

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Boston, MA, May 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over		
<b>PROFESSIONAL OCCUPATIONS</b>																												
<b>Accountants</b>																												
Level I .....	371	38.1	\$528	\$504	\$481 - \$577	-	43	36	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	287	38.3	507	499	481 - 527	-	51	42	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	42	38.5	538	-	- - -	-	12	83	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	42	38.5	538	-	- - -	-	12	83	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	245	38.3	502	481	477 - 519	-	57	35	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	84	37.1	598	643	557 - 643	-	15	13	71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	1,737	37.9	616	615	577 - 654	-	4	35	50	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	1,616	38.0	614	615	577 - 646	-	3	36	53	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	373	39.0	628	621	601 - 654	-	1	22	68	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	293	38.7	627	621	580 - 666	-	2	28	60	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,243	37.7	609	615	571 - 635	-	4	40	48	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	33	40.0	673	-	- - -	-	-	21	42	27	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	121	37.0	649	695	560 - 714	-	7	26	17	47	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	1,461	38.5	776	772	709 - 834	-	-	2	21	42	24	8	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	1,380	38.6	775	769	708 - 834	-	-	2	22	41	24	9	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	385	39.2	790	788	758 - 837	-	-	2	14	41	36	7	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	380	39.2	790	788	758 - 839	-	-	2	14	40	36	7	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	995	38.4	768	765	692 - 834	-	-	2	26	41	19	9	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	62	39.8	868	854	769 - 959	-	-	-	3	32	27	21	13	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	1,040	38.9	1,001	1,000	909 - 1,069	-	-	-	( <sup>3</sup> )	4	18	28	29	14	5	1	1	-	-	-	-	-	-	-	-	-	-	
Private industry .....	974	39.0	1,007	1,008	923 - 1,073	-	-	-	( <sup>3</sup> )	4	15	29	30	14	5	1	1	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	364	39.7	972	962	902 - 1,058	-	-	-	( <sup>3</sup> )	6	19	35	29	6	4	1	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	356	39.7	970	962	894 - 1,058	-	-	-	( <sup>3</sup> )	6	19	36	29	5	4	1	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	610	38.5	1,028	1,029	952 - 1,100	-	-	-	-	3	13	25	31	20	6	2	2	-	-	-	-	-	-	-	-	-	-	
Level V .....	292	38.6	1,321	1,292	1,156 - 1,469	-	-	-	-	-	-	1	13	15	22	19	8	12	10	1	-	-	-	-	-	-	-	
Private industry .....	290	38.6	1,321	1,292	1,156 - 1,469	-	-	-	-	-	-	1	13	16	22	19	7	12	10	1	-	-	-	-	-	-	-	
Goods-producing industries .....	118	39.0	1,303	1,252	1,101 - 1,498	-	-	-	-	-	-	1	24	13	25	7	7	9	15	-	-	-	-	-	-	-	-	
Manufacturing .....	118	39.0	1,303	1,252	1,101 - 1,498	-	-	-	-	-	-	1	24	13	25	7	7	9	15	-	-	-	-	-	-	-	-	
Service-producing industries .....	172	38.3	1,333	1,326	1,203 - 1,440	-	-	-	-	-	-	1	6	17	20	27	8	13	6	1	-	-	-	-	-	-	-	
<b>Accountants, Public</b>																												
Level I .....	341	40.0	565	558	558 - 577	-	-	83	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	341	40.0	565	558	558 - 577	-	-	83	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	341	40.0	565	558	558 - 577	-	-	83	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	367	40.0	597	581	577 - 615	-	-	63	36	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	367	40.0	597	581	577 - 615	-	-	63	36	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	367	40.0	597	581	577 - 615	-	-	63	36	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	413	40.0	657	654	635 - 683	-	-	10	76	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	413	40.0	657	654	635 - 683	-	-	10	76	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	413	40.0	657	654	635 - 683	-	-	10	76	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																											
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over							
<b>Attorneys</b>																																	
Level II:																																	
Private industry .....	92	37.1	\$1,002	\$990	\$925 - \$1,096	-	-	-	-	1	10	54	12	15	7	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	89	37.0	995	990	925 - 1,096	-	-	-	-	1	10	55	12	15	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....																																	
Private industry .....	253	37.6	1,331	1,323	1,156 - 1,476	-	-	-	-	-	4	8	20	15	13	17	11	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	200	37.8	1,384	1,390	1,212 - 1,515	-	-	-	-	-	-	1	21	14	20	14	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	196	37.8	1,383	1,387	1,212 - 1,515	-	-	-	-	-	-	-	2	21	14	15	20	14	15	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	53	37.0	1,130	1,106	1,030 - 1,217	-	-	-	-	-	-	19	30	17	19	9	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....																																	
Private industry .....	209	38.3	1,814	1,804	1,655 - 1,981	-	-	-	-	-	-	-	-	-	-	2	6	11	30	28	19	3	1	-	-	-	-	-	-	-	-	-	
Private industry .....	198	38.3	1,836	1,813	1,684 - 1,981	-	-	-	-	-	-	-	-	-	-	-	4	10	31	30	20	4	1	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	152	38.1	1,840	1,806	1,683 - 2,012	-	-	-	-	-	-	-	-	-	-	-	5	11	33	25	20	5	1	-	-	-	-	-	-	-	-	-	
Level V .....																																	
Private industry .....	72	38.3	2,134	-	- - -	-	-	-	-	-	-	-	-	-	-	-	3	8	7	18	17	26	8	7	6	-	-	-	-	-	-	-	
Private industry .....	72	38.3	2,134	-	- - -	-	-	-	-	-	-	-	-	-	-	-	3	8	7	18	17	26	8	7	6	-	-	-	-	-	-	-	
Service-producing industries .....	50	37.8	2,106	-	- - -	-	-	-	-	-	-	-	-	-	-	-	4	12	10	10	16	30	6	8	4	-	-	-	-	-	-	-	
<b>Engineers</b>																																	
Level I .....																																	
Private industry .....	648	38.9	670	671	627 - 737	-	-	16	51	31	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	356	40.0	670	668	628 - 720	-	-	15	54	28	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	268	40.0	678	682	640 - 722	-	-	13	53	33	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	244	40.0	680	690	639 - 724	-	-	14	50	35	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	88	40.0	645	628	600 - 675	-	-	22	57	11	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....																																	
Private industry .....	1,456	39.4	785	779	731 - 845	-	-	1	12	45	35	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	1,189	40.0	777	769	722 - 827	-	-	2	14	48	30	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	815	40.0	780	775	730 - 828	-	-	2	11	48	32	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	803	40.0	779	774	730 - 827	-	-	2	12	48	32	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	374	39.9	770	750	712 - 820	-	-	-	21	48	24	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	267	37.0	821	845	772 - 857	-	-	-	3	30	61	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....																																	
Private industry .....	3,089	39.7	916	913	845 - 979	-	-	-	1	11	34	35	16	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	2,756	40.0	917	904	841 - 982	-	-	-	1	11	36	32	17	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	1,917	40.0	905	897	835 - 962	-	-	-	1	12	38	34	12	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	1,907	40.0	905	897	835 - 962	-	-	-	1	12	38	34	12	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	839	39.9	943	940	858 - 1,038	-	-	-	( <sup>3</sup> )	10	31	26	28	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....																																	
Private industry .....	5,197	39.7	1,104	1,092	1,008 - 1,192	-	-	-	-	( <sup>3</sup> )	6	16	30	24	14	6	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	4,693	40.0	1,109	1,095	1,004 - 1,202	-	-	-	-	( <sup>3</sup> )	6	17	29	22	15	7	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	3,077	40.0	1,092	1,078	995 - 1,181	-	-	-	-	( <sup>3</sup> )	6	19	31	22	15	5	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	3,074	40.0	1,092	1,078	994 - 1,182	-	-	-	-	( <sup>3</sup> )	6	19	31	22	15	5	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,616	39.9	1,140	1,129	1,026 - 1,250	-	-	-	-	( <sup>3</sup> )	7	12	24	24	16	10	5	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level V .....																																	
Private industry .....	4,703	39.9	1,371	1,346	1,231 - 1,488	-	-	-	-	-	1	4	13	20	21	16	11	12	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	4,562	40.0	1,376	1,350	1,240 - 1,498	-	-	-	-	-	1	4	13	19	22	16	11	12	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	2,926	40.0	1,339	1,329	1,216 - 1,450	-	-	-	-	-	1	5	15	21	24	17	10	7	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	2,924	40.0	1,340	1,329	1,216 - 1,450	-	-	-	-	-	1	5	15	21	24	17	10	7	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,636	40.0	1,440	1,431	1,279 - 1,598	-	-	-	-	-	1	1	10	16	17	16	14	21	4	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over
Level VI .....	2,169	40.0	\$1,655	\$1,640	\$1,485 -- \$1,818	-	-	-	-	-	-	-	( <sup>3</sup> )	1	5	8	14	16	28	19	6	2	( <sup>3</sup> )	-	-	-
Private industry .....	2,158	40.0	1,656	1,642	1,485 -- 1,821	-	-	-	-	-	-	-	( <sup>3</sup> )	1	5	8	14	16	28	19	6	2	( <sup>3</sup> )	-	-	-
Goods-producing industries .....	1,518	40.0	1,641	1,635	1,485 -- 1,789	-	-	-	-	-	-	-	( <sup>3</sup> )	2	4	7	15	17	31	18	5	1	-	-	-	-
Manufacturing .....	1,518	40.0	1,641	1,635	1,485 -- 1,789	-	-	-	-	-	-	-	( <sup>3</sup> )	2	4	7	15	17	31	18	5	1	-	-	-	-
Service-producing industries .....	640	40.0	1,690	1,662	1,478 -- 1,894	-	-	-	-	-	-	-	-	1	5	10	12	14	23	22	10	4	( <sup>3</sup> )	-	-	-
Level VII .....	555	40.0	2,001	1,981	1,808 -- 2,191	-	-	-	-	-	-	-	-	-	-	1	4	4	15	29	23	12	10	3	-	-
Private industry .....	553	40.0	2,002	1,981	1,808 -- 2,191	-	-	-	-	-	-	-	-	-	-	1	4	4	15	29	23	12	10	3	-	-
Goods-producing industries .....	311	40.0	2,012	1,962	1,817 -- 2,191	-	-	-	-	-	-	-	-	-	-	2	1	4	16	30	23	11	11	2	-	-
Manufacturing .....	311	40.0	2,012	1,962	1,817 -- 2,191	-	-	-	-	-	-	-	-	-	-	2	1	4	16	30	23	11	11	2	-	-
Service-producing industries .....	242	40.0	1,990	1,984	1,802 -- 2,192	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	7	3	13	27	24	12	10	3	-	-
Level VIII .....	133	40.0	2,405	2,288	1,985 -- 2,795	-	-	-	-	-	-	-	-	-	-	-	-	5	24	19	8	8	13	12	12	12
Private industry .....	133	40.0	2,405	2,288	1,985 -- 2,795	-	-	-	-	-	-	-	-	-	-	-	-	5	24	19	8	8	13	12	12	12
Goods-producing industries .....	91	40.0	2,430	2,288	1,986 -- 2,800	-	-	-	-	-	-	-	-	-	-	-	-	3	22	21	9	9	12	10	14	14
Manufacturing .....	91	40.0	2,430	2,288	1,986 -- 2,800	-	-	-	-	-	-	-	-	-	-	-	-	3	22	21	9	9	12	10	14	14
<b>Registered Nurses</b>																										
Level I .....	667	39.1	672	680	610 -- 720	-	3	14	41	36	6	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	542	39.3	677	680	610 -- 732	-	2	18	37	37	7	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	534	39.3	676	680	610 -- 732	-	2	18	37	37	7	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	125	38.1	651	635	602 -- 718	-	8	-	61	31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	7,831	39.4	919	916	785 -- 1,051	-	( <sup>3</sup> )	2	10	17	19	21	14	9	7	1	-	-	-	-	-	-	-	-	-	-
Private industry .....	7,168	39.5	923	916	783 -- 1,066	-	( <sup>3</sup> )	2	10	17	19	19	15	10	7	1	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	16	40.0	811	-	- -- -	-	-	-	25	6	63	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	16	40.0	811	-	- -- -	-	-	-	25	6	63	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	7,152	39.5	923	916	783 -- 1,067	-	( <sup>3</sup> )	2	10	17	19	19	15	10	7	1	-	-	-	-	-	-	-	-	-	-
State and local government .....	663	39.1	872	907	823 -- 951	-	-	1	5	15	25	50	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II specialists .....	158	39.4	995	995	882 -- 1,044	-	-	-	1	9	16	43	14	3	5	9	-	-	-	-	-	-	-	-	-	-
Level III .....	418	39.7	1,190	1,186	1,065 -- 1,316	-	-	-	-	-	4	7	18	28	13	19	8	2	( <sup>3</sup> )	-	-	-	-	-	-	-
Private industry .....	338	39.8	1,215	1,210	1,107 -- 1,335	-	-	-	-	-	3	7	14	25	14	24	9	2	1	-	-	-	-	-	-	-
Service-producing industries .....	338	39.8	1,215	1,210	1,107 -- 1,335	-	-	-	-	-	3	7	14	25	14	24	9	2	1	-	-	-	-	-	-	-
State and local government .....	80	39.2	1,086	1,065	1,022 -- 1,190	-	-	-	-	-	6	9	38	40	7	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over			
<b>ADMINISTRATIVE OCCUPATIONS</b>																													
<b>Budget Analysts</b>																													
Level II .....	96	38.0	\$655	\$668	\$614 -- \$692	-	1	21	55	19	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	79	38.2	664	-	- -- -	-	1	18	54	22	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	71	38.6	661	-	- -- -	-	1	17	58	21	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	17	36.9	611	621	549 -- 679	-	-	35	59	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	113	38.0	800	808	732 -- 864	-	-	2	12	31	42	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	86	38.0	798	805	723 -- 864	-	-	2	13	30	42	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	65	38.3	792	-	- -- -	-	-	3	17	31	34	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	27	38.0	808	816	742 -- 869	-	-	-	11	33	44	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	49	37.6	996	-	- -- -	-	-	-	-	-	14	33	39	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	38	37.9	993	-	- -- -	-	-	-	-	-	8	42	42	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	34	37.7	1,000	-	- -- -	-	-	-	-	-	9	35	47	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Buyers/Contracting Specialists</b>																													
Level I .....	172	39.1	536	529	513 -- 567	-	19	75	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	152	39.4	536	523	513 -- 553	-	16	78	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	51	39.7	550	-	- -- -	-	14	84	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	51	39.7	550	-	- -- -	-	14	84	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	101	39.3	529	513	513 -- 542	-	18	74	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	20	36.6	538	555	484 -- 571	-	35	55	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	619	39.1	666	652	615 -- 714	-	1	14	57	21	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	543	39.3	666	645	615 -- 722	-	1	12	57	22	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	337	39.7	671	644	623 -- 726	-	-	2	69	21	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	335	39.7	671	644	623 -- 730	-	-	2	69	21	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	206	38.7	659	654	577 -- 722	-	3	27	39	24	6	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	76	37.4	662	679	589 -- 679	-	-	26	51	16	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	490	39.6	859	837	767 -- 942	-	-	1	7	30	25	21	10	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	440	39.8	872	837	769 -- 943	-	-	( <sup>3</sup> )	6	27	27	23	11	6	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	372	39.9	868	837	769 -- 942	-	-	( <sup>3</sup> )	6	28	27	22	11	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	372	39.9	868	837	769 -- 942	-	-	( <sup>3</sup> )	6	28	27	22	11	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	68	39.1	890	-	- -- -	-	-	-	7	21	24	31	12	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	50	37.5	742	753	711 -- 754	-	-	4	18	60	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	153	39.9	1,091	1,127	982 -- 1,166	-	-	-	-	3	5	18	20	43	5	4	2	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	151	39.9	1,092	1,128	982 -- 1,166	-	-	-	-	3	5	18	19	44	5	4	2	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	117	39.9	1,101	1,136	1,020 -- 1,166	-	-	-	-	3	7	13	13	54	3	4	3	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	117	39.9	1,101	1,136	1,020 -- 1,166	-	-	-	-	3	7	13	13	54	3	4	3	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over		
<b>Computer Programmers</b>																												
Level I .....	85	38.4	\$534	\$529	\$511 - \$558	-	12	80	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	73	38.6	526	-	- - -	-	11	89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	73	38.6	526	-	- - -	-	11	89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	461	38.5	626	616	577 - 675	-	3	41	40	14	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	420	38.7	623	615	577 - 675	-	4	42	41	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	51	39.2	668	-	- - -	-	-	16	57	16	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	51	39.2	668	-	- - -	-	-	16	57	16	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	369	38.6	617	601	577 - 664	-	4	45	39	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	1,050	38.5	760	753	693 - 815	-	-	1	26	44	23	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	1,030	38.6	761	756	693 - 816	-	-	1	26	44	23	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	145	38.7	776	777	756 - 799	-	-	-	11	74	12	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	145	38.7	776	777	756 - 799	-	-	-	11	74	12	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	885	38.5	758	738	692 - 820	-	-	1	28	39	25	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	609	38.6	923	905	865 - 962	-	-	-	-	4	43	33	16	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	609	38.6	923	905	865 - 962	-	-	-	-	4	43	33	16	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	576	38.5	924	904	865 - 964	-	-	-	-	3	44	33	16	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Computer Systems Analysts</b>																												
Level I .....	1,149	38.3	742	746	687 - 790	-	-	8	26	43	18	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	1,028	38.4	740	740	683 - 794	-	-	8	28	40	18	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	816	38.1	761	750	697 - 808	-	-	1	24	47	21	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	121	37.0	765	789	723 - 790	-	-	3	12	69	14	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	3,143	38.4	918	923	835 - 1,000	-	-	-	3	13	27	31	19	5	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	3,090	38.4	918	923	835 - 1,000	-	-	-	4	13	26	31	19	5	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	647	39.4	905	900	770 - 1,020	-	-	-	12	22	16	19	15	11	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	646	39.4	905	900	770 - 1,020	-	-	-	12	22	16	19	15	11	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	2,443	38.2	922	923	849 - 995	-	-	-	1	11	29	35	21	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	54	40.0	941	941	904 - 1,001	-	-	-	2	4	17	50	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	53	37.2	938	933	886 - 989	-	-	-	-	6	40	32	21	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	2,992	38.6	1,093	1,083	1,000 - 1,183	-	-	-	-	( <sup>3</sup> )	6	17	31	25	15	4	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Private industry .....	2,971	38.7	1,092	1,083	1,000 - 1,181	-	-	-	-	( <sup>3</sup> )	6	18	31	25	15	4	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	538	39.4	1,061	1,058	958 - 1,160	-	-	-	-	1	14	21	26	17	14	4	1	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	537	39.4	1,060	1,058	958 - 1,160	-	-	-	-	1	14	21	26	17	15	4	1	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	2,433	38.5	1,099	1,090	1,010 - 1,185	-	-	-	-	( <sup>3</sup> )	4	17	32	26	15	4	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	49	40.0	1,145	1,182	1,079 - 1,210	-	-	-	-	-	6	22	43	27	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	940	39.2	1,323	1,298	1,189 - 1,448	-	-	-	-	-	-	2	8	17	24	15	15	12	6	1	-	-	-	-	-	-	-	-
Private industry .....	940	39.2	1,323	1,298	1,189 - 1,448	-	-	-	-	-	-	2	8	17	24	15	15	12	6	1	-	-	-	-	-	-	-	-
Service-producing industries .....	695	39.0	1,378	1,375	1,250 - 1,489	-	-	-	-	-	-	( <sup>3</sup> )	2	12	26	15	20	16	8	1	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																									
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over					
<b>Computer Systems Analyst Supervisors/Managers</b>																															
Level I .....	227	37.9	\$1,222	\$1,225	\$1,185 - \$1,269	-	-	-	-	-	-	3	12	16	52	14	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	226	37.9	1,222	1,226	1,185 - 1,269	-	-	-	-	-	-	3	12	16	52	14	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-			
Service-producing industries .....	210	37.7	1,219	1,226	1,182 - 1,264	-	-	-	-	-	-	3	13	16	51	14	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-			
Level II .....	378	38.6	1,455	1,446	1,343 - 1,556	-	-	-	-	-	-	-	1	3	13	21	22	23	15	1	-	-	-	-	-	-	-	-			
Private industry .....	378	38.6	1,455	1,446	1,343 - 1,556	-	-	-	-	-	-	-	1	3	13	21	22	23	15	1	-	-	-	-	-	-	-	-			
Goods-producing industries .....	76	39.2	1,452	-	- - -	-	-	-	-	-	-	-	-	1	11	26	28	26	5	3	-	-	-	-	-	-	-	-			
Manufacturing .....	76	39.2	1,452	-	- - -	-	-	-	-	-	-	-	-	1	11	26	28	26	5	3	-	-	-	-	-	-	-	-			
Service-producing industries .....	302	38.5	1,455	1,448	1,331 - 1,556	-	-	-	-	-	-	-	1	4	14	20	21	22	17	( <sup>3</sup> )	-	-	-	-	-	-	-	-			
Level III .....	136	37.9	1,654	1,653	1,500 - 1,850	-	-	-	-	-	-	-	-	-	2	6	16	19	25	26	5	-	-	-	-	-	-	-			
Private industry .....	136	37.9	1,654	1,653	1,500 - 1,850	-	-	-	-	-	-	-	-	-	2	6	16	19	25	26	5	-	-	-	-	-	-	-			
Service-producing industries .....	121	38.0	1,663	1,655	1,501 - 1,852	-	-	-	-	-	-	-	-	-	2	7	13	17	28	27	5	-	-	-	-	-	-	-			
<b>Personnel Specialists</b>																															
Level I .....	53	36.3	506	-	- - -	4	42	47	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	53	36.3	506	-	- - -	4	42	47	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Level II .....	727	38.8	618	606	558 - 659	-	3	46	33	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	635	39.1	606	596	555 - 649	-	3	51	34	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Goods-producing industries .....	186	38.6	610	596	577 - 646	-	-	51	44	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing .....	186	38.6	610	596	577 - 646	-	-	51	44	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Service-producing industries .....	449	39.3	605	594	552 - 653	-	5	51	30	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government .....	92	37.2	695	714	655 - 754	-	1	9	23	66	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Level III .....	870	39.0	797	792	721 - 865	-	-	2	16	35	34	9	2	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	802	39.2	797	789	721 - 865	-	-	2	16	36	32	9	2	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-			
Goods-producing industries .....	169	39.4	795	792	731 - 865	-	-	-	15	44	34	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing .....	167	39.4	795	792	731 - 867	-	-	-	15	44	34	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Service-producing industries .....	633	39.1	798	779	720 - 863	-	-	3	16	34	31	10	2	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-			
Transportation and utilities .....	52	39.6	912	918	848 - 942	-	-	-	-	19	23	38	10	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-			
Level IV .....	866	38.9	1,039	1,030	962 - 1,115	-	-	-	( <sup>3</sup> )	2	13	18	36	20	9	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	843	38.9	1,039	1,032	962 - 1,115	-	-	-	( <sup>3</sup> )	2	13	18	35	20	9	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries .....	324	39.3	1,032	1,046	909 - 1,154	-	-	-	( <sup>3</sup> )	3	18	23	22	19	15	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	324	39.3	1,032	1,046	909 - 1,154	-	-	-	( <sup>3</sup> )	3	18	23	22	19	15	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	519	38.6	1,043	1,030	966 - 1,113	-	-	-	( <sup>3</sup> )	2	10	15	44	20	5	2	1	1	-	-	-	-	-	-	-	-	-	-	-		
Level V .....	314	39.4	1,273	1,297	1,116 - 1,408	-	-	-	( <sup>3</sup> )	1	6	12	19	13	24	15	5	5	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-			
Private industry .....	312	39.4	1,273	1,298	1,116 - 1,412	-	-	-	( <sup>3</sup> )	1	6	12	19	12	24	15	5	5	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-			
Goods-producing industries .....	142	39.8	1,252	1,289	1,121 - 1,367	-	-	-	-	1	2	7	10	16	17	28	11	6	2	-	-	-	-	-	-	-	-	-			
Manufacturing .....	142	39.8	1,252	1,289	1,121 - 1,367	-	-	-	-	1	2	7	10	16	17	28	11	6	2	-	-	-	-	-	-	-	-	-			
Service-producing industries .....	170	39.1	1,291	1,308	1,115 - 1,442	-	-	-	-	-	-	5	14	21	8	20	19	5	7	1	1	-	-	-	-	-	-	-			

See footnotes at end of table.



**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Boston, MA, May 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1100	1100 - 1200	1200 and over			
<b>TECHNICAL OCCUPATIONS</b>																													
<b>Computer Operators</b>																													
Level II .....	649	38.4	\$463	\$456	\$416 - \$510	-	-	-	4	3	13	24	30	14	11	1	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Private industry .....	576	38.6	455	450	410 - 493	-	-	-	5	3	15	26	31	14	5	1	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	155	39.3	466	450	423 - 486	-	-	-	-	2	8	34	34	10	10	1	1	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	154	39.4	466	450	423 - 484	-	-	-	-	2	8	34	34	10	10	1	1	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	421	38.3	450	449	396 - 494	-	-	-	6	3	18	24	29	15	3	1	-	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
State and local government .....	73	37.2	527	555	494 - 556	-	-	-	-	3	-	4	21	16	55	1	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	783	38.2	564	552	507 - 602	-	-	-	-	( <sup>3</sup> )	3	17	29	25	8	12	4	( <sup>3</sup> )	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Private industry .....	743	38.3	564	555	506 - 601	-	-	-	-	( <sup>3</sup> )	3	18	28	26	8	12	4	( <sup>3</sup> )	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Goods-producing industries .....	162	38.9	577	565	538 - 619	-	-	-	-	-	2	6	32	28	14	17	1	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	160	38.8	577	566	538 - 619	-	-	-	-	-	2	6	32	29	14	17	1	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	581	38.1	561	548	501 - 596	-	-	-	-	( <sup>3</sup> )	3	21	27	25	6	11	5	( <sup>3</sup> )	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
State and local government .....	40	36.5	564	544	539 - 621	-	-	-	-	-	10	5	47	10	13	10	5	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	226	37.9	713	715	633 - 775	-	-	-	-	-	-	1	4	6	20	12	18	20	8	8	3	-	-	-	-	-	-	-	
Private industry .....	210	37.9	713	715	633 - 775	-	-	-	-	-	-	1	5	6	19	13	18	21	6	8	3	-	-	-	-	-	-	-	
Goods-producing industries .....	95	38.5	750	737	689 - 833	-	-	-	-	-	-	2	-	3	6	15	27	19	12	15	1	-	-	-	-	-	-	-	
Manufacturing .....	95	38.5	750	737	689 - 833	-	-	-	-	-	-	2	-	3	6	15	27	19	12	15	1	-	-	-	-	-	-	-	
Service-producing industries .....	115	37.4	682	656	619 - 758	-	-	-	-	-	-	-	9	9	30	11	10	23	1	3	5	-	-	-	-	-	-	-	
<b>Drafters</b>																													
Level I .....	57	40.0	401	-	- - -	-	-	-	7	23	-	63	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	57	40.0	401	-	- - -	-	-	-	7	23	-	63	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	216	39.8	494	500	450 - 520	-	-	-	-	( <sup>3</sup> )	6	18	25	33	14	1	-	-	-	2	-	-	-	-	-	-	-	-	
Private industry .....	209	39.9	494	500	450 - 520	-	-	-	-	( <sup>3</sup> )	6	16	26	34	15	( <sup>3</sup> )	-	-	-	2	-	-	-	-	-	-	-	-	
Goods-producing industries .....	91	40.0	478	481	428 - 516	-	-	-	-	-	14	16	25	41	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	91	40.0	478	481	428 - 516	-	-	-	-	-	14	16	25	41	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	118	39.9	506	500	450 - 555	-	-	-	1	-	16	26	29	25	-	-	-	-	-	3	-	-	-	-	-	-	-	-	
Level III .....	254	39.8	702	676	608 - 780	-	-	-	-	-	-	1	4	17	15	15	17	11	7	3	8	2	( <sup>3</sup> )	-	-	-	-		
Private industry .....	242	40.0	702	676	608 - 780	-	-	-	-	-	-	1	4	17	16	15	16	11	7	3	8	2	( <sup>3</sup> )	-	-	-	-		
Goods-producing industries .....	91	40.0	709	725	605 - 780	-	-	-	-	-	-	1	8	12	18	7	10	27	10	3	1	2	1	-	-	-	-	-	
Manufacturing .....	91	40.0	709	725	605 - 780	-	-	-	-	-	-	1	8	12	18	7	10	27	10	3	1	2	1	-	-	-	-	-	
Service-producing industries .....	151	40.0	699	670	608 - 730	-	-	-	-	-	-	1	2	20	15	20	20	1	5	3	13	1	-	-	-	-	-	-	
Level IV .....	164	39.9	851	822	809 - 884	-	-	-	-	-	-	-	-	-	4	4	4	7	45	16	4	4	10	3	-	-	-		
Private industry .....	161	40.0	851	823	809 - 884	-	-	-	-	-	-	-	-	-	4	4	4	7	44	17	4	4	10	3	-	-	-		
Goods-producing industries .....	137	40.0	867	831	813 - 888	-	-	-	-	-	-	-	-	-	2	2	1	4	49	18	4	4	12	4	-	-	-		
Manufacturing .....	137	40.0	867	831	813 - 888	-	-	-	-	-	-	-	-	-	2	2	1	4	49	18	4	4	12	4	-	-	-		

See footnotes at end of table.

**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1100	1100 - 1200	1200 and over		
<b>Engineering Technicians</b>																												
Level II .....	204	40.0	\$532	\$537	\$480 - \$578	-	-	-	-	-	-	10	22	24	30	11	3	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	204	40.0	532	537	480 - 578	-	-	-	-	-	-	10	22	24	30	11	3	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	195	40.0	534	537	487 - 578	-	-	-	-	-	-	9	23	24	30	11	3	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	195	40.0	534	537	487 - 578	-	-	-	-	-	-	9	23	24	30	11	3	-	-	-	-	-	-	-	-	-	-	
Level III .....	459	40.0	647	645	580 - 706	-	-	-	-	-	-	-	2	13	22	18	19	17	2	2	5	( <sup>3</sup> )	-	-	-	-	-	
Private industry .....	459	40.0	647	645	580 - 706	-	-	-	-	-	-	-	2	13	22	18	19	17	2	2	5	( <sup>3</sup> )	-	-	-	-	-	
Goods-producing industries .....	382	40.0	638	637	582 - 692	-	-	-	-	-	-	1	13	24	20	21	14	1	3	2	1	-	-	-	-	-	-	
Manufacturing .....	382	40.0	638	637	582 - 692	-	-	-	-	-	-	1	13	24	20	21	14	1	3	2	1	-	-	-	-	-	-	
Service-producing industries .....	77	39.9	691	-	-	-	-	-	-	-	-	4	13	10	10	6	31	3	-	22	-	-	-	-	-	-	-	
Level IV .....	867	40.0	758	776	692 - 808	-	-	-	-	-	-	-	( <sup>3</sup> )	4	8	19	13	29	15	5	2	4	( <sup>3</sup> )	-	-	-		
Private industry .....	867	40.0	758	776	692 - 808	-	-	-	-	-	-	-	( <sup>3</sup> )	4	8	19	13	29	15	5	2	4	( <sup>3</sup> )	-	-	-		
Goods-producing industries .....	533	40.0	740	731	680 - 808	-	-	-	-	-	-	-	1	2	9	29	18	14	21	2	2	2	1	-	-	-		
Manufacturing .....	533	40.0	740	731	680 - 808	-	-	-	-	-	-	-	1	2	9	29	18	14	21	2	2	2	1	-	-	-		
Service-producing industries .....	334	40.0	785	790	760 - 832	-	-	-	-	-	-	-	-	7	7	3	5	52	6	10	2	8	-	-	-	-		
Level V .....	501	40.0	861	870	776 - 895	-	-	-	-	-	-	-	-	( <sup>3</sup> )	-	2	14	17	12	30	9	3	11	2	-			
Private industry .....	501	40.0	861	870	776 - 895	-	-	-	-	-	-	-	-	( <sup>3</sup> )	-	2	14	17	12	30	9	3	11	2	-			
Goods-producing industries .....	442	40.0	854	866	776 - 893	-	-	-	-	-	-	-	-	( <sup>3</sup> )	-	2	15	17	13	32	8	2	10	1	-			
Manufacturing .....	442	40.0	854	866	776 - 893	-	-	-	-	-	-	-	-	( <sup>3</sup> )	-	2	15	17	13	32	8	2	10	1	-			
Level VI .....	183	40.0	963	922	875 - 1,022	-	-	-	-	-	-	-	-	-	-	-	-	-	11	28	26	7	10	9	9			
Private industry .....	183	40.0	963	922	875 - 1,022	-	-	-	-	-	-	-	-	-	-	-	-	-	11	28	26	7	10	9	9			
<b>Engineering Technicians, Civil</b>																												
Level I:																												
State and local government .....	71	37.5	481	496	459 - 496	-	-	-	-	-	-	23	72	1	4	-	-	-	-	-	-	-	-	-	-	-		
Level II:																												
State and local government .....	129	37.4	587	623	536 - 623	-	-	-	-	-	-	2	3	24	12	57	2	-	-	-	-	-	-	-	-	-		
Level III .....	180	38.4	651	635	608 - 694	-	-	-	-	-	-	2	1	15	44	19	12	6	2	-	-	-	-	-	-			
Private industry .....	99	39.7	640	635	628 - 673	-	-	-	-	-	-	3	-	12	49	30	3	2	-	-	-	-	-	-	-			
State and local government .....	81	36.8	663	641	605 - 737	-	-	-	-	-	-	-	-	1	19	37	6	22	11	4	-	-	-	-	-			
Level IV .....	289	39.6	801	828	669 - 925	-	-	-	-	-	-	-	-	-	6	12	7	13	5	17	6	21	13	-	-			
Level V .....	202	39.7	950	980	860 - 1,007	-	-	-	-	-	-	-	-	-	-	-	-	9	11	5	11	29	29	5	-			
State and local government .....	49	38.6	978	988	972 - 988	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	14	69	14	-	-			
Level VI .....	22	37.5	1,014	1,030	1,030 - 1,030	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	5	-	91	-	-			
State and local government .....	22	37.5	1,014	1,030	1,030 - 1,030	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	5	-	91	-	-			

See footnotes at end of table.

**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1100	1100 - 1200	1200 and over			
<b>Licensed Practical Nurses</b>																													
Level I .....	175	39.3	\$575	\$603	\$525 - 603	-	-	-	-	-	-	1	15	11	7	64	2	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	121	40.0	575	603	603 - 603	-	-	-	-	-	-	-	21	1	2	76	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	1,986	39.6	635	640	598 - 675	-	-	-	-	-	( <sup>3</sup> )	6	5	14	37	21	10	2	1	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
Private industry .....	1,712	39.6	637	640	594 - 681	-	-	-	-	-	( <sup>3</sup> )	7	4	15	31	24	10	3	1	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
Service-producing industries .....	1,712	39.6	637	640	594 - 681	-	-	-	-	-	( <sup>3</sup> )	7	4	15	31	24	10	3	1	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
State and local government .....	274	40.0	625	642	611 - 642	-	-	-	-	-	-	1	1	5	9	75	1	7	-	-	-	-	-	-	-	-	-	-	
<b>Nursing Assistants</b>																													
Level I .....	1,281	40.0	426	441	420 - 441	-	( <sup>3</sup> )	2	( <sup>3</sup> )	7	9	82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	1,270	40.0	427	441	420 - 441	-	( <sup>3</sup> )	1	( <sup>3</sup> )	6	9	83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	7,434	39.8	384	373	326 - 428	1	4	19	12	14	12	20	14	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	6,552	39.7	374	366	322 - 410	1	5	21	14	16	13	19	7	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	6,552	39.7	374	366	322 - 410	1	5	21	14	16	13	19	7	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	882	40.0	457	482	433 - 482	-	-	-	( <sup>3</sup> )	2	8	65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	923	39.9	394	388	340 - 442	-	5	14	13	11	12	24	12	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	921	39.9	394	388	340 - 442	-	5	14	13	11	12	24	12	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	921	39.9	394	388	340 - 442	-	5	14	13	11	12	24	12	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																													
<b>Corrections Officers</b>																													
Level I .....	2,851	40.0	656	677	591 - 708	-	-	-	-	-	-	3	2	3	19	3	20	49	-	-	-	-	-	-	-	-	-	-	
State and local government .....	2,851	40.0	656	677	591 - 708	-	-	-	-	-	-	3	2	3	19	3	20	49	-	-	-	-	-	-	-	-	-	-	
<b>Firefighters</b>																													
Level I .....	4,698	42.0	678	670	639 - 698	-	-	-	-	-	-	-	2	6	6	19	42	3	15	6	( <sup>3</sup> )	1	-	-	-	-	-	-	
State and local government .....	4,698	42.0	678	670	639 - 698	-	-	-	-	-	-	-	2	6	6	19	42	3	15	6	( <sup>3</sup> )	1	-	-	-	-	-	-	
<b>Police Officers</b>																													
Level I .....	7,007	40.0	694	713	642 - 753	-	-	-	-	-	-	1	4	6	8	13	18	23	21	6	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-		
Private industry .....	223	40.0	607	648	540 - 680	-	-	-	-	-	-	13	5	9	3	24	43	2	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	223	40.0	607	648	540 - 680	-	-	-	-	-	-	13	5	9	3	24	43	2	-	-	-	-	-	-	-	-	-		
State and local government .....	6,784	40.0	696	717	646 - 753	-	-	-	-	-	-	( <sup>3</sup> )	3	6	8	12	17	23	21	7	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-		

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Boston, MA, May 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100		
<b>Clerks, Accounting</b>																												
Level II .....	1,486	38.6	\$414	\$412	\$360 - \$471	( <sup>3</sup> )	2	6	8	15	13	17	10	8	10	7	4	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Private industry .....	1,413	38.7	413	410	360 - 471	( <sup>3</sup> )	2	7	8	15	13	17	9	7	10	7	4	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Goods-producing industries .....	455	38.7	447	453	400 - 498	-	-	( <sup>3</sup> )	3	9	11	18	8	12	16	18	3	2	-	-	-	-	-	-	-	-	-	
Manufacturing .....	444	38.7	444	452	400 - 494	-	-	( <sup>3</sup> )	3	9	11	18	9	12	16	19	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	958	38.7	397	385	350 - 437	( <sup>3</sup> )	3	10	10	17	14	17	9	5	7	2	4	( <sup>3</sup> )	-	1	-	-	-	-	-	-	-	
State and local government .....	73	37.3	439	438	386 - 486	-	-	-	4	14	12	5	23	14	11	11	1	4	-	-	-	-	-	-	-	-	-	
Level III .....	1,805	38.6	468	463	421 - 502	-	-	( <sup>3</sup> )	1	3	7	17	11	19	15	10	6	8	3	( <sup>3</sup> )	-	-	-	-	-	-	-	
Private industry .....	1,624	38.8	464	462	420 - 500	-	-	( <sup>3</sup> )	1	3	8	18	10	20	13	10	7	7	2	( <sup>3</sup> )	-	-	-	-	-	-	-	
Goods-producing industries .....	360	39.4	495	499	461 - 531	-	-	-	3	1	2	6	9	17	13	17	17	11	4	1	-	-	-	-	-	-	-	
Manufacturing .....	355	39.4	494	495	461 - 530	-	-	-	3	1	3	6	9	17	13	17	17	11	4	( <sup>3</sup> )	-	-	-	-	-	-	-	
Service-producing industries .....	1,264	38.6	455	453	416 - 482	-	-	( <sup>3</sup> )	1	4	9	22	11	21	13	9	4	6	1	( <sup>3</sup> )	-	-	-	-	-	-	-	
Transportation and utilities .....	42	40.0	526	538	442 - 569	-	-	-	-	-	10	19	5	7	7	10	21	17	5	-	-	-	-	-	-	-	-	
State and local government .....	181	37.1	501	492	458 - 555	-	-	-	-	1	4	4	12	9	40	2	-	12	15	1	-	-	-	-	-	-	-	
Level IV .....	367	38.1	556	556	528 - 592	-	-	-	-	-	( <sup>3</sup> )	1	5	7	10	26	29	18	3	1	-	-	-	-	-	-	-	
Private industry .....	341	38.2	554	545	527 - 592	-	-	-	-	-	( <sup>3</sup> )	1	5	7	11	28	27	16	4	1	-	-	-	-	-	-	-	
Goods-producing industries .....	87	39.9	548	535	508 - 586	-	-	-	-	-	-	-	-	16	8	7	24	26	6	13	-	-	-	-	-	-	-	
Manufacturing .....	86	39.9	548	535	508 - 586	-	-	-	-	-	-	-	-	16	8	7	24	26	6	13	-	-	-	-	-	-	-	
Service-producing industries .....	254	37.6	556	548	530 - 596	-	-	-	-	-	( <sup>3</sup> )	2	7	12	29	27	20	27	20	( <sup>3</sup> )	1	-	-	-	-	-	-	
State and local government .....	26	36.7	588	574	568 - 626	-	-	-	-	-	-	-	4	-	-	-	58	38	-	-	-	-	-	-	-	-	-	
<b>Clerks, General</b>																												
Level II .....	518	38.4	341	329	300 - 377	3	19	27	11	14	8	14	1	( <sup>3</sup> )	-	( <sup>3</sup> )	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Private industry .....	408	38.9	336	320	299 - 360	4	22	26	13	15	4	12	1	( <sup>3</sup> )	-	( <sup>3</sup> )	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	66	39.9	383	-	- - -	-	-	11	3	26	2	59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	66	39.9	383	-	- - -	-	-	11	3	26	2	59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	342	38.7	327	308	298 - 350	5	26	30	14	13	5	3	2	( <sup>3</sup> )	-	1	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
State and local government .....	110	36.6	360	365	318 - 399	-	7	29	7	10	22	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	2,513	37.5	419	410	360 - 460	-	( <sup>3</sup> )	3	17	13	10	15	15	10	5	3	3	1	4	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
Private industry .....	1,586	38.1	431	416	365 - 474	-	1	4	11	15	11	13	10	9	8	4	4	1	5	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
Goods-producing industries .....	158	40.0	451	442	408 - 515	-	-	1	2	4	9	17	30	-	11	1	24	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	158	40.0	451	442	408 - 515	-	-	1	2	4	9	17	30	-	11	1	24	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,428	37.9	428	409	364 - 471	-	1	4	12	17	12	13	8	10	7	5	2	1	6	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
State and local government .....	927	36.6	398	410	346 - 443	-	-	3	28	9	7	17	22	10	1	-	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Level IV .....	2,802	37.0	477	470	438 - 495	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	5	15	10	28	17	6	4	9	3	2	( <sup>3</sup> )	-	-	-	-	-	-	
Private industry .....	1,634	36.9	481	464	423 - 524	-	-	-	( <sup>3</sup> )	1	5	20	13	15	13	9	6	15	3	1	( <sup>3</sup> )	-	-	-	-	-	-	
Service-producing industries .....	1,527	36.7	482	466	423 - 530	-	-	-	( <sup>3</sup> )	1	5	21	11	15	13	9	6	16	3	1	( <sup>3</sup> )	-	-	-	-	-	-	
State and local government .....	1,168	37.1	471	470	458 - 480	-	-	( <sup>3</sup> )	-	4	5	8	7	46	23	1	1	1	2	3	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100		
<b>Clerks, Order</b>																												
Level I .....	331	38.8	\$394	\$375	\$354 - \$418	-	-	5	19	26	14	12	6	4	9	-	6	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	331	38.8	394	375	354 - 418	-	-	5	19	26	14	12	6	4	9	-	6	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	217	38.1	390	369	359 - 415	-	-	-	22	34	11	9	7	4	13	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	217	38.1	390	369	359 - 415	-	-	-	22	34	11	9	7	4	13	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	254	38.4	462	440	404 - 502	-	-	-	-	-	24	18	12	8	7	11	11	1	3	( <sup>3</sup> )	4	-	-	-	-	-	-	
Private industry .....	254	38.4	462	440	404 - 502	-	-	-	-	-	24	18	12	8	7	11	11	1	3	( <sup>3</sup> )	4	-	-	-	-	-	-	
Goods-producing industries .....	138	38.6	474	443	412 - 516	-	-	-	-	-	14	22	15	4	7	15	14	1	-	1	7	-	-	-	-	-	-	
Manufacturing .....	138	38.6	474	443	412 - 516	-	-	-	-	-	14	22	15	4	7	15	14	1	-	1	7	-	-	-	-	-	-	
<b>Key Entry Operators</b>																												
Level I .....	685	38.1	389	384	353 - 410	-	1	8	11	22	20	25	6	2	1	1	( <sup>3</sup> )	1	2	-	-	-	-	-	-	-	-	
Private industry .....	670	38.2	388	383	352 - 410	-	1	9	11	23	19	26	6	2	1	1	( <sup>3</sup> )	1	2	-	-	-	-	-	-	-	-	
Goods-producing industries .....	53	39.6	398	-	-	-	-	-	8	53	2	2	21	8	4	-	-	4	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	617	38.1	387	385	351 - 410	-	1	9	11	20	20	28	4	2	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	2	-	-	-	-	-	-	-	-	
Level II .....	986	37.9	447	449	421 - 465	-	-	( <sup>3</sup> )	2	6	7	11	32	24	9	2	2	5	1	( <sup>3</sup> )	-	-	-	-	-	-	-	
Private industry .....	578	38.7	456	462	417 - 481	-	-	( <sup>3</sup> )	2	6	5	12	10	36	13	3	3	7	1	( <sup>3</sup> )	-	-	-	-	-	-	-	
Goods-producing industries .....	99	39.9	477	474	444 - 508	-	-	-	-	2	1	7	16	31	15	13	2	12	-	-	-	-	-	-	-	-	-	
Manufacturing .....	99	39.9	477	474	444 - 508	-	-	-	-	2	1	7	16	31	15	13	2	12	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	479	38.5	452	461	412 - 474	-	-	( <sup>3</sup> )	3	7	6	13	9	37	13	1	4	6	1	( <sup>3</sup> )	-	-	-	-	-	-	-	
State and local government .....	408	36.9	433	431	427 - 449	-	-	( <sup>3</sup> )	1	6	9	8	63	7	2	-	1	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
<b>Personnel Assistants (Employment)</b>																												
Level III .....	125	39.3	530	524	491 - 572	-	-	-	-	2	1	6	8	1	21	14	6	23	6	12	-	-	-	-	-	-	-	
Private industry .....	120	39.4	530	524	491 - 572	-	-	-	-	2	1	5	8	1	20	15	7	23	5	13	-	-	-	-	-	-	-	
Service-producing industries .....	102	39.2	524	519	481 - 572	-	-	-	-	3	1	6	10	1	22	18	5	18	6	12	-	-	-	-	-	-	-	
<b>Secretaries</b>																												
Level I .....	459	37.9	442	440	400 - 466	-	-	-	2	5	18	10	22	25	7	2	3	5	1	-	-	-	-	-	-	-	-	
Private industry .....	371	38.0	445	442	413 - 469	-	-	-	3	4	13	12	24	24	9	3	3	5	1	-	-	-	-	-	-	-	-	
Service-producing industries .....	324	37.8	444	441	410 - 464	-	-	-	3	4	14	12	23	24	6	3	4	5	1	-	-	-	-	-	-	-	-	
State and local government .....	88	37.2	430	430	387 - 466	-	-	-	-	9	39	1	15	27	-	1	3	5	-	-	-	-	-	-	-	-	-	
Level II .....	2,273	38.1	503	502	449 - 549	-	-	-	1	3	3	6	12	12	11	15	12	15	7	2	( <sup>3</sup> )	1	-	-	-	-	-	
Private industry .....	1,836	38.5	506	504	454 - 550	-	-	-	1	2	3	8	9	12	12	15	14	16	6	2	( <sup>3</sup> )	1	-	-	-	-	-	
Goods-producing industries .....	236	38.7	521	521	480 - 571	-	-	-	-	-	-	4	11	8	6	22	21	6	-	-	-	-	-	-	-	-	-	
Manufacturing .....	232	38.7	521	521	480 - 571	-	-	-	-	-	-	4	11	8	6	22	21	22	6	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,600	38.5	504	501	451 - 550	-	-	-	1	2	4	8	9	12	13	14	12	15	6	3	( <sup>3</sup> )	1	-	-	-	-	-	
State and local government .....	437	36.3	491	479	429 - 542	-	-	-	-	8	3	2	23	11	10	13	7	10	10	3	-	-	-	-	-	-	-	
Level III .....	3,903	38.5	557	553	510 - 597	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	4	6	8	16	12	28	14	6	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	
Private industry .....	3,402	38.6	559	554	508 - 604	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	4	6	8	15	12	26	15	6	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	
Goods-producing industries .....	1,105	39.5	574	576	530 - 609	-	-	-	-	-	( <sup>3</sup> )	1	4	6	12	11	31	23	10	2	-	-	-	-	-	-	-	
Manufacturing .....	1,098	39.5	574	576	530 - 609	-	-	-	-	-	( <sup>3</sup> )	1	4	6	12	11	31	23	10	2	-	-	-	-	-	-	-	
Service-producing industries .....	2,297	38.2	552	542	500 - 592	-	-	-	( <sup>3</sup> )	1	2	5	7	10	16	12	24	11	4	5	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	
Transportation and utilities .....	117	40.0	639	707	519 - 730	-	-	-	3	-	-	3	4	8	8	3	8	1	4	49	9	1	-	-	-	-	-	
State and local government .....	501	37.5	543	540	521 - 583	-	-	-	-	-	-	1	4	5	5	27	9	41	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	

See footnotes at end of table.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100
Level IV .....	2,739	38.7	\$653	\$651	\$599 - \$706	-	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	( <sup>3</sup> )	1	3	5	15	24	22	17	9	1	( <sup>3</sup> )	1	-
Private industry .....	2,577	38.8	654	651	600 - 708	-	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	( <sup>3</sup> )	1	3	5	15	25	22	17	10	1	1	1	-
Goods-producing industries .....	704	39.7	678	674	626 - 729	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	3	9	23	29	15	18	1	( <sup>3</sup> )	-	-
Manufacturing .....	696	39.7	678	674	627 - 730	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	3	9	23	29	15	18	( <sup>3</sup> )	( <sup>3</sup> )	-	-
Service-producing industries .....	1,873	38.5	645	641	587 - 702	-	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	( <sup>3</sup> )	2	4	6	17	25	19	17	7	1	1	1	-
Transportation and utilities .....	53	40.0	725	721	671 - 791	-	-	-	-	-	-	-	-	-	-	-	-	21	17	32	8	19	4	-	-	-
State and local government .....	162	37.4	634	644	577 - 679	-	-	-	-	-	-	-	1	3	6	2	22	18	23	20	4	1	-	-	-	-
Level V .....	397	38.7	765	770	697 - 824	-	-	-	-	-	-	-	-	-	-	1	1	7	19	14	25	18	9	7	1	-
Private industry .....	383	38.8	766	770	698 - 824	-	-	-	-	-	-	-	-	-	-	1	1	8	17	14	25	19	8	7	1	-
Goods-producing industries .....	100	40.0	783	797	712 - 836	-	-	-	-	-	-	-	-	-	-	-	1	10	10	11	19	29	6	14	-	-
Manufacturing .....	100	40.0	783	797	712 - 836	-	-	-	-	-	-	-	-	-	-	-	1	10	10	11	19	29	6	14	-	-
Service-producing industries .....	283	38.4	761	769	695 - 823	-	-	-	-	-	-	-	-	-	-	1	( <sup>3</sup> )	7	20	15	28	15	9	5	1	-
<b>Switchboard Operator-Receptionists</b> .....	1,578	38.7	408	400	354 - 462	3	2	9	10	12	11	18	6	7	11	5	1	2	( <sup>3</sup> )	1	-	1	-	-	-	-
Private industry .....	1,487	38.7	407	400	346 - 460	3	2	10	10	13	11	16	6	6	12	6	( <sup>3</sup> )	2	( <sup>3</sup> )	1	-	1	-	-	-	-
Goods-producing industries .....	333	39.6	415	400	387 - 448	-	-	5	3	5	18	41	3	5	19	1	-	-	( <sup>3</sup> )	-	-	-	-	-	-	-
Manufacturing .....	326	39.6	415	400	387 - 454	-	-	5	3	4	18	42	2	5	19	1	-	-	( <sup>3</sup> )	-	-	-	-	-	-	-
Service-producing industries .....	1,154	38.5	405	394	338 - 462	5	2	11	12	15	9	9	7	6	10	7	1	2	( <sup>3</sup> )	2	-	2	-	-	-	-
Transportation and utilities .....	25	40.0	451	-	- - -	-	-	-	24	-	12	-	28	-	-	12	-	12	12	-	-	-	-	-	-	-
<b>Word Processors</b>																										
Level II .....	521	37.6	491	492	465 - 519	-	-	( <sup>3</sup> )	1	1	7	3	8	13	38	7	11	6	5	1	-	-	-	-	-	-
Private industry .....	274	37.6	503	513	462 - 540	-	-	1	1	2	8	1	8	14	9	13	20	11	9	3	-	-	-	-	-	-
Service-producing industries .....	249	37.4	499	510	453 - 540	-	-	1	2	2	9	2	9	14	9	14	22	8	7	3	-	-	-	-	-	-
Level III .....	96	38.7	594	606	552 - 649	-	-	-	-	-	-	2	2	4	9	1	5	22	30	18	4	1	1	-	-	-
Private industry .....	96	38.7	594	606	552 - 649	-	-	-	-	-	-	2	2	4	9	1	5	22	30	18	4	1	1	-	-	-
Service-producing industries .....	94	38.6	594	606	550 - 649	-	-	-	-	-	-	2	2	4	10	1	5	22	29	18	4	1	1	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Boston, MA, May 1995**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	Under 9.00	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	24.00	26.00		
						9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	24.00	26.00	28.00		
<b>General Maintenance Workers</b> .....	1,654	\$11.66	\$11.50	\$10.04 – \$12.93	7	5	5	17	9	5	10	9	8	3	6	4	1	6	3	( <sup>2</sup> )	( <sup>2</sup> )	–	–	–	–	–	–	–	
Private industry .....	1,341	11.46	11.00	10.00 – 12.83	9	6	5	20	9	5	6	10	7	3	7	3	2	7	1	–	–	–	–	–	–	–	–	–	
Goods-producing industries .....	200	11.22	11.79	10.04 – 12.43	<sup>3</sup> 16	–	–	26	( <sup>2</sup> )	2	9	21	15	3	1	1	3	–	–	–	–	–	–	–	–	–	–	–	
Manufacturing .....	199	11.21	11.79	10.04 – 12.35	16	–	–	27	1	3	10	21	15	3	1	2	4	–	–	–	–	–	–	–	–	–	–	–	
Service-producing industries .....	1,141	11.50	10.61	10.00 – 13.10	7	7	6	18	11	5	5	8	6	3	8	3	1	8	2	–	–	–	–	–	–	–	–	–	
State and local government .....	313	12.52	11.76	11.49 – 13.61	2	1	3	7	9	4	27	6	11	3	4	10	–	1	11	2	1	–	–	–	–	–	–	–	
<b>Maintenance Electricians</b> .....	1,075	19.82	18.38	17.06 – 22.57	–	–	–	–	( <sup>2</sup> )	–	( <sup>2</sup> )	–	–	( <sup>2</sup> )	4	( <sup>2</sup> )	1	6	8	18	17	8	5	2	10	2	18		
Private industry .....	730	18.55	18.38	17.06 – 19.75	–	–	–	–	–	–	–	–	–	( <sup>2</sup> )	2	( <sup>2</sup> )	1	7	8	25	25	10	7	3	13	–	–	–	
Goods-producing industries .....	421	18.31	17.81	17.06 – 18.55	–	–	–	–	–	–	–	–	–	( <sup>2</sup> )	3	–	1	8	9	29	26	3	4	1	17	–	–	–	
Manufacturing .....	421	18.31	17.81	17.06 – 18.55	–	–	–	–	–	–	–	–	–	( <sup>2</sup> )	3	–	1	8	9	29	26	3	4	1	17	–	–	–	
Service-producing industries .....	309	18.87	18.86	17.73 – 19.90	–	–	–	–	–	–	–	–	–	–	–	( <sup>2</sup> )	1	6	7	18	25	20	11	5	8	–	–	–	
Transportation and utilities .....	34	22.01	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	9	–	–	–	–	–	–	35	56	–	–	
<b>Maintenance Electronics Technicians</b> .....																													
Level I .....	68	12.14	–	–	–	–	–	–	4	47	4	12	12	3	3	6	–	9	–	–	–	–	–	–	–	–	–	–	–
Private industry .....	57	12.06	–	–	–	–	–	–	4	51	4	14	9	4	4	4	–	9	–	–	–	–	–	–	–	–	–	–	–
Level II .....	372	16.50	15.99	14.79 – 17.77	–	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	1	1	13	6	16	12	14	13	5	3	–	14	1	–	–	–	
Private industry .....	274	16.13	15.65	14.42 – 17.70	–	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	2	1	17	8	8	16	15	14	7	4	–	8	–	–	–	–	
Goods-producing industries .....	175	15.43	15.28	13.90 – 16.67	–	–	–	–	–	–	1	–	–	2	27	6	10	13	20	17	4	–	–	–	–	–	–	–	
Manufacturing .....	175	15.43	15.28	13.90 – 16.67	–	–	–	–	–	–	1	–	–	2	27	6	10	13	20	17	4	–	–	–	–	–	–	–	
Service-producing industries .....	99	17.36	17.15	15.14 – 19.59	–	–	–	–	–	–	–	1	5	1	–	12	3	21	5	7	11	12	–	21	–	–	–	–	
Level III .....	238	18.97	19.34	19.08 – 19.34	–	–	–	–	–	–	–	–	–	–	–	–	1	2	8	5	7	68	6	2	1	–	–	–	
Private industry .....	238	18.97	19.34	19.08 – 19.34	–	–	–	–	–	–	–	–	–	–	–	–	1	2	8	5	7	68	6	2	1	–	–	–	
Goods-producing industries .....	221	18.90	19.34	19.08 – 19.34	–	–	–	–	–	–	–	–	–	–	–	–	1	2	9	5	6	70	6	1	–	–	–	–	
Manufacturing .....	221	18.90	19.34	19.08 – 19.34	–	–	–	–	–	–	–	–	–	–	–	–	1	2	9	5	6	70	6	1	–	–	–	–	
<b>Maintenance Machinists</b> .....	439	18.01	17.90	16.87 – 20.31	–	–	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	–	5	( <sup>2</sup> )	1	15	4	36	7	3	26	1	( <sup>2</sup> )	–	–	–	
Private industry .....	317	17.24	17.90	15.77 – 17.90	–	–	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	–	8	( <sup>2</sup> )	1	19	4	50	9	5	1	1	( <sup>2</sup> )	–	–	–	
Goods-producing industries .....	305	17.16	17.90	15.77 – 17.90	–	–	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	–	8	( <sup>2</sup> )	1	20	4	52	9	3	1	1	–	–	–	–	
Manufacturing .....	305	17.16	17.90	15.77 – 17.90	–	–	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	–	8	( <sup>2</sup> )	1	20	4	52	9	3	1	1	–	–	–	–	

See footnotes at end of table.

**Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	Under 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 14.50	14.50 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 24.00	24.00 - 26.00	26.00 - 28.00
<b>Maintenance Mechanics, Machinery</b> .....	1,245	\$17.35	\$16.85	\$15.00 - \$18.38	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	1	3	3	13	16	25	2	14	4	2	2	12	-	-
Private industry .....	1,217	17.37	16.85	15.00 - 18.38	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	1	3	3	13	16	24	3	15	4	2	2	12	-	-
Goods-producing industries .....	843	16.39	16.76	15.00 - 17.00	-	-	-	-	-	-	-	( <sup>2</sup> )	2	2	4	4	5	23	34	3	20	1	2	-	-	-	-
Manufacturing .....	843	16.39	16.76	15.00 - 17.00	-	-	-	-	-	-	-	( <sup>2</sup> )	2	2	4	4	5	23	34	3	20	1	2	-	-	-	-
Service-producing industries .....	374	19.58	19.75	14.95 - 23.61	-	-	-	-	-	-	( <sup>2</sup> )	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	32	2	2	2	2	11	3	7	39	-	-
<b>Maintenance Mechanics, Motor Vehicle</b> .....	1,102	16.94	16.92	14.05 - 20.31	-	-	-	-	1	1	2	8	2	8	1	7	5	10	6	10	2	10	16	5	6	-	-
Private industry .....	731	17.08	17.00	14.95 - 19.72	-	-	-	-	( <sup>2</sup> )	1	-	10	1	7	( <sup>2</sup> )	5	6	11	8	16	3	14	2	8	9	-	-
Goods-producing industries .....	151	15.51	15.00	15.00 - 16.50	-	-	-	-	-	-	-	4	3	2	-	9	7	44	12	9	1	9	-	-	-	-	-
Manufacturing .....	109	15.70	15.77	14.50 - 17.25	-	-	-	-	-	-	-	6	4	2	-	13	9	25	17	11	2	13	-	-	-	-	-
Service-producing industries .....	580	17.49	17.98	14.95 - 19.89	-	-	-	-	( <sup>2</sup> )	1	-	11	-	8	1	3	6	3	7	18	3	15	2	10	12	-	-
Transportation and utilities .....	492	17.71	17.98	14.21 - 21.26	-	-	-	-	( <sup>2</sup> )	1	-	13	-	9	( <sup>2</sup> )	4	( <sup>2</sup> )	2	7	16	1	17	3	12	14	-	-
State and local government .....	371	16.65	15.19	13.33 - 20.31	-	-	-	-	2	2	6	4	6	9	2	11	4	7	1	-	-	3	44	-	-	-	-
<b>Maintenance Pipefitters</b> .....	197	18.85	18.38	18.38 - 19.75	-	-	-	-	-	-	2	-	-	3	3	2	1	4	4	5	48	9	8	2	1	-	11
State and local government .....	50	19.81	16.71	14.10 - 26.07	-	-	-	-	-	-	6	-	-	10	4	8	4	12	8	-	-	-	-	4	-	-	44
<b>Tool and Die Makers</b> .....	260	18.64	19.34	17.67 - 19.34	-	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	6	-	12	5	4	7	50	8	-	9	-	-
Private industry .....	260	18.64	19.34	17.67 - 19.34	-	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	6	-	12	5	4	7	50	8	-	9	-	-
Goods-producing industries .....	260	18.64	19.34	17.67 - 19.34	-	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	6	-	12	5	4	7	50	8	-	9	-	-
Manufacturing .....	260	18.64	19.34	17.67 - 19.34	-	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	6	-	12	5	4	7	50	8	-	9	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> All workers were at \$8.00 and under \$8.50.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Boston, MA, May 1995**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	5.00 and under 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00
<b>Forklift Operators</b> .....	937	\$13.10	\$14.00	\$11.93 - \$14.33	-	-	-	-	2	3	1	1	1	2	3	2	7	5	17	3	42	-	2	9	-	-	-
Private industry .....	937	13.10	14.00	11.93 - 14.33	-	-	-	-	2	3	1	1	1	2	3	2	7	5	17	3	42	-	2	9	-	-	-
Goods-producing industries .....	500	13.31	14.00	12.18 - 14.33	-	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	2	3	2	9	7	7	1	67	-	-	-	-	-	-
Manufacturing .....	500	13.31	14.00	12.18 - 14.33	-	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	2	3	2	9	7	7	1	67	-	-	-	-	-	-
Service-producing industries .....	437	12.85	12.15	11.25 - 14.38	-	-	-	-	4	6	2	3	1	2	2	3	4	4	27	5	14	-	4	20	-	-	-
<b>Guards</b>																											
Level I .....	9,628	7.37	7.00	6.00 - 8.00	6	3	22	12	21	9	7	3	4	4	2	1	1	2	1	( <sup>2</sup> )	( <sup>2</sup> )	1	-	-	-	-	-
Private industry .....	9,406	7.28	7.00	6.00 - 7.85	7	3	23	12	21	9	7	3	4	4	2	1	1	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	-	-	-	-	-
Goods-producing industries .....	161	12.58	12.42	9.98 - 15.47	-	-	-	-	4	6	7	2	6	7	6	7	4	1	1	3	46	-	-	-	-	-	-
Manufacturing .....	160	12.58	12.94	9.91 - 15.47	-	-	-	-	4	6	7	2	6	7	6	7	4	1	1	3	46	-	-	-	-	-	-
Service-producing industries .....	9,245	7.19	7.00	6.00 - 7.75	7	3	23	13	22	9	7	3	4	4	1	1	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-
State and local government .....	222	10.97	11.23	9.47 - 11.98	-	-	-	-	-	-	-	11	19	2	5	5	12	22	16	5	3	-	-	-	-	-	-
Level II .....	294	11.95	11.52	10.85 - 12.29	-	-	-	-	-	-	1	-	3	2	5	26	6	29	5	10	4	2	-	6	-	-	-
Private industry .....	237	11.70	11.42	10.85 - 12.21	-	-	-	-	-	-	-	-	2	3	6	32	8	24	6	12	5	3	-	-	-	-	-
Service-producing industries .....	207	11.66	11.58	10.85 - 11.93	-	-	-	-	-	-	-	-	2	3	3	35	6	28	5	14	1	3	-	-	-	-	-
<b>Janitors</b> .....	18,951	8.46	7.95	7.39 - 8.57	1	6	5	6	7	35	14	3	2	3	2	2	3	4	3	2	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-
Private industry .....	16,609	7.97	7.95	7.17 - 8.20	1	7	5	7	8	39	15	3	2	2	2	1	1	2	2	1	1	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-
Goods-producing industries .....	451	11.57	11.79	9.48 - 13.96	-	-	-	-	2	7	2	8	14	3	9	2	1	2	11	16	23	-	-	-	-	-	-
Manufacturing .....	451	11.57	11.79	9.48 - 13.96	-	-	-	-	2	7	2	8	14	3	9	2	1	2	11	16	23	-	-	-	-	-	-
Service-producing industries .....	16,158	7.87	7.95	7.03 - 8.20	1	8	6	7	8	40	16	3	2	2	1	1	1	2	2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-
State and local government .....	2,342	11.95	12.01	10.64 - 13.55	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	3	3	4	9	6	6	4	15	19	19	9	3	-	( <sup>2</sup> )	-	-	-
<b>Material Handling Laborers</b> .....	1,137	10.78	10.66	8.68 - 13.80	-	-	-	-	4	8	10	6	13	2	2	17	2	2	6	17	10	1	( <sup>2</sup> )	-	-	-	-
Private industry .....	1,135	10.78	10.66	8.68 - 13.80	-	-	-	-	4	8	10	6	13	2	2	17	2	2	6	17	10	1	( <sup>2</sup> )	-	-	-	-
Goods-producing industries .....	476	12.27	13.80	11.17 - 13.80	-	-	-	-	3	3	8	3	5	1	1	1	3	4	14	40	12	3	-	-	-	-	-
Manufacturing .....	476	12.27	13.80	11.17 - 13.80	-	-	-	-	3	3	8	3	5	1	1	1	3	4	14	40	12	3	-	-	-	-	-
Service-producing industries .....	659	9.71	9.19	8.42 - 10.66	-	-	-	-	5	12	11	9	19	3	2	28	1	1	( <sup>2</sup> )	( <sup>2</sup> )	8	-	( <sup>2</sup> )	-	-	-	-
<b>Order Fillers:</b>																											
Private industry:																											
Goods-producing industries .....	403	10.86	11.00	9.55 - 11.80	-	-	-	-	-	8	7	-	5	14	6	7	22	8	7	15	-	-	-	-	-	-	-
Manufacturing .....	403	10.86	11.00	9.55 - 11.80	-	-	-	-	-	8	7	-	5	14	6	7	22	8	7	15	-	-	-	-	-	-	-
Service-producing industries .....	1,002	10.21	8.17	7.50 - 12.01	-	-	-	-	23	16	12	4	7	1	2	2	6	1	2	1	1	7	1	13	-	-	-

See footnotes at end of table.

**Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	5.00 and under 5.50	5.50 6.00	6.00 6.50	6.50 7.00	7.00 7.50	7.50 8.00	8.00 8.50	8.50 9.00	9.00 9.50	9.50 10.00	10.00 10.50	10.50 11.00	11.00 11.50	11.50 12.00	12.00 13.00	13.00 14.00	14.00 15.00	15.00 16.00	16.00 17.00	17.00 18.00	18.00 19.00	19.00 20.00	20.00 21.00
<b>Shipping/Receiving Clerks</b> .....	1,510	\$11.73	\$11.50	\$9.87 – \$13.70	–	–	–	–	1	1	6	5	5	11	8	7	5	12	11	5	10	7	6	1	–	( <sup>2</sup> )	–
Private industry .....	1,500	11.73	11.50	9.87 – 13.70	–	–	–	–	1	1	6	5	5	11	8	7	5	12	11	4	10	8	6	1	–	–	–
Goods-producing industries .....	887	11.94	11.73	10.29 – 13.70	–	–	–	–	–	–	–	1	5	3	7	11	10	5	15	13	6	17	6	( <sup>2</sup> )	–	–	–
Manufacturing .....	887	11.94	11.73	10.29 – 13.70	–	–	–	–	–	–	–	1	5	3	7	11	10	5	15	13	6	17	6	( <sup>2</sup> )	–	–	–
Service-producing industries .....	613	11.42	10.53	9.14 – 13.95	–	–	–	–	3	1	13	5	7	16	5	2	4	9	8	2	( <sup>2</sup> )	10	13	1	–	–	–
State and local government .....	10	12.53	–	–	–	–	–	–	–	–	–	–	–	40	–	–	10	10	10	10	–	–	–	–	–	20	–
<b>Truckdrivers</b>																											
<b>Light Truck:</b>																											
State and local government .....	14	12.92	–	–	–	–	–	–	–	–	–	–	–	–	–	–	29	–	36	–	36	–	–	–	–	–	–
<b>Medium Truck</b> .....	1,776	15.99	16.47	14.38 – 18.82	–	–	–	–	–	–	–	–	( <sup>2</sup> )	1	4	( <sup>2</sup> )	1	1	9	7	10	6	33	( <sup>2</sup> )	9	18	–
Private industry .....	1,775	15.99	16.47	14.37 – 18.82	–	–	–	–	–	–	–	–	( <sup>2</sup> )	1	4	( <sup>2</sup> )	1	1	9	7	10	6	33	( <sup>2</sup> )	9	18	–
Service-producing industries .....	1,657	16.19	16.47	14.93 – 18.82	–	–	–	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	4	( <sup>2</sup> )	( <sup>2</sup> )	–	9	7	7	7	36	( <sup>2</sup> )	10	20	–
<b>Heavy Truck</b> .....	1,090	14.80	14.03	13.34 – 15.30	–	–	–	–	–	–	–	–	–	–	7	1	2	2	1	34	6	27	2	4	2	13	–
Private industry .....	1,090	14.80	14.03	13.34 – 15.30	–	–	–	–	–	–	–	–	–	–	7	1	2	2	1	34	6	27	2	4	2	13	–
Goods-producing industries .....	406	15.23	13.87	13.87 – 15.35	–	–	–	–	–	–	–	–	–	–	–	–	( <sup>2</sup> )	–	1	50	1	26	4	4	( <sup>2</sup> )	14	–
Manufacturing .....	161	16.63	15.23	15.00 – 19.86	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	64	–	2	–	31	–
Service-producing industries .....	684	14.54	14.03	13.34 – 15.30	–	–	–	–	–	–	–	–	–	–	11	2	2	3	1	25	9	27	1	4	4	12	–
<b>Tractor Trailer</b> .....	1,937	15.37	15.46	13.61 – 17.25	–	–	–	–	–	–	–	–	–	( <sup>2</sup> )	3	3	2	2	8	8	4	25	9	32	–	3	1
Private industry .....	1,937	15.37	15.46	13.61 – 17.25	–	–	–	–	–	–	–	–	–	( <sup>2</sup> )	3	3	2	2	8	8	4	25	9	32	–	3	1
Goods-producing industries .....	282	13.94	13.61	12.80 – 15.77	–	–	–	–	–	–	–	–	–	1	7	–	4	–	26	16	14	32	–	–	–	1	–
Manufacturing .....	280	13.90	13.61	12.80 – 15.77	–	–	–	–	–	–	–	–	–	1	7	–	4	–	26	16	14	32	–	–	–	–	–
Service-producing industries .....	1,655	15.61	16.47	15.14 – 17.25	–	–	–	–	–	–	–	–	–	–	2	3	2	2	5	6	3	23	11	37	–	3	2
<b>Warehouse Specialists</b> .....	2,216	12.76	12.80	11.28 – 13.76	–	–	–	–	1	2	2	3	3	7	6	5	9	19	22	5	11	–	2	( <sup>2</sup> )	2	1	
Private industry .....	2,129	12.62	12.80	11.23 – 13.60	–	–	–	–	1	2	2	3	3	7	6	6	9	19	23	5	11	–	1	( <sup>2</sup> )	1	1	
Goods-producing industries .....	795	12.52	12.80	11.29 – 13.76	–	–	–	–	1	1	–	3	( <sup>2</sup> )	6	7	13	5	33	14	11	5	–	–	1	–	–	
Manufacturing .....	787	12.45	12.80	11.29 – 13.76	–	–	–	–	1	1	–	3	( <sup>2</sup> )	6	7	13	5	34	14	11	5	–	–	–	–	–	
Service-producing industries .....	1,334	12.68	12.98	10.94 – 13.60	–	–	–	–	( <sup>2</sup> )	3	3	3	5	8	6	2	11	10	28	1	15	–	2	( <sup>2</sup> )	1	1	
Transportation and utilities .....	68	16.41	19.44	11.39 – 20.57	–	–	–	–	–	4	4	–	–	7	–	–	13	–	–	–	4	9	–	1	26	28	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Boston, MA, May 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	400 and under 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over			
<b>PROFESSIONAL OCCUPATIONS</b>																												
<b>Accountants</b>																												
Level I .....	257	37.9	\$545	\$521	\$491 - \$623	30	39	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	173	38.2	519	504	481 - 552	36	51	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	146	38.2	518	504	481 - 552	40	47	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	84	37.1	598	643	557 - 643	15	13	71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	627	38.2	633	628	577 - 702	3	34	38	23	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	511	38.4	630	618	579 - 673	2	35	44	17	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	143	38.5	633	635	583 - 675	-	30	54	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	143	38.5	633	635	583 - 675	-	30	54	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	368	38.4	628	614	577 - 673	3	37	40	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	116	36.9	650	709	560 - 715	8	28	13	49	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	691	38.5	785	788	721 - 848	-	4	18	40	27	8	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	630	38.6	785	784	714 - 850	-	4	19	37	28	9	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	210	38.9	799	788	762 - 865	-	4	12	39	33	10	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	208	38.9	799	788	762 - 865	-	4	12	39	34	10	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	420	38.4	778	769	695 - 838	-	4	22	35	25	9	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	477	38.8	975	952	873 - 1,060	-	-	( <sup>3</sup> )	7	27	27	20	11	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	413	39.0	984	962	885 - 1,075	-	-	( <sup>3</sup> )	8	22	29	22	12	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	130	39.8	950	932	846 - 1,048	-	-	1	14	22	28	22	9	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	129	39.8	948	932	846 - 1,046	-	-	1	14	22	28	22	9	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	283	38.7	1,000	975	898 - 1,091	-	-	-	5	21	29	22	13	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Level V .....	174	38.6	1,329	1,292	1,200 - 1,442	-	-	-	-	-	2	6	17	28	20	10	6	10	1	-	-	-	-	-	-	-	-	-
Private industry .....	172	38.6	1,328	1,292	1,197 - 1,440	-	-	-	-	-	2	6	17	28	19	10	6	10	1	-	-	-	-	-	-	-	-	-
Service-producing industries .....	125	38.3	1,313	1,287	1,187 - 1,387	-	-	-	-	-	2	6	23	26	20	8	6	8	2	-	-	-	-	-	-	-	-	-
<b>Accountants, Public</b>																												
Level I .....	329	40.0	566	558	558 - 577	-	83	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	329	40.0	566	558	558 - 577	-	83	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	329	40.0	566	558	558 - 577	-	83	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	343	40.0	599	587	577 - 615	-	60	39	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	343	40.0	599	587	577 - 615	-	60	39	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	343	40.0	599	587	577 - 615	-	60	39	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	377	40.0	664	654	635 - 687	-	1	83	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	377	40.0	664	654	635 - 687	-	1	83	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	377	40.0	664	654	635 - 687	-	1	83	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																													
			Mean	Median	Middle range	400 and under 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over										
<b>Attorneys</b>																																			
Level III .....	187	37.8	\$1,320	\$1,319	\$1,182 - \$1,471	-	-	-	-	-	3	10	16	19	18	12	16	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	139	38.0	1,381	1,385	1,250 - 1,515	-	-	-	-	-	-	2	14	18	21	15	20	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Service-producing industries .....	136	38.0	1,378	1,380	1,250 - 1,514	-	-	-	-	-	-	2	15	18	21	15	20	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government .....	48	37.2	1,140	1,126	1,030 - 1,218	-	-	-	-	-	13	33	19	21	8	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Level IV .....	203	38.3	1,819	1,804	1,673 - 1,981	-	-	-	-	-	-	-	-	-	2	5	9	31	28	20	3	1	-	-	-	-	-	-	-	-	-	-			
Private industry .....	192	38.3	1,842	1,827	1,696 - 2,004	-	-	-	-	-	-	-	-	-	-	4	9	32	30	21	4	1	-	-	-	-	-	-	-	-	-	-			
Service-producing industries .....	149	38.1	1,845	1,808	1,692 - 2,012	-	-	-	-	-	-	-	-	-	-	5	9	34	26	21	5	1	-	-	-	-	-	-	-	-	-	-			
Level V .....	66	38.4	2,126	-	- - -	-	-	-	-	-	-	-	-	-	-	3	9	8	17	18	26	6	8	6	-	-	-	-	-	-	-	-			
Private industry .....	66	38.4	2,126	-	- - -	-	-	-	-	-	-	-	-	-	-	3	9	8	17	18	26	6	8	6	-	-	-	-	-	-	-	-			
<b>Engineers</b>																																			
Level I .....	477	38.5	685	692	649 - 737	-	12	48	38	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	185	40.0	707	692	672 - 748	-	3	51	41	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries .....	150	40.0	704	692	673 - 741	-	3	53	43	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	150	40.0	704	692	673 - 741	-	3	53	43	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II .....	801	39.2	801	800	750 - 857	-	-	7	43	43	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	578	40.0	792	782	746 - 828	-	-	8	51	33	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	356	40.0	792	784	750 - 827	-	-	4	53	37	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	356	40.0	792	784	750 - 827	-	-	4	53	37	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	222	39.9	791	771	731 - 837	-	-	14	48	27	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	223	37.4	826	857	804 - 857	-	-	3	21	68	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	1,912	39.5	921	921	843 - 985	-	-	1	12	31	35	17	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	1,599	40.0	923	910	840 - 1,000	-	-	1	12	33	29	20	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	986	40.0	896	886	827 - 951	-	-	1	15	40	30	10	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	985	40.0	896	886	827 - 951	-	-	1	15	40	30	10	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	613	39.9	967	971	885 - 1,053	-	-	( <sup>3</sup> )	7	23	28	36	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	3,409	39.7	1,102	1,090	1,007 - 1,189	-	-	-	( <sup>3</sup> )	6	17	29	25	13	6	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	2,948	40.0	1,110	1,096	1,000 - 1,204	-	-	-	( <sup>3</sup> )	7	18	26	23	15	7	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	1,957	40.0	1,063	1,058	969 - 1,148	-	-	-	1	9	24	31	21	11	4	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	1,957	40.0	1,063	1,058	969 - 1,148	-	-	-	1	9	24	31	21	11	4	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	991	39.9	1,203	1,192	1,101 - 1,295	-	-	-	-	2	6	17	28	23	13	8	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level V .....	3,724	39.9	1,384	1,365	1,233 - 1,518	-	-	-	-	-	1	5	12	20	18	16	13	13	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	3,593	40.0	1,390	1,375	1,244 - 1,527	-	-	-	-	-	1	5	11	19	17	14	13	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	2,342	40.0	1,334	1,323	1,209 - 1,453	-	-	-	-	-	1	6	16	22	21	17	11	6	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	2,342	40.0	1,334	1,323	1,209 - 1,453	-	-	-	-	-	1	6	16	22	21	17	11	6	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,251	40.0	1,496	1,500	1,346 - 1,644	-	-	-	-	-	( <sup>3</sup> )	1	4	13	15	17	18	27	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level VI .....	1,825	40.0	1,676	1,669	1,501 - 1,833	-	-	-	-	-	( <sup>3</sup> )	1	3	7	13	15	31	20	7	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	1,814	40.0	1,677	1,670	1,502 - 1,834	-	-	-	-	-	( <sup>3</sup> )	1	3	7	13	15	31	20	7	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	1,370	40.0	1,645	1,644	1,485 - 1,792	-	-	-	-	-	( <sup>3</sup> )	2	4	8	15	15	32	18	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	1,370	40.0	1,645	1,644	1,485 - 1,792	-	-	-	-	-	( <sup>3</sup> )	2	4	8	15	15	32	18	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	444	40.0	1,775	1,757	1,576 - 1,947	-	-	-	-	-	-	-	-	2	4	7	14	27	27	13	6	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	400 and under 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over
Level VII .....	422	40.0	\$2,053	\$2,028	\$1,837 - \$2,259	-	-	-	-	-	-	-	-	-	1	1	3	14	27	23	14	13	3	-	-
Private industry .....	420	40.0	2,054	2,030	1,837 - 2,263	-	-	-	-	-	-	-	-	-	1	1	3	14	27	24	14	13	3	-	-
Goods-producing industries .....	294	40.0	2,033	1,994	1,827 - 2,201	-	-	-	-	-	-	-	-	-	1	1	3	15	31	24	12	12	2	-	-
Manufacturing .....	294	40.0	2,033	1,994	1,827 - 2,201	-	-	-	-	-	-	-	-	-	1	1	3	15	31	24	12	12	2	-	-
Service-producing industries .....	126	40.0	2,104	2,121	1,858 - 2,342	-	-	-	-	-	-	-	-	-	1	2	2	13	18	23	20	15	6	-	-
Level VIII .....	111	40.0	2,409	2,310	1,994 - 2,789	-	-	-	-	-	-	-	-	-	-	-	3	23	21	7	10	14	13	11	
Private industry .....	111	40.0	2,409	2,310	1,994 - 2,789	-	-	-	-	-	-	-	-	-	-	-	3	23	21	7	10	14	13	11	
Goods-producing industries .....	70	40.0	2,453	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	19	24	9	11	13	11	13	
Manufacturing .....	70	40.0	2,453	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	19	24	9	11	13	11	413	
<b>Registered Nurses</b>																									
Level I .....	218	39.1	681	670	620 - 721	-	4	57	34	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	77	38.1	673	670	602 - 706	-	-	66	34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	7,325	39.4	928	921	791 - 1,066	-	1	9	16	18	22	15	10	7	1	-	-	-	-	-	-	-	-	-	
Private industry .....	6,729	39.5	932	923	788 - 1,069	-	1	10	17	18	19	16	11	8	1	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	6,717	39.5	932	923	788 - 1,069	-	1	9	17	18	19	16	11	8	1	-	-	-	-	-	-	-	-	-	
State and local government .....	596	39.0	880	920	826 - 951	-	-	5	16	19	56	5	-	-	-	5	16	-	-	-	-	-	-	-	
Level II specialists .....	158	39.4	995	995	882 - 1,044	-	-	1	9	16	43	14	3	5	9	-	-	-	-	-	-	-	-	-	
Level III .....	416	39.7	1,192	1,187	1,065 - 1,316	-	-	-	-	4	7	19	28	13	19	8	2	( <sup>3</sup> )	-	-	-	-	-	-	
Private industry .....	338	39.8	1,215	1,210	1,107 - 1,335	-	-	-	-	3	7	14	25	14	24	9	2	1	-	-	-	-	-	-	
Service-producing industries .....	338	39.8	1,215	1,210	1,107 - 1,335	-	-	-	-	3	7	14	25	14	24	9	2	1	-	-	-	-	-	-	
State and local government .....	78	39.1	1,090	1,072	1,022 - 1,190	-	-	-	-	6	6	38	41	8	-	-	-	-	-	-	-	-	-	-	
<b>ADMINISTRATIVE OCCUPATIONS</b>																									
<b>Budget Analysts</b>																									
Level II .....	82	37.8	657	663	613 - 701	1	21	51	22	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	68	38.0	664	-	- - -	1	19	49	25	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	60	38.4	660	-	- - -	2	18	52	25	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	14	36.8	620	-	- - -	-	29	64	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	101	37.9	803	808	742 - 865	-	2	14	27	44	13	1	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	77	37.9	800	-	- - -	-	3	14	26	43	13	1	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	65	38.3	792	-	- - -	-	3	17	31	34	15	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	24	38.0	812	816	747 - 868	-	-	13	29	46	13	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	400 and under 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over				
<b>Buyers/Contracting Specialists</b>																													
Level I .....	81	38.2	\$537	\$539	\$494 - \$571	33	53	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	61	38.8	537	-	- - -	33	52	13	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	20	36.6	538	555	484 - 571	35	55	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	285	38.5	674	674	615 - 719	2	16	51	21	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	210	38.9	679	674	618 - 732	3	12	50	23	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	78	39.6	689	-	- - -	-	8	53	26	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	76	39.6	690	-	- - -	-	8	53	25	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	132	38.4	673	668	616 - 725	5	14	48	21	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	75	37.4	661	679	589 - 679	-	27	52	16	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	239	39.2	842	820	753 - 937	-	1	10	31	23	24	8	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	189	39.6	868	871	785 - 964	-	1	7	24	26	29	10	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	128	39.8	862	836	784 - 945	-	1	7	24	28	27	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	128	39.8	862	836	784 - 945	-	1	7	24	28	27	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	61	39.0	881	-	- - -	-	-	8	23	21	34	7	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	50	37.5	742	753	711 - 754	-	4	18	60	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	66	39.9	1,035	-	- - -	-	-	-	6	12	21	33	11	12	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	64	39.9	1,035	-	- - -	-	-	-	6	13	20	33	11	13	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Computer Programmers</b>																													
Level I .....	64	38.1	538	-	- - -	16	73	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	52	38.3	529	-	- - -	15	85	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	52	38.3	529	-	- - -	15	85	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	278	38.1	637	635	577 - 698	6	29	41	21	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	239	38.3	635	631	577 - 690	7	28	44	17	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	208	38.1	626	625	570 - 685	8	31	43	16	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	587	38.0	749	739	692 - 807	-	2	28	43	22	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	580	38.0	749	739	692 - 807	-	2	28	43	22	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	57	39.0	750	-	- - -	-	-	26	53	14	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	57	39.0	750	-	- - -	-	-	26	53	14	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	523	37.9	749	740	692 - 808	-	2	28	42	23	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	334	37.8	906	903	857 - 958	-	-	-	7	41	40	11	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	334	37.8	906	903	857 - 958	-	-	-	7	41	40	11	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	304	37.6	908	903	859 - 959	-	-	-	6	42	40	12	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																															
			Mean	Median	Middle range	400 and under 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over												
<b>Computer Systems Analysts</b>																																					
Level I .....	767	38.7	\$744	\$748	\$664 - \$813	-	11	25	35	22	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	656	39.0	739	735	654 - 821	-	12	27	30	23	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Service-producing industries .....	462	38.6	775	769	705 - 846	-	3	20	37	29	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government .....	111	37.2	770	789	744 - 790	-	4	14	67	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Level II .....	1,997	38.4	894	893	808 - 976	-	-	5	17	29	29	15	4	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	1,949	38.5	893	891	808 - 971	-	-	6	17	29	29	14	4	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries .....	483	39.7	851	846	742 - 956	-	-	16	25	21	24	10	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	483	39.7	851	846	742 - 956	-	-	16	25	21	24	10	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	1,466	38.1	906	904	827 - 978	-	-	2	15	31	31	16	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Transportation and utilities .....	54	40.0	941	941	904 - 1,001	-	-	2	4	17	50	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	48	37.2	939	925	876 - 1,012	-	-	-	6	40	29	23	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level III .....	1,940	38.3	1,074	1,060	981 - 1,162	-	-	-	( <sup>3</sup> )	8	21	31	20	13	5	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	1,919	38.3	1,073	1,060	981 - 1,160	-	-	-	( <sup>3</sup> )	8	21	31	20	13	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	434	39.6	1,050	1,034	938 - 1,145	-	-	-	1	15	25	23	19	10	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	434	39.6	1,050	1,034	938 - 1,145	-	-	-	1	15	25	23	19	10	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,485	37.9	1,080	1,065	994 - 1,165	-	-	-	( <sup>3</sup> )	6	20	34	21	13	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	49	40.0	1,145	1,182	1,079 - 1,210	-	-	-	-	-	6	22	43	27	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	542	38.9	1,265	1,237	1,132 - 1,383	-	-	-	-	-	3	14	24	20	18	12	5	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	542	38.9	1,265	1,237	1,132 - 1,383	-	-	-	-	-	3	14	24	20	18	12	5	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	309	38.1	1,337	1,317	1,202 - 1,455	-	-	-	-	-	( <sup>3</sup> )	5	19	20	21	19	8	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Computer Systems Analyst Supervisors/Managers</b>																																					
Level I .....	123	38.2	1,214	1,217	1,148 - 1,275	-	-	-	-	-	2	16	20	40	14	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	123	38.2	1,214	1,217	1,148 - 1,275	-	-	-	-	-	2	16	20	40	14	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	107	37.9	1,207	1,217	1,140 - 1,269	-	-	-	-	-	3	19	21	37	14	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	16	38.9	1,214	1,217	1,148 - 1,275	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II .....	259	38.9	1,417	1,418	1,308 - 1,505	-	-	-	-	-	2	3	19	24	24	18	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	259	38.9	1,417	1,418	1,308 - 1,505	-	-	-	-	-	2	3	19	24	24	18	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries .....	50	40.0	1,426	-	-	-	-	-	-	-	-	-	2	16	36	26	8	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing .....	50	40.0	1,426	-	-	-	-	-	-	-	-	-	2	16	36	26	8	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Service-producing industries .....	209	38.6	1,415	1,423	1,301 - 1,512	-	-	-	-	-	2	3	20	21	23	21	10	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	16	38.9	1,417	1,418	1,308 - 1,505	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level III .....	109	37.7	1,619	1,583	1,494 - 1,687	-	-	-	-	-	-	-	-	3	5	20	24	31	11	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	109	37.7	1,619	1,583	1,494 - 1,687	-	-	-	-	-	-	-	-	3	5	20	24	31	11	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	94	37.8	1,624	1,600	1,500 - 1,687	-	-	-	-	-	-	-	-	3	5	17	22	36	10	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	400 and under 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over				
<b>Personnel Specialists</b>																													
Level II .....	432	38.4	\$628	\$618	\$565 - \$701	3	43	28	24	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	342	38.7	610	596	555 - 651	3	53	30	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	227	38.9	615	597	542 - 666	4	47	30	15	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	90	37.2	697	714	655 - 754	1	8	22	68	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	457	38.6	803	800	723 - 865	-	2	15	33	34	11	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	398	38.8	802	792	721 - 876	-	2	16	36	28	12	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	64	39.4	791	-	- - -	-	-	25	36	27	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	64	39.4	791	-	- - -	-	-	25	36	27	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	334	38.7	804	789	721 - 876	-	2	14	36	29	13	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	59	37.4	812	830	781 - 865	-	2	8	15	71	2	2	-	-	-	-	8	15	-	-	-	-	-	-	-	-	-	-	
Level IV .....	420	38.8	1,040	1,046	962 - 1,151	-	-	1	4	13	19	28	24	10	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	402	38.9	1,041	1,048	962 - 1,152	-	-	1	4	13	19	28	24	10	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	171	39.0	1,046	1,058	962 - 1,154	-	-	1	4	12	20	22	32	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	171	39.0	1,046	1,058	962 - 1,154	-	-	1	4	12	20	22	32	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	231	38.7	1,037	1,035	932 - 1,127	-	-	1	4	14	18	32	18	10	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Level V .....	221	39.5	1,267	1,251	1,129 - 1,384	-	-	-	( <sup>3</sup> )	1	7	10	21	17	21	10	5	7	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Private industry .....	219	39.6	1,267	1,258	1,125 - 1,385	-	-	-	( <sup>3</sup> )	1	7	11	21	16	21	11	5	7	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	110	40.0	1,239	1,247	1,120 - 1,368	-	-	-	-	1	3	9	9	18	19	19	15	5	3	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	110	40.0	1,239	1,247	1,120 - 1,368	-	-	-	-	1	3	9	9	18	19	19	15	5	3	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	109	39.1	1,295	1,279	1,154 - 1,392	-	-	-	-	-	5	12	24	13	23	6	5	11	1	1	-	-	-	-	-	-	-	-	
<b>Personnel Supervisors/Managers</b>																													
Level II .....	83	39.0	1,440	1,442	1,327 - 1,577	-	-	-	-	-	-	1	7	12	22	22	16	20	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	82	39.0	1,442	1,442	1,346 - 1,577	-	-	-	-	-	-	1	7	11	22	22	16	21	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	58	38.8	1,414	-	- - -	-	-	-	-	-	-	-	9	14	29	19	16	14	-	-	-	-	-	-	-	-	-	-	-
Level III .....	71	39.5	1,644	-	- - -	-	-	-	-	-	-	-	1	8	4	8	20	31	20	6	-	1	-	-	-	-	-	-	-
Private industry .....	71	39.5	1,644	-	- - -	-	-	-	-	-	-	-	1	8	4	8	20	31	20	6	-	1	-	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Workers were distributed as follows: 7 percent at \$3,000 and under \$3,200; 1 percent at \$3,200 and under \$3,400; and 4 percent at \$3,400 and under \$3,600.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Boston, MA, May 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	Under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 and over			
<b>TECHNICAL OCCUPATIONS</b>																													
<b>Computer Operators</b>																													
Level II .....	394	38.3	\$476	\$480	\$423 - \$525	-	-	-	1	12	12	13	28	17	14	2	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Private industry .....	325	38.5	466	457	416 - 505	-	-	-	1	15	15	14	30	18	5	2	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	51	39.0	489	-	- - -	-	-	-	-	-	-	12	10	45	24	4	2	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	50	39.0	487	-	- - -	-	-	-	-	-	-	12	10	46	24	2	4	2	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	274	38.5	461	450	414 - 499	-	-	-	1	18	15	27	17	5	2	-	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-		
State and local government .....	69	37.2	527	555	494 - 556	-	-	-	3	-	-	4	22	12	58	1	-	-	-	-	-	-	-	-	-	-	-		
Level III .....	486	38.4	566	548	502 - 629	-	-	-	-	( <sup>3</sup> )	1	3	19	28	18	11	12	6	( <sup>3</sup> )	1	( <sup>3</sup> )	-	-	-	-	-	-		
Private industry .....	463	38.5	567	548	502 - 630	-	-	-	-	( <sup>3</sup> )	1	2	19	28	18	11	12	6	( <sup>3</sup> )	1	( <sup>3</sup> )	-	-	-	-	-	-		
Goods-producing industries .....	100	38.9	578	564	529 - 622	-	-	-	-	-	-	9	34	19	22	15	1	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	100	38.9	578	564	529 - 622	-	-	-	-	-	-	9	34	19	22	15	1	-	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	363	38.4	564	547	497 - 634	-	-	-	-	( <sup>3</sup> )	1	3	22	26	18	9	12	8	( <sup>3</sup> )	1	( <sup>3</sup> )	-	-	-	-	-	-		
Level IV .....	120	38.6	686	659	605 - 757	-	-	-	-	-	-	2	8	12	23	16	13	8	4	7	6	-	-	-	-	-	-		
Private industry .....	108	38.8	687	660	600 - 757	-	-	-	-	-	-	2	9	12	20	18	12	8	4	8	6	-	-	-	-	-	-		
Service-producing industries .....	78	38.3	675	-	- - -	-	-	-	-	-	-	-	-	13	13	21	17	15	9	1	4	8	-	-	-	-	-		
<b>Drafters</b>																													
Level II .....	52	39.3	505	-	- - -	-	-	-	2	2	10	15	33	21	4	6	-	-	-	8	-	-	-	-	-	-	-		
Level III .....	128	39.7	764	780	672 - 862	-	-	-	-	-	-	2	4	9	5	9	10	22	13	6	16	3	1	-	-	-	-		
Private industry .....	116	40.0	772	780	679 - 862	-	-	-	-	-	-	2	4	8	6	7	8	22	15	7	17	3	1	-	-	-	-		
Goods-producing industries .....	68	40.0	750	-	- - -	-	-	-	-	-	-	1	3	4	9	9	13	37	13	4	1	3	1	-	-	-	-		
Manufacturing .....	68	40.0	750	-	- - -	-	-	-	-	-	-	1	3	4	9	9	13	37	13	4	1	3	1	-	-	-	-		
Level IV .....	127	39.9	864	831	813 - 926	-	-	-	-	-	-	-	-	-	-	-	6	5	6	46	12	5	5	7	6	4	4		
Private industry .....	124	39.9	865	831	813 - 933	-	-	-	-	-	-	-	-	-	-	-	6	5	6	44	12	5	5	7	6	4	4		
Goods-producing industries .....	106	40.0	880	831	813 - 946	-	-	-	-	-	-	-	-	-	-	-	3	2	5	48	12	6	5	8	7	5	5		
Manufacturing .....	106	40.0	880	831	813 - 946	-	-	-	-	-	-	-	-	-	-	-	3	2	5	48	12	6	5	8	7	5	5		
<b>Engineering Technicians</b>																													
Level II .....	166	40.0	542	544	500 - 575	-	-	-	-	2	3	19	30	30	13	4	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	166	40.0	542	544	500 - 575	-	-	-	-	2	3	19	30	30	13	4	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries .....	157	40.0	545	547	503 - 578	-	-	-	-	2	1	20	30	30	14	4	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	157	40.0	545	547	503 - 578	-	-	-	-	2	1	20	30	30	14	4	-	-	-	-	-	-	-	-	-	-	-		
Level III .....	289	40.0	669	665	615 - 708	-	-	-	-	-	-	2	4	13	22	29	20	2	1	7	-	-	-	-	-	-	-		
Private industry .....	289	40.0	669	665	615 - 708	-	-	-	-	-	-	2	4	13	22	29	20	2	1	7	-	-	-	-	-	-	-		
Goods-producing industries .....	230	40.0	652	653	610 - 692	-	-	-	-	-	-	2	3	16	26	34	15	1	1	2	-	-	-	-	-	-	-		
Manufacturing .....	230	40.0	652	653	610 - 692	-	-	-	-	-	-	2	3	16	26	34	15	1	1	2	-	-	-	-	-	-	-		
Service-producing industries .....	59	39.9	735	-	- - -	-	-	-	-	-	-	-	-	7	3	8	8	41	3	-	29	-	-	-	-	-	-		

See footnotes at end of table.

**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	Under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 and over
Level IV .....	433	40.0	\$773	\$786	\$707 - \$790	-	-	-	-	-	-	-	-	1	2	8	12	15	41	3	6	3	8	1	-	-
Private industry .....	433	40.0	773	786	707 - 790	-	-	-	-	-	-	-	-	1	2	8	12	15	41	3	6	3	8	1	-	-
Goods-producing industries .....	231	40.0	734	721	669 - 775	-	-	-	-	-	-	-	-	2	3	14	19	27	16	6	3	4	3	1	-	-
Manufacturing .....	231	40.0	734	721	669 - 775	-	-	-	-	-	-	-	-	2	3	14	19	27	16	6	3	4	3	1	-	-
Level V .....	367	40.0	855	870	787 - 893	-	-	-	-	-	-	-	-	( <sup>3</sup> )	-	2	9	17	13	36	11	4	2	2	2	
Private industry .....	367	40.0	855	870	787 - 893	-	-	-	-	-	-	-	-	( <sup>3</sup> )	-	2	9	17	13	36	11	4	2	2	2	
Goods-producing industries .....	329	40.0	842	870	781 - 893	-	-	-	-	-	-	-	-	( <sup>3</sup> )	-	3	9	19	15	38	11	2	1	1	1	
Manufacturing .....	329	40.0	842	870	781 - 893	-	-	-	-	-	-	-	-	( <sup>3</sup> )	-	3	9	19	15	38	11	2	1	1	1	
<b>Engineering Technicians, Civil</b>																										
Level I .....	71	37.5	481	496	459 - 496	-	-	-	-	17	6	72	1	4	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	71	37.5	481	496	459 - 496	-	-	-	-	17	6	72	1	4	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	129	37.4	587	623	536 - 623	-	-	-	-	1	1	3	24	12	57	2	-	-	-	-	-	-	-	-	-	-
State and local government .....	129	37.4	587	623	536 - 623	-	-	-	-	1	1	3	24	12	57	2	-	-	-	-	-	-	-	-	-	-
Level III .....	84	37.1	672	672	605 - 737	-	-	-	-	-	-	-	1	18	24	15	25	13	4	-	-	-	-	-	-	
State and local government .....	71	37.0	669	649	601 - 737	-	-	-	-	-	-	-	1	21	28	7	25	13	4	-	-	-	-	-	-	
Level V:																										
State and local government .....	49	38.6	978	988	972 - 988	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	14	69	14	-	-	
Level VI .....	22	37.5	1,014	1,030	1,030 - 1,030	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	5	-	91	-	-	
State and local government .....	22	37.5	1,014	1,030	1,030 - 1,030	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	5	-	91	-	-	
<b>Licensed Practical Nurses</b>																										
Level I .....	161	39.7	580	603	571 - 603	-	-	-	-	-	1	17	3	7	70	2	-	-	-	-	-	-	-	-	-	
State and local government .....	121	40.0	575	603	603 - 603	-	-	-	-	-	-	21	1	2	76	-	-	-	-	-	-	-	-	-	-	
Level II .....	1,140	39.8	643	642	599 - 683	-	-	-	-	-	( <sup>3</sup> )	4	6	15	32	23	13	3	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	
Private industry .....	929	39.8	644	650	586 - 688	-	-	-	-	-	1	5	7	17	21	28	14	4	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	
Service-producing industries .....	929	39.8	644	650	586 - 688	-	-	-	-	-	1	5	7	17	21	28	14	4	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	
State and local government .....	211	40.0	637	642	625 - 642	-	-	-	-	-	-	1	3	6	80	2	9	-	-	-	-	-	-	-	-	
<b>Nursing Assistants</b>																										
Level I .....	1,278	40.0	426	441	420 - 441	( <sup>3</sup> )	1	( <sup>3</sup> )	7	9	12	70	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	1,267	40.0	427	441	420 - 441	-	1	( <sup>3</sup> )	6	9	12	71	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	3,911	39.8	402	396	340 - 468	3	13	14	11	10	10	8	24	6	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Private industry .....	3,213	39.8	387	374	332 - 431	4	16	17	14	13	10	8	12	7	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	3,213	39.8	387	374	332 - 431	4	16	17	14	13	10	8	12	7	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
State and local government .....	698	40.0	472	482	457 - 482	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	5	12	83	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	761	39.9	394	388	340 - 448	6	17	13	11	9	10	11	13	8	3	-	-	-	-	-	-	-	-	-	-	
Private industry .....	759	39.9	394	388	340 - 448	6	17	13	11	9	10	11	13	8	3	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	759	39.9	394	388	340 - 448	6	17	13	11	9	10	11	13	8	3	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	Under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 and over		
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																												
<b>Corrections Officers</b> .....	2,851	40.0	\$656	\$677	\$591 - \$708	-	-	-	-	-	-	3	2	3	19	3	20	49	-	-	-	-	-	-	-	-	-	-
State and local government .....	2,851	40.0	656	677	591 - 708	-	-	-	-	-	-	3	2	3	19	3	20	49	-	-	-	-	-	-	-	-	-	
<b>Firefighters</b> .....	2,703	42.0	704	688	647 - 796	-	-	-	-	-	-	-	3	3	5	19	31	2	25	11	1	1	-	-	-	-	-	
State and local government .....	2,703	42.0	704	688	647 - 796	-	-	-	-	-	-	-	3	3	5	19	31	2	25	11	1	1	-	-	-	-	-	
<b>Police Officers</b>																												
Level 1 .....	4,740	40.0	706	735	650 - 757	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	4	3	5	11	12	29	27	4	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-		
Private industry .....	223	40.0	607	648	540 - 680	-	-	-	-	-	5	8	5	9	3	24	43	2	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	223	40.0	607	648	540 - 680	-	-	-	-	-	5	8	5	9	3	24	43	2	-	-	-	-	-	-	-	-	-	
State and local government .....	4,517	40.0	711	735	671 - 787	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	4	2	6	10	11	30	28	4	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-		

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Boston, MA, May 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 and over
<b>Clerks, Accounting</b>																										
Level II .....	632	38.2	\$419	\$419	\$375 - \$462	( <sup>3</sup> )	2	2	9	12	13	17	17	11	10	3	3	( <sup>3</sup> )	( <sup>3</sup> )	-	1	-	-	-	-	-
Private industry .....	593	38.3	416	416	374 - 455	( <sup>3</sup> )	2	2	9	12	13	18	17	10	9	3	3	( <sup>3</sup> )	( <sup>3</sup> )	-	1	-	-	-	-	-
Goods-producing industries .....	189	38.2	446	458	405 - 488	-	-	1	6	5	13	9	12	21	19	7	7	-	-	-	-	-	-	-	-	-
Manufacturing .....	189	38.2	446	458	405 - 488	-	-	1	6	5	13	9	12	21	19	7	7	-	-	-	-	-	-	-	-	-
Service-producing industries .....	404	38.4	403	404	365 - 435	( <sup>3</sup> )	3	3	10	16	13	22	19	4	5	1	1	( <sup>3</sup> )	-	-	1	-	-	-	-	-
State and local government .....	39	36.1	452	-	-	-	-	-	8	-	8	10	18	26	21	-	3	-	8	-	-	-	-	-	-	-
Level III .....	897	38.8	468	465	418 - 502	-	-	( <sup>3</sup> )	1	5	10	12	12	15	17	9	6	3	3	5	1	-	-	-	-	-
Private industry .....	746	39.2	463	461	413 - 504	-	-	( <sup>3</sup> )	1	6	11	14	12	15	11	10	7	4	3	3	1	-	-	-	-	-
Goods-producing industries .....	172	39.2	514	512	473 - 540	-	-	-	1	-	4	5	17	11	23	16	7	5	9	2	-	-	-	-	-	-
Manufacturing .....	167	39.2	512	511	473 - 539	-	-	-	1	-	4	5	17	11	23	16	7	5	9	1	-	-	-	-	-	-
Service-producing industries .....	574	39.2	447	438	401 - 483	-	-	1	2	7	15	17	14	15	11	6	5	3	2	1	( <sup>3</sup> )	-	-	-	-	-
Transportation and utilities .....	25	40.0	546	-	-	-	-	-	-	-	-	-	12	8	12	4	16	24	4	12	8	-	-	-	-	-
State and local government .....	151	36.8	493	492	458 - 493	-	-	-	-	1	5	5	13	11	44	3	-	1	16	1	-	-	-	-	-	-
Level IV .....	94	38.9	554	568	515 - 578	-	-	-	-	-	-	1	4	5	5	11	12	33	16	6	3	3	-	-	-	-
Private industry .....	78	39.4	552	-	-	-	-	-	-	-	-	1	5	5	6	13	14	22	18	8	4	4	-	-	-	-
State and local government .....	16	36.3	565	574	568 - 574	-	-	-	-	-	-	-	-	6	-	-	-	88	6	-	-	-	-	-	-	-
<b>Clerks, General</b>																										
Level II .....	326	37.5	339	321	299 - 366	1	25	27	11	13	10	9	1	( <sup>3</sup> )	-	1	2	-	-	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	216	37.9	328	307	298 - 352	2	34	25	13	15	5	1	1	( <sup>3</sup> )	-	1	2	-	-	( <sup>3</sup> )	-	-	-	-	-	-
Service-producing industries .....	213	37.8	328	307	298 - 351	2	35	26	12	15	4	1	1	( <sup>3</sup> )	-	1	2	-	-	( <sup>3</sup> )	-	-	-	-	-	-
State and local government .....	110	36.6	360	365	318 - 399	-	7	29	7	10	22	25	-	-	-	-	-	-	-	( <sup>3</sup> )	-	-	-	-	-	-
Level III .....	1,887	37.2	414	407	350 - 443	-	1	4	20	13	10	16	16	9	2	1	1	1	( <sup>3</sup> )	5	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
Private industry .....	1,005	37.7	430	406	364 - 460	-	1	5	11	16	13	14	11	8	3	2	2	2	( <sup>3</sup> )	9	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
Service-producing industries .....	961	37.6	431	405	363 - 460	-	1	5	11	16	13	14	11	8	3	2	2	2	1	9	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
State and local government .....	882	36.5	396	409	346 - 443	-	-	3	29	10	6	18	21	10	1	-	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Level IV .....	2,395	37.0	481	470	443 - 500	-	( <sup>3</sup> )	( <sup>3</sup> )	2	6	11	10	29	17	6	4	2	7	3	2	( <sup>3</sup> )	-	-	-	-	-
Private industry .....	1,263	36.9	490	481	433 - 540	-	-	( <sup>3</sup> )	1	6	14	13	13	12	11	7	4	13	4	1	( <sup>3</sup> )	-	-	-	-	-
Service-producing industries .....	1,199	36.8	491	481	433 - 542	-	-	( <sup>3</sup> )	1	6	14	13	13	12	11	7	4	14	4	1	( <sup>3</sup> )	-	-	-	-	-
State and local government .....	1,132	37.1	471	470	458 - 480	-	-	( <sup>3</sup> )	-	4	5	8	7	46	22	1	1	-	1	2	3	-	-	-	-	-
<b>Clerks, Order</b>																										
Level II .....	86	38.6	479	451	421 - 508	-	-	-	-	14	17	19	15	7	10	3	1	1	-	1	10	-	-	-	-	-
Private industry .....	86	38.6	479	451	421 - 508	-	-	-	-	14	17	19	15	7	10	3	1	1	-	1	10	-	-	-	-	-
Goods-producing industries .....	58	37.9	500	-	-	-	-	-	-	17	12	10	9	10	16	5	2	2	-	2	16	-	-	-	-	-
Manufacturing .....	58	37.9	500	-	-	-	-	-	-	17	12	10	9	10	16	5	2	2	-	2	16	-	-	-	-	-
<b>Key Entry Operators</b>																										
Level I .....	270	37.6	401	379	357 - 410	-	1	1	10	30	26	8	6	3	3	3	1	2	-	5	-	-	-	-	-	-
Private industry .....	255	37.6	401	378	356 - 410	-	2	1	11	31	25	9	6	3	2	3	1	2	-	5	-	-	-	-	-	-
Level II .....	533	38.1	438	449	405 - 460	-	-	( <sup>3</sup> )	3	10	10	12	36	14	6	2	3	2	2	1	( <sup>3</sup> )	-	-	-	-	-
Private industry .....	233	39.1	448	448	398 - 481	-	-	( <sup>3</sup> )	6	12	8	13	12	19	10	3	5	4	5	2	1	-	-	-	-	-
Service-producing industries .....	197	38.9	437	433	384 - 472	-	-	1	7	14	10	14	13	21	8	2	5	3	2	1	-	-	-	-	-	-
State and local government .....	300	37.3	431	449	405 - 449	-	-	( <sup>3</sup> )	1	8	11	11	55	10	3	-	1	-	-	1	-	-	-	-	-	-

See footnotes at end of table.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 and over	
<b>Personnel Assistants (Employment)</b>																											
Level III .....	70	39.2	\$522	-	- - -	-	-	-	-	4	1	6	7	1	17	16	11	11	10	10	4	-	-	-	-	-	-
Private industry .....	65	39.3	522	-	- - -	-	-	-	-	5	2	5	8	2	15	17	12	12	9	9	5	-	-	-	-	-	-
Service-producing industries .....	57	39.2	515	-	- - -	-	-	-	-	5	2	5	9	2	14	19	9	14	11	11	-	-	-	-	-	-	-
<b>Secretaries</b>																											
Level I .....	302	37.5	441	\$440	\$397 - \$466	-	-	-	3	7	17	8	23	24	6	3	5	3	1	1	-	-	-	-	-	-	-
Private industry .....	234	37.6	441	440	398 - 468	-	-	-	4	6	16	9	24	20	7	3	5	2	2	2	-	-	-	-	-	-	-
Service-producing industries .....	229	37.5	442	440	398 - 468	-	-	-	4	6	16	9	24	21	7	3	5	2	2	2	-	-	-	-	-	-	-
Level II .....	1,766	38.2	510	508	459 - 555	-	-	-	1	2	3	7	9	11	13	15	12	8	8	7	3	( <sup>3</sup> )	1	-	-	-	-
Private industry .....	1,547	38.4	507	502	451 - 555	-	-	-	1	2	4	7	10	11	13	13	12	8	9	6	3	1	1	-	-	-	-
Goods-producing industries .....	128	39.0	520	527	470 - 585	-	-	-	-	-	-	4	16	7	9	13	12	6	33	-	-	-	-	-	-	-	-
Manufacturing .....	128	39.0	520	527	470 - 585	-	-	-	-	-	-	4	16	7	9	13	12	6	33	-	-	-	-	-	-	-	-
Service-producing industries .....	1,419	38.4	506	501	450 - 552	-	-	-	1	3	4	8	9	11	13	13	12	9	7	6	3	1	1	-	-	-	-
State and local government .....	219	36.7	529	518	477 - 562	-	-	-	-	-	1	4	1	15	16	26	7	6	3	16	5	-	-	-	-	-	-
Level III .....	2,862	38.4	556	550	500 - 600	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	5	7	9	16	10	11	14	15	4	5	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	
Private industry .....	2,501	38.6	559	552	500 - 609	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	5	7	10	13	12	11	11	17	5	5	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	
Goods-producing industries .....	735	39.5	566	569	522 - 609	-	-	-	-	-	-	( <sup>3</sup> )	1	4	8	14	12	14	14	27	3	3	-	-	-	-	-
Manufacturing .....	735	39.5	566	569	522 - 609	-	-	-	-	-	-	( <sup>3</sup> )	1	4	8	14	12	14	14	27	3	3	-	-	-	-	-
Service-producing industries .....	1,766	38.3	555	542	488 - 606	-	-	-	-	( <sup>3</sup> )	1	3	6	8	10	13	11	10	10	13	5	7	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	
Transportation and utilities .....	88	40.0	688	727	707 - 730	-	-	-	-	-	-	-	-	1	10	-	1	7	-	1	2	65	11	1	-	-	-
State and local government .....	361	37.1	538	522	516 - 583	-	-	-	-	-	-	1	6	7	5	37	1	8	31	2	1	( <sup>3</sup> )	1	-	-	-	-
Level IV .....	1,913	38.6	644	644	586 - 699	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	( <sup>3</sup> )	2	4	6	8	10	23	23	16	6	1	1	( <sup>3</sup> )	( <sup>3</sup> )	
Private industry .....	1,804	38.7	644	642	588 - 699	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	( <sup>3</sup> )	2	4	6	7	10	24	22	16	7	1	1	( <sup>3</sup> )	( <sup>3</sup> )	
Goods-producing industries .....	400	39.7	668	667	625 - 711	-	-	-	-	-	-	-	-	-	1	2	3	7	25	30	17	11	1	1	-	-	
Manufacturing .....	400	39.7	668	667	625 - 711	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	2	3	7	25	30	17	11	1	1	-	
Service-producing industries .....	1,404	38.5	637	635	577 - 694	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	( <sup>3</sup> )	2	5	7	9	10	23	20	15	5	2	1	( <sup>3</sup> )	( <sup>3</sup> )	
Transportation and utilities .....	33	40.0	749	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	9	27	15	12	30	6	-	-	
State and local government .....	109	37.1	637	660	584 - 660	-	-	-	-	-	-	-	-	2	5	-	4	11	12	10	33	20	4	-	-	-	-
Level V .....	262	38.4	771	769	699 - 830	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	4	21	16	22	18	10	8	8	
Private industry .....	248	38.5	773	769	703 - 830	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	4	19	16	23	18	10	8	8	
Goods-producing industries .....	64	40.0	770	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	2	-	6	16	17	20	22	9	8	
Manufacturing .....	64	40.0	770	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	2	-	6	16	17	20	22	9	8	
Service-producing industries .....	184	37.9	774	769	701 - 829	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	21	16	24	16	10	9	
<b>Switchboard Operator-Receptionists</b>																											
Private industry .....	142	39.2	417	414	382 - 442	1	-	6	7	9	9	37	10	9	2	1	3	4	-	3	-	-	-	-	-	-	-
Service-producing industries .....	100	39.3	414	410	366 - 438	1	-	8	10	11	7	32	11	6	1	1	4	5	-	3	-	-	-	-	-	-	-
<b>Word Processors</b>																											
Level II:																											
Private industry .....	130	38.4	511	522	462 - 575	-	-	2	3	4	6	3	2	12	7	15	13	8	14	7	5	-	-	-	-	-	
Service-producing industries .....	109	38.1	501	519	453 - 551	-	-	2	4	5	6	4	1	14	6	17	16	10	7	3	6	-	-	-	-	-	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Boston, MA, May 1995**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	Under 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 - 26.00	26.00 - 28.00		
<b>General Maintenance Workers</b> .....	609	\$12.48	\$12.13	\$11.13 - \$14.20	7	3	3	4	6	4	19	10	4	7	6	8	10	7	1	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-
Private industry .....	432	12.60	12.85	11.13 - 14.46	9	4	3	4	3	4	9	13	5	8	7	12	15	4	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	356	13.08	13.21	11.98 - 14.75	2	5	3	2	3	4	7	15	5	10	8	13	18	5	-	-	-	-	-	-	-	-	-	-	
State and local government .....	177	12.18	11.50	10.64 - 12.41	4	2	3	3	16	2	43	3	1	5	1	-	-	13	3	2	-	-	-	-	-	-	-		
<b>Maintenance Electricians</b> .....	781	20.58	19.08	17.74 - 25.00	-	-	-	-	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	( <sup>2</sup> )	4	1	3	8	9	22	7	5	1	9	1	3	24		
Private industry .....	448	19.06	18.55	18.10 - 20.11	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	2	8	13	38	13	8	1	17	( <sup>2</sup> )	-	-		
Goods-producing industries .....	212	19.55	18.38	18.38 - 22.57	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	8	7	50	1	1	1	32	-	-	-		
Manufacturing .....	212	19.55	18.38	18.38 - 22.57	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	8	7	50	1	1	1	32	-	-	-		
Service-producing industries .....	236	18.62	18.86	17.44 - 19.75	-	-	-	-	-	-	-	-	-	-	-	1	5	8	18	27	23	14	1	3	( <sup>2</sup> )	-	-		
<b>Maintenance Electronics Technicians</b>																													
Level II .....	224	17.42	17.03	15.21 - 19.86	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	2	2	3	13	15	13	14	8	5	-	23	1	-	-	-		
Private industry .....	178	16.75	16.53	14.95 - 18.40	-	-	-	-	-	-	1	1	3	2	4	16	19	12	14	10	7	-	12	-	-	-	-		
Service-producing industries .....	79	18.01	-	-	-	-	-	-	-	-	-	1	6	1	-	6	14	6	9	14	15	-	27	-	-	-	-		
<b>Maintenance Machinists</b> .....	308	18.72	17.90	17.90 - 20.31	-	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	1	4	2	48	3	2	36	1	1	-	-	-		
<b>Maintenance Mechanics, Machinery</b> .....	497	19.31	18.38	16.71 - 23.61	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	1	3	16	9	2	27	8	2	2	( <sup>2</sup> )	29	-	-		
Private industry .....	469	19.48	18.38	16.69 - 23.61	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	1	3	16	4	2	29	9	2	2	( <sup>2</sup> )	30	-	-		
Goods-producing industries .....	235	17.10	18.38	15.77 - 18.38	-	-	-	-	-	-	-	1	( <sup>2</sup> )	1	2	5	29	6	3	54	-	-	-	-	-	-	-		
Manufacturing .....	235	17.10	18.38	15.77 - 18.38	-	-	-	-	-	-	-	1	( <sup>2</sup> )	1	2	5	29	6	3	54	-	-	-	-	-	-	-		
<b>Maintenance Mechanics, Motor Vehicle</b> ...	569	18.43	20.27	15.77 - 20.31	-	-	-	-	1	2	( <sup>2</sup> )	3	5	6	2	3	7	1	3	2	15	30	10	10	-	-	-		
Private industry .....	279	19.54	19.89	17.41 - 21.65	-	-	-	-	( <sup>2</sup> )	-	-	2	1	( <sup>2</sup> )	( <sup>2</sup> )	1	10	2	7	3	27	3	21	21	-	-	-		
Service-producing industries .....	231	20.37	21.26	19.72 - 22.15	-	-	-	-	( <sup>2</sup> )	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	6	1	3	3	33	3	25	25	-	-	-		
Transportation and utilities .....	217	20.56	21.26	19.72 - 22.15	-	-	-	-	( <sup>2</sup> )	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	5	1	( <sup>2</sup> )	2	35	4	26	27	-	-	-		
<b>Maintenance Pipefitters</b> .....	186	18.92	18.38	18.38 - 19.08	-	-	-	-	-	-	2	-	-	3	1	3	4	3	5	51	10	5	2	1	-	-	12		
State and local government .....	50	19.81	16.71	14.10 - 26.07	-	-	-	-	-	-	6	-	-	10	4	12	12	8	-	-	-	-	4	-	-	-	44		

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Boston, MA, May 1995**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	Under 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00
<b>Forklift Operators</b> .....	237	\$13.80	\$14.58	\$11.51 - \$17.28	-	-	-	-	( <sup>2</sup> )	2	1	3	5	5	5	5	11	1	3	2	32	-	-	27	-	-	-
Private industry .....	237	13.80	14.58	11.51 - 17.28	-	-	-	-	( <sup>2</sup> )	2	1	3	5	5	5	5	11	1	3	2	32	-	-	27	-	-	-
Goods-producing industries .....	99	13.77	14.58	14.31 - 14.78	-	-	-	-	-	2	-	-	4	2	2	1	12	-	1	-	76	-	-	-	-	-	-
Manufacturing .....	99	13.77	14.58	14.31 - 14.78	-	-	-	-	-	2	-	-	4	2	2	1	12	-	1	-	76	-	-	-	-	-	-
<b>Guards</b>																											
Level I .....	3,872	8.15	7.50	7.00 - 8.75	( <sup>2</sup> )	10	12	25	14	10	5	5	3	3	3	2	4	1	1	1	1	2	-	-	-	-	-
Private industry .....	3,663	7.99	7.45	7.00 - 8.40	( <sup>2</sup> )	11	13	26	14	11	5	5	3	3	2	1	3	( <sup>2</sup> )	1	( <sup>2</sup> )	1	2	-	-	-	-	-
Service-producing industries .....	3,543	7.80	7.35	7.00 - 8.20	( <sup>2</sup> )	11	13	27	15	11	5	5	3	2	2	1	3	( <sup>2</sup> )	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-
State and local government .....	209	10.87	11.23	9.47 - 11.75	-	-	-	-	-	-	11	20	2	5	6	10	23	16	1	5	-	-	-	-	-	-	
Level II .....	189	12.32	11.52	10.83 - 13.75	-	-	-	-	-	2	-	4	4	8	11	10	19	5	2	15	6	3	-	10	-	-	
Private industry .....	132	12.03	11.57	10.60 - 13.75	-	-	-	-	-	-	-	4	5	11	15	14	5	8	3	22	8	5	-	-	-	-	
Service-producing industries .....	102	12.04	11.93	10.60 - 13.75	-	-	-	-	-	-	-	5	6	7	17	12	7	7	4	27	3	6	-	-	-	-	
<b>Janitors</b> .....	11,026	8.98	7.95	7.95 - 9.64	( <sup>2</sup> )	1	2	6	41	18	3	2	4	3	2	3	3	3	1	3	3	1	-	( <sup>2</sup> )	-	-	-
Private industry .....	9,454	8.49	7.95	7.95 - 8.20	( <sup>2</sup> )	1	3	7	48	20	3	2	2	2	1	2	3	3	( <sup>2</sup> )	( <sup>2</sup> )	1	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-
Goods-producing industries .....	153	12.83	14.81	10.29 - 14.81	-	-	-	1	1	3	8	3	7	6	2	3	5	1	1	-	61	-	-	-	-	-	
Manufacturing .....	153	12.83	14.81	10.29 - 14.81	-	-	-	1	1	3	8	3	7	6	2	3	5	1	1	-	61	-	-	-	-	-	
Service-producing industries .....	9,301	8.42	7.95	7.95 - 8.20	( <sup>2</sup> )	1	3	8	49	21	3	2	2	2	1	2	2	3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	
State and local government .....	1,572	11.91	12.06	9.95 - 13.83	-	-	-	-	( <sup>2</sup> )	3	4	5	13	8	6	5	5	5	6	22	13	4	-	( <sup>2</sup> )	-	-	
<b>Material Handling Laborers</b> .....	244	11.71	12.17	10.01 - 12.35	-	-	-	3	( <sup>2</sup> )	2	6	8	5	3	3	10	10	27	-	-	23	-	-	-	-	-	
Private industry .....	242	11.72	12.17	10.02 - 12.37	-	-	-	3	( <sup>2</sup> )	2	6	8	5	3	3	10	10	27	-	-	24	-	-	-	-	-	
Service-producing industries .....	81	9.48	9.32	8.81 - 10.02	-	-	-	9	1	6	17	25	14	7	5	10	6	-	-	-	-	-	-	-	-	-	
<b>Order Fillers</b> .....	381	12.92	13.61	9.48 - 17.28	-	-	-	7	6	8	1	3	2	7	2	4	6	1	3	16	-	-	-	35	-	-	
Private industry .....	381	12.92	13.61	9.48 - 17.28	-	-	-	7	6	8	1	3	2	7	2	4	6	1	3	16	-	-	-	35	-	-	
<b>Shipping/Receiving Clerks</b> .....	353	12.76	12.61	10.68 - 14.78	-	-	-	1	3	3	2	3	8	5	4	5	7	9	5	12	11	2	18	2	-	1	
Private industry .....	347	12.73	12.61	10.61 - 14.78	-	-	-	1	3	3	2	3	8	5	4	5	7	9	5	12	12	2	18	2	-	-	
Goods-producing industries .....	130	12.84	13.30	11.70 - 14.78	-	-	-	-	-	-	5	2	5	3	-	8	6	11	7	23	29	1	-	-	-	-	
Manufacturing .....	130	12.84	13.30	11.70 - 14.78	-	-	-	-	-	-	5	2	5	3	-	8	6	11	7	23	29	1	-	-	-	-	
Service-producing industries .....	217	12.66	12.26	10.05 - 16.02	-	-	-	1	4	5	( <sup>2</sup> )	4	10	6	6	3	7	8	3	6	1	3	29	4	-	-	
State and local government .....	6	14.48	-	-	-	-	-	-	-	-	-	-	-	-	-	17	17	17	-	17	-	-	-	-	33	-	

See footnotes at end of table.



**Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Boston, MA, May 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 and over		
<b>PROFESSIONAL OCCUPATIONS</b>																												
<b>Accountants</b>																												
Level I .....	23	39.7	\$497	\$490	\$469 - \$527	-	-	-	4	57	26	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	22	39.9	499	490	469 - 527	-	-	-	-	59	27	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	16	39.6	502	495	468 - 536	-	-	-	6	44	38	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	15	39.9	506	500	469 - 539	-	-	-	-	47	40	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	129	39.4	601	590	538 - 645	-	-	-	-	10	21	26	20	9	13	2	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	114	39.9	608	596	544 - 645	-	-	-	-	4	22	28	23	10	12	2	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	15	35.7	543	498	479 - 560	-	-	-	-	60	13	7	-	-	20	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	96	39.2	605	596	532 - 663	-	-	-	-	14	16	22	23	9	15	2	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	82	39.8	618	603	558 - 663	-	-	-	-	5	16	24	27	11	15	2	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	14	35.5	530	-	-	-	-	-	-	64	14	7	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	105	39.9	770	751	712 - 834	-	-	-	-	-	1	3	9	11	41	24	9	3	-	-	-	-	-	-	-	-	-	
Private industry .....	102	39.9	771	754	709 - 837	-	-	-	-	-	1	3	9	12	39	25	9	3	-	-	-	-	-	-	-	-	-	
Hospitals .....	77	39.8	775	769	709 - 841	-	-	-	-	-	1	4	8	12	38	26	9	3	-	-	-	-	-	-	-	-	-	
Private industry .....	74	39.9	777	769	698 - 852	-	-	-	-	-	1	4	8	12	35	27	9	3	-	-	-	-	-	-	-	-	-	
Level IV .....	68	39.9	1,020	1,002	876 - 1,152	-	-	-	-	-	-	-	-	-	7	21	22	16	18	13	3	-	-	-	-	-	-	
Private industry .....	66	40.0	1,022	1,009	885 - 1,154	-	-	-	-	-	-	-	-	-	8	20	21	17	18	14	3	-	-	-	-	-	-	
Hospitals .....	43	39.9	1,024	1,019	923 - 1,140	-	-	-	-	-	-	-	-	-	5	19	21	23	19	12	2	-	-	-	-	-	-	
Private industry .....	41	39.9	1,029	1,023	941 - 1,140	-	-	-	-	-	-	-	-	-	5	17	20	24	20	12	2	-	-	-	-	-	-	
Level V .....	15	40.0	1,318	1,308	1,308 - 1,388	-	-	-	-	-	-	-	-	-	-	-	20	-	-	60	7	-	13	-	-	-		
Private industry .....	15	40.0	1,318	1,308	1,308 - 1,388	-	-	-	-	-	-	-	-	-	-	-	20	-	-	60	7	-	13	-	-	-		
Hospitals .....	6	40.0	1,475	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	17	-	33	-	-	-		
Private industry .....	6	40.0	1,475	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	17	-	33	-	-	-		
<b>Attorneys</b>																												
Level III .....	26	39.9	1,398	1,404	1,346 - 1,476	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	23	46	12	-	-	-	-	
Private industry .....	26	39.9	1,398	1,404	1,346 - 1,476	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	23	46	12	-	-	-	-	
Hospitals .....	11	39.8	1,384	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	45	18	18	-	-	-	-	
Private industry .....	11	39.8	1,384	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	45	18	18	-	-	-	-	
Level IV .....	10	39.9	1,925	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	20	20	50		
Private industry .....	10	39.9	1,925	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	20	20	350		
Hospitals .....	8	39.8	1,969	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	13	25	50		
Private industry .....	8	39.8	1,969	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	13	25	450		
<b>Registered Nurses</b>																												
Level I .....	479	39.8	688	680	660 - 720	-	-	-	-	3	6	14	30	41	6	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	422	39.7	687	680	660 - 720	-	-	-	-	4	7	14	30	39	7	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	57	40.0	700	706	670 - 718	-	-	-	-	-	-	18	30	53	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	7,705	39.4	920	916	785 - 1,052	-	-	-	-	( <sup>5</sup> )	( <sup>5</sup> )	1	3	6	17	19	21	14	9	7	1	-	-	-	-	-		
Private industry .....	7,104	39.5	924	916	784 - 1,068	-	-	-	-	( <sup>5</sup> )	( <sup>5</sup> )	1	4	6	17	19	19	15	10	8	1	-	-	-	-	-		
State and local government .....	601	39.1	874	920	823 - 951	-	-	-	-	( <sup>5</sup> )	( <sup>5</sup> )	2	3	15	25	51	4	-	-	-	-	-	-	-	-	-		
Hospitals .....	6,913	39.5	926	920	791 - 1,066	-	-	-	-	( <sup>5</sup> )	( <sup>5</sup> )	1	3	6	16	19	21	14	10	7	1	-	-	-	-	-		
Private industry .....	6,370	39.5	931	923	788 - 1,069	-	-	-	-	( <sup>5</sup> )	( <sup>5</sup> )	1	4	7	16	18	19	15	11	8	2	-	-	-	-	-		
State and local government .....	543	39.0	874	907	823 - 951	-	-	-	-	-	1	( <sup>5</sup> )	2	3	14	26	49	5	-	-	-	-	-	-	-	-		

See footnotes at end of table.

**Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 and over	
Level II specialists .....	158	39.4	\$995	\$995	\$882 - \$1,044	-	-	-	-	-	-	-	-	1	9	16	43	14	3	5	9	-	-	-	-	-	
Private industry .....	57	38.3	1,039	943	851 - 1,289	-	-	-	-	-	-	-	-	4	18	28	4	2	7	14	25	-	-	-	-	-	
Hospitals .....	158	39.4	995	995	882 - 1,044	-	-	-	-	-	-	-	-	1	9	16	43	14	3	5	9	-	-	-	-	-	
Private industry .....	57	38.3	1,039	943	851 - 1,289	-	-	-	-	-	-	-	-	4	18	28	4	2	7	14	25	-	-	-	-	-	
Level III .....	397	39.8	1,198	1,190	1,075 - 1,327	-	-	-	-	-	-	-	-	-	-	3	7	18	28	14	20	8	2	1	-	-	
Private industry .....	325	40.0	1,222	1,227	1,119 - 1,339	-	-	-	-	-	-	-	-	-	-	3	6	13	26	15	25	10	2	1	-	-	
State and local government .....	72	39.1	1,087	1,065	1,022 - 1,190	-	-	-	-	-	-	-	-	-	-	4	8	42	38	8	-	-	-	-	-	-	
Hospitals .....	341	39.8	1,189	1,184	1,065 - 1,315	-	-	-	-	-	-	-	-	-	-	3	7	20	27	14	21	5	2	1	-	-	
Private industry .....	272	39.9	1,216	1,219	1,110 - 1,335	-	-	-	-	-	-	-	-	-	-	3	7	14	25	15	26	7	3	1	-	-	
State and local government .....	69	39.0	1,082	1,065	1,022 - 1,190	-	-	-	-	-	-	-	-	-	-	4	9	43	35	9	-	-	-	-	-	-	
Level III anesthetists .....	37	39.8	1,464	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	11	46	38	-	-	-	
Private industry .....	37	39.8	1,464	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	11	46	38	-	-	-	
Hospitals .....	37	39.8	1,464	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	11	46	38	-	-	-	
Private industry .....	37	39.8	1,464	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	11	46	38	-	-	-	
<b>ADMINISTRATIVE OCCUPATIONS</b>																											
<b>Budget Analysts</b>																											
Level II .....	26	39.7	659	657	604 - 716	-	-	-	-	4	8	8	27	19	27	8	-	-	-	-	-	-	-	-	-	-	
Private industry .....	25	39.8	661	660	604 - 716	-	-	-	-	4	8	8	24	20	28	8	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	24	39.7	652	647	601 - 713	-	-	-	-	4	8	8	29	17	29	4	-	-	-	-	-	-	-	-	-	-	
Private industry .....	23	39.8	654	654	600 - 716	-	-	-	-	4	9	9	26	17	30	4	-	-	-	-	-	-	-	-	-	-	
Level III .....	19	39.5	789	798	742 - 865	-	-	-	-	-	-	-	11	5	37	42	5	-	-	-	-	-	-	-	-	-	
Private industry .....	16	39.9	804	808	761 - 873	-	-	-	-	-	-	-	6	6	31	50	6	-	-	-	-	-	-	-	-	-	
Hospitals .....	18	39.5	784	798	742 - 856	-	-	-	-	-	-	-	11	6	39	39	6	-	-	-	-	-	-	-	-	-	
Private industry .....	15	39.9	799	808	758 - 865	-	-	-	-	-	-	-	7	7	33	47	7	-	-	-	-	-	-	-	-	-	
Level IV .....	8	39.7	982	-	- - -	-	-	-	-	-	-	-	-	-	-	25	38	25	-	13	-	-	-	-	-	-	
Private industry .....	8	39.7	982	-	- - -	-	-	-	-	-	-	-	-	-	-	25	38	25	-	13	-	-	-	-	-	-	
Hospitals .....	7	39.6	989	-	- - -	-	-	-	-	-	-	-	-	-	-	29	29	29	-	14	-	-	-	-	-	-	
Private industry .....	7	39.6	989	-	- - -	-	-	-	-	-	-	-	-	-	-	29	29	29	-	14	-	-	-	-	-	-	
<b>Buyers/Contracting Specialists</b>																											
Level I .....	25	39.9	528	510	480 - 567	-	-	-	4	44	8	36	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	25	39.9	528	510	480 - 567	-	-	-	4	44	8	36	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	22	39.9	523	495	480 - 578	-	-	-	5	50	9	27	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	22	39.9	523	495	480 - 578	-	-	-	5	50	9	27	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	70	39.6	658	645	604 - 693	-	-	-	-	9	4	10	27	27	13	9	1	-	-	-	-	-	-	-	-	-	
Private industry .....	66	39.9	659	640	604 - 692	-	-	-	-	9	3	11	29	27	11	9	2	-	-	-	-	-	-	-	-	-	
Hospitals .....	55	39.5	632	628	577 - 691	-	-	-	-	11	5	13	35	16	16	4	-	-	-	-	-	-	-	-	-	-	
Private industry .....	51	39.9	630	628	577 - 676	-	-	-	-	12	4	14	37	16	14	4	-	-	-	-	-	-	-	-	-	-	
<b>Computer Programmers</b>																											
Level II .....	30	39.9	624	586	577 - 673	-	-	-	-	-	13	40	10	17	17	3	-	-	-	-	-	-	-	-	-	-	
Private industry .....	30	39.9	624	586	577 - 673	-	-	-	-	-	13	40	10	17	17	3	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	22	39.9	613	582	560 - 654	-	-	-	-	-	18	41	9	18	9	5	-	-	-	-	-	-	-	-	-	-	
Private industry .....	22	39.9	613	582	560 - 654	-	-	-	-	-	18	41	9	18	9	5	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 and over	
Level III .....	79	40.0	\$757	\$732	\$678 - \$831	-	-	-	-	-	-	3	5	28	37	18	9	1	-	-	-	-	-	-	-	-	-
Private industry .....	79	40.0	757	732	678 - 831	-	-	-	-	-	-	3	5	28	37	18	9	1	-	-	-	-	-	-	-	-	-
Hospitals .....	52	39.9	768	758	682 - 831	-	-	-	-	-	-	4	8	19	38	15	13	2	-	-	-	-	-	-	-	-	-
Private industry .....	52	39.9	768	758	682 - 831	-	-	-	-	-	-	4	8	19	38	15	13	2	-	-	-	-	-	-	-	-	-
<b>Computer Systems Analysts</b>																											
Level I .....	133	39.9	800	798	724 - 872	-	-	-	-	-	-	2	5	8	38	32	14	2	-	-	-	-	-	-	-	-	-
Private industry .....	133	39.9	800	798	724 - 872	-	-	-	-	-	-	2	5	8	38	32	14	2	-	-	-	-	-	-	-	-	-
Hospitals .....	79	39.8	800	792	721 - 872	-	-	-	-	-	-	1	6	4	43	30	11	4	-	-	-	-	-	-	-	-	-
Private industry .....	79	39.8	800	792	721 - 872	-	-	-	-	-	-	1	6	4	43	30	11	4	-	-	-	-	-	-	-	-	-
Level II .....	201	39.9	936	937	865 - 1,010	-	-	-	-	-	-	-	-	1	9	24	34	26	5	( <sup>5</sup> )	-	-	-	-	-	-	-
Private industry .....	199	39.9	936	937	865 - 1,010	-	-	-	-	-	-	-	-	2	9	25	33	26	5	1	-	-	-	-	-	-	-
Hospitals .....	148	39.9	937	942	857 - 1,010	-	-	-	-	-	-	-	-	2	10	22	35	26	4	1	-	-	-	-	-	-	-
Private industry .....	146	39.9	937	942	856 - 1,010	-	-	-	-	-	-	-	-	2	10	22	34	27	4	1	-	-	-	-	-	-	-
Level III .....	90	40.0	1,144	1,135	1,048 - 1,256	-	-	-	-	-	-	-	-	-	1	3	11	26	23	14	18	2	1	-	-	-	-
Private industry .....	90	40.0	1,144	1,135	1,048 - 1,256	-	-	-	-	-	-	-	-	-	1	3	11	26	23	14	18	2	1	-	-	-	-
Hospitals .....	63	39.9	1,159	1,163	1,052 - 1,307	-	-	-	-	-	-	-	-	-	2	5	10	21	21	14	24	3	2	-	-	-	-
Private industry .....	63	39.9	1,159	1,163	1,052 - 1,307	-	-	-	-	-	-	-	-	-	2	5	10	21	21	14	24	3	2	-	-	-	-
<b>Computer Systems Analyst Supervisors/Managers</b>																											
Level I .....	28	39.9	1,202	1,205	1,091 - 1,319	-	-	-	-	-	-	-	-	-	-	-	18	7	25	18	18	11	4	-	-	-	-
Private industry .....	28	39.9	1,202	1,205	1,091 - 1,319	-	-	-	-	-	-	-	-	-	-	-	-	18	7	25	18	18	11	4	-	-	-
Hospitals .....	12	39.7	1,194	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	17	17	33	-	8	17	8	-	-	-
Private industry .....	12	39.7	1,194	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	17	17	33	-	8	17	8	-	-	-
<b>Personnel Specialists</b>																											
Level II .....	115	39.6	619	637	537 - 666	-	-	-	-	7	25	11	10	26	17	3	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	104	39.9	615	632	537 - 659	-	-	-	-	8	24	13	12	28	13	3	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	11	36.6	656	-	- - -	-	-	-	-	-	36	-	-	9	55	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	69	39.5	641	651	577 - 702	-	-	-	-	1	16	14	16	26	23	3	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	63	39.8	646	653	580 - 702	-	-	-	-	2	11	16	17	29	22	3	-	-	-	-	-	-	-	-	-	-	-
Level III .....	170	39.4	777	744	692 - 873	-	-	-	-	-	1	3	4	29	24	25	12	2	1	-	-	-	-	-	-	-	-
Private industry .....	165	39.5	776	744	692 - 873	-	-	-	-	-	1	3	4	29	24	25	12	2	1	-	-	-	-	-	-	-	-
Hospitals .....	101	39.8	776	784	673 - 873	-	-	-	-	-	1	4	3	30	18	27	15	2	1	-	-	-	-	-	-	-	-
Private industry .....	96	40.0	775	778	673 - 875	-	-	-	-	-	1	4	3	30	18	26	15	2	1	-	-	-	-	-	-	-	-
Level IV .....	70	39.9	1,011	1,023	894 - 1,104	-	-	-	-	-	-	-	-	1	3	23	20	24	20	6	1	1	-	-	-	-	-
Private industry .....	69	39.9	1,011	1,032	894 - 1,104	-	-	-	-	-	-	-	-	1	3	23	20	23	20	6	1	1	-	-	-	-	-
Hospitals .....	44	39.9	1,029	1,035	894 - 1,136	-	-	-	-	-	-	-	-	2	5	23	9	32	18	7	2	2	-	-	-	-	-
Private industry .....	43	39.9	1,029	1,035	894 - 1,136	-	-	-	-	-	-	-	-	2	5	23	9	30	19	7	2	2	-	-	-	-	-
Level V .....	14	40.0	1,281	-	- - -	-	-	-	-	-	-	-	-	-	-	-	21	-	7	7	43	7	7	7	-	-	-
Private industry .....	14	40.0	1,281	-	- - -	-	-	-	-	-	-	-	-	-	-	-	21	-	7	7	43	7	7	7	-	-	-

See footnotes at end of table.

**Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 and over			
<b>Personnel Supervisors/Managers</b>																													
Level I .....	9	39.3	\$1,151	-	- - -	-	-	-	-	-	-	-	-	-	-	-	22	22	33	11	-	-	11	-	-	-	-	-	
Private industry .....	9	39.3	1,151	-	- - -	-	-	-	-	-	-	-	-	-	-	-	22	22	33	11	-	-	11	-	-	-	-	-	
Hospitals .....	6	39.4	1,106	-	- - -	-	-	-	-	-	-	-	-	-	-	-	17	33	50	-	-	-	-	-	-	-	-	-	
Private industry .....	6	39.4	1,106	-	- - -	-	-	-	-	-	-	-	-	-	-	-	17	33	50	-	-	-	-	-	-	-	-	-	
Level II .....	17	39.8	1,390	\$1,346	\$1,337 - \$1,481	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	53	18	18	-	-	-	-	-	
Private industry .....	17	39.8	1,390	1,346	1,337 - 1,481	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	53	18	18	-	-	-	-	-	
Hospitals .....	8	39.5	1,380	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	38	25	13	-	-	-	-	-	
Private industry .....	8	39.5	1,380	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	38	25	13	-	-	-	-	-	
<b>TECHNICAL OCCUPATIONS</b>																													
<b>Computer Operators</b>																													
Level II .....	92	39.7	478	480	437 - 518	-	-	11	18	41	22	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	89	39.9	480	480	443 - 521	-	-	10	17	43	22	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	73	39.6	479	480	442 - 521	-	-	5	23	42	22	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	70	39.8	482	480	449 - 526	-	-	4	21	44	23	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	73	39.6	559	558	490 - 600	-	-	-	4	23	22	25	11	10	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	69	39.9	562	576	490 - 621	-	-	-	3	25	19	26	12	10	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	55	39.5	559	558	490 - 600	-	-	-	5	20	24	25	15	4	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	51	39.9	564	576	490 - 621	-	-	-	4	22	20	27	16	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	15	38.7	663	656	613 - 730	-	-	-	-	-	-	20	27	27	20	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	12	39.4	677	-	- - -	-	-	-	-	-	-	17	17	33	25	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	15	38.7	663	656	613 - 730	-	-	-	-	-	-	20	27	27	20	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	12	39.4	677	-	- - -	-	-	-	-	-	-	17	17	33	25	8	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Licensed Practical Nurses</b>																													
Level I .....	125	40.0	577	603	603 - 603	-	-	-	1	19	1	4	75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	1,928	39.6	636	640	599 - 675	-	-	-	( <sup>5</sup> )	6	5	14	37	21	12	4	( <sup>5</sup> )	( <sup>5</sup> )	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	1,692	39.6	638	640	597 - 682	-	-	-	( <sup>5</sup> )	7	5	15	32	24	13	4	( <sup>5</sup> )	( <sup>5</sup> )	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	236	40.0	620	625	611 - 642	-	-	-	1	1	6	11	75	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	643	39.9	630	642	594 - 678	-	-	-	1	6	9	10	30	30	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	479	39.9	634	652	588 - 683	-	-	-	1	8	9	8	17	40	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	164	40.0	619	625	618 - 642	-	-	-	2	-	8	14	68	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Nursing Assistants</b>																													
Level I .....	1,195	40.0	426	441	420 - 441	( <sup>5</sup> )	2	16	82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	1,184	40.0	427	441	420 - 441	( <sup>5</sup> )	1	15	83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	143	40.0	401	410	379 - 441	-	12	34	55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	7,090	39.8	385	375	330 - 428	3	31	28	20	14	4	( <sup>5</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	6,280	39.8	376	370	325 - 414	4	35	30	20	7	4	( <sup>5</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	810	40.0	456	482	425 - 482	-	( <sup>5</sup> )	11	25	64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	1,761	40.0	415	411	360 - 465	1	18	26	25	19	10	( <sup>5</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	1,485	40.0	409	400	353 - 458	1	21	28	21	16	12	( <sup>5</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	276	39.9	445	444	416 - 482	-	( <sup>5</sup> )	17	46	37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 and over	
Level III .....	919	39.9	\$394	\$386	\$340 - \$442	5	27	23	24	12	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	917	39.9	393	386	340 - 441	5	27	23	24	11	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	919	39.9	394	386	340 - 442	5	27	23	24	12	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	917	39.9	393	386	340 - 441	5	27	23	24	11	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																											
<b>Police Officers</b>																											
Level I .....	53	40.0	476	504	453 - 504	-	-	-	19	25	57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	53	40.0	476	504	453 - 504	-	-	-	19	25	57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	26	40.0	484	504	478 - 504	-	-	-	15	15	69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	26	40.0	484	504	478 - 504	-	-	-	15	15	69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>CLERICAL OCCUPATIONS</b>																											
<b>Clerks, Accounting</b>																											
Level II .....	135	40.0	411	412	368 - 441	-	11	36	33	13	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	128	40.0	412	416	368 - 442	-	12	33	34	13	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	96	40.0	415	416	386 - 440	-	6	32	42	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	89	40.0	417	416	386 - 441	-	7	28	44	19	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	160	39.1	455	447	404 - 484	-	1	23	27	28	9	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	153	39.2	455	447	404 - 484	-	1	24	25	28	10	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	7	37.1	446	-	-	-	-	-	71	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	86	39.8	475	474	408 - 532	-	1	22	14	26	17	16	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	83	39.9	475	473	405 - 532	-	1	23	13	24	18	17	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Clerks, General</b>																											
Level II .....	33	39.2	350	360	309 - 366	18	18	58	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	24	40.0	341	356	307 - 361	21	25	50	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	9	36.9	373	-	-	11	-	78	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	30	39.3	347	360	307 - 366	20	20	53	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	24	40.0	341	356	307 - 361	21	25	50	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	239	37.2	410	426	361 - 443	( <sup>5</sup> )	16	22	44	16	1	( <sup>5</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	84	40.0	401	396	352 - 448	1	21	30	24	20	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	155	35.7	415	443	379 - 443	-	14	18	54	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	231	37.2	410	426	361 - 443	( <sup>5</sup> )	17	21	43	17	1	( <sup>5</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	83	40.0	401	397	352 - 448	1	22	29	24	20	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	148	35.6	415	443	379 - 443	-	14	17	54	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	147	38.4	510	492	470 - 570	-	1	5	5	51	7	14	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	76	36.8	463	470	470 - 486	-	1	11	8	80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	126	38.5	519	498	470 - 586	-	1	4	4	48	8	16	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	55	36.6	466	470	470 - 498	-	2	9	5	84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 and over			
<b>Key Entry Operators</b>																													
Level I .....	81	38.1	\$356	\$356	\$331 - \$380	1	40	47	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	81	38.1	356	356	331 - 380	1	40	47	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	17	39.6	371	371	359 - 405	6	12	47	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	17	39.6	371	371	359 - 405	6	12	47	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	74	39.4	424	436	378 - 464	-	5	32	23	35	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	60	39.8	425	429	378 - 465	-	5	32	20	38	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	14	38.0	419	-	- - -	-	7	36	36	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	55	39.5	428	449	386 - 465	-	7	27	20	44	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	41	39.9	430	452	386 - 474	-	7	24	15	51	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	14	38.0	419	-	- - -	-	7	36	36	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Personnel Assistants (Employment)</b>																													
Level II .....	7	39.8	395	-	- - -	-	43	-	43	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	7	39.8	395	-	- - -	-	43	-	43	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	7	39.8	395	-	- - -	-	43	-	43	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	7	39.8	395	-	- - -	-	43	-	43	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	18	39.7	513	533	447 - 596	-	-	17	11	17	6	28	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	17	39.9	515	554	447 - 596	-	-	18	12	12	6	29	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	18	39.7	513	533	447 - 596	-	-	17	11	17	6	28	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	17	39.9	515	554	447 - 596	-	-	18	12	12	6	29	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Secretaries</b>																													
Level I .....	90	39.6	442	437	412 - 468	-	8	9	52	17	8	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	90	39.6	442	437	412 - 468	-	8	9	52	17	8	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	49	39.3	455	460	412 - 509	-	14	10	24	24	14	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	49	39.3	455	460	412 - 509	-	14	10	24	24	14	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	748	39.5	532	523	480 - 573	-	( <sup>5</sup> )	2	9	25	27	20	10	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	718	39.7	533	526	479 - 576	-	( <sup>5</sup> )	2	9	25	25	21	10	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	30	36.7	507	518	490 - 518	-	-	3	-	30	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	679	39.5	536	526	482 - 579	-	( <sup>5</sup> )	3	9	22	27	20	11	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	649	39.6	537	530	481 - 583	-	( <sup>5</sup> )	2	9	22	25	20	12	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	30	36.7	507	518	490 - 518	-	-	3	-	30	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	344	39.3	579	562	510 - 620	-	-	( <sup>5</sup> )	5	14	26	25	10	7	8	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	312	39.7	581	558	508 - 624	-	-	( <sup>5</sup> )	4	14	28	21	11	7	9	3	2	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	32	35.6	555	583	518 - 583	-	-	-	13	9	6	66	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	268	39.5	589	579	504 - 642	-	-	( <sup>5</sup> )	7	15	16	26	12	8	10	3	2	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	239	39.9	593	577	504 - 656	-	-	( <sup>5</sup> )	6	15	18	22	13	9	12	4	2	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	29	35.4	553	583	518 - 583	-	-	-	14	10	7	62	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 and over	
Level IV .....	394	39.6	\$633	\$633	\$577 - \$688	-	-	1	1	2	9	23	26	19	20	1	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	382	39.7	633	631	577 - 691	-	-	1	1	2	9	23	27	17	20	1	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	282	39.5	640	635	583 - 700	-	-	1	1	3	8	19	23	21	24	1	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	272	39.6	640	635	583 - 705	-	-	1	1	3	8	19	23	20	25	1	-	-	-	-	-	-	-	-	-	-	-
Level V .....	17	40.0	785	783	764 - 784	-	-	-	-	-	-	-	-	12	65	18	-	6	-	-	-	-	-	-	-	-	-
Private industry .....	17	40.0	785	783	764 - 784	-	-	-	-	-	-	-	-	12	65	18	-	6	-	-	-	-	-	-	-	-	-
Hospitals .....	8	40.0	792	-	- - -	-	-	-	-	-	-	-	-	25	50	13	-	13	-	-	-	-	-	-	-	-	-
Private industry .....	8	40.0	792	-	- - -	-	-	-	-	-	-	-	-	25	50	13	-	13	-	-	-	-	-	-	-	-	-
<b>Switchboard Operator-Receptionists</b> .....	150	38.8	375	365	346 - 406	1	29	35	31	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	113	39.1	369	363	346 - 387	1	37	38	19	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	37	38.0	396	406	396 - 406	-	5	24	70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	55	39.6	400	406	372 - 410	2	15	18	55	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	38	40.0	401	410	367 - 418	3	18	18	45	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	17	38.5	398	406	406 - 408	-	6	18	76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Word Processors</b>																											
Level II .....	28	36.7	433	398	398 - 472	-	-	57	7	21	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Workers were distributed as follows: 10 percent at \$1,800 and under \$1,900; 10 percent at \$1,900 and under \$2,000; 10

percent at \$2,300 and under \$2,400; and 20 percent at \$2,400 and under \$2,500.

<sup>4</sup> Workers were distributed as follows: 13 percent at \$1,900 and under \$2,000; 13 percent at \$2,300 and under \$2,400; and 25 percent at \$2,400 and under \$2,500.

<sup>5</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-12. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Boston, MA, May 1995**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	6.00 and under 6.50	6.50 7.00	7.00 7.50	7.50 8.00	8.00 8.50	8.50 9.00	9.00 9.50	9.50 10.00	10.00 10.50	10.50 11.00	11.00 11.50	11.50 12.00	12.00 12.50	12.50 13.00	13.00 14.00	14.00 15.00	15.00 16.00	16.00 17.00	17.00 18.00	18.00 19.00	19.00 20.00	20.00 21.00	21.00 and over	
<b>MAINTENANCE AND TOOLROOM OCCUPATIONS</b>																												
<b>General Maintenance Workers</b> .....	346	\$11.68	\$11.50	\$10.30 – \$13.08	–	–	–	4	8	( <sup>2</sup> )	4	4	11	6	6	21	4	6	7	8	8	3	–	–	–	–	–	–
Private industry .....	297	11.73	11.55	10.00 – 13.67	–	–	–	5	9	( <sup>2</sup> )	5	3	13	6	7	12	4	7	8	9	9	3	–	–	–	–	–	
State and local government .....	49	11.37	11.50	11.50 – 11.50	–	–	–	–	–	–	–	10	2	4	–	73	8	2	–	–	–	–	–	–	–	–	–	
Hospitals .....	131	12.38	11.90	11.13 – 13.98	–	–	–	1	1	2	7	10	4	2	25	5	5	13	16	5	4	–	–	–	–	–	–	
Private industry .....	118	12.48	12.10	10.64 – 14.06	–	–	–	–	1	1	3	7	11	4	3	19	6	5	14	18	5	4	–	–	–	–	–	
<b>Maintenance Electricians</b> .....	116	17.75	18.25	16.69 – 18.73	–	–	–	–	–	–	–	–	–	–	–	–	–	13	3	3	14	11	34	10	7	5		
Private industry .....	96	18.39	18.56	17.43 – 19.20	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	4	14	11	41	13	8	6		
State and local government .....	20	14.69	13.90	13.90 – 15.83	–	–	–	–	–	–	–	–	–	–	–	–	–	–	75	–	15	10	–	–	–	–		
Hospitals .....	105	18.07	18.32	16.99 – 18.89	–	–	–	–	–	–	–	–	–	–	–	–	–	5	3	4	15	12	37	11	8	5		
Private industry .....	95	18.35	18.56	17.43 – 19.19	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	4	14	12	41	13	8	5		
State and local government .....	10	15.47	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	50	–	–	30	20	–	–	–	–		
<b>Maintenance Electronics Technicians</b>																												
Level I .....	9	14.06	–	–	–	–	–	–	–	–	–	–	–	–	11	–	11	–	11	11	56	–	–	–	–	–	–	
Private industry .....	9	14.06	–	–	–	–	–	–	–	–	–	–	–	–	11	–	11	–	11	11	56	–	–	–	–	–	–	
Hospitals .....	9	14.06	–	–	–	–	–	–	–	–	–	–	–	–	11	–	11	–	11	11	56	–	–	–	–	–	–	
Private industry .....	9	14.06	–	–	–	–	–	–	–	–	–	–	–	–	11	–	11	–	11	11	56	–	–	–	–	–	–	
Level II .....	48	16.85	17.03	14.70 – 18.99	–	–	–	–	–	–	–	–	–	–	–	–	2	10	2	10	17	8	8	17	23	–	2	
Private industry .....	48	16.85	17.03	14.70 – 18.99	–	–	–	–	–	–	–	–	–	–	–	–	2	10	2	10	17	8	8	17	23	–	2	
Hospitals .....	48	16.85	17.03	14.70 – 18.99	–	–	–	–	–	–	–	–	–	–	–	–	2	10	2	10	17	8	8	17	23	–	2	
Private industry .....	48	16.85	17.03	14.70 – 18.99	–	–	–	–	–	–	–	–	–	–	–	–	2	10	2	10	17	8	8	17	23	–	2	
<b>Maintenance Mechanics, Machinery</b> .....	25	17.28	17.25	16.12 – 18.56	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	20	24	8	28	12	4	–	
Private industry .....	25	17.28	17.25	16.12 – 18.56	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	20	24	8	28	12	4	–	
Hospitals .....	25	17.28	17.25	16.12 – 18.56	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	20	24	8	28	12	4	–	
Private industry .....	25	17.28	17.25	16.12 – 18.56	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	20	24	8	28	12	4	–	
<b>Maintenance Pipefitters</b> .....	19	18.08	19.90	13.21 – 20.18	–	–	–	–	–	–	–	–	–	–	–	–	–	–	26	–	–	5	–	5	21	37	5	
Private industry .....	13	20.10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8	31	54	8	
Hospitals .....	19	18.08	19.90	13.21 – 20.18	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	5	–	5	21	37	5	
Private industry .....	13	20.10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8	31	54	8	

See footnotes at end of table.

**Table A-12. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Boston, MA, May 1995 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	6.00 and under 6.50	6.50 7.00	7.00 7.50	7.50 8.00	8.00 8.50	8.50 9.00	9.00 9.50	9.50 10.00	10.00 10.50	10.50 11.00	11.00 11.50	11.50 12.00	12.00 12.50	12.50 13.00	13.00 14.00	14.00 15.00	15.00 16.00	16.00 17.00	17.00 18.00	18.00 19.00	19.00 20.00	20.00 21.00	21.00 and over	
<b>MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS</b>																												
<b>Guards</b>																												
Level I .....	279	\$10.09	\$9.83	\$9.14 – \$11.08	–	–	4	3	6	8	22	11	7	11	9	6	10	1	1	–	–	–	–	–	–	–	–	–
Private industry .....	219	9.75	9.74	8.92 – 10.78	–	–	5	4	7	10	21	14	9	14	7	5	( <sup>2</sup> )	1	2	–	–	–	–	–	–	–	–	
State and local government .....	60	11.33	11.98	9.47 – 12.46	–	–	–	–	–	2	25	–	2	–	18	8	45	–	–	–	–	–	–	–	–	–		
Hospitals .....	247	10.08	9.83	9.00 – 11.21	–	–	5	3	6	9	19	13	8	6	10	7	11	1	2	–	–	–	–	–	–	–		
Private industry .....	189	9.70	9.74	8.65 – 10.54	–	–	6	4	8	12	16	16	10	8	8	6	1	1	2	–	–	–	–	–	–	–		
State and local government .....	58	11.33	11.98	9.47 – 12.46	–	–	–	–	–	2	26	–	2	–	16	9	47	–	–	–	–	–	–	–	–	–		
Level II .....	102	12.04	11.93	10.60 – 13.75	–	–	–	–	–	–	5	6	7	17	12	7	7	4	27	3	6	–	–	–	–	–		
Private industry .....	102	12.04	11.93	10.60 – 13.75	–	–	–	–	–	–	5	6	7	17	12	7	7	4	27	3	6	–	–	–	–	–		
Hospitals .....	102	12.04	11.93	10.60 – 13.75	–	–	–	–	–	–	5	6	7	17	12	7	7	4	27	3	6	–	–	–	–	–		
Private industry .....	102	12.04	11.93	10.60 – 13.75	–	–	–	–	–	–	5	6	7	17	12	7	7	4	27	3	6	–	–	–	–	–		
<b>Janitors</b> .....	2,277	8.70	8.56	7.70 – 9.80	3	5	13	11	14	15	9	12	12	4	2	1	1	–	–	–	–	–	–	–	–	–		
Private industry .....	1,894	8.53	8.42	7.50 – 9.49	3	5	15	14	14	16	8	7	10	4	2	1	1	–	–	–	–	–	–	–	–	–		
State and local government .....	383	9.50	9.80	9.00 – 10.06	–	–	2	( <sup>2</sup> )	11	10	14	37	21	5	–	–	–	–	–	–	–	–	–	–	–	–		
Hospitals .....	1,722	8.77	8.72	7.77 – 9.83	2	5	11	12	14	12	11	11	14	5	2	( <sup>2</sup> )	–	–	–	–	–	–	–	–	–	–		
Private industry .....	1,466	8.62	8.50	7.59 – 9.70	3	6	13	14	14	12	10	8	12	5	3	( <sup>2</sup> )	–	–	–	–	–	–	–	–	–	–		
State and local government .....	256	9.65	9.80	9.11 – 10.25	–	–	–	( <sup>2</sup> )	10	8	15	30	30	7	–	–	–	–	–	–	–	–	–	–	–	–		
<b>Material Handling Laborers</b> .....	70	9.47	9.47	8.78 – 10.06	–	–	10	1	7	19	17	16	9	6	9	7	–	–	–	–	–	–	–	–	–	–		
Private industry .....	70	9.47	9.47	8.78 – 10.06	–	–	10	1	7	19	17	16	9	6	9	7	–	–	–	–	–	–	–	–	–	–		
Hospitals .....	70	9.47	9.47	8.78 – 10.06	–	–	10	1	7	19	17	16	9	6	9	7	–	–	–	–	–	–	–	–	–	–		
Private industry .....	70	9.47	9.47	8.78 – 10.06	–	–	10	1	7	19	17	16	9	6	9	7	–	–	–	–	–	–	–	–	–	–		
<b>Shipping/Receiving Clerks</b> .....	47	10.78	10.70	9.71 – 11.90	–	–	–	–	4	–	6	28	11	9	4	19	13	–	6	–	–	–	–	–	–	–		
Private industry .....	40	10.79	10.78	9.73 – 11.90	–	–	–	–	5	–	7	22	13	10	2	22	13	–	5	–	–	–	–	–	–	–		
State and local government .....	7	10.72	–	–	–	–	–	–	–	–	–	57	–	–	14	–	14	–	14	–	–	–	–	–	–	–		
Hospitals .....	44	10.78	10.78	9.70 – 11.90	–	–	–	–	5	–	7	27	9	9	5	20	11	–	7	–	–	–	–	–	–	–		
Private industry .....	37	10.79	10.85	9.73 – 11.90	–	–	–	–	5	–	8	22	11	11	3	24	11	–	5	–	–	–	–	–	–	–		
State and local government .....	7	10.72	–	–	–	–	–	–	–	–	–	57	–	–	14	–	14	–	14	–	–	–	–	–	–	–		
<b>Truckdrivers</b>																												
Light Truck .....	30	9.64	10.00	7.06 – 10.14	–	20	10	–	–	–	3	7	40	–	3	3	–	3	–	10	–	–	–	–	–	–		
Private industry .....	29	9.54	10.00	7.06 – 10.00	–	21	10	–	–	–	3	7	41	–	3	3	–	–	10	–	–	–	–	–	–	–		
Hospitals .....	16	8.51	7.06	6.97 – 9.99	–	38	19	–	–	–	6	13	6	–	6	6	–	6	–	–	–	–	–	–	–	–		
Private industry .....	15	8.24	7.06	6.97 – 9.97	–	40	20	–	–	–	7	13	7	–	7	7	–	–	–	–	–	–	–	–	–	–		
<b>Warehouse Specialists</b>																												
Private industry .....	43	11.56	11.61	10.73 – 12.66	–	–	–	–	7	–	5	5	5	9	12	16	–	35	2	5	–	–	–	–	–	–		
Private industry .....	27	10.97	11.22	9.85 – 11.61	–	–	–	–	11	–	7	7	7	11	19	26	–	–	4	7	–	–	–	–	–	–		
Hospitals .....	43	11.56	11.61	10.73 – 12.66	–	–	–	–	7	–	5	5	5	9	12	16	–	35	2	5	–	–	–	–	–	–		
Private industry .....	27	10.97	11.22	9.85 – 11.61	–	–	–	–	11	–	7	7	7	11	19	26	–	–	4	7	–	–	–	–	–	–		

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Appendix table 1. Establishments and workers within scope of survey and number studied, Boston, MA<sup>1</sup>, May 1995**

Industry division <sup>2</sup>	Number of establishments		Workers in establishments		
	Within scope of survey <sup>3</sup>	Studied	Within scope of survey <sup>4</sup>		Studied
			Number	Percent	
<b>ALL ESTABLISHMENTS</b>					
All divisions .....	3,616	484	997,298	100	461,050
Private industry .....	3,356	440	842,098	84	366,367
Goods producing .....	757	118	162,065	16	63,449
Manufacturing .....	647	103	154,386	15	60,880
Construction <sup>5</sup> .....	107	13	7,550	1	2,470
Service producing .....	2,599	322	680,033	68	302,918
Transportation, communication, electric, gas, and sanitary services <sup>6</sup> .....	163	36	47,930	5	31,861
Wholesale trade <sup>7</sup> .....	223	24	30,256	3	6,687
Retail trade <sup>7</sup> .....	582	24	123,244	12	26,384
Finance, insurance, and real estate <sup>7</sup> .....	289	34	103,586	10	50,695
Services <sup>7</sup> .....	1,342	204	375,017	38	187,291
State and local government .....	260	44	155,200	16	94,683
<b>ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE</b>					
All divisions .....	341	181	574,688	100	407,733
Private industry .....	291	160	463,687	81	318,264
Goods producing .....	63	40	71,251	12	48,921
Manufacturing .....	61	38	69,966	12	47,636
Service producing .....	228	120	392,436	68	269,343
Transportation, communication, electric, gas, and sanitary services <sup>6</sup> .....	19	14	33,234	6	28,667
Wholesale trade <sup>7</sup> .....	10	5	7,944	1	4,194
Retail trade <sup>7</sup> .....	44	8	72,162	13	24,434
Finance, insurance, and real estate <sup>7</sup> .....	33	17	70,746	12	48,102
Services <sup>7</sup> .....	122	76	208,350	36	163,946
State and local government .....	50	21	111,001	19	89,469
<b>HEALTH SERVICES<sup>8</sup></b>					
All divisions .....	295	69	146,340	15	101,079
Private industry .....	282	59	135,144	14	90,579
State and local government .....	13	10	11,196	1	10,500
Hospitals .....	76	41	104,164	10	84,018
Private industry .....	68	35	96,609	10	77,033
State and local government .....	8	6	7,555	1	6,985

<sup>1</sup> The Boston Metropolitan Statistical Area, as defined by the Office of Management and Budget through June 1994, consists of Suffolk County, 3 communities in Bristol County, 4 in Essex County, 44 in Middlesex County, 26 in Norfolk County, 16 in Plymouth County, and 9 in Worcester County. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

<sup>2</sup> The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

<sup>3</sup> Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined

as all locations of a government entity.

<sup>4</sup> Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

<sup>5</sup> Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates.

<sup>6</sup> Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

<sup>7</sup> Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.

<sup>8</sup> Health services includes establishments primarily engaged in furnishing medical, surgical, and other health services to persons.

Note: Overall industries may include data for industry divisions not shown separately.