

OCSP Wage Tables for All Establishments: and clerical occupations, Puerto Rico, July 1993

Table 1. Weekly hours and earnings of professional, administrative, technical, and clerical occupations, Puerto Rico, July 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of\$																					
			Mean	Median	Middle range	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 and over	
Administrative Occupations																											
Computer Programmers																											
II.....	152	38.6	\$409	\$415	\$346 -	\$450	-	-	-	-	-	5	10	15	16	3	8	11	12	14	-	-	5	-	-	1	-
III.....	92	39.8	516	492	406 -	597	-	-	-	-	-	-	-	1	10	12	8	9	5	10	2	8	11	9	7	-	10
Computer Systems Analysts																											
I.....	27	40.0	545	-	-	-	-	-	-	-	-	-	-	-	15	15	-	-	-	15	7	4	7	15	7	7	7
II.....	41	40.0	682	714	548 -	760	-	-	-	-	-	-	-	-	-	-	-	-	10	10	10	-	-	-	12	22	(3)37
III.....	30	40.0	794	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	7	(4)60
Technical Occupations																											
Computer Operators																											
I.....	73	38.9	258	242	226 -	252	-	5	18	29	27	-	-	3	18	-	-	-	-	-	-	-	-	-	-	-	-
II.....	105	39.7	286	260	240 -	333	-	2	8	26	23	9	6	10	3	4	10	-	1	-	-	-	-	-	-	-	-
III.....	93	39.4	372	336	288 -	456	-	-	-	1	-	25	20	8	5	4	5	5	3	12	5	5	-	-	-	-	-
Drafters																											
II.....	26	40.0	436	-	-	-	-	-	-	-	-	-	-	-	4	42	-	8	8	8	23	-	8	-	-	-	-
Clerical Occupations																											
Clerks, Accounting																											
I.....	153	40.0	251	240	230 -	262	5	7	10	47	10	2	10	8	-	-	1	-	-	-	-	-	-	-	-	-	-
II.....	486	39.7	260	240	214 -	288	1	10	26	21	11	11	5	6	6	2	1	-	-	1	-	1	-	1	-	-	-
III.....	488	41.1	306	293	250 -	361	2	3	10	10	7	20	11	8	10	6	7	1	2	1	1	(5)	(5)	-	-	-	-
Key Entry Operators																											
I.....	924	39.5	224	220	194 -	245	13	15	26	24	7	12	1	2	-	-	-	-	(5)	-	-	-	-	-	-	-	-
II.....	68	40.0	317	297	211 -	417	-	-	32	3	6	9	4	4	3	12	12	10	-	-	4	-	-	-	-	-	-
Secretaries																											
I.....	483	39.0	270	244	200 -	336	2	22	16	10	8	5	9	7	10	4	4	3	-	-	-	-	-	-	-	-	-
II.....	270	40.0	279	268	218 -	322	-	5	21	19	6	15	11	7	4	4	1	1	1	1	(5)	(5)	(5)	-	-	-	-
III.....	557	39.4	348	346	278 -	410	-	(5)	6	5	10	8	14	9	6	12	8	7	2	1	-	(5)	(5)	-	-	-	-
IV.....	221	39.4	383	365	304 -	429	-	-	-	-	14	9	6	13	17	5	8	10	2	3	3	1	3	1	1	2	1
V.....	68	39.0	515	534	449 -	577	-	-	-	-	-	4	9	1	-	-	1	10	9	10	-	10	24	6	15	-	-
Switchboard Operator-Receptionists																											
	436	39.4	230	221	199 -	259	7	19	30	15	10	9	5	2	2	1	-	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

3 Workers were distributed as follows: 24 percent at \$750 and under \$800; 3 percent at \$800 and under \$850; and 10 percent at \$850 and under \$900.

4 Workers were distributed as follows: 13 percent at \$750 and under \$800; 7 percent at \$800 and under \$850; 17 percent at \$850 and under \$900; 17 percent at \$900 and under \$950; and 7 percent at \$950 and under \$1,000.

5 Less than 0.5 percent.

Table 2. Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Puerto Rico, July 1993

Occupation and level	Number of	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of\$																			
		Mean	Median	Middle range	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750

	workers	Mean	Median	Middle range	3.75 and under 4.00	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	
						4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	
Maintenance and Toolroom Occupations																												
General Maintenance Workers.....	402	\$6.94	\$6.75	\$5.25 - \$8.12	-	2	14	10	6	6	20	5	10	13	9	2	-	-	-	-	1	-	-	-	-	-	-	-
Maintenance Electricians.....	150	9.17	8.85	7.45 - 10.75	-	-	-	7	1	1	4	15	1	25	11	19	7	-	10	-	-	1	-	-	-	-	-	
Maintenance Electronics Technicians																												
II.....	148	10.71	11.54	8.36 - 12.76	-	-	-	-	-	3	-	7	2	22	7	3	17	31	8	-	-	-	-	-	-	-	-	-
III.....	212	13.18	13.17	12.14 - 15.04	-	-	-	-	-	-	-	-	-	4	4	5	9	26	17	6	25	5	-	-	-	-	-	
Maintenance Machinists.....	81	9.11	8.67	7.84 - 9.03	-	-	-	-	-	-	2	15	10	41	10	2	10	7	-	2	-	-	-	-	-	-	-	
Maintenance Mechanics, Machinery..	984	9.65	9.79	8.50 - 10.85	-	-	(2)	1	1	1	6	6	2	24	13	26	12	7	1	1	-	-	-	-	-	-	-	
Maintenance Mechanics, Motor Vehicle.....	292	9.24	7.43	6.60 - 9.91	-	1	-	4	3	7	18	18	9	13	3	5	-	-	-	(2)	4	5	4	2	-	-	3	
Tool and Die Makers.....	134	11.01	11.29	10.39 - 11.72	-	-	-	-	-	-	-	4	-	-	16	18	40	22	-	-	-	-	-	-	-	-	-	
Material Movement and Custodial Occupations																												
Forklift Operators.....	639	6.56	5.76	5.58 - 7.77	-	3	11	9	32	8	2	9	7	12	1	-	6	-	-	-	-	(2)	-	-	-	-	-	
Guards																												
I.....	5,519	4.20	3.95	3.95 - 4.20	53	39	2	1	(2)	1	1	(2)	2	-	(2)	-	-	-	-	-	-	-	-	-	-	-	-	
II.....	984	4.97	4.53	4.45 - 5.00	-	35	39	17	-	-	-	(2)	1	2	3	2	-	-	-	-	-	-	-	-	-	-	-	
Janitors.....	5,942	4.49	3.95	3.95 - 4.55	57	16	7	9	3	1	3	1	3	1	(2)	-	(2)	-	-	-	(2)	-	-	-	-	-	-	
Material Handling Laborers.....	2,246	6.13	5.64	4.50 - 7.25	2	8	19	20	2	5	3	24	8	4	2	(2)	2	-	-	-	-	-	-	-	-	-	-	
Shipping/Receiving Clerks.....	754	5.69	5.68	4.30 - 6.25	6	22	9	11	6	27	2	6	3	3	3	2	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers																												
Medium Truck.....	2,306	8.78	7.39	4.25 - 13.48	-	27	4	6	1	3	5	23	-	(2)	-	4	(2)	1	6	-	4	-	16	-	-	-	-	
Heavy Truck.....	592	6.34	6.20	5.62 - 7.50	-	8	4	9	17	14	11	9	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tractor Trailer.....	359	6.17	4.55	4.55 - 6.03	-	11	55	8	1	6	(2)	2	3	1	2	4	-	-	-	-	-	3	5	-	-	-		
Warehouse Specialists.....	767	6.26	5.67	4.75 - 7.22	-	11	25	11	9	3	9	9	5	4	11	-	3	-	-	-	-	-	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

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