

Table A-1. Weekly hours and earnings of professional and administrative occupations, Reading, PA, December 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of 3																				
			Mean	Median	Middle range	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1150	1200	1250	1300	1400	1500	
						and under 500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1150	1200	1250	1300	1400	1500	1600	
Professional Occupations																										
Accountants																										
Level II.....	74	39.9	\$567	\$557	\$518 -	\$601	24	16	30	18	4	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	71	40.0	564	557	499 -	601	25	17	30	18	1	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	151	39.9	768	743	681 -	785	-	2	5	9	13	26	21	1	3	5	9	-	5	-	-	-	-	-	-	-
Private industry.....	147	40.0	768	743	681 -	785	-	2	5	10	13	26	20	1	3	5	10	-	5	-	-	-	-	-	-	-
Level IV.....	42	39.9	920	958	829 -	985	-	-	-	-	-	-	21	7	12	-	43	14	-	2	-	-	-	-	-	-
Private industry.....	41	40.0	921	958	829 -	985	-	-	-	-	-	-	22	7	10	-	44	15	-	2	-	-	-	-	-	-
Engineers																										
Level II.....	97	40.0	754	756	705 -	814	-	-	-	8	15	21	26	22	8	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	97	40.0	754	756	705 -	814	-	-	-	8	15	21	26	22	8	-	-	-	-	-	-	-	-	-	-	-
Administrative Occupations																										
Buyers/Contracting Specialists																										
Level II.....	57	39.9	725	793	625 -	824	-	-	19	19	-	5	14	42	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	55	40.0	729	793	625 -	824	-	-	18	18	-	5	15	44	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	53	40.0	829	808	769 -	893	-	-	-	-	-	17	17	23	32	11	-	-	-	-	-	-	-	-	-	-
Computer Programmers																										
Level II.....	47	39.9	653	682	590 -	715	-	21	11	9	34	6	19	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	43	40.0	652	682	590 -	693	-	21	12	9	35	2	21	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	101	40.0	744	768	666 -	799	-	-	8	13	24	2	30	3	15	6	-	-	-	-	-	-	-	-	-	-
Private industry.....	101	40.0	744	768	666 -	799	-	-	8	13	24	2	30	3	15	6	-	-	-	-	-	-	-	-	-	-
Computer Systems Analysts																										
Level I.....	100	39.9	748	739	707 -	777	-	-	-	1	17	43	21	13	4	1	-	-	-	-	-	-	-	-	-	-
Level II.....	276	40.0	881	859	822 -	912	-	-	-	-	(3)	3	12	24	34	6	3	12	4	2	-	-	-	-	-	-
Private industry.....	269	40.0	883	860	826 -	912	-	-	-	-	(3)	3	11	24	35	6	3	13	4	2	-	-	-	-	-	-
Personnel Specialists																										
Level II.....	54	39.8	625	603	540 -	720	7	20	20	9	2	41	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	51	40.0	627	607	544 -	720	8	18	22	10	2	41	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	49	39.3	776	809	667 -	923	-	2	18	4	8	6	8	16	6	20	10	-	-	-	-	-	-	-	-	-
Private industry.....	44	39.4	780	818	630 -	923	-	2	20	2	9	5	5	16	7	23	11	-	-	-	-	-	-	-	-	-
Level IV.....	48	40.0	\$1,051	\$977	\$875 -	\$1,200	-	-	-	-	2	-	-	10	19	13	17	6	-	-	-	21	-	-	-	13
Private industry.....	47	40.0	1,059	979	885 -	1,200	-	-	-	-	-	-	-	11	19	13	17	6	-	-	-	21	-	-	-	13

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-2. Weekly hours and earnings of technical and protective service occupations, Reading, PA, December 1993

Occupation and level	Number of workers	Average weekly hours ⁽¹⁾ (standard)	Weekly earnings (in dollars) ⁽²⁾			Percent of workers receiving straight-time weekly earnings (in dollars) of ³																					
			Mean	Median	Middle range	350 and under 375	375 400	400 425	425 450	450 475	475 500	500 525	525 550	550 575	575 600	600 625	625 650	650 675	675 700	700 725	725 750	750 775	775 800	800 825	825 850	850 900	
Technical Occupations																											
Computer Operators																											
Level II.....	43	39.5	\$442	\$427	\$404 - \$480	-	19	14	23	7	33	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	39	39.6	441	427	404 - 480	-	18	13	26	5	36	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	45	39.5	583	578	562 - 602	-	-	-	2	-	-	11	29	29	7	7	7	7	-	-	-	-	-	-	-	-	-
Private industry.....	43	39.7	586	578	562 - 602	-	-	-	2	-	-	12	30	30	5	7	7	7	-	-	-	-	-	-	-	-	-
Drafters																											
Level II.....	45	39.8	432	419	389 - 462	9	36	13	16	4	2	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Engineering Technicians, Civil or Survey Technicians/Construction Inspectors																											
Level III: State and local government....	6	36.3	435	-	- - -	-	-	67	-	17	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Protective Service Occupations																											
Corrections Officers.....																											
State and local government....	137	40.0	516	522	514 - 527	-	-	7	-	-	-	61	31	1	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	137	40.0	516	522	514 - 527	-	-	7	-	-	-	61	31	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Firefighters.....																											
State and local government....	95	42.0	562	569	569 - 569	-	-	-	-	-	-	-	20	80	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	95	42.0	562	569	569 - 569	-	-	-	-	-	-	-	20	80	-	-	-	-	-	-	-	-	-	-	-	-	-
Police Officers																											
Level I: State and local government....	230	40.2	628	559	559 - 702	-	1	-	-	-	-	-	17	36	3	2	1	3	11	11	4	2	(3)	1	3	4	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-3. Weekly hours and earnings of clerical occupations, Reading, PA, December 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)																Percent of workers receiving straight-time weekly earnings (in dollars) of 0													
			Mean	Median	Middle range			200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 625	625 - 650	650 - 675	675 - 700	700 - 725				
					200 and under 225	225 - 250	250 - 275																						275 - 300	300 - 325	325 - 350	350 - 375
Clerks, Accounting																																
Level II.....	344	39.6	\$370	\$354	\$311 -	\$398	-	-	13	8	9	17	15	14	5	2	4	6	1	1	6	-	-	-	-	-	-	-	-			
Private industry.....	302	39.8	361	346	307 -	390	-	-	14	9	10	18	16	14	3	(3)	4	3	1	-	7	-	-	-	-	-	-	-	-			
State and local government....	42	38.2	433	418	380 -	496	-	-	-	-	-	7	12	14	19	12	2	21	2	10	-	-	-	-	-	-	-	-	-			
Level III.....	129	38.8	459	427	409 -	485	-	-	-	-	-	-	2	19	24	22	5	9	2	-	1	2	-	14	-	-	-	-				
Private industry.....	100	38.7	461	421	400 -	494	-	-	-	-	-	-	1	25	28	12	4	12	-	-	-	-	18	-	-	-	-	-				
State and local government....	29	39.0	452	434	426 -	459	-	-	-	-	-	-	7	-	10	55	7	-	10	-	3	7	-	-	-	-	-	-				
Clerks, General																																
Level II.....	90	38.4	299	297	280 -	316	8	8	7	34	27	4	8	-	-	-	3	1	-	-	-	-	-	-	-	-	-	-	-			
Private industry.....	80	38.5	290	295	269 -	304	9	9	8	39	23	5	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Level III:																																
State and local government....	56	37.6	408	413	382 -	426	-	-	-	-	-	5	18	16	16	29	4	13	-	-	-	-	-	-	-	-	-	-	-			
Key Entry Operators																																
Level I.....	64	39.1	336	334	310 -	367	-	2	3	8	27	27	16	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry.....	53	38.9	330	331	308 -	344	-	2	4	9	30	32	4	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Level II.....	46	39.7	398	381	363 -	434	-	-	-	-	-	2	37	22	7	9	24	-	-	-	-	-	-	-	-	-	-	-				
Private industry.....	35	40.0	398	381	363 -	457	-	-	-	-	-	3	37	26	3	3	29	-	-	-	-	-	-	-	-	-	-	-				
Personnel Assistants (Employment)																																
Level II.....	19	39.1	348	-	-	-	-	-	-	-	47	-	32	16	-	5	-	-	-	-	-	-	-	-	-	-	-	-				
Secretaries																																
Level I.....	61	38.4	397	404	369 -	436	-	-	-	5	3	8	10	23	18	33	-	-	-	-	-	-	-	-	-	-	-	-				
Private industry.....	52	38.6	405	415	388 -	436	-	-	-	-	4	10	6	21	21	38	-	-	-	-	-	-	-	-	-	-	-	-				
Level II.....	172	39.9	430	419	365 -	486	-	-	-	-	1	8	18	18	13	9	2	9	13	5	5	-	-	-	-	-	-	-				
Private industry.....	95	40.0	419	392	365 -	442	-	-	-	-	-	11	20	23	9	16	4	-	-	8	8	-	-	-	-	-	-	-				
State and local government....	77	39.7	443	441	384 -	505	-	-	-	-	1	4	16	12	17	1	-	19	30	-	-	-	-	-	-	-	-	-				
Level III.....	143	39.5	495	512	433 -	551	-	-	-	-	1	3	3	1	10	12	11	6	10	17	14	5	7	-	-	-	-					
Private industry.....	111	39.5	495	512	433 -	553	-	-	-	-	-	4	4	-	13	7	14	5	12	15	14	4	9	-	-	-	-					
State and local government....	32	39.6	497	525	434 -	545	-	-	-	-	3	-	-	3	-	28	3	9	6	25	13	9	-	-	-	-	-					
Level IV.....	22	40.0	599	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	18	-	41	9	-	23	-	5					
Private industry.....	21	40.0	596	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	19	-	43	10	-	19	-	5					
Switchboard Operator-Receptionists																																
Private industry.....	148	39.8	323	322	280 -	350	-	8	12	11	24	16	14	5	6	4	1	-	-	-	-	-	-	-	-	-	-					

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-4. Hourly earnings of maintenance and toolroom occupations, Reading, PA, December 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of ²																						
		Mean	Median	Middle range	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	15.50	16.00	17.00	18.00	19.00	20.00
					and under 7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	15.50	16.00	17.00	18.00	19.00	20.00	21.00
General Maintenance Workers.....	364	\$10.87	\$11.00	\$9.90 - \$11.66	2	-	2	4	2	16	4	1	34	20	10	1	-	3	(2)	-	-	-	-	-	-	-	-
Private industry.....	264	10.78	11.00	9.90 - 11.00	3	-	3	3	3	14	6	1	47	2	13	(2)	-	5	(2)	-	-	-	-	-	-	-	-
State and local government....	100	11.13	11.66	9.83 - 11.66	-	-	-	6	-	21	-	-	-	69	2	2	-	-	-	-	-	-	-	-	-	-	-
Maintenance Electricians.....	257	15.03	14.25	13.00 - 14.65	-	-	-	-	-	1	-	-	11	-	3	1	20	4	17	20	2	-	(2)	-	-	-	21
Private industry.....	239	15.17	14.25	13.00 - 14.83	-	-	-	-	-	-	-	-	11	-	2	1	21	4	15	22	1	-	(2)	-	-	-	23
State and local government....	18	13.06	13.43	12.18 - 14.38	-	-	-	-	-	17	-	-	-	-	17	6	17	-	33	-	11	-	-	-	-	-	-
Maintenance Mechanics, Machinery..	299	13.50	13.35	12.21 - 16.37	-	-	-	-	-	-	12	-	9	-	12	-	23	13	3	-	-	-	27	-	-	-	-
Private industry.....	299	13.50	13.35	12.21 - 16.37	-	-	-	-	-	-	12	-	9	-	12	-	23	13	3	-	-	-	27	-	-	-	-
Maintenance Mechanics, Motor Vehicle.....	192	13.90	13.54	12.83 - 15.50	-	-	-	-	-	1	3	1	9	1	10	1	8	33	2	-	6	15	1	7	3	-	-
Private industry.....	162	13.89	13.54	13.00 - 15.21	-	-	-	-	-	1	3	1	6	1	12	-	8	38	-	-	7	9	1	8	4	-	-
State and local government....	30	13.99	14.43	11.49 - 15.89	-	-	-	-	-	3	-	-	23	-	-	3	7	7	13	-	-	43	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-5. Hourly earnings of material movement and custodial occupations, Reading, PA, December 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)				Percent of workers receiving straight-time hourly earnings (in dollars) of 2																							
		Mean	Median	Middle range		Under 5.00	5.00 and under 5.50	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00
Forklift Operators.....	339	\$11.38	\$11.35	\$10.10	\$12.66	-	-	-	-	-	-	-	-	-	11	9	12	-	27	12	-	19	11	-	-	-	-	-	-
Private industry.....	339	11.38	11.35	10.10	12.66	-	-	-	-	-	-	-	-	-	11	9	12	-	27	12	-	19	11	-	-	-	-	-	-
Guards																													
Level I.....	175	10.18	9.68	8.28	12.23	-	-	-	1	2	4	9	13	6	7	11	4	5	5	5	12	12	5	-	-	-	-	-	-
Private industry.....	159	10.05	9.65	8.28	12.02	-	-	-	1	3	4	9	13	7	8	11	4	2	6	6	11	9	6	-	-	-	-	-	-
Janitors.....	1,303	9.34	9.14	7.85	11.15	(2)	(2)	3	5	6	8	5	12	10	12	2	2	4	9	6	15	(2)	1	-	-	-	-	-	-
Private industry.....	822	8.79	8.29	7.20	9.47	(2)	1	5	8	9	7	7	18	8	14	2	1	-	-	-	20	-	1	-	-	-	-	-	-
State and local government....	481	10.28	10.86	9.06	11.49	-	-	-	-	1	9	1	1	13	9	4	4	10	25	16	7	1	-	-	-	-	-	-	-
Material Handling Laborers.....	278	8.64	9.13	7.25	9.28	1	-	9	9	1	6	3	1	1	57	-	1	-	11	-	-	-	-	-	-	-	-	-	-
Private industry.....	278	8.64	9.13	7.25	9.28	1	-	9	9	1	6	3	1	1	57	-	1	-	11	-	-	-	-	-	-	-	-	-	-
Order Fillers.....	491	11.56	11.78	9.13	13.43	-	-	-	-	-	2	-	2	13	12	1	(2)	1	6	21	-	-	42	-	-	-	-	-	-
Private industry.....	491	11.56	11.78	9.13	13.43	-	-	-	-	-	2	-	2	13	12	1	(2)	1	6	21	-	-	42	-	-	-	-	-	-
Shipping/Receiving Clerks.....	280	9.51	9.30	7.37	11.07	-	-	-	3	8	14	1	7	7	23	7	(2)	2	8	4	4	6	-	5	-	-	-	-	-
Private industry.....	279	9.52	9.30	7.31	11.07	-	-	-	3	8	14	1	7	7	23	7	(2)	2	8	4	4	6	-	5	-	-	-	-	-
Truckdrivers																													
Light Truck.....	50	8.91	9.02	7.62	10.80	-	-	-	-	20	-	6	16	-	32	-	-	20	-	2	-	4	-	-	-	-	-	-	-
Private industry.....	47	8.69	9.02	7.62	9.44	-	-	-	-	21	-	6	17	-	34	-	-	21	-	-	-	-	-	-	-	-	-	-	-
Heavy Truck.....	144	11.52	11.73	10.01	12.37	-	-	-	-	-	-	-	-	4	-	13	8	10	10	6	27	1	19	-	-	-	-	-	-
Private industry.....	144	11.52	11.73	10.01	12.37	-	-	-	-	-	-	-	-	4	-	13	8	10	10	6	27	1	19	-	-	-	-	-	-
Tractor Trailer.....	714	12.78	11.20	11.14	14.23	-	-	-	-	-	-	-	-	-	-	-	5	5	46	8	1	(2)	1	18	1	-	11	5	
Private industry.....	714	12.78	11.20	11.14	14.23	-	-	-	-	-	-	-	-	-	-	-	5	5	46	8	1	(2)	1	18	1	-	11	5	
Warehouse Specialists.....	356	10.68	9.71	9.52	12.37	-	-	-	-	-	-	-	-	-	-	66	4	-	2	-	13	-	16	-	-	-	-	-	
Private industry.....	356	10.68	9.71	9.52	12.37	-	-	-	-	-	-	-	-	-	-	66	4	-	2	-	13	-	16	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.