1,009	1,141	-	-	-	-	-	-	-	-	-	-	-
<b>Minnesota</b>															
Minneapolis-St. Paul (January) <sup>2</sup> .....	744	869	992	1,087	-	-	-	-	-	-	-	-	-	-	-
St. Cloud (March) <sup>3</sup> .....	709	804	999	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table I-1. Average weekly pay<sup>1</sup> in private industry, professional and administrative occupations, selected areas, 1994 — Continued**

State, area, and reference month	Professional																				
	Accountants						Accountants, Public				Attorneys					Engineers					
	I	II	III	IV	V	VI	I	II	III	IV	II	III	IV	V	I	II	III	IV	V	VI	VII
<b>Mississippi</b>																					
Biloxi-Gulfport and Pascagoula (August) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Columbus (July) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Missouri</b>																					
Butler County (June) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kansas City (September) .....	\$487	\$586	\$770	\$961	\$1,230	-	\$533	\$585	\$666	\$902	\$993	\$1,241	-	\$642	\$757	\$884	\$1,058	\$1,256	-	-	-
St. Louis (March) .....	490	577	732	973	1,216	\$1,507	546	580	666	875	-	1,281	\$1,648	641	703	822	-	1,208	-	-	-
<b>Montana</b>																					
Billings (September) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Nebraska</b>																					
Omaha (August) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Scotts Bluff County (November) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>New Hampshire</b>																					
Carroll County (May) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>New Jersey</b>																					
Atlantic City (June) <sup>5</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bergen-Passaic (May) .....	537	625	785	1,020	1,361	-	-	-	-	-	-	1,468	1,883	630	753	905	1,153	1,388	\$1,607	-	-
Monmouth-Ocean (September) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>New Mexico</b>																					
Albuquerque (September) .....	451	553	688	887	-	-	-	538	621	-	-	-	-	617	738	860	1,075	1,324	1,610	-	-
<b>New York</b>																					
Delaware County (October) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elmira (September) .....	-	518	651	-	-	-	-	-	-	-	-	-	-	-	-	749	-	-	-	-	-
Nassau-Suffolk (November) .....	527	601	787	1,060	-	-	-	-	-	-	-	1,551	-	648	769	924	1,116	1,296	1,520	-	-
New York (May) .....	542	643	825	1,093	-	1,564	680	701	851	1,222	-	-	2,045	608	756	929	1,142	1,407	1,593	-	-
Rochester (November) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>North Carolina</b>																					
Greensboro-Winston-Salem-High Point (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Ohio</b>																					
Cincinnati (May) .....	500	590	734	939	-	-	570	606	677	863	-	-	-	673	825	910	1,047	-	-	-	-
Cleveland (August) .....	483	601	744	946	1,240	-	544	615	697	961	-	1,264	1,578	624	726	874	1,028	1,215	1,460	\$1,589	-
Columbus (December) .....	-	553	764	959	1,209	-	-	-	-	-	-	-	-	701	793	917	1,134	1,399	1,737	-	-
Toledo (April) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dayton-Springfield (February) .....	502	601	733	952	-	-	-	-	-	-	-	-	-	630	709	846	1,043	1,301	-	-	-
<b>Oklahoma</b>																					
Oklahoma City (February) .....	485	587	719	985	1,294	-	-	-	-	-	-	1,142	-	655	753	918	1,117	1,357	1,624	-	-
<b>Oregon</b>																					
Portland (July) .....	489	572	761	976	1,274	-	488	520	611	-	-	-	-	702	784	888	1,077	1,261	1,510	-	-
Salem (January) .....	-	-	831	-	-	-	-	-	-	-	-	-	-	-	-	-	987	-	-	-	-

See footnotes at end of table.

**Table I-1. Average weekly pay<sup>1</sup> in private industry, professional and administrative occupations, selected areas, 1994 — Continued**

State, area, and reference month	Professional					Administrative											
	Registered Nurses					Budget Analysts			Buyers/Contracting Specialists				Computer Programmers				
	I	II	II Specialists	III	III Anesthetists	II	III	IV	I	II	III	IV	I	II	III	IV	
<b>Mississippi</b>																	
Biloxi-Gulfport and Pascagoula (August) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	\$652	-	-	-
Columbus (July) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$760	-	-
<b>Missouri</b>																	
Butler County (June) .....	-	\$509	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kansas City (September) .....	-	675	-	-	-	-	-	-	\$503	\$620	\$793	\$920	\$494	619	-	-	\$890
St. Louis (March) .....	-	-	-	-	-	-	-	-	470	637	824	987	488	578	697	833	-
<b>Montana</b>																	
Billings (September) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	483	718	-	-
<b>Nebraska</b>																	
Omaha (August) .....	-	643	-	-	-	-	-	-	-	-	-	-	488	568	700	-	-
Scotts Bluff County (November) .....	-	-	-	-	-	-	-	-	-	470	-	-	-	-	-	-	-
<b>New Hampshire</b>																	
Carroll County (May) .....	-	543	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>New Jersey</b>																	
Atlantic City (June) <sup>5</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	544	689	-	-
Bergen-Passaic (May) .....	\$677	865	-	-	-	-	-	-	515	663	862	-	-	626	754	944	-
Monmouth-Ocean (September) <sup>3</sup> .....	-	755	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>New Mexico</b>																	
Albuquerque (September) .....	-	641	-	-	-	-	-	-	537	586	-	930	-	541	687	-	-
<b>New York</b>																	
Delaware County (October) .....	-	574	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elmira (September) .....	-	-	-	-	-	-	-	-	-	-	772	-	-	-	-	-	-
Nassau-Suffolk (November) .....	826	882	-	-	-	-	-	-	503	701	864	-	-	-	797	923	-
New York (May) .....	630	952	-	\$1,163	\$1,358	\$646	\$833	\$1,080	554	721	932	1,064	555	674	869	981	-
Rochester (November) <sup>3</sup> .....	-	646	-	-	-	-	-	-	-	-	-	-	-	616	693	791	-
<b>North Carolina</b>																	
Greensboro-Winston-Salem-High Point (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	574	668	-	-
<b>Ohio</b>																	
Cincinnati (May) .....	577	654	-	-	-	-	-	-	488	588	814	-	552	637	694	-	-
Cleveland (August) .....	-	718	\$854	-	1,463	-	-	-	465	628	822	1,012	-	592	717	831	-
Columbus (December) .....	-	655	-	-	-	-	-	-	-	639	816	-	-	604	728	834	-
Toledo (April) <sup>3</sup> .....	-	639	-	-	-	-	-	-	-	-	-	-	-	612	700	-	-
Dayton-Springfield (February) .....	-	-	-	-	-	-	-	-	534	627	898	-	600	-	-	885	-
<b>Oklahoma</b>																	
Oklahoma City (February) .....	-	-	-	-	-	-	-	-	-	624	-	-	484	547	674	-	-
<b>Oregon</b>																	
Portland (July) .....	-	731	-	982	-	-	-	-	518	655	866	-	-	595	666	-	-
Salem (January) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.



**Table I-1. Average weekly pay<sup>1</sup> in private industry, professional and administrative occupations, selected areas, 1994 — Continued**

State, area, and reference month	Administrative														
	Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers		
	I	II	III	IV	I	II	III	I	II	III	IV	V	I	II	III
<b>Mississippi</b>															
Biloxi-Gulfport and Pascagoula (August) <sup>2</sup> .....	\$686	\$809	\$1,048	-	-	-	-	-	-	-	-	-	-	-	-
Columbus (July) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Missouri</b>															
Butler County (June) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kansas City (September) .....	763	910	1,062	\$1,294	\$1,047	\$1,345	-	-	\$576	\$774	\$983	-	\$1,286	-	
St. Louis (March) .....	736	851	1,023	1,206	1,075	1,271	\$1,617	\$510	575	739	980	\$1,264	-	1,320	
<b>Montana</b>															
Billings (September) <sup>3</sup> .....	-	800	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Nebraska</b>															
Omaha (August) .....	721	840	965	1,166	-	-	-	-	-	-	-	-	-	-	-
Scotts Bluff County (November) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>New Hampshire</b>															
Carroll County (May) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>New Jersey</b>															
Atlantic City (June) <sup>5</sup> .....	-	875	1,040	-	-	-	-	-	-	-	-	-	-	-	-
Bergen-Passaic (May) .....	708	898	1,047	1,256	1,163	1,339	-	-	617	777	1,047	1,252	-	-	
Monmouth-Ocean (September) <sup>3</sup> .....	-	965	-	-	-	-	-	-	-	-	-	-	-	-	
<b>New Mexico</b>															
Albuquerque (September) .....	-	848	944	-	-	-	-	-	541	724	959	-	-	-	
<b>New York</b>															
Delaware County (October) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Elmira (September) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nassau-Suffolk (November) .....	821	945	1,061	1,193	1,342	1,390	-	507	628	782	1,043	-	-	-	
New York (May) .....	795	955	1,093	1,240	1,376	1,498	1,592	-	653	803	1,064	1,403	\$1,242	1,506	
Rochester (November) <sup>3</sup> .....	767	840	981	-	-	-	-	-	-	-	-	-	-	-	
<b>North Carolina</b>															
Greensboro-Winston-Salem-High Point (February) <sup>2</sup> .....	-	889	1,026	-	-	-	-	-	-	-	-	-	-	-	
<b>Ohio</b>															
Cincinnati (May) .....	785	910	1,111	1,687	1,117	1,297	-	463	610	786	1,003	1,404	-	-	
Cleveland (August) .....	745	827	1,000	1,148	1,070	1,286	-	-	580	767	995	1,298	-	-	
Columbus (December) .....	719	850	1,029	1,148	1,108	1,172	-	417	565	717	949	-	-	-	
Toledo (April) <sup>3</sup> .....	742	801	968	-	-	-	-	-	-	-	-	-	-	-	
Dayton-Springfield (February) .....	749	872	1,041	1,255	-	1,293	-	496	579	723	931	-	-	-	
<b>Oklahoma</b>															
Oklahoma City (February) .....	738	846	1,048	-	1,034	-	-	-	495	707	987	-	-	-	
<b>Oregon</b>															
Portland (July) .....	724	855	1,065	-	-	1,272	-	-	597	734	939	-	-	-	
Salem (January) .....	629	-	-	-	-	-	-	-	568	-	-	-	-	-	

See footnotes at end of table.

**Table I-1. Average weekly pay<sup>1</sup> in private industry, professional and administrative occupations, selected areas, 1994 — Continued**

State, area, and reference month	Professional																				
	Accountants						Accountants, Public				Attorneys					Engineers					
	I	II	III	IV	V	VI	I	II	III	IV	II	III	IV	V	I	II	III	IV	V	VI	VII
<b>Pennsylvania</b>																					
Philadelphia (November) .....	\$488	\$600	\$767	\$981	\$1,320	—	\$580	\$638	\$771	\$910	—	\$1,286	\$1,594	\$1,856	\$672	\$772	\$963	\$1,142	\$1,374	\$1,592	\$1,931
Pittsburgh (April) .....	486	589	737	967	—	—	—	668	941	—	1,264	—	1,745	601	697	886	1,012	—	—	—	—
<b>Rhode Island</b>																					
Statewide Rhode Island (January) <sup>2</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>South Carolina</b>																					
Charleston (March) <sup>3</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Columbia—Sumter (April) <sup>2</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Greenville—Spartanburg (May) <sup>2</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Greenwood County (September) .....	—	—	713	—	—	—	—	—	—	—	—	—	—	—	—	725	840	1,040	1,220	—	—
<b>Tennessee</b>																					
Memphis (November) .....	547	577	790	1,001	—	—	—	600	684	1,006	—	—	—	—	596	723	892	1,071	1,349	—	—
Nashville (January) <sup>2</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>Texas</b>																					
Corpus Christi (August) <sup>3</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Houston (March) .....	538	637	804	1,096	1,427	\$2,039	—	—	—	—	\$1,271	1,464	1,717	2,039	705	825	961	1,191	1,448	1,715	2,080
Northwest Texas (April) <sup>2</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Polk County (October) .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
San Antonio (June) .....	437	541	750	945	—	—	—	—	—	—	—	—	—	—	—	690	885	1,092	1,334	—	—
<b>Utah</b>																					
Salt Lake City—Ogden (May) .....	506	572	762	949	1,158	—	—	—	—	—	—	1,253	—	—	658	747	883	1,053	1,236	1,505	—
<b>Vermont</b>																					
Statewide Vermont (July) <sup>2</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>Virginia</b>																					
Norfolk—Virginia Beach—Newport News (August) .....	504	558	683	995	—	—	—	—	—	—	—	—	—	—	641	726	877	1,021	1,190	1,353	—
Richmond—Petersburg (August) .....	472	599	773	1,010	1,449	—	525	555	631	935	—	1,316	—	—	628	829	1,006	1,183	1,335	—	—
<b>Washington</b>																					
Seattle (October) .....	480	605	776	955	1,367	—	508	571	651	—	—	—	—	—	651	766	889	1,101	1,319	—	—

See footnotes at end of table.

**Table I-1. Average weekly pay<sup>1</sup> in private industry, professional and administrative occupations, selected areas, 1994 — Continued**

State, area, and reference month	Professional					Administrative										
	Registered Nurses					Budget Analysts			Buyers/Contracting Specialists				Computer Programmers			
	I	II	II Specialists	III	III Anesthetists	II	III	IV	I	II	III	IV	I	II	III	IV
<b>Pennsylvania</b>																
Philadelphia (November) .....	\$693	\$774	\$841	\$987	—	—	\$821	—	\$525	\$642	\$902	\$1,152	\$582	\$654	\$758	\$929
Pittsburgh (April) .....	627	702	754	—	\$1,231	—	—	—	481	633	—	991	528	577	685	810
<b>Rhode Island</b>																
Statewide Rhode Island (January) <sup>2</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	—	577	666	786
<b>South Carolina</b>																
Charleston (March) <sup>3</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	449	589	728	—
Columbia—Sumter (April) <sup>2</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	655	—
Greenville—Spartanburg (May) <sup>2</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	—	597	680	—
Greenwood County (September) .....	—	559	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>Tennessee</b>																
Memphis (November) .....	—	605	701	—	—	—	—	—	448	635	888	—	550	598	728	—
Nashville (January) <sup>2</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	—	570	707	—
<b>Texas</b>																
Corpus Christi (August) <sup>3</sup> .....	—	624	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Houston (March) .....	548	689	754	888	—	—	950	\$1,214	537	688	900	1,135	596	679	817	924
Northwest Texas (April) <sup>2</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	711	—
Polk County (October) .....	—	632	—	—	—	—	—	—	—	—	—	—	—	—	—	—
San Antonio (June) .....	—	614	—	—	—	—	—	—	492	602	—	—	500	583	—	—
<b>Utah</b>																
Salt Lake City—Ogden (May) .....	—	650	—	794	—	—	—	—	488	617	813	1,039	528	620	765	—
<b>Vermont</b>																
Statewide Vermont (July) <sup>2</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	—	599	673	—
<b>Virginia</b>																
Norfolk—Virginia Beach—Newport News (August) .....	538	637	—	—	1,325	—	—	—	—	631	829	—	476	586	688	—
Richmond—Petersburg (August) .....	—	673	—	—	—	—	—	—	—	659	959	—	—	596	725	—
<b>Washington</b>																
Seattle (October) .....	—	826	—	1,008	—	—	—	—	—	651	805	1,041	—	576	736	—

See footnotes at end of table.

**Table I-1. Average weekly pay<sup>1</sup> in private industry, professional and administrative occupations, selected areas, 1994 — Continued**

State, area, and reference month	Administrative														
	Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers		
	I	II	III	IV	I	II	III	I	II	III	IV	V	I	II	III
<b>Pennsylvania</b>															
Philadelphia (November) .....	\$802	\$904	\$1,035	\$1,271	\$1,183	\$1,320	—	\$498	\$594	\$750	\$1,019	\$1,266	—	\$1,315	—
Pittsburgh (April) .....	682	839	976	—	1,011	1,199	—	—	565	752	987	1,206	—	—	—
<b>Rhode Island</b>															
Statewide Rhode Island (January) <sup>2</sup> .....	698	821	949	1,140	—	—	—	—	—	—	—	—	—	—	—
<b>South Carolina</b>															
Charleston (March) <sup>3</sup> .....	—	897	—	—	—	—	—	—	—	—	—	—	—	—	—
Columbia–Sumter (April) <sup>2</sup> .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Greenville–Spartanburg (May) <sup>2</sup> .....	—	844	986	—	—	—	—	—	—	—	—	—	—	—	—
Greenwood County (September) .....	—	—	—	—	—	—	—	—	533	858	945	—	—	—	—
<b>Tennessee</b>															
Memphis (November) .....	709	875	1,022	—	—	—	—	—	571	751	967	—	—	—	—
Nashville (January) <sup>2</sup> .....	662	813	950	—	—	—	—	—	—	—	—	—	—	—	—
<b>Texas</b>															
Corpus Christi (August) <sup>3</sup> .....	—	—	1,138	—	—	—	—	—	—	—	—	—	—	—	—
Houston (March) .....	792	954	1,131	1,461	1,244	1,375	\$1,842	558	629	825	1,040	1,358	\$1,132	1,484	\$1,838
Northwest Texas (April) <sup>2</sup> .....	—	831	—	—	—	—	—	—	—	—	—	—	—	—	—
Polk County (October) .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
San Antonio (June) .....	—	842	—	—	—	—	—	—	542	—	991	—	—	—	—
<b>Utah</b>															
Salt Lake City–Ogden (May) .....	702	847	1,069	—	—	—	—	—	555	714	919	1,264	1,026	—	—
<b>Vermont</b>															
Statewide Vermont (July) <sup>2</sup> .....	624	798	977	—	—	—	—	—	—	—	—	—	—	—	—
<b>Virginia</b>															
Norfolk–Virginia Beach–Newport News (August) .....	722	823	986	—	1,090	—	—	—	549	703	955	—	—	—	—
Richmond–Petersburg (August) .....	781	882	1,057	1,356	1,233	—	—	—	581	745	1,011	1,298	—	—	—
<b>Washington</b>															
Seattle (October) .....	712	831	985	1,097	1,075	1,251	—	—	592	785	961	—	—	—	—

See footnotes at end of table.

**Table I-1. Average weekly pay<sup>1</sup> in private industry, professional and administrative occupations, selected areas, 1994 — Continued**

State, area, and reference month	Professional																				
	Accountants						Accountants, Public				Attorneys					Engineers					
	I	II	III	IV	V	VI	I	II	III	IV	II	III	IV	V	I	II	III	IV	V	VI	VII
<b>West Virginia</b>																					
Statewide West Virginia (June) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Wisconsin</b>																					
Appleton-Oshkosh-Neenah and Green Bay (May) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Appleton-Oshkosh-Neenah (May) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Madison (March) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milwaukee (September) .....	\$489	\$565	\$744	\$967	\$1,195	-	-	-	-	-	-	\$1,609	-	\$671	\$744	\$876	\$1,013	\$1,233	\$1,493	-	-
<b>Wyoming</b>																					
Sweetwater County (November) .....	-	679	875	1,128	-	-	-	-	-	-	-	-	-	-	-	-	1,152	1,361	-	-	-

See footnotes at end of table.

**Table I-1. Average weekly pay<sup>1</sup> in private industry, professional and administrative occupations, selected areas, 1994 — Continued**

State, area, and reference month	Professional					Administrative											
	Registered Nurses					Budget Analysts			Buyers/Contracting Specialists				Computer Programmers				
	I	II	II Specialists	III	III Anesthetists	II	III	IV	I	II	III	IV	I	II	III	IV	
<b>West Virginia</b>																	
Statewide West Virginia (June) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	-	\$628	\$699	-	-
<b>Wisconsin</b>																	
Appleton-Oshkosh-Neenah and Green Bay (May) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	\$498	569	721	-	-
Appleton-Oshkosh-Neenah (May) <sup>3</sup> .....	-	\$649	-	-	-	-	-	-	-	-	-	-	-	575	759	-	-
Madison (March) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-	-	-	559	600	635	-	-
Milwaukee (September) .....	\$581	708	\$755	\$919	-	-	-	-	-	\$648	\$856	-	535	627	721	-	-
<b>Wyoming</b>																	
Sweetwater County (November) .....	-	-	-	-	-	-	-	-	-	655	901	-	-	-	-	-	-

See footnotes at end of table.

**Table I-1. Average weekly pay<sup>1</sup> in private industry, professional and administrative occupations, selected areas, 1994 — Continued**

State, area, and reference month	Administrative														
	Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers		
	I	II	III	IV	I	II	III	I	II	III	IV	V	I	II	III
<b>West Virginia</b>															
Statewide West Virginia (June) <sup>2</sup> .....	\$762	\$835	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Wisconsin</b>															
Appleton—Oshkosh—Neenah and Green Bay (May) <sup>2</sup> .....	656	823	\$902	-	-	-	-	-	-	-	-	-	-	-	-
Appleton—Oshkosh—Neenah (May) <sup>3</sup> .....	662	857	-	-	-	-	-	-	-	-	-	-	-	-	-
Madison (March) <sup>2</sup> .....	686	807	964	-	-	-	-	-	-	-	-	-	-	-	-
Milwaukee (September) .....	751	864	1,018	\$1,110	\$1,138	\$1,247	-	-	\$551	\$753	\$995	\$1,197	-	-	-
<b>Wyoming</b>															
Sweetwater County (November) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

<sup>2</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

<sup>3</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included health services. In addition, programmers and systems analysts were the only professional

and administrative occupations studied in all industries. See appendix table A-4 for more details.

<sup>4</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included amusement parks. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

<sup>5</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included gambling. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria.

**Table I-2. Average weekly pay<sup>1</sup> in private industry, technical and protective service occupations, selected areas, 1994**

State, area, and reference month	Technical													
	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
<b>Alabama</b>														
Birmingham (August) <sup>2</sup> .....	-	\$446	-	-	-	\$420	\$589	-	-	-	-	-	-	-
Gadsden and Anniston (July) <sup>2</sup> .....	-	-	\$481	-	-	481	-	-	-	-	-	-	-	-
Huntsville (January) .....	-	381	520	-	-	485	542	\$747	\$354	\$428	\$525	\$605	\$830	-
Mobile (July) <sup>3</sup> .....	-	375	500	-	-	460	-	-	-	-	-	-	-	-
Montgomery (February) <sup>2</sup> .....	-	-	-	-	\$375	458	549	-	-	-	-	-	-	-
<b>Arizona</b>														
Apache County (November) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Phoenix (April) .....	-	398	497	\$630	-	421	574	756	454	496	594	724	774	-
Tucson-Douglas (February) <sup>2</sup> .....	-	384	-	-	-	-	-	-	-	-	-	-	-	-
<b>Arkansas</b>														
Fort Smith (November) <sup>2</sup> .....	-	-	532	-	-	452	-	-	-	-	-	-	-	-
Little Rock-North Little Rock (December) <sup>3</sup> .....	-	363	449	-	-	504	555	-	-	-	-	-	-	-
<b>California</b>														
Anaheim-Santa Ana (August) .....	-	456	571	709	-	523	648	-	-	529	618	766	885	-
Fresno (March) <sup>3</sup> .....	-	413	-	-	-	-	-	-	-	-	-	-	-	-
Los Angeles-Long Beach (December) .....	-	466	593	633	-	545	663	-	-	507	648	787	882	-
Oxnard-Ventura (August) .....	-	430	547	-	-	569	-	-	-	570	-	-	-	-
Riverside-San Bernardino (May) .....	-	453	612	-	-	515	607	-	-	-	-	696	-	-
San Diego (October) .....	-	445	539	659	-	458	610	740	375	473	553	707	876	-
San Francisco (April) .....	-	525	584	679	-	-	-	771	-	-	631	779	916	-
San Jose (July) <sup>3</sup> .....	-	504	610	683	-	529	610	758	-	543	625	775	893	\$1,040
Vallejo-Fairfield-Napa (February) <sup>2</sup> .....	-	446	534	-	-	-	-	-	-	-	-	-	-	-
Visalia-Tulare-Porterville (July) <sup>3</sup> .....	-	-	-	-	410	-	-	-	-	-	-	-	-	-
<b>Colorado</b>														
Colorado Springs (July) <sup>3</sup> .....	-	400	482	-	-	513	576	-	-	498	598	-	-	-
Denver (December) .....	\$360	443	559	-	-	475	587	-	-	515	642	756	864	-
<b>Connecticut</b>														
Danbury (February) <sup>3</sup> .....	-	442	604	-	-	631	-	-	-	634	759	-	-	-
Statewide Connecticut (January) <sup>2</sup> .....	-	419	564	678	-	506	636	-	-	531	625	709	852	-
<b>Delaware</b>														
Wilmington (December) <sup>3</sup> .....	-	482	611	-	-	566	657	-	-	-	719	807	968	-
<b>District of Columbia</b>														
Washington (January) .....	-	467	563	641	-	532	596	750	-	-	654	701	895	-

See footnotes at end of table.



**Table I-2. Average weekly pay<sup>1</sup> in private industry, technical and protective service occupations, selected areas, 1994 — Continued**

State, area, and reference month	Technical									Protective service
	Engineering Technicians, Civil				Licensed Practical Nurses		Nursing Assistants			Police Officers
	II	III	IV	V	I	II	I	II	III	I
<b>Alabama</b>										
Birmingham (August) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Gadsden and Anniston (July) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Huntsville (January) .....	-	-	-	-	-	-	-	-	-	-
Mobile (July) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
Montgomery (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Arizona</b>										
Apache County (November) .....	-	-	-	-	-	\$424	-	\$257	-	-
Phoenix (April) .....	-	-	\$684	-	-	461	-	268	-	-
Tuscon-Douglas (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Arkansas</b>										
Fort Smith (November) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Little Rock-North Little Rock (December) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>California</b>										
Anaheim-Santa Ana (August) .....	-	-	862	\$986	-	576	-	282	-	-
Fresno (March) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
Los Angeles-Long Beach (December) .....	-	-	-	-	-	556	-	275	-	-
Oxnard-Ventura (August) .....	-	-	-	-	-	541	-	255	-	-
Riverside-San Bernardino (May) .....	-	-	-	-	-	490	-	249	-	-
San Diego (October) .....	-	-	-	-	-	541	\$233	-	-	-
San Francisco (April) .....	-	-	-	-	-	612	-	318	\$402	-
San Jose (July) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
Vallejo-Fairfield-Napa (February) <sup>2</sup> ...	-	-	-	-	-	-	-	-	-	-
Visalia-Tulare-Porterville (July) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Colorado</b>										
Colorado Springs (July) <sup>3</sup> .....	-	-	-	-	-	408	-	251	-	-
Denver (December) .....	-	-	666	-	-	478	-	286	382	-
<b>Connecticut</b>										
Danbury (February) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
Statewide Connecticut (January) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Delaware</b>										
Wilmington (December) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>District of Columbia</b>										
Washington (January) .....	\$417	\$565	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table I-2. Average weekly pay<sup>1</sup> in private industry, technical and protective service occupations, selected areas, 1994 — Continued**

State, area, and reference month	Technical													
	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
<b>Florida</b>														
Bradenton (April) <sup>3</sup> .....	-	-	-	-	-	\$470	-	-	-	-	-	-	-	-
Miami-Hialeah (October) .....	-	\$434	\$548	-	-	518	\$604	-	-	-	-	-	-	-
Monroe County (August) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northwestern Florida (January) <sup>2</sup> .....	-	352	482	-	-	491	-	-	-	-	-	-	-	-
Orlando (January) <sup>4</sup> .....	-	435	503	-	-	478	514	-	-	-	-	-	-	-
Tampa-St. Petersburg-Clearwater (July) .....	-	402	524	-	\$377	497	590	-	-	-	\$599	\$724	-	-
<b>Georgia</b>														
Atlanta (May) .....	-	445	582	\$665	-	527	594	-	-	-	607	722	-	-
Augusta (June) <sup>3</sup> .....	-	376	580	-	411	473	-	-	-	-	-	-	-	-
Brunswick (May) <sup>2</sup> .....	-	-	516	-	-	-	-	-	-	-	-	-	-	-
Columbus (May) <sup>2</sup> .....	\$317	359	487	-	-	466	-	-	-	-	-	-	-	-
Savannah (March) <sup>2</sup> .....	-	409	504	-	-	516	595	-	-	-	-	-	-	-
<b>Illinois</b>														
Chicago (May) .....	357	463	551	624	-	507	593	\$778	-	\$495	588	725	-	-
Joliet (August) <sup>3</sup> .....	-	-	567	-	-	-	616	-	-	-	611	-	-	-
Vermilion County (December) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Indiana</b>														
Elkhart-Goshen (November) <sup>3</sup> .....	-	-	501	-	-	444	585	-	\$417	491	555	628	-	-
Evansville (August) .....	-	379	517	-	-	-	643	-	-	-	-	-	-	-
Fort Wayne (February) <sup>3</sup> .....	-	407	493	-	-	-	579	-	-	458	544	658	-	-
Gary-Hammond (February) <sup>2</sup> .....	-	374	637	-	-	487	623	-	-	-	-	-	-	-
Indianapolis (July) .....	-	409	529	-	376	455	601	760	413	474	604	735	\$796	-
South Bend-Mishawaka (September) <sup>3</sup> .....	-	371	-	-	-	458	-	-	-	-	-	-	-	-
<b>Iowa</b>														
Davenport-Rock Island-Moline (February) <sup>2</sup> .....	-	412	592	-	-	423	547	-	-	-	-	727	910	-
<b>Kansas</b>														
Topeka (May) <sup>2</sup> .....	-	382	475	-	429	439	-	-	-	-	-	-	-	-
Wichita (March) <sup>2</sup> .....	-	449	532	-	-	505	604	-	-	-	-	-	-	-
<b>Kentucky</b>														
Louisville (June) <sup>3</sup> .....	-	423	517	-	-	470	531	-	-	-	-	-	-	-
<b>Louisiana</b>														
Baton Rouge (April) <sup>2</sup> .....	-	362	564	-	-	-	-	-	-	-	-	-	-	-
New Orleans (July) .....	-	397	490	-	424	493	584	701	-	-	610	832	1,058	-
Shreveport (April) <sup>3</sup> .....	-	390	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table I-2. Average weekly pay<sup>1</sup> in private industry, technical and protective service occupations, selected areas, 1994 — Continued**

State, area, and reference month	Technical									Protective service
	Engineering Technicians, Civil				Licensed Practical Nurses		Nursing Assistants			Police Officers
	II	III	IV	V	I	II	I	II	III	I
<b>Florida</b>										
Bradenton (April) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
Miami-Hialeah (October) .....	-	-	-	-	-	\$466	\$225	\$269	-	-
Monroe County (August) .....	-	-	-	-	-	448	232	282	-	-
Northwestern Florida (January) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Orlando (January) <sup>4</sup> .....	-	-	-	-	-	-	-	-	-	-
Tampa-St. Petersburg-Clearwater (July) .....	-	\$600	\$726	-	-	463	-	259	-	-
<b>Georgia</b>										
Atlanta (May) .....	-	-	-	-	-	434	200	260	\$339	-
Augusta (June) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
Brunswick (May) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Columbus (May) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Savannah (March) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Illinois</b>										
Chicago (May) .....	-	-	-	-	-	510	-	265	-	-
Joliet (August) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
Vermilion County (December) .....	-	-	-	-	-	396	-	228	-	-
<b>Indiana</b>										
Elkhart-Goshen (November) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
Evansville (August) .....	-	-	-	-	-	441	-	248	298	-
Fort Wayne (February) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
Gary-Hammond (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Indianapolis (July) .....	-	-	-	-	-	516	-	253	299	-
South Bend-Mishawaka (September) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Iowa</b>										
Davenport-Rock Island-Moline (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Kansas</b>										
Topeka (May) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Wichita (March) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Kentucky</b>										
Louisville (June) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Louisiana</b>										
Baton Rouge (April) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
New Orleans (July) .....	-	-	-	-	\$395	451	197	205	-	-
Shreveport (April) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table I-2. Average weekly pay<sup>1</sup> in private industry, technical and protective service occupations, selected areas, 1994 — Continued**

State, area, and reference month	Technical													
	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
<b>Maryland</b>														
Baltimore (March) .....	-	\$434	\$538	-	\$386	\$466	\$594	\$736	-	-	\$614	\$701	\$816	-
Lower Eastern Shore (July) <sup>2</sup> .....	-	414	-	-	-	-	-	-	-	-	-	-	-	-
<b>Massachusetts</b>														
Boston (May) .....	-	446	550	\$697	385	493	679	874	-	\$512	626	740	860	\$957
Lawrence-Haverhill (October) .....	-	426	548	745	-	450	-	-	-	500	-	790	916	-
Worcester (September) <sup>3</sup> .....	-	410	574	-	-	-	-	-	-	-	-	657	-	-
<b>Michigan</b>														
Saginaw-Bay City-Midland (April) <sup>2</sup> ...	-	-	-	-	-	-	579	-	-	-	-	-	-	-
<b>Minnesota</b>														
Duluth (June) <sup>2</sup> .....	-	445	516	-	-	-	575	-	-	-	617	-	-	-
Minneapolis-St. Paul (January) <sup>2</sup> .....	-	439	505	604	389	476	566	719	-	481	566	681	774	-
St. Cloud (March) <sup>3</sup> .....	-	368	503	-	-	-	527	-	-	-	599	-	-	-
<b>Mississippi</b>														
Biloxi-Gulfport and Pascagoula (August) <sup>2</sup> .....	-	367	455	-	-	-	-	-	-	-	-	-	-	-
Columbus (July) <sup>2</sup> .....	-	-	448	-	-	-	-	-	-	-	-	-	-	-
<b>Missouri</b>														
Butler County (June) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kansas City (September) .....	\$335	422	558	681	461	476	605	739	-	-	590	731	-	-
St. Louis (March) .....	324	405	525	-	-	488	611	684	-	488	573	737	916	-
<b>Montana</b>														
Billings (September) <sup>3</sup> .....	-	389	-	-	-	408	-	-	-	-	-	-	-	-
<b>Nebraska</b>														
Omaha (August) .....	315	351	558	-	-	435	-	-	-	-	-	-	-	-
Scotts Bluff County (November) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>New Hampshire</b>														
Carroll County (May) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>New Jersey</b>														
Atlantic City (June) <sup>5</sup> .....	-	381	510	-	-	-	-	-	-	-	-	-	-	-
Bergen-Passaic (May) .....	-	461	557	703	-	-	683	-	-	-	631	-	-	-
Monmouth-Ocean (September) <sup>3</sup> .....	-	433	513	-	-	607	705	-	-	-	-	847	-	-
<b>New Mexico</b>														
Albuquerque (September) .....	-	406	568	-	-	487	590	-	-	-	610	-	-	-

See footnotes at end of table.

**Table I-2. Average weekly pay<sup>1</sup> in private industry, technical and protective service occupations, selected areas, 1994 — Continued**

State, area, and reference month	Technical									Protective service
	Engineering Technicians, Civil				Licensed Practical Nurses		Nursing Assistants			Police Officers
	II	III	IV	V	I	II	I	II	III	I
<b>Maryland</b>										
Baltimore (March) .....	\$438	\$552	\$624	-	-	\$521	\$266	\$268	\$323	-
Lower Eastern Shore (July) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Massachusetts</b>										
Boston (May) .....	-	701	-	-	-	621	-	368	395	\$600
Lawrence-Haverhill (October) .....	-	-	-	-	-	570	-	334	-	-
Worcester (September) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Michigan</b>										
Saginaw-Bay City-Midland (April) <sup>2</sup> ...	-	-	-	-	-	-	-	-	-	-
<b>Minnesota</b>										
Duluth (June) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Minneapolis-St. Paul (January) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
St. Cloud (March) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Mississippi</b>										
Biloxi-Gulfport and Pascagoula (August) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Columbus (July) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Missouri</b>										
Butler County (June) .....	-	-	-	-	-	338	-	199	-	-
Kansas City (September) .....	-	547	673	-	-	459	202	245	306	-
St. Louis (March) .....	-	-	-	-	-	-	-	-	-	-
<b>Montana</b>										
Billings (September) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Nebraska</b>										
Omaha (August) .....	-	-	-	-	-	-	-	-	-	-
Scotts Bluff County (November) .....	-	-	-	-	-	371	-	239	-	-
<b>New Hampshire</b>										
Carroll County (May) .....	-	-	-	-	-	387	-	-	-	-
<b>New Jersey</b>										
Atlantic City (June) <sup>5</sup> .....	-	-	-	-	-	-	-	-	-	-
Bergen-Passaic (May) .....	-	-	-	-	-	645	-	341	348	-
Monmouth-Ocean (September) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>New Mexico</b>										
Albuquerque (September) .....	-	-	-	-	-	464	-	248	-	-

See footnotes at end of table.

**Table I-2. Average weekly pay<sup>1</sup> in private industry, technical and protective service occupations, selected areas, 1994 — Continued**

State, area, and reference month	Technical													
	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
<b>New York</b>														
Delaware County (October) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elmira (September) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk (November) .....	\$331	\$471	\$581	\$677	-	\$535	\$700	\$782	\$417	\$493	\$639	\$716	\$849	-
New York (May) .....	-	489	598	-	-	-	-	-	-	-	-	-	-	-
Poughkeepsie (August) <sup>3</sup> .....	-	592	-	-	-	-	-	-	-	-	-	-	-	-
Rochester (November) <sup>3</sup> .....	-	445	550	-	-	483	594	-	-	-	-	725	-	-
<b>North Carolina</b>														
Goldsboro (August) <sup>2</sup> .....	-	-	-	-	\$405	-	-	-	-	-	-	-	-	-
Greensboro-Winston-Salem-High Point (February) <sup>2</sup> .....	-	410	478	-	-	473	581	-	-	500	615	779	-	-
<b>Ohio</b>														
Cincinnati (May) .....	-	430	505	-	-	427	595	-	-	-	544	711	783	-
Cleveland (August) .....	304	424	515	624	-	471	544	668	-	484	547	670	785	-
Columbus (December) .....	344	434	511	-	-	511	592	742	-	-	597	692	777	-
Toledo (April) <sup>3</sup> .....	-	418	564	-	-	469	564	711	-	-	517	-	-	-
Dayton-Springfield (February) .....	-	411	520	604	388	484	545	815	-	490	603	681	728	-
<b>Oklahoma</b>														
Oklahoma City (February) .....	315	404	489	-	-	451	523	635	-	492	599	674	790	-
<b>Oregon</b>														
Portland (July) .....	-	427	537	-	-	489	528	-	-	-	573	680	806	-
<b>Pennsylvania</b>														
Philadelphia (November) .....	-	441	559	680	-	532	586	786	-	489	594	741	915	-
Pittsburgh (April) .....	-	416	550	-	419	488	603	719	-	498	631	725	-	-
<b>Rhode Island</b>														
Statewide Rhode Island (January) <sup>2</sup> ...	-	415	519	-	-	476	625	-	-	-	624	745	-	-
<b>South Carolina</b>														
Charleston (March) <sup>3</sup> .....	-	365	501	-	-	-	-	-	-	-	-	-	-	-
Columbia-Sumter (April) <sup>2</sup> .....	-	382	436	-	375	478	-	-	-	-	-	-	-	-
Greenville-Spartanburg (May) <sup>2</sup> .....	-	393	496	-	325	478	545	-	-	482	581	710	-	-
Greenwood County (September) .....	-	-	-	-	-	-	559	-	-	-	-	-	-	-
<b>Tennessee</b>														
Memphis (November) .....	-	427	521	-	-	488	612	-	-	-	-	-	-	-
Nashville (January) <sup>2</sup> .....	-	408	497	-	424	481	511	-	-	-	593	600	-	-

See footnotes at end of table.

**Table I-2. Average weekly pay<sup>1</sup> in private industry, technical and protective service occupations, selected areas, 1994 — Continued**

State, area, and reference month	Technical									Protective service
	Engineering Technicians, Civil				Licensed Practical Nurses		Nursing Assistants			Police Officers
	II	III	IV	V	I	II	I	II	III	I
<b>New York</b>										
Delaware County (October) .....	-	-	-	-	-	\$348	-	\$249	-	-
Elmira (September) .....	-	-	-	-	-	384	-	-	-	-
Nassau-Suffolk (November) .....	-	-	-	-	-	583	-	414	\$465	-
New York (May) .....	-	-	-	-	-	561	\$253	409	-	-
Poughkeepsie (August) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
Rochester (November) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>North Carolina</b>										
Goldsboro (August) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Greensboro-Winston-Salem-High Point (February) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Ohio</b>										
Cincinnati (May) .....	-	-	-	-	-	478	-	265	-	-
Cleveland (August) .....	-	-	-	-	-	494	-	291	-	-
Columbus (December) .....	\$537	-	-	-	-	519	-	288	342	-
Toledo (April) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
Dayton-Springfield (February) .....	-	-	-	-	-	-	-	-	-	-
<b>Oklahoma</b>										
Oklahoma City (February) .....	-	-	-	-	-	-	-	-	-	-
<b>Oregon</b>										
Portland (July) .....	-	-	-	-	-	509	-	307	350	-
<b>Pennsylvania</b>										
Philadelphia (November) .....	-	-	-	\$798	-	557	287	309	404	-
Pittsburgh (April) .....	-	\$558	\$679	-	-	464	220	308	333	\$506
<b>Rhode Island</b>										
Statewide Rhode Island (January) <sup>2</sup> ...	-	-	-	-	-	-	-	-	-	-
<b>South Carolina</b>										
Charleston (March) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
Columbia-Sumter (April) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Greenville-Spartanburg (May) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Greenwood County (September) .....	-	-	-	-	-	400	-	217	-	-
<b>Tennessee</b>										
Memphis (November) .....	-	-	-	-	-	432	-	243	-	-
Nashville (January) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table I-2. Average weekly pay<sup>1</sup> in private industry, technical and protective service occupations, selected areas, 1994 — Continued**

State, area, and reference month	Technical													
	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
<b>Texas</b>														
Corpus Christi (August) <sup>3</sup> .....	—	\$373	—	—	—	—	—	—	—	—	—	—	—	—
Houston (March) .....	\$372	428	\$540	\$669	\$453	\$524	\$694	\$917	\$423	\$517	\$647	\$816	\$1,019	\$1,200
Longview–Marshall (July) <sup>3</sup> .....	—	—	—	—	—	—	528	—	—	—	—	—	—	—
Northwest Texas (April) <sup>2</sup> .....	—	309	482	—	388	420	604	—	—	—	506	651	—	—
Polk County (October) .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—
San Antonio (June) .....	—	366	606	—	—	428	—	—	—	—	—	—	—	—
<b>Utah</b>														
Salt Lake City–Ogden (May) .....	303	390	568	570	337	473	553	677	331	—	519	677	717	—
<b>Vermont</b>														
Statewide Vermont (July) <sup>2</sup> .....	303	361	488	635	—	433	590	—	—	472	—	—	—	—
<b>Virginia</b>														
Norfolk–Virginia Beach–Newport News (August) .....	—	362	465	—	—	423	556	—	—	475	534	—	780	—
Richmond–Petersburg (August) .....	—	455	556	—	—	490	554	—	—	—	595	770	—	—
<b>Washington</b>														
Seattle (October) .....	—	442	531	—	—	494	601	—	—	514	616	757	—	—
<b>West Virginia</b>														
Statewide West Virginia (June) <sup>2</sup> .....	—	368	610	—	386	435	603	818	—	577	680	—	—	—
<b>Wisconsin</b>														
Appleton–Oshkosh–Neenah and Green Bay (May) <sup>2</sup> .....	335	403	499	—	—	451	551	—	—	—	552	748	—	—
Appleton–Oshkosh–Neenah (May) <sup>3</sup> ..	330	394	472	—	—	444	536	—	—	—	553	752	—	—
Madison (March) <sup>2</sup> .....	—	431	517	—	—	456	560	—	—	—	—	—	—	—
Milwaukee (September) .....	327	425	571	—	—	446	585	673	—	531	621	733	—	—
<b>Wyoming</b>														
Cheyenne (April) <sup>2</sup> .....	—	334	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.



**Table I-2. Average weekly pay<sup>1</sup> in private industry, technical and protective service occupations, selected areas, 1994 — Continued**

State, area, and reference month	Technical									Protective service
	Engineering Technicians, Civil				Licensed Practical Nurses		Nursing Assistants			Police Officers
	II	III	IV	V	I	II	I	II	III	I
<b>Texas</b>										
Corpus Christi (August) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
Houston (March) .....	-	-	-	-	-	\$450	\$190	\$262	\$343	-
Longview-Marshall (July) <sup>3</sup> .....	-	-	-	-	-	-	-	-	-	-
Northwest Texas (April) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Polk County (October) .....	-	-	-	-	-	424	-	220	-	-
San Antonio (June) .....	-	-	-	-	\$325	416	188	216	-	-
<b>Utah</b>										
Salt Lake City-Ogden (May) .....	-	-	-	-	-	401	-	260	-	-
<b>Vermont</b>										
Statewide Vermont (July) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Virginia</b>										
Norfolk-Virginia Beach-Newport News (August) .....	-	-	-	-	-	410	-	250	-	-
Richmond-Petersburg (August) .....	-	-	-	-	-	437	-	252	-	-
<b>Washington</b>										
Seattle (October) .....	-	-	\$799	-	-	551	242	340	-	-
<b>West Virginia</b>										
Statewide West Virginia (June) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
<b>Wisconsin</b>										
Appleton-Oshkosh-Neenah and Green Bay (May) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Appleton-Oshkosh-Neenah (May) <sup>3</sup> ..	-	-	-	-	-	-	-	-	-	-
Madison (March) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-
Milwaukee (September) .....	-	-	-	-	-	508	-	291	385	-
<b>Wyoming</b>										
Cheyenne (April) <sup>2</sup> .....	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

<sup>2</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

<sup>3</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included health services. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all

industries. See appendix table A-4 for more details.

<sup>4</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included amusement parks. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

<sup>5</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included gambling. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria.

**Table I-3. Average weekly pay<sup>1</sup> in private industry, clerical occupations, selected areas, 1994**

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
<b>Alabama</b>												
Birmingham (August) <sup>2</sup> .....	—	\$332	\$499	—	—	\$273	\$359	\$521	—	—	\$305	\$386
Gadsden and Anniston (July) <sup>2</sup> .....	\$235	313	374	—	—	—	369	445	—	—	272	—
Huntsville (January) .....	—	316	404	\$556	—	272	—	453	—	\$471	305	350
Mobile (July) <sup>3</sup> .....	—	313	409	—	\$215	270	320	—	—	435	269	—
Montgomery (February) <sup>2</sup> .....	252	326	410	—	—	287	351	—	—	—	302	349
<b>Arizona</b>												
Apache County (November) .....	—	—	—	—	—	—	—	—	—	—	—	—
Phoenix (April) .....	291	340	385	471	251	283	360	418	—	465	280	372
Tucson–Douglas (February) <sup>2</sup> .....	—	313	358	—	—	260	338	—	—	—	—	—
<b>Arkansas</b>												
Fort Smith (November) <sup>2</sup> .....	—	329	436	—	—	265	—	—	—	—	—	—
Little Rock–North Little Rock (December) <sup>3</sup> .....	—	346	389	539	—	270	480	—	—	—	293	354
<b>California</b>												
Anaheim–Santa Ana (August) .....	—	400	485	551	—	338	421	481	\$413	501	347	389
Fresno (March) <sup>3</sup> .....	—	349	404	505	—	289	368	396	348	414	290	416
Los Angeles–Long Beach (December) ..	—	415	471	542	302	347	441	494	387	469	349	412
Oxnard–Ventura (August) .....	—	372	412	552	—	362	454	—	—	—	334	—
Riverside–San Bernardino (May) .....	—	366	420	523	275	316	424	558	356	395	—	420
Salinas–Seaside–Monterey (February) <sup>2</sup>	—	373	451	—	—	279	374	—	—	—	—	—
San Diego (October) .....	—	371	426	474	—	311	408	490	—	447	298	417
San Francisco (April) .....	—	417	511	557	—	382	447	517	—	487	—	465
San Jose (July) <sup>3</sup> .....	—	437	487	596	—	362	447	538	442	520	349	435
Vallejo–Fairfield–Napa (February) <sup>2</sup> .....	—	419	448	504	—	307	412	—	363	—	—	—
Visalia–Tulare–Porterville (July) <sup>3</sup> .....	—	318	408	503	—	353	341	—	—	—	294	415
<b>Colorado</b>												
Colorado Springs (July) <sup>3</sup> .....	—	329	—	486	—	285	335	—	—	—	265	342
Denver (December) .....	321	357	430	509	276	330	373	—	—	—	320	—
Pueblo (September) <sup>2</sup> .....	—	294	404	—	—	290	—	—	—	—	—	—
<b>Connecticut</b>												
Danbury (February) <sup>3</sup> .....	—	373	451	543	—	346	373	—	—	518	353	398
Statewide Connecticut (January) <sup>2</sup> .....	—	381	452	556	—	343	387	510	347	475	345	384
<b>Delaware</b>												
Wilmington (December) <sup>3</sup> .....	—	383	507	540	—	337	386	—	449	581	337	375
<b>District of Columbia</b>												
Washington (January) .....	334	386	456	548	284	340	406	537	—	—	365	411
<b>Florida</b>												
Bradenton (April) <sup>3</sup> .....	—	324	412	—	—	—	—	—	—	—	266	—
Miami–Hialeah (October) .....	300	360	424	504	—	295	389	438	294	—	327	408
Monroe County (August) .....	—	355	456	—	—	—	—	—	—	—	—	—
Northwestern Florida (January) <sup>2</sup> .....	—	297	478	—	—	312	328	—	—	—	263	—
Orlando (January) <sup>4</sup> .....	—	346	420	470	—	291	340	427	325	—	323	—
Tampa–St. Petersburg–Clearwater (July) .....	275	330	410	523	235	272	349	387	—	392	274	348

See footnotes at end of table.

**Table I-3. Average weekly pay<sup>1</sup> in private industry, clerical occupations, selected areas, 1994 — Continued**

State, area, and reference month	Personnel Assistants (Employment)			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
<b>Alabama</b>												
Birmingham (August) <sup>2</sup> .....	—	—	—	\$356	\$439	\$504	\$609	—	\$321	—	—	—
Gadsden and Anniston (July) <sup>2</sup> .....	—	—	—	—	438	485	—	—	296	—	—	—
Huntsville (January) .....	—	\$420	—	362	398	486	598	—	277	—	\$379	—
Mobile (July) <sup>3</sup> .....	—	—	—	347	428	511	—	—	278	—	—	—
Montgomery (February) <sup>2</sup> .....	—	—	—	343	427	505	—	—	297	—	—	—
<b>Arizona</b>												
Apache County (November) .....	—	—	—	—	—	513	—	—	—	—	—	—
Phoenix (April) .....	\$360	—	—	335	402	484	562	\$650	292	\$337	—	—
Tucson-Douglas (February) <sup>2</sup> .....	—	—	—	365	398	—	573	—	267	—	—	—
<b>Arkansas</b>												
Fort Smith (November) <sup>2</sup> .....	—	—	—	327	378	430	—	—	259	—	—	—
Little Rock-North Little Rock (December) <sup>3</sup> .....	—	—	—	337	471	500	673	—	298	—	—	—
<b>California</b>												
Anaheim-Santa Ana (August) .....	432	530	—	391	510	581	646	801	372	—	501	\$602
Fresno (March) <sup>3</sup> .....	—	—	—	—	—	489	532	—	327	—	—	—
Los Angeles-Long Beach (December) ..	434	519	—	451	520	589	665	791	376	423	495	—
Oxnard-Ventura (August) .....	—	—	—	—	474	575	654	—	363	—	—	—
Riverside-San Bernardino (May) .....	—	—	—	—	466	544	634	—	333	—	423	—
Salinas-Seaside-Monterey (February) <sup>2</sup> ..	—	—	—	—	423	497	—	—	338	—	—	—
San Diego (October) .....	—	487	—	412	457	526	623	744	325	368	507	568
San Francisco (April) .....	—	—	—	463	501	603	662	805	436	—	564	672
San Jose (July) <sup>3</sup> .....	—	—	—	—	534	594	693	777	404	—	—	600
Vallejo-Fairfield-Napa (February) <sup>2</sup> .....	—	—	—	—	—	548	617	—	345	—	—	—
Visalia-Tulare-Porterville (July) <sup>3</sup> .....	—	—	—	—	427	492	—	—	331	—	—	—
<b>Colorado</b>												
Colorado Springs (July) <sup>3</sup> .....	322	454	—	326	386	469	567	—	287	—	393	—
Denver (December) .....	390	459	—	382	458	501	604	—	349	—	430	502
Pueblo (September) <sup>2</sup> .....	—	—	—	—	—	—	—	—	269	—	—	—
<b>Connecticut</b>												
Danbury (February) <sup>3</sup> .....	—	—	—	444	476	546	580	724	368	—	—	—
Statewide Connecticut (January) <sup>2</sup> .....	—	—	—	447	460	536	631	757	379	367	457	—
<b>Delaware</b>												
Wilmington (December) <sup>3</sup> .....	—	—	—	447	503	577	677	824	346	362	460	—
<b>District of Columbia</b>												
Washington (January) .....	414	501	\$580	444	495	564	636	726	395	400	477	571
<b>Florida</b>												
Bradenton (April) <sup>3</sup> .....	—	—	—	310	394	470	—	—	263	—	—	—
Miami-Hialeah (October) .....	—	—	—	388	443	480	595	—	316	—	—	615
Monroe County (August) .....	—	—	—	369	474	499	—	—	324	—	—	—
Northwestern Florida (January) <sup>2</sup> .....	—	—	—	340	393	481	—	—	237	—	—	—
Orlando (January) <sup>4</sup> .....	—	—	—	371	436	479	539	—	306	363	436	—
Tampa-St. Petersburg-Clearwater (July) .....	348	—	—	376	437	492	590	—	292	333	427	—

See footnotes at end of table.

**Table I-3. Average weekly pay<sup>1</sup> in private industry, clerical occupations, selected areas, 1994 — Continued**

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
<b>Georgia</b>												
Albany (June) <sup>2</sup> .....	—	\$307	\$439	—	—	—	—	—	—	\$413	—	—
Atlanta (May) .....	\$315	386	468	\$541	\$295	\$313	\$450	\$477	\$321	—	\$334	\$403
Augusta (June) <sup>3</sup> .....	—	335	391	—	—	—	390	—	313	—	320	—
Brunswick (May) <sup>2</sup> .....	—	349	367	—	—	—	—	—	—	—	—	317
Columbus (May) <sup>2</sup> .....	—	310	408	—	—	—	307	—	—	—	—	—
Savannah (March) <sup>2</sup> .....	290	355	421	522	—	315	387	—	280	—	306	—
<b>Idaho</b>												
Bannock County (November) .....	—	324	—	—	—	273	—	—	—	—	—	—
<b>Illinois</b>												
Chicago (May) .....	310	373	452	534	298	326	423	534	—	453	315	384
Joliet (August) <sup>3</sup> .....	—	398	446	—	—	412	400	600	—	—	—	—
Vermilion County (December) .....	—	323	412	—	—	311	473	—	306	—	—	—
<b>Indiana</b>												
Elkhart–Goshen (November) <sup>3</sup> .....	283	329	415	472	—	303	363	—	336	350	318	—
Evansville (August) .....	—	303	413	509	—	—	—	—	—	—	255	354
Fort Wayne (February) <sup>3</sup> .....	300	345	427	447	—	273	346	—	—	—	310	342
Gary–Hammond (February) <sup>2</sup> .....	—	372	488	543	—	294	402	—	—	—	319	358
Indianapolis (July) .....	291	345	423	573	—	296	366	468	242	476	312	386
South Bend–Mishawaka (September) <sup>3</sup> .....	267	328	393	—	—	291	357	—	—	—	354	387
<b>Iowa</b>												
Carroll County (November) .....	—	321	—	—	—	—	—	—	—	—	—	—
Davenport–Rock Island–Moline (February) <sup>2</sup> .....	—	309	525	—	—	346	456	—	369	—	—	499
<b>Kansas</b>												
Topeka (May) <sup>2</sup> .....	—	391	428	—	—	311	404	—	—	—	—	347
Wichita (March) <sup>2</sup> .....	—	327	454	—	—	308	438	458	—	—	278	—
<b>Kentucky</b>												
Louisville (June) <sup>3</sup> .....	—	342	419	526	—	291	361	—	326	—	252	360
<b>Louisiana</b>												
Baton Rouge (April) <sup>2</sup> .....	—	340	470	—	—	—	361	—	—	—	—	—
New Orleans (July) .....	283	331	402	—	—	293	437	486	305	403	299	401
Shreveport (April) <sup>3</sup> .....	—	293	395	—	238	252	340	—	—	—	274	—
<b>Maryland</b>												
Baltimore (March) .....	296	370	424	564	290	333	380	—	354	392	300	398
Lower Eastern Shore (July) <sup>2</sup> .....	—	346	375	—	—	—	—	—	—	—	302	329
<b>Massachusetts</b>												
Boston (May) .....	—	405	452	530	—	345	448	500	409	467	376	—
Lawrence–Haverhill (October) .....	—	390	439	—	—	411	442	535	378	529	351	443
Worcester (September) <sup>3</sup> .....	—	386	483	506	—	327	399	—	432	489	358	413

See footnotes at end of table.

**Table I-3. Average weekly pay<sup>1</sup> in private industry, clerical occupations, selected areas, 1994 — Continued**

State, area, and reference month	Personnel Assistants (Employment)			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
<b>Georgia</b>												
Albany (June) <sup>2</sup> .....	—	—	—	\$486	—	—	—	—	\$317	—	—	—
Atlanta (May) .....	\$428	\$525	—	421	\$483	\$538	\$608	\$710	365	—	\$448	\$587
Augusta (June) <sup>3</sup> .....	—	—	—	361	457	559	—	—	290	—	—	—
Brunswick (May) <sup>2</sup> .....	—	—	—	375	—	551	—	—	261	—	—	—
Columbus (May) <sup>2</sup> .....	—	—	—	325	381	448	594	—	293	—	—	—
Savannah (March) <sup>2</sup> .....	—	—	—	362	408	466	—	—	261	\$325	—	—
<b>Idaho</b>												
Bannock County (November) .....	—	—	—	—	—	—	—	—	283	—	—	—
<b>Illinois</b>												
Chicago (May) .....	387	514	—	432	486	563	660	764	358	381	474	558
Joliet (August) <sup>3</sup> .....	—	—	—	—	481	507	—	—	304	—	—	—
Vermilion County (December) .....	—	—	—	—	—	—	—	—	259	—	—	—
<b>Indiana</b>												
Elkhart-Goshen (November) <sup>3</sup> .....	—	—	—	—	441	490	—	—	321	—	418	—
Evansville (August) .....	—	—	—	309	411	414	529	—	319	—	—	—
Fort Wayne (February) <sup>3</sup> .....	—	—	—	350	390	486	566	—	293	299	—	—
Gary-Hammond (February) <sup>2</sup> .....	—	—	—	393	478	576	—	—	303	—	—	—
Indianapolis (July) .....	—	—	—	379	439	501	672	—	337	—	441	—
South Bend-Mishawaka (September) <sup>3</sup> .....	—	—	—	356	425	509	—	—	323	—	—	—
<b>Iowa</b>												
Carroll County (November) .....	—	—	—	—	—	—	—	—	—	—	—	—
Davenport-Rock Island-Moline (February) <sup>2</sup> .....	—	—	—	315	399	—	—	—	304	310	479	—
<b>Kansas</b>												
Topeka (May) <sup>2</sup> .....	—	—	—	346	451	507	605	—	282	—	—	—
Wichita (March) <sup>2</sup> .....	—	—	—	434	—	504	622	—	298	—	—	—
<b>Kentucky</b>												
Louisville (June) <sup>3</sup> .....	—	—	—	378	408	492	600	—	297	—	—	—
<b>Louisiana</b>												
Baton Rouge (April) <sup>2</sup> .....	—	—	—	339	513	531	600	—	317	—	—	—
New Orleans (July) .....	—	—	—	356	448	515	643	—	296	—	492	—
Shreveport (April) <sup>3</sup> .....	—	—	—	379	448	488	—	—	262	—	—	—
<b>Maryland</b>												
Baltimore (March) .....	—	465	—	399	487	543	580	—	337	—	462	—
Lower Eastern Shore (July) <sup>2</sup> .....	—	—	—	—	—	423	487	—	290	—	—	—
<b>Massachusetts</b>												
Boston (May) .....	450	506	\$598	427	485	550	631	739	398	—	480	583
Lawrence-Haverhill (October) .....	—	—	—	428	446	546	620	—	369	—	—	—
Worcester (September) <sup>3</sup> .....	—	—	—	380	429	527	570	663	358	—	—	—

See footnotes at end of table.

**Table I-3. Average weekly pay<sup>1</sup> in private industry, clerical occupations, selected areas, 1994 — Continued**

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
<b>Michigan</b>												
Saginaw-Bay City-Midland (April) <sup>2</sup> .....	—	\$314	\$430	—	—	—	\$504	—	—	—	—	\$325
<b>Minnesota</b>												
Duluth (June) <sup>2</sup> .....	—	330	439	\$493	—	\$296	355	—	—	—	—	389
Minneapolis-St. Paul (January) <sup>2</sup> .....	\$304	362	433	511	\$286	301	379	\$432	\$322	\$485	\$332	392
St. Cloud (March) <sup>3</sup> .....	271	332	412	469	—	278	—	—	292	—	285	317
<b>Mississippi</b>												
Biloxi-Gulfport and Pascagoula (August) <sup>2</sup> .....	273	340	439	—	—	266	—	—	—	—	287	—
Columbus (July) <sup>2</sup> .....	—	291	432	—	—	—	—	—	—	—	—	—
<b>Missouri</b>												
Butler County (June) .....	—	287	—	—	—	—	—	—	—	—	—	—
Kansas City (September) .....	337	349	415	483	246	314	416	521	328	434	324	380
St. Louis (March) .....	318	364	432	511	252	315	397	488	344	396	296	358
<b>Montana</b>												
Billings (September) <sup>3</sup> .....	277	343	451	—	—	298	388	—	—	—	265	—
<b>Nebraska</b>												
Omaha (August) .....	—	329	404	498	—	280	342	—	—	—	282	347
Scotts Bluff County (November) .....	—	297	333	—	—	—	—	—	—	—	—	—
<b>New Hampshire</b>												
Carroll County (May) .....	—	306	342	—	—	—	—	—	—	—	—	—
<b>New Jersey</b>												
Atlantic City (June) <sup>5</sup> .....	—	351	402	—	—	—	—	—	—	—	—	—
Bergen-Passaic (May) .....	—	400	—	555	278	323	404	460	371	483	332	433
Monmouth-Ocean (September) <sup>3</sup> .....	—	363	482	—	—	333	453	492	417	442	343	—
<b>New Mexico</b>												
Albuquerque (September) .....	—	293	392	—	245	304	330	—	—	—	263	—
<b>New York</b>												
Delaware County (October) .....	—	343	395	481	—	—	—	—	—	—	—	—
Elmira (September) .....	—	310	399	—	—	—	—	—	—	—	—	—
Nassau-Suffolk (November) .....	320	407	477	559	288	362	409	419	—	—	—	442
New York (May) .....	351	428	495	588	281	376	439	476	—	—	394	445
Poughkeepsie (August) <sup>3</sup> .....	—	374	463	—	—	—	—	—	—	—	—	—
Rochester (November) <sup>3</sup> .....	—	378	458	573	—	328	401	472	—	474	330	384
<b>North Carolina</b>												
Goldsboro (August) <sup>2</sup> .....	—	287	331	—	—	234	356	—	—	—	280	—
Greensboro-Winston-Salem-High Point (February) <sup>2</sup> .....	—	360	403	—	—	318	—	—	348	—	314	390

See footnotes at end of table.

**Table I-3. Average weekly pay<sup>1</sup> in private industry, clerical occupations, selected areas, 1994 — Continued**

State, area, and reference month	Personnel Assistants (Employment)			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
<b>Michigan</b>												
Saginaw-Bay City-Midland (April) <sup>2</sup> .....	-	-	-	-	-	\$602	-	-	\$290	-	\$381	-
<b>Minnesota</b>												
Duluth (June) <sup>2</sup> .....	-	-	-	-	-	-	-	-	269	-	-	-
Minneapolis-St. Paul (January) <sup>2</sup> .....	-	-	-	\$384	\$453	504	\$579	\$712	350	\$410	441	-
St. Cloud (March) <sup>3</sup> .....	-	-	-	-	-	420	-	-	287	-	-	-
<b>Mississippi</b>												
Biloxi-Gulfport and Pascagoula (August) <sup>2</sup> .....	-	-	-	332	390	472	630	-	295	-	-	-
Columbus (July) <sup>2</sup> .....	-	-	-	346	-	475	-	-	294	-	-	-
<b>Missouri</b>												
Butler County (June) .....	-	-	-	-	-	-	-	-	215	-	-	-
Kansas City (September) .....	\$406	\$468	-	383	435	500	591	-	336	-	442	\$532
St. Louis (March) .....	385	483	-	365	433	514	598	730	331	343	-	496
<b>Montana</b>												
Billings (September) <sup>3</sup> .....	-	-	-	344	369	427	-	-	291	313	461	-
<b>Nebraska</b>												
Omaha (August) .....	-	-	-	336	383	479	555	-	304	324	362	-
Scotts Bluff County (November) .....	-	-	-	-	-	-	-	-	258	-	-	-
<b>New Hampshire</b>												
Carroll County (May) .....	-	-	-	-	-	416	-	-	254	-	-	-
<b>New Jersey</b>												
Atlantic City (June) <sup>5</sup> .....	-	-	-	363	412	423	525	-	299	-	-	-
Bergen-Passaic (May) .....	418	539	-	-	494	567	665	797	404	-	484	-
Monmouth-Ocean (September) <sup>3</sup> .....	-	-	-	-	516	578	671	-	366	-	-	-
<b>New Mexico</b>												
Albuquerque (September) .....	-	-	-	340	-	464	-	-	292	-	-	-
<b>New York</b>												
Delaware County (October) .....	-	-	-	-	-	-	-	-	331	-	-	-
Elmira (September) .....	-	-	-	-	-	428	-	-	307	-	-	-
Nassau-Suffolk (November) .....	423	537	-	-	465	574	649	756	377	435	458	504
New York (May) .....	422	557	\$578	501	536	600	723	856	420	389	558	668
Poughkeepsie (August) <sup>3</sup> .....	-	-	-	-	420	496	614	-	320	-	-	-
Rochester (November) <sup>3</sup> .....	-	-	-	417	-	559	613	741	334	-	-	-
<b>North Carolina</b>												
Goldsboro (August) <sup>2</sup> .....	-	-	-	-	424	464	-	-	319	-	-	-
Greensboro-Winston-Salem-High Point (February) <sup>2</sup> .....	-	-	-	450	411	521	641	-	340	-	368	-

See footnotes at end of table.

**Table I-3. Average weekly pay<sup>1</sup> in private industry, clerical occupations, selected areas, 1994 — Continued**

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
<b>Ohio</b>												
Cincinnati (May) .....	—	\$337	\$400	\$472	\$241	\$290	\$361	\$434	\$333	\$421	\$301	\$341
Cleveland (August) .....	\$297	365	428	—	252	309	430	588	—	461	—	374
Columbus (December) .....	332	359	427	501	277	304	378	414	—	471	320	408
Toledo (April) <sup>3</sup> .....	238	340	407	519	—	286	412	—	—	398	324	—
Dayton–Springfield (February) .....	—	334	398	511	—	298	347	446	310	437	296	379
<b>Oklahoma</b>												
Oklahoma City (February) .....	—	323	403	507	281	—	—	—	317	373	285	362
<b>Oregon</b>												
Portland (July) .....	287	368	433	510	243	298	358	419	385	480	352	399
Salem (January) .....	—	356	420	—	—	271	327	—	—	—	—	—
<b>Pennsylvania</b>												
Philadelphia (November) .....	313	390	461	570	262	347	—	—	332	478	340	—
Pittsburgh (April) .....	—	—	436	546	—	304	379	451	331	—	329	331
<b>Rhode Island</b>												
Statewide Rhode Island (January) <sup>2</sup> .....	—	322	407	—	259	304	358	434	337	469	295	395
<b>South Carolina</b>												
Charleston (March) <sup>3</sup> .....	—	334	407	—	—	298	356	—	—	—	—	—
Columbia–Sumter (April) <sup>2</sup> .....	265	329	412	—	—	—	352	—	—	—	305	—
Greenville–Spartanburg (May) <sup>2</sup> .....	—	343	413	518	—	310	376	—	323	—	331	365
Greenwood County (September) .....	—	—	521	—	—	271	406	—	—	—	—	—
<b>Tennessee</b>												
Memphis (November) .....	319	340	403	549	—	270	367	—	329	404	302	364
Nashville (January) <sup>2</sup> .....	—	332	406	481	—	309	394	—	321	—	—	356
<b>Texas</b>												
Corpus Christi (August) <sup>3</sup> .....	259	318	414	—	—	302	—	—	—	—	—	—
Houston (March) .....	336	373	458	558	291	338	438	486	309	—	—	392
Longview–Marshall (July) <sup>3</sup> .....	—	310	398	—	—	276	378	—	—	—	—	—
Northwest Texas (April) <sup>2</sup> .....	—	301	401	—	—	278	440	473	—	—	263	—
Polk County (October) .....	—	371	—	—	—	289	—	—	—	—	—	—
San Antonio (June) .....	268	319	369	483	225	281	398	483	288	—	287	366

See footnotes at end of table.



**Table I-3. Average weekly pay<sup>1</sup> in private industry, clerical occupations, selected areas, 1994 — Continued**

State, area, and reference month	Personnel Assistants (Employment)			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
<b>Ohio</b>												
Cincinnati (May) .....	\$382	—	—	\$366	\$416	\$507	\$588	—	\$317	\$322	\$415	—
Cleveland (August) .....	—	—	—	333	—	514	605	\$705	316	—	461	—
Columbus (December) .....	—	—	—	379	470	524	609	687	331	385	424	—
Toledo (April) <sup>3</sup> .....	—	—	—	436	418	521	550	716	312	362	420	—
Dayton-Springfield (February) .....	332	—	—	382	406	489	555	—	308	343	416	—
<b>Oklahoma</b>												
Oklahoma City (February) .....	—	—	—	375	446	490	597	—	279	351	383	—
<b>Oregon</b>												
Portland (July) .....	—	—	—	382	448	492	602	—	335	—	414	—
Salem (January) .....	—	—	—	—	456	—	—	—	308	—	—	—
<b>Pennsylvania</b>												
Philadelphia (November) .....	426	\$502	—	410	458	533	645	700	364	393	491	\$517
Pittsburgh (April) .....	—	490	—	430	415	494	556	639	308	347	487	—
<b>Rhode Island</b>												
Statewide Rhode Island (January) <sup>2</sup> .....	—	—	—	363	415	485	592	—	329	319	—	—
<b>South Carolina</b>												
Charleston (March) <sup>3</sup> .....	—	—	—	417	473	511	—	—	279	—	—	—
Columbia-Sumter (April) <sup>2</sup> .....	—	—	—	362	399	467	582	—	319	298	—	—
Greenville-Spartanburg (May) <sup>2</sup> .....	—	—	—	354	434	496	591	—	314	—	—	—
Greenwood County (September) .....	375	—	—	—	—	—	—	—	344	—	—	—
<b>Tennessee</b>												
Memphis (November) .....	412	—	—	—	424	496	602	733	311	—	409	—
Nashville (January) <sup>2</sup> .....	—	—	—	335	418	478	569	—	320	345	394	—
<b>Texas</b>												
Corpus Christi (August) <sup>3</sup> .....	—	—	—	316	—	464	—	—	252	—	—	—
Houston (March) .....	403	546	—	428	487	561	660	847	329	—	473	597
Longview-Marshall (July) <sup>3</sup> .....	—	—	—	360	—	420	—	—	279	—	—	—
Northwest Texas (April) <sup>2</sup> .....	—	—	—	324	450	456	—	—	265	—	—	—
Polk County (October) .....	—	—	—	—	—	—	—	—	—	—	—	—
San Antonio (June) .....	—	—	—	356	458	480	566	—	—	—	—	—

See footnotes at end of table.

**Table I-3. Average weekly pay<sup>1</sup> in private industry, clerical occupations, selected areas, 1994 — Continued**

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
<b>Utah</b>												
Salt Lake City–Ogden (May) .....	–	\$335	\$403	\$480	\$261	\$296	\$366	\$404	\$322	\$367	\$304	\$353
<b>Vermont</b>												
Statewide Vermont (July) <sup>2</sup> .....	–	327	377	444	–	326	352	–	–	445	304	337
<b>Virginia</b>												
Norfolk–Virginia Beach–Newport News (August) .....	–	329	428	553	–	253	371	–	–	–	308	–
Richmond–Petersburg (August) .....	\$318	353	441	635	–	337	374	513	372	–	337	373
<b>Washington</b>												
Seattle (October) .....	281	375	443	515	281	339	402	452	–	410	376	432
<b>West Virginia</b>												
Statewide West Virginia (June) <sup>2</sup> .....	–	321	527	–	337	301	484	590	–	–	290	430
<b>Wisconsin</b>												
Appleton–Oshkosh–Neenah and Green Bay (May) <sup>2</sup> .....	268	334	406	458	260	271	378	–	333	459	257	354
Appleton–Oshkosh–Neenah (May) <sup>3</sup> .....	271	333	406	453	262	300	372	–	350	–	283	352
Madison (March) <sup>2</sup> .....	–	348	421	–	–	308	414	–	309	–	311	438
Milwaukee (September) .....	279	354	417	514	–	312	378	476	339	451	302	348
<b>Wyoming</b>												
Cheyenne (April) <sup>2</sup> .....	–	287	321	–	–	241	–	–	–	–	–	–
Sweetwater County (November) .....	–	420	–	–	–	379	475	–	–	–	–	–

See footnotes at end of table.

**Table I-3. Average weekly pay<sup>1</sup> in private industry, clerical occupations, selected areas, 1994 — Continued**

State, area, and reference month	Personnel Assistants (Employment)			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
<b>Utah</b>												
Salt Lake City—Ogden (May) .....	\$365	\$428	—	\$330	\$398	\$453	\$555	—	\$309	—	\$400	—
<b>Vermont</b>												
Statewide Vermont (July) <sup>2</sup> .....	—	—	—	349	440	501	601	—	327	—	—	—
<b>Virginia</b>												
Norfolk—Virginia Beach—Newport News (August) .....	—	—	—	334	441	490	563	—	288	\$315	388	—
Richmond—Petersburg (August) .....	—	—	—	399	481	505	618	\$707	325	—	464	—
<b>Washington</b>												
Seattle (October) .....	—	494	—	—	477	510	616	704	365	—	475	\$598
<b>West Virginia</b>												
Statewide West Virginia (June) <sup>2</sup> .....	—	—	—	454	435	563	677	—	261	—	487	—
<b>Wisconsin</b>												
Appleton—Oshkosh—Neenah and Green Bay (May) <sup>2</sup> .....	—	—	—	357	397	476	574	—	300	304	—	—
Appleton—Oshkosh—Neenah (May) <sup>3</sup> .....	—	—	—	359	411	471	539	—	301	—	—	—
Madison (March) <sup>2</sup> .....	—	—	—	381	423	500	634	—	313	327	418	—
Milwaukee (September) .....	411	457	—	394	442	508	612	—	321	357	429	—
<b>Wyoming</b>												
Cheyenne (April) <sup>2</sup> .....	—	—	—	323	—	—	—	—	303	—	—	—
Sweetwater County (November) .....	—	—	—	—	—	—	—	—	430	—	—	—

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

<sup>2</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

<sup>3</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included health services. In addition, programmers and systems analysts were the only professional and administrative

occupations studied in all industries. See appendix table A-4 for more details.

<sup>4</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included amusement parks. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

<sup>5</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included gambling. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria.

**Table I-4. Average hourly pay<sup>1</sup> in private industry, maintenance and toolroom occupations, selected areas, 1994**

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
<b>Alabama</b>										
Birmingham (August) <sup>2</sup> .....	\$8.76	\$13.58	—	—	—	\$13.40	\$13.08	\$13.97	—	—
Gadsden and Anniston (July) <sup>2</sup> .....	7.80	13.95	—	\$14.81	—	13.43	11.44	13.29	—	\$12.07
Huntsville (January) .....	9.03	16.02	\$9.28	15.21	—	16.17	15.39	14.17	—	14.08
Mobile (July) <sup>3</sup> .....	8.08	15.53	10.19	18.14	—	—	13.82	11.99	—	—
Montgomery (February) <sup>2</sup> .....	8.63	14.04	—	—	—	—	11.61	14.34	—	15.33
<b>Arizona</b>										
Apache County (November) .....	8.35	—	—	—	—	—	—	—	—	—
Phoenix (April) .....	8.03	17.23	11.97	14.77	\$18.48	—	14.35	15.11	—	16.96
Tucson–Douglas (February) <sup>2</sup> .....	7.88	17.07	—	15.61	—	—	15.63	—	—	—
<b>Arkansas</b>										
Fort Smith (November) <sup>2</sup> .....	9.73	13.72	—	15.55	—	—	13.11	11.44	—	—
Little Rock–North Little Rock (December) <sup>3</sup> .....	8.14	15.83	—	—	—	—	11.91	15.27	—	—
<b>California</b>										
Anaheim–Santa Ana (August) .....	10.67	18.79	—	17.04	20.97	17.61	17.06	17.17	—	17.81
Fresno (March) <sup>3</sup> .....	8.86	15.14	—	15.50	—	15.98	14.39	13.34	—	—
Los Angeles–Long Beach (December) .....	10.39	18.75	11.92	17.88	22.05	18.22	17.49	16.45	—	19.60
Oxnard–Ventura (August) .....	9.59	18.61	—	14.77	—	—	17.91	16.69	—	—
Riverside–San Bernardino (May) .....	10.63	16.99	—	—	—	17.24	16.02	16.76	—	17.51
Salinas–Seaside–Monterey (February) <sup>2</sup> ..	11.06	—	—	—	—	—	—	—	—	—
San Diego (October) .....	9.49	19.26	9.95	16.71	22.08	19.00	17.29	17.37	—	18.88
San Francisco (April) .....	10.82	—	—	—	24.22	—	—	19.34	—	—
San Jose (July) <sup>3</sup> .....	10.64	21.46	12.44	—	—	22.64	17.98	18.32	—	23.07
Vallejo–Fairfield–Napa (February) <sup>2</sup> .....	9.44	—	—	—	—	—	16.53	17.38	—	—
Visalia–Tulare–Porterville (July) <sup>3</sup> .....	9.12	14.21	—	—	—	14.76	14.39	14.60	—	—
<b>Colorado</b>										
Colorado Springs (July) <sup>3</sup> .....	8.01	13.99	—	17.05	—	—	14.09	13.14	—	—
Denver (December) .....	8.50	18.59	10.39	18.16	21.14	17.50	16.04	17.23	\$16.86	19.59
Pueblo (September) <sup>2</sup> .....	7.01	—	—	—	—	—	13.60	—	—	—
<b>Connecticut</b>										
Danbury (February) <sup>3</sup> .....	10.73	—	—	17.58	—	17.60	17.94	17.52	—	—
Statewide Connecticut (January) <sup>2</sup> .....	11.43	17.47	—	—	20.11	16.06	18.02	16.07	17.02	17.00
<b>Delaware</b>										
Wilmington (December) <sup>3</sup> .....	10.00	20.33	—	19.22	—	18.03	17.97	18.51	20.78	—
<b>District of Columbia</b>										
Washington (January) .....	10.51	18.29	12.47	—	19.42	20.85	18.23	16.90	—	—

See footnotes at end of table.

**Table I-4. Average hourly pay<sup>1</sup> in private industry, maintenance and toolroom occupations, selected areas, 1994 — Continued**

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
<b>Florida</b>										
Bradenton (April) <sup>3</sup> .....	\$8.06	—	—	\$16.81	—	\$13.73	\$13.64	\$11.80	—	\$15.73
Miami-Hialeah (October) .....	8.43	\$15.48	—	16.98	—	15.06	14.99	14.66	—	—
Monroe County (August) .....	8.30	—	—	—	—	—	—	—	—	—
Northwestern Florida (January) <sup>2</sup> .....	7.14	—	—	17.35	—	—	18.82	14.02	—	—
Orlando (January) <sup>4</sup> .....	7.58	15.01	—	16.08	—	14.50	—	13.68	—	14.93
Tampa-St. Petersburg-Clearwater (July) .....	8.10	15.43	\$11.27	14.34	\$19.14	15.46	15.00	14.00	—	15.67
<b>Georgia</b>										
Albany (June) <sup>2</sup> .....	8.42	—	—	—	—	—	16.27	13.39	—	—
Atlanta (May) .....	9.31	—	—	16.74	19.97	16.31	13.99	16.23	\$20.22	18.49
Augusta (June) <sup>3</sup> .....	10.53	13.52	—	—	—	—	13.62	16.79	—	—
Brunswick (May) <sup>2</sup> .....	7.71	—	—	—	—	—	11.70	14.87	—	—
Columbus (May) <sup>2</sup> .....	7.92	13.13	—	15.34	—	12.31	12.97	13.68	—	—
Savannah (March) <sup>2</sup> .....	7.74	16.70	—	16.97	—	—	14.89	12.28	17.55	—
<b>Idaho</b>										
Bannock County (November) .....	9.03	—	—	—	—	—	—	—	—	—
<b>Illinois</b>										
Chicago (May) .....	10.53	19.14	11.07	—	20.58	17.35	16.97	18.61	20.44	20.51
Joliet (August) <sup>3</sup> .....	11.84	19.98	—	18.92	—	16.88	19.94	18.17	—	—
Vermilion County (December) .....	—	—	—	—	—	—	19.39	—	—	—
<b>Indiana</b>										
Elkhart-Goshen (November) <sup>3</sup> .....	10.44	15.24	—	13.91	—	—	13.66	14.06	—	15.84
Evansville (August) .....	8.85	16.09	—	—	—	15.26	18.08	16.27	—	—
Fort Wayne (February) <sup>3</sup> .....	10.04	16.59	—	15.48	—	16.79	14.76	15.64	18.79	14.75
Gary-Hammond (February) <sup>2</sup> .....	9.55	17.89	—	18.12	—	18.53	18.08	16.15	—	—
Indianapolis (July) .....	8.67	20.01	—	16.34	—	16.88	17.94	—	19.70	19.19
South Bend-Mishawaka (September) <sup>3</sup> .....	9.39	16.98	—	15.79	—	13.58	15.93	17.23	—	15.65
<b>Iowa</b>										
Carroll County (November) .....	9.16	—	—	—	—	—	—	—	—	—
Davenport-Rock Island-Moline (February) <sup>2</sup> .....	8.49	17.71	—	16.72	—	—	16.37	15.47	17.52	—
<b>Kansas</b>										
Topeka (May) <sup>2</sup> .....	8.51	—	—	16.28	—	—	15.27	15.61	—	—
Wichita (March) <sup>2</sup> .....	9.40	17.03	—	—	21.41	—	16.23	13.43	—	17.58
<b>Kentucky</b>										
Louisville (June) <sup>3</sup> .....	9.21	19.78	—	14.85	—	—	17.14	14.09	—	17.43
<b>Louisiana</b>										
Baton Rouge (April) <sup>2</sup> .....	7.16	19.21	—	18.49	—	—	—	15.62	—	—
New Orleans (July) .....	8.21	16.71	—	17.16	—	16.66	16.15	13.54	—	—
Shreveport (April) <sup>3</sup> .....	8.43	19.15	—	—	—	—	—	16.66	—	—
<b>Maryland</b>										
Baltimore (March) .....	9.50	17.37	11.56	17.46	18.04	16.04	15.49	14.00	19.24	17.83
Lower Eastern Shore (July) <sup>2</sup> .....	8.43	13.58	—	—	—	—	—	13.07	—	—

See footnotes at end of table.

**Table I-4. Average hourly pay<sup>1</sup> in private industry, maintenance and toolroom occupations, selected areas, 1994 — Continued**

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
<b>Massachusetts</b>										
Boston (May) .....	\$11.32	\$17.76	\$11.54	\$16.09	\$18.87	\$17.34	\$16.61	\$16.85	\$17.39	\$17.45
Lawrence-Haverhill (October) .....	11.30	19.89	-	15.52	21.81	18.12	15.90	16.18	18.20	20.48
Worcester (September) <sup>3</sup> .....	9.86	16.72	-	17.96	-	15.63	15.02	16.88	16.58	-
<b>Michigan</b>										
Saginaw-Bay City-Midland (April) <sup>2</sup> .....	12.23	-	-	-	-	-	-	18.31	-	-
<b>Minnesota</b>										
Duluth (June) <sup>2</sup> .....	8.84	16.13	-	18.59	21.53	13.48	14.86	14.16	17.37	-
Minneapolis-St. Paul (January) <sup>2</sup> .....	11.28	19.07	-	16.57	17.96	17.39	16.37	15.73	19.89	18.08
St. Cloud (March) <sup>3</sup> .....	9.47	18.06	-	14.34	-	14.43	14.00	11.58	-	15.04
<b>Mississippi</b>										
Biloxi-Gulfport and Pascagoula (August) <sup>2</sup> .....	8.55	15.47	12.94	15.88	-	-	15.88	11.66	13.50	-
Columbus (July) <sup>2</sup> .....	7.53	14.01	-	14.79	-	-	-	14.74	-	-
<b>Missouri</b>										
Butler County (June) .....	8.96	-	-	-	-	-	-	-	-	-
Kansas City (September) .....	8.19	19.84	-	18.64	17.39	16.51	16.50	-	19.93	20.13
St. Louis (March) .....	9.78	19.18	-	16.02	19.02	18.19	15.88	15.07	18.91	19.88
<b>Montana</b>										
Billings (September) <sup>3</sup> .....	7.62	17.59	-	18.24	-	-	-	-	19.34	-
<b>Nebraska</b>										
Omaha (August) .....	8.95	15.06	-	17.43	-	-	14.38	13.12	-	-
Scotts Bluff County (November) .....	8.17	-	-	-	-	-	-	-	-	-
<b>New Hampshire</b>										
Carroll County (May) .....	8.26	-	-	-	-	-	-	-	-	-
<b>New Jersey</b>										
Atlantic City (June) <sup>5</sup> .....	13.24	18.08	-	-	-	-	-	15.72	-	-
Bergen-Passaic (May) .....	11.84	18.00	-	18.68	-	15.45	16.57	15.69	-	17.63
Monmouth-Ocean (September) <sup>3</sup> .....	13.57	15.61	11.44	-	-	-	14.93	18.53	-	15.62
<b>New Mexico</b>										
Albuquerque (September) .....	7.33	16.50	-	16.27	-	-	14.83	15.54	-	-

See footnotes at end of table.

**Table I-4. Average hourly pay<sup>1</sup> in private industry, maintenance and toolroom occupations, selected areas, 1994 — Continued**

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
<b>New York</b>										
Delaware County (October) .....	\$9.11	—	—	—	—	—	—	—	—	—
Elmira (September) .....	9.40	\$13.17	—	—	—	\$14.24	\$15.51	\$19.50	—	—
Nassau-Suffolk (November) .....	12.65	19.43	—	—	\$20.17	18.09	17.02	17.75	\$18.96	\$17.96
New York (May) .....	13.58	19.71	—	—	—	—	15.94	17.90	—	—
Poughkeepsie (August) <sup>3</sup> .....	11.41	—	—	—	—	—	—	16.61	—	—
Rochester (November) <sup>3</sup> .....	9.68	19.90	—	\$18.63	—	19.39	15.42	16.88	20.45	19.03
<b>North Carolina</b>										
Greensboro (August) <sup>2</sup> .....	8.48	13.16	—	—	—	—	13.04	11.06	—	15.64
Greensboro-Winston-Salem-High Point (February) <sup>2</sup> .....	10.01	14.56	—	18.14	—	20.39	14.88	14.40	—	—
<b>Ohio</b>										
Cincinnati (May) .....	9.70	18.29	—	—	18.15	14.33	17.01	15.63	—	18.16
Cleveland (August) .....	9.54	17.94	—	—	19.48	16.43	17.18	17.48	20.36	16.33
Columbus (December) .....	9.72	17.98	—	16.26	18.43	15.73	16.29	16.72	18.74	—
Toledo (April) <sup>3</sup> .....	10.25	18.16	—	14.29	—	15.89	17.37	16.78	19.13	18.21
Dayton-Springfield (February) .....	9.78	—	\$11.20	16.07	17.04	12.97	18.75	14.95	—	—
<b>Oklahoma</b>										
Oklahoma City (February) .....	8.07	17.59	—	—	16.38	14.57	14.39	14.15	—	18.43
<b>Oregon</b>										
Portland (July) .....	9.70	17.62	11.21	15.05	—	16.83	16.56	15.86	—	19.66
Salem (January) .....	9.34	15.24	—	—	—	—	—	13.25	—	—
<b>Pennsylvania</b>										
Philadelphia (November) .....	10.36	17.36	—	18.58	18.64	17.79	16.14	15.60	18.01	16.65
Pittsburgh (April) .....	9.77	16.23	—	15.69	18.30	15.23	15.30	14.31	16.32	—
<b>Rhode Island</b>										
Statewide Rhode Island (January) <sup>2</sup> .....	10.82	15.49	—	14.49	—	15.48	13.33	16.15	14.42	15.73
<b>South Carolina</b>										
Charleston (March) <sup>3</sup> .....	8.27	14.47	—	—	—	—	14.03	13.78	—	—
Columbia-Sumter (April) <sup>2</sup> .....	8.35	15.18	—	16.30	—	15.03	14.88	13.36	—	17.03
Greenville-Spartanburg (May) <sup>2</sup> .....	9.09	14.09	—	14.91	17.07	13.75	13.18	14.73	—	14.31
Greenwood County (September) .....	—	—	—	15.73	—	—	12.41	—	—	—

See footnotes at end of table.

**Table I-4. Average hourly pay<sup>1</sup> in private industry, maintenance and toolroom occupations, selected areas, 1994 — Continued**

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
<b>Tennessee</b>										
Memphis (November) .....	\$9.16	\$16.93	—	\$17.08	—	\$17.70	\$16.09	\$14.27	—	\$18.31
Nashville (January) <sup>2</sup> .....	8.78	17.29	—	16.42	—	13.84	13.69	14.56	—	14.05
<b>Texas</b>										
Corpus Christi (August) <sup>3</sup> .....	7.66	18.94	—	17.72	—	—	18.24	12.08	—	—
Houston (March) .....	8.83	17.30	\$12.67	17.71	\$20.61	18.43	16.26	13.29	\$17.00	16.32
Longview–Marshall (July) <sup>3</sup> .....	8.08	15.56	—	17.17	—	—	13.21	12.06	—	14.46
Northwest Texas (April) <sup>2</sup> .....	5.99	15.89	—	15.78	—	16.26	14.35	15.12	—	—
Polk County (October) .....	—	12.00	—	—	—	—	12.08	—	—	—
San Antonio (June) .....	7.68	13.68	—	17.15	—	11.87	12.66	12.61	—	—
<b>Utah</b>										
Salt Lake City–Ogden (May) .....	9.09	15.49	11.67	16.72	19.09	15.04	15.07	14.80	—	16.15
<b>Vermont</b>										
Statewide Vermont (July) <sup>2</sup> .....	10.27	14.51	12.18	15.36	—	15.83	14.18	12.76	—	16.14
<b>Virginia</b>										
Norfolk–Virginia Beach–Newport News (August) .....	8.28	16.06	—	15.67	—	17.74	16.13	13.49	—	—
Richmond–Petersburg (August) .....	9.00	19.78	11.13	18.72	20.73	20.29	20.34	12.97	20.07	—
<b>Washington</b>										
Seattle (October) .....	11.14	19.62	—	—	23.39	18.43	18.05	18.45	—	—
<b>West Virginia</b>										
Statewide West Virginia (June) <sup>2</sup> .....	—	16.03	—	—	—	15.67	14.69	13.80	16.38	—
<b>Wisconsin</b>										
Appleton–Oshkosh–Neenah and Green Bay (May) <sup>2</sup> .....	9.37	16.37	—	17.15	18.98	15.86	15.42	15.00	16.77	15.32
Appleton–Oshkosh–Neenah (May) <sup>3</sup> .....	9.46	16.43	—	17.59	18.53	15.90	15.43	15.31	16.74	15.97
Madison (March) <sup>2</sup> .....	9.35	14.70	—	—	—	—	13.80	14.27	—	—
Milwaukee (September) .....	10.52	19.34	—	—	—	18.10	15.22	16.22	19.01	18.46
<b>Wyoming</b>										
Cheyenne (April) <sup>2</sup> .....	7.82	—	—	17.80	—	—	16.10	16.74	—	—
Sweetwater County (November) .....	—	21.58	—	—	—	—	21.19	17.06	—	—

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

<sup>2</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

<sup>3</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included health services. In addition, programmers and systems analysts were the only professional and administrative

occupations studied in all industries. See appendix table A-4 for more details.

<sup>4</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included amusement parks. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

<sup>5</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included gambling. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria.



**Table I-5. Average hourly pay<sup>1</sup> in private industry, material movement and custodial occupations, selected areas, 1994**

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
<b>Alabama</b>												
Birmingham (August) <sup>2</sup> .....	\$9.14	\$4.81	—	\$4.71	\$8.18	—	\$8.68	—	\$12.25	—	—	\$12.68
Gadsden and Anniston (July) <sup>2</sup> .....	10.90	5.28	—	8.43	8.17	—	9.79	—	—	\$10.52	\$12.93	—
Huntsville (January) .....	9.94	7.27	—	5.32	6.74	—	10.01	\$7.64	—	—	11.42	10.71
Mobile (July) <sup>3</sup> .....	11.64	—	—	5.31	—	—	10.00	—	—	—	—	11.28
Montgomery (February) <sup>2</sup> .....	9.40	4.59	—	5.54	8.20	—	11.07	—	16.23	—	13.49	—
<b>Arizona</b>												
Apache County (November) .....	—	—	—	7.17	—	—	—	—	—	—	—	14.85
Phoenix (April) .....	10.38	5.97	—	5.42	—	—	8.15	7.53	—	12.18	14.27	10.24
Tucson-Douglas (February) <sup>2</sup> .....	6.27	4.82	—	5.29	—	—	7.78	5.99	—	9.38	—	8.95
<b>Arkansas</b>												
Fort Smith (November) <sup>2</sup> .....	9.68	5.29	—	7.77	—	—	9.08	—	—	—	11.60	—
Little Rock-North Little Rock (December) <sup>3</sup> .....	8.58	4.97	—	5.09	—	\$7.99	8.33	—	—	—	15.33	11.36
<b>California</b>												
Anaheim-Santa Ana (August) .....	10.16	6.50	\$13.86	6.34	8.17	9.23	10.32	7.96	14.29	—	14.79	—
Fresno (March) <sup>3</sup> .....	10.27	5.74	—	6.31	—	11.72	9.22	7.57	—	11.59	13.40	10.26
Los Angeles-Long Beach (December) ..	12.16	6.87	10.87	6.61	—	—	9.88	8.28	12.92	—	14.15	12.06
Oxnard-Ventura (August) .....	10.31	6.72	—	7.32	—	—	—	8.01	—	—	12.96	12.39
Riverside-San Bernardino (May) .....	11.15	6.03	9.78	7.39	—	—	—	—	15.16	—	14.77	13.24
Salinas-Seaside-Monterey (February) <sup>2</sup> ..	12.68	7.12	—	7.34	—	—	—	—	—	—	—	10.73
San Diego (October) .....	12.48	6.51	11.58	6.36	7.83	8.43	8.80	—	15.55	12.67	13.49	11.05
San Francisco (April) .....	14.33	7.61	12.15	10.37	—	—	—	—	—	18.16	18.44	14.47
San Jose (July) <sup>3</sup> .....	—	7.92	14.16	7.77	8.83	—	10.86	8.18	—	15.77	14.52	10.92
Vallejo-Fairfield-Napa (February) <sup>2</sup> .....	14.31	6.33	—	8.27	—	—	13.22	5.75	—	15.09	15.09	12.62
Visalia-Tulare-Porterville (July) <sup>3</sup> .....	7.84	7.05	—	6.70	6.05	—	10.12	—	—	—	12.69	10.42
<b>Colorado</b>												
Colorado Springs (July) <sup>3</sup> .....	—	—	—	5.65	6.64	—	8.35	6.45	—	10.13	10.43	8.97
Denver (December) .....	12.83	6.07	10.55	6.44	9.50	11.15	9.72	—	—	—	13.97	11.93
Pueblo (September) <sup>2</sup> .....	—	—	—	6.78	—	—	9.56	—	—	—	11.66	11.50
<b>Connecticut</b>												
Danbury (February) <sup>3</sup> .....	—	8.04	—	7.36	10.67	—	10.24	—	—	—	15.24	10.26
Statewide Connecticut (January) <sup>2</sup> .....	13.19	7.00	—	6.49	10.54	10.96	10.78	—	15.31	12.08	14.73	12.27
<b>Delaware</b>												
Wilmington (December) <sup>3</sup> .....	12.93	8.53	—	6.93	11.04	10.23	11.45	8.12	15.56	11.79	16.61	15.71
<b>District of Columbia</b>												
Washington (January) .....	—	7.77	9.56	6.50	—	9.01	9.88	9.86	14.96	11.55	16.93	11.00
<b>Florida</b>												
Bradenton (April) <sup>3</sup> .....	—	6.60	—	6.03	6.56	—	8.54	—	—	—	9.78	—
Miami-Hialeah (October) .....	8.63	6.46	8.47	5.40	—	8.25	8.98	7.19	—	8.58	13.08	8.86
Monroe County (August) .....	—	6.73	—	6.38	—	—	—	—	—	—	—	9.61
Northwestern Florida (January) <sup>2</sup> .....	10.11	—	—	6.71	—	—	9.56	—	10.40	—	—	8.19
Orlando (January) <sup>4</sup> .....	—	5.84	9.53	6.37	—	9.15	—	—	11.26	—	12.80	12.03
Tampa-St. Petersburg-Clearwater (July) .....	8.77	5.37	—	5.23	6.82	6.66	8.98	—	—	8.22	—	—

See footnotes at end of table.

**Table I-5. Average hourly pay<sup>1</sup> in private industry, material movement and custodial occupations, selected areas, 1994 — Continued**

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
<b>Georgia</b>												
Albany (June) <sup>2</sup> .....	\$8.57	\$4.66	—	—	—	—	\$8.43	—	—	—	\$9.51	\$9.27
Atlanta (May) .....	—	6.31	\$10.49	\$5.79	—	—	10.36	\$7.12	—	—	13.76	12.78
Augusta (June) <sup>3</sup> .....	11.10	5.62	—	6.12	\$6.90	\$7.69	9.59	—	—	—	—	11.78
Brunswick (May) <sup>2</sup> .....	7.88	—	—	6.19	—	—	—	—	—	—	—	—
Columbus (May) <sup>2</sup> .....	8.02	4.73	—	5.11	—	7.39	9.64	—	\$10.69	—	10.53	8.92
Savannah (March) <sup>2</sup> .....	—	—	—	5.59	7.44	—	—	—	—	—	11.43	10.67
<b>Idaho</b>												
Bannock County (November) .....	—	—	—	5.73	—	—	—	—	—	—	—	—
<b>Illinois</b>												
Chicago (May) .....	11.35	6.58	11.38	7.36	—	8.93	11.00	—	16.67	\$14.87	16.80	13.51
Joliet (August) <sup>3</sup> .....	11.22	6.96	—	8.71	—	—	12.51	—	14.10	—	12.32	—
Vermilion County (December) .....	13.99	—	—	—	—	—	—	—	—	—	—	8.88
<b>Indiana</b>												
Elkhart–Goshen (November) <sup>3</sup> .....	9.27	—	—	7.18	8.36	8.29	9.10	9.71	13.25	11.42	11.52	9.18
Evansville (August) .....	9.38	—	—	8.51	—	—	9.90	6.36	—	—	15.33	10.59
Fort Wayne (February) <sup>3</sup> .....	11.38	7.25	—	7.44	8.24	—	9.87	—	13.95	11.29	13.72	9.67
Gary–Hammond (February) <sup>2</sup> .....	13.49	5.58	—	7.56	—	—	12.38	—	—	—	13.16	13.21
Indianapolis (July) .....	12.77	6.40	12.92	6.44	11.73	8.60	10.94	8.52	15.67	—	14.98	10.46
South Bend–Mishawaka (September) <sup>3</sup> .....	9.98	—	—	6.52	7.41	—	8.93	7.60	14.63	—	12.41	11.49
<b>Iowa</b>												
Carroll County (November) .....	—	—	—	6.25	—	—	—	—	—	—	13.01	—
Davenport–Rock Island–Moline (February) <sup>2</sup> .....	11.48	—	10.91	6.42	8.79	6.92	10.74	—	13.40	—	16.17	12.98
<b>Kansas</b>												
Topeka (May) <sup>2</sup> .....	11.02	—	—	6.76	—	—	9.39	—	—	—	—	13.28
Wichita (March) <sup>2</sup> .....	11.87	5.64	10.82	6.55	—	—	11.55	—	11.30	—	8.41	11.12
<b>Kentucky</b>												
Louisville (June) <sup>3</sup> .....	12.18	5.58	—	6.31	11.23	12.37	11.84	7.45	14.48	9.41	13.03	11.08
<b>Louisiana</b>												
Baton Rouge (April) <sup>2</sup> .....	—	5.49	—	4.43	—	—	10.16	—	—	—	13.90	18.26
New Orleans (July) .....	9.16	5.19	—	5.14	—	—	8.35	7.05	—	9.06	11.34	10.51
Shreveport (April) <sup>3</sup> .....	—	4.94	—	4.86	9.66	7.17	—	—	—	—	14.83	12.77
<b>Maryland</b>												
Baltimore (March) .....	11.68	6.29	10.97	6.17	10.81	11.12	10.35	—	10.94	12.84	13.82	12.35
Lower Eastern Shore (July) <sup>2</sup> .....	8.38	6.10	—	6.25	7.34	7.32	8.44	—	9.77	—	9.23	8.89
<b>Massachusetts</b>												
Boston (May) .....	13.06	6.96	12.35	7.95	10.56	10.20	11.42	—	15.36	15.03	15.17	12.39
Lawrence–Haverhill (October) .....	10.37	6.97	—	8.32	11.54	9.01	11.00	9.76	12.96	13.11	14.01	13.36
Worcester (September) <sup>3</sup> .....	10.27	8.17	11.48	7.49	12.08	7.92	9.97	7.85	13.24	13.06	14.46	10.70

See footnotes at end of table.

**Table I-5. Average hourly pay<sup>1</sup> in private industry, material movement and custodial occupations, selected areas, 1994 — Continued**

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
<b>Michigan</b>												
Saginaw-Bay City-Midland (April) <sup>2</sup> .....	—	—	—	\$9.74	—	—	\$9.09	—	—	—	\$13.74	\$11.02
<b>Minnesota</b>												
Duluth (June) <sup>2</sup> .....	\$13.59	—	—	6.33	—	—	13.45	—	—	—	14.51	12.70
Minneapolis-St. Paul (January) <sup>2</sup> .....	13.45	\$7.03	—	7.23	\$10.98	\$9.40	11.75	\$8.09	\$13.76	\$15.31	14.18	14.26
St. Cloud (March) <sup>3</sup> .....	9.37	—	\$9.18	6.13	8.63	—	9.30	8.49	12.71	—	12.22	10.42
<b>Mississippi</b>												
Biloxi-Gulfport and Pascagoula (August) <sup>2</sup> .....	8.59	—	10.93	8.56	—	—	7.24	6.76	9.56	8.81	—	10.77
Columbus (July) <sup>2</sup> .....	9.11	6.37	—	5.39	—	—	9.01	—	—	—	—	—
<b>Missouri</b>												
Butler County (June) .....	—	—	—	5.41	—	—	6.83	—	—	—	—	—
Kansas City (September) .....	11.56	5.84	9.63	6.03	9.94	11.01	9.93	—	15.34	12.09	15.33	13.60
St. Louis (March) .....	14.22	6.32	12.98	6.32	14.41	—	10.18	8.53	14.43	13.42	16.13	10.66
<b>Montana</b>												
Billings (September) <sup>3</sup> .....	8.74	—	—	6.28	7.44	—	9.98	8.03	—	—	13.90	11.32
<b>Nebraska</b>												
Omaha (August) .....	8.41	—	—	6.08	8.29	—	8.59	6.72	14.94	9.04	11.96	8.46
Scotts Bluff County (November) .....	—	6.08	—	5.73	6.46	—	—	—	—	—	—	—
<b>New Hampshire</b>												
Carroll County (May) .....	—	—	—	7.12	—	—	—	—	—	—	—	—
<b>New Jersey</b>												
Atlantic City (June) <sup>5</sup> .....	11.30	9.14	—	9.43	—	—	—	—	—	—	—	11.15
Bergen-Passaic (May) .....	12.05	7.48	11.74	6.65	—	—	12.43	10.81	14.95	14.98	13.65	14.77
Monmouth-Ocean (September) <sup>3</sup> .....	10.69	7.35	—	8.00	10.84	—	10.46	—	17.33	—	11.78	14.46
<b>New Mexico</b>												
Albuquerque (September) .....	—	5.61	—	5.52	8.70	—	—	7.07	10.72	8.98	14.03	—
<b>New York</b>												
Delaware County (October) .....	—	—	—	7.04	—	—	—	—	—	—	—	—
Elmira (September) .....	—	—	—	6.77	—	—	8.73	—	—	—	—	11.16
Nassau-Suffolk (November) .....	13.38	7.58	13.84	9.12	9.14	11.82	11.34	10.46	—	20.08	18.55	11.80
New York (May) .....	12.63	7.50	12.68	12.28	—	—	10.99	12.54	14.92	—	16.62	11.86
Poughkeepsie (August) <sup>3</sup> .....	—	—	—	7.29	—	—	9.85	—	—	13.82	13.07	—
Rochester (November) <sup>3</sup> .....	14.96	6.72	12.14	7.35	10.93	—	9.33	10.63	—	—	14.77	—
<b>North Carolina</b>												
Goldsboro (August) <sup>2</sup> .....	9.10	8.17	—	6.40	6.24	6.20	8.15	—	—	—	—	—
Greensboro-Winston-Salem-High Point (February) <sup>2</sup> .....	12.65	6.10	—	5.31	11.63	—	9.40	6.76	14.21	—	12.69	9.57
<b>Ohio</b>												
Cincinnati (May) .....	12.01	6.12	11.78	6.34	9.78	9.77	10.49	—	—	10.97	14.37	11.04
Cleveland (August) .....	11.63	5.91	11.17	6.75	—	—	10.56	8.71	—	—	14.38	10.65
Columbus (December) .....	11.12	6.28	10.10	6.49	—	—	11.48	7.44	15.84	11.10	14.10	11.63
Toledo (April) <sup>3</sup> .....	14.99	5.50	—	7.46	14.75	—	11.15	6.58	—	—	15.57	11.18
Dayton-Springfield (February) .....	14.14	5.84	—	7.06	10.31	—	10.51	6.99	12.16	10.42	14.53	12.97

See footnotes at end of table.

**Table I-5. Average hourly pay<sup>1</sup> in private industry, material movement and custodial occupations, selected areas, 1994 — Continued**

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
<b>Oklahoma</b>												
Oklahoma City (February) .....	\$10.24	\$5.84	\$9.85	\$5.51	—	\$9.93	\$8.28	—	\$8.50	\$10.30	\$10.39	\$11.86
<b>Oregon</b>												
Portland (July) .....	13.26	6.19	11.62	7.22	\$8.04	11.54	10.38	\$9.56	14.87	13.49	14.84	—
Salem (January) .....	10.45	—	—	6.65	—	—	8.85	—	—	—	—	9.65
<b>Pennsylvania</b>												
Philadelphia (November) .....	11.94	7.39	10.65	8.25	—	12.77	10.95	—	17.19	14.46	15.34	13.86
Pittsburgh (April) .....	11.84	5.74	11.23	6.74	—	—	10.51	—	14.26	13.95	15.30	—
<b>Rhode Island</b>												
Statewide Rhode Island (January) <sup>2</sup> .....	10.59	6.37	—	7.14	8.39	8.64	9.89	8.16	—	13.71	15.12	11.00
<b>South Carolina</b>												
Charleston (March) <sup>3</sup> .....	8.47	—	—	5.09	—	—	10.78	—	—	—	10.47	11.45
Columbia—Sumter (April) <sup>2</sup> .....	8.98	4.90	—	—	7.28	9.14	9.64	—	—	8.02	—	8.90
Greenville—Spartanburg (May) <sup>2</sup> .....	9.56	5.41	—	4.95	8.47	9.25	9.48	7.66	14.06	10.05	12.98	10.27
Greenwood County (September) .....	—	—	—	6.44	—	—	8.86	—	—	—	—	10.60
<b>Tennessee</b>												
Memphis (November) .....	9.44	5.85	—	5.25	—	9.26	9.69	6.37	—	11.30	—	—
Nashville (January) <sup>2</sup> .....	9.71	5.64	—	6.38	9.90	9.24	9.92	7.02	—	—	12.79	10.54
<b>Texas</b>												
Corpus Christi (August) <sup>3</sup> .....	6.62	—	—	4.73	—	—	—	5.81	—	—	7.12	13.12
Houston (March) .....	—	5.86	11.75	4.75	—	7.78	8.84	—	—	9.53	12.43	10.94
Longview—Marshall (July) <sup>3</sup> .....	11.65	6.92	—	5.02	6.17	—	9.43	—	—	—	10.53	9.00
Northwest Texas (April) <sup>2</sup> .....	9.88	5.11	—	4.83	8.44	—	8.30	—	12.56	—	10.92	12.17
Polk County (October) .....	—	—	—	5.80	—	—	—	—	—	—	—	—
San Antonio (June) .....	8.06	5.27	—	5.01	7.43	—	7.63	—	—	7.67	11.12	8.98
<b>Utah</b>												
Salt Lake City—Ogden (May) .....	—	5.89	9.02	5.86	—	8.06	8.79	—	13.13	—	13.01	10.68
<b>Vermont</b>												
Statewide Vermont (July) <sup>2</sup> .....	10.48	7.92	—	6.93	8.61	7.29	9.43	—	9.03	9.46	9.26	—
<b>Virginia</b>												
Norfolk—Virginia Beach—Newport News (August) .....	10.32	5.73	11.42	6.08	6.37	8.05	9.41	5.92	7.80	8.07	—	—
Richmond—Petersburg (August) .....	11.92	—	11.12	5.39	11.51	10.26	10.49	7.56	8.93	9.43	—	10.57
<b>Washington</b>												
Seattle (October) .....	14.42	6.64	—	9.18	—	—	10.50	9.41	11.27	16.49	16.03	13.74

See footnotes at end of table.

**Table I-5. Average hourly pay<sup>1</sup> in private industry, material movement and custodial occupations, selected areas, 1994 — Continued**

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
<b>West Virginia</b>												
Statewide West Virginia (June) <sup>2</sup> .....	\$11.62	\$5.85	—	\$6.84	\$8.35	\$9.62	\$8.37	\$8.43	\$14.88	\$14.21	\$10.74	\$13.41
<b>Wisconsin</b>												
Appleton—Oshkosh—Neenah and Green Bay (May) <sup>2</sup> .....	12.04	6.24	—	6.17	8.81	—	10.00	—	—	9.63	12.44	12.29
Appleton—Oshkosh—Neenah (May) <sup>3</sup> .....	12.23	6.03	—	6.13	9.44	—	10.61	—	—	—	13.69	12.49
Madison (March) <sup>2</sup> .....	10.27	7.03	—	6.75	8.68	10.29	10.69	—	—	—	—	11.63
Milwaukee (September) .....	—	6.94	\$11.67	6.96	9.34	11.28	10.68	7.51	—	11.06	15.38	16.06
<b>Wyoming</b>												
Cheyenne (April) <sup>2</sup> .....	—	—	—	—	7.19	—	7.65	—	—	—	—	11.18
Sweetwater County (November) .....	—	—	—	10.03	—	—	—	—	—	—	—	16.40

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

<sup>2</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

<sup>3</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included health services. In addition, programmers and systems analysts were the only professional and administrative

occupations studied in all industries. See appendix table A-4 for more details.

<sup>4</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included amusement parks. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

<sup>5</sup> The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included gambling. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria.