

Table J-1. Average weekly pay(1) in private industry, professional and administrative occupations,(2) selected areas, full industrial scope, 1993

Administrative		Professional																								
		Accountants						Buyers/Contracting Specialists						Accountants, Public						Attorneys						
State, area,(3) and reference month		Budget Analysts				Personnel Specialists				Supervisors/Managers				Computer Programmers				Computer Systems Analysts								
Engineers	Computer Systems Analyst	I	II	III	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV	
Supervisors/Managers		IV	V	VI	VII	VIII	I	II	III	IV	V	VI	III	IV	I	II	III	IV	I	II	III	IV	V	III	I	
II	III	I	II	III	IV	V	VI	III	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV	II	V	III	IV	
Alabama																										
Huntsville (February).....					\$456	\$569	\$710	\$965																\$623	\$693	\$830
\$1,054	\$1,238	\$1,443	\$1,608	-	-	-	-	-	\$456	\$566	\$749	\$973	\$547	\$620	-	-	-	-	-	-	-	\$824	\$968	-	-	
-	-	-	\$586	\$705	\$963	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
California																										
Los Angeles-Long Beach (October).....		550	618	779	997	\$1,247	\$1,563	\$557	\$597	\$726	\$1,077	-	-	\$1,760	\$1,959	649	758	913								
1,113	1,320	1,546	1,743	\$2,083	\$630	\$780	\$912	551	672	809	956	530	603	\$790	\$1,001	\$750	921	1,071	\$1,265	-	-	-	-	-	-	
\$1,255	\$1,358	-	-	603	767	1,007	\$1,231	-	\$1,110	\$1,355	\$1,658	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Oakland (December).....		550	674	872	1,110	1,325	-	-	-	-	-	-	-	-	-	1,809	-	755	821	966						
1,202	1,405	1,649	-	-	-	-	583	712	895	-	-	-	657	804	938	848	1,005	1,218	1,384	-	-	-	-	-	-	
1,453	-	-	631	833	1,111	1,398	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Riverside-San Bernardino (April).....		-	588	743	987	-	-	-	-	-	-	-	-	-	-	-	-	-	-	729	842					
969	1,160	-	-	-	-	-	-	599	810	-	-	-	617	-	-	-	-	-	-	-	-	852	-	-	-	
-	-	-	-	706	961	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sacramento (December).....		-	620	749	900	-	-	-	-	-	-	-	-	-	-	\$1,387	-	-	-	707	778	890				
996	-	1,485	1,683	-	-	-	-	599	810	-	-	-	617	-	-	-	-	-	-	-	-	852	-	-	-	
-	-	-	588	786	1,003	-	-	-	-	-	-	-	-	576	764	900	739	840	1,022	-	-	-	-	-	-	
San Diego (August).....		-	624	754	970	1,220	-	592	-	749	959	\$954	-	-	-	-	-	-	-	703	764	881				
1,032	1,194	1,427	1,671	-	-	496	656	783	938	-	-	-	618	703	-	740	898	1,064	-	-	-	-	-	-	-	
-	-	-	581	739	954	1,138	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
San Francisco (March).....		-	768	1,017	1,259	-	566	616	722	948	-	1,372	-	-	-	2,249	694	762	919							
1,137	1,379	1,531	1,786	-	-	789	507	654	843	1,097	-	655	797	-	-	-	-	981	1,125	1,415	-	-	-	-	-	
1,306	1,360	-	606	795	1,033	1,258	-	-	1,325	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
San Luis Obispo County (July).....		-	696	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	848	
-	-	-	-	643	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Santa Barbara-Santa Maria-Lompoc (April).....		-	591	773	889	-	-	-	-	-	-	-	-	-	-	-	-	-	-	666	726	844				
1,107	1,390	-	-	-	-	-	568	661	860	-	-	-	-	-	-	-	-	-	-	-	-	863	-	-	-	
-	-	-	620	762	1,014	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Colorado																										
Denver (December).....		480	584	767	993	1,239	-	-	-	-	-	-	-	1,299	1,713	-	-	652	766	960						
1,138	1,366	1,608	1,784	-	-	473	609	840	992	570	649	771	852	728	853	1,012	1,221	-	-	-	-	-	-	-	-	
1,104	1,262	-	580	730	948	-	-	-	1,378	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Connecticut																										
New Britain (November).....		-	609	788	-	-	-	-	701	-	-	-	-	571	776	-	-	890	-	-	-	716	845			
-	-	-	-	803	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
District of Columbia																										
Washington (February).....		479	599	746	974	1,246	-	545	599	686	917	892	1,264	1,704	1,944	590	714	869								
1,065	1,283	1,497	1,733	-	-	718	878	530	616	827	1,029	537	613	709	829	681	856	992	1,169	-	-	-	-	-	-	
1,091	1,265	\$1,513	\$495	570	746	951	1,133	-	968	1,247	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Florida																										
Fort Myers-Cape Coral (December).....		-	-	718	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	804	
-	-	-	-	662	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Miami-Hialeah (September).....	473	569	730	1,022	-	-	616	654	784	1,050	-	-	-	-	598	716	919	-	-
1,077	1,325	-	-	-	456	621	-	-	-	580	741	939	698	848	1,064	-	-	-	-
-	-	543	723	977	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Georgia																			
Atlanta (April).....	486	559	718	950	1,171	-	-	569	-	-	918	1,311	1,735	-	603	710	881	-	-
1,029	1,249	1,487	1,651	-	506	619	782	927	-	586	694	824	745	889	1,006	1,132	-	-	-
1,003	1,243	-	-	575	734	984	1,162	-	-	1,223	-	-	-	-	-	-	-	-	-
Illinois																			
Chicago (May).....	510	609	738	960	1,213	1,545	562	610	714	-	1,057	1,384	1,662	2,148	684	735	877	-	-
1,068	1,294	1,526	1,746	-	534	639	839	1,023	576	671	786	864	797	928	1,062	1,237	-	-	-
1,174	1,359	1,656	-	624	769	945	1,234	-	1,129	1,343	1,710	-	-	-	-	-	-	-	-
Indiana																			
Indianapolis (June).....	464	603	739	937	1,171	-	554	-	647	-	966	1,185	-	-	619	791	855	-	-
1,014	-	-	-	-	-	631	860	-	485	585	686	-	706	817	993	-	-	-	-
1,034	-	-	-	650	756	955	1,182	-	-	-	-	-	-	-	-	-	-	-	-
Louisiana																			
New Orleans (May).....	449	555	741	995	-	-	488	524	623	-	-	1,276	-	-	754	816	924	-	-
1,163	1,461	1,692	-	-	471	587	769	-	-	596	663	853	676	873	1,031	-	-	-	-
-	-	-	517	726	909	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maryland																			
Baltimore (May).....	515	585	734	961	1,228	-	563	599	661	849	-	1,334	1,560	-	650	709	845	-	-
1,071	1,283	1,432	-	551	709	-	501	610	787	952	-	583	696	-	995	1,091	-	-	-
1,127	1,278	1,508	-	554	735	970	-	-	-	-	-	-	-	-	-	-	-	-	-
Massachusetts																			
Boston (May).....	492	580	734	924	1,265	-	539	593	648	-	-	1,289	1,698	2,156	657	748	855	-	-
1,051	1,320	1,641	1,907	2,277	593	724	899	519	628	823	1,012	515	605	702	851	704	854	1,025	1,228
1,157	1,372	1,590	-	601	765	975	1,189	-	-	1,275	1,557	-	-	-	-	-	-	-	-
Lawrence-Haverhill (September).....	-	-	592	724	897	-	-	-	-	-	-	-	-	-	616	738	865	-	-
1,031	-	1,905	-	-	-	623	776	975	-	-	688	-	689	886	1,039	1,154	-	-	-
-	-	584	718	987	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Michigan																			
Detroit (November).....	\$497	\$662	\$795	\$1,011	\$1,265	-	\$605	\$658	-	-	\$1,059	\$1,298	\$1,530	-	\$686	\$768	\$896	-	-
\$1,091	\$1,341	\$1,623	\$1,898	-	\$854	\$519	\$701	\$920	\$1,132	\$529	\$613	\$720	\$931	\$762	\$859	\$1,066	\$1,242	-	-
\$1,104	\$1,344	-	\$673	\$788	\$1,049	\$1,308	\$1,591	\$1,041	\$1,340	\$1,771	-	-	-	-	-	-	-	-	-
Saginaw-Bay City-Midland (March).....	-	-	731	986	-	-	-	-	-	-	-	-	-	-	-	-	-	834	-
-	-	-	713	973	-	-	-	-	-	-	-	-	-	-	742	-	-	-	-
Missouri																			
Kansas City (July).....	498	584	747	916	1,144	-	540	566	\$633	\$779	986	1,254	1,597	-	674	744	852	-	-
1,001	1,213	1,416	-	908	461	615	804	963	507	616	715	844	741	863	987	1,229	-	-	-
1,097	1,256	-	557	733	934	1,155	-	-	-	-	-	-	-	-	-	-	-	-	-
St. Louis (February).....	527	565	715	934	1,159	\$1,479	-	-	-	-	-	1,253	1,605	-	632	715	794	-	-
-	1,162	1,347	1,536	-	459	591	816	996	470	555	671	864	712	820	976	1,128	-	-	1,059
1,263	-	\$489	567	720	954	1,196	-	1,296	-	-	-	-	-	-	-	-	-	-	-
New Mexico																			
Albuquerque (September).....	-	573	703	904	-	-	-	514	627	-	-	-	-	-	620	724	851	-	-
1,030	1,253	1,472	-	-	-	589	-	-	-	559	654	-	-	812	-	-	-	-	-
-	-	497	652	941	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
New York																			
Nassau-Suffolk (November).....	477	597	778	1,013	-	-	-	-	-	-	-	-	1,462	-	655	717	887	-	-
1,077	1,267	1,493	-	864	521	681	867	944	520	654	782	935	801	917	1,018	-	-	-	-
1,286	1,422	-	604	786	997	-	-	-	-	-	-	-	-	-	-	-	-	-	-
New York (May).....	518	612	773	1,016	1,295	-	599	646	776	1,093	996	1,319	1,845	\$2,299	661	808	958	-	-
1,145	1,349	1,571	-	\$637	802	-	547	675	913	1,117	546	645	757	903	776	887	1,071	1,257	-
1,414	\$1,616	531	624	774	980	1,263	-	1,059	1,417	1,658	-	-	-	-	-	-	-	-	-
Utica-Rome (July).....	-	505	716	-	-	-	628	-	-	-	507	643	-	-	610	723	756	-	-
-	-	-	466	633	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ohio																			

Burlington (December).....	-	569	721	943	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	505	667	-	-	-	627	-	-	-	595	609	-	614	768	-	-	-	-	-
Virginia																				
Norfolk-Virginia Beach-																				
Newport News (August).....	463	558	691	902	-	-	-	-	\$549	\$643	-	-	-	-	-	661	714	862	-	-
1,030 1,247 1,531	-	-	-	-	-	595	775	-	-	497	522	646	-	637	797	949	-	-	-	-
1,010	544	701	979	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Richmond-Petersburg (July).....	503	604	779	990	1,352	-	-	\$512	543	618	\$925	-	-	-	-	718	800	1,010	-	-
1,163 1,315	-	-	-	-	487	620	-	-	-	486	579	688	-	735	875	988	\$1,299	-	-	-
1,244	577	727	965	\$1,215	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Washington																				
Seattle (October).....	489	586	747	967	1,319	-	-	495	554	625	868	-	-	-	-	688	765	897	-	-
1,090 1,327	-	-	-	-	528	615	-	-	-	-	573	675	-	710	809	964	-	-	-	-
1,062	575	732	935	-	-	\$1,054	\$1,368	-	-	-	-	-	-	-	-	-	-	-	-	-
West Virginia																				
Parkersburg-Marietta (July).....	-	-	674	896	-	-	-	-	-	-	-	-	-	-	-	-	-	771	905	-
1,041	-	-	-	-	-	571	868	-	-	-	-	653	-	-	838	-	-	-	-	-
-	670	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

2 Pay data for the following occupational levels did not meet publication criteria in any area: Attorneys I, Budget Analysts I, Budget Analyst Supervisors I and II, Buyers/Contracting Specialists V, Computer Systems Analysts Supervisors/Managers IV, and Personnel Supervisors/Managers V. In addition, for three occupations, only a single area published average pay data: Attorneys VI averaged \$2,836 in New York, NY; Computer Programmers V averaged \$945 in Atlanta, GA; and Personnel Supervisors/Managers IV averaged \$2,404 in New York, NY.

3 Areas do not appear on this

Table if they had no publishable data for these occupations or for this level of industry detail.

Vermont																	
Burlington (December).....	-	365	435	-	-	-	552	-	-	-	-	-	-	-	-	-	-
Virginia																	
Norfolk-Virginia Beach-																	
Newport News (August).....	-	391	478	-	326	433	555	-	-	459	-	-	-	-	-	-	-
Richmond-Petersburg (July).....	347	449	507	-	-	-	578	-	-	-	593	721	-	-	-	-	-
Washington																	
Seattle (October).....	-	423	517	-	-	474	597	-	-	-	-	747	-	-	-	\$470	-
West Virginia																	
Parkersburg-Marietta (July).....	-	396	497	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

2 Pay data for the following occupational levels did not meet publication criteria in any area: Computer Operators V, Engineering Technicians, Civil VI, Corrections Officers, Firefighters, and Police Officers II. In

addition, for two occupations, only a single area published average pay data: Engineering Technicians, Civil V averaged \$709 in Baltimore, MD; and Police Officers I averaged \$562 in Boston, MA.

3 Areas do not appear on this

Table if they had no publishable data for these occupations or for this level of industry detail.

Table J-3. Average weekly pay(1) in private industry, clerical occupations,(2) selected areas, full industrial scope,1993

State, area,(3) and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
	Alabama											
Huntsville (February).....	\$256	\$309	\$400	\$531	-	\$283	\$325	\$406	-	-	\$292	\$354
California												
Los Angeles-Long Beach (October).....	-	395	443	524	-	349	434	510	\$356	\$461	346	419
Oakland (December).....	-	428	494	545	-	398	438	-	418	522	345	417
Riverside-San Bernardino (April).....	-	359	413	-	-	316	402	-	328	424	333	395
Sacramento (December).....	-	395	422	488	-	312	-	465	-	474	-	373
San Diego (August).....	-	367	418	516	-	301	383	476	369	419	-	384
San Francisco (March).....	-	414	492	533	\$369	390	437	509	-	494	369	478
San Luis Obispo County (July).....	-	335	387	-	-	334	455	-	-	-	305	-
Santa Barbara-Santa Maria-Lompoc (April).....	-	355	447	-	-	319	401	549	-	-	288	374
Colorado												
Denver (December).....	314	353	416	526	-	312	372	480	341	-	303	-
Connecticut												
New Britain (November).....	-	371	440	-	-	-	-	-	-	-	-	-
District of Columbia												
Washington (February).....	-	379	449	530	248	319	378	-	358	494	350	415
Florida												
Fort Myers-Cape Coral (December).....	-	313	369	-	-	-	-	-	-	-	306	-
Miami-Hialeah (September).....	271	344	420	499	-	-	-	473	302	406	311	396
Georgia												
Atlanta (April).....	312	376	457	543	-	306	463	427	-	386	344	413
Illinois												
Chicago (May).....	276	381	423	511	278	316	382	475	-	428	302	374
Livingston County (August).....	-	-	-	-	-	-	-	-	-	-	-	-
Indiana												
Indianapolis (June).....	290	343	452	561	253	281	350	466	323	430	311	362
Kansas												
Finney County (October).....	-	276	320	-	-	-	306	-	-	-	-	-
Louisiana												
Acadia Parish (August).....	-	-	-	-	-	225	-	-	-	-	-	-
New Orleans (May).....	253	325	403	524	-	270	419	483	315	-	306	358
Maryland												
Baltimore (May).....	313	366	408	512	-	286	374	478	-	371	330	386
State, area,(3) and reference month	Personnel Assistants (Employment)				Secretaries					Switch- board Operator- Recep- tionists	Word Processors	
	II	III	IV	I	II	III	IV	V		I	II	III
	Alabama											
Huntsville (February).....	-	-	-	\$337	\$402	\$473	\$560	-	\$277	\$334	\$374	-
California												
Los Angeles-Long Beach (October).....	\$450	\$509	-	496	501	563	638	\$763	355	430	-	-
Oakland (December).....	-	537	-	416	488	562	647	770	392	-	535	\$640

Riverside-San Bernardino (April).....	-	522	-	-	-	524	621	-	326	-	413	-
Sacramento (December).....	-	489	-	421	458	522	592	-	329	-	420	-
San Diego (August).....	-	475	-	428	464	523	601	691	326	377	441	580
San Francisco (March).....	463	539	-	426	482	556	628	774	423	-	562	668
San Luis Obispo County (July).....	-	-	-	-	-	455	-	-	319	-	-	-
Santa Barbara-Santa Maria- Lompoc (April).....	365	-	-	475	455	550	672	689	332	-	475	-
Colorado												
Denver (December).....	385	441	-	367	440	498	581	665	338	-	435	485
Connecticut												
New Britain (November).....	-	-	-	-	491	-	-	-	371	-	-	-
District of Columbia												
Washington (February).....	415	499	\$546	431	489	543	613	735	380	392	475	537
Florida												
Fort Myers-Cape Coral (December).....	-	-	-	329	399	464	-	-	281	-	-	-
Miami-Hialeah (September).....	-	-	-	359	439	460	567	718	316	342	429	615
Georgia												
Atlanta (April).....	-	476	532	376	441	528	600	700	345	-	450	523
Illinois												
Chicago (May).....	-	473	-	429	465	537	619	729	352	396	457	533
Livingston County (August).....	-	-	-	-	-	-	-	-	295	-	-	-
Indiana												
Indianapolis (June).....	-	-	-	349	408	500	615	737	331	-	379	-
Kansas												
Finney County (October).....	-	-	-	-	-	-	-	-	-	-	-	-
Louisiana												
Acadia Parish (August).....	-	-	-	-	-	-	-	-	251	-	-	-
New Orleans (May).....	-	-	-	357	422	498	609	-	289	363	-	-
Maryland												
Baltimore (May).....	-	445	-	385	435	521	604	693	332	397	451	-
Massachusetts												
Boston (May).....	-	\$395	\$439	\$514	-	\$320	\$404	\$473	\$376	\$463	\$361	-
Lawrence-Haverhill (September).....	-	358	430	-	-	-	418	540	353	-	356	\$413
Massachusetts												
Boston (May).....	\$440	\$488	\$587	\$423	\$473	\$531	\$614	\$718	\$390	-	\$455	\$551
Lawrence-Haverhill (September).....	-	-	-	413	471	517	615	-	372	-	-	-
Michigan												
Detroit (November).....	\$261	\$364	\$441	\$638	-	\$331	\$387	\$532	-	-	\$332	\$358
Saginaw-Bay City-Midland (March).....	-	360	421	-	-	-	386	-	-	-	280	374
Missouri												
Kansas City (July).....	-	346	412	483	\$257	291	391	488	-	-	290	368
St. Louis (February).....	299	350	405	496	237	294	376	464	-	\$384	290	364
New Mexico												
Albuquerque (September).....	-	278	367	433	-	281	331	405	-	-	257	-
New York												
Nassau-Suffolk (November).....	-	394	471	537	312	335	385	-	-	428	346	428
New York (May).....	313	410	461	579	-	356	412	475	-	-	-	442
Utica-Rome (July).....	-	328	375	-	-	-	-	-	-	-	264	533
Ohio												
Cincinnati (April).....	318	331	413	479	270	294	353	455	-	423	288	354
Cleveland (June).....	281	356	424	519	-	317	409	503	\$293	397	280	362
Columbus (November).....	334	339	420	499	269	310	389	456	315	445	285	395
Dayton-Springfield (February).....	311	334	371	488	-	305	344	420	315	387	293	334
Scioto County (August).....	-	246	387	-	-	245	-	-	-	-	-	-

Box Elder County (September).....	-	\$379	\$483	-	-	-	-	-	-	-	-	-
Salt Lake City-Ogden (April).....	\$262	335	414	\$479	-	\$277	\$355	-	\$321	\$370	\$287	\$355
Vermont												
Burlington (December).....	-	316	372	-	-	-	-	-	-	-	-	347
Virginia												
Norfolk-Virginia Beach-												
Newport News (August).....	246	318	405	-	-	267	347	-	-	-	-	-
Richmond-Petersburg (July).....	291	353	435	592	-	-	372	-	346	-	304	369
Washington												
Seattle (October).....	-	368	420	514	-	302	371	\$454	-	-	339	424
West Virginia												
Parkersburg-Marietta (July).....	-	302	367	-	-	246	349	-	-	-	278	-
See footnotes at end of table.												
Utah												
Box Elder County (September).....	-	-	-	-	-	-	-	-	-	-	-	-
Salt Lake City-Ogden (April).....	\$340	\$419	-	\$330	\$382	\$463	\$552	-	\$283	\$303	\$415	-
Vermont												
Burlington (December).....	-	-	-	366	404	473	-	-	316	-	-	-
Virginia												
Norfolk-Virginia Beach-												
Newport News (August).....	-	-	-	330	411	447	518	-	282	315	374	-
Richmond-Petersburg (July).....	-	-	-	392	456	495	602	\$680	310	366	425	-
Washington												
Seattle (October).....	-	-	-	434	482	519	599	707	349	-	482	\$573
West Virginia												
Parkersburg-Marietta (July).....	-	-	-	290	399	481	-	-	263	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

2 Pay data for Personnel Assistants (Employment) I did not meet publication criteria in any area.

3 Areas do not appear on this

Table if they had no publishable data for these occupations or for this level of industry detail.

Nassau-Suffolk (November).....	11.65	19.93	-	18.00	-	17.70	16.89	17.40	-	18.02
New York (May).....	13.19	18.54	-	-	-	-	17.89	17.90	-	-
Utica-Rome (July).....	9.61	14.83	-	-	17.36	-	14.79	13.24	-	-
Ohio										
Cincinnati (April).....	9.87	17.29	-	-	-	13.60	16.30	15.30	-	17.09
Cleveland (June).....	9.97	17.26	-	14.40	17.96	15.25	16.32	15.80	19.40	14.84
Columbus (November).....	9.43	17.73	\$11.82	16.57	17.61	16.09	16.07	15.66	17.89	19.70
Dayton-Springfield (February).....	9.49	18.14	9.22	14.30	15.47	13.97	17.28	14.26	-	19.02
Scioto County (August).....	-	-	-	-	-	-	-	14.01	-	-
Oklahoma										
Oklahoma City (February).....	8.52	-	10.75	16.48	14.80	13.27	13.19	13.88	-	17.25
Oregon										
Portland (June).....	9.42	16.93	-	14.56	17.57	16.45	15.42	14.55	-	17.13
Pennsylvania										
Philadelphia (October).....	10.71	16.28	-	18.47	-	15.73	16.02	16.22	17.63	16.48
Reading (December).....	10.78	15.17	-	-	-	-	13.50	13.89	-	-
Tennessee										
Chattanooga (August).....	8.82	12.27	-	15.18	-	12.61	12.30	12.76	-	-
Memphis (October).....	8.43	16.13	-	16.81	-	15.17	14.57	15.83	-	-
Texas										
Abilene (December).....	7.75	-	-	-	-	-	-	-	-	-
Dallas (December).....	9.23	15.20	11.15	16.81	19.18	15.60	15.01	16.09	-	15.48
Houston (March).....	8.60	18.05	-	16.62	17.71	18.72	15.89	13.67	17.77	15.29
San Antonio (July).....	7.25	12.88	-	16.07	17.06	-	11.77	11.51	-	-
Utah										
Box Elder County (September).....	-	\$15.86	-	-	-	-	-	-	-	-
Salt Lake City-Ogden (April).....	\$8.84	14.30	-	-	\$18.62	-	\$13.64	\$15.42	-	\$15.21
Vermont										
Burlington (December).....	10.57	-	-	-	-	-	-	11.91	-	-
Virginia										
Norfolk-Virginia Beach- Newport News (August).....	8.47	15.79	-	\$16.50	-	\$15.48	15.25	13.84	\$15.38	-
Richmond-Petersburg (July).....	9.54	19.44	-	16.82	20.15	-	19.28	12.81	19.71	-
Washington										
Seattle (October).....	10.33	18.94	-	15.82	21.05	18.02	19.00	18.20	-	-
West Virginia										
Parkersburg-Marietta (July).....	10.51	15.21	-	16.74	-	-	13.19	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

2 Areas do not appear on this

Table if they had no publishable data for these occupations or for this level of industry detail.

Table J-5. Average hourly pay(1) in private industry, material movement and custodial occupations, selected areas, full industrial scope, 1993

State, area,(2) and reference month	Forklift Operators	Guards					Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II	Janitors	Material Handling Laborers	Order Fillers		Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Alabama												
Huntsville (February).....	\$8.89	\$6.70	-	\$5.41	\$6.76	-	\$9.11	\$8.31	-	-	\$11.29	\$9.81
California												
Los Angeles-Long Beach (October).....	11.45	6.69	\$11.26	6.51	-	-	9.98	7.96	\$14.17	\$13.26	14.44	11.62
Oakland (December).....	14.00	7.18	-	8.18	-	\$9.98	11.65	10.55	15.75	-	15.86	-
Riverside-San Bernardino (April).....	14.09	5.97	-	-	13.64	13.69	9.44	7.07	-	-	12.87	12.87
Sacramento (December).....	13.50	6.46	-	7.81	8.63	-	10.39	8.26	14.54	-	14.50	12.03
San Diego (August).....	12.25	6.10	-	7.12	7.60	8.39	8.75	7.18	14.25	13.83	13.46	10.96
San Francisco (March).....	-	7.06	11.49	9.75	12.54	-	11.92	7.84	-	-	19.05	12.93
San Luis Obispo County (July).....	-	-	-	8.75	-	-	10.74	-	-	-	-	10.25
Santa Barbara-Santa Maria-Lompoc (April).....	-	6.34	-	6.94	-	-	9.90	7.69	-	-	14.68	10.53
Colorado												
Denver (December).....	12.12	6.11	13.09	5.86	-	11.06	10.61	-	15.43	13.39	13.51	-
Connecticut												
New Britain (November).....	11.78	-	-	7.88	9.02	-	9.94	9.48	-	16.36	16.12	-
District of Columbia												
Washington (February).....	10.38	7.53	11.30	6.12	7.37	13.36	9.25	9.30	-	-	17.26	11.44
Florida												
Fort Myers-Cape Coral (December).....	8.15	5.39	-	6.02	-	-	9.11	6.40	14.18	8.38	10.15	8.55
Miami-Hialeah (September).....	8.24	5.94	7.61	5.27	-	7.99	8.85	6.70	-	8.77	13.00	-
Georgia												
Atlanta (April).....	10.25	6.13	-	5.80	8.42	-	10.00	8.22	-	-	-	-
Illinois												
Chicago (May).....	11.49	6.37	11.63	7.20	12.70	-	10.00	-	16.55	13.93	16.42	11.61
Livingston County (August).....	-	-	-	6.18	-	-	-	-	-	-	-	-
Indiana												
Indianapolis (June).....	12.68	-	12.89	6.23	13.30	7.07	9.80	-	14.74	-	16.16	10.25
Kansas												
Finney County (October).....	-	-	-	5.56	-	-	-	-	-	-	-	-
Louisiana												
Acadia Parish (August).....	-	-	-	4.52	-	-	-	-	-	-	-	-
New Orleans (May).....	-	5.03	-	5.02	5.70	-	8.18	6.87	11.75	8.85	11.18	9.86
Maryland												
Baltimore (May).....	12.80	6.56	-	6.10	9.26	10.28	9.88	6.56	12.87	10.15	13.11	11.56
Massachusetts												
Boston (May).....	\$12.30	\$7.13	\$12.26	\$8.11	\$10.87	\$9.75	\$11.05	-	\$15.15	\$13.87	\$14.90	\$11.05
Lawrence-Haverhill (September).....	10.76	7.47	-	7.54	10.66	9.35	11.07	-	-	12.49	13.81	13.76
Michigan												
Detroit (November).....	15.98	6.03	12.41	8.77	13.55	-	12.60	-	-	15.30	14.70	13.70
Saginaw-Bay City-Midland (March).....	-	-	-	9.66	-	-	-	-	-	-	14.70	-
Missouri												
Kansas City (July).....	-	5.82	-	6.24	-	-	-	-	-	12.12	14.46	-
St. Louis (February).....	13.20	5.93	12.21	5.84	-	-	9.94	\$7.83	12.96	12.20	15.03	-
New Mexico												
Albuquerque (September).....	-	5.01	-	5.29	7.60	-	10.30	6.91	-	8.96	14.48	11.02

New York												
Massau-Suffolk (November).....	-	6.99	12.62	8.04	8.99	-	10.95	10.36	16.09	19.40	18.35	11.46
New York (May).....	-	-	10.63	11.89	-	-	-	12.09	-	-	-	-
Utica-Rome (July).....	9.88	-	-	7.13	8.75	-	9.66	-	6.36	-	-	8.80
Ohio												
Cincinnati (April).....	12.28	5.84	10.79	-	12.50	11.36	9.67	-	-	-	15.07	10.05
Cleveland (June).....	12.37	5.87	11.84	6.56	9.03	10.48	10.41	-	-	13.06	15.84	10.58
Columbus (November).....	11.44	6.10	7.80	6.21	7.95	9.54	11.68	7.54	14.90	11.17	13.77	-
Dayton-Springfield (February).....	14.31	7.85	-	6.67	10.08	-	12.28	6.93	13.23	10.93	15.42	10.72
Scioto County (August).....	-	-	-	6.84	-	-	-	10.25	-	-	13.16	-
Oklahoma												
Oklahoma City (February).....	9.33	6.16	-	5.33	6.98	8.53	-	-	12.68	11.09	11.20	10.12
Oregon												
Portland (June).....	13.54	6.25	10.98	6.81	6.93	-	-	-	15.16	12.82	13.20	12.25
Pennsylvania												
Philadelphia (October).....	13.13	7.31	10.72	8.70	12.73	-	10.18	-	17.88	13.70	15.97	12.91
Reading (December).....	11.38	10.05	-	8.79	8.64	11.56	9.52	8.69	-	11.52	12.78	10.68
South Carolina												
Beaufort County (November).....	-	7.24	-	5.84	-	-	8.20	-	-	-	-	9.89
Tennessee												
Chattanooga (August).....	10.03	5.42	-	5.62	11.24	-	9.01	-	11.20	10.98	12.30	-
Memphis (October).....	9.07	5.53	-	5.26	11.08	8.50	-	-	-	9.91	14.83	12.17
Obion County (October).....	-	-	-	8.80	-	-	-	-	-	-	-	-
Texas												
Abilene (December).....	7.91	6.50	-	4.96	-	-	8.98	-	-	-	9.30	-
Dallas (December).....	10.28	6.44	11.76	5.35	-	8.85	9.42	-	-	9.08	14.17	9.68
Houston (March).....	\$9.82	\$5.95	\$13.72	\$4.71	\$5.87	-	-	\$7.01	-	\$9.74	\$12.99	\$10.63
San Antonio (July).....	8.61	5.00	-	4.82	-	\$7.76	\$7.38	6.44	\$9.41	-	12.50	-
Utah												
Salt Lake City-Ogden (April).....	\$9.06	\$5.28	\$9.02	\$5.54	\$10.30	\$7.71	\$9.50	-	\$12.54	-	\$13.06	-
Vermont												
Burlington (December).....	-	8.53	-	7.12	-	-	8.66	-	-	\$9.52	-	-
Virginia												
Norfolk-Virginia Beach- Newport News (August).....	8.94	5.87	-	6.41	-	-	9.66	-	7.32	7.80	-	-
Richmond-Petersburg (July).....	11.61	6.42	-	5.47	10.90	9.99	10.44	\$7.24	13.32	8.89	13.21	\$11.44
Washington												
Seattle (October).....	13.58	6.70	-	8.74	-	-	10.94	8.82	11.02	15.66	16.13	12.96
West Virginia												
Parkersburg-Marietta (July).....	12.62	-	-	6.06	7.09	-	9.62	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

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