

Table 1. Weekly hours and pay of professional, administrative, technical, and clerical occupations, Des Moines, IA, June 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of#																						
			Mean	Median	Middle range	200	225	250	275	300	325	350	400	450	500	550	600	650	700	750	800	900	1000	1100	1200	1300	and over	
						and under 225	250	275	300	325	350	400	450	500	550	600	650	700	750	800	900	1000	1100	1200	1300	over		
<b>ADMINISTRATIVE OCCUPATIONS</b>																												
<b>Computer Programmers</b>																												
Level I.....	81	39.6	\$531	\$507	\$490 - \$579	-	-	-	-	-	-	-	2	36	17	41	2	1	-	-	-	-	-	-	-	-	-	-
Level II.....	338	39.8	593	588	553 - 625	-	-	-	-	-	-	-	2	20	46	19	11	2	(3)	(3)	(3)	(3)	-	-	-	-	-	-
Level III.....	623	39.9	692	672	626 - 758	-	-	-	-	-	-	-	-	2	3	38	18	12	15	13	(3)	-	-	-	-	-	-	
<b>Computer Systems Analysts</b>																												
Level I.....	163	39.7	725	715	642 - 780	-	-	-	-	-	-	-	-	-	4	30	10	28	15	6	4	1	1	1	1	1	1	
Level II.....	320	40.0	876	865	818 - 915	-	-	-	-	-	-	-	-	-	-	-	(3)	4	17	44	26	7	1	1	1	1		
Level III.....	127	40.0	1,022	1,010	947 - 1,077	-	-	-	-	-	-	-	-	-	-	-	-	-	12	27	40	17	5	-	-	-		
<b>TECHNICAL OCCUPATIONS</b>																												
<b>Computer Operators</b>																												
Level II.....	199	40.0	421	423	375 - 467	-	-	-	-	1	10	25	36	21	7	1	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	98	39.6	497	485	457 - 538	-	-	-	-	-	-	1	17	41	23	7	7	3	-	-	-	-	-	-	-	-	-	
Level IV.....	30	39.8	603	587	567 - 619	-	-	-	-	-	-	-	-	7	13	37	23	7	10	3	-	-	-	-	-	-	-	
<b>Drafters</b>																												
Level II.....	45	40.0	439	430	366 - 512	-	-	-	-	7	13	7	29	18	22	2	-	2	-	-	-	-	-	-	-	-	-	
<b>CLERICAL OCCUPATIONS</b>																												
<b>Clerks, Accounting</b>																												
Level II.....	493	40.0	349	338	318 - 380	-	-	2	7	21	32	23	12	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	364	39.7	404	392	360 - 452	-	-	-	3	2	13	38	16	23	2	1	1	1	-	-	-	-	-	-	-	-	-	
Level IV.....	99	40.0	489	470	427 - 565	-	-	-	-	-	7	7	24	17	12	21	9	1	1	-	-	-	-	-	-	-	-	
<b>Clerks, General</b>																												
Level III.....	128	40.0	335	314	306 - 336	-	-	-	9	52	20	13	3	-	-	-	1	2	-	-	-	-	-	-	-	-		
<b>Key Entry Operators</b>																												
Level I.....	205	39.9	276	274	244 - 300	2	29	20	24	17	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	78	39.5	384	378	321 - 420	-	-	-	4	24	19	10	23	3	17	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Secretaries</b>																												
Level I.....	37	40.0	374	350	331 - 438	-	-	5	-	5	38	16	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	227	39.6	405	394	367 - 439	-	-	-	1	6	49	26	11	7	(3)	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	315	39.8	507	507	438 - 555	-	-	-	-	-	4	26	19	24	14	8	4	1	-	-	-	-	-	-	-	-	-	
Level IV.....	64	39.9	625	626	567 - 675	-	-	-	-	-	-	-	-	3	14	23	16	31	6	6	-	-	-	-	-	-	-	
<b>Switchboard-Operator-Receptionists..</b>																												
Level I.....	219	39.8	344	327	302 - 370	-	3	5	16	19	22	16	12	1	-	4	(3)	-	-	-	-	-	-	-	-	-	-	
<b>Word Processors</b>																												
Level I.....	53	39.3	\$343	\$329	\$320 - \$358	-	-	-	6	25	42	23	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	30	39.8	396	380	340 - 452	-	-	-	-	13	13	33	10	27	3	-	-	-	-	-	-	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table 2. Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Des Moines, IA, June 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of\$																						
		Mean	Median	Middle range	4.50 and under	4.75	5.00	5.25	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00
MAINTENANCE AND TOOLROOM OCCUPATIONS																											
General Maintenance Workers.....	102	\$10.19	\$10.00	\$8.66 - \$11.00	-	-	-	-	-	-	1	-	-	21	9	13	17	26	2	9	-	2	1	-	-	-	-
Maintenance Electricians..... 14	165	16.41	16.12	14.55 - 17.70	-	-	-	-	-	-	-	-	-	-	-	1	1	5	7	16	13	14	29	-	-	-	
Maintenance Machinists.....	35	15.45	14.50	13.89 - 16.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43	11	-	23	17	6	-	-	
Maintenance Mechanics, Machinery.... 7	216	15.07	14.50	13.29 - 16.12	-	-	-	-	-	-	-	-	-	-	-	-	-	18	6	6	23	-	37	-	3	-	
Maintenance Mechanics, Motor Vehicle 4	71	14.10	14.40	10.25 - 17.88	-	-	-	-	-	-	-	-	-	-	-	17	17	1	8	3	10	-	17	17	6	-	
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																											
Forklift Operators.....	829	9.62	9.35	7.35 - 11.00	-	-	-	-	-	-	6	19	8	6	6	21	7	11	2	7	-	5	3	-	-	-	-
Guards Level I.....	576	5.90	6.00	4.85 - 6.25	22	6	5	2	3	44	9	3	2	(2)	1	1	1	(2)	(2)	(2)	(2)	-	-	-	-	-	-
Janitors.....	809	6.39	5.75	5.50 - 6.50	-	-	3	13	42	14	8	3	3	4	1	6	(2)	(2)	-	(2)	-	1	(2)	-	-	-	
Order Fillers.....	600	9.96	10.96	8.57 - 10.96	-	-	-	-	-	2	8	2	8	2	19	2	35	12	-	8	2	-	-	-	-	-	
Shipping/Receiving Clerks.....	453	9.28	9.72	8.57 - 9.72	-	-	-	-	-	-	5	16	(2)	(2)	18	45	8	2	-	4	-	2	-	(2)	-	-	
Truckdrivers Tractor Trailer.....	1,006	13.27	13.90	10.00 - 15.05	-	-	-	-	-	-	-	-	2	2	5	15	6	2	3	17	17	20	-	-	-	11	
Warehouse Specialists.....	2,276	9.31	8.35	7.00 - 11.25	-	-	-	-	(2)	1	44	5	3	6	10	6	6	9	-	(2)	11	1	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.  
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