

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations, selected areas, 1994

State, area, and reference month	Professional																							
	Accountants						Accountants, Public				Attorneys						Engineers							
	I	II	III	IV	V	VI	I	II	III	IV	I	II	III	IV	V	VI	I	II	III	IV	V	VI	VII	VIII
Alabama																								
Huntsville (January)	-	\$577	\$710	\$976	-	-	-	-	-	-	-	-	-	-	-	-	\$641	\$723	\$863	\$1,067	\$1,283	\$1,503	\$1,664	-
Arizona																								
Apache County (November)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	760	1,015	-	-	-	-
Phoenix (April)	\$501	573	717	948	\$1,198	-	\$509	\$546	\$637	\$958	-	-	\$1,199	\$1,429	-	-	-	806	906	1,087	1,280	1,514	1,891	-
Arkansas																								
Little Rock-North Little Rock (December) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
California																								
Anaheim-Santa Ana (August)	546	646	811	1,033	1,331	-	-	-	-	-	-	-	1,377	1,703	-	-	697	843	1,002	1,199	1,391	1,536	1,755	-
Los Angeles-Long Beach (December)	552	665	825	1,021	1,310	-	576	625	740	1,106	-	-	1,446	1,615	\$2,089	-	-	817	959	1,152	1,380	1,636	1,829	-
Oxnard-Ventura (August)	-	637	779	1,008	-	-	-	-	-	-	-	-	1,323	1,526	-	-	582	712	906	1,116	1,362	-	-	-
Riverside-San Bernardino (May)	-	635	780	1,009	-	-	-	-	-	-	-	-	-	1,507	-	-	-	798	924	1,082	1,276	1,537	-	-
San Diego (October)	-	606	796	988	1,265	-	588	-	769	979	-	\$994	1,355	1,650	-	-	638	746	872	1,046	1,244	1,447	1,666	-
San Francisco (April)	639	660	839	1,095	1,310	-	568	638	692	1,021	-	-	1,386	1,636	1,893	\$2,053	729	-	947	1,178	1,411	1,615	1,910	-
San Jose (July) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Visalia-Tulare-Porterville (July) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Colorado																								
Denver (December)	521	618	779	979	1,239	-	-	-	-	-	\$712	1,011	1,267	1,639	-	-	685	795	932	1,163	1,400	1,643	1,830	-
Connecticut																								
Danbury (February) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Delaware																								
Wilmington (December) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
District of Columbia																								
Washington (January)	500	609	774	996	1,265	-	-	589	-	-	710	960	1,168	1,598	2,186	-	606	727	902	1,120	1,354	1,540	1,775	\$2,122
Florida																								
Bradenton (April) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miami-Hialeah (October)	450	612	743	1,035	-	-	637	641	750	1,076	-	-	-	1,915	-	-	631	711	931	1,116	1,293	-	-	-
Monroe County (August)	-	-	760	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tampa-St. Petersburg-Clearwater (July)	459	598	714	938	-	-	-	680	764	1,085	-	-	1,247	-	-	-	632	769	927	1,068	1,258	1,411	1,714	-
Georgia																								
Atlanta (May)	460	577	755	974	1,184	-	-	-	-	-	-	1,002	-	1,694	2,098	-	578	696	864	1,015	1,259	1,491	-	-
Augusta (June) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Idaho																								
Bannock County (November)	-	585	760	1,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Illinois																								
Chicago (May)	530	617	759	983	1,284	\$1,707	544	617	732	972	-	976	1,286	1,599	-	-	666	761	907	1,099	1,308	1,584	1,879	-
Vermilion County (December)	-	570	708	923	-	-	-	-	-	-	-	-	-	-	-	-	-	-	923	1,078	-	-	-	-

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations, selected areas, 1994 — Continued

State, area, and reference month	Professional					Administrative												
	Registered Nurses					Budget Analysts			Buyers/Contracting Specialists				Computer Programmers					
	I	II	II Specialists	III	III Anesthetists	II	III	IV	I	II	III	IV	I	II	III	IV	V	
Alabama																		
Huntsville (January)	-	-	-	-	-	-	-	-	\$436	\$601	\$726	\$983	\$476	\$584	\$701	-	-	-
Arizona																		
Apache County (November)	-	-	-	-	-	-	-	-	-	644	-	-	-	-	-	-	-	-
Phoenix (April)	\$509	\$650	-	-	-	-	\$780	\$838	504	618	742	984	485	597	691	-	-	-
Arkansas																		
Little Rock-North Little Rock (December) ²	-	617	-	-	-	-	-	-	-	-	-	-	-	553	738	-	-	-
California																		
Anaheim-Santa Ana (August)	594	820	\$915	-	-	-	-	-	557	682	849	1,004	-	659	794	\$999	-	-
Los Angeles-Long Beach (December)	652	875	-	\$1,077	-	\$649	847	978	587	697	865	1,002	531	688	805	973	-	-
Oxnard-Ventura (August)	-	791	-	-	-	-	-	-	-	617	807	-	-	544	745	-	-	-
Riverside-San Bernardino (May)	617	810	-	882	-	-	717	-	-	643	824	-	-	609	771	-	-	-
San Diego (October)	649	850	-	1,006	-	-	841	-	537	657	808	988	-	608	769	-	-	-
San Francisco (April)	-	1,018	-	1,271	-	-	-	-	-	696	906	1,136	-	714	867	954	-	-
San Jose (July) ²	-	982	-	-	-	-	-	-	-	-	-	-	-	701	806	-	-	-
Visalia-Tulare-Porterville (July) ²	-	784	-	-	-	-	-	-	-	-	-	-	-	-	723	-	-	-
Colorado																		
Denver (December)	-	698	-	920	-	-	823	-	-	637	836	-	-	639	780	914	-	-
Connecticut																		
Danbury (February) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	734	-	-	-
Delaware																		
Wilmington (December) ²	-	757	-	-	-	-	-	-	-	-	-	-	-	655	760	-	-	-
District of Columbia																		
Washington (January)	-	-	-	-	-	683	765	975	528	634	821	956	515	635	768	878	-	-
Florida																		
Bradenton (April) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	614	-	-	-
Miami-Hialeah (October)	-	738	787	1,004	-	-	-	-	530	613	-	-	-	579	758	945	-	-
Monroe County (August)	581	-	-	-	-	-	-	-	-	-	-	-	-	610	-	-	-	-
Tampa-St. Petersburg-Clearwater (July)	496	608	668	-	-	-	-	-	462	631	805	-	526	623	697	856	-	-
Georgia																		
Atlanta (May)	542	664	-	786	-	608	753	884	509	617	828	965	545	598	713	826	\$939	-
Augusta (June) ²	-	666	-	-	-	-	-	-	-	-	-	-	-	529	627	-	-	-
Idaho																		
Bannock County (November)	-	601	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Illinois																		
Chicago (May)	-	746	817	903	\$1,226	630	815	-	539	661	857	1,045	579	666	771	952	-	-
Vermilion County (December)	-	-	-	-	-	-	-	-	-	598	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations, selected areas, 1994 — Continued

State, area, and reference month	Administrative																	
	Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers			Tax Collectors		
	I	II	III	IV	I	II	III	I	II	III	IV	V	I	II	III	I	II	III
Alabama																		
Huntsville (January)	\$701	\$853	\$965	\$1,138	-	-	-	-	\$584	\$703	\$947	-	-	-	-	-	-	-
Arizona																		
Apache County (November)	-	-	-	-	-	-	-	-	542	676	-	-	-	-	-	-	-	-
Phoenix (April)	718	865	1,016	1,192	\$1,061	\$1,387	-	-	567	691	970	-	-	\$1,382	-	-	\$424	\$597
Arkansas																		
Little Rock-North Little Rock (December) ²	-	842	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
California																		
Anaheim-Santa Ana (August)	788	935	1,065	1,270	1,226	1,465	-	-	627	816	1,055	\$1,295	-	1,430	-	-	584	736
Los Angeles-Long Beach (December)	814	968	1,109	1,283	1,212	1,386	-	\$635	640	817	1,053	1,342	-	1,286	\$1,626	\$690	747	777
Oxnard-Ventura (August)	728	912	1,077	-	-	-	-	-	611	801	-	-	-	-	-	-	-	755
Riverside-San Bernardino (May)	764	894	1,027	-	-	-	-	-	564	776	975	-	-	-	-	-	585	757
San Diego (October)	748	914	1,065	1,200	-	1,286	-	-	591	763	972	1,180	-	-	-	-	631	774
San Francisco (April)	-	1,000	1,168	1,364	1,311	1,477	-	-	694	849	1,098	1,387	-	1,417	-	-	881	751
San Jose (July) ²	786	942	1,128	1,340	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Visalia-Tulare-Porterville (July) ²	-	867	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Colorado																		
Denver (December)	745	866	1,011	1,177	1,248	1,249	\$1,424	-	571	764	988	1,204	-	-	-	-	-	725
Connecticut																		
Danbury (February) ²	782	836	1,037	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Delaware																		
Wilmington (December) ²	748	894	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
District of Columbia																		
Washington (January)	726	901	1,042	1,202	1,136	1,304	1,466	491	605	764	978	1,229	\$1,104	1,332	-	462	576	752
Florida																		
Bradenton (April) ²	674	837	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miami-Hialeah (October)	743	902	1,064	1,325	-	1,400	-	-	594	787	983	-	-	-	-	429	463	-
Monroe County (August)	-	-	-	-	-	-	-	-	532	701	-	-	-	-	-	-	-	-
Tampa-St. Petersburg-Clearwater (July)	738	869	1,095	-	1,089	1,267	-	441	560	717	969	-	-	-	-	-	436	-
Georgia																		
Atlanta (May)	-	895	999	1,194	1,023	1,306	-	461	595	762	983	1,160	-	-	-	495	523	684
Augusta (June) ²	672	822	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Idaho																		
Bannock County (November)	-	776	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Illinois																		
Chicago (May)	806	963	1,107	1,272	1,182	1,408	1,701	499	599	792	1,006	1,296	1,207	1,428	1,863	-	-	807
Vermilion County (December)	-	-	-	-	-	-	-	-	-	682	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations, selected areas, 1994 — Continued

State, area, and reference month	Professional																							
	Accountants						Accountants, Public				Attorneys						Engineers							
	I	II	III	IV	V	VI	I	II	III	IV	I	II	III	IV	V	VI	I	II	III	IV	V	VI	VII	VIII
Indiana																								
Elkhart-Goshen (November) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Evansville (August)	\$449	\$587	\$837	\$1,036	-	-	-	-	-	-	-	-	-	-	-	-	-	\$672	-	\$1,103	\$1,264	-	-	-
Gary-Hammond (February) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Indianapolis (July)	439	594	726	947	-	-	-	-	\$729	\$966	-	\$1,078	-	-	-	-	\$689	768	\$855	1,015	1,261	\$1,558	-	-
South Bend-Mishawaka (September) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Iowa																								
Carroll County (November)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Davenport-Rock Island-Moline (February) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kentucky																								
Louisville (June) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Louisiana																								
New Orleans (July)	446	526	730	1,013	\$1,300	-	-	-	-	-	-	882	\$1,117	-	-	-	753	841	937	1,180	1,432	1,735	-	-
Maryland																								
Baltimore (March)	-	566	709	892	1,235	-	\$568	\$607	671	901	-	957	1,130	\$1,400	-	-	646	745	872	1,083	1,305	1,500	-	-
Massachusetts																								
Boston (May)	532	600	761	963	1,290	-	554	595	657	843	-	955	1,282	1,733	\$2,178	-	666	760	882	1,062	1,335	1,635	\$1,908	\$2,327
Lawrence-Haverhill (October)	-	612	759	964	-	-	-	-	-	-	-	-	-	-	-	-	-	748	902	1,084	-	-	1,979	-
Worcester (September) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Minnesota																								
Minneapolis-St. Paul (January) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
St. Cloud (March) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Missouri																								
Butler County (June)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kansas City (September)	475	582	758	958	1,231	-	533	585	666	902	\$711	946	1,195	-	-	-	629	748	877	1,054	1,254	-	-	-
St. Louis (March)	489	576	730	966	1,211	\$1,507	546	580	666	875	-	892	1,199	1,590	-	-	635	701	819	996	1,206	-	-	-
Montana																								
Billings (September) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nebraska																								
Scotts Bluff County (November)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
New Hampshire																								
Carroll County (May)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
New Jersey																								
Bergen-Passaic (May)	532	624	784	1,018	1,350	-	-	-	-	-	-	-	1,439	1,875	-	-	630	754	904	1,151	1,389	1,607	-	-
Monmouth-Ocean (September) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
New Mexico																								
Albuquerque (September)	488	566	671	836	-	-	-	538	621	-	-	-	-	-	-	-	615	743	864	1,072	1,301	1,572	-	-

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations, selected areas, 1994 — Continued

State, area, and reference month	Professional					Administrative												
	Registered Nurses					Budget Analysts			Buyers/Contracting Specialists				Computer Programmers					
	I	II	II Specialists	III	III Anesthetists	II	III	IV	I	II	III	IV	I	II	III	IV	V	
Indiana																		
Elkhart–Goshen (November) ²	—	—	—	—	—	—	—	—	—	—	—	—	—	—	\$553	\$692	—	—
Evansville (August)	—	\$589	—	—	—	—	—	—	—	\$592	\$852	—	—	—	521	706	—	—
Gary–Hammond (February) ³	—	—	—	—	—	—	—	—	—	—	—	—	—	—	649	—	—	—
Indianapolis (July)	\$588	671	—	—	—	—	\$588	—	—	597	809	—	—	—	565	682	\$845	—
South Bend–Mishawaka (September) ²	—	662	—	—	—	—	—	—	—	—	—	—	—	—	603	722	—	—
Iowa																		
Carroll County (November)	—	481	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Davenport–Rock Island–Moline (February) ³	—	—	—	—	—	—	—	—	—	—	—	—	—	—	637	—	—	—
Kentucky																		
Louisville (June) ²	—	702	—	—	—	—	—	—	—	—	—	—	—	—	558	696	—	—
Louisiana																		
New Orleans (July)	—	744	\$827	—	—	—	—	—	\$441	534	790	—	—	—	547	662	—	—
Maryland																		
Baltimore (March)	575	717	—	\$917	—	\$600	749	—	490	643	785	\$902	—	—	587	715	—	—
Massachusetts																		
Boston (May)	649	899	967	1,163	—	616	767	\$950	526	659	853	1,040	\$526	616	738	899	—	—
Lawrence–Haverhill (October)	610	763	—	—	—	—	—	—	—	644	820	981	—	—	717	841	—	—
Worcester (September) ²	—	776	—	—	—	—	—	—	—	—	—	—	—	—	717	795	—	—
Minnesota																		
Minneapolis–St. Paul (January) ³	—	—	—	—	—	—	—	—	—	—	—	—	—	521	623	711	822	—
St. Cloud (March) ²	—	—	—	—	—	—	—	—	—	—	—	—	—	444	608	718	—	—
Missouri																		
Butler County (June)	—	510	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Kansas City (September)	—	679	747	844	—	—	765	—	505	618	796	922	492	612	—	886	—	—
St. Louis (March)	—	—	—	—	—	—	—	—	473	635	824	987	489	578	697	834	—	—
Montana																		
Billings (September) ²	—	—	—	—	—	—	—	—	—	—	—	—	—	—	484	699	—	—
Nebraska																		
Scotts Bluff County (November)	—	—	—	—	—	—	—	—	—	470	—	—	—	—	—	—	—	—
New Hampshire																		
Carroll County (May)	—	541	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
New Jersey																		
Bergen–Passaic (May)	673	867	—	—	—	—	—	—	503	664	859	—	—	624	754	944	—	—
Monmouth–Ocean (September) ²	—	754	—	—	—	—	—	—	—	—	—	—	—	—	779	—	—	—
New Mexico																		
Albuquerque (September)	—	642	—	—	—	—	—	—	525	587	816	930	—	528	672	—	—	—

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations, selected areas, 1994 — Continued

State, area, and reference month	Administrative																	
	Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers			Tax Collectors		
	I	II	III	IV	I	II	III	I	II	III	IV	V	I	II	III	I	II	III
Indiana																		
Elkhart–Goshen (November) ²	\$693	\$865	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Evansville (August)	–	903	–	–	–	–	–	–	\$529	\$890	\$1,016	–	–	–	–	–	–	–
Gary–Hammond (February) ³	757	851	\$978	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Indianapolis (July)	693	828	981	–	\$974	–	–	–	592	755	920	–	–	–	–	–	–	–
South Bend–Mishawaka (September) ²	675	834	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Iowa																		
Carroll County (November)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Davenport–Rock Island–Moline (February) ³	733	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kentucky																		
Louisville (June) ²	723	822	948	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Louisiana																		
New Orleans (July)	649	889	1,048	–	–	–	–	–	510	676	912	–	–	–	–	\$257	\$339	\$458
Maryland																		
Baltimore (March)	724	848	1,030	\$1,240	1,193	\$1,286	–	–	579	733	898	\$1,220	–	–	–	413	515	–
Massachusetts																		
Boston (May)	719	888	1,050	1,257	1,174	1,397	\$1,619	\$512	608	776	993	1,211	\$1,005	\$1,373	\$1,569	–	606	–
Lawrence–Haverhill (October)	731	899	1,104	1,235	–	–	–	–	606	723	979	1,254	–	–	–	–	–	–
Worcester (September) ²	674	832	1,010	1,141	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Minnesota																		
Minneapolis–St. Paul (January) ³	744	873	992	1,087	–	–	–	–	–	–	–	–	–	–	–	–	–	–
St. Cloud (March) ²	709	817	999	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Missouri																		
Butler County (June)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kansas City (September)	758	904	1,060	1,294	1,048	1,344	–	–	570	767	980	–	–	1,281	–	387	445	–
St. Louis (March)	733	850	1,021	1,206	1,073	1,268	1,612	512	579	740	979	1,265	–	1,310	–	–	–	–
Montana																		
Billings (September) ²	–	800	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nebraska																		
Scotts Bluff County (November)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
New Hampshire																		
Carroll County (May)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
New Jersey																		
Bergen–Passaic (May)	708	898	1,046	1,256	1,163	1,339	–	–	617	778	1,048	1,253	–	–	–	575	–	–
Monmouth–Ocean (September) ²	–	967	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
New Mexico																		
Albuquerque (September)	590	783	924	–	–	–	–	–	539	720	903	–	–	–	–	–	–	498

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations, selected areas, 1994 — Continued

State, area, and reference month	Professional																							
	Accountants						Accountants, Public				Attorneys						Engineers							
	I	II	III	IV	V	VI	I	II	III	IV	I	II	III	IV	V	VI	I	II	III	IV	V	VI	VII	VIII
New York																								
Delaware County (October)	-	\$555	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk (November)	\$539	623	\$802	\$1,063	-	-	-	-	-	\$808	\$972	\$1,197	\$1,541	-	-	\$648	\$800	\$938	\$1,122	\$1,296	\$1,521	-	-	
New York (May)	536	634	807	1,078	-	\$1,570	\$680	\$701	\$851	\$1,222	795	895	1,286	1,880	\$2,351	\$2,947	610	730	920	1,134	1,395	1,590	-	
Poughkeepsie (August) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Rochester (November) ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Ohio																								
Cincinnati (May)	509	590	741	947	-	-	570	606	677	863	-	855	-	-	-	684	816	911	1,048	1,182	-	-	-	
Cleveland (August)	483	598	743	941	\$1,234	-	544	615	697	961	-	-	1,246	1,579	-	620	724	873	1,026	1,214	1,460	\$1,589	-	
Columbus (December)	-	558	757	958	1,210	-	-	-	-	-	-	915	1,191	-	-	669	787	930	1,133	1,385	1,737	-	-	
Dayton-Springfield (February)	502	599	734	953	-	-	-	-	-	-	-	-	-	-	-	630	709	848	1,045	1,298	-	-	-	
Oklahoma																								
Oklahoma City (February)	463	557	697	976	1,275	-	-	-	-	-	669	935	1,066	-	-	641	732	895	1,085	1,315	1,571	-	-	
Oregon																								
Portland (July)	502	580	756	962	1,273	-	488	520	611	-	-	933	1,215	-	-	669	780	890	1,071	1,258	1,510	-	-	
Salem (January)	-	569	685	-	-	-	-	-	-	-	-	-	-	-	-	-	-	799	956	-	-	-	-	
Pennsylvania																								
Philadelphia (November)	488	599	764	968	1,283	-	580	638	771	910	-	965	1,253	1,550	1,848	-	667	763	957	1,136	1,366	1,586	1,931	
Pittsburgh (April)	485	588	739	963	-	-	-	-	668	941	-	915	1,139	-	1,745	-	592	689	878	1,009	-	-	-	
South Carolina																								
Greenwood County (September)	-	549	714	983	-	-	-	-	-	-	-	-	-	-	-	600	719	837	1,025	1,224	-	-	-	
Tennessee																								
Memphis (November)	534	576	776	999	1,396	-	-	600	684	1,006	-	977	1,230	-	-	614	730	904	1,066	1,342	-	-	-	
Nashville (January) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Texas																								
Houston (March)	530	633	799	1,091	1,415	2,015	-	-	-	-	-	1,214	1,427	1,714	2,039	-	700	823	956	1,183	1,444	1,709	2,079	
Polk County (October)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
San Antonio (June)	437	535	740	934	-	-	-	-	-	-	-	-	1,120	-	-	-	687	880	1,058	1,283	-	-	-	
Utah																								
Salt Lake City-Ogden (May)	494	561	742	937	1,135	-	-	-	-	-	-	802	1,063	1,304	-	-	648	740	877	1,048	1,232	1,487	-	
Virginia																								
Norfolk-Virginia Beach-Newport News (August)	501	569	700	961	-	-	-	-	-	-	-	-	-	-	-	636	724	868	1,015	1,189	1,355	-	-	
Richmond-Petersburg (August)	507	601	749	966	1,444	-	525	555	631	935	-	-	-	1,494	-	611	748	928	1,106	1,323	1,424	-	-	

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations, selected areas, 1994 — Continued

State, area, and reference month	Professional					Administrative											
	Registered Nurses					Budget Analysts			Buyers/Contracting Specialists				Computer Programmers				
	I	II	II Specialists	III	III Anesthetists	II	III	IV	I	II	III	IV	I	II	III	IV	V
New York																	
Delaware County (October)	—	\$597	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Nassau-Suffolk (November)	\$804	877	—	\$1,016	—	—	—	—	\$528	\$709	\$863	—	—	\$674	\$813	\$923	—
New York (May)	674	939	—	1,123	\$1,358	\$650	\$835	\$1,087	547	708	924	\$1,064	\$551	663	850	981	\$1,160
Poughkeepsie (August) ²	—	730	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Rochester (November) ²	—	650	—	—	—	—	—	—	—	—	—	—	—	621	699	796	—
Ohio																	
Cincinnati (May)	573	661	—	—	—	—	—	—	492	591	816	—	547	632	697	—	—
Cleveland (August)	626	720	\$857	878	1,464	—	—	—	466	624	820	1,012	502	592	721	824	—
Columbus (December)	—	666	—	—	—	738	919	—	517	641	798	—	546	626	735	830	—
Dayton-Springfield (February)	—	—	—	—	—	—	—	—	529	629	893	—	600	—	—	881	—
Oklahoma																	
Oklahoma City (February)	—	—	—	—	—	—	—	—	487	586	870	—	462	532	638	—	—
Oregon																	
Portland (July)	—	730	—	935	—	—	—	—	518	655	864	—	—	595	673	—	—
Salem (January)	—	—	—	—	—	—	757	954	—	587	—	—	—	543	—	—	—
Pennsylvania																	
Philadelphia (November)	688	774	840	978	—	621	828	884	525	646	893	1,136	580	653	758	927	—
Pittsburgh (April)	609	703	754	—	1,231	635	—	—	479	631	—	991	523	574	684	810	—
South Carolina																	
Greenwood County (September)	—	607	—	—	—	—	—	—	—	—	—	—	—	605	—	—	—
Tennessee																	
Memphis (November)	—	604	701	953	—	—	—	—	442	624	884	—	549	603	763	—	—
Nashville (January) ³	—	—	—	—	—	—	—	—	—	—	—	—	—	530	653	734	—
Texas																	
Houston (March)	564	688	753	860	—	—	894	1,201	534	681	890	1,133	591	675	809	924	—
Polk County (October)	—	636	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
San Antonio (June)	—	616	696	—	—	—	—	—	465	597	—	—	484	550	697	—	—
Utah																	
Salt Lake City-Ogden (May)	—	646	—	803	—	598	803	860	487	604	803	1,039	519	607	756	—	—
Virginia																	
Norfolk-Virginia Beach-Newport News (August)	542	633	—	—	1,325	—	826	—	448	631	832	—	477	574	686	—	—
Richmond-Petersburg (August)	577	689	—	—	—	585	728	—	521	650	916	—	—	578	687	—	—

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations, selected areas, 1994 — Continued

State, area, and reference month	Administrative																	
	Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers			Tax Collectors		
	I	II	III	IV	I	II	III	I	II	III	IV	V	I	II	III	I	II	III
New York																		
Delaware County (October)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk (November)	\$841	\$967	\$1,081	\$1,218	\$1,342	\$1,390	-	\$522	\$640	\$823	\$1,055	-	-	-	-	-	\$609	\$748
New York (May)	797	955	1,093	1,240	1,379	1,498	\$1,594	-	648	799	1,051	\$1,403	\$1,160	\$1,495	\$1,949	-	590	726
Poughkeepsie (August) ²	-	903	994	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rochester (November) ²	767	842	981	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ohio																		
Cincinnati (May)	785	909	1,110	1,687	1,121	1,297	-	478	611	794	1,004	1,398	-	-	-	-	-	-
Cleveland (August)	741	828	998	1,148	1,071	1,282	-	-	589	768	985	1,297	-	-	-	-	557	-
Columbus (December)	779	856	1,029	1,149	1,166	1,197	-	485	619	739	973	1,223	-	-	-	-	-	-
Dayton-Springfield (February)	752	871	1,039	1,255	-	1,293	-	496	586	723	931	-	-	-	-	-	-	-
Oklahoma																		
Oklahoma City (February)	731	821	939	-	1,030	-	-	-	496	680	969	-	-	-	-	-	-	-
Oregon																		
Portland (July)	710	849	1,058	-	1,160	1,258	-	-	603	742	942	-	-	-	-	-	586	-
Salem (January)	649	760	1,000	-	-	-	-	-	587	764	894	-	-	-	-	\$472	550	-
Pennsylvania																		
Philadelphia (November)	799	903	1,034	1,271	1,178	1,322	-	500	599	751	1,016	1,267	-	1,333	-	-	535	-
Pittsburgh (April)	681	839	975	-	1,011	1,193	-	422	587	750	989	1,206	-	-	-	-	546	-
South Carolina																		
Greenwood County (September)	-	815	-	-	-	-	-	500	529	791	945	-	-	-	-	-	-	-
Tennessee																		
Memphis (November)	709	877	1,020	-	-	-	-	523	564	760	963	-	-	1,371	-	-	466	-
Nashville (January) ³	593	743	950	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Texas																		
Houston (March)	782	949	1,129	1,461	1,242	1,369	1,842	547	622	817	1,028	1,353	1,123	1,417	1,825	-	443	539
Polk County (October)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
San Antonio (June)	-	821	-	-	-	-	-	-	547	-	977	-	-	-	-	370	-	-
Utah																		
Salt Lake City-Ogden (May)	711	855	1,066	-	1,018	-	-	456	552	702	909	1,252	964	-	-	414	505	-
Virginia																		
Norfolk-Virginia Beach-Newport News (August)	705	823	978	-	1,078	-	-	-	572	725	948	-	-	-	-	-	-	-
Richmond-Petersburg (August)	779	855	1,021	1,356	1,151	1,329	-	518	600	729	978	1,257	-	-	-	-	565	-

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations, selected areas, 1994 — Continued

State, area, and reference month	Professional																							
	Accountants						Accountants, Public				Attorneys						Engineers							
	I	II	III	IV	V	VI	I	II	III	IV	I	II	III	IV	V	VI	I	II	III	IV	V	VI	VII	VIII
Washington																								
Seattle (October)	\$489	\$612	\$777	\$959	\$1,360	-	\$508	\$571	\$651	-	-	-	\$1,282	\$1,637	-	-	\$657	\$761	\$889	\$1,085	\$1,304	-	-	-
Wisconsin																								
Appleton-Oshkosh-Neenah (May) ² ..	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milwaukee (September)	497	574	743	968	1,203	-	-	-	-	-	-	\$987	1,404	1,592	-	-	662	742	874	1,009	1,231	\$1,493	-	-
Wyoming																								
Sweetwater County (November)	-	679	863	1,128	-	-	-	-	-	-	-	-	-	-	-	-	-	-	955	1,122	1,287	-	-	-

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations, selected areas, 1994 — Continued

State, area, and reference month	Professional					Administrative											
	Registered Nurses					Budget Analysts			Buyers/Contracting Specialists				Computer Programmers				
	I	II	II Specialists	III	III Anesthetists	II	III	IV	I	II	III	IV	I	II	III	IV	V
Washington																	
Seattle (October)	-	\$838	-	\$1,001	-	-	-	-	-	\$657	\$805	\$1,041	-	\$576	\$738	-	-
Wisconsin																	
Appleton-Oshkosh-Neenah (May) ² ..	-	650	-	-	-	-	-	-	-	-	-	-	-	574	752	-	-
Milwaukee (September)	\$588	706	\$754	843	-	-	-	-	-	651	856	-	\$534	629	719	\$882	-
Wyoming																	
Sweetwater County (November)	-	552	-	-	-	-	-	-	-	655	901	-	-	-	-	-	-

See footnotes at end of table.

Table H-1. Average weekly pay¹ in all industries, professional and administrative occupations, selected areas, 1994 — Continued

State, area, and reference month	Administrative																	
	Computer Systems Analysts				Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers			Tax Collectors		
	I	II	III	IV	I	II	III	I	II	III	IV	V	I	II	III	I	II	III
Washington																		
Seattle (October)	\$719	\$835	\$985	\$1,098	\$1,076	\$1,254	—	—	\$608	\$791	\$961	—	\$1,083	—	—	—	—	—
Wisconsin																		
Appleton—Oshkosh—Neenah (May) ² ..	662	844	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Milwaukee (September)	756	863	1,012	1,089	1,138	1,240	—	—	559	756	1,001	\$1,196	—	—	—	—	\$520	\$606
Wyoming																		
Sweetwater County (November)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included health services. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

³ The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table H-2. Average weekly pay¹ in all industries, technical and protective service occupations, selected areas, 1994

State, area, and reference month	Technical																			
	Computer Operators				Drafters				Engineering Technicians						Engineering Technicians, Civil					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI	I	II	III	IV	V	VI
Alabama																				
Huntsville (January)	-	\$390	\$518	-	-	\$483	\$540	\$747	\$337	\$427	\$523	\$613	\$830	-	-	\$391	\$475	\$541	-	-
Arizona																				
Apache County (November)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Phoenix (April)	\$328	407	489	\$630	-	441	574	757	454	496	594	724	774	-	-	414	533	648	-	\$873
Arkansas																				
Little Rock-North Little Rock (December) ²	315	359	440	-	-	496	547	-	-	-	-	-	-	-	-	-	-	-	-	-
California																				
Anaheim-Santa Ana (August)	-	469	576	716	-	529	681	-	-	529	619	766	885	-	\$440	609	780	888	\$991	-
Los Angeles-Long Beach (December)	-	478	598	643	-	613	687	-	-	507	648	787	882	-	606	-	791	922	-	1,123
Oxnard-Ventura (August)	-	450	555	-	-	576	-	-	-	-	570	-	-	-	-	-	-	-	907	-
Riverside-San Bernardino (May)	-	475	608	-	-	521	621	-	-	-	-	708	-	-	-	595	690	785	912	-
San Diego (October)	-	461	547	657	-	493	625	740	375	473	553	707	876	-	516	585	699	802	-	-
San Francisco (April)	-	528	595	683	-	645	771	-	-	653	780	916	-	610	706	806	1,018	-	-	-
San Jose (July) ²	-	506	610	683	-	529	610	758	-	545	625	776	893	\$1,040	-	-	-	-	-	-
Visalia-Tulare-Porterville (July) ²	-	440	-	-	\$410	503	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Colorado																				
Denver (December)	364	449	565	-	-	473	585	-	-	515	642	752	864	-	-	484	568	695	805	-
Connecticut																				
Danbury (February) ²	-	442	604	-	-	-	645	-	-	-	634	759	-	-	-	-	-	-	-	-
Delaware																				
Wilmington (December) ²	-	477	596	-	-	566	657	-	-	-	719	807	968	-	-	-	-	-	-	-
District of Columbia																				
Washington (January)	356	467	564	645	-	531	584	747	-	-	655	701	895	-	349	446	556	665	758	-
Florida																				
Bradenton (April) ²	-	395	515	-	-	457	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miami-Hialeah (October)	-	445	555	-	-	510	591	-	-	-	-	-	-	-	-	501	541	-	-	-
Monroe County (August)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	464	-	-	-	-
Tampa-St. Petersburg-Clearwater (July)	-	403	525	-	378	491	586	-	-	-	593	712	-	-	345	445	551	620	-	-
Georgia																				
Atlanta (May)	326	444	576	626	455	516	576	-	-	-	607	719	-	-	317	413	525	598	-	-
Augusta (June) ²	301	369	570	-	408	474	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Idaho																				
Bannock County (November)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table H-2. Average weekly pay¹ in all industries, technical and protective service occupations, selected areas, 1994 — Continued

State, area, and reference month	Technical						Protective service			
	Licensed Practical Nurses			Nursing Assistants			Corrections Officers	Firefighters	Police Officers	
	I	II	III	I	II	III			I	II
Alabama										
Huntsville (January)	-	-	-	-	-	-	\$400	\$485	\$489	\$608
Arizona										
Apache County (November)	-	\$419	-	-	\$257	-	-	-	-	-
Phoenix (April)	-	459	-	-	270	\$341	-	624	689	847
Arkansas										
Little Rock-North Little Rock (December) ²	-	-	-	-	-	-	-	-	-	-
California										
Anaheim-Santa Ana (August)	-	575	-	-	285	-	843	808	933	1,025
Los Angeles-Long Beach (December)	-	556	-	-	279	-	701	-	916	-
Oxnard-Ventura (August)	-	537	-	-	264	-	570	760	777	-
Riverside-San Bernardino (May)	-	491	-	-	256	-	769	799	824	906
San Diego (October)	-	537	-	\$234	282	-	671	749	811	913
San Francisco (April)	-	659	-	-	424	465	834	869	879	913
San Jose (July) ²	-	-	-	-	-	-	-	-	-	-
Visalia-Tulare-Porterville (July) ²	-	-	-	-	-	-	-	-	-	-
Colorado										
Denver (December)	-	478	-	250	288	392	567	699	716	846
Connecticut										
Danbury (February) ²	-	-	-	-	-	-	-	-	-	-
Delaware										
Wilmington (December) ²	-	-	-	-	-	-	-	-	-	-
District of Columbia										
Washington (January)	-	-	-	-	-	-	573	645	668	847
Florida										
Bradenton (April) ²	-	-	-	-	-	-	-	-	-	-
Miami-Hialeah (October)	-	473	-	247	274	-	561	825	728	896
Monroe County (August)	-	448	-	232	282	-	479	533	585	628
Tampa-St. Petersburg-Clearwater (July)	-	460	-	-	260	-	487	546	596	-
Georgia										
Atlanta (May)	-	435	-	211	266	330	432	496	505	629
Augusta (June) ²	-	-	-	-	-	-	-	-	-	-
Idaho										
Bannock County (November)	-	405	-	-	247	-	-	-	-	-

See footnotes at end of table.

Table H-2. Average weekly pay¹ in all industries, technical and protective service occupations, selected areas, 1994 — Continued

State, area, and reference month	Technical																			
	Computer Operators				Drafters				Engineering Technicians						Engineering Technicians, Civil					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI	I	II	III	IV	V	VI
Illinois																				
Chicago (May)	\$379	\$463	\$556	\$640	-	\$506	\$593	\$778	-	\$495	\$588	\$726	-	-	\$398	-	\$589	-	-	-
Vermilion County (December)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Indiana																				
Elkhart-Goshen (November) ²	-	-	501	-	-	444	585	-	\$417	491	555	628	-	-	-	-	-	-	-	-
Evansville (August)	-	380	517	-	-	522	636	-	-	-	-	-	-	-	-	-	-	-	-	-
Gary-Hammond (February) ³	-	378	620	-	-	487	623	-	-	-	-	-	-	-	-	-	-	-	-	-
Indianapolis (July)	-	403	527	-	\$377	442	601	760	413	474	604	735	\$796	-	-	\$353	441	\$615	-	-
South Bend-Mishawaka (September) ²	-	373	-	-	-	454	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Iowa																				
Carroll County (November)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Davenport-Rock Island-Moline (February) ³	-	410	579	-	-	428	547	-	-	-	-	727	910	-	-	-	-	-	-	-
Kentucky																				
Louisville (June) ²	-	422	512	-	-	468	531	-	-	-	-	-	-	-	-	-	-	-	-	-
Louisiana																				
New Orleans (July)	-	391	480	-	422	480	578	701	-	-	600	832	1,058	-	-	-	435	566	\$605	-
Maryland																				
Baltimore (March)	338	434	523	533	386	469	594	736	-	-	614	701	809	-	-	426	541	619	689	-
Massachusetts																				
Boston (May)	-	453	551	697	385	492	677	873	-	512	626	740	860	\$957	-	-	688	831	-	\$1,024
Lawrence-Haverhill (October)	-	430	548	745	-	449	-	-	-	500	-	790	916	-	-	-	-	-	-	-
Worcester (September) ²	-	418	570	-	-	-	-	-	-	-	616	658	-	-	-	-	-	-	-	-
Minnesota																				
Minneapolis-St. Paul (January) ³	349	447	522	609	389	478	573	720	-	480	568	681	774	-	-	-	-	-	-	-
St. Cloud (March) ²	-	389	517	-	-	537	527	-	-	-	599	-	-	-	-	-	-	-	-	-
Missouri																				
Butler County (June)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kansas City (September)	336	421	556	681	458	469	584	739	-	-	590	731	-	-	336	411	504	672	-	-
St. Louis (March)	329	406	523	599	453	488	609	684	-	488	573	736	916	-	-	437	541	701	-	-
Montana																				
Billings (September) ²	-	387	-	-	-	408	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nebraska																				
Scotts Bluff County (November)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	371	-	-	-	-
New Hampshire																				
Carroll County (May)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table H-2. Average weekly pay¹ in all industries, technical and protective service occupations, selected areas, 1994 — Continued

State, area, and reference month	Technical						Protective service			
	Licensed Practical Nurses			Nursing Assistants			Corrections Officers	Firefighters	Police Officers	
	I	II	III	I	II	III			I	II
Illinois										
Chicago (May)	—	\$506	—	—	\$287	—	\$593	—	\$810	\$998
Vermilion County (December)	—	391	—	—	224	—	540	\$598	562	—
Indiana										
Elkhart–Goshen (November) ²	—	—	—	—	—	—	—	—	—	—
Evansville (August)	—	440	—	—	248	\$295	—	542	519	617
Gary–Hammond (February) ³	—	—	—	—	—	—	—	—	—	—
Indianapolis (July)	—	508	—	—	258	301	383	603	610	671
South Bend–Mishawaka (September) ²	—	—	—	—	—	—	—	—	—	—
Iowa										
Carroll County (November)	—	—	—	—	252	—	—	—	513	—
Davenport–Rock Island–Moline (February) ³	—	—	—	—	—	—	—	—	—	—
Kentucky										
Louisville (June) ²	—	—	—	—	—	—	—	—	—	—
Louisiana										
New Orleans (July)	\$395	466	—	\$197	213	—	355	—	409	—
Maryland										
Baltimore (March)	—	516	\$575	271	291	323	512	613	613	—
Massachusetts										
Boston (May)	560	616	—	409	379	395	648	650	677	—
Lawrence–Haverhill (October)	—	572	—	—	336	—	—	607	634	—
Worcester (September) ²	—	—	—	—	—	—	—	—	—	—
Minnesota										
Minneapolis–St. Paul (January) ³	—	—	—	—	—	—	—	—	—	—
St. Cloud (March) ²	—	—	—	—	—	—	—	—	—	—
Missouri										
Butler County (June)	—	339	—	—	199	—	—	445	510	—
Kansas City (September)	—	458	—	202	251	310	409	587	568	—
St. Louis (March)	—	—	—	—	—	—	453	627	623	830
Montana										
Billings (September) ²	—	—	—	—	—	—	—	—	—	—
Nebraska										
Scotts Bluff County (November)	—	373	—	—	249	340	327	—	478	—
New Hampshire										
Carroll County (May)	—	407	—	—	280	—	—	567	511	—

See footnotes at end of table.

Table H-2. Average weekly pay¹ in all industries, technical and protective service occupations, selected areas, 1994 — Continued

State, area, and reference month	Technical																			
	Computer Operators				Drafters				Engineering Technicians						Engineering Technicians, Civil					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI	I	II	III	IV	V	VI
New Jersey																				
Bergen-Passaic (May)	-	\$461	\$561	\$703	-	-	\$682	-	-	-	\$631	-	-	-	-	-	-	-	-	-
Monmouth-Ocean (September) ²	-	436	538	-	-	\$599	704	-	-	-	-	\$847	-	-	-	-	-	-	-	-
New Mexico																				
Albuquerque (September)	-	411	543	-	-	489	587	-	-	-	610	-	-	-	-	-	\$481	\$544	-	-
New York																				
Delaware County (October)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk (November)	\$331	481	610	710	-	544	704	\$795	\$417	\$493	639	716	\$849	-	-	-	582	745	-	-
New York (May)	468	491	597	760	-	644	663	847	-	-	-	-	-	-	\$394	-	575	716	-	-
Poughkeepsie (August) ²	-	575	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rochester (November) ²	-	446	551	-	-	483	591	-	-	-	-	725	-	-	-	-	-	-	-	-
Ohio																				
Cincinnati (May)	-	442	507	-	-	429	594	-	-	-	552	711	783	-	-	\$484	611	-	\$844	-
Cleveland (August)	304	427	518	626	\$346	468	544	668	-	484	547	670	785	-	-	-	578	641	-	-
Columbus (December)	364	456	516	603	-	507	590	742	-	-	597	692	774	-	-	513	586	663	684	-
Dayton-Springfield (February)	-	416	517	602	395	484	546	815	-	490	603	681	728	-	-	-	531	617	-	-
Oklahoma																				
Oklahoma City (February)	312	394	476	-	-	442	505	635	-	474	572	674	790	-	-	409	534	766	-	-
Oregon																				
Portland (July)	-	434	542	-	-	488	531	-	-	-	573	680	806	-	-	449	561	722	851	\$918
Salem (January)	-	480	-	-	-	-	-	-	-	-	-	-	-	-	-	411	494	563	-	-
Pennsylvania																				
Philadelphia (November)	373	448	560	675	-	532	586	784	-	500	596	741	913	-	448	476	552	-	801	-
Pittsburgh (April)	-	416	551	-	419	488	607	719	-	498	631	725	-	-	-	-	532	687	802	-
South Carolina																				
Greenwood County (September)	-	389	-	-	-	-	556	-	-	-	-	-	-	-	-	-	441	-	-	-
Tennessee																				
Memphis (November)	348	433	524	-	438	491	609	-	-	-	-	-	-	-	-	-	552	588	-	-
Nashville (January) ³	-	391	497	-	348	447	511	-	-	-	608	625	732	-	-	-	-	-	-	-
Texas																				
Houston (March)	366	429	531	665	453	524	693	916	423	517	647	816	1,019	\$1,200	-	464	-	553	658	-
Longview-Marshall (July) ²	-	352	-	-	-	449	528	-	-	-	-	-	-	-	-	-	-	-	-	-
Polk County (October)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
San Antonio (June)	-	369	590	-	-	411	-	-	-	-	-	-	-	-	-	388	476	529	589	-
Utah																				
Salt Lake City-Ogden (May)	304	393	546	582	338	473	553	677	331	-	519	677	717	-	392	-	464	579	-	-
Virginia																				
Norfolk-Virginia Beach-Newport News (August)	-	382	478	-	-	425	534	-	-	475	534	-	780	-	321	421	496	610	811	-
Richmond-Petersburg (August)	-	430	519	-	-	470	498	-	-	-	595	770	-	-	-	418	462	582	-	-
Washington																				
Seattle (October)	-	448	551	-	-	494	603	-	-	514	616	757	-	-	-	495	683	796	874	-

See footnotes at end of table.

Table H-2. Average weekly pay¹ in all industries, technical and protective service occupations, selected areas, 1994 — Continued

State, area, and reference month	Technical						Protective service			
	Licensed Practical Nurses			Nursing Assistants			Corrections Officers	Firefighters	Police Officers	
	I	II	III	I	II	III			I	II
New Jersey										
Bergen-Passaic (May)	—	\$619	\$666	—	\$350	\$384	\$859	—	\$1,025	\$1,154
Monmouth-Ocean (September) ²	—	—	—	—	—	—	—	—	—	—
New Mexico										
Albuquerque (September)	—	461	—	—	249	—	396	\$529	578	—
New York										
Delaware County (October)	—	351	—	—	265	—	—	—	—	—
Nassau-Suffolk (November)	\$534	587	585	—	417	497	823	—	972	962
New York (May)	—	541	—	\$254	410	—	723	749	702	796
Poughkeepsie (August) ²	—	—	—	—	—	—	—	—	—	—
Rochester (November) ²	—	—	—	—	—	—	—	—	—	—
Ohio										
Cincinnati (May)	—	482	—	—	266	324	417	698	641	761
Cleveland (August)	—	494	—	—	293	—	423	714	679	—
Columbus (December)	—	518	—	—	290	342	483	—	660	—
Dayton-Springfield (February)	—	—	—	—	—	—	488	644	652	—
Oklahoma										
Oklahoma City (February)	—	—	—	—	—	—	332	525	464	—
Oregon										
Portland (July)	—	506	—	—	308	369	697	805	776	774
Salem (January)	—	—	—	—	—	—	521	618	740	—
Pennsylvania										
Philadelphia (November)	—	559	—	287	316	427	608	673	695	—
Pittsburgh (April)	—	463	—	269	328	341	565	684	673	—
South Carolina										
Greenwood County (September)	—	420	—	—	239	—	332	363	403	—
Tennessee										
Memphis (November)	—	434	—	—	257	—	376	535	555	630
Nashville (January) ³	—	—	—	—	—	—	—	—	—	—
Texas										
Houston (March)	416	455	—	191	267	343	391	628	599	—
Longview-Marshall (July) ²	—	—	—	—	—	—	—	—	—	—
Polk County (October)	—	421	—	—	220	—	—	—	—	—
San Antonio (June)	324	410	455	188	218	—	—	622	593	—
Utah										
Salt Lake City-Ogden (May)	—	402	—	—	260	—	429	582	554	—
Virginia										
Norfolk-Virginia Beach-Newport News (August)	372	410	—	—	260	—	378	544	524	626
Richmond-Petersburg (August)	—	438	—	204	263	338	435	695	586	664
Washington										
Seattle (October)	—	551	—	242	341	—	613	851	829	891

See footnotes at end of table.

Table H-2. Average weekly pay¹ in all industries, technical and protective service occupations, selected areas, 1994 — Continued

State, area, and reference month	Technical																			
	Computer Operators				Drafters				Engineering Technicians						Engineering Technicians, Civil					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI	I	II	III	IV	V	VI
Wisconsin																				
Appleton–Oshkosh–Neenah (May) ² ..	\$330	\$394	\$474	–	–	\$446	\$536	–	–	–	\$553	\$752	–	–	–	–	–	–	–	–
Milwaukee (September)	333	430	567	–	–	461	592	\$681	–	\$531	621	733	–	–	–	\$498	\$610	\$709	–	–
Wyoming																				
Sweetwater County (November)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	595	–	–

See footnotes at end of table.

Table H-2. Average weekly pay¹ in all industries, technical and protective service occupations, selected areas, 1994 — Continued

State, area, and reference month	Technical						Protective service			
	Licensed Practical Nurses			Nursing Assistants			Corrections Officers	Firefighters	Police Officers	
	I	II	III	I	II	III			I	II
Wisconsin										
Appleton-Oshkosh-Neenah (May) ² ..	—	—	—	—	—	—	—	—	—	—
Milwaukee (September)	—	\$507	—	—	\$304	\$386	\$505	\$669	\$676	—
Wyoming										
Sweetwater County (November)	—	466	—	—	304	—	—	660	573	—

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included health services. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4

for more details.

³ The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1994

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Alabama												
Huntsville (January)	\$264	\$318	\$413	\$549	-	\$279	-	\$430	-	\$471	\$310	\$352
Arizona												
Apache County (November)	-	327	-	-	-	-	-	-	-	-	-	-
Phoenix (April)	293	340	381	441	\$254	282	\$334	350	-	465	280	368
Arkansas												
Little Rock-North Little Rock (December) ²	-	338	382	537	-	265	480	-	-	-	287	343
California												
Anaheim-Santa Ana (August)	-	406	494	572	-	356	445	512	\$413	501	348	416
Los Angeles-Long Beach (December) ..	-	429	481	550	303	-	469	506	387	469	350	420
Oxnard-Ventura (August)	-	378	430	554	308	360	447	540	-	-	334	403
Riverside-San Bernardino (May)	-	385	442	498	285	333	421	482	356	395	-	425
San Diego (October)	-	378	436	493	-	312	409	484	-	447	301	416
San Francisco (April)	-	424	524	579	-	395	483	561	-	487	-	470
San Jose (July) ²	-	442	503	606	-	387	470	542	442	520	349	442
Visalia-Tulare-Porterville (July) ²	-	342	420	488	-	332	363	489	-	-	294	415
Colorado												
Denver (December)	322	363	436	525	289	325	373	422	-	-	320	391
Connecticut												
Danbury (February) ²	-	373	451	537	-	346	389	-	-	518	357	417
Delaware												
Wilmington (December) ²	-	390	493	543	-	341	382	-	449	581	340	380
District of Columbia												
Washington (January)	334	391	460	544	288	342	395	521	-	-	366	411
Florida												
Bradenton (April) ²	-	334	399	-	-	-	280	-	-	-	272	365
Miami-Hialeah (October)	301	366	425	502	274	299	381	403	294	-	338	410
Monroe County (August)	-	353	445	545	-	-	395	-	-	-	344	-
Tampa-St. Petersburg-Clearwater (July)	281	335	396	491	242	285	340	374	-	392	278	339
Georgia												
Atlanta (May)	313	383	454	518	289	310	437	423	321	-	335	389
Augusta (June) ²	256	327	388	459	246	315	319	-	313	-	311	-
Idaho												
Bannock County (November)	-	325	384	-	-	270	-	-	-	-	-	-

See footnotes at end of table.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1994 — Continued

State, area, and reference month	Personnel Assistants (Employment)			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
Alabama												
Huntsville (January)	-	\$423	-	\$363	\$378	\$477	\$558	-	\$282	\$273	\$368	-
Arizona												
Apache County (November)	-	-	-	-	-	516	-	-	314	-	-	-
Phoenix (April)	\$385	-	-	321	388	469	534	\$625	295	321	381	\$459
Arkansas												
Little Rock-North Little Rock (December) ²	-	-	-	315	348	425	630	-	291	-	-	-
California												
Anaheim-Santa Ana (August)	-	558	-	391	516	586	649	804	377	-	512	589
Los Angeles-Long Beach (December) ..	440	538	\$652	449	544	610	673	803	377	495	529	-
Oxnard-Ventura (August)	-	-	-	-	489	582	653	756	372	-	527	-
Riverside-San Bernardino (May)	432	-	-	363	477	547	634	734	342	-	456	-
San Diego (October)	-	490	-	416	479	534	632	757	327	370	485	571
San Francisco (April)	473	589	-	528	551	611	669	807	437	-	540	667
San Jose (July) ²	-	-	-	-	549	601	694	777	412	-	573	615
Visalia-Tulare-Porterville (July) ²	-	-	-	-	476	483	548	-	334	-	-	-
Colorado												
Denver (December)	398	463	-	382	462	503	609	688	350	-	431	502
Connecticut												
Danbury (February) ²	-	-	-	444	473	546	599	725	371	-	-	-
Delaware												
Wilmington (December) ²	-	-	-	411	493	569	670	819	347	362	465	-
District of Columbia												
Washington (January)	417	499	582	432	491	563	638	738	395	400	476	556
Florida												
Bradenton (April) ²	-	-	-	318	409	463	-	-	272	-	-	-
Miami-Hialeah (October)	-	-	-	381	447	493	607	728	317	358	440	602
Monroe County (August)	-	-	-	355	428	518	611	-	368	-	-	-
Tampa-St. Petersburg-Clearwater (July)	375	494	-	379	415	487	589	-	293	305	389	-
Georgia												
Atlanta (May)	426	513	-	373	437	517	586	711	364	-	442	585
Augusta (June) ²	-	-	-	344	418	534	-	-	290	-	-	-
Idaho												
Bannock County (November)	-	-	-	415	462	-	-	-	280	-	-	-

See footnotes at end of table.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1994 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Illinois												
Chicago (May)	\$310	\$375	\$454	\$539	\$311	\$341	\$419	\$522	—	\$453	\$316	\$393
Vermilion County (December)	—	322	418	—	—	323	471	555	\$306	—	—	—
Indiana												
Elkhart–Goshen (November) ²	284	330	415	472	—	302	364	—	336	350	317	382
Evansville (August)	—	306	411	501	—	288	337	—	—	—	258	344
Gary–Hammond (February) ³	282	371	465	543	236	296	392	—	—	—	307	359
Indianapolis (July)	282	341	417	557	247	291	356	460	242	476	305	377
South Bend–Mishawaka (September) ²	269	331	390	—	—	286	357	—	—	—	343	385
Iowa												
Carroll County (November)	—	321	—	—	—	—	379	—	—	—	—	—
Davenport–Rock Island–Moline (February) ³	—	317	507	600	—	327	394	469	369	—	294	481
Kentucky												
Louisville (June) ²	—	342	413	515	—	286	346	393	326	—	253	351
Louisiana												
New Orleans (July)	269	325	389	450	214	271	352	417	305	403	290	329
Maryland												
Baltimore (March)	310	370	424	537	263	326	368	417	354	392	296	377
Massachusetts												
Boston (May)	—	406	456	532	—	351	430	484	409	467	377	—
Lawrence–Haverhill (October)	—	390	443	—	—	407	419	501	378	529	355	446
Worcester (September) ²	—	386	480	506	—	328	398	476	432	489	360	414
Minnesota												
Minneapolis–St. Paul (January) ³	306	375	450	524	357	364	402	485	322	485	354	404
St. Cloud (March) ²	275	348	436	505	—	305	390	—	292	—	294	356
Missouri												
Butler County (June)	—	280	360	—	—	261	302	—	—	—	—	—
Kansas City (September)	336	348	411	484	249	308	374	452	328	434	323	371
St. Louis (March)	316	364	428	508	254	318	376	456	344	396	297	358
Montana												
Billings (September) ²	277	340	427	—	—	291	386	—	—	—	265	—
Nebraska												
Scotts Bluff County (November)	—	295	336	—	—	—	—	—	—	—	—	—
New Hampshire												
Carroll County (May)	—	306	342	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1994 — Continued

State, area, and reference month	Personnel Assistants (Employment)			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
Illinois												
Chicago (May)	\$398	\$522	—	\$430	\$488	\$562	\$653	\$763	\$361	\$383	\$472	\$556
Vermilion County (December)	357	—	—	—	396	392	—	—	261	—	—	—
Indiana												
Elkhart-Goshen (November) ²	—	—	—	377	443	490	—	—	322	—	418	—
Evansville (August)	—	—	—	319	413	423	529	—	321	—	—	—
Gary-Hammond (February) ³	—	—	—	373	449	563	—	—	302	—	—	—
Indianapolis (July)	—	—	—	376	434	496	667	763	336	—	434	—
South Bend-Mishawaka (September) ²	—	—	—	343	403	494	—	—	322	—	—	—
Iowa												
Carroll County (November)	—	—	—	—	—	—	—	—	—	—	—	—
Davenport-Rock Island-Moline (February) ³	—	—	—	379	412	—	—	—	307	310	476	—
Kentucky												
Louisville (June) ²	—	—	—	366	403	488	602	—	297	—	—	—
Louisiana												
New Orleans (July)	—	—	—	342	409	473	604	—	296	270	370	—
Maryland												
Baltimore (March)	421	480	—	386	446	500	532	619	337	—	445	—
Massachusetts												
Boston (May)	452	506	\$605	426	483	547	630	740	399	—	476	583
Lawrence-Haverhill (October)	—	—	—	411	452	543	620	—	369	—	—	—
Worcester (September) ²	—	—	—	395	444	529	571	667	361	—	—	—
Minnesota												
Minneapolis-St. Paul (January) ³	—	—	—	388	451	503	580	712	358	371	458	522
St. Cloud (March) ²	—	—	—	—	488	463	—	—	294	—	—	—
Missouri												
Butler County (June)	—	—	—	294	—	—	—	—	215	—	—	—
Kansas City (September)	402	473	—	372	425	493	588	—	337	358	435	532
St. Louis (March)	397	483	—	370	435	514	595	728	333	347	—	487
Montana												
Billings (September) ²	—	—	—	346	377	433	—	—	291	313	461	—
Nebraska												
Scotts Bluff County (November)	—	—	—	309	—	—	—	—	256	—	—	—
New Hampshire												
Carroll County (May)	—	—	—	—	395	406	—	—	254	—	—	—

See footnotes at end of table.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1994 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
New Jersey												
Bergen-Passaic (May)	—	\$400	—	\$565	\$278	\$331	\$409	\$460	\$371	\$483	\$345	\$433
Monmouth-Ocean (September) ²	—	366	\$473	553	—	327	409	443	417	442	345	—
New Mexico												
Albuquerque (September)	—	302	390	482	246	293	327	395	—	—	275	331
New York												
Delaware County (October)	—	328	377	477	—	—	382	—	—	—	—	—
Nassau-Suffolk (November)	\$339	417	502	599	288	374	446	443	—	—	—	455
New York (May)	351	428	495	584	285	374	410	465	—	—	395	445
Poughkeepsie (August) ²	—	381	445	561	—	341	389	—	—	—	369	502
Rochester (November) ²	—	378	460	580	—	399	441	461	—	474	341	387
Ohio												
Cincinnati (May)	—	337	408	491	241	299	386	454	333	421	306	364
Cleveland (August)	312	371	435	—	253	333	425	544	—	461	—	377
Columbus (December)	332	371	449	523	277	324	389	431	—	471	339	435
Dayton-Springfield (February)	—	340	415	509	—	306	348	442	310	437	301	383
Oklahoma												
Oklahoma City (February)	284	323	396	470	264	307	372	—	317	373	287	326
Oregon												
Portland (July)	287	372	440	515	243	304	386	432	385	480	353	399
Salem (January)	—	376	436	—	—	—	377	—	—	—	334	—
Pennsylvania												
Philadelphia (November)	313	391	463	561	267	356	431	—	332	478	341	—
Pittsburgh (April)	—	—	437	547	280	306	388	452	331	—	332	334
South Carolina												
Greenwood County (September)	—	285	446	—	—	290	358	—	—	—	—	—
Tennessee												
Memphis (November)	319	340	404	549	248	279	365	444	329	404	306	364
Nashville (January) ³	268	324	394	469	—	—	365	—	321	—	293	360
Texas												
Houston (March)	336	373	455	553	294	335	420	455	309	—	313	391
Longview-Marshall (July) ²	—	313	397	—	—	278	366	—	—	—	277	—
Polk County (October)	—	345	—	—	—	289	—	—	—	—	—	—
San Antonio (June)	271	319	375	464	246	270	363	381	288	—	279	322
Utah												
Salt Lake City-Ogden (May)	280	334	400	480	258	290	329	383	322	367	302	352
Virginia												
Norfolk-Virginia Beach-Newport News (August)	—	342	420	495	255	301	367	—	—	—	311	—
Richmond-Petersburg (August)	317	357	423	487	283	336	373	481	372	—	337	375
Washington												
Seattle (October)	281	378	455	519	306	344	416	481	—	410	377	427

See footnotes at end of table.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1994 — Continued

State, area, and reference month	Personnel Assistants (Employment)			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
New Jersey												
Bergen-Passaic (May)	\$420	\$540	—	\$416	\$500	\$579	\$676	\$796	\$405	—	\$482	—
Monmouth-Ocean (September) ²	—	—	—	425	512	570	701	—	372	—	461	—
New Mexico												
Albuquerque (September)	—	—	—	340	—	449	500	—	293	—	—	—
New York												
Delaware County (October)	—	—	—	369	—	—	—	—	318	—	—	—
Nassau-Suffolk (November)	431	544	—	—	514	602	658	754	381	\$404	503	\$515
New York (May)	426	557	\$583	494	532	597	718	855	421	396	507	606
Poughkeepsie (August) ²	—	—	—	405	428	499	627	—	325	—	—	—
Rochester (November) ²	—	—	—	414	496	561	624	739	343	—	—	—
Ohio												
Cincinnati (May)	384	490	—	362	430	507	587	—	318	341	432	—
Cleveland (August)	—	—	—	352	477	523	602	702	318	369	471	—
Columbus (December)	—	471	603	385	467	532	585	691	334	430	485	—
Dayton-Springfield (February)	350	470	—	397	416	500	577	—	310	352	429	—
Oklahoma												
Oklahoma City (February)	—	—	—	357	391	457	536	—	278	337	344	—
Oregon												
Portland (July)	—	—	—	390	448	498	604	—	338	336	420	—
Salem (January)	—	—	—	—	446	484	—	—	318	—	—	—
Pennsylvania												
Philadelphia (November)	431	523	—	422	461	531	638	701	365	394	486	465
Pittsburgh (April)	412	484	—	427	418	495	557	639	310	347	487	—
South Carolina												
Greenwood County (September)	377	—	—	394	481	489	—	—	336	—	—	—
Tennessee												
Memphis (November)	412	—	—	385	417	485	597	733	313	334	406	—
Nashville (January) ³	—	—	—	347	426	467	543	—	321	322	392	—
Texas												
Houston (March)	399	527	—	411	475	550	641	844	330	—	457	544
Longview-Marshall (July) ²	—	—	—	352	—	424	—	—	278	—	—	—
Polk County (October)	—	—	—	402	—	—	—	—	—	—	—	—
San Antonio (June)	354	444	—	349	454	462	532	—	—	310	374	—
Utah												
Salt Lake City-Ogden (May)	369	437	—	348	400	459	556	—	310	—	399	—
Virginia												
Norfolk-Virginia Beach-Newport News (August)	389	—	—	343	435	492	536	—	289	318	392	—
Richmond-Petersburg (August)	—	—	—	388	452	506	550	708	327	362	464	—
Washington												
Seattle (October)	—	491	—	—	480	516	586	706	366	—	473	572

See footnotes at end of table.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1994 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Wisconsin												
Appleton–Oshkosh–Neenah (May) ²	\$308	\$343	\$417	\$454	\$271	\$307	\$379	–	\$350	–	\$286	\$353
Milwaukee (September)	282	363	435	517	291	340	397	\$482	339	\$451	302	350
Wyoming												
Sweetwater County (November)	–	424	–	–	–	379	460	–	–	–	–	–

See footnotes at end of table.

Table H-3. Average weekly pay¹ in all industries, clerical occupations, selected areas, 1994 — Continued

State, area, and reference month	Personnel Assistants (Employment)			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
Wisconsin												
Appleton-Oshkosh-Neenah (May) ²	—	—	—	\$368	\$415	\$475	\$539	—	\$307	\$342	—	—
Milwaukee (September)	\$412	\$471	—	409	449	518	614	—	325	357	\$450	—
Wyoming												
Sweetwater County (November)	—	—	—	408	—	510	—	—	422	—	—	—

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included health services. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See

appendix table A-4 for more details.

³ The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table H-4. Average hourly pay¹ in all industries, maintenance and toolroom occupations, selected areas, 1994

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Alabama										
Huntsville (January)	\$8.94	\$15.59	\$9.63	\$15.23	—	\$16.17	\$15.42	\$13.80	—	\$14.08
Arizona										
Apache County (November)	9.21	—	—	—	—	—	—	—	—	—
Phoenix (April)	8.26	16.66	11.93	15.17	\$19.13	19.28	14.36	15.08	—	16.96
Arkansas										
Little Rock–North Little Rock (December) ²	7.97	14.31	—	18.11	—	—	12.00	14.21	—	—
California										
Anaheim–Santa Ana (August)	11.11	18.78	—	17.30	20.78	17.64	17.12	17.73	—	17.81
Los Angeles–Long Beach (December)	11.19	19.66	12.49	18.73	22.07	18.65	17.58	17.79	—	19.60
Oxnard–Ventura (August)	10.93	18.31	—	15.57	—	—	17.91	16.58	—	—
Riverside–San Bernardino (May)	11.09	16.95	—	17.95	18.91	17.21	16.02	16.47	—	17.51
San Diego (October)	9.79	18.93	10.11	16.75	20.70	18.89	17.31	17.14	—	18.88
San Francisco (April)	11.66	24.52	—	22.58	25.72	—	—	19.84	—	—
San Jose (July) ²	11.06	22.47	12.48	16.97	—	22.60	18.47	18.74	—	23.07
Visalia–Tulare–Porterville (July) ²	10.27	14.08	—	15.77	17.56	14.76	14.40	14.51	—	—
Colorado										
Denver (December)	9.29	18.18	10.43	18.10	20.70	17.50	16.04	16.68	\$16.86	19.59
Connecticut										
Danbury (February) ²	11.77	18.69	—	17.58	—	17.60	17.91	16.63	—	—
Delaware										
Wilmington (December) ²	10.28	20.18	—	19.19	—	18.03	17.83	17.31	20.78	—
District of Columbia										
Washington (January)	10.54	17.61	12.56	—	19.33	20.40	17.47	16.90	15.30	—
Florida										
Bradenton (April) ²	8.13	13.26	—	16.45	17.96	13.73	13.64	11.43	—	15.73
Miami–Hialeah (October)	8.54	16.04	—	17.10	—	15.20	14.86	14.26	14.75	—
Monroe County (August)	8.43	12.92	—	16.15	—	—	—	14.69	—	—
Tampa–St. Petersburg–Clearwater (July)	8.48	14.71	11.33	14.27	18.06	15.47	14.95	13.66	—	15.67
Georgia										
Atlanta (May)	9.56	17.07	—	16.39	19.76	16.26	14.02	15.49	20.22	18.49
Augusta (June) ²	10.08	13.49	—	—	—	—	13.53	14.90	—	—
Idaho										
Bannock County (November)	9.00	—	—	—	—	—	—	11.89	—	—
Illinois										
Chicago (May)	11.45	20.15	11.07	—	20.41	18.88	17.00	18.57	22.05	20.51
Vermilion County (December)	8.68	—	—	—	—	—	19.39	18.42	—	—
Indiana										
Elkhart–Goshen (November) ²	10.46	15.22	—	14.11	—	—	13.66	13.69	—	15.84
Evansville (August)	9.61	16.04	—	18.36	—	15.26	18.08	14.74	—	—
Gary–Hammond (February) ³	9.81	17.89	—	18.12	—	18.53	18.08	16.01	17.55	—
Indianapolis (July)	8.84	19.17	—	16.22	—	16.84	17.78	14.83	19.70	19.19

See footnotes at end of table.

Table H-4. Average hourly pay¹ in all industries, maintenance and toolroom occupations, selected areas, 1994 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Indiana										
South Bend–Mishawaka (September) ²	\$9.44	\$16.97	–	\$15.41	–	\$13.58	\$15.93	\$16.52	–	\$15.65
Iowa										
Carroll County (November)	9.24	–	–	–	–	–	–	–	–	–
Davenport–Rock Island–Moline (February) ³	9.54	17.68	–	16.74	–	–	16.33	15.09	\$17.55	–
Kentucky										
Louisville (June) ²	8.96	18.69	–	14.85	–	–	17.09	13.87	–	17.43
Louisiana										
New Orleans (July)	8.34	15.09	–	16.31	–	16.53	16.11	12.60	–	–
Maryland										
Baltimore (March)	9.70	16.52	\$11.57	17.26	\$17.54	16.01	15.28	13.82	18.74	17.83
Massachusetts										
Boston (May)	11.49	17.85	11.59	16.04	18.88	17.80	16.60	16.61	17.87	17.45
Lawrence–Haverhill (October)	12.16	19.73	–	15.54	21.81	18.11	15.86	15.79	18.20	20.48
Worcester (September) ²	10.46	16.44	–	17.96	–	15.58	15.02	15.39	16.55	–
Minnesota										
Minneapolis–St. Paul (January) ³	11.53	19.45	–	16.30	17.75	17.38	16.35	15.82	19.83	18.08
St. Cloud (March) ²	10.39	17.46	–	14.37	–	14.43	14.01	12.56	–	15.04
Missouri										
Butler County (June)	8.95	–	–	–	–	–	–	–	–	–
Kansas City (September)	8.46	19.14	–	18.31	17.32	16.42	16.50	14.97	19.93	20.13
St. Louis (March)	9.91	18.85	–	16.00	18.99	18.16	15.69	14.84	18.95	19.88
Montana										
Billings (September) ²	7.93	16.14	–	18.02	–	–	14.35	14.03	19.34	–
Nebraska										
Scotts Bluff County (November)	8.06	–	–	–	–	–	–	12.44	–	–
New Hampshire										
Carroll County (May)	8.84	–	–	–	–	–	–	–	–	–
New Jersey										
Bergen–Passaic (May)	11.98	17.74	–	18.68	–	15.45	16.57	16.02	19.54	17.63
Monmouth–Ocean (September) ²	14.01	15.96	11.44	–	–	–	15.10	17.05	–	15.62
New Mexico										
Albuquerque (September)	7.96	14.53	–	15.75	–	–	14.83	14.44	–	–
New York										
Delaware County (October)	10.38	–	–	–	–	–	–	13.89	–	–
Nassau–Suffolk (November)	13.48	18.70	–	17.44	21.07	18.09	17.02	18.07	17.76	17.96
New York (May)	14.16	22.76	–	–	–	20.11	15.95	19.29	21.72	–
Poughkeepsie (August) ²	11.67	16.88	–	–	–	–	–	15.50	15.41	–
Rochester (November) ²	10.62	19.52	–	18.56	–	19.36	15.23	15.84	20.14	19.03
Ohio										
Cincinnati (May)	9.87	18.10	–	18.10	18.15	14.33	16.97	15.36	–	18.16

See footnotes at end of table.

Table H-4. Average hourly pay¹ in all industries, maintenance and toolroom occupations, selected areas, 1994 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Ohio										
Cleveland (August)	\$9.92	\$18.08	—	—	\$19.48	\$16.32	\$17.17	\$16.12	\$20.43	\$16.33
Columbus (December)	10.07	17.38	\$12.34	\$15.77	18.42	15.34	16.29	15.59	18.34	—
Dayton–Springfield (February)	10.04	—	11.22	16.06	17.03	12.97	18.67	14.61	—	—
Oklahoma										
Oklahoma City (February)	8.31	—	10.96	16.79	16.17	14.34	14.39	13.07	—	18.43
Oregon										
Portland (July)	10.08	18.02	11.27	15.26	—	16.84	16.56	15.91	—	19.66
Salem (January)	10.66	15.23	—	—	—	—	—	13.15	—	—
Pennsylvania										
Philadelphia (November)	10.59	17.56	—	18.38	17.94	17.68	16.06	15.93	17.81	16.65
Pittsburgh (April)	10.83	16.11	—	15.71	18.30	15.30	15.30	15.09	16.47	—
South Carolina										
Greenwood County (September)	—	—	—	15.47	—	—	12.41	11.10	—	—
Tennessee										
Memphis (November)	9.35	16.78	—	16.84	—	17.73	16.10	14.64	—	18.31
Nashville (January) ³	9.00	16.65	—	15.86	—	13.84	13.68	14.08	—	14.05
Texas										
Houston (March)	9.16	16.70	12.64	17.60	19.76	18.43	16.22	13.60	17.00	16.32
Longview–Marshall (July) ²	8.36	15.51	—	17.17	—	—	13.21	12.15	—	14.46
Polk County (October)	—	11.60	—	—	—	—	12.08	11.50	—	—
San Antonio (June)	7.82	14.33	9.75	16.70	—	14.77	12.67	12.63	—	—
Utah										
Salt Lake City–Ogden (May)	9.14	14.72	11.26	16.30	18.83	15.03	15.07	14.51	—	16.15
Virginia										
Norfolk–Virginia Beach–Newport News (August)	8.45	15.71	—	15.52	16.54	17.50	15.96	13.38	—	—
Richmond–Petersburg (August)	9.37	19.39	11.12	18.00	18.59	20.19	20.32	12.86	20.07	—
Washington										
Seattle (October)	11.72	19.94	—	18.80	23.19	18.74	18.08	18.70	—	—
Wisconsin										
Appleton–Oshkosh–Neenah (May) ²	10.44	16.37	—	17.43	18.42	15.90	15.38	14.96	16.82	15.97
Milwaukee (September)	11.09	19.41	—	—	—	18.37	15.24	16.09	19.48	18.46
Wyoming										
Sweetwater County (November)	11.29	21.54	—	—	—	—	21.19	16.10	—	—

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included health services. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

³ The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

Table H-5. Average hourly pay¹ in all industries, material movement and custodial occupations, selected areas, 1994

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Alabama												
Huntsville (January)	\$9.94	\$7.28	—	\$5.71	\$6.74	—	\$10.01	\$7.64	—	\$9.79	\$11.42	\$10.55
Arizona												
Apache County (November)	—	8.37	—	7.42	—	—	—	—	—	—	—	14.63
Phoenix (April)	10.38	5.99	—	6.00	—	—	8.19	7.60	—	12.68	14.27	10.28
Arkansas												
Little Rock–North Little Rock (December) ²	8.58	5.20	—	5.32	—	\$7.99	8.26	—	—	—	15.33	11.19
California												
Anaheim–Santa Ana (August)	10.16	6.54	\$13.79	7.07	8.22	9.23	10.32	8.19	\$14.28	—	14.83	11.99
Los Angeles–Long Beach (December) ..	12.18	7.04	11.38	7.59	—	—	9.88	8.47	13.12	—	14.22	12.09
Oxnard–Ventura (August)	10.31	6.72	—	9.45	—	—	—	8.04	—	13.39	12.96	12.64
Riverside–San Bernardino (May)	11.15	6.04	9.92	8.90	—	—	—	—	15.13	—	14.77	13.15
San Diego (October)	12.48	6.57	11.58	7.40	7.86	8.43	8.81	—	15.53	12.99	13.51	11.11
San Francisco (April)	14.33	7.66	12.23	10.84	—	—	—	—	—	18.15	18.44	14.48
San Jose (July) ²	—	7.96	14.22	8.72	8.83	—	10.87	8.75	—	15.77	14.52	11.09
Visalia–Tulare–Porterville (July) ²	7.84	7.05	—	8.59	6.05	—	10.09	10.52	—	13.53	12.69	10.44
Colorado												
Denver (December)	12.83	6.14	10.79	7.01	9.50	11.15	9.77	—	—	14.00	13.97	11.97
Connecticut												
Danbury (February) ²	—	8.04	—	8.46	10.67	—	10.24	8.91	—	—	15.24	10.26
Delaware												
Wilmington (December) ²	13.27	8.59	—	7.64	11.04	10.23	11.44	8.50	15.32	11.83	16.60	15.57
District of Columbia												
Washington (January)	—	7.82	9.58	6.96	—	9.01	9.88	9.88	14.91	11.67	16.93	11.17
Florida												
Bradenton (April) ²	—	6.62	—	6.86	6.56	—	8.74	—	11.71	—	9.78	—
Miami–Hialeah (October)	8.63	6.52	8.64	5.94	—	8.25	8.98	7.22	—	9.97	13.08	8.85
Monroe County (August)	—	7.13	—	7.17	—	—	—	—	—	—	—	11.01
Tampa–St. Petersburg–Clearwater (July)	8.77	5.58	—	5.76	6.84	6.66	9.07	—	—	10.17	—	—
Georgia												
Atlanta (May)	—	6.42	10.51	6.22	—	—	10.37	7.14	—	—	13.76	12.72
Augusta (June) ²	11.10	5.68	—	6.10	6.90	7.69	9.55	8.95	10.42	—	—	11.71
Idaho												
Bannock County (November)	—	—	—	6.49	—	—	8.10	—	—	11.71	—	—

See footnotes at end of table.

Table H-5. Average hourly pay¹ in all industries, material movement and custodial occupations, selected areas, 1994 — Continued

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Illinois												
Chicago (May)	\$11.37	\$6.75	\$11.62	\$8.13	—	\$8.93	\$11.00	—	\$16.74	\$16.07	\$16.80	\$13.50
Vermilion County (December)	13.99	—	—	6.47	—	—	—	—	—	—	—	8.88
Indiana												
Elkhart–Goshen (November) ²	9.27	—	—	7.90	\$8.36	8.29	9.10	\$9.88	12.93	11.42	11.52	9.18
Evansville (August)	9.38	—	—	9.12	—	—	9.95	6.36	—	14.63	15.33	10.59
Gary–Hammond (February) ³	13.49	5.63	—	8.44	—	—	12.38	—	—	11.72	13.16	13.23
Indianapolis (July)	12.77	6.55	11.81	6.95	11.71	8.60	10.91	8.95	15.30	11.02	14.97	10.46
South Bend–Mishawaka (September) ²	9.98	6.46	—	7.44	7.41	—	8.96	8.01	14.44	—	12.41	11.49
Iowa												
Carroll County (November)	—	—	—	6.92	—	—	—	—	—	—	13.01	—
Davenport–Rock Island–Moline (February) ³	11.48	4.95	10.91	7.93	8.79	6.92	10.70	—	13.40	12.45	16.17	12.98
Kentucky												
Louisville (June) ²	12.18	5.67	12.02	6.75	11.23	12.37	11.85	8.53	14.19	9.44	13.02	11.09
Louisiana												
New Orleans (July)	9.16	5.37	—	5.31	—	—	8.34	7.16	—	9.05	11.34	10.01
Maryland												
Baltimore (March)	11.68	6.46	10.97	6.99	10.75	11.12	10.35	—	11.11	12.80	13.82	12.22
Massachusetts												
Boston (May)	13.06	7.06	12.60	8.41	10.56	10.20	11.42	—	15.35	15.03	15.17	12.52
Lawrence–Haverhill (October)	10.37	6.99	12.57	9.43	11.54	9.01	11.00	9.88	12.96	12.64	14.00	13.35
Worcester (September) ²	10.27	8.22	11.48	8.96	12.08	7.92	9.98	7.85	13.24	13.06	14.46	10.74
Minnesota												
Minneapolis–St. Paul (January) ³	13.45	7.14	9.66	7.78	11.01	9.40	11.76	8.56	13.76	15.31	14.18	14.23
St. Cloud (March) ²	9.37	—	9.18	7.66	8.63	—	9.30	8.67	12.71	—	12.22	10.45
Missouri												
Butler County (June)	—	—	—	5.51	—	—	6.83	—	—	—	—	—
Kansas City (September)	11.56	5.92	9.84	7.04	9.94	11.01	9.92	—	15.29	11.74	15.33	13.49
St. Louis (March)	14.22	6.49	11.56	6.94	14.29	—	10.18	8.57	14.08	13.29	16.13	10.64
Montana												
Billings (September) ²	8.74	—	—	6.59	7.44	—	9.98	8.64	—	—	13.90	11.32
Nebraska												
Scotts Bluff County (November)	—	6.08	—	6.71	6.46	—	—	—	—	—	—	—
New Hampshire												
Carroll County (May)	—	—	—	7.86	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table H-5. Average hourly pay¹ in all industries, material movement and custodial occupations, selected areas, 1994 — Continued

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
New Jersey												
Bergen-Passaic (May)	\$12.05	\$8.12	\$12.08	\$7.86	—	—	\$12.43	\$10.81	\$14.95	\$14.79	\$13.65	\$14.77
Monmouth-Ocean (September) ²	10.69	8.04	—	9.84	\$10.84	—	10.46	—	17.04	13.60	11.78	14.46
New Mexico												
Albuquerque (September)	—	5.93	—	6.38	8.70	—	—	7.07	10.56	9.77	13.87	10.13
New York												
Delaware County (October)	—	—	—	7.88	—	—	—	—	—	—	—	—
Nassau-Suffolk (November)	13.38	8.17	15.03	11.09	9.14	\$11.82	11.43	10.87	—	19.83	18.53	12.03
New York (May)	12.63	7.57	12.99	12.01	—	—	10.99	12.53	14.90	16.05	17.71	11.89
Poughkeepsie (August) ²	—	6.14	—	9.17	—	—	—	—	—	13.78	13.02	—
Rochester (November) ²	14.96	6.77	11.99	7.99	10.92	—	9.33	10.70	13.74	12.16	14.77	—
Ohio												
Cincinnati (May)	12.01	6.14	11.43	7.04	9.76	9.77	10.47	—	—	10.84	14.37	11.04
Cleveland (August)	11.63	6.12	10.79	7.39	—	—	10.56	8.73	—	13.43	14.39	10.70
Columbus (December)	11.12	6.50	9.93	7.73	—	—	11.49	7.67	15.84	11.54	14.10	11.57
Dayton-Springfield (February)	14.14	5.92	12.36	7.67	10.31	—	10.51	7.67	12.21	10.42	14.53	12.92
Oklahoma												
Oklahoma City (February)	10.24	5.89	9.57	5.97	—	9.93	8.26	6.53	8.84	10.27	10.39	11.68
Oregon												
Portland (July)	13.26	6.50	11.54	7.64	8.04	11.54	10.38	—	14.88	13.49	14.84	—
Salem (January)	10.45	—	—	7.91	—	—	8.96	—	—	—	—	9.65
Pennsylvania												
Philadelphia (November)	11.94	7.62	10.97	8.93	—	12.77	10.99	—	17.15	14.24	15.31	13.78
Pittsburgh (April)	11.84	5.78	11.09	7.59	—	—	10.59	—	14.26	14.09	15.20	—
South Carolina												
Greenwood County (September)	—	—	—	6.68	—	—	8.86	—	—	—	—	10.60
Tennessee												
Memphis (November)	9.44	5.96	—	5.43	—	9.26	9.69	6.85	—	11.15	—	—
Nashville (January) ³	9.71	5.93	—	6.69	9.90	9.24	9.93	6.92	—	9.20	12.79	10.50
Texas												
Houston (March)	—	5.91	11.42	5.22	—	7.78	8.83	—	—	9.40	12.43	10.85
Longview-Marshall (July) ²	11.65	6.92	—	5.74	6.17	—	9.42	—	—	—	10.53	8.99
San Antonio (June)	8.06	5.36	—	5.62	7.46	—	7.64	6.18	—	8.12	11.07	9.42
Utah												
Salt Lake City-Ogden (May)	—	5.92	9.20	6.36	—	8.06	8.81	—	13.04	10.95	13.00	10.55
Virginia												
Norfolk-Virginia Beach-Newport News (August)	10.32	5.79	11.35	6.42	6.41	8.05	9.42	6.05	7.84	8.24	—	—
Richmond-Petersburg (August)	11.92	—	10.07	5.86	10.85	10.26	10.49	7.51	8.93	9.44	—	10.47

See footnotes at end of table.

Table H-5. Average hourly pay¹ in all industries, material movement and custodial occupations, selected areas, 1994 — Continued

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Washington												
Seattle (October)	\$14.42	\$6.77	—	\$9.62	—	—	\$10.69	\$9.91	\$11.39	\$16.49	\$16.09	\$13.73
Wisconsin												
Appleton—Oshkosh—Neenah (May) ²	12.23	6.03	—	6.62	\$9.44	—	10.60	—	—	9.79	13.69	12.48
Milwaukee (September)	—	6.98	\$11.70	7.63	9.34	\$11.28	10.75	7.81	—	11.08	15.38	16.03
Wyoming												
Sweetwater County (November)	—	—	—	9.48	—	—	—	—	—	—	—	16.34

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included health services. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

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