

Computer Programmers																											
Level II.....	404	39.9	577	576	527	-	619	-	1	7	30	34	12	12	3	2	-	-	-	-	-	-	-	-	-	-	
Private industry.....	378	39.9	573	576	527	-	612	-	1	7	31	34	12	12	3	-	-	-	-	-	-	-	-	-	-	-	
Service producing.....	145	39.8	573	576	548	-	580	-	-	2	26	53	7	10	3	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	26	39.8	635	-	-	-	-	-	-	8	15	27	8	15	-	27	-	-	-	-	-	-	-	-	-	-	
Level III.....	737	39.9	681	683	613	-	730	-	-	(3)	4	16	19	19	20	14	5	1	2	-	-	-	-	-	-	-	
Private industry.....	700	40.0	\$675	\$674	\$609	-	\$727	-	-	(3)	5	17	20	19	20	13	4	1	1	-	-	-	-	-	-	-	
Service producing.....	310	40.0	715	713	645	-	778	-	-	-	(3)	6	19	17	29	20	6	(3)	2	-	-	-	-	-	-	-	
Transportation and utilities.....	86	40.0	732	701	678	-	772	-	-	-	1	3	3	36	17	22	8	1	7	-	-	-	-	-	-	-	
State and local government....	37	38.5	795	-	-	-	-	-	-	-	-	-	-	19	22	16	16	11	16	-	-	-	-	-	-	-	
Computer Systems Analysts																											
Level I.....	261	39.6	704	703	646	-	758	-	-	-	1	7	18	21	25	18	7	1	2	(3)	-	-	-	-	-	-	
Private industry.....	220	39.6	710	703	659	-	760	-	-	-	-	5	19	18	30	19	7	1	1	(3)	-	-	-	-	-	-	
Service producing.....	201	39.6	708	703	646	-	755	-	-	-	-	6	20	16	31	16	7	1	1	(3)	-	-	-	-	-	-	
Transportation and utilities.....	54	39.9	712	701	665	-	768	-	-	-	-	9	11	30	9	28	13	-	-	-	-	-	-	-	-	-	
State and local government....	41	39.4	674	661	614	-	692	-	-	-	5	17	17	39	-	12	5	2	2	-	-	-	-	-	-	-	
Level II.....	863	39.7	809	810	744	-	874	-	-	-	(3)	2	5	8	12	19	21	14	16	3	(3)	-	-	-	-	-	
Private industry.....	718	39.9	809	814	747	-	874	-	-	-	(3)	2	5	8	11	16	24	16	15	3	(3)	-	-	-	-	-	
Goods producing.....	370	40.0	782	779	703	-	854	-	-	-	1	3	7	13	15	16	18	11	14	2	-	-	-	-	-	-	
Manufacturing.....	370	40.0	782	779	703	-	854	-	-	-	1	3	7	13	15	16	18	11	14	2	-	-	-	-	-	-	
Service producing.....	348	39.7	837	839	795	-	893	-	-	-	-	1	4	3	6	16	29	20	17	4	1	-	-	-	-	-	
Transportation and utilities.....	116	40.0	845	838	797	-	874	-	-	-	-	-	1	6	21	29	22	20	2	-	-	-	-	-	-	-	
State and local government....	145	38.7	809	767	744	-	900	-	-	-	1	1	10	17	32	10	3	22	3	-	-	-	-	-	-	-	
Level III.....	661	39.8	960	958	893	-	1,015	-	-	-	-	-	(3)	1	2	7	18	43	22	7	1	(3)	-	-	-	-	
Private industry.....	557	39.8	964	956	902	-	1,019	-	-	-	-	-	(3)	1	3	6	15	43	24	7	1	(3)	-	-	-	-	
Service producing.....	364	39.7	950	944	895	-	998	-	-	-	-	-	-	1	1	7	18	49	20	3	1	-	-	-	-	-	
Transportation and utilities.....	170	40.0	965	955	928	-	1,023	-	-	-	-	-	-	-	-	3	14	54	25	4	-	-	-	-	-	-	
State and local government....	104	39.7	938	964	867	-	982	-	-	-	-	-	-	1	1	9	33	39	12	6	-	-	-	-	-	-	
Computer Systems Analyst Supervisors/Managers																											
Level I.....	63	39.6	1,064	-	-	-	-	-	-	-	-	-	-	-	-	-	5	25	38	29	2	2	-	-	-	-	
Private industry.....	51	39.9	1,062	-	-	-	-	-	-	-	-	-	-	-	-	-	6	25	41	24	2	2	-	-	-	-	
Level II.....	266	39.8	1,199	1,190	1,100	-	1,274	-	-	-	-	-	-	-	-	(3)	(3)	6	18	30	22	13	7	1	(3)	(3)	(3)
Personnel Specialists																											
Level II.....	512	39.9	589	576	533	-	644	-	3	15	19	26	13	11	7	4	1	-	-	-	-	-	-	-	-	-	
Private industry.....	453	39.9	575	569	525	-	624	-	3	17	22	28	13	10	6	2	-	-	-	-	-	-	-	-	-	-	
Goods producing.....	215	40.0	595	576	552	-	637	-	2	6	16	36	18	12	8	3	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	188	40.0	598	595	541	-	653	-	2	6	19	27	20	13	9	3	-	-	-	-	-	-	-	-	-	-	
Service producing.....	238	39.9	557	545	499	-	595	-	4	26	26	21	9	9	4	1	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities.....	59	40.0	529	545	480	-	545	-	8	34	37	17	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	59	39.4	698	712	644	-	775	-	-	-	2	12	17	19	19	24	8	-	-	-	-	-	-	-	-	-	
Level III.....	613	39.7	\$746	\$750	\$674	-	\$818	-	-	-	5	6	10	11	18	15	22	6	7	(3)	(3)	-	-	-	-	-	
Private industry.....	502	39.8	732	731	657	-	806	-	-	-	6	7	11	12	21	16	18	4	5	(3)	(3)	-	-	-	-	-	
Goods producing.....	240	40.0	741	733	693	-	807	-	-	-	1	5	12	12	25	20	18	8	-	(3)	-	-	-	-	-	-	
Manufacturing.....	213	40.0	742	758	692	-	816	-	-	-	1	5	13	13	16	22	20	8	-	(3)	-	-	-	-	-	-	
Service producing.....	262	39.6	724	720	622	-	806	-	-	-	10	10	10	12	16	12	19	1	10	-	(3)	-	-	-	-	-	
Transportation and utilities.....	42	40.0	764	742	720	-	802	-	-	-	-	5	12	2	36	12	19	7	5	-	2	-	-	-	-	-	
State and local government....	111	39.3	811	835	767	-	851	-	-	-	-	9	5	7	14	36	14	13	1	-	-	-	-	-	-	-	
Level IV.....	335	39.9	938	927	864	-	1,023	-	-	-	-	(3)	1	4	8	9	13	32	25	8	-	-	-	-	-	-	
Private industry.....	293	39.9	935	927	864	-	1,023	-	-	-	-	-	(3)	4	9	10	14	30	25	9	-	-	-	-	-	-	
Goods producing.....	73	40.0	1,021	-	-	-	-	-	-	-	-	-	-	-	-	12	-	15	58	15	-	-	-	-	-	-	
Manufacturing.....	73	40.0	1,021	-	-	-	-	-	-	-	-	-	-	-	-	12	-	15	58	15	-	-	-	-	-		
Service producing.....	220	39.9	906	905	831	-	978	-	-	-	-	-	(3)	5	12	9	19	35	14	6	-	-	-	-	-	-	
State and local government....	42	39.9	958	984	919	-	1,036	-	-	-	-	2	2	5	5	-	7	43	29	7	-	-	-	-	-	-	
Personnel Supervisors/Managers																											
Level I.....	75	39.8	1,042	-	-	-	-	-	-	-	-	-	-	1	-	5	7	11	28	17	9	13	4	3	1	-	-

Private industry.....	55	40.0	1,054	-	-	-	-	-	-	-	-	-	-	-	2	-	7	9	13	18	13	9	18	5	4	2	-	-	-
Level II.....	56	40.0	1,365	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	7	25	25	27	4	4	-	5
Private industry.....	55	40.0	1,368	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	5	25	25	27	4	4	-	5

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 8 percent at \$1,900 and under \$2,000; and 6 percent at \$2,000 and under \$2,100.

Table A-2. Weekly hours and earnings of technical and protective service occupations, Seattle, WA, October 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)				Percent of workers receiving straight-time weekly earnings (in dollars) of 0																						
			Mean	Median	Middle range		300 and under 325	325-350	350-375	375-400	400-425	425-450	450-475	475-500	500-525	525-550	550-575	575-600	600-650	650-700	700-750	750-800	800-850	850-900	900-950	950-1000	1000-1050		
Technical Occupations																													
Computer Operators																													
Level II.....	325	39.8	\$432	\$420	\$385	-	\$472	(3)	(3)	14	23	16	12	10	7	9	6	1	1	(3)	-	-	-	-	-	-	-	-	-
Private industry.....	289	39.7	423	407	384	-	450	(3)	(3)	16	26	18	13	9	5	6	5	-	1	-	-	-	-	-	-	-	-	-	
Service producing.....	259	39.7	420	403	384	-	449	(3)	(3)	18	28	18	11	9	5	4	5	-	2	-	-	-	-	-	-	-	-	-	
State and local government....	36	40.0	509	-	-	-	-	-	-	-	-	-	-	14	25	36	17	6	-	3	-	-	-	-	-	-	-	-	
Level III.....	221	39.8	533	522	484	-	585	-	-	-	-	4	9	10	11	17	15	3	11	14	3	2	-	-	-	-	-	-	
Private industry.....	179	39.8	517	515	466	-	538	-	-	-	4	11	12	13	21	17	1	5	13	2	-	-	-	-	-	-	-	-	
Service producing.....	141	39.7	520	515	472	-	538	-	-	-	1	11	14	11	23	21	1	4	11	2	-	-	-	-	-	-	-	-	
State and local government....	42	40.0	605	588	578	-	640	-	-	-	-	-	-	5	-	5	12	38	21	10	10	-	-	-	-	-	-	-	
Drafters																													
Level II.....	727	40.0	474	472	454	-	496	-	(3)	-	-	6	14	34	23	17	2	2	1	(3)	(3)	-	-	-	-	-	-	-	
Private industry.....	726	40.0	474	472	455	-	496	-	(3)	-	-	6	14	34	23	17	2	2	1	(3)	(3)	-	-	-	-	-	-	-	
Level III.....	746	40.0	597	592	534	-	648	-	-	-	-	-	(3)	3	17	13	8	11	23	18	6	1	-	-	-	-	-	-	
Private industry.....	738	40.0	597	592	534	-	648	-	-	-	-	-	(3)	3	17	13	8	11	24	17	6	1	-	-	-	-	-	-	
Goods producing.....	678	40.0	593	583	529	-	640	-	-	-	-	-	(3)	3	18	13	9	11	24	15	5	1	-	-	-	-	-	-	
Manufacturing.....	573	40.0	589	573	525	-	650	-	-	-	-	-	(3)	3	22	15	10	8	15	18	6	1	-	-	-	-	-	-	
State and local government....	8	40.0	670	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	-	63	-	13	-	-	-	-	-	-	
Engineering Technicians																													
Level IV.....	1,158	40.0	747	752	688	-	808	-	-	-	-	-	-	(3)	1	1	2	4	8	14	19	24	14	10	3	-	-	-	
Private industry.....	1,135	40.0	747	755	687	-	808	-	-	-	-	-	-	(3)	1	1	2	4	8	14	18	24	15	10	3	-	-	-	
Goods producing.....	1,135	40.0	747	755	687	-	808	-	-	-	-	-	-	(3)	1	1	2	4	8	14	18	24	15	10	3	-	-	-	
Manufacturing.....	1,030	40.0	738	750	687	-	797	-	-	-	-	-	-	(3)	1	1	2	4	9	13	20	27	16	8	-	-	-	-	
Engineering Technicians, Civil or Survey Technicians/Construction Inspectors																													
Level II.....	123	40.0	509	480	470	-	557	-	-	-	-	7	16	15	13	10	11	7	19	2	2	-	-	-	-	-	-	-	
Private industry.....	78	40.0	470	-	-	-	-	-	-	-	10	26	23	21	10	10	-	-	-	-	-	-	-	-	-	-	-	-	
Service producing.....	78	40.0	470	-	-	-	-	-	-	-	10	26	23	21	10	10	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	45	40.0	576	577	557	-	598	-	-	-	-	-	-	9	11	18	51	7	4	-	-	-	-	-	-	-	-	-	
Level III.....	285	40.0	657	667	604	-	730	-	-	-	-	3	-	-	3	3	3	9	3	24	20	15	6	11	-	-	-	-	
State and local government....	155	40.0	712	705	667	-	772	-	-	-	-	-	-	-	-	-	2	4	13	27	23	11	20	-	-	-	-	-	
Level IV.....	199	40.0	759	751	692	-	818	-	-	-	-	-	-	-	-	-	-	-	-	14	17	20	19	13	8	11	-	-	
State and local government....	89	40.0	752	746	682	-	817	-	-	-	-	-	-	-	-	-	-	-	-	19	12	19	16	10	17	7	-	-	
Level V.....	181	40.0	858	876	846	-	876	-	-	-	-	-	-	-	-	-	-	-	-	1	2	6	3	15	66	8	-	-	
State and local government....	157	40.0	869	876	876	-	876	-	-	-	-	-	-	-	-	-	-	-	-	1	2	1	-	13	73	10	-	-	
Level VI:																													
State and local government....	34	40.0	\$996	\$982	\$982	-	\$982	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	76	24	
Protective Service Occupations																													
Corrections Officers:																													
State and local government....	819	40.0	595	541	516	-	719	-	-	-	-	-	11	7	5	5	32	-	1	2	10	3	23	-	-	-	-	-	
Firefighters:																													
State and local government....	1,174	45.1	804	830	733	-	841	-	-	-	-	-	-	-	-	-	-	-	2	5	11	10	14	38	8	4	7	2	
State and local government....	1,100	45.4	814	830	767	-	841	-	-	-	-	-	-	-	-	-	-	-	2	1	10	8	15	40	9	4	8	2	
Police Officers, Uniformed																													

Level I.....	2,201	40.0	801	831	774	-	831	-	-	-	-	-	-	(3)	(3)	(3)	(3)	(3)	3	2	4	10	15	51	6	8	1	-
State and local government....	2,201	40.0	801	831	774	-	831	-	-	-	-	-	-	(3)	(3)	(3)	(3)	(3)	3	2	4	10	15	51	6	8	1	-
Level II:																												
State and local government....	177	40.0	850	844	844	-	885	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	3	59	35	1	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-4. Hourly earnings of maintenance and toolroom occupations, Seattle, WA, October 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of ²																								
		Mean	Median	Middle range	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00		
					and under 8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	and over		
General Maintenance Workers.....	409	\$10.75	\$10.15	\$9.36 - \$12.01	1	3	3	26	13	12	8	4	4	13	6	4	1	(2)	2	-	-	-	-	-	-	-	-		
Private industry.....	357	10.33	9.50	9.36 - 10.98	1	3	4	30	15	14	9	5	4	11	(2)	3	-	(2)	1	-	-	-	-	-	-	-	-		
Goods producing.....	59	10.90	-	-	-	-	-	14	22	8	5	-	-	51	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing.....	59	10.90	-	-	-	-	-	14	22	8	5	-	-	51	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service producing.....	298	10.22	9.50	9.36 - 10.82	1	4	4	33	13	15	10	6	5	3	(2)	3	-	(2)	2	-	-	-	-	-	-	-	-		
State and local government....	52	13.64	13.86	12.32 - 14.33	-	-	-	-	-	-	-	-	8	23	44	13	8	-	4	-	-	-	-	-	-	-	-		
Maintenance Electricians.....	824	19.26	20.11	17.02 - 21.58	-	-	-	-	(2)	-	-	-	2	2	3	4	13	13	8	5	3	42	3	1	1	1			
Private industry.....	518	18.94	21.11	16.59 - 21.58	-	-	-	-	-	1	-	-	-	3	3	4	4	21	5	7	(2)	2	51	-	-	-			
Goods producing.....	465	19.45	21.58	16.75 - 21.58	-	-	-	-	-	-	-	-	-	-	-	3	5	23	5	6	(2)	2	57	-	-	-			
Manufacturing.....	464	19.45	21.58	16.75 - 21.58	-	-	-	-	-	-	-	-	-	-	-	3	5	23	5	6	-	2	57	-	-	-			
Service producing.....	53	14.46	-	-	-	-	-	-	8	-	-	-	26	26	8	-	2	13	15	2	-	-	-	-	-	-			
State and local government....	306	19.81	19.17	17.39 - 21.76	-	-	-	-	-	-	-	-	-	1	(2)	4	-	25	10	13	4	26	8	4	2	2			
Maintenance Electronics Technicians																													
Level II.....	549	16.31	17.96	13.85 - 17.96	-	-	-	-	1	2	5	3	2	7	6	6	2	7	47	3	2	1	6	-	-	(2)			
Private industry.....	465	15.82	17.96	13.20 - 17.96	-	-	-	-	1	3	6	4	3	8	7	5	2	6	53	3	(2)	-	(2)	-	-	-			
State and local government....	84	19.01	19.73	16.94 - 21.76	-	-	-	-	-	-	-	-	-	-	1	10	5	17	14	-	8	4	40	-	-	1			
Level III.....	576	21.14	22.29	18.93 - 22.29	-	-	-	-	-	-	-	-	-	-	1	1	2	5	8	12	(2)	5	9	42	3	1	10		
Private industry.....	504	21.05	22.29	18.93 - 22.29	-	-	-	-	-	-	-	-	-	-	1	1	3	5	8	13	(2)	3	10	46	(2)	2	9		
State and local government....	72	21.81	22.67	19.06 - 23.50	-	-	-	-	-	-	-	-	-	-	-	-	-	4	11	10	-	18	3	18	19	-	(3)17		
Maintenance Machinists.....	119	18.29	18.10	16.59 - 20.51	-	-	-	-	-	-	-	-	-	-	-	-	23	26	-	8	7	12	24	-	-	-			
Private industry.....	98	18.02	16.99	15.85 - 21.11	-	-	-	-	-	-	-	-	-	-	-	-	28	31	-	6	6	-	30	-	-	-			
Goods producing.....	98	18.02	16.99	15.85 - 21.11	-	-	-	-	-	-	-	-	-	-	-	-	28	31	-	6	6	-	30	-	-	-			
Manufacturing.....	92	17.93	16.99	15.42 - 21.11	-	-	-	-	-	-	-	-	-	-	-	-	29	33	-	7	-	-	32	-	-	-			
Maintenance Mechanics, Machinery..	408	18.86	21.01	15.85 - 21.58	-	-	-	-	-	-	-	-	-	3	4	3	16	9	-	1	10	2	50	-	-	-			
Private industry.....	372	19.00	21.11	15.86 - 21.58	-	-	-	-	-	-	-	-	-	4	4	3	14	10	-	1	7	2	55	-	-	-			
Goods producing.....	339	19.55	21.11	16.01 - 21.58	-	-	-	-	-	-	-	-	-	-	-	3	16	11	-	7	2	60	-	-	-	-			
Manufacturing.....	319	19.56	21.11	16.01 - 21.58	-	-	-	-	-	-	-	-	-	-	-	3	17	12	-	-	2	3	64	-	-	-			
Maintenance Mechanics, Motor Vehicle.....	855	18.28	18.11	16.66 - 19.66	-	-	-	-	-	-	(2)	-	5	-	4	4	21	8	15	24	1	13	-	(2)	5	-			
Private industry.....	442	18.20	18.02	16.52 - 21.25	-	-	-	-	-	-	-	1	-	9	-	3	4	25	8	15	9	-	18	-	-	9			
Goods producing.....	118	19.88	21.58	18.10 - 21.58	-	-	-	-	-	-	-	-	-	-	-	1	2	19	-	16	-	-	62	-	-	-			
Manufacturing.....	117	19.92	21.58	18.10 - 21.58	-	-	-	-	-	-	-	-	-	-	-	-	2	20	-	16	-	-	62	-	-	-			
Service producing.....	324	17.59	17.09	16.11 - 19.01	-	-	-	-	-	-	1	-	12	-	4	5	27	11	15	13	-	2	-	-	12	-			
Transportation and utilities.....	235	18.68	18.02	16.72 - 19.01	-	-	-	-	-	-	-	-	-	3	-	1	6	23	13	18	17	-	2	-	-	17	-		
State and local government....	413	18.37	19.15	16.77 - 19.66	-	-	-	-	-	-	-	-	-	(2)	-	4	5	17	9	14	40	2	7	-	1	-			

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 Workers were distributed as follows: 7 percent at \$25 and under \$26; and 10 percent at \$26 and under \$27.

Table A-5. Hourly earnings of material movement and custodial occupations, Seattle, WA, October 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 0																							
		Mean	Median	Middle range	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	20.00	22.00
					and under 5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	20.00	22.00	
Forklift Operators.....	940	\$13.58	\$13.97	\$11.21 - \$17.29	-	-	-	-	-	2	-	1	-	12	-	3	3	18	8	3	2	11	6	4	26	(2)	-	
Private industry.....	940	13.58	13.97	11.21 - 17.29	-	-	-	-	-	2	-	1	-	12	-	3	3	18	8	3	2	11	6	4	26	(2)	-	
Goods producing.....	659	14.47	14.79	11.48 - 17.83	-	-	-	-	-	-	-	-	-	-	-	2	5	25	11	-	3	5	7	5	37	1	-	
Manufacturing.....	656	14.46	14.79	11.48 - 17.83	-	-	-	-	-	-	-	-	-	-	-	2	5	25	11	-	3	5	7	5	37	1	-	
Service producing.....	281	11.50	10.00	9.40 - 14.44	-	-	-	-	-	5	-	2	-	41	-	6	-	2	2	9	-	26	4	2	2	-	-	
Guards																												
Level I.....	1,952	6.80	6.25	5.66 - 7.35	4	9	18	22	11	12	5	5	2	1	6	3	1	1	1	1	-	-	-	-	-	-	-	
Private industry.....	1,911	6.70	6.25	5.65 - 7.25	4	9	18	22	11	12	5	5	2	1	5	2	1	(2)	(2)	(2)	-	-	-	-	-	-	-	
Service producing.....	1,870	6.64	6.25	5.60 - 7.15	4	9	19	23	11	12	5	5	1	1	4	2	1	(2)	(2)	(2)	-	-	-	-	-	-	-	
State and local government....	41	11.35	11.81	10.51 - 12.04	-	-	-	-	-	-	-	-	-	-	20	5	5	15	22	34	-	-	-	-	-	-	-	
Janitors.....	5,576	9.33	8.75	6.55 - 10.86	-	2	5	15	6	5	4	6	11	3	6	6	10	4	3	5	(2)	(2)	1	8	(2)	(2)	-	
Private industry.....	3,974	8.74	7.75	6.30 - 9.50	-	2	6	21	8	7	6	8	12	2	5	5	1	1	(2)	1	-	(2)	2	11	(2)	(2)	-	
Service producing.....	3,218	7.42	7.00	6.20 - 8.65	-	3	8	26	10	9	7	9	15	2	3	7	1	(2)	(2)	-	-	-	-	-	-	-	-	
Transportation and utilities.....	73	8.30	8.00	8.00 - 8.50	-	-	-	3	3	12	3	40	29	-	3	1	-	-	7	-	-	-	-	-	-	-	-	
State and local government....	1,602	10.80	10.76	10.24 - 11.65	-	-	-	-	(2)	(2)	-	1	7	6	8	8	33	11	11	15	(2)	1	-	-	-	-	-	
Shipping/Receiving Clerks.....	737	11.11	10.50	8.61 - 13.86	-	-	-	-	7	2	3	8	9	6	1	12	6	1	14	5	9	3	5	7	1	1	-	
Private industry.....	719	10.94	10.50	8.56 - 12.21	-	-	-	-	7	2	3	9	9	6	1	12	6	1	14	5	9	3	5	8	-	-	-	
Goods producing.....	455	10.87	10.35	8.55 - 11.70	-	-	-	-	8	1	4	7	9	7	2	15	4	-	21	4	1	-	6	12	-	-	-	
Manufacturing.....	428	11.03	10.50	8.97 - 11.73	-	-	-	-	8	1	4	1	10	7	2	16	4	-	22	4	1	-	6	13	-	-	-	
Service producing.....	264	11.06	10.62	8.78 - 13.86	-	-	-	-	6	4	-	11	10	6	1	6	9	3	2	8	24	7	4	-	-	-	-	
Truckdrivers																												
Light Truck.....	315	9.39	9.00	7.50 - 10.00	-	-	-	(2)	5	18	5	-	18	17	1	15	(2)	1	2	11	8	-	-	-	(2)	-	-	
Private industry.....	271	8.82	8.92	7.25 - 10.00	-	-	-	(2)	6	21	6	-	20	19	1	17	(2)	(2)	2	8	-	-	-	-	-	-	-	
Service producing.....	168	8.80	8.92	7.25 - 10.00	-	-	-	1	10	27	9	-	9	4	1	27	1	1	3	8	-	-	-	-	-	-	-	
State and local government....	44	12.89	13.59	12.66 - 13.59	-	-	-	-	-	-	-	-	5	5	-	-	-	5	-	30	55	-	-	-	2	-	-	
Medium Truck.....	452	11.34	11.00	9.50 - 13.80	-	-	-	-	-	-	-	3	3	6	30	2	5	17	-	-	32	-	-	-	-	2	-	
Private industry.....	415	11.02	10.75	9.50 - 13.80	-	-	-	-	-	-	-	3	3	7	33	2	6	18	-	-	28	-	-	-	-	-	-	
Service producing.....	201	11.54	11.25	10.75 - 13.80	-	-	-	-	-	-	-	-	7	4	5	5	11	37	-	-	30	-	-	-	-	-	-	
State and local government....	37	14.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	78	-	-	-	-	22	-	-	
Heavy Truck.....	1,870	15.67	16.95	12.75 - 18.39	-	-	-	-	-	-	-	1	1	1	1	3	1	3	3	15	1	1	5	28	3	32	-	
Private industry.....	1,808	15.66	16.95	12.75 - 18.39	-	-	-	-	-	-	-	2	1	1	1	4	1	4	2	15	1	1	5	28	1	33	-	
Service producing.....	956	13.84	12.75	11.50 - 16.95	-	-	-	-	-	-	-	3	1	2	2	7	2	6	4	26	2	2	1	40	2	-	-	
Transportation and utilities.....	497	15.69	16.95	16.95 - 16.95	-	-	-	-	-	-	-	4	1	1	2	-	2	5	(2)	1	2	2	1	74	4	-	-	
State and local government....	62	15.97	17.63	14.57 - 17.63	-	-	-	-	-	-	-	-	-	-	-	-	3	-	8	11	-	6	-	13	58	-	-	
Tractor Trailer.....	2,188	16.19	17.23	15.13 - 17.31	-	-	-	-	-	-	-	-	-	-	(2)	2	2	1	2	4	11	2	12	2	48	9	5	
Private industry.....	2,114	16.13	17.22	15.13 - 17.31	-	-	-	-	-	-	-	-	-	-	(2)	2	2	1	3	4	11	2	11	2	50	8	4	
Goods producing.....	594	\$16.16	\$15.50	\$13.25 - \$18.43	-	-	-	-	-	-	-	-	-	-	-	-	3	1	-	-	26	3	25	-	-	28	14	
Manufacturing.....	482	15.43	15.13	13.25 - 18.43	-	-	-	-	-	-	-	-	-	-	-	-	4	2	-	-	32	-	31	-	-	32	-	
Service producing.....	1,520	16.12	17.31	15.42 - 17.31	-	-	-	-	-	-	-	-	-	-	-	1	3	2	(2)	4	5	6	2	6	3	69	(2)	-
State and local government....	74	18.05	18.17	15.95 - 20.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	15	-	16	-	-	20	45	
Warehouse Specialists.....	5,272	\$13.00	\$13.74	\$9.75 - \$17.09	-	-	-	1	2	6	3	3	3	3	4	1	3	3	1	14	14	3	1	6	27	1	-	
Private industry.....	5,036	12.96	13.74	9.71 - 17.09	-	-	-	1	3	6	3	3	4	3	4	1	2	3	(2)	15	14	3	1	7	27	1	-	
Goods producing.....	1,218	13.42	16.01	10.00 - 17.09	-	-	-	1	3	6	1	6	2	3	3	3	2	7	-	7	2	-	4	23	27	(2)	-	
Manufacturing.....	1,190	13.46	16.33	10.00 - 17.09	-	-	-	1	3	6	1	6	2	3	3	3	2	8	-	5	2	-	4	24	27	(2)	-	
Transportation and utilities.....	1,683	15.47	17.22	12.14 - 17.22	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	-	29	(2)	2	1	3	60	2	-
State and local government....	236	13.75	13.82	11.53 - 17.00	-	-	-	-	-	-	-	-	-	-	1	1	5	5	7	17	8	24	2	2	-	28	(2)	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as

well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

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