

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Boston, MA, May 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of\$																					
			Mean	Median	Middle range	400	500	600	700	800	900	1000	1100	1200	1300	1400	1500	1600	1800	2000	2200	2400	2600	2800	3000		
						and under 500	600	700	800	900	1000	1100	1200	1300	1400	1500	1600	1800	2000	2200	2400	2600	2800	3000	and over		
PROFESSIONAL OCCUPATIONS																											
Accountants																											
Level I.....	257	37.9	\$545	\$521	\$491 - \$623	30	39	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	173	38.2	519	504	481 - 552	36	51	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	146	38.2	518	504	481 - 552	40	47	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	84	37.1	598	643	557 - 643	15	13	71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	627	38.2	633	628	577 - 702	3	34	38	23	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	511	38.4	630	618	579 - 673	2	35	44	17	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	143	38.5	633	635	583 - 675	-	30	54	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	143	38.5	633	635	583 - 675	-	30	54	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	368	38.4	628	614	577 - 673	3	37	40	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	116	36.9	650	709	560 - 715	8	28	13	49	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	691	38.5	785	788	721 - 848	-	4	18	40	27	8	3	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	630	38.6	785	784	714 - 850	-	4	19	37	28	9	3	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	210	38.9	799	788	762 - 865	-	4	12	39	33	10	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	208	38.9	799	788	762 - 865	-	4	12	39	34	10	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	420	38.4	778	769	695 - 838	-	4	22	35	25	9	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	477	38.8	975	952	873 - 1,060	-	-	(3)	7	27	27	20	11	6	2	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	413	39.0	984	962	885 - 1,075	-	-	(3)	8	22	29	22	12	6	2	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	130	39.8	950	932	846 - 1,048	-	-	1	14	22	28	22	9	3	2	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	129	39.8	948	932	846 - 1,046	-	-	1	14	22	28	22	9	3	2	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	283	38.7	1,000	975	898 - 1,091	-	-	-	5	21	29	22	13	8	2	-	-	-	-	-	-	-	-	-	-	-	-
Level V.....	174	38.6	1,329	1,292	1,200 - 1,442	-	-	-	-	-	2	6	17	28	20	10	6	10	1	-	-	-	-	-	-	-	-
Private industry.....	172	38.6	1,328	1,292	1,197 - 1,440	-	-	-	-	-	2	6	17	28	19	10	6	10	1	-	-	-	-	-	-	-	-
Service-producing industries..	125	38.3	1,313	1,287	1,187 - 1,387	-	-	-	-	-	2	6	23	26	20	8	6	8	2	-	-	-	-	-	-	-	-
Accountants, Public																											
Level I.....	329	40.0	566	558	558 - 577	-	83	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	329	40.0	566	558	558 - 577	-	83	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	329	40.0	566	558	558 - 577	-	83	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	343	40.0	599	587	577 - 615	-	60	39	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	343	40.0	599	587	577 - 615	-	60	39	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	343	40.0	599	587	577 - 615	-	60	39	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	377	40.0	664	654	635 - 687	-	1	83	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	377	40.0	664	654	635 - 687	-	1	83	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	377	40.0	664	654	635 - 687	-	1	83	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Attorneys																											
Level III.....	187	37.8	\$1,320	\$1,319	\$1,182 - \$1,471	-	-	-	-	-	3	10	16	19	18	12	16	7	-	-	-	-	-	-	-	-	-
Private industry.....	139	38.0	1,381	1,385	1,250 - 1,515	-	-	-	-	-	-	2	14	18	21	15	20	9	-	-	-	-	-	-	-	-	-
Service-producing industries..	136	38.0	1,378	1,380	1,250 - 1,514	-	-	-	-	-	-	2	15	18	21	15	20	9	-	-	-	-	-	-	-	-	-
State and local government.....	48	37.2	1,140	1,126	1,030 - 1,218	-	-	-	-	-	13	33	19	21	8	4	2	-	-	-	-	-	-	-	-	-	-
Level IV.....	203	38.3	1,819	1,804	1,673 - 1,981	-	-	-	-	-	-	-	-	-	2	5	9	31	28	20	3	1	-	-	-	-	-
Private industry.....	192	38.3	1,842	1,827	1,696 - 2,004	-	-	-	-	-	-	-	-	-	-	4	9	32	30	21	4	1	-	-	-	-	-
Service-producing industries..	149	38.1	1,845	1,808	1,692 - 2,012	-	-	-	-	-	-	-	-	-	-	5	9	34	26	21	5	1	-	-	-	-	-
Level V.....	66	38.4	2,126	-	-	-	-	-	-	-	-	-	-	-	-	3	9	8	17	18	26	6	8	6	-	-	-
Private industry.....	66	38.4	2,126	-	-	-	-	-	-	-	-	-	-	-	-	3	9	8	17	18	26	6	8	6	-	-	-

Supervisors/Managers																									
Level I.....	123	38.2	1,214	1,217	1,148	-	1,275	-	-	-	-	-	2	16	20	40	14	7	1	-	-	-	-	-	-
Private industry.....	123	38.2	1,214	1,217	1,148	-	1,275	-	-	-	-	-	2	16	20	40	14	7	1	-	-	-	-	-	-
Service-producing industries..	107	37.9	1,207	1,217	1,140	-	1,269	-	-	-	-	-	3	19	21	37	14	6	1	-	-	-	-	-	-
Level II.....	259	38.9	1,417	1,418	1,308	-	1,505	-	-	-	-	-	2	3	19	24	24	18	10	1	-	-	-	-	-
Private industry.....	259	38.9	1,417	1,418	1,308	-	1,505	-	-	-	-	-	2	3	19	24	24	18	10	1	-	-	-	-	-
Goods-producing industries....	50	40.0	1,426	-	-	-	-	-	-	-	-	-	-	2	16	36	26	8	8	4	-	-	-	-	-
Manufacturing.....	50	40.0	1,426	-	-	-	-	-	-	-	-	-	-	2	16	36	26	8	8	4	-	-	-	-	-
Service-producing industries..	209	38.6	1,415	1,423	1,301	-	1,512	-	-	-	-	-	2	3	20	21	23	21	10	(3)	-	-	-	-	-
Level III.....	109	37.7	1,619	1,583	1,494	-	1,687	-	-	-	-	-	-	3	5	20	24	31	11	6	-	-	-	-	-
Private industry.....	109	37.7	1,619	1,583	1,494	-	1,687	-	-	-	-	-	-	3	5	20	24	31	11	6	-	-	-	-	-
Service-producing industries..	94	37.8	1,624	1,600	1,500	-	1,687	-	-	-	-	-	-	3	5	17	22	36	10	6	-	-	-	-	-
Personnel Specialists																									
Level II.....	432	38.4	\$628	\$618	\$565	-	\$701	3	43	28	24	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	342	38.7	610	596	555	-	651	3	53	30	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	227	38.9	615	597	542	-	666	4	47	30	15	3	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	90	37.2	697	714	655	-	754	1	8	22	68	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	457	38.6	803	800	723	-	865	-	2	15	33	34	11	3	1	1	-	-	-	-	-	-	-	-	-
Private industry.....	398	38.8	802	792	721	-	876	-	2	16	36	28	12	3	2	1	-	-	-	-	-	-	-	-	-
Goods-producing industries....	64	39.4	791	-	-	-	-	-	-	25	36	27	9	3	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	64	39.4	791	-	-	-	-	-	-	25	36	27	9	3	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	334	38.7	804	789	721	-	876	-	2	14	36	29	13	3	2	1	-	-	-	-	-	-	-	-	-
State and local government.....	59	37.4	812	830	781	-	865	-	2	8	15	71	2	2	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	420	38.8	1,040	1,046	962	-	1,151	-	-	1	4	13	19	28	24	10	1	1	(3)	-	-	-	-	-	-
Private industry.....	402	38.9	1,041	1,048	962	-	1,152	-	-	1	4	13	19	28	24	10	1	1	(3)	-	-	-	-	-	-
Goods-producing industries....	171	39.0	1,046	1,058	962	-	1,154	-	-	1	4	12	20	22	32	10	1	-	-	-	-	-	-	-	-
Manufacturing.....	171	39.0	1,046	1,058	962	-	1,154	-	-	1	4	12	20	22	32	10	1	-	-	-	-	-	-	-	-
Service-producing industries..	231	38.7	1,037	1,035	932	-	1,127	-	-	1	4	14	18	32	18	10	2	1	(3)	-	-	-	-	-	-
Level V.....	221	39.5	1,267	1,251	1,129	-	1,384	-	-	-	(3)	1	7	10	21	17	21	10	5	7	(3)	(3)	-	-	-
Private industry.....	219	39.6	1,267	1,258	1,125	-	1,385	-	-	-	(3)	1	7	11	21	16	21	11	5	7	(3)	(3)	-	-	-
Goods-producing industries....	110	40.0	1,239	1,247	1,120	-	1,368	-	-	-	-	1	3	9	9	18	19	19	15	5	3	-	-	-	-
Manufacturing.....	110	40.0	1,239	1,247	1,120	-	1,368	-	-	-	-	1	3	9	9	18	19	19	15	5	3	-	-	-	-
Service-producing industries..	109	39.1	1,295	1,279	1,154	-	1,392	-	-	-	-	-	5	12	24	13	23	6	5	11	1	1	-	-	-
Personnel Supervisors/Managers																									
Level II.....	83	39.0	1,440	1,442	1,327	-	1,577	-	-	-	-	-	-	1	7	12	22	22	16	20	-	-	-	-	-
Private industry.....	82	39.0	1,442	1,442	1,346	-	1,577	-	-	-	-	-	-	1	7	11	22	22	16	21	-	-	-	-	-
Service-producing industries..	58	38.8	1,414	-	-	-	-	-	-	-	-	-	-	-	9	14	29	19	16	14	-	-	-	-	-
Level III.....	71	39.5	1,644	-	-	-	-	-	-	-	-	-	-	-	1	8	4	8	20	31	20	6	-	1	-
Private industry.....	71	39.5	1,644	-	-	-	-	-	-	-	-	-	-	-	1	8	4	8	20	31	20	6	-	1	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 7 percent at \$3,000 and under \$3,200; 1 percent at \$3,200 and under \$3,400; and 4 percent at \$3,400 and under \$3,600.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Boston, MA, May 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)					Percent of workers receiving straight-time weekly pay (in dollars) of \$																				
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 and over		
Clerks, Accounting																												
Level II.....	632	38.2	\$419	\$419	\$375 - \$462	(3)	2	2	9	12	13	17	17	11	10	3	3	(3)	(3)	-	1	-	-	-	-	-	-	-
Private industry.....	593	38.3	416	416	374 - 455	(3)	2	2	9	12	13	18	17	10	9	3	3	(3)	-	-	1	-	-	-	-	-	-	
Goods-producing industries....	189	38.2	446	458	405 - 488	-	-	1	6	5	13	9	12	21	19	7	7	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	189	38.2	446	458	405 - 488	-	-	1	6	5	13	9	12	21	19	7	7	-	-	-	-	-	-	-	-	-	-	
Service-producing industries...	404	38.4	403	404	365 - 435	(3)	3	3	10	16	13	22	19	4	5	1	1	(3)	-	-	1	-	-	-	-	-	-	
State and local government.....	39	36.1	452	-	-	-	-	-	8	-	8	10	18	26	21	-	3	-	8	-	-	-	-	-	-	-	-	
Level III.....	897	38.8	468	465	418 - 502	-	-	(3)	1	5	10	12	12	15	17	9	6	3	3	5	1	-	-	-	-	-	-	
Private industry.....	746	39.2	463	461	413 - 504	-	-	(3)	1	6	11	14	12	15	11	10	7	4	3	3	1	-	-	-	-	-	-	
Goods-producing industries....	172	39.2	514	512	473 - 540	-	-	-	1	-	4	5	17	11	23	16	7	5	9	2	-	-	-	-	-	-	-	
Manufacturing.....	167	39.2	512	511	473 - 539	-	-	-	1	-	4	5	17	11	23	16	7	5	9	1	-	-	-	-	-	-	-	
Service-producing industries..	574	39.2	447	438	401 - 483	-	-	1	2	7	15	17	14	15	11	6	5	3	2	1	(3)	-	-	-	-	-	-	
Transportation and utilities	25	40.0	546	-	-	-	-	-	-	-	-	-	12	8	12	4	16	24	4	12	8	-	-	-	-	-	-	
State and local government.....	151	36.8	493	492	458 - 493	-	-	-	-	1	5	5	13	11	44	3	-	-	1	16	1	-	-	-	-	-	-	
Level IV.....	94	38.9	554	568	515 - 578	-	-	-	-	-	-	1	4	5	5	11	12	33	16	6	3	3	-	-	-	-	-	
Private industry.....	78	39.4	552	-	-	-	-	-	-	-	-	1	5	5	6	13	14	22	18	8	4	4	-	-	-	-	-	
State and local government.....	16	36.3	565	574	568 - 574	-	-	-	-	-	-	-	-	6	-	-	-	88	6	-	-	-	-	-	-	-	-	
Clerks, General																												
Level II.....	326	37.5	339	321	299 - 366	1	25	27	11	13	10	9	1	(3)	-	1	2	-	-	(3)	-	-	-	-	-	-	-	
Private industry.....	216	37.9	328	307	298 - 352	2	34	25	13	15	5	1	1	(3)	-	1	2	-	-	(3)	-	-	-	-	-	-	-	
Service-producing industries..	213	37.8	328	307	298 - 351	2	35	26	12	15	4	1	1	(3)	-	1	2	-	-	(3)	-	-	-	-	-	-	-	
State and local government.....	110	36.6	360	365	318 - 399	-	7	29	7	10	22	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	1,887	37.2	414	407	350 - 443	-	1	4	20	13	10	16	16	9	2	1	1	1	(3)	5	1	(3)	(3)	-	-	-	-	
Private industry.....	1,005	37.7	430	406	364 - 460	-	1	5	11	16	13	14	11	8	3	2	2	2	(3)	9	2	(3)	(3)	-	-	-	-	
Service-producing industries..	961	37.6	431	405	363 - 460	-	1	5	11	16	13	14	11	8	3	2	2	2	1	9	2	(3)	(3)	-	-	-	-	
State and local government.....	882	36.5	396	409	346 - 443	-	-	3	29	10	6	18	21	10	1	-	1	(3)	-	-	-	-	-	-	-	-	-	
Level IV.....	2,395	37.0	481	470	443 - 500	-	(3)	(3)	2	6	11	10	29	17	6	4	2	7	3	2	(3)	-	-	-	-	-	-	
Private industry.....	1,263	36.9	490	481	433 - 540	-	-	(3)	1	6	14	13	13	12	11	7	4	13	4	1	(3)	-	-	-	-	-	-	
Service-producing industries..	1,199	36.8	491	481	433 - 542	-	-	(3)	1	6	14	13	13	12	11	7	4	14	4	1	(3)	-	-	-	-	-	-	
State and local government.....	1,132	37.1	471	470	458 - 480	-	-	(3)	-	4	5	8	7	46	22	1	1	-	1	2	3	-	-	-	-	-	-	
Clerks, Order																												
Level II.....	86	38.6	479	451	421 - 508	-	-	-	-	-	14	17	19	15	7	10	3	1	1	-	1	10	-	-	-	-	-	
Private industry.....	86	38.6	479	451	421 - 508	-	-	-	-	-	14	17	19	15	7	10	3	1	1	-	1	10	-	-	-	-	-	
Goods-producing industries....	58	37.9	500	-	-	-	-	-	-	-	17	12	10	9	10	16	5	2	2	-	2	16	-	-	-	-	-	
Manufacturing.....	58	37.9	500	-	-	-	-	-	-	-	17	12	10	9	10	16	5	2	2	-	2	16	-	-	-	-	-	
Key Entry Operators																												
Level I.....	270	37.6	401	379	357 - 410	-	1	1	10	30	26	8	6	3	3	3	1	2	-	5	-	-	-	-	-	-	-	
Private industry.....	255	37.6	401	378	356 - 410	-	2	1	11	31	25	9	6	3	2	3	1	2	-	5	-	-	-	-	-	-	-	
Level II.....	533	38.1	\$438	\$449	\$405 - \$460	-	-	(3)	3	10	10	12	36	14	6	2	3	2	2	1	(3)	-	-	-	-	-	-	
Private industry.....	233	39.1	448	448	398 - 481	-	-	(3)	6	12	8	13	12	19	10	3	5	4	5	2	1	-	-	-	-	-	-	
Service-producing industries..	197	38.9	437	433	384 - 472	-	-	1	7	14	10	14	13	21	8	2	5	3	2	2	1	-	-	-	-	-	-	
State and local government.....	300	37.3	431	449	405 - 449	-	-	(3)	1	8	11	11	55	10	3	-	1	-	-	1	-	-	-	-	-	-	-	
Personnel Assistants (Employment)																												
Level III.....	70	39.2	522	-	-	-	-	-	-	4	1	6	7	1	17	16	11	11	10	10	4	-	-	-	-	-	-	
Private industry.....	65	39.3	522	-	-	-	-	-	-	5	2	5	8	2	15	17	12	12	9	9	5	-	-	-	-	-	-	
Service-producing industries..	57	39.2	515	-	-	-	-	-	-	5	2	5	9	2	14	19	9	14	11	11	-	-	-	-	-	-	-	
Secretaries																												
Level I.....	302	37.5	441	440	397 - 466	-	-	-	3	7	17	8	23	24	6	3	5	3	1	1	-	-	-	-	-	-	-	

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Boston, MA, May 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 2																							
		Mean	Median	Middle range	Under	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00		
					9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	26.00		
26.00																												
28.00																												
General Maintenance Workers.....	609	\$12.48	\$12.13	\$11.13 - \$14.20	7	3	3	4	6	4	19	10	4	7	6	8	10	7	1	(2)	-	-	-	-	-	-		
Private industry.....	432	12.60	12.85	11.13 - 14.46	9	4	3	4	3	4	9	13	5	8	7	12	15	4	-	-	-	-	-	-	-			
Service-producing industries..	356	13.08	13.21	11.98 - 14.75	2	5	3	2	3	4	7	15	5	10	8	13	18	5	-	-	-	-	-	-	-			
State and local government.....	177	12.18	11.50	10.64 - 12.41	4	2	3	3	16	2	43	3	1	5	1	-	-	13	3	2	-	-	-	-	-			
Maintenance Electricians.....	781	20.58	19.08	17.74 - 25.00	-	-	-	-	(2)	-	(2)	-	-	(2)	4	1	3	8	9	22	7	5	1	9	1	3		
24																												
Private industry.....	448	19.06	18.55	18.10 - 20.11	-	-	-	-	-	-	-	-	-	(2)	(2)	1	2	8	13	38	13	8	1	17	(2)	-		
Goods-producing industries....	212	19.55	18.38	18.38 - 22.57	-	-	-	-	-	-	-	-	-	(2)	(2)	-	-	8	7	50	1	1	1	32	-	-		
Manufacturing.....	212	19.55	18.38	18.38 - 22.57	-	-	-	-	-	-	-	-	-	(2)	(2)	-	-	8	7	50	1	1	1	32	-	-		
Service-producing industries..	236	18.62	18.86	17.44 - 19.75	-	-	-	-	-	-	-	-	-	-	-	1	5	8	18	27	23	14	1	3	(2)	-		
Maintenance Electronics Technicians																												
Level II.....	224	17.42	17.03	15.21 - 19.86	-	-	-	-	-	-	(2)	(2)	2	2	3	13	15	13	14	8	5	-	23	1	-	-		
Private industry.....	178	16.75	16.53	14.95 - 18.40	-	-	-	-	-	-	1	1	3	2	4	16	19	12	14	10	7	-	12	-	-			
Service-producing industries..	79	18.01	-	- - -	-	-	-	-	-	-	-	1	6	1	-	6	14	6	9	14	15	-	27	-	-			
Maintenance Machinists.....	308	18.72	17.90	17.90 - 20.31	-	-	-	-	-	-	-	(2)	(2)	-	-	1	4	2	48	3	2	36	1	1	-	-		
Maintenance Mechanics, Machinery....	497	19.31	18.38	16.71 - 23.61	-	-	-	-	-	-	(2)	(2)	(2)	1	1	3	16	9	2	27	8	2	2	(2)	29	-		
Private industry.....	469	19.48	18.38	16.69 - 23.61	-	-	-	-	-	-	(2)	(2)	(2)	1	1	3	16	4	2	29	9	2	2	(2)	30	-		
Goods-producing industries....	235	17.10	18.38	15.77 - 18.38	-	-	-	-	-	-	-	1	(2)	1	2	5	29	6	3	54	-	-	-	-	-			
Manufacturing.....	235	17.10	18.38	15.77 - 18.38	-	-	-	-	-	-	-	1	(2)	1	2	5	29	6	3	54	-	-	-	-	-			
Maintenance Mechanics, Motor Vehicle																												
Private industry.....	279	19.54	19.89	17.41 - 21.65	-	-	-	-	1	2	(2)	3	5	6	2	3	7	1	3	2	15	30	10	10	-			
Service-producing industries..	231	20.37	21.26	19.72 - 22.15	-	-	-	-	(2)	-	-	-	-	-	(2)	(2)	1	10	2	7	3	27	3	21	21			
Transportation and utilities	217	20.56	21.26	19.72 - 22.15	-	-	-	-	(2)	-	-	-	-	-	(2)	(2)	6	1	3	33	3	25	25	-	-			
Maintenance Pipefitters.....	186	18.92	18.38	18.38 - 19.08	-	-	-	-	-	-	2	-	-	3	1	3	4	3	5	51	10	5	2	1	-			
12																												
State and local government.....	50	19.81	16.71	14.10 - 26.07	-	-	-	-	-	-	6	-	-	10	4	12	12	8	-	-	-	-	4	-	-			
44																												

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Boston, MA, May 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)				Percent of workers receiving straight-time hourly pay (in dollars) of 0																					
		Mean	Median	Middle range	Under	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00	
					6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	
20.00																											
21.00																											
Forklift Operators.....	237	\$13.80	\$14.58	\$11.51 - \$17.28	-	-	-	-	(2)	2	1	3	5	5	5	5	11	1	3	2	32	-	-	27	-	-	
Private industry.....	237	13.80	14.58	11.51 - 17.28	-	-	-	-	(2)	2	1	3	5	5	5	5	11	1	3	2	32	-	-	27	-	-	
Goods-producing industries....	99	13.77	14.58	14.31 - 14.78	-	-	-	-	-	2	-	-	4	2	2	1	12	-	1	-	76	-	-	-	-	-	
Manufacturing.....	99	13.77	14.58	14.31 - 14.78	-	-	-	-	-	2	-	-	4	2	2	1	12	-	1	-	76	-	-	-	-	-	
Guards																											
Level I.....	3,872	8.15	7.50	7.00 - 8.75	(2)	10	12	25	14	10	5	5	3	3	3	2	4	1	1	1	1	2	-	-	-	-	
Private industry.....	3,663	7.99	7.45	7.00 - 8.40	(2)	11	13	26	14	11	5	5	3	3	2	1	3	(2)	1	(2)	1	2	-	-	-	-	
Service-producing industries..	3,543	7.80	7.35	7.00 - 8.20	(2)	11	13	27	15	11	5	5	3	2	2	1	3	(2)	1	(2)	(2)	(2)	-	-	-	-	
State and local government.....	209	10.87	11.23	9.47 - 11.75	-	-	-	-	-	-	11	20	2	5	6	10	23	16	1	5	-	-	-	-	-	-	
Level II.....	189	12.32	11.52	10.83 - 13.75	-	-	-	-	-	2	-	4	4	8	11	10	19	5	2	15	6	3	-	10	-	-	
Private industry.....	132	12.03	11.57	10.60 - 13.75	-	-	-	-	-	-	-	4	5	11	15	14	5	8	3	22	8	5	-	-	-	-	
Service-producing industries..	102	12.04	11.93	10.60 - 13.75	-	-	-	-	-	-	-	5	6	7	17	12	7	7	4	27	3	6	-	-	-	-	
Janitors.....	11,026	8.98	7.95	7.95 - 9.64	(2)	1	2	6	41	18	3	2	4	3	2	3	3	3	1	3	3	1	-	(2)	-	-	
Private industry.....	9,454	8.49	7.95	7.95 - 8.20	(2)	1	3	7	48	20	3	2	2	2	1	2	3	3	(2)	(2)	1	(2)	-	(2)	-	-	
Goods-producing industries....	153	12.83	14.81	10.29 - 14.81	-	-	-	1	1	3	8	3	7	6	2	3	5	1	1	-	61	-	-	-	-	-	
Manufacturing.....	153	12.83	14.81	10.29 - 14.81	-	-	-	1	1	3	8	3	7	6	2	3	5	1	1	-	61	-	-	-	-	-	
Service-producing industries..	9,301	8.42	7.95	7.95 - 8.20	(2)	1	3	8	49	21	3	2	2	2	1	2	2	3	(2)	(2)	(2)	(2)	-	(2)	-	-	
State and local government.....	1,572	11.91	12.06	9.95 - 13.83	-	-	-	-	(2)	3	4	5	13	8	6	5	5	5	6	22	13	4	-	(2)	-	-	
Material Handling Laborers.....	244	11.71	12.17	10.01 - 12.35	-	-	-	3	(2)	2	6	8	5	3	3	10	10	27	-	-	23	-	-	-	-	-	
Private industry.....	242	11.72	12.17	10.02 - 12.37	-	-	-	3	(2)	2	6	8	5	3	3	10	10	27	-	-	24	-	-	-	-	-	
Service-producing industries..	81	9.48	9.32	8.81 - 10.02	-	-	-	9	1	6	17	25	14	7	5	10	6	-	-	-	-	-	-	-	-	-	
Order Fillers.....	381	12.92	13.61	9.48 - 17.28	-	-	-	7	6	8	1	3	2	7	2	4	6	1	3	16	-	-	-	35	-	-	
Private industry.....	381	12.92	13.61	9.48 - 17.28	-	-	-	7	6	8	1	3	2	7	2	4	6	1	3	16	-	-	-	35	-	-	
Shipping/Receiving Clerks.....	353	12.76	12.61	10.68 - 14.78	-	-	-	1	3	3	2	3	8	5	4	5	7	9	5	12	11	2	18	2	-	1	
Private industry.....	347	12.73	12.61	10.61 - 14.78	-	-	-	1	3	3	2	3	8	5	4	5	7	9	5	12	12	2	18	2	-	-	
Goods-producing industries....	130	12.84	13.30	11.70 - 14.78	-	-	-	-	-	-	5	2	5	3	-	8	6	11	7	23	29	1	-	-	-	-	
Manufacturing.....	130	12.84	13.30	11.70 - 14.78	-	-	-	-	-	-	5	2	5	3	-	8	6	11	7	23	29	1	-	-	-	-	
Service-producing industries..	217	12.66	12.26	10.05 - 16.02	-	-	-	1	4	5	(2)	4	10	6	6	3	7	8	3	6	1	3	29	4	-	-	
State and local government.....	6	14.48	-	-	-	-	-	-	-	-	-	-	-	-	-	17	17	17	-	17	-	-	-	-	-	33	
Truckdrivers																											
Light Truck.....	96	\$12.07	\$12.62	\$11.28 - \$14.00	-	-	6	3	-	-	1	1	2	3	3	20	6	-	8	21	25	-	-	-	-	-	
Private industry.....	82	11.92	12.71	11.41 - 13.46	-	-	7	4	-	-	1	1	2	4	4	18	7	-	4	24	23	-	-	-	-	-	
Service-producing industries..	63	11.57	-	-	-	-	10	5	-	-	2	2	3	5	3	24	3	-	-	25	19	-	-	-	-	-	
State and local government.....	14	12.92	-	-	-	-	-	-	-	-	-	-	-	-	-	29	-	-	36	-	36	-	-	-	-	-	
Heavy Truck.....	68	15.66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	15	60	4	-	-	15	-	
Private industry.....	68	15.66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	15	60	4	-	-	15	-	
Tractor Trailer.....	520	15.94	16.47	14.94 - 16.47	-	-	-	-	-	-	-	-	(2)	(2)	-	2	1	(2)	4	11	10	18	32	11	-	6	
Private industry.....	520	15.94	16.47	14.94 - 16.47	-	-	-	-	-	-	-	-	(2)	(2)	-	2	1	(2)	4	11	10	18	32	11	-	6	
Goods-producing industries....	189	14.45	14.94	13.29 - 15.80	-	-	-	-	-	-	-	-	1	1	-	5	-	-	8	23	21	39	-	-	-	1	
Manufacturing.....	187	14.40	14.94	13.29 - 15.80	-	-	-	-	-	-	-	-	1	1	-	5	-	-	9	24	21	39	-	-	-	-	
Service-producing industries..	331	16.79	16.47	16.47 - 17.35	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	4	4	7	50	17	-	8	
Warehouse Specialists.....	829	13.88	13.35	12.80 - 14.81	-	-	-	-	1	(2)	-	(2)	(2)	1	2	2	2	3	23	38	10	6	-	3	(2)	6	

3	Private industry.....	759	13.63	13.35	12.80	-	13.60	-	-	-	-	1	(2)	-	(2)	(2)	1	2	2	3	3	23	41	10	6	-	2	(2)	2	
	Goods-producing industries....	344	13.21	12.80	12.80	-	14.81	-	-	-	-	3	-	-	-	-	1	3	2	3	5	49	2	20	12	-	-	-	-	-
	Manufacturing.....	344	13.21	12.80	12.80	-	14.81	-	-	-	-	3	-	-	-	-	1	3	2	3	5	49	2	20	12	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Boston, MA, May 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)					Percent of workers receiving straight-time weekly pay (in dollars) of⊘																				
			Mean	Median	Middle range	250 and under 300	300-350	350-400	400-450	450-500	500-550	550-600	600-650	650-700	700-800	800-900	900-1000	1000-1100	1100-1200	1200-1300	1300-1400	1400-1500	1500-1600	1600-1700	1700-1800	1800 and over		
PROFESSIONAL OCCUPATIONS																												
Accountants																												
Level I.....	23	39.7	\$497	\$490	\$469 - \$527	-	-	-	4	57	26	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	22	39.9	499	490	469 - 527	-	-	-	-	59	27	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	16	39.6	502	495	468 - 536	-	-	-	6	44	38	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	15	39.9	506	500	469 - 539	-	-	-	-	47	40	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	129	39.4	601	590	538 - 645	-	-	-	-	10	21	26	20	9	13	2	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	114	39.9	608	596	544 - 645	-	-	-	-	4	22	28	23	10	12	2	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	15	35.7	543	498	479 - 560	-	-	-	-	60	13	7	-	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	96	39.2	605	596	532 - 663	-	-	-	-	14	16	22	23	9	15	2	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	82	39.8	618	603	558 - 663	-	-	-	-	5	16	24	27	11	15	2	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	14	35.5	530	-	-	-	-	-	-	64	14	7	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	105	39.9	770	751	712 - 834	-	-	-	-	1	3	9	11	41	24	9	3	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	102	39.9	771	754	709 - 837	-	-	-	-	1	3	9	12	39	25	9	3	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	77	39.8	775	769	709 - 841	-	-	-	-	1	4	8	12	38	26	9	3	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	74	39.9	777	769	698 - 852	-	-	-	-	1	4	8	12	35	27	9	3	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	68	39.9	1,020	1,002	876 - 1,152	-	-	-	-	-	-	-	-	-	7	21	22	16	18	13	3	-	-	-	-	-	-	-
Private industry.....	66	40.0	1,022	1,009	885 - 1,154	-	-	-	-	-	-	-	-	-	8	20	21	17	18	14	3	-	-	-	-	-	-	-
Hospitals.....	43	39.9	1,024	1,019	923 - 1,140	-	-	-	-	-	-	-	-	-	5	19	21	23	19	12	2	-	-	-	-	-	-	-
Private industry.....	41	39.9	1,029	1,023	941 - 1,140	-	-	-	-	-	-	-	-	-	5	17	20	24	20	12	2	-	-	-	-	-	-	-
Level V.....	15	40.0	1,318	1,308	1,308 - 1,388	-	-	-	-	-	-	-	-	-	-	-	20	-	-	60	7	-	-	13	-	-	-	
Private industry.....	15	40.0	1,318	1,308	1,308 - 1,388	-	-	-	-	-	-	-	-	-	-	-	20	-	-	60	7	-	-	13	-	-	-	
Hospitals.....	6	40.0	1,475	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	17	-	-	33	-	-	-	
Private industry.....	6	40.0	1,475	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	17	-	-	33	-	-	-	
Attorneys																												
Level III.....	26	39.9	1,398	1,404	1,346 - 1,476	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	23	46	12	-	-	-	-	
Private industry.....	26	39.9	1,398	1,404	1,346 - 1,476	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	23	46	12	-	-	-	-	
Hospitals.....	11	39.8	1,384	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	45	18	18	-	-	-	-	
Private industry.....	11	39.8	1,384	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	45	18	18	-	-	-	-	
Level IV.....	10	39.9	1,925	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	20	20	50	
Private industry.....	10	39.9	1,925	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	20	20	(3)50	
Hospitals.....	8	39.8	1,969	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	13	25	50	
Private industry.....	8	39.8	1,969	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	13	25	(4)50	
Registered Nurses																												
Level I.....	479	39.8	688	680	660 - 720	-	-	-	-	3	6	14	30	41	6	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	422	39.7	687	680	660 - 720	-	-	-	-	4	7	14	30	39	7	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	57	40.0	700	706	670 - 718	-	-	-	-	-	-	18	30	53	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	7,705	39.4	\$920	\$916	\$785 - \$1,052	-	-	-	-	(5)	(5)	1	3	6	17	19	21	14	9	7	1	-	-	-	-	-	-	
Private industry.....	7,104	39.5	924	916	784 - 1,068	-	-	-	-	(5)	(5)	1	4	6	17	19	19	15	10	8	1	-	-	-	-	-	-	
State and local government....	601	39.1	874	920	823 - 951	-	-	-	-	-	(5)	(5)	2	3	15	25	51	4	-	-	-	-	-	-	-	-	-	
Hospitals.....	6,913	39.5	926	920	791 - 1,066	-	-	-	-	(5)	1	3	6	16	19	21	14	10	7	1	-	-	-	-	-	-	-	
Private industry.....	6,370	39.5	931	923	788 - 1,069	-	-	-	-	(5)	1	4	7	16	18	19	15	11	8	2	-	-	-	-	-	-	-	
State and local government....	543	39.0	874	907	823 - 951	-	-	-	-	1	(5)	2	3	14	26	49	5	-	-	-	-	-	-	-	-	-	-	
Level II specialists.....	158	39.4	995	995	882 - 1,044	-	-	-	-	-	-	-	1	9	16	43	14	3	5	9	-	-	-	-	-	-	-	
Private industry.....	57	38.3	1,039	943	851 - 1,289	-	-	-	-	-	-	-	4	18	28	4	2	7	14	25	-	-	-	-	-	-	-	
Hospitals.....	158	39.4	995	995	882 - 1,044	-	-	-	-	-	-	-	1	9	16	43	14	3	5	9	-	-	-	-	-	-	-	
Private industry.....	57	38.3	1,039	943	851 - 1,289	-	-	-	-	-	-	-	4	18	28	4	2	7	14	25	-	-	-	-	-	-	-	

Level III.....	397	39.8	1,198	1,190	1,075	-	1,327	-	-	-	-	-	-	-	-	-	3	7	18	28	14	20	8	2	1	-	-
Private industry.....	325	40.0	1,222	1,227	1,119	-	1,339	-	-	-	-	-	-	-	-	-	3	6	13	26	15	25	10	2	1	-	-
State and local government....	72	39.1	1,087	1,065	1,022	-	1,190	-	-	-	-	-	-	-	-	-	4	8	42	38	8	-	-	-	-	-	-
Hospitals.....	341	39.8	1,189	1,184	1,065	-	1,315	-	-	-	-	-	-	-	-	-	3	7	20	27	14	21	5	2	1	-	-
Private industry.....	272	39.9	1,216	1,219	1,110	-	1,335	-	-	-	-	-	-	-	-	-	3	7	14	25	15	26	7	3	1	-	-
State and local government....	69	39.0	1,082	1,065	1,022	-	1,190	-	-	-	-	-	-	-	-	-	4	9	43	35	9	-	-	-	-	-	-
Level III anesthesiologists.....	37	39.8	1,464	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	11	46	38	-	-	-
Private industry.....	37	39.8	1,464	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	11	46	38	-	-	-
Hospitals.....	37	39.8	1,464	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	11	46	38	-	-	-
Private industry.....	37	39.8	1,464	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	11	46	38	-	-	-
ADMINISTRATIVE OCCUPATIONS																											
Budget Analysts																											
Level II.....	26	39.7	659	657	604	-	716	-	-	-	-	4	8	8	27	19	27	8	-	-	-	-	-	-	-	-	-
Private industry.....	25	39.8	661	660	604	-	716	-	-	-	-	4	8	8	24	20	28	8	-	-	-	-	-	-	-	-	-
Hospitals.....	24	39.7	652	647	601	-	713	-	-	-	-	4	8	8	29	17	29	4	-	-	-	-	-	-	-	-	-
Private industry.....	23	39.8	654	654	600	-	716	-	-	-	-	4	9	9	26	17	30	4	-	-	-	-	-	-	-	-	-
Level III.....	19	39.5	789	798	742	-	865	-	-	-	-	-	-	11	5	37	42	5	-	-	-	-	-	-	-	-	-
Private industry.....	16	39.9	804	808	761	-	873	-	-	-	-	-	-	6	6	31	50	6	-	-	-	-	-	-	-	-	-
Hospitals.....	18	39.5	784	798	742	-	856	-	-	-	-	-	-	11	6	39	39	6	-	-	-	-	-	-	-	-	-
Private industry.....	15	39.9	799	808	758	-	865	-	-	-	-	-	-	7	7	33	47	7	-	-	-	-	-	-	-	-	-
Level IV.....	8	39.7	982	-	-	-	-	-	-	-	-	-	-	-	-	-	25	38	25	-	13	-	-	-	-	-	-
Private industry.....	8	39.7	982	-	-	-	-	-	-	-	-	-	-	-	-	-	25	38	25	-	13	-	-	-	-	-	-
Hospitals.....	7	39.6	989	-	-	-	-	-	-	-	-	-	-	-	-	-	29	29	29	-	14	-	-	-	-	-	-
Private industry.....	7	39.6	989	-	-	-	-	-	-	-	-	-	-	-	-	-	29	29	29	-	14	-	-	-	-	-	-
Buyers/Contracting Specialists																											
Level I.....	25	39.9	528	510	480	-	567	-	-	-	4	44	8	36	8	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	25	39.9	528	510	480	-	567	-	-	-	4	44	8	36	8	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	22	39.9	\$523	\$495	\$480	-	\$578	-	-	-	5	50	9	27	9	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	22	39.9	523	495	480	-	578	-	-	-	5	50	9	27	9	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	70	39.6	658	645	604	-	693	-	-	-	9	4	10	27	27	13	9	1	-	-	-	-	-	-	-	-	-
Private industry.....	66	39.9	659	640	604	-	692	-	-	-	9	3	11	29	27	11	9	2	-	-	-	-	-	-	-	-	-
Hospitals.....	55	39.5	632	628	577	-	691	-	-	-	11	5	13	35	16	16	4	-	-	-	-	-	-	-	-	-	-
Private industry.....	51	39.9	630	628	577	-	676	-	-	-	12	4	14	37	16	14	4	-	-	-	-	-	-	-	-	-	-
Computer Programmers																											
Level II.....	30	39.9	624	586	577	-	673	-	-	-	-	13	40	10	17	17	3	-	-	-	-	-	-	-	-	-	-
Private industry.....	30	39.9	624	586	577	-	673	-	-	-	-	13	40	10	17	17	3	-	-	-	-	-	-	-	-	-	-
Hospitals.....	22	39.9	613	582	560	-	654	-	-	-	-	18	41	9	18	9	5	-	-	-	-	-	-	-	-	-	-
Private industry.....	22	39.9	613	582	560	-	654	-	-	-	-	18	41	9	18	9	5	-	-	-	-	-	-	-	-	-	-
Level III.....	79	40.0	757	732	678	-	831	-	-	-	-	-	3	5	28	37	18	9	1	-	-	-	-	-	-	-	-
Private industry.....	79	40.0	757	732	678	-	831	-	-	-	-	-	3	5	28	37	18	9	1	-	-	-	-	-	-	-	-
Hospitals.....	52	39.9	768	758	682	-	831	-	-	-	-	-	4	8	19	38	15	13	2	-	-	-	-	-	-	-	-
Private industry.....	52	39.9	768	758	682	-	831	-	-	-	-	-	4	8	19	38	15	13	2	-	-	-	-	-	-	-	-
Computer Systems Analysts																											
Level I.....	133	39.9	800	798	724	-	872	-	-	-	-	-	2	5	8	38	32	14	2	-	-	-	-	-	-	-	-
Private industry.....	133	39.9	800	798	724	-	872	-	-	-	-	-	2	5	8	38	32	14	2	-	-	-	-	-	-	-	-
Hospitals.....	79	39.8	800	792	721	-	872	-	-	-	-	-	1	6	4	43	30	11	4	-	-	-	-	-	-	-	-
Private industry.....	79	39.8	800	792	721	-	872	-	-	-	-	-	1	6	4	43	30	11	4	-	-	-	-	-	-	-	-
Level II.....	201	39.9	936	937	865	-	1,010	-	-	-	-	-	-	1	9	24	34	26	5	(5)	-	-	-	-	-	-	-
Private industry.....	199	39.9	936	937	865	-	1,010	-	-	-	-	-	-	2	9	25	33	26	5	1	-	-	-	-	-	-	-
Hospitals.....	148	39.9	937	942	857	-	1,010	-	-	-	-	-	-	2	10	22	35	26	4	1	-	-	-	-	-	-	-
Private industry.....	146	39.9	937	942	856	-	1,010	-	-	-	-	-	-	2	10	22	34	27	4	1	-	-	-	-	-	-	-
Level III.....	90	40.0	1,144	1,135	1,048	-	1,256	-	-	-	-	-	-	-	1	3	11	26	23	14	18	2	1	-	-	-	-
Private industry.....	90	40.0	1,144	1,135	1,048	-	1,256	-	-	-	-	-	-	-	1	3	11	26	23	14	18	2	1	-	-	-	-
Hospitals.....	63	39.9	1,159	1,163	1,052	-	1,307	-	-	-	-	-	-	-	2	5	10	21	21	14	24	3	2	-	-	-	-
Private industry.....	63	39.9	1,159	1,163	1,052	-	1,307	-	-	-	-	-	-	-	2	5	10	21	21	14	24	3	2	-	-	-	-
Computer Systems Analyst Supervisors/Managers																											
Level I.....	28	39.9	1,202	1,205	1,091	-	1,319	-	-	-	-	-	-	-	-	-	18	7	25	18	18	11	4	-	-	-	-
Private industry.....	28	39.9	1,202	1,205	1,091	-	1,319	-	-	-	-	-	-	-	-	-	18	7	25	18	18	11	4	-	-	-	-

Secretaries																									
Level I.....	90	39.6	442	437	412	-	468	-	8	9	52	17	8	3	3	-	-	-	-	-	-	-	-	-	-
Private industry.....	90	39.6	442	437	412	-	468	-	8	9	52	17	8	3	3	-	-	-	-	-	-	-	-	-	-
Hospitals.....	49	39.3	455	460	412	-	509	-	14	10	24	24	14	6	6	-	-	-	-	-	-	-	-	-	-
Private industry.....	49	39.3	455	460	412	-	509	-	14	10	24	24	14	6	6	-	-	-	-	-	-	-	-	-	-
Level II.....	748	39.5	532	523	480	-	573	-	(5)	2	9	25	27	20	10	4	3	-	-	-	-	-	-	-	-
Private industry.....	718	39.7	533	526	479	-	576	-	(5)	2	9	25	25	21	10	4	3	-	-	-	-	-	-	-	-
State and local government....	30	36.7	507	518	490	-	518	-	-	3	-	30	67	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	679	39.5	536	526	482	-	579	-	(5)	3	9	22	27	20	11	5	4	-	-	-	-	-	-	-	-
Private industry.....	649	39.6	537	530	481	-	583	-	(5)	2	9	22	25	20	12	5	4	-	-	-	-	-	-	-	-
State and local government....	30	36.7	507	518	490	-	518	-	-	3	-	30	67	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	344	39.3	579	562	510	-	620	-	(5)	5	14	26	25	10	7	8	3	1	-	-	-	-	-	-	-
Private industry.....	312	39.7	581	558	508	-	624	-	(5)	4	14	28	21	11	7	9	3	2	-	-	-	-	-	-	-
State and local government....	32	35.6	555	583	518	-	583	-	-	13	9	6	66	3	3	-	-	-	-	-	-	-	-	-	-
Hospitals.....	268	39.5	589	579	504	-	642	-	(5)	7	15	16	26	12	8	10	3	2	-	-	-	-	-	-	-
Private industry.....	239	39.9	593	577	504	-	656	-	(5)	6	15	18	22	13	9	12	4	2	-	-	-	-	-	-	-
State and local government....	29	35.4	553	583	518	-	583	-	-	14	10	7	62	3	3	-	-	-	-	-	-	-	-	-	-
Level IV.....	394	39.6	\$633	\$633	\$577	-	\$688	-	-	1	1	2	9	23	26	19	20	1	-	-	-	-	-	-	-
Private industry.....	382	39.7	633	631	577	-	691	-	-	1	1	2	9	23	27	17	20	1	-	-	-	-	-	-	-
Hospitals.....	282	39.5	640	635	583	-	700	-	-	1	1	3	8	19	23	21	24	1	-	-	-	-	-	-	-
Private industry.....	272	39.6	640	635	583	-	705	-	-	1	1	3	8	19	23	20	25	1	-	-	-	-	-	-	-
Level V.....	17	40.0	785	783	764	-	784	-	-	-	-	-	-	-	-	12	65	18	-	6	-	-	-	-	-
Private industry.....	17	40.0	785	783	764	-	784	-	-	-	-	-	-	-	-	12	65	18	-	6	-	-	-	-	-
Hospitals.....	8	40.0	792	-	-	-	-	-	-	-	-	-	-	-	-	25	50	13	-	13	-	-	-	-	-
Private industry.....	8	40.0	792	-	-	-	-	-	-	-	-	-	-	-	-	25	50	13	-	13	-	-	-	-	-
Switchboard Operator-Receptionists..	150	38.8	375	365	346	-	406	1	29	35	31	2	2	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	113	39.1	369	363	346	-	387	1	37	38	19	3	3	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	37	38.0	396	406	396	-	406	-	5	24	70	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	55	39.6	400	406	372	-	410	2	15	18	55	5	5	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	38	40.0	401	410	367	-	418	3	18	18	45	8	8	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	17	38.5	398	406	406	-	408	-	6	18	76	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Word Processors																									
Level II.....	28	36.7	433	398	398	-	472	-	-	57	7	21	14	-	-	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Workers were distributed as follows: 10 percent at \$1,800 and under \$1,900; 10 percent at \$1,900 and under \$2,000; 10 percent at \$2,000; 10 percent at \$2,300 and under \$2,400; and 20 percent at \$2,400 and under \$2,500.

4 Workers were distributed as follows: 13 percent at \$1,900 and under \$2,000; 13 percent at \$2,300 and under \$2,400; and 25 percent at \$2,400 and under \$2,500.

5 Less than 0.5 percent.

Table A-12. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Boston, MA, May 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 2																					
		Mean	Median	Middle range	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00
					and under	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00
21.00 and over					6.50																					
MAINTENANCE AND TOOLROOM OCCUPATIONS																										
General Maintenance Workers.....	346	\$11.68	\$11.50	\$10.30	- \$13.08	-	-	-	4	8	(2)	4	4	11	6	6	21	4	6	7	8	8	3	-	-	-
Private industry.....	297	11.73	11.55	10.00	- 13.67	-	-	-	5	9	(2)	5	3	13	6	7	12	4	7	8	9	9	3	-	-	-
State and local government....	49	11.37	11.50	11.50	- 11.50	-	-	-	-	-	-	-	10	2	4	-	73	8	2	-	-	-	-	-	-	
Hospitals.....	131	12.38	11.90	11.13	- 13.98	-	-	-	-	1	1	2	7	10	4	2	25	5	5	13	16	5	4	-	-	-
Private industry.....	118	12.48	12.10	10.64	- 14.06	-	-	-	-	1	1	3	7	11	4	3	19	6	5	14	18	5	4	-	-	-
Maintenance Electricians.....	116	17.75	18.25	16.69	- 18.73	-	-	-	-	-	-	-	-	-	-	-	-	-	13	3	3	14	11	34	10	7
Private industry.....	96	18.39	18.56	17.43	- 19.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	14	11	41	13	8
State and local government....	20	14.69	13.90	13.90	- 15.83	-	-	-	-	-	-	-	-	-	-	-	-	-	75	-	-	15	10	-	-	-
Hospitals.....	105	18.07	18.32	16.99	- 18.89	-	-	-	-	-	-	-	-	-	-	-	-	-	5	3	4	15	12	37	11	8
Private industry.....	95	18.35	18.56	17.43	- 19.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	14	12	41	13	8
State and local government....	10	15.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	-	-	30	20	-	-	-
Maintenance Electronics Technicians																										
Level I.....	9	14.06	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	11	-	11	11	56	-	-	-	-
Private industry.....	9	14.06	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	11	-	11	11	56	-	-	-	-
Hospitals.....	9	14.06	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	11	-	11	11	56	-	-	-	-
Private industry.....	9	14.06	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	11	-	11	11	56	-	-	-	-
Level II.....	48	16.85	17.03	14.70	- 18.99	-	-	-	-	-	-	-	-	-	-	-	-	2	10	2	10	17	8	8	17	23
Private industry.....	48	16.85	17.03	14.70	- 18.99	-	-	-	-	-	-	-	-	-	-	-	-	2	10	2	10	17	8	8	17	23
Hospitals.....	48	16.85	17.03	14.70	- 18.99	-	-	-	-	-	-	-	-	-	-	-	-	2	10	2	10	17	8	8	17	23
Private industry.....	48	16.85	17.03	14.70	- 18.99	-	-	-	-	-	-	-	-	-	-	-	-	2	10	2	10	17	8	8	17	23
Maintenance Mechanics, Machinery....	25	17.28	17.25	16.12	- 18.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	20	24	8	28	12	4
Private industry.....	25	17.28	17.25	16.12	- 18.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	20	24	8	28	12	4
Hospitals.....	25	17.28	17.25	16.12	- 18.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	20	24	8	28	12	4
Private industry.....	25	17.28	17.25	16.12	- 18.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	20	24	8	28	12	4
Maintenance Pipefitters.....	19	18.08	19.90	13.21	- 20.18	-	-	-	-	-	-	-	-	-	-	-	-	-	26	-	-	5	-	5	21	37
Private industry.....	13	20.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	31	54
Hospitals.....	19	18.08	19.90	13.21	- 20.18	-	-	-	-	-	-	-	-	-	-	-	-	-	26	-	-	5	-	5	21	37
Private industry.....	13	20.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	31	54
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																										
Guards																										
Level I.....	279	\$10.09	\$9.83	\$9.14	- \$11.08	-	-	4	3	6	8	22	11	7	11	9	6	10	1	1	-	-	-	-	-	
Private industry.....	219	9.75	9.74	8.92	- 10.78	-	-	5	4	7	10	21	14	9	14	7	5	(2)	1	2	-	-	-	-	-	

